

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION**

REGULAR MEETING –May 19, 2014

Carl T. Secor Administration Center – Board Room

7:00 p.m.

Minutes

- I. President, William Searfoss called the meeting to order at 7:00 p.m. and led those present in the Pledge of Allegiance. Interim Secretary, Debra Wisotsky called the roll.
- II. **Members present at Administration Center Board Room were:** Ronald Bradley, Robert Cooke (arrived at 7:50 p.m.), Eileen Featherman, Robert Gress, Roy Horton, Marjorie James, William Searfoss, Ryan Stevens and Gary Summers.
- School personnel present:** Susan Andrews, David, Baker, Brian Borosh, Ben Brenneman, Maria Casciotta, Anne Catrillo, Michael Catrillo, Carol Deane-Gardner, Robert Dilliplane, Larry Dymond, Daniel Eppley, Eric Forsyth, Vincent Gallo, Heather Gress, Colien Hendershot, Lynda Hopkins, Phil Lazowski, Irene Livingston, Lauren Livingston, Eric Kerstetter, Kaitlin Knaub, Thomas Lesniewski, John Madas, Tom McIntyre, Frederick P. Mill, Debra Padavano, Kathy Parrish, Rick Sanker, Paul Schmid, Michael Slesinski, Bob Sutjak, Thomas J. Williams, Steve Zall
- III. **Community members present:** Kirsten Aylward, Mike Bensley, Wayne Bolt, Beatrice Charles, Guempes Charles, Akim Clark, Demont Clark, Jonathan Dae, Robert DePrisco, Tamara Ellis, Pastor Carol Fernandez, Josephine Ferro, Abby Henry, Robert C. Huffman, Frank Johnson, Irisha Johnson, Nathan Johnson, Sharon Maly-Cramer, Diane May, Fred May, Robert Milson, Maury Molin, Tim Moyer, Mike Murray, Pat Murray, J. My, Brian Myer, Anne Marie Pohlman, Robert Pohlman, Diane Smith, John Smith, Jennifer Stillmayer, Karen Strobel, Wayne Strobel, Judy Summers, Bill Suriano, Jenn Trump, Ray White, Oscar Woerlein,
- Others present:** Lorna O'Farrell, Representative Rosemary Brown's Office
David Strunk, Strunk Albert

IV. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the minutes for the meeting of April 14, 2014, (pages 1-35). Motion was seconded by Eileen Featherman and carried unanimously, 8-0.

V. APPROVAL OF AGENDA

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve this agenda for May 19, 2014, (pages 1-22), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Roy Horton and carried unanimously, 8-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 6:00p.m., before this meeting for the purpose of discussing personnel and litigation.

VII. ANNOUNCEMENTS BY THE BOARD

None.

VIII. SUPERINTENDENT'S REPORT

Mrs. Laverdure introduced the JTL show choir, typically we have some of our staff members that wish to come and showcase some of our students. Mr. Madas would be happy to introduce them and talk a little bit about the group. Mr. Madas stated this is the JTL elite group that was just formed this year. They are also part of the Cavalier Voices which will be starting a five-day tour to Virginia and the D.C. area with about four performances scheduled. We also have a full blown concert at E.S. Methodist Church on Tuesday, May 27th at 7:30, so if you're interested, come on out and see what great music the student have put together. Mr. Madas thanked the Board for allowing them to perform tonight and for their continuous support of the music programs in East Stroudsburg and their presence at their concerts. We are so thankful that we have such a supportive Board. Mrs. Laverdure thanked and congratulated the students on their wonderful performance.

A. **Monroe Career & Technical Institute Update** – Mr. Roy Horton/ Mr. Ryan Stevens/ /Mr. Gary Summers

Mr. Stevens stated that they talked about the four year comprehensive school at MCTI and the transition and the possibility. As we stated before, we've established a feasibility committee who met to come up with the pros and cons. The next step is to come up with a survey for the students to find out how they feel about this idea. There was actually an article in the Pocono Record about this and it showcased one of our North students who is graduating from MCTI with 12 college credits, so the students are doing some great things up there. If you want to see it yourself, you can go to U-tube and type in Monroeecti and see a video of their culinary arts boot camp as well as their Skills USA challenge. It is quite impressive if you ask me. In addition, there is a motion on the agenda for vote on the 2012-2013 transfer of the unexpended funds to the capital reserve fund of MCTI.

B. **Colonial IU 20 Update** – Ms. Eileen Featherman

Mrs. Featherman stated that the IU is still working on the contracts for their bus drivers, support staff and also the teachers' contract has not been settled yet.

C. **Property/Facilities Committee Update** – Mr. Robert Cooke

Mr. Horton spoke on behalf of Mr. Cooke. He stated that at the last Property/Facilities Committee meeting on May 1st, we spoke with Charles Haley, Jr. of ELA Sports and discussed the different options for the North Campus stadium update if the Board does move forward with that. We believe the recommendations of the committee would be a two-phase project starting with the track and then going into the football stadium after that. We discussed the administration going through the 2014-2015 capital improvements that was compiled over a year ago and removing projects that do not need to be completed at this time and coming up with how much we have allotted in that fund and maybe redistribute it. We also discussed the JM Hill Act 129 rebates. We are moving forward and getting the information needed to get some rebates for all the different projects going on at JM Hill. An important note is that we don't usually have a June or July Property/Facilities Committee meeting but we will have one this June 5th at 5:30 p.m. here at the Administration Center because there are a lot of important issues and things that we talk about here that we can't wait until August to discuss.

D. **Finance Committee Update** – Mr. Robert Gress

Mr. Gress stated that later in the meeting we will have a budget presentation with a preliminary 0% tax increase for Monroe County and about a 5% decrease in Pike County which Mr. Bader will explain. There is a structural deficit in the budget and we are looking at that right now. Some of the that is due to long term assessment appeals in the county as well as open space funding and when you look at the cumulatively over the last couple of years combined with the lack of State funding it will add up to about that. We are looking at the PSERS pay down that we do have in the fund balance and we will use a couple of different scenarios that we will review at the June meeting and how we plan to phase that into the budget to help soften the PSERS which is a large chunk of our fund balance as well as capital fund of which some of the money we will be spending tonight if the JTL project is approved. The other items that are on the agenda tonight are the purchasing card program, the audit services recommendation that we will be discussing and the track and turf project. What is not in the budget though is the library books that we will be discussing at the next Finance meeting which was previously discussed and Mrs. Laverdure was going to get some more information on that to look at last year and add some additional funds to the schools libraries this year. We will also talk about the paperless Board meetings. We began some discussion on that and will talk about adding that into the budget for next year and discuss again at the next meeting on June 9th. The only other item is the additional principal position that is not in the budget for Smithfield Elementary

School and I think we will have more of a discussion at the June 9th meeting and make a recommendation to the Board on that.

E. **Policy Review Committee** – Mrs. Marjorie James

Mrs. James stated the Policy Review Committee met prior to this evening's meeting. Minutes of our last meeting are approved and are available for the public this evening. We also directed that the administration post for public review the policies: 221 Student Dress & Grooming, 248 Unlawful Harassment and 249 Bullying/Cyberbullying. These policies will be presented to the Board for consideration at the regular June meeting.

F. **Budget Update** – Mr. Jeffrey Bader

Mr. Bader stated than under Act 1 timeline, the Board needs to approve a proposed final budget by the end of May and the final budget by the end of June. We want to talk about where we were, where we are and how we got to this budget. I like to start by talking about the different sources of revenue for the district. About 70% of the revenues are locally driven such as the real estate tax, local earned income tax and those sorts of things. About 25% comes from State funding, so we are very heavily dependent upon the local tax base to drive revenues to support educational programs in the district. Since our last discussion, we have had some adjustments to the tax revenue. There is a small increase of \$550,000 and that is the result of a slight increase in Pike County since January, so we reflected some of that and we will talk a little later about the tax rebalancing between the two counties. There is a revision to our IDEA funding based on what we are actually getting this year, so there is a slight decrease. The transportation subsidy, the good news is that we have been more efficient over the last couple of years with our transportation budget but as a result it also drives down the subsidy that we receive from the State. We've actually had a downward revision of \$400,000 in our transportation subsidy.

The State property tax reduction is the gaming money that goes back to the homestead/farmsteads so there is not net gain to the district. Whatever we bring in goes right back out to taxpayers who qualify. That has been basically level for the past several years. There is a slight increase of \$2,800 for this year, so we reflected that increase as revenues coming in. With the Social Security and the PSERS, the district receives a reimbursement from the State for a portion of our Social Security payments and retirement payments. We typically receive a 55% reimbursement. As we adjust our wages and salaries, that then drives out the Social Security and retirement reimbursement. I will talk a little bit about it as we get into our expense. You will see a downward revision of the salaries and that reflects not only the downward expense side but also on the revenue side. The final revenue adjustment since our last discussion is Impact Aid. The district does receive some money from the federal government for lands that are contained in the Delaware Water Gap National Park as a result of those properties no longer being on the tax role. It is a figure that has fluctuated over time. It is hard to pinpoint and the government doesn't always pay it in the year it is due. They will somehow go back over several years and then readjust. We think we now have a better handle on what we expect to get year in and year out. So we made about a \$100,000 increase in our anticipated revenue. So plus and minuses overall are about a \$158,000 higher in revenues.

When we talked about the preliminary budget we had two different scenarios. The first scenario had total revenues of \$146,086,992 and that was driven out by looking at a 0% tax increase in Pike County but as a result we had to drive out a higher tax millage in Monroe County. Under the School Code; we have to balance the tax levy between the two counties in relative proportion to the market value. If those market values change, it affects how the levies are divided between the two counties. That was the first scenario that we talked about last time but it also means that the millage rate in Monroe was above the index and was an increase and that generated an \$8.9 million deficit. The second scenario we looked at was to keep the Monroe County millage basically at 0 and as a result, that means the Pike County millage actually falls. So the second scenario we talked about had revenues of \$142,087,583, we have a very small increase in Monroe County and a 4.2% decrease in Pike County. So as a result, that deficit got bigger because we generated less tax revenue we keep Monroe County the same and a tax decrease in Pike County and that created about a \$12.8 million deficit in the initial budget presentation. The current scenario with those adjustments that I just spoke about with the \$158,000- \$159,000 change, we are looking at projected revenues of \$142,245,625.

Mr. Bader spoke about expenses and that the largest component of expenses at any school district is wages and benefits. For the ESASD, about 67.5% represent wages and benefits. In addition our debt services run about 13.4% of our expense. So if you add those two together, you get that roughly about 80% of the district's costs are

fixed. By contrast, about 20% of the district's costs are variable, so you can see some adjustments by looking at programs and how efficiently we are running those programs.

Mr. Bader stated that they did a 5-year expenditure analysis for every single account code within the budget. The administrative team met with the principals and administrative department heads to review their budgets relative to those five year costs. In doing so, we were able to generate savings on the expense side in the amount of \$740,000.

At the building level, we came up with a per student allocation that we feel is reasonable based on the different grade levels and do a projection of enrollments for next year and that drives out an allocation. It will change from year to year as projected enrollments change. Even with that we tried to be as efficient as we can and we generated about \$55,000 worth of savings from the building budgets. The MCTI funding formula was approved and that is a change in the formula, which creates savings of about \$58,000 savings to ESASD, based on the number of students that we send. There has been a \$57,000 reduction in the anticipated amount of debt service since we have updated information. On the utility side, if you recall from the first discussion, we already had about \$245,000 worth of savings over what was budgeted in the 13-14 budget. Again, as the year has progressed, we have gotten some updated information about our usage and felt we could squeeze another \$68,000 worth of savings as we continue to take advantage of energy savings programs that have been put in place in the buildings.

Mr. Bader spoke about salaries with all contracts now settled. As a result we have a \$389,000 savings which generates out savings to Social Security and PSERS. We also did some updates to the projections for our health insurance. We had to put some money back into the budget for Colonial Academy, which provides some alternative and special ed services for the district that can't be provided in house and that is driven out by the number of students who attend. We have updated those figures and had to put out another \$40,000 based on anticipated usage. We did have out bus bids and based on the actual cost that came back, the cost of new vehicles is about \$128,000 more than anticipated as well as transportation services with the IU comes as an actual deduct from PDE. So overall we generated about \$1.9 million of expenditure savings.

Mr. Bader explained an expense graph. In the initial draft we had expenses of \$154,951,351; we now have a proposed \$153,062,493. Where does that leave us with our net budget position as a result of this proposed final budget? Again, we have anticipated revenues of \$142,245,625 and anticipated expenses of \$153,062,493 which has expenses over revenues for a deficit of about \$10.8 million dollars. At the end of our last presentation, we had a deficit of an anticipated \$12.9 million. So between the small increase in revenue and the reduction in expenses we generated a little over \$2 million from where we were in our previous position.

Mr. Bader spoke about millage and the tax revenues that we are anticipating. Under the School Code because we are a district in two counties, the tax levy has to be proportioned over those two counties based on the relative market values as established by what used to be the State Tax Equalization Board and is now being re-designated as the Tax Equalization Division and is now part of the Department of Economic Community and Development. Based on the most recent market value information provided for 14-15, 76.4% of the market values reside in Monroe County, a little over $\frac{3}{4}$ and a little under $\frac{1}{4}$, about 23.6% is in Pike County. Basically for every tax dollar levied, 76.4 cents has to be obtained from Monroe County and 23.6 cents from Pike County residents. As we continue to evolve this budget, one of the things we were asked to do by the Board was to hold Monroe County to 0% tax increase. As you saw before in the preliminary budget we had a slight increase and have now reduced it to 180.1 so there is not tax increase in the proposed final budget for Monroe. As a result of trying to rebalance between Monroe and Pike, that creates a tax millage rate of 123.43 mils, that's a 5.13 mil decrease in Pike or a 4.27% decrease in the tax rate for Pike County residents.

Mr. Gress stated at our meeting we discussed taking additional PSERS fund balance to balance this budget and have you included that in this proposed budget? Mr. Bader stated no, this is not reflected here. He stated that we talked about this in the last Finance Committee meeting and those adjustments will be factored into the next adjustment. Mr. Gress stated, so the Board understands, we discussed a gradual pay down in PSERS over the course of time and said let's increase it earlier, beginning this year, so we begin to draw that down quicker. Originally we were only looking at somewhere about \$1 million so we said increase that and start it sooner. We will look at that at the next Finance Meeting. Also, this is keeping the Senior Rebate Program that we increased this year to \$1,425 up to \$35,000 on the sliding scale in place.

G. Mrs. Laverdure stated that we have one other presentation by Mr. Paul Schmid, Director of Food Services, on the Seamless Summer Program. Mr. Schmid started by stating, thank you to the Board for your previous support of the Seamless Summer Program, or better known as the Summer Feeding Program. East Stroudsburg began its first summer program in the summer of 2010 at J.M. Hill School. It was determined that it was needed due to the high incidence of free and reduced lunch recipients in the district. At that time it was 46%, currently we are up to 55% of free and reduced priced meals. It was determined that it was needed for those who are nutritionally challenged and food insecure. It was also because kids who qualify during the regular school year would also be hungry for the months that school is not in session. J.M. Hill was chosen at that time because it had a rate of free and reduced meals of 63.8%. It was a site with easy access for kids to attend by walking or riding their bikes to the school. It also had a playground for the kids to use before and after the meal periods. It also allowed the staff to use a varied menu of 5-6 entrees, some being hot and some being cold. The key element was that the program would be run by only one food services member and be cost neutral to the district. If Board approved tonight, the program runs from Monday, June 23 and continue to Friday, August 22. Six of the seven programs will run four days a week and J.M. Hill will operate five days. The only day it will be closed during the summer is the 4th of July. The first summer at J.M. Hill we served 3,600 meals. Last summer we served over 13,800 meals for an increase of 10,000 meals over the first year or a 300% increase. Since that time, the district has also realized there were additional benefits by running the program. We offer lunch to the Extended School Year Program, Reading Program, Kindergarten Orientation, Band Camp, sports camps, Head Start and we also offered the program to students of the surrounding communities. It is open to any child, no matter what their economic status is. It is open to parents attending our programs. The adults pay for their meals when they come in with their children. We also open it to the nursery schools in the area. As I said earlier, the program is cost neutral to the district. Funding sources are three-fold. We get Federal reimbursement, State reimbursement and also the cash sales from parents of children attending who decide to buy seconds and third meals. There is a lot of positive feedback in the program. Many parents have thanked me personally for the program. We've had excellent press coverage from both the Pocono Record and local television stations and the many families that come to participate in our program. Finally it's a win, win, win for the community, for the district to offer the program and a win for our food service staff to have the opportunity to have summer employment. As we look forward to the summer of 2014 we look to expand to a 7th location. We will be in all elementary schools and the H.S. South. The newest location is Resica which allows us to feed Camp Invention participants also. Thank you for your consideration of the Seamless Summer Program. Mr. Horton commented that it is a great program. There are a lot of kids that are hungry and it's a great place to eat.

H. Mrs. Laverdure stated that I would be remiss if I didn't congratulate our bands on last Saturday night's concert. It was outstanding and they celebrated 80 years of bands in the East Stroudsburg School District. We had a reunion and alumni band came back with about 80 folks ranging in age from 19-75. It was wonderful to see the interaction and was a lot of fun. Secondly, we had a real team effort this past week when we had our District XI Playoffs at South stadium. When I say team effort, we pulled everyone together that helped to coordinate this two-day event. She thanked Mr. Williams and Mr. Eppley who took care of maintenance component with their staff; Chief Mill took care of security and his staff; Mr. Forsyth contacted Monroe County Control Center who was able to provide free medical and ambulance service standby those two days; Mr. Schmid and Food Services who provide hotdogs; Mr. Sutjak and Mr. Hendel of transportation were able to move about 50-60 buses to parking lots down below because we weren't sure of the storms so we could have immediate housing for students to be safe and, finally, Mr. Brenneman who pulled it all together who did an excellent job representing our school district. It was a big team effort and thank you all very much.

Mr. Searfoss stated; let the record show that Mr. Cooke has arrived.

IX. PUBLIC PARTICIPATION -- Federal Programs
 Title I
 Title VI
 Other Concerns

A. Mr. Ray White congratulated the Board on making a slight decrease in expenses. He stated he wanted to point out he liked the article in the local paper which is always quick to point out the issues but not so quick to ask the pertinent questions which are on the website, so either they don't understand or they don't ask the right questions. In successive years there's always the ability of underestimating the revenue and overestimate the expenses and tonight's sheet says the same thing. Yes salaries are a significant component. There are still 6-7 items on this sheet that are not explained adequately. If you take a look at the two years prior and the proposed budget, there are some significant increases in some of the line items and that are not explained adequately. The other question I would ask is that we are sitting on north of \$50 million in various reserve accounts. I understand the difference between Pike and Monroe

but I guess they're not looking at the average 44% decrease in homebuyers in Monroe County which is a published figure. We need to take a closer look at this budget and not only here but I know the constant Mr. Gress always beats the bandwagon about the State not funding. The balance that you are sitting on where the teacher's had to forego an increase they did not need to forego. I'm not opposed to paying teachers for curriculum and development; they need it. But a hard look needs to be given to this budget before it goes to the State. The public should be asking some probing of the upwards of \$50 million in reserves and what you are doing with.

- B. Mr. Bob Pohlman stated every year that I have been here since 2005 we see a deficit and the following year it shows up as a surplus. In 2005, it was like a switch and bait thing when it came to real estate taxes. Come over to Monroe County in Pennsylvania and your taxes will be relatively low and we got here and out taxes went astronomically high in a relatively short period of time. In that time, the district was able to accrue a little bit more in their surpluses as Mr. White just alluded to. I don't know the budget process but, Mr. Bader, I must say this is the first time that I understood what a Business Manager was saying in regard to a budget and I thank you for that because in one of your presentations you looked at what you spent in the last five year and that is what we do in business. You base your next budget on what you've seen in the past, usually with a percentage added onto that due to inflation or increase in this case in student population. Again, I thank you for that. A couple of other things, we understand the common level ratio and that is where the Pocono Record seemed to get confused about a month ago in the tax increase in Monroe and Pike. I don't know and still don't know why people should pay a different amount for the same service. I understand that the State tries to equalize and it is a State law but why should they pay less than we are and it's a lot. If it is \$100,000 house they're paying \$500 less per year, so there is something wrong there and I think the Board and the public should go back to the legislatures and see what we can do with regard to that.
- C. Mrs. Judy Summers stated she had a question about one of the checks and when I see a big refund going to what I assume must be a business, a check in the amount of \$62,750 to Skyline Heights, LP is that a business. Mr. Bader stated it is an assessment appeal. Mrs. Summers stated so it is a commercial property that got that appeal. Mr. Bader stated, yes.
- D. Ms. Tamara Ellis spoke with regard to the Principal position at JTL. As you know, in the past Dr. Burrus was responsible for two schools JTL and Smithfield Elementary. Each level within itself individually is a challenge, both levels together compounds every situation from communication to just general presence. I acknowledge that there are budgetary restrictions which require the principal to be at both schools. I also acknowledge that this position requires someone that is committed, who is organized and disciplined. I cannot speak for the parents at Smithfield but I can speak for the parents at JTL. I know that Ms. Lauren Livingston, Assistant Principal, has the qualifications and character that you are looking for. Ms. Livingston was a constant presence at JTL for the student, the staff and the parents and the few times I had to call, she was there to address my issues. She attends out of school functions and activities which shows here dedication. After many discussions with parents, we believe the students and families will benefit tremendously with Ms. Livingston being Principal. This is the kind of consistency and leadership we would like for our children and if given the chance, Ms. Livingston will prove a valuable leader.
- E. Mr. Frank Johnson, retired educator, Smithfield Township, stated last month he made a plea for a full-time administrator and JTL and Smithfield and pointed out that rotating three administrators over the past few years has failed miserably. He also suggested solutions to problems that appear in both buildings; however, he failed to mention one more reason why JTL and Smithfield need an administrator full time. When the district split back in 1992 the decision was based on two major principles, parity and equality. Parity and equality is what they were always preaching to us. Since they opened Lehman and Bushkill, they had their own administrators. Why the district decided to split the principal position, he imagined was based on funding. It's time to get back to parity and equality. If Lehman has two full-time principals, then JTL should have two. If Bushkill has one full time principal, then Smithfield deserves one too. Please do everything in your power to make it right. The students and the staff deserve it. Mr. Gress stated, if I can, this was discussed briefly at the last Finance Committee Meeting and it will be on the agenda to discuss it again. Mr. Gress stated he agrees with parity and equality and that we need a principal at both locations.

Mrs. Laverdure stated, I don't know how we want to address this but I just need to put it on the table for the Board. If we are going to wait until June 9th to make that decision, it is going to impact on the hiring of that person, if in fact we do that. Mr. Horton stated what are the other options? Mrs. Laverdure state when you look at, and it always doesn't go down to money, but salaries and benefits do impact strongly this budget and since I've been Superintendent, I've tried very hard to scale back administration. It is important to that understanding needs sometimes comes out of making it work. Mr. Summers stated that he agrees with Mr. Gress and have talked about this and I believe that Smithfield needs a full-time principal. If we stop and look you have a principal and two assistants and if you remove the word assistant from that second person that I mentioned you have a principal, assistant principal and a principal

and from a dollars and cents standpoint, I'm not sure what the difference in dollars and cents is. But it seems that we have one school that is different from the others. I am also pleased that we are actually having a real conversation at a Board meeting. Mr. Horton stated I know the benefits will far outweigh the cost. I'd be ready to make that decision now rather than waiting for June 9th. Mr. Gress stated that if it prevents one or two discipline problems its saves money in the long run at JTL with a 1,000 students there. If it makes students and parents feel better about the school then I can defend why taxes are what they are. We did it at Bushkill for a while and parents came forward and said it was needed and we put a principal over there. Mrs. Featherman stated that her feelings are the same as theirs. Mr. Bradley stated that the bottom line is that education will increase substantially. We need a captain in charge of a ship as opposed to two captains going in no direction and; therefore, going in no direction at all. Mr. Bradley stated we may need to close schools in order for the district to run more efficiently. Mrs. Laverdure stated that looking at the numbers and looking at staffing, we are down 82 students not including kindergarten which is very difficult to get a handle on. Mr. Bradley stated that he still feels we need to close one of the schools for overall efficiency. Mrs. Laverdure stated we have shut down the pod behind JTL and there are no students there. Those students have been assimilated into the other schools. As far as utilizing our buildings that are brand new, our previous Board made the commitment to upgrade them and modernize everything. Those buildings are being utilized by our students. Mr. Horton asked the solicitor if we would be able to suspend the rules and add something to the agenda. Mr. Dirvonas stated, yes, with a 2/3 vote. Mr. Horton asked if he should then make a motion to suspend the rules. Mr. Searfoss stated that after we make the motion we can have the public speak on that particular subject of hiring the principal. If that's what you want to put on there.

ACTION BY THE BOARD:

Motion was made by Roy Horton to suspend the rules to add to the agenda. Motion was seconded by Robert Gress. A roll call vote was taken and carried unanimously, 9-0. Ron Bradley, Robert Cooke, Eileen Featherman, Robert Gress, Roy Horton, Marjorie James, William Searfoss, Ryan Stevens and Gary Summers voted yes.

Mr. Horton stated that he wished to discuss adding two Principals, one at JTL and one at Smithfield. Mr. Gress stated that the JTL position was posted and a committee has already been formed to begin interviewing for that position. Mrs. Laverdure stated that was her concern with slowing down that process. Mr. Horton stated then I don't want to interfere with that so the motion would be for adding a Principal position specifically for Smithfield Elementary.

ACTION BY THE BOARD:

Motion was made by Roy Horton to add a Principal position specifically for Smithfield Elementary as a non-shared position. Motion was seconded by Robert Gress and carried unanimously, 9-0.

Mr. Searfoss stated that we now need to allow public participation on this subject prior to voting. Mr. Bradley asked that Mr. Johnson please come up, elaborate and give us his ideas that will facilitate this situation. Mr. Johnson stated that we need a leader who is there, committed and you can have ownership of what you do. I believe JTL was the flagship of the district, when they moved Dr. Burrus up from Smithfield, I understand it is difficult to go K-8. Perhaps we may need to redistrict and move some kids around. You have ESE bursting at the seams. You might need to move some kids around. You can't rotate 2-3 people between buildings and it's not the administrators fault. Mr. Bradley stated again that maybe we need to consider closing schools that are underutilized.

PUBLIC PARTICIPATION:

- A. Mrs. Josephine Ferro stated to the issue of the principals, Mr. Johnson is 100% correct. You can't have a school sharing principals because the leadership is not there. As a Board, you do have hard decisions to make for efficiency and quality of services which is education. If you have to close a school and you get bombarded by parents and it is a very emotional issue as Mrs. Laverdure stated you lose the home town feel. If the efficiency is to close a school and combine schools so that they can each have a principal and you can deliver the services you have to give, then those are the hard decisions you need to make. This is why we voted for you and you have these leadership positions. If is not just have a principal in a school when you have to look at the bigger picture, maybe in order for us to achieve this goal, you may have to close a school or combine schools. I know nobody wants to hear that but that's the reality. Sometime in business you have to make hard decisions. Even though it is education and no one wants to call it a business, you are in the business of education to your taxpayers' children. Mr. Horton stated, as far as closing a school, we are far past the timeline for that and we looked at it two years ago and found that it would not save us money. Mrs. Ferro stated I'd like to see those numbers again. Mr. Gress stated well that's for another night, not tonight. Mr. Searfoss interjected that we are not discussing closing any schools and it is not on the table tonight. Mrs. Ferro stated that this is the type of conversation that the public

comes to you before you make those decisions because how else do you know what everyone is feeling. More public hearing prior to your executive session is important.

- B. Mr. Ray White spoke with regard to his grandson attending school next year. My wife and I were both school teachers, so you probably know; a principal can define a school and that's what you want. There were some issues over budget for several years in the past where our taxes were going astronomically high and we understand a lot of pressure came on for administration to cut their staff. I can see where you may have thought this was a good idea at the time of sharing a principal. It just doesn't work for the children or the principal themselves by going back and forth between schools. As a grandparent, I would recommend you put a principal there and again. We are always going to be on your case about the budget, but I hope the people in charge do their job and actually manage our taxpayers' money.
- C. Ms. Pat Murray asked about the Astroturf for the HS North and Astroturf for the track and field. My question is that it is going to cost millions of dollars and if that be the case, why? If they get it North, does that also mean that you are going to get it next year at HS South too? Mr. Horton stated what we are actually doing is making equal to what the other school has. HS South already has both. Mrs. Murray asked do they have separate teams. Mr. Horton stated yes.
- D. Mr. Joe Mahoney stated he appreciates the fact that the Board has a very difficult job. He stated that he would like to compliment the Board on the process because he as attended many meetings in the past and the process has improved a lot and much more legible and people are really starting to get what is going on. A couple of criticism, when we use budget to budget, I would really ask that you stay with actuals to comparisons because those are the hard numbers. For example 12-13 pupil services is up 63%, admin is up 26%, transportation is up 23%, central support is up 109%, those are real numbers. Central support is nearly double and I don't even know what central support even is. That's an awful lot of money. I tell you this, we can support increases. We were dangerously close to a death spiral a couple of years ago. One more increase in taxes and people are foreclosing. They moved out so the number of taxpayers is down and taxpayers remaining are seeing property values drop. That is the monster that is staring at this Board constantly and as difficult as it is to manage that bottom line, I plead with you that you have to do it because it is a death spiral. It is hard decisions when 80% is fixed but that doesn't mean you don't manage it. Labor costs are one of the principal things you manage in any business. If labor costs go up, then the number of employees must go down. There's only so many dollars. Everything has to be on the table and I know it is not the time to talk about closing schools but there is no revenue flow that can solve the problems. We need to manage the expense side of the equation.

X. PERSONNEL ITEMS

A. Support Staff - Uncompensated Leave of Absence

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the uncompensated leave of absence to the support staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

1. Uncompensated Leave of Absence (Date Change) – In Accordance with School Board Policy #539

Name	Position Held
a. Cole, Christie	Bus Driver – Transportation Effective Date: January 6, 2014 Length of Leave now through: the end of the 2013-2014 school year.

(Request received)

B. Support Staff

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the resignations, retirement, change of status, leaves of absence, salary changes and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [subject to proper completion of all necessary documents and obtaining all necessary positive clearances] and contractual agreement. Motion was seconded by Roy Horton and carried unanimously, 9-0.

1. Resignations

Name	Position Held
a. Goff-Deigert, Debra	Cafeteria Worker – North Campus Effective Date: May 7, 2014
b. Rogers, Howard	Bus Driver - Transportation Effective Date: at the end of the workday on April 30, 2014.

(See pages 23-24)

2. Change Resignation to Retirement

Name	Position Held
a. Seeley, Ralph	Bus Driver – District Effective Date: at the end of the workday on August 14, 2013.

(See page 25)

3. Change of Status

Name	Position Held
a. Ullo, Janet	From: Cafeteria Worker (7.5 hours) - Bushkill Elementary To: Cafeteria Cook (7.5 hours) - Resica Elementary Effective Date: August 25, 2014 Janet replaces Joann Bunnell who resigned.

4. Leave of Absence (Date Change) – In accordance with School Board Policy #535

Name	Position Held
a. Greenway, Teresa	Bus Driver – Transportation Effective Date: February 24, 2014 Length of Leave now through: April 24, 2014

(Request received)

10. Substitute Appointments

Name	Position(s)
a. Ace, Rebecca	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide, Study Hall Monitor
b. Adames, Yanira	Cafeteria Aide, Cafeteria Worker, Student Aide
c. Cortes, Leslie	Bus Driver
d. Field, Richard	Custodian
e. Graziano, Amy	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide, Study Hall Monitor
f. Konawalik, Leanne	Front Desk Receptionist
g. Nowacki, Lilianna	Cafeteria Aide, Cafeteria Worker
h. Nunez, Emersy	Cafeteria Aide, Cafeteria Worker, Custodian, Student Aide, Paraprofessional
i. Rocheny, Patricia	Custodian, Secretary
j. Weis, Cindy	Secretary
k. Williams, Vivian	Secretary

C. School Police Officers Salary Compensations

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the salary compensations of the designated retired School Police Officers for the 2012-2013 and 2013-2014 fiscal years. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

	Last Name	First Name	Position	2012-2013 Hourly Rate	2013-2014 Hourly Rate
a.	Harvey (through 12/31/12)	Patrick	1 st shift, 10 month	\$17.41	
b.	Klingeale (through 9/3/13)	Albert	1 st shift, 12 month	\$17.41	\$17.54

D. Professional Staff - Uncompensated Leave of Absence

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the uncompensated leave of absence to the support staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

1. Uncompensated Leave of Absence (Date Change) – In Accordance with School Board Policy #439

Name	Position Held
a. Bove, Shelia	Gifted teacher – J. T. Lambert Intermediate Effective Date now: May 6, 2014 Length of Leave through: the end of the 2013-2014 school year.

E. Professional Staff

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the retirements, reassignment, leaves of absence and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Ryan Stevens and carried unanimously, 9-0.

1. Retirements

Name	Position Held
a. Flatt, Sheryl	Grade 2 teacher - Middle Smithfield Elementary Effective Date: June 30, 2014
b. Greiner, Susan	Grade 1 teacher - Middle Smithfield Elementary Effective Date: June 30, 2014
c. Schaller, Linda	Vocal Music teacher - High School South Effective Date: at the end of the workday on June 19, 2014.

(See pages 26-28)

2. Reassignment

Name	Position Held
a. Madonna, Matthew	From: Art teacher – J. M. Hill and Smithfield Elementary Schools (LTS) To: Art teacher - High School South (LTS) Effective Date: May 12, 2014 Through: the end of the workday on June 19, 2014. Matthew replaces Michelle Christopher who is on a leave.

3. Leave of Absence (Date Change) – In Accordance with School Board Policies #434 and #435

Name	Position Held
a. Parnell, Catherine E.	Vocal Music teacher - Resica Elementary and J. T. Lambert Intermediate Effective Date: February 12, 2014 Length of Leave now through: May 26, 2014

(Request received)

4. Leaves of Absence (Date Changes) – In Accordance with School Board Policy #435

Name	Position Held
a. Bove, Sheila	Gifted teacher – J. T. Lambert Intermediate Effective Date: January 20, 2014 Length of Leave now through: May 5, 2014
b. Christopher, Michelle	Art teacher - High School South Effective Date now: May 13, 2014 Length of Leave through: end of the first semester of the 2014-2015 school year.

- c. DeFazio, Mary
English teacher - High School South
Effective Date now: April 22, 2014
Length of Leave through: end of the 2013-2014 school year.
- d. Lopez, Kaitlin
Grade 4 teacher - East Stroudsburg Elementary
Effective Date now: April 21, 2014
Length of Leave now through: the end of the 2013-2014 school year.
- e. Lord, Kristin
Teacher on Special Assignment - High School South
Effective Date now: May 27, 2014
Length of Leave through: end of the 2013-2014 school year.
- f. Van Winkle, Catherine
Math teacher – High School North
Effective Date: March 4, 2014
Length of Leave now through: April 16, 2014

(Requests received)

5. Leaves of Absence -- in accordance with Board Policy #435

- | Name | Position Held |
|--------------------|---|
| a. Baron, Meghan | Special Education teacher - Bushkill Elementary
Effective Date: May 25, 2014
Length of Leave through: end of the 2013-2014 school year. |
| b. Seeman, Deziree | Kindergarten teacher – Middle Smithfield Elementary
Effective Date: May 9, 2014
Length of Leave through: June 20, 2014 |
| c. Stein, Sarah | Special Education teacher – Resica Elementary
Effective Date: April 14, 2014
Length of Leave through: end of the 2013-2014 school year. |
| d. Vitulli, Lisa | Grade 6 teacher - Lehman Intermediate
Effective Date: May 5, 2014
Length of Leave through: June 16, 2014 |

(Requests received)

6. Military Leave of Absence

- | Name | Position Held |
|-------------------|---|
| a. Employee #8406 | Effective Date: June 6, 2014
Length of Leave through: end of the workday on June 19, 2014. |

(Request received)

7. Appointment (Extension) – Long Term Substitute

- | Name | Appointment |
|------------------|--|
| a. Stine, Ericka | Vocal music teacher – Resica Elementary and J. T. Lambert Intermediate (LTS)
Salary: \$40,099.00, prorated (Step 1 Column 1)
Effective: February 19, 2014
Now through: the end of the workday on May 23, 2014 only.
Ericka replaces Catherine Parnell who is on a leave. |

(See page 29)

8. Appointment -- Long-Term Substitute

Name Appointment

- a. Dobroski, Lisa Biology teacher – High School North (LTS)
Salary: \$43,293.00, prorated (Step 1 Column 7)
Effective: May 13, 2014 through the end of the workday on June 19, 2014 only.
Lisa replaces Jennifer DeLong who is on a leave.

(See pages

9. Substitute Appointments

Name Certification

- a. Bompane, Peggy School Nurse (emergency permit)
- b. Chiarappa, Cristina Elementary (NY)
- c. Gardina, Aimee Elementary
- d. Ligh, Jessyca English
- e. Spencer, Stephanie Art

10. Homebound Appointment

Name Building

- a. Curry, Jessica Family & Consumer Science

F. PA Core ELA Curriculum Writing K-5

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the following teachers for PA Core ELA Curriculum Writing K-5 in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). These teaching positions are fully funded through the Title I Grant. Motion was seconded by Gary Summers and carried unanimously, 9-0.

1. Appointments for the Summer of the 2013-2014 School Year

	Last Name	First Name	Position	Rate
a.	Clark	Stephanie	Teacher	\$28.56/per hour (not to exceed 21 total hours)
b.	English	Elizabeth	Teacher	\$28.56/per hour (not to exceed 21 total hours)
c.	Hnasko	Scott	Teacher	\$28.56/per hour (not to exceed 21 total hours)
d.	Jones	Sally	Teacher	\$28.56/per hour (not to exceed 21 total hours)
e.	Leonard	Jacilyn	Teacher	\$28.56/per hour (not to exceed 21 total hours)
f.	Ludwig	Suzanne	Teacher	\$28.56/per hour (not to exceed 21 total hours)
g.	Miller	Barbara	Teacher	\$28.56/per hour (not to exceed 21 total hours)
h.	Paiewonsky	Patricia	Teacher	\$28.56/per hour (not to exceed 21 total hours)
i.	Perini	Brenda	Teacher	\$28.56/per hour (not to exceed 21 total hours)
j.	Rescigno	Barbara	Teacher	\$28.56/per hour (not to exceed 21 total hours)
k.	Rogers	Maria	Teacher	\$28.56/per hour (not to exceed 21 total hours)
l.	Rubino	Julie	Literacy Instructional Coach	\$28.56/per hour (not to exceed 21 total hours)
m.	Sands	Deborah	Teacher	\$28.56/per hour (not to exceed 21 total hours)
n.	Trauschke	Billie	Teacher	\$28.56/per hour (not to exceed 21 total hours)

G. Quick Start Summer Program – Elementary

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). These summer teaching positions are fully funded through the Keystones to Opportunity (KTO) Grant. Motion was seconded by Ryan Stevens and carried unanimously, 9-0.

1. Appointments for the Summer of the 2013-2014 School Year

	Last Name	First Name	Position	Building	Rate
a.	Pierce	Mary	Quick Start Parent Presenter	Bushkill Elementary	\$28.56/per hour (not to exceed 25 total hours)
b.	Reveron	Evelyn	Quick Start Program Teacher	Bushkill Elementary	\$28.56/per hour (not to exceed 55 total hours)
c.	Steakin	Susan	Quick Start Parent Presenter	East Stroudsburg Elementary	\$28.56/per hour (not to exceed 25 total hours)
d.	Winkler	Mary	Quick Start Program Teacher	East Stroudsburg Elementary	\$28.56/per hour (not to exceed 55 total hours)
e.	Hogan	Karin	Quick Start Parent Presenter	J. M. Hill Elementary	\$28.56/per hour (not to exceed 25 total hours)
f.	Leonard	Jacilyn	Quick Start Program Teacher	J. M. Hill Elementary	\$28.56/per hour (not to exceed 55 total hours)
g.	Heeter	Patricia	Quick Start Parent Presenter	Middle Smithfield Elementary	\$28.56/per hour (not to exceed 25 total hours)
h.	Hewitt	Erin	Quick Start Program Teacher	Middle Smithfield Elementary	\$28.56/per hour (not to exceed 55 total hours)
i.	Reyes	Claudia	Quick Start Parent Presenter	Resica Elementary	\$28.56/per hour (not to exceed 25 total hours)
j.	Senior	Caren	Quick Start Program Teacher	Resica Elementary	\$28.56/per hour (not to exceed 55 total hours)
k.	Dreisbach	Ashley	Quick Start Parent Presenter	Smithfield Elementary	\$28.56/per hour (not to exceed 25 total hours)
l.	Siptroth	Michelle	Quick Start Program Teacher	Smithfield Elementary	\$28.56/per hour (not to exceed 55 total hours)

H. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the rescissions and appointments according to the 2010-2013 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association and Memorandum of Understanding Board approved on June 4, 2012 between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

1. Rescissions

Name

Position Held

- a. Jordan, Susan
- b. Rideout, Nicole

Co-Director (75%) of School Productions - High School South
Co-Director (25%) of School Productions - High School South

(See pages 30-31)

2. **Appointments for the 2013-2014 School Year**

	Last Name	First Name	Position	Building	Rate	longevity stipend
a.	Bowers	Christopher	Volunteer Baseball Coach	J. T. Lambert Intermediate	not applicable	
b.	Jackson	Willie	Volunteer Track Coach	Lehman Intermediate	not applicable	
c.	Jordan	Susan	Co-Director of School Productions (spring)	High School South	\$2,021.84 (prorated)	(plus \$250.00 longevity stipend)
d.	Kelly	Linda	Mentor for Courtney Dunlap (effective 4/1/14-6/19/14)	J. T. Lambert Intermediate	\$612.06 (prorated)	
e.	Madas	John	Mentor for Ericka Stine (effective 2/19/14-5/23/14)	J. T. Lambert Intermediate	\$612.06 (prorated)	
f.	Rideout	Nicole	Co-Director of School Productions (spring)	High School South	\$2,021.84 (prorated)	
g.	Rose	Anthony	Intramural Weight Room Supervisor (summer, 1st half)	High School South	\$23.46/hour (48 hour maximum)	
h.	Rose	Anthony	Intramural Weight Room Supervisor (summer, 2 nd half)	High School South	\$23.46/hour (48 hour maximum)	

XI. CONTRACTS

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Bianchi, Vinnie	Celebration of the Arts	\$500.00	Resica	5/16/14
2.	Burnley Workshop of the Poconos/Allied Services	Transitional Programming	\$72/5 hour day, not to exceed \$432.00	District Special Education	5/8/14-6/6/14 or upon graduation 2014
3.	Koilparampil, Regina Sayles	Character Ed Assembly	\$500.00	JM Hill-Special Activity Acct.	5/30/14
4.	Lladoc, Dr. Leticia	New Teacher Induction 2014	\$100.00	Professional Staff Development	8/20/14
5.	Malvo, Vic	Decorations & Photo Booth at Prom	\$1,300.00	HS North Special Activity	5/3/14
6.	Prismatic Magic	American Pride Laser Show	\$995.00	M.S. Student Council	6/13/14
7.	Prothro, Robert	DJ -- Prom 2014	\$1,500.00	HS North Special Activity	5/3/14
8.	Reed, Nancy & Spencer	Celebration of the Arts	\$300.00	Resica	5/16/14
9.	Rescigno, Michelle	School Wide Positive Support Reward Assembly	\$350.00	Smithfield --Special Activity Acct.	5/27/14
10.	Rodriguez, Santos	Translator for P/T Conference	\$57.12	J.M. Hill	4/28/14
11.	Seidel, Maureen	"Your Interactive Projector: Beyond the Basics"	\$325.00	Prof. Development	8/12/14
12.	Shawnee Playhouse	Readers Theatre for students & families	\$500.00	Title I	5/7/14
13.	Wescott, Shawn	"Your Interactive Projector: Beyond the Basics"	\$325.00	Prof. Development	8/12/14
14.	York-Viney, Dr. Sally	Quick Start Program	\$28.56 p/hr. not to exceed	KtO Grant	5/26/14-8/31/14

			\$1,142.40		
15.	York-Viney, Dr. Sally	Quick Start Program	\$28.56 p/hr. not to exceed \$714.00	Title I Grant	8/1/14-12/31/14
		TRANSPORTATION	CONTRACTS		
1.	Bellinger, Tania	Contract Transportation	\$199.81	Transportation Dept.	3/31/2014
2.	Caramella, George	Contract Transportation	\$213.89	Transportation Dept.	3/24/2014
3.	Davis, Christine	Contract Transportation	\$146.11	Transportation Dept.	3/21/2014
4.	Galunic, Jenny	Contract Transportation	\$181.03	Transportation Dept.	3/13/2014
5.	Holmes, Deborah	Contract Transportation	\$171.47	Transportation Dept.	3/27/2014
6.	Holmes, Katharine	Contract Transportation	\$162.45	Transportation Dept.	3/28/2014
7.	LaBadie, Gina	Contract Transportation	\$182.98	Transportation Dept.	4/2/2014
8.	Labar, Karla	Contract Transportation	\$288.36	Transportation Dept.	4/14/2014
9.	Krupski, Diane	Contract Transportation	\$253.90	Transportation Dept.	3/20/2014

(See pages 32-49)

XII. STUDENT ITEMS

A. Placements

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the agreed upon alternative placements for the students listed for recommended schools and times indicated. Motion was seconded by Roy Horton and passed, 7-2. Ron Bradley and Gary Summers voted no.

	Student Number
a.	13171019
b.	13171020
c.	13021121
d.	13021022
e.	13020923

B. Overnight Field Trips

ACTION BY THE BOARD:

Motion was made by Marjorie James to approve the overnight fields trip listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Roy Horton and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Polmounter, Amy #4650	FBLA National Leadership Conference	Nashville, TN	6/27/14-7/4/14
2.	Scott, David #4651	Pennsylvania Junior Academy of Science States	State College, PA	5/18/14-5/20/14

(See pages 50-51)

C. Field Trips – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by Marjorie James to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Roy Horton and passed, 8-1. Ron Bradley voted no.

	Name	Activity	Location	Dates
1.	Allison, Diana	7/8 th Grade Capitol Tour	Harrisburg, PA	5/27/14

2.	Ecenbarger, Deb #4655	Class 2014 Senior Trip to Six Flags Great Adventure	Jackson, NJ	5/27/14
3.	Fisher, Marijo & Peeke, Lach	7 th Grade Trip to Knoebels	Elysburg, PA	6/10/14
4.	Kane, Sr. Mary Alice	6 th Grade Trip to Knoebels	Elysburg, PA	6/2/14
5.	O'Donnell, Paul	SeaPerch Presentation	Philadelphia, PA	5/28/14
6.	Randall, Steve	Bushkill/J.T. Lambert STEM Design Challenge	Harrisburg, PA	5/2/14
7.	Souffrant, Fabiola #4642	Franklin Institute	Philadelphia, PA	6/11/14

(See pages 52-58)

D. High School Certificate (diploma)

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the issuance of a high school certificate (diploma) to each candidate listed, subject to their individual successful completion of the prescribed course of instruction and graduation requirements established by this Board as part of the school district's Strategic Plan. Motion was seconded by Ryan Stevens and carried unanimously, 9-0.

High School North

TrayQuan Albert Logan H. Allbaugh Justin G. Alleyne, Jr. Gary A. Allwood Jessica M. Almestica Noir Z. Anderson Jared C. Andino Solomon A. Andrews Kyle Ansbach Rachelle Antoine Emmanuel Appiah-Mensah Daniela S. Arango Zapata LisaMarie K. Asaro Anthony Asprea David A. Atchley Nathan A. Avila Michael Awuah Qiana T. Baker Cody Balog Brandon M. Barnett Frank L. Barrett Anthony P. Batson James S. Battle Davin J. Benfield Josiah M. Bennett Jordan S. Benoit Nicole A. Berardi Amanda R. Berry Michael B. Bezpietka Carlee M. Bird Samantha M. Boller Alyssa C. Bonilla Scott H. Brannigan Lucas A. Broussard Rasheed A. Brown Sakeenah A. Brown Joel Burgos Ryann D. Buitron Madison L. Burke Malik A. Burrell Joseph S. Byers Shaimell C. Byrd Donovan E. Cabrera	Marissa C. Cali Kayson D. Calim Eddy C. Camara Jonathan Campaniello Erica L. Cantalupo Nathaniel Caraballo Shaundre' C. Carruthers Melanie A. Castiblanco Melissa Cheong Zyiar M. Clark Alyson P. Cole Amanda L. Cole Kashawn Coles Nicolas C. Correa Vanessa Cortese Jennifer H. Cosgrove Remy C. Costa Kirsten M. Coughlin Jordan V. Couttlen Adam J. Creighton Gino G. Crisano Adam T. Cruz David P. Dabkowski Malik D. Dash Crystal M. DaSilva Gabriel Davis Jessie M. Davis Joshua M. Davis Nidir J. Davis Matthew W. DeLillo Angel M. DeMaio Andrew DeMars Daniel D. Demeyere Gregory S. DeSilva Juan C. Diaz Tailina R. Diaz Yina Diaz Zachary G. Dillon Kasey Dirato Shannon A. Donahue Alex Dorvil Samar D. Drakeford Taylor A. Drinkwater	Natalie Duah Marliz Dume Rayne O. Estes Tracey Evans Robert R. Farsad Nathaniel F. Fletcher Meghan L. Foglio Brianna L. Fonsetto Richard Fontanet, Jr. Brandon Forbes Faith B. Foster Kenneth M. Franciscovich Kaelin J. Frost Tylou Luther P. Gales Agostina Gho Jonathan C. Gliniak DaShawn I. Godfrey Andrew T. Goldstein Keanu Gomes Gabrielle Gonzalez Krystal M. Gonzalez Imani G. Gonzalez Matthew E. Gonzalez Thomas R. Gonzalez Raymond J. Graceffa Emily N. Grady Alize A. Graham Kavon A. Graham Darien Graziano Troii M. Griffin Carlee J. Adam Haase Adam L. Haelsing Victoria A. Harper Rahkeem H. Harris Jeremy E. Hartman John T. Henriquez Christina Hernandez Karen Hernandez Zachary T. Hichez Patrick J. Hidalgo James F. Holt Morgan T. Hoverkamp Lea G. Huck
--	---	--

Christina M. Huddleston
Kyle A. Huziarski
Tara P. Innocent
Christopher Isolda
Tyileak S. Jackson
Maliqe John
Douglas Paxton Joyner
Jeff J. Jupiter
Nicholas P. Karangis
Jacob G. Keesser
Kharyn S. Keyes
Tamara P. King
Kyle J. Kleiner
Ryan T. Krachie
Marc R. Krause
Shane A. La-Beach
Danica C. Laguardia
Jessenia Larios
Emily R. Lima
Stephanie W. Lima
Michelle T. Linker
Gabrielle A. Lopez
Sadieh B. Lozada
Sekou Mangassouba
Brittany R. Manna
Giovanna M. Manzano Perez
Jacqueline K. Marsh
Aiden A. Martinez
Rita E. Martinez
Marquis S. A. Maynard
Salma K. Mbaabu
Jazmin T. McCree
Ernesto McFaline
Rachel M. McGrath
Taila M. McNeill
Andrew M. Medina
Matthew Medina
Kassandra K. Mejia
Christian J. Melendez
Christina E. Mereday
Danielle T. Mereday
Leah S. Miller
Wynta Milton
Charli M. Miro
Shu-kir D. Moore, Jr.
Rasul Moorer
Stefan P. Morency
Alexis J. Morgan
Kara N. Morley
Kathleen M. Morley
Trent E. Moya
Joseph Nargentino
Madison A. Nest
Savannah A. Nest
Nikita Nesterov
Barry J. Novak, Jr
Haley Novoa
Mark M. Nyman
Kaitlyn L. Oberg
Javin Ortiz
Anastasia Ossipov
Ruben E. Ostolaza
Jeremy Pagan
Mathew E. Palmer
Paola Paris
Dallas B. Parmenter
Morgan M. Payne

Raynell Peacock
Patrick Pekar
Christopher F. Perdomo
Nicholas Pereira
Christian J. Perez
Jonathan A. Perez
Jose A. Perez
Tuesday D. Peterson
Brandi M. Perotti
Keyarah S. Phelps
Zak Philbert
Khamar Pierre-Dumerant
Sydney T. Pierre-Dumerant
Christopher J. Pierson
Jilean J. Pink
Alexa J. Place
Danielle J. Polo
Joseph C. Powell
Kayla A. Prevost
William Quiles, Jr.
Isabelle Ramirez
Mariah L. Ramos
Shawn E. Redline
Krystal N. Rentas
DaKarai Me'Khi Reynolds
Monica M. Richardson
Kurt W. Ridner
Elijah A. Riffas
Kaitlyn M. Riley
Monique B. Rittenhouse
Daniel B. Robinson
Christine D. Rodriguez
Daniel Rodriguez
Jalynn K. Rodriguez
John A. Rodriguez
Paula M. Rodriguez
Jamaal Rogers
Kiaa Rogers
Aundrea M. Rosado
Christian Rosado
Genamarie C. Rosado
Jacob E. Rosalsky
Deidre B. Rowe
Jiana Saigh
Melanie SanInocencio
Rachel Saponara
Kevin Sawyer
Jordan R. Scalia
Gina L. Scarponi
Lynn M. Schaeffer
Christina M. Schneider
Kiarra M. Scott
Ryan E. Scouten
Margarita C. Serrano
Lloyd Shakespeare
Stanyal A. Shay
Courtney L. Shiffler
Brandon Shoemaker
Kiley C. Sileikis
Quinasia R. Simpson
Marvin L. Singletary
Mary K. Slipe
Robert Slowik
Brooke L. Smith
Sabrina E. Smith
Samantha J. Smith
Jalone E. Smoot

Esmeralda A. Solano
Anthony T. Somma
Dennis J. Space
Keishawn J. Springer
Keana Y. Sterling
Amanda C. Sullivan
Gabriela Sympson
Nicholas A. Takyi
Jaelon F. Talley
Shayla Taybron
Tevin Thompson
William R. Thompson
Michael N. Threats
Alyssa L. Titus
Elijah D. Tompkins
Antonia Tornaritis
Emily A. Torres
Shinaya S. Torres
Cristain M. Torres-Rodriguez
Ayanna T. Toten
Justin U. Tripoli
Michael V. Tudda
Angela M. Tufaro
Andrew E. Turpin, Jr.
Toni Ann Valdner
Tiana A. Van Leuven
Zachary C. Van Winkle
Melvin R. Vargas
Alexis W. Vasquez
Bryanna L. Vega
Cristina R. Vegliante
Cesar S. Velazquez
Katherine Velez
Jasmine L. Villa
Alanna C. Walsh
Skylar Washington
Tyler H. Weakland
Jon C. Weaver
Tyler J. West
Kevin N. Wetklow
Alexander J. Wiesenber
Rebecca L. Williams
Tristan K. Williams
Najiem Williams-Hamilton
Leanne N. Wiskemann
Amanda N. Young

High School South

Nora Ahmed Ahmed
Aryanna Ursula Aleniak
JoHannah Marie Alpaugh
Sara Yenny Anderson
Jiovanny Antoine
Ali Aziz
Skye Stephanie Baez
Christina Balog
Zachary Michael Bankes
Raymond Bannister
Peyton Samira Barnes
Taylor Chivaughn Barnhill
Christian Ademar Barrientos
Atija Mehmet Barzev
Carmela Battista
Justin Mateo Bauer
Patrick Michael Bauman
Dakota Becerra
Rickie Bell, Jr.
Raquel Victoria Berrios
Gayatri Bhagwandeem
Stephanie Manalo Blanco
Anay-a Blyden
Alexander Michael Boehm
Chelsea Nicole Bone
Laura Lynn Booth
Luke James Booth
John Thomas Border
Michael Paul Bosetti
Emily Allison Botke
Youcef Amine Boureghda
Jack W. Bouton
Brielle Boyce
Kiana G. Brewster
Ryan Bridges
Emmonie Lee Britt
Dean William Brockway, II
Michael Joseph Brojer
Alexis M. Broomfield
Amy Jo Brown
Javier Aldene Brown
Nicholas Anthony Brown
Annalise Atoria Browne
William F. Burek
Travis Burgher
Justin D. Burks
Dylan Thomas Burtness
Mason Quinn Byrne
Justis Caceres
Sade R. Caceres
John James Cain
Simone Monique Campbell
Caitlin Angie Carrion
Matthew John Carriveau
Kevin Anthony Carson
Kaelee Lynn Carter
Jeleyca Sughey Castillo
Jacqueline Michelle Castro
Maria Luisa Castro
Danielle Elizabeth Catrillo
Kevin Cedillo
Lauren Danielle Channer
Kathryn Grace Chestnut
Kayla Allyssa Hoppe Clark
Catherine Elizabeth Cleveland

Taylor Lucille Cloke
Micah Alma Cloward
Lauren Gabrielle Collier
Kaitlyn Audrey Comiskey
Alexander Patrick Conrad
Samantha Destiny Cook
David Jason Cooper
Alex Cortez
Tamir Mateo Cousins-Ali
Michael Kevin Curran
Nicholas Robert Curran
Shanice Dailey
Jamal R. Davis
Chelsea P. Deems
Ian Joseph Denny
Ilijah Martin Denny
David George DeVita, Jr.
Guiolber Diaz
Joshua James Diaz
Ashleigh Page Dina
Shawn Dippre
Nakia Simone Dixon
Amela Dizdarevic
Beth Anne Donnelly
Jenna Renee Donnelly
Gerald T. Douglas
Jelani Sewlyn Tyr Douglas
Patrick Sebastian Dykiert
Sabria C. Edwards-Gilead
Anthony B. Emrani
Colby Ross Ems
Robert Brian Farris
Robert Farsad
Alexander Justin Felton
Kenneth Stuart Fenston
Rebekah Sarah Fernandez
Jennifer Brooke Fertig
Kelsey Elizabeth Finn
Austin LeLynn Fish
Cory Emmet Fish
Jessica Helen Fish
Molly Mowbray Flanagan
Levie Fleming, III
Alex Flores
Fiona J. Frassinelli
Justin Michael Freeman
Seth T. Gable
Tommi J. Gable
Tiara Nicole Garner
Macy Erin Geiger
Nickelous Aaron Gilmete
James Robert Goeke
Justin David Gomez
William S. Goodfellow, II
Tyler Andrew Gordon
Benjamin Allen Graffin
Robert Anthony Grier
Jermaine Anthony Griffith
Samone Courtney Guillaume
Tamia Rae Guillaume
Faith Marie Gunnels
Yazleen Cel Gutierrez-Parrilla
Krystle Marie Guzman
Katarzyna Hacia
Alyssa Leigh Hank

Cedar Robert Hansen
Amber Alexis Hardy
Nicolaus Edward Harman
Jacob Jeremy Harper
China Deasia Harrell
Tyler Russell Hayes
Matthew Anthony Heitmann
Matthew James Helbers
Keri Lynn Heller
Sheri Ann Heller
Adam Jerome Hennessy
Sarah Anne Henry
Haleigh Nicole Hettel
Abigail Elizabeth Hilliard
Jenise C. Hodges
Ryan William Hoffman
O'Neil Devon George Holder
Blake Robert Hollister
Alax Michael Hoover
Ashley Marie Hood
Elaurine Jaselle Hunter
Robert Andrew Hurtado
Alexandra Francis Imbert
Nicholas Scott Jackson
Theodore Jackson Cooper
Adama Jagne
Samantha Jimenez
Christopher Eric Johnson
Devon Lamont Johnson
Kieyanah Chantel Johnson
Alana Ariel Jones
Laneige Monique Jones
Joshua Isiah Jordan
Kabuki V. Kabu-Kubi
Michael Albert Kearney
Adam Keat
Kyle Jordan Kelly
Brett Forrest Kernbach
Alex Keskinew
Sana Khawaja
Matthew Ryan King
Heru William Kirkland
Frank Andrew Kirschner
Paige E. Kishbaugh
Tyler Austin Knapp
Tyler James Knight
Danielle Elizabeth Knoetgen
Desiree Ashley Kunsman
Stephanie Noreen Landon
Robert Edward Lane
Benjamin James Lanese
Anna Louise Lang
Demetrius Tyler Lanier
Carolyn Michelle Lara-Gonzales
Johnathan Sydney Lauder
Anna Nichole LaBar
Samyra Yadelyne Legendre
Patrick Andrew Leggieri
Jamique Quasson Levine
Rowan Kaelyn Lewczak
Sabrina Gabhrielle Liciaga
Jonathan Errol Lindsay
Cy Kay Lippold
Deon N. Lissimore
Aysha Amelia Littles

Marc Anthony Lombardo
 Nicholas Stephan Lombardo
 Robert Paul Long
 Pasquale Longo, III
 Shanice Lovemore
 Joshua David Lowrie
 Kurtis William Lutjens
 Kevin Deion Macklin
 Hunter William Mahn
 Jaileen Maldonado
 Mercedes I. Marquez
 Christopher R. Marrone
 Mauricio Manuel Marroquin
 Briette Martinez
 Ashford M. Martinez, Jr.
 Angela Faith Masferrer
 Jonathan Aris Matza
 Alanna McCarthy
 Colton Thomas McCarthy
 Ryan Daniel McGlynn
 Brian Daniel McGovern
 Kyree Siddiq McMillan-Mabry
 Adem Mece
 Robert Daniel Fox Medina
 Michael James Meeker, III
 Melanie Rose Meilinger
 Claudia Amelia Mena
 Nathaniel Mensah
 Tatiana Estrella Mercado
 Anthony Michael Merola
 Krista Marie Merola
 Joseph Angelo Metzler
 Kylie Frances Mignat
 Isaiah C. Miles
 Dylan Michael Miller
 Travis Justin Miller
 Sabastien Mohammed
 Sean M. Monaghan
 DeAsjne' Shanteese Monroe
 Chantel Monique Moore
 Stephanie Amber Morales
 John William Mosbach
 Dylan Christopher Muncaster
 Dillon Shawn Murphy
 Kristie Ann Murray
 Ryan Anibal Nazario
 Nicole Newberry
 Benjamin Johnathan Nieves
 Julia Nikolajuk
 Brandon Matthew Nordt
 Mollie Rae Norris
 Shane Novack
 Jakub Nowak
 Tyler Andrew Nuse
 Kyle Joseph O'Connell
 Nikaela Meghan O'Donnell
 Rebecca Sue Ojeda
 Jose Elijah Olivencia
 Ryan Scott Olszyk
 Gabriel Kwabena Opoku-Akoto
 Estera Orpik
 Matthew Ryan Ostrow
 Dorcas Adoma Owusu
 David Ryan Pabon
 Zaida Elizabeth Paguay Mayancela
 Eric Papa
 Ty Quan Parker-Berry

Kaseem Elijah Parsley
 Rebecca Lynn Paul
 Terri Lynn Pawlik
 Lachlan McLean Peeke
 Joey Pena
 Kevin Perez
 Mecca Yvette Perkins
 Brandi Marie Perotti
 Krystalyn E. Perotti
 Daniel Frederick Peters
 Nicola Deandra Petrone
 Niko Stratton Petrone
 Tyrek Anthony Pitterson
 Richard Peter Pizzuti
 Tejhan Plowden
 Renate Arleen Pollick
 Kasey A. Price
 Marina Elizabeth Purcaro
 Alexandra Pyda
 Briana Lorraine Ragonese
 Indigo Ramirez
 Sitara M. Ramjit
 Sylvia Hawa Re'
 Mariah Dominique Reels
 Zachary Robert Refsnider
 Tiffany A. Regman
 Ryan Matthew Reinhardt
 Samantha Marie Reish
 Catarina Irene Ricciuti
 Amanda Tiana Rivera
 Eliezer Gabriel Rivera
 Ivan Jose Rivera
 Janet Sue Jin Ro
 Zeccheus Leon Roberson
 Shade' S. Roby
 Jason Alexander Rocco
 Agustin Travis Rodriguez
 Aliza Delaida Rodriguez
 Amanda Myrna-Edith Rodriguez
 Breanne Lee Rodriguez
 Nicholas James Rodriguez
 Vanessa Lynn Rodriguez
 Kimber Lee Rohner
 Dylan James Romanow
 Josue Romero
 Maeve Scott Rooney
 Navarre Rosa
 Clarissa Joann Rosado
 Joseph Daniel Rose
 Daniel David Rumberger
 Zachary Thomas Ryan
 Timothy Ronald Ryno
 Daniel Carlos Saldarriaga
 Jenny Lizeth Sanabria
 Brianna N. Sanders
 Ndella Sanyang
 Robert Frederick Schadt
 Hendrik Daniel Scheepers
 Kevin James Scheetz
 Nicole Katherine Schmidt
 Daniel Peter Schmitt
 Demitria L. Sharp
 Joseph Gregory Shayka
 Shane Thomas Shears
 Jordan Shenfield
 Danielle Lenae Shivers
 Adam Pascal Silvestrini

Rosario Jordan Simonini
 Bernard Joseph Simons, Jr.
 Katherine Shirley Simons
 Artavia Adrianna Simpson
 Christina Marie Singletary
 Aliyah Indigo Smith
 Ammira Zinal Smith
 Nicholas G. Smith
 Jason Snow
 Amanda Soto
 Samantha Nicole Soto
 Joshua Ryan Spano
 Lisa Nicole Steakin
 Steven Roy Steimer
 Daniel John Stevens
 Victoria Renee Stokes
 Alexa Paige Stump
 Samantha Suero
 Stefany Suero
 Hasim Anwar Swinton
 David Szydlowski
 Eric Cody Tapscott
 Michael Anthony Taylor, Jr.
 Taylor Nybraille Thomas
 Malik Lamont Thornton
 Liam Paul Tiernan
 Kaitlynn Marie Timko
 Kohl Anthony Titman
 Michael Anthony Titus
 Abigail Ann Tonkin
 Christine Lashai Torres
 Sarah Danielle Torres
 Tatiana V. Torres
 Clayton A. Treible
 Andrew Onyebuchi Udeh
 Christina Nicole Urena
 Gabriel M. Valle
 Carol Ann Vandermark
 Abner Odir Velasquez Romero
 Adriana Maria Velez
 Bryana Ashley Velez
 Brandon James Vernacchia
 Emma Jane Vernacchia
 Carly Nicole Vigorito
 Deanna Vodrazka
 Benjamin Thomas Vogt
 Wendell Darriel Walden
 Alexis Skye Waldron
 Amanda Marie Walker
 Skyler Alana Walters
 Curtis Scott Weikel
 Kathleen Leah Wenk
 Nia Chelsea Whitfield
 Ryder Logan Widdis
 Cory Lee Widmer
 Gabryella Elizabeth Wilder
 Noah Christian Wilder
 Ian Christian Williams
 Troy Anthony Willie
 Sierra Kalani Winley
 Marcus Winns
 Angelika Dagmara Wyzlic
 Tina Wang Zhou
 Jessica Nicole Zindle

E. **High School Certificate—Operation Recognition (Diploma)**

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the issuance of a high school certificate (diploma) to the candidate listed, subject to provisions of Operation Recognition (24 P.S. Sec. 1611 and Board Policy #217). Motion was seconded by Ryan Stevens and carried unanimously, 9-0.

Douglas A. Lockard

F. **Release and Settlement Agreements**

1.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the Release and Settlement Agreement between the East Stroudsburg Area School District and the parents of student # 13060201. Motion was seconded by Robert Cooke and passed, 8-1. Ronald Bradley voted no.

(See pages 59-68)

2.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the Release and Settlement Agreement between the East Stroudsburg Area School District and the parents of student #13021002. Motion was seconded by Robert Cooke and passed, 8-1. Ronald Bradley voted no.

(See pages 69-77)

XIII. **OLD AND NEW BUSINESS**

None

XIV. **ADDITIONAL BUS STOP**

ACTION BY THE BOARD:

Motion was made by Roy Horton that, in accordance with 22 Pa. Code 23.4, the Board approve the establishment of the bus loading zone as listed, effective April 24, 2014, which shall remain in effect until revised or amended by the Board. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

- 910 Coolbaugh Rd., East Stroudsburg, PA

XV. **FISCAL ITEMS**

A. **Summer Food Program**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the operation of the Seamless Summer Option Food Service Program at Bushkill Elementary School, East Stroudsburg Elementary School, J.M. Hill Elementary School, Middle Smithfield Elementary School, Resica Elementary School, Smithfield Elementary School, and Senior High School South from Monday, June 23, 2014 through approximately August 22, 2014 as presented to the Board. This program is cost neutral to the district, funded through Federal and State reimbursements. Motion was seconded by Roy Horton and carried unanimously, 9-0.

B. Memorandum of Understanding

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the Memorandum of Understanding with the East Stroudsburg Area Education Association concerning payment of unused sick leave at retirement, as presented at this meeting. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

(See page 78)

C. MCTI Capital Reserve Fund

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the transfer by the Monroe Career and Technical Institute of \$527,692 of unexpended 2012-13 fiscal year funds to MCTI's Capital Reserve Fund. Motion was seconded by Roy Horton and passed, 7-2. Ron Bradley and Robert Gress voted no.

(See pages 79-81)

D. Solicitor

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to affirm the retention of Thomas F. Dirvonas as Solicitor for the 2014-2015 school year pursuant to the terms of the existing agreement. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

E. Tax Assessment Appeal—Pike County

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the settlement agreement presented at this meeting concerning the tax assessment appeal filed to Pike County No. 1898-2013. Motion was seconded by Ryan Stevens. A roll call vote was taken and failed, 4-5. Roy Horton, William Searfoss, Ryan Stevens and Gary Summers voted yes. Ron Bradley, Robert Cooke, Eileen Featherman, Robert Gress and Marjorie James voted no.

(See pages 82-84)

F. Judicial Tax Sale (removal of property)

ACTION BY THE BOARD:

Motion was made by Roy Horton to deny the removal of the property known by Tax Map # 14639601351648 from the list of properties to be exposed to judicial tax sale on May 21, 2014. Motion was seconded by Gary Summers and carried unanimously, 9-0.

G. 2014-15 Proposed Final General Fund Budget

ACTION BY THE BOARD:

Motion was made Roy Horton to approve the Proposed General Fund Budget for the 2014-15 fiscal year in the amount of \$153,062,493, which shall be posted and advertised in accordance with the provisions of Act 1 of 2006 and that the said budget together with the taxes herein proposed shall, after proper additions and amendments, be adopted no longer than June 30, 2014. Motion was seconded by Eileen Featherman. A roll call vote was taken and passed, 5-4. Robert Cooke, Eileen Featherman, Robert Gress, Roy Horton and William Searfoss voted yes. Ronald Bradley, Marjorie James, Ryan Stevens and Gary Summers voted no.

EXPENDITURES**PROPOSED
FINAL BUDGET**

FUNCTION		2014-15	
1100	REGULAR INSTRUCTION	\$ 55,821,375	
1200	SPECIAL EDUCATION	\$ 21,374,621	
1300	VOCATIONAL EDUCATION	\$ 2,749,470	
1400	OTHER INSTR PROGRAMS	\$ 2,544,807	
1700	NONPUBLIC SCHOOLS	\$ 11,000	
	Subtotal Instruction		\$ 82,501,273
2100	PUPIL SERVICES	\$ 4,434,301	
2200	INSTRUCTIONAL SUPPORT	\$ 3,005,782	
2300	ADMINISTRATION	\$ 5,745,939	
2400	PUPIL HEALTH	\$ 1,991,015	
2500	BUSINESS AFFAIRS	\$ 1,183,498	
	PLANT OPS &		
2600	MAINTENANCE	\$ 12,383,259	
2700	TRANSPORTATION	\$ 12,651,155	
2800	CENTRAL SUPPORT	\$ 5,465,052	
2900	OTHER SUPPORT	\$ 51,000	
	Subtotal Support Services		\$ 46,911,001
3200	STUDENT ACTIVITIES	\$ 2,503,684	
3300	COMMUNITY SERVICES	\$ 139,764	
	Subtotal Non-Instructional Services		\$ 2,643,448
5100	DEBT SERVICE	\$ 20,656,771	
5200	FUND TRANSFER	\$ -	
5900	BUDGETARY RESERVE	\$ 350,000	
	Subtotal Other Financing Sources (Uses)		\$21,006,771
	EXPENSES	\$153,062,493	

H. Proposed Taxes in Monroe County and in Pike County**ACTION BY THE BOARD:**

Motion was made by Roy Horton to tentatively approve the tax rates listed below for the 2014-15 fiscal year. These rates represent a zero tax increase for Monroe County and a 5.51 mill decrease for Pike County. Motion was seconded by Eileen Featherman. A roll call vote was taken and passed, 5-4. Robert Cooke, Eileen Featherman, Robert Gress, Roy Horton and William Searfoss voted yes. Ronald Bradley, Marjorie James, Ryan Stevens and Gary Summers voted no.

- a. Be it resolved that a tax of 180.81 mills be proposed on real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2014-15 fiscal year; and
- b. Be it resolved that a tax of 123.43 mills be proposed on the real estate in the Pike County portion of the East Stroudsburg Area School District for the 2014-15 fiscal year; and
- c. Be it resolved the 1% Earned Income Tax be proposed to remain in effect be placed on all residents of the District for the 2014-15 fiscal year, of which 0.5% is shared with the local municipalities; and
- d. Be it Resolved that the \$10.00 Occupational Privilege Tax be proposed to remain in effect to be placed on all workers in the District for the 2014-15 fiscal year; and
- e. Be it resolved that the 1% Real Estate Transfer Tax be proposed to remain in effect for the 2014-15 fiscal year, of which 0.5% is shared with the local municipalities.

I. Purchasing Cards—EasyProcure Program

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the Resolution as presented at this meeting authorizing the issuance of Purchasing Cards through the EasyProcure Program in conjunction with the Pennsylvania School District Liquid Asset Fund (PSDLAF) and PNC Bank, in accordance with the recommendation of the Finance Committee. Motion was seconded by Ryan Stevens and passed, 8-1. Ron Bradley voted no.

(See page 85)

J. Maillie, LLP – Auditor Services

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to appoint Maillie, LLP as the local auditor for the basic financial statement audit for fiscal years 2013 through 2015 with options at the District's discretion for fiscal years 2016 and 2017 at an annual cost not to exceed \$21,000 as per their proposal dated April 1, 2014, in accordance with the recommendation of the Finance Committee. Motion was seconded by Ryan Stevens and carried unanimously, 9-0.

(See page 86)

K. High School North Turf and Track Project

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve proceeding with the High School North Turf and Track project in two phases with the first phase to be the track construction to begin in the summer of 2014 and the second phase to be the turf field to begin in the spring of 2015, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Eileen Featherman. A roll call vote was taken and passed, 6-3. Robert Cooke, Eileen Featherman, Rob Gress, Roy Horton, Marjorie James and William Searfoss voted yes. Ron Bradley, Ryan Stevens and Gary Summers voted no.

L. Keystone Purchasing Network

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve participation in the joint bid by the Keystone Purchasing Network for the construction of the high school North Turf and Track project, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Eileen Featherman and passed, 6-3. Ronald Bradley, Ryan Steven and Gary Summers voted no.

(See pages 87-88)

M. Resica Heat Pump Project—Spotts Brothers

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve Pay Application #3 (Final) for Spotts Brothers in the amount of \$5,776 for the Resica Heat Pump Project, in accordance with the recommendation of the Finance Committee. Motion was seconded by Roy Horton and carried unanimously, 9-0.

(See pages 89-90)

N. Appointment of Treasurer

ACTION BY THE BOARD:

Motion was made by Robert Cooke to appoint Robert C. Huffman as Treasurer for the District for the 2014-2015 school year. The District shall pay the cost of the required bond. Mr. Huffman shall serve without compensation, other than mileage and actual expenses. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

O. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the requests for use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707). Motion was seconded by Eileen Featherman and carried unanimously, 8-0. Roy Horton was absent from the meeting room for vote.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
5/19/14	H.S. South/JTL	Pending availability. Dates TBD by Athletic Dept.	Pending availability. Dates TBD by Athletic Dept.	Pocono Family YMCA	Flag Football	Yes
5/19/14	H.S. South/JTL	Pending availability. Dates TBD by Athletic Dept.	Pending availability. Dates TBD by Athletic Dept.	Pocono Family YMCA	Softball Games	Yes
5/19/14	H.S. South/JTL	Pending availability. Dates TBD by Athletic Dept.	Pending availability. Dates TBD by Athletic Dept.	Pocono Family YMCA	Youth Soccer League Practice & Games	Yes
5/19/14	Lehman	6/23/14	8/31/14	Pocono Family YMCA	Swim Team Practice	Yes
5/19/14	Lehman	7/28/14	11/15/14	Delaware Football League	Soccer Practice	Yes
5/19/14	M. Smithfield	6/28/14 (6/29/14 raindate)	6/28/14 (6/29/14 raindate)	Boy Scouts Troop 87	Yard Sale	Yes

(See pages 91-96)

2.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the requests for use of facilities as listed for Class 3 Non-School Related Use of Facilities. There are no facility fees for the use of district parking lots. Motion was seconded by Ryan Stevens and carried unanimously, 8-0. Roy Horton was absent from the meeting room for the vote.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
5/19/14	M. Smithfield	7/12/14 (rain date 7/13/14) & 8/16/14 (raindate 8/17/14)	7/12/14 (rain date 7/13/14) & 8/16/14 (raindate 8/17/14)	Bushkill Fire Co.	Yard Sale	Yes

(See page 97)

3.

ACTION BY THE BOARD:

Motion was made by Ryan Stevens to approve the requests for use of facilities as listed for Class 3 Non-School Related Use of Facilities. There are no facility fees for the use of outside practice fields. Motion was seconded by Eileen Featherman and carried unanimously, 8-0. Roy Horton was absent from the meeting room for the vote.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
5/19/14	H.S. South	6/24/14	7/29/14	Pocono Family YMCA	Women's Softball League	Yes
5/19/14	H.S. South	Pending availability. Dates TBD by Athletic Dept.	Pending availability. Dates TBD by Athletic Dept.	FC Pocono	Soccer Practice/Games on the Practice Fields Only	Yes

(See pages 98-99)

4.

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Mad Science Lab is requesting a waiver of facility fees as well as personnel fees for the use of the gymnasium for their summer camp. Motion was seconded by Eileen Featherman and carried unanimously, 8-0. Roy Horton was absent from the meeting for the vote.

CLASS 3 – NON-SCHOOL-RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
5/19/14	JMH	7/14/14	7/18/14	Mad Science Lab	Summer Camp	Yes

(See pages 100-103)

5.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Jersey Surf Drum & Bugle Corps is requesting a waiver of facility fees as well as personnel fees for their annual summer camp. Motion was seconded by Ronald Bradley and carried unanimously, 9-0. Roy Horton returned to the meeting room.

CLASS 3 – NON-SCHOOL-RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
5/19/14	Lehman	6/18/14	6/25/14	Jersey Surf Drum & Bugle Corps	Summer Band Camp	Yes

(See pages 104-105)

6.

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Stroud Region Open Space & Recreation is requesting a waiver of facility fees for the use of HS South tennis courts. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL-RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
5/19/14	HS South	Pending availability. Dates TBD by Athletic Dept.	Pending availability. Dates TBD by Athletic Dept.	Stroud Region Open Space & Recreation	Family & Kids Tennis Lessons	Yes

(See pages 106)

P. Budget Transfers, Payment of Bills and Treasurer’s Report

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for the 2013-2014 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Ryan Stevens and passed, 8-1. Ronald Bradley voted no.

1. Budget Transfers - (See pages 107-115)
2. Payment of Bills - (See pages 116-146)
3. Treasurer’s Report - (See pages 147-175)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – May 19, 2014**

Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM A

XI. CONTRACTS

ACTION BY THE BOARD: Motion was made by Eileen Featherman to approve the contract listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Ryan Stevens and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
16.	Sayles, Regina	End of Year Rock Star Day	\$500.00	Bushkill-SWPBS	6/6/14

XII. STUDENT ITEMS

C. Field Trips – 75 Miles or More

ACTION BY THE BOARD: Motion was made by Eileen Featherman to approve the 75 miles or more field trip listed. The proposal and itineraries for the field trip meet the required Board Policy #121. Motion was seconded by Roy Horton and carried unanimously, 9-0.

	Name	Activity	Location	Dates
8.	Henritz, Anthony	6 th Grade Trip to Knoebel's	Elysburg, PA	6/9/14

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – May 19, 2014**

Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM B

XV. FISCAL ITEMS

Q. J. T. Lambert Intermediate School HVAC & Electrical Upgrades

ACTION BY THE BOARD: Motion was made by Eileen Featherman to accept the low bid of Myco Mechanical, Inc. in the total amount of \$3,338,500.00 and to accept the low bid of Wind Gap Electric, Inc. in the total amount of \$1,000,000.00 for HVAC and electrical upgrades to the J.T. Lambert Intermediate School as are more particularly set in the form resolution at this meeting. Motion was seconded by Roy Horton and passed, 6-3. Ronald Bradley, Ryan Stevens and Gary Summers voted no.

XVI. ANNOUNCEMENTS/INFORMATION

XVII. ADJOURNMENT

Respectfully Submitted,

Debra Wisotsky
Interim Secretary