

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING**

**July 15, 2019 – 7:00 P.M.**

**Carl T. Secor Administration Building**

**Minutes**

- I. **President** Lisa VanWhy called the meeting to order at 7:21 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.
- II. **Board Members present:** George Andrews, Larry Dymond, Jason Gullstrand, Robert Huffman, Keith Karkut, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy.
- III. **School personnel present:** Brian Baddick, Eric Forsyth, Don Halker, Scott Ihle, Matthew Krauss, Edwin Malave, Tom McIntyre, Fred Mill, William Riker, Patricia Rosado, Art Sourwine, Judy Sourwine, Bob Sutjak and Steve Zall. Christopher Brown, Solicitor.
- IV. **Community members present:** Rebecca Bear, Kimberly DeBlasio, Deborah Fuhrmann, Maria Hopkins, Loren Rich, Mark Rich and Darryl Sabino.
- Other:** Bill Cameron – Pocono Record
- V. **ANNOUNCEMENT OF EXECUTIVE SESSION(S)**
- a. An Executive Session was held this evening before this meeting at 5:30 p.m. for the purpose of discussing personnel, litigation and negotiations.
- VI. **ADOPTION OF AGENDA**

**ACTION BY THE BOARD:**

Motion was made by George Andrews to adopt this agenda for July 15, 2019, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

VII. **APPROVAL OF MINUTES**

**ACTION BY THE BOARD:**

Motion was made by Keith Karkut to approve the minutes of the June 24, 2019, Board meeting. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

VIII. **REPORTS**

1. Monroe Career & Technical Institute Update  
Mr. Keith Karkut said it was a short meeting. Mrs. Lisa VanWhy said all projects are on schedule. Discussion was held about inviting MCTI's and the districts' Financial Officers to one of the monthly Superintendents' meetings to discuss all capital projects.
2. Mr. Robert Huffman said that the new Colonial IU 20 director, Chris Wolfel will be taking over as of the first of the month. All things are running normal.
3. Mr. Wayne Rohner said that he attended the NSBA Conference in Philadelphia. He went to a seminar session entitled "Four Key Functions of a School Board; Putting the Pieces Together. He feels that our Board is moving in this direction. This seminar was presented by the Orting School District from the State of Washington. This school district shifted the focus of the district and improved student outcomes through

leveraging the four key functions School Boards are charged with – Setting direction and monitoring, Policy, Budget and Evaluation of the Superintendent. They want you to discover how to connect the four functions throughout the year to maximize the Board’s leadership role. The speaker’s school district attaches policies to each agenda item. Our “How”, is an overview of our improvement goals. Our “What” is what you do is what you see”. Our School district needs to move in this direction and we have taken those steps recently. The Orting School District provides weekly updates to the Board. Our school district is now providing updates to the Board. The Orting School District’s Superintendent provides data with respect to school improvement plan, board docs and use of a school calendar to keep the Board abreast of time limitations with respect to school law regarding budget, audit, evaluations, etc. In summary, Mr. Rohner said he discovered how to connect these four functions throughout the year to maximize the Board’s leadership role. (

**IX. PUBLIC PARTICIPATION**

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Mrs. Maria Hopkins said she needs clarification on an item that is on the Code of Student Conduct regarding tardiness to school. If students are late to school unexcused are they subject to the demerit and detention that goes along with lateness to class? Mr. Moran said page 77 speaks about tardy to school and page 76 speaks about tardy to class, which are handled in the same manner. K-5 get a warning followed by 1 detention and grades 6-12 get a warning followed by 1 detention.

**X. OLD BUSINESS**

None

**XI. NEW BUSINESS**

**a. LOCAL BOARD PROCEDURES**

**Policies for Discussion:**

1. Policy 007 Policy Manual Access  
Mr. Andrews said he just asked for this to be placed on the agenda to allow Board members to receive a hard copy of the policies.
2. Policy 206 Assignment Within District  
Dr. Riker said he removed the language related to PIAA as Rich Schlameuss suggested. Mr. Karkut asked if the rest of the policy remained the same. Dr. Riker said it did. Mr. Karkut asked Mr. Brown if the policy needs to go for first reading or can it be approved tonight. Mr. Brown said that it needs to be done again since it was revised. Any personnel that may be affected can be informed. Mr. Karkut said if the policy is going to be voted down, the employees will need to make other plans. Dr. Riker said the decision will be based on what the Board determines that daycare use is. Does the child need to be going there every day? Mr. Karkut said if someone chooses a daycare for a few days a week and not full week, why would we require them to be at day care five days a week. Ms. Kulick said Dr. Riker means a child should attend consistently but not necessarily every day. Mr. Karkut said it can also be at different times of the year. Dr. Riker asked if an individual has a daycare for emergency purposes, would this constitute the use of a daycare. Ms. Kulick and Mr. Schlameuss said this would not be a reason for reassigning the school. Mr. Andrews asked if this policy addresses substitutes. Dr. Riker said it does not.
3. Policy 220 Student Expression/Distribution and Posting of Materials  
Dr. Riker said standard updates have been included within Policy 220, which were provided by PSBA.
4. Policy 800 Records Management  
Mr. Karkut said he would like to make an adjustment to the section on the Property Records area. He recommends that everything is kept. Ms. Kulick said it can be kept in a digital form. Mr. Karkut said whichever way is fine because on the policy document it states that blueprints should be kept permanently and they are not. Mr. Rohner said the reason why he asked for this policy to be placed on the agenda is because we hired an accounting firm to do a forensic audit. A special solicitor was also hired for ongoing litigation for our constructions projects. They will be requesting records. The inability of the school district to maintain records concerns him and those in charge should be held accountable. He now sees in the policy that records need to be maintained. Mr. Andrews said that the district has a policy in place for

maintaining records and it is not being followed. Ms. Kulick said it may not have been followed in the past. Mr. Rohner said he believes records do exist and the district is not sharing them. Dr. Riker said that this is not the case. The district has no reason not to share any documents that they have. Ms. Kulick said that failure to keep records has occurred in the past and not necessarily by those who are currently employed. Mrs. VanWhy asked if the Board is happy with the policy or do they have any changes. Mr. Andrews said the policy just needs to be followed. Mr. Karkut said the only change he would make is to consider all construction related records for an extended time since there have been problems with construction records. Under Property Records, it states that blueprints are kept permanently but he believes that documents should also be kept permanently. Inventory records should be kept from when an item is bought and when it is disposed of in order to cover our bases. Dr. Riker asked if Mr. Karkut is looking on the agenda back-up page 37. Mr. Karkut said he is looking under Property Records. Dr. Riker said; therefore, what Keith is recommending is that the district keep all records under Property Records permanently as opposed to 12 years. He asked if there is any other suggestion. Mr. Karkut said the district should keep an inventory list for electronics and all supplies/furniture to insure where each item is and the history of it. Ms. Kulick asked if he wants this list kept permanently. Mr. Andrews said it can be kept electronically. Mr. Karkut said if we buy something to replace something there should be a trail. Mr. Schlameuss said the recordkeeping procedure is not complicated. Everything has a "c" next to it indicating that records are kept on the computer. All information should be kept in the computer. It's a matter of making archives and then placing it on a hard drive. This is a \$40 expense. Mr. Karkut asked if Rich is saying that the district should keep a list of all items or just what is on the list with a "c". Mr. Schlameuss said the district should keep everything on the computer. Dr. Riker said for clarification everything with a "c" should be kept permanently and items labeled with an "a" and "b" should not. Mr. Schlameuss and Mr. Karkut said that is correct.

5. Policy 904 Public Attendance At School Events

Dr. Riker said this was placed on the agenda because it was a Board recommendation a few months back and it is now being placed on the policy. Mr. Karkut said he made this recommendation.

(See pages 15-44)

**i. 003 – Functions**

1.

**ACTION BY THE BOARD:**

Motion was made by George Andrews to authorize and direct the administration to post the following items with noted revisions for public review during the month of July and subsequent Board Action in August. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

1. Policy 007 Policy Manual Access
2. Policy 206 Assignment Within District
3. Policy 220 Student Expression/Distribution and Posting of Materials
4. Policy 904 Public Attendance At School Events

2.

**ACTION BY THE BOARD:**

Motion was made by George Andrews to adopt the Board Policies listed. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

1. Policy 150 Comparability of Services
2. Policy 811 Bonding
3. Policy 812 Property Insurance
4. Policy 813 Other Insurance

(See pages 45-49)

b. PUPILS

i. 218 – Student Discipline

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the Code of Student Conduct for the 2019-2020 school year as presented. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(Backup Available on ESASD Website)

ii. 239 – Foreign Exchange Students

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the Admission of one (1) foreign exchange student sponsored by LAB Education International (a CSIENet listed agent) at the East Stroudsburg Area Senior High School – North for the 2019-2020 school year, in accordance with the provisions of Policy 239. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

c. PERSONNEL

**ACTION BY THE BOARD:**

Motion was made by Jason Gullstrand to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0. Debbie Kulick abstained from iii. Employment letter i. #21.

*[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]*

i. 335/435/535 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Florentino, Dawn	Kindergarten teacher	Professional	East Stroudsburg Elementary	February 28, 2019 through February 28, 2020. This is an intermittent leave.
2.	Prusik, Julia	Kindergarten teacher	Professional	East Stroudsburg Elementary	October 12, 2019 through January 6, 2020.
3.	Vitulli, Lisa	Cyber Coach/teacher	Professional	East Stroudsburg Area Cyber Academy	May 29, 2019 through June 18, 2019.
4.	Fisher, James	Bus Driver	Support	Transportation	May 9, 2019 through May 23, 2019.
5.	Graver, Clifford	Bus Driver	Support	Transportation	July 1, 2019 through June 30, 2020. This is an intermittent leave.
6.	McDermott, Amy	Student Aide	Support	High School South	May 23, 2019 through end of the 2018-2019SY.
7.	Nietz, Deborah	Payroll Clerk	Support	Business Office	July 1, 2019 through June 30, 2020. This is an intermittent leave.

ii. 339/439/539 – Uncompensated Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Bailey, Donnell	Bus Driver	Support	Transportation	September 7, 2018

iii. 303/404/405/504/505 - Employment

a. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Livingston, Lauren	Assistant Principal	Act 93	J. T. Lambert Intermediate	July 5, 2019 (end of workday)
2.	Hepner, Loni	Biology teacher	Professional	High School South	June 19, 2019
3.	Luhrs, Melinda	Grade 2 teacher	Professional	Middle Smithfield Elementary	June 21, 2019

4.	Zall, Denise	Spanish teacher	Professional	High School North	August 19, 2019
5.	Caiazzo, Nancy	Health Room Nurse	Support	East Stroudsburg Elementary	August 19, 2019

(See pages 50-54)

**b. Appointments**

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Caiazzo, Nancy	School Nurse (TPE) Replaces Hannah Martin who resigned.	Professional	Bushkill Elementary	\$43,599.00 Step 1 Column 1	August 20, 2019
2.	Fuhrmann, Deborah	Special Education teacher (TPE) Replaces Rebecca O'Donnell who was reassigned.	Professional	Bushkill Elementary	\$55,802.00 Step 7 Column 2	August 20, 2019
3.	Kallinteris-Casagrande, Chrisoula	Special Education (Learning Support) teacher (PE) This is a new position fully funded by ACCESS.	Professional	J. M. Hill Elementary	<u>Salary correction</u> \$53,698.00 Step 5 Column 8	August 20, 2019
4.	Mercado, Aceneth	Kindergarten teacher (TPE) Replaces Theresa DeHart who retired.	Professional	J. M. Hill Elementary	\$51,196.00 Step 4 Column 8	August 20, 2019
5.	Parr, Nellianne	Library Science teacher (TPE) Replaces Patricia Milenkowic who retired.	Professional	J. M. Hill and Smithfield Elementary	\$54,159.00 Step 4 Column 13	August 20, 2019

(See pages 55-59)

**c. School Police Officers Stipends.** Stipends payable the last pay date in June 2019.

	Last Name	First Name	Position	Stipend	Compensation
1.	Cullen	Thomas	School Police Officer (12 month)	Second Stipend	\$2,500.00
2.	Fehrle	Richard	School Police Officer (12 month)	Second Stipend	\$2,500.00
3.	Zito	John	School Police Officer (10 month)	Second Stipend	\$2,083.33
4.	Hughes	Jeremiah	School Police Officer (10 month)	First Stipend	\$2,083.33

**d. Crossing Guards 2019-2020 Fiscal Year Salary Compensation.** Effective July 1, 2019 through June 30, 2020.

	Last Name	First Name	Shift/Position	2018-2019	2019-2020
1.	Orley	James	Crossing Guard	\$17.98	\$18.52
2.	Welter	Jean	Crossing Guard	\$18.81	\$19.37

**e. Security Officers 2019-2020 Fiscal Year Salary Compensation.** Effective July 1, 2019 through June 30, 2020.

	Last Name	First Name	Shift/Position	2018-2019	2019-2020
1.	Altreche	Ricardo	1st shift, 10 month	\$17.18	\$17.70
2.	Careri	William	1st shift, 10 month	\$17.18	\$17.70
3.	Ciccone	Judy	1st shift, 10 month	\$19.33	\$19.91
4.	Fetherman	John	1st shift, 10 month	\$17.18	\$17.70
5.	Genovese	Patricia	1st shift, 10 month	\$17.18	\$17.70
6.	Huffman	Brooke	1st shift, 10 month	\$19.33	\$19.91
7.	Johnson	Robeen	1st shift, 10 month	\$17.18	\$17.70
8.	Long	Damon	1st shift, 10 month	\$17.18	\$17.70
9.	Pinto (Lubischer)	Carol	1st shift, 10 month	\$17.18	\$17.70
10.	Malvagno	Victor	1st shift, 10 month	\$19.33	\$19.91
11.	Maye, Jr.	Riley	1st shift, 10 month	\$17.18	\$17.70
12.	Parham	Hasana	1st shift, 10 month	\$17.18	\$17.70
13.	Pietrofere	Maria	1st shift, 10 month	\$17.85	\$18.39

14.	Rafaniello	Ronald	1st shift, 10 month	\$17.18	\$17.70
15.	Reali	Susan	1st shift, 10 month	\$17.18	\$17.70
16.	Santi	Nathanael	1st shift, 10 month	\$17.18	\$17.70
17.	Santos	Raquel	1st shift, 10 month	\$17.18	\$17.70
18.	Sochinsky	Dorothy	1st shift, 10 month	\$17.18	\$17.70

**f. School Police Officer 2019-2020 Fiscal Year Salary Compensation.** Effective July 1, 2019 through June 30, 2020.

	Last Name	First Name	Position	2018-2019	2019-2020
1.	Cook	William	10 month, 1 <sup>st</sup> shift	\$17.03	\$20.53
2.	Cullen	Thomas	12 month, 3 <sup>rd</sup> shift (plus \$.50/per hour shift differential)	\$17.79	\$21.29
3.	Donohue	Robert	10 month, 1 <sup>st</sup> shift	\$17.03	\$20.53
4.	Fehrle	Richard	12 month, 1 <sup>st</sup> shift	\$17.03	\$20.53
5.	Gouger	William	12 month, 2 <sup>nd</sup> shift (plus \$.40/per hour shift differential)	\$19.85	\$23.35
6.	Grant	Roscoe	10 month, 1 <sup>st</sup> shift	\$17.03	\$20.53
7.	Harrison	Stacy	10 month, 1 <sup>st</sup> shift	\$17.03	\$20.53
8.	Hughes	Jeremiah	10 month, 1 <sup>st</sup> shift	\$17.03	\$20.53
9.	Milford, Jr.	Gregory	10 month, 1 <sup>st</sup> shift	\$17.03	\$20.53
10.	Robinson	Tarjamond	10 month, 1 <sup>st</sup> shift	\$17.03	\$20.53
11.	Smith	Albert	10 month, 1 <sup>st</sup> shift	\$17.03	\$20.53
12.	Zito	John	10 month, 1 <sup>st</sup> shift	\$17.03	\$20.53

**g. Administrative Assistants 2019-2020 Fiscal Year Salary Compensation.** Effective July 1, 2019 through June 30, 2020.

	Last Name	First Name	Position	2018-2019	2019-2020
1.	Cirnigliaro	Roseria	Administrative Assistant - Human Resources	\$22.89	\$23.58
2.	Farmer	Patricia	Administrative Assistant - Human Resources	\$28.51	\$29.36
3.	Horton	Marisela	Administrative Assistant – Business Office	\$23.75	\$24.46
4.	Mayrhauser	Christine	Administrative Assistant - Human Resources	\$22.89	\$23.58
5.	Rosado	Patricia	Administrative Assistant - Superintendent	\$28.25	\$29.10
6.	Schnaitman	Jennifer	Benefits Coordinator - Business Office	\$25.66	\$26.43
7.	Wisotsky	Debra	Administrative Assistant - Superintendent	\$23.75	\$24.46

**h. First Level Supervisors 2019-2020 Fiscal Year Salary Compensation.** Effective July 1, 2019 through June 30, 2020.

	Last Name	First Name	Position	2018-2019	2019-2020
1.	Flynn	Denise	Assistant Food Services Director - South (10 month position)	\$31.23	\$32.17
2.	Possinger	Marilyn	Assistant Food Services Director - North (10 month position)	\$31.23	\$32.17
3.	Moore	Mary Ann	Transportation Dispatcher (10 month position)	\$33.87	\$34.88
4.	Feal	Joseph	Custodial (Working) Supervisor	\$28.78	\$29.64
5.	Beam	Curtis	Maintenance (Working) Supervisor	\$28.78	\$29.64
6.	Schantzen	Patrick	Mechanic (Working) Supervisor	\$31.83	\$32.78
7.	Miller	Daryle	Grounds Maintenance (Working) Supervisor	\$32.76	\$33.75

**i. Act 93 Administration Staff 2019-2020 Fiscal Year Salary Compensation.** Effective July 1, 2019 through June 30, 2020.

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>2018-2019</b>	<b>2019-2020</b>
1.	Krauss	Matthew	Access Coordinator	\$61,320.02	\$63,466.22
2.	Hendel	Thomas	Assistant Director of Transportation	\$73,212.71	\$75,775.15
3.	Kelly	Diane	Assistant Financial Officer	\$71,748.00	\$74,259.18
4.	Bauer	Annamarie	Coordinator of Child Accounting	\$60,710.00	\$62,834.85
5.	Byrne	Angela	Coordinator of Federal Programs/Grants	\$74,780.00	\$77,397.30
6.	Dreisbach	Erin	Coordinator of Social Services (Elementary)	\$60,710.00	\$62,834.85
7.	Jones	Shahida	Coordinator of Social Services (Secondary)	\$60,710.00	\$62,834.85
8.	Forsyth	Eric	Director of Administrative Services	\$93,974.52	\$97,263.63
9.	Bradley	Tabitha	Director of Elementary Education	\$105,060.00	\$108,737.10
10.	Piperato	Heather	Director of Secondary Education	\$118,450.00	\$122,595.75
11.	Ihle	Scott	Director of Facilities	\$90,040.70	\$93,192.13
12.	Schmid	Paul	Director of Food Services	\$92,007.61	\$95,227.88
13.	Borosh	Brian	Director of Instructional Technology	\$112,571.40	\$116,511.40
14.	Casciotta	Marialena	Director of Pupil Services K-5	\$112,657.48	\$116,600.49
15.	Olszewski	Mary	Director of Pupil Services 6-12	\$90,071.00	\$93,223.49
16.	Mill	Frederick	Director of School Police/School Safety & Security Coordinator	\$88,305.00	\$91,395.68
17.	Sutjak	Robert	Director of Transportation	\$90,040.70	\$93,192.13
18.	Vitulli	William	East Stroudsburg Area Cyber Academy Principal	\$101,295.79	\$104,841.15
19.	Arnold	Michelle	Elementary Principal	\$109,332.66	\$113,159.30
20.	Baker	David	Elementary Principal	\$103,823.59	\$107,457.41
21.	Kulick	Gail	Elementary Principal	\$118,926.92	\$123,089.36
22.	Lenhart	Ray	Elementary Principal	\$93,824.00	\$97,107.84
23.	Livingston	Irene	Elementary Principal	\$111,974.82	\$115,893.94
24.	Lord	Kristin	Elementary Assistant Principal	\$89,168.65	\$89,168.65
25.	Fuller	Joshua	High School Assistant Principal	\$89,168.65	\$92,289.55
26.	Polmounter	Amy	High School Assistant Principal	\$88,305.00	\$91,395.68
27.	Stevens	Renee	High School Assistant Principal	\$89,168.65	\$92,289.55
28.	Brenneman	Benjamin	High School Principal	\$110,919.67	\$114,801.86
29.	Catrillo	Michael	High School Principal	\$135,643.04	\$140,390.55
30.	Bohrman	Joanne	Intermediate Assistant Principal	\$90,040.70	\$93,192.13
31.	Livingston	Lauren	Intermediate Assistant Principal (resign 7/5/19)	\$90,040.70	\$93,192.13
32.	VanVoorhis	Jason	Intermediate Assistant Principal (resign 7/26/19)	\$88,510.89	\$91,608.77
33.	Padavano	Debra	Intermediate Principal	\$98,632.00	\$106,959.24
34.	Reichl	Craig	Intermediate Principal	\$107,481.53	\$111,243.38
35.	Padula	Patricia	Supervisor of Special Education (K- 5)	\$60,710.00	\$71,891.00
36.	Deane-Gardner	Carol	Supervisor of Special Education (6-12)	\$81,895.31	\$84,761.65

**j. Central Administration Staff 2019-2020 Fiscal Year Salary Compensation.** Effective July 1, 2019 through June 30, 2020.

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>2019-2020</b>
1.	Riker	William	Superintendent	2.67% increase
2.	Baddick	Brian	Assistant Superintendent for Pupil Services K-12	3.5% increase
3.	Moran	Ryan	Assistant Superintendent for Curriculum & Instruction Grades K-12	3.5% increase

	Last Name	First Name	Position	2019-2020
4.	McIntyre	Thomas	Chief Financial Officer	3.5% increase
5.	Zall	Stephen	Director of Human Resources	3.5% increase

**k. Substitute Appointments**

	Name	Position(s)	Classification	Effective Date(s)
1.	Ambrosius, Mary	School Nurse	Professional	2019/2020 School Year
2.	Ambrosius, Mary	Health Room Nurse	Support	2019/2020 Fiscal Year
3.	Merklin, Michele	Cafeteria Worker	Support	2019/2020 Fiscal Year

- l. 2018-2019 Summer ELL Evaluating/Revising.** These positions are fully funded through the Title III Grant for the purposes of evaluating the English Language Learner Program and planning effective instruction for ELLs for the 2019-2020 school year.

	Last Name	First Name	Position	Rate	Effective Date
1.	Barry	Lori	ESL Teacher	\$29.06 per hour, not to exceed a total of 7.5 hours.	August 19, 2019
2.	Gittens	Linda	ESL Teacher	\$29.06 per hour, not to exceed a total of 7.5 hours.	August 19, 2019
3.	Keiper	Alisa	ESL Teacher	\$29.06 per hour, not to exceed a total of 7.5 hours.	August 19, 2019
4.	Lowe	Angelica	ESL Teacher	\$29.06 per hour, not to exceed a total of 7.5 hours.	August 19, 2019
5.	Rodriguez	Janice	ESL Teacher	\$29.06 per hour, not to exceed a total of 7.5 hours.	August 19, 2019
6.	Weeks	Laura	ESL Teacher	\$29.06 per hour, not to exceed a total of 7.5 hours.	August 19, 2019
7.	Zimmerman	Lindsey	ESL Teacher	\$29.06 per hour, not to exceed a total of 7.5 hours.	August 19, 2019

- m. 2018-2019 Summer Curriculum Revising.** These positions are effective June 25, 2019 through August 19, 2019 for the purpose of evaluating and revising curriculum and are funded through the Curriculum and Instruction Department.

	Last Name	First Name	Position	Location	Classification	Rate
1.	Bybee	Steven	Technology Education	J. T. Lambert Intermediate	Professional	\$29.06 per hour, not to exceed a total of 12 hours.
2.	Lazowski	Philip	Technology Education	Lehman/ J. T. Lambert Intermediate	Professional	\$29.06 per hour, not to exceed a total of 12 hours.
3.	Long	Craig	Technology Education	High School South	Professional	\$29.06 per hour, not to exceed a total of 12 hours.

- n. 2018-2019 Summer Curriculum Revising.** These positions are effective June 25, 2019 through August 19, 2019 for the purpose of evaluating and revising curriculum and are funded through the Curriculum and Instruction Department.

	Last Name	First Name	Classification	Title/Purpose	Rate
1.	Ammerman	Stacie	Professional	MTSS Phonics Library	\$29.06 per hour not to exceed 3 hours
2.	Heeter	Patricia	Professional	MTSS Phonics Library	\$29.06 per hour not to exceed 3 hours
3.	Litts	Diane	Professional	MTSS Phonics Library	\$29.06 per hour not to exceed 3 hours
4.	Riley	Kimberly	Professional	MTSS Phonics Library	\$29.06 per hour not to exceed 3 hours
5.	Rubino	Julie	Professional	MTSS Phonics Library	\$29.06 per hour not to exceed 3 hours
6.	Wagner	Margaret	Professional	MTSS Phonics Library	\$29.06 per hour not to exceed 3 hours
7.	Blannard	Jenny	Professional	ELA Instructional Resources	\$29.06 per hour not to exceed 3 hours
8.	Clark	Stephanie	Professional	ELA Instructional Resources	\$29.06 per hour not to exceed 3 hours
9.	Dahl	Barbara	Professional	ELA Instructional Resources	\$29.06 per hour not to exceed 3 hours
10.	Falbo	Tina	Professional	ELA Instructional Resources	\$29.06 per hour not to exceed 3 hours
11.	Gress	Heather	Professional	ELA Instructional Resources	\$29.06 per hour not to exceed 3 hours
12.	Hnasko	Scott	Professional	ELA Instructional Resources	\$29.06 per hour not to exceed 3 hours

13.	Hogan	Karin	Professional	ELA Instructional Resources	\$29.06 per hour not to exceed 3 hours
14.	Leonard	Jacilyn	Professional	ELA Instructional Resources	\$29.06 per hour not to exceed 3 hours
15.	Ludwig	Suzanne	Professional	ELA Instructional Resources	\$29.06 per hour not to exceed 3 hours
16.	Miller	Barbara	Professional	ELA Instructional Resources	\$29.06 per hour not to exceed 3 hours
17.	Perini	Brenda	Professional	ELA Instructional Resources	\$29.06 per hour not to exceed 3 hours
18.	Pierce	Mary	Professional	ELA Instructional Resources	\$29.06 per hour not to exceed 3 hours
19.	Varkanis	Samantha	Professional	ELA Instructional Resources	\$29.06 per hour not to exceed 3 hours
20.	Wisnewski	Linda	Professional	ELA Instructional Resources	\$29.06 per hour not to exceed 3 hours
21.	Clark	Stephanie	Professional	Science Curriculum Grades K-5	\$29.06 per hour not to exceed 18 hours
22.	Gress	Heather	Professional	Science Curriculum Grades K-5	\$29.06 per hour not to exceed 18 hours
23.	Hnasko	Scott	Professional	Science Curriculum Grades K-5	\$29.06 per hour not to exceed 18 hours
24.	Leonard	Jacilyn	Professional	Science Curriculum Grades K-5	\$29.06 per hour not to exceed 18 hours
25.	Ludwig	Suzanne	Professional	Science Curriculum Grades K-5	\$29.06 per hour not to exceed 18 hours
26.	Perini	Brenda	Professional	Science Curriculum Grades K-5	\$29.06 per hour not to exceed 18 hours
27.	Rescigno	Barbara	Professional	Science Curriculum Grades K-5	\$29.06 per hour not to exceed 18 hours
28.	Falbo	Tina	Professional	ELA Standards Alignment Grade 5	\$29.06 per hour not to exceed 6 hours
29.	Hnasko	Scott	Professional	ELA Standards Alignment Grade 5	\$29.06 per hour not to exceed 6 hours
30.	Trauschke	Billie	Professional	ELA Standards Alignment Grade 5	\$29.06 per hour not to exceed 6 hours
31.	Cykosky	Tamara	Professional	GO Math Test Update Grade 2-5	\$29.06 per hour not to exceed 12 hours
32.	Rescigno	Barbara	Professional	GO Math Test Update Grade 2-5	\$29.06 per hour not to exceed 12 hours
33.	Clark	Stephanie	Professional	Math Course Plan Update Grades 3-5	\$29.06 per hour not to exceed 2 hours
34.	Hnasko	Scott	Professional	Math Course Plan Update Grades 3-5	\$29.06 per hour not to exceed 2 hours
35.	Perini	Brenda	Professional	Math Course Plan Update Grades 3-5	\$29.06 per hour not to exceed 2 hours
36.	Cykosky	Tamara	Professional	Math Course Plan Update Grades 3-5	\$29.06 per hour not to exceed 6 hours
37.	Hnasko	Scott	Professional	ELA Text Dependent Analysis Grades 4-5	\$29.06 per hour not to exceed 6 hours
38.	Perini	Brenda	Professional	ELA Text Dependent Analysis Grades 4-5	\$29.06 per hour not to exceed 6 hours
39.	Agosto	Caroline	Professional	ELA Text Dependent Analysis Grades 4-5	\$29.06 per hour not to exceed 6 hours
40.	Falbo	Tina	Professional	ELA Text Dependent Analysis Grades 4-5	\$29.06 per hour not to exceed 6 hours
41.	Clark	Stephanie	Professional	Chapter 339 Smart Futures Alignment	\$29.06 per hour not to exceed 6 hours
42.	Gress	Heather	Professional	Chapter 339 Smart Futures Alignment	\$29.06 per hour not to exceed 6 hours
43.	Hansen	Jillian	Professional	Chapter 339 Smart Futures Alignment	\$29.06 per hour not to exceed 6 hours
44.	Hnasko	Scott	Professional	Chapter 339 Smart Futures Alignment	\$29.06 per hour not to exceed 6 hours
45.	Leonard	Jacilyn	Professional	Chapter 339 Smart Futures Alignment	\$29.06 per hour not to exceed 6 hours
46.	Ludwig	Suzanne	Professional	Chapter 339 Smart Futures Alignment	\$29.06 per hour not to exceed 6 hours
47.	Perini	Brenda	Professional	Chapter 339 Smart Futures Alignment	\$29.06 per hour not to exceed 6 hours

- o. 2018-2019 Summer East Stroudsburg Area Cyber Academy (ESACA) Training.** These positions are for professional development effective July 1, 2019 through August 19, 2019 in support of the 2019-2020 school year and are funded by the Curriculum and Instruction Department.

	Name	Position	Classification	Compensation
1.	Bock, Elizabeth	ESACA Coach	Professional	\$29.06 per hour, not to exceed a total of 7 hours.
2.	Espinoza, Marilyn	ESACA Coach	Professional	\$29.06 per hour, not to exceed a total of 7 hours.
3.	Gambill, Geoffrey	ESACA Coach	Professional	\$29.06 per hour, not to exceed a total of 7 hours.
4.	Stricker, Stefanie	Elementary ESACA Coach	Professional	\$29.06 per hour, not to exceed a total of 35 hours.
5.	Vitulli, Lisa	ESACA Coach	Professional	\$29.06 per hour, not to exceed a total of 7 hours.
6.	Zerfoss, Jon	ESACA Coach	Professional	\$29.06 per hour, not to exceed a total of 7 hours.

- p. **2018-2019 Summer Kindergarten Late Screening.** This position is for the purpose of providing screening for incoming Kindergarten students that missed the May screening windows and is funded by the Title I Grant.

	Last Name	First Name	Location	Rate	Effective Date
1.	Iannazzo	Julia	Resica Elementary	\$29.06 per hour, not to exceed 7 hours.	July 16, 2019

- q. **2018-2019 Summer Instructional Technology Training.** These summer hours are for the purpose of Blackboard ADA Ally Training and are funded through Technology Services.

	Name	Position	Classification	Compensation
1.	Allison, Diana	Instructional Technology Coach	Professional	\$29.06 per hour, not to exceed a total of 3 hours.
2.	Martin, Joseph	Instructional Technology Coach	Professional	\$29.06 per hour, not to exceed a total of 3 hours.
3.	Seidel, Maureen	Instructional Technology Coach	Professional	\$29.06 per hour, not to exceed a total of 3 hours.
4.	Wescott, Shawn	Instructional Technology Coach	Professional	\$29.06 per hour, not to exceed a total of 3 hours.

- r. **2019-2020 Robotics Intramurals.** These positions are funded through the Ready to Learn Grant for the purpose of students developing 21<sup>st</sup>-century skills of collaboration, communication, creativity, critical thinking and problem-solving.

	Last Name	First Name	Position	Building	Rate	Effective Dates
1.	Granquist	Mark	Advisor	Bushkill Elementary	\$24.21 per hour not to exceed 35 hours.	2019-2020 school year
2.	Randall	Steven	Advisor	Bushkill Elementary	\$24.21 per hour not to exceed 35 hours.	2019-2020 school year
3.	Capulish	Mary	Advisor	East Stroudsburg Elementary	\$24.21 per hour not to exceed 35 hours.	2019-2020 school year
4.	Keyes	Lisa	Advisor	East Stroudsburg Elementary	\$24.21 per hour not to exceed 35 hours.	2019-2020 school year
5.	Hogan	Karin	Advisor	J. M. Hill Elementary	\$24.21 per hour not to exceed 35 hours.	2019-2020 school year
6.	Rogers	Maria	Advisor	J. M. Hill Elementary	\$24.21 per hour not to exceed 35 hours.	2019-2020 school year
7.	Jennings	Jill	Advisor	Middle Smithfield Elementary	\$24.21 per hour not to exceed 35 hours.	2019-2020 school year
8.	Tobin	Snoann	Advisor	Middle Smithfield Elementary	\$24.21 per hour not to exceed 35 hours.	2019-2020 school year
9.	Ludwig	Suzanne	Advisor	Resica Elementary	\$24.21 per hour not to exceed 35 hours.	2019-2020 school year
10.	Shaffer	Alicia	Advisor	Resica Elementary	\$24.21 per hour not to exceed 35 hours.	2019-2020 school year
11.	Struhala	Jennifer	Advisor	Smithfield Elementary	\$24.21 per hour not to exceed 35 hours.	2019-2020 school year
12.	Souffrant	Fabiola	Advisor	Smithfield Elementary	\$24.21 per hour not to exceed 35 hours.	2019-2020 school year

- s. **2018-2019 Summer Programs - Support Staff.** The following positions are to support summer programs and are effective July 1, 2019 through August 1, 2019. Support staff hourly rates will be their 2019-2020 fiscal year salary compensation.

	Name	Position	2019-2020 Hourly Rate
1.	Gilmore, Khadijah	Student Aide/Middle Smithfield Elementary/STEAM-R program	\$10.00

2.	Graziano, Amy	Student Aide/East Stroudsburg Elementary/STEAM-R program	\$14.81
3.	Green, Kelly	Student Aide/Resica Elementary/STEAM-R program	\$10.00
4.	Jackson, Jacquelyn	Student Aide/Bushkill Elementary/STEAM-R program	\$14.81
5.	Locke, Gina	Student Aide/Smithfield Elementary/STEAM-R program	\$10.00
6.	Bader, Vicky	Bus Driver	\$21.76
7.	Cavanaugh, Lorraine	Bus Driver	\$20.20
8.	Counterman, Boyd	Bus Driver	\$31.80
9.	Hamilton, Crystal	Bus Driver	\$21.76
10.	Hedgelon, Denise	Bus Driver	\$19.07
11.	Kurtz, Ninette	Bus Driver	\$18.48
12.	Lebar, Edward	Bus Driver	\$28.40
13.	Madera, Wanda	Bus Driver	\$17.84
14.	Peters, Kimberlee	Bus Driver	\$17.39
15.	Prunkel, Jennifer	Bus Driver	\$17.84
16.	Roberts, Elaine	Bus Driver	\$21.76
17.	Steimer, Cheryl	Bus Driver	\$20.20
18.	Stofik, Jennifer	Bus Driver	\$17.84
19.	Strunk, Geraldine	Bus Driver	\$20.20
20.	Sullivan, Kerry	Bus Driver	\$17.39
21.	Turner, Cory	Bus Driver	\$30.02
22.	Turner, Sandra	Bus Driver	\$23.69
23.	Vensolsky, Dana	Bus Driver	\$17.39
24.	Wells, Barbara	Bus Driver	\$20.20
25.	Warlix-Williams, Kathy	Bus Driver	\$17.84
26.	Wolfe, Ellen	Bus Driver	\$20.20

**t. 2019-2020 Schedule B Position Appointments**

	Last Name	First Name	Position	Building	Rate
1.	Fisher	Marijo	Science Department Chairperson	J. T. Lambert Intermediate	\$3,886.00
2.	Fluhr	Joseph	Science Department Chairperson	Lehman Intermediate	\$3,886.00
3.	Avvento	Amanda	Football Assistant Coach	J. T. Lambert Intermediate	\$2,333.00
4.	Bell	Rickie Jr	Football Freshman Assistant Coach	High School North	\$4,252.00
5.	Fuller	Jennifer	Girls' Tennis Head Coach	High School North	\$3,770.00
6.	Huddleston	Rebecca	Girls' Volleyball Varsity Assistant Coach	High School South	\$3,330.00
7.	Furst	Kane	Intramural Baseball Advisor	High School South	\$24.21/hour (24 hour maximum)
8.	Jacona	Joseph	Intramural Boys' Soccer Advisor	High School South	\$24.21/hour (24 hour maximum)
9.	Shay	James	Intramural Field Hockey Advisor	High School South	\$24.21/hour (24 hour maximum)
10.	Ellison	Aimee	Intramural Weight Room Co-Advisor (fall season)	High School South	\$24.21/hour (48 hour maximum)
11.	Furst	Kane	Intramural Weight Room Co-Advisor (fall season)	High School South	\$24.21/hour (48 hour maximum)
12.	Searfoss	George	Rifle Team Varsity Assistant Coach	High School South	\$2,198.00
13.	Gregg	Ashleigh	Volunteer Cheerleading Coach	High School South	not applicable

**iv. 404 - Memorandum of Understanding – Blended School Teachers for the 2019-2020 School Year**

1.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the Memorandum of Understanding between the East Stroudsburg Education Association and the East Stroudsburg Area School District with respect to Blended School Teachers for the 2019-2020 School Year. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 60-61)

**Memorandum of Understanding – External Cyber School Teachers for the 2019-2020 School Year**

2.

**ACTION BY THE BOARD:**

Motion was made by George Andrews to approve the Memorandum of Understanding between the East Stroudsburg Education Association and the East Stroudsburg Area School District with respect to External Cyber School Teachers for the 2019-2020 School Year. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 62-63)

**Memorandum of Understanding – Internal Cyber School Teachers for the 2019-2020 School Year**

3.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the Memorandum of Understanding between the East Stroudsburg Education Association and the East Stroudsburg Area School District with respect to Internal Cyber School Teachers for the 2019-2020 School Year. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(See pages 64-65)

**v. 407 - Affiliation Agreement (Drexel University)**

1.

**ACTION BY THE BOARD:**

Motion was made by Richard Schlameuss to approve the agreement between Drexel University and East Stroudsburg Area School District for use as a student teaching site. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 66-69)

**Affiliation Agreement (East Stroudsburg University)**

2.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the agreement between East Stroudsburg University and East Stroudsburg Area School District for use as an athletic trainer student intern site. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 70-73)

**d. FINANCES**

**i. 601 – Fiscal Objectives**

**ACTION BY THE BOARD:**

Motion was made by Keith Karkut to authorize the Chief Financial Officer to perform all year-end budget transfers and assignment of Fund Balance account amounts for the 2018-2019 fiscal year as needed, subject to final audit and approval of the Board. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

**ii. 602 – Budget Planning**

**ACTION BY THE BOARD:**

Motion was made by Richard Schlameuss to approve the quote from Central Jersey Equipment in the amount of \$14,260.00 for the purchase of a John Deere Z997R Diesel W 72. Motion was seconded by Larry Dymond and carried unanimously, 9-0.

(See pages 74-86)

iii. **611 – Purchases Budgeted**

**ACTION BY THE BOARD:**

Motion was made by Jason Gullstrand to approve the quote from Hilltop John Deere Sales and Service in the amount of \$11,726.71 for the purchase of a John Deere TX (Model Year 19). Motion was seconded by Keith Karkut and passed 8-1. George Andrews voted no.

(See pages 87-98)

iv. **616 – Payment of Bills**

1.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for 2018-2019 and 2019-2020 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Keith Karkut and passed 7-2. George Andrews and Wayne Rohner voted no.

1. Budget Transfers - (See pages 99-110)
2. Payment of Bills - (See page 111)
3. Treasurer’s Report - (See pages 112-152)

2.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the payment of the following invoices for services rendered. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

- H.S. South Camera Project – D’Huy Engineering, Inc. - Invoice #49634 - \$731.55
- H.S. North Camera Project – D’Huy Engineering, Inc. - Invoice #49631 - \$975.61

(See pages 153-154)

v. **618/618.1 –Student Activity Funds**

**ACTION BY THE BOARD:**

Motion was made by Jason Gullstrand to approve the request to close a student activity fund listed. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

1. Performance Club – H.S. South

(See page 155)

e. OPERATIONS

i. 818 – Contracted Services

1.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Burdett, Adam	Writing the marching band drill for the North High School Marching Band for the fall 2019 season.	\$1,500.00	Instrumental Music Department	8/12/19-9/13/19
2.	Communications Associates, LLC (Karen M. Clapper)	Independent Educational Speech and Language Evaluation (IEE) as per IDEA Regulations	\$115.00 per hour for documentation review, etc. \$80.00 per hour for travel, Evaluation cap @ \$3,500.00	Pupil Services / Special Education	7/1/19-7/1/20
3.	Harper, Headley	Two – One-hour presentations about writing and illustrating picture books, a guided drawing session and questions and answers for the Stream-R Program at East Stroudsburg Elementary School.	\$400.00	Title IV Grant	7/16/19
4.	Levin Legal Group	Special Counsel for Legal Services as indicated in the fee letter.	\$200/hr. M. Levin \$190/hr. A. Hendricks, A. Petersen, P. Cianci, C. Ginsburg, D. Brown, R. Galtman, J. Musial & J. McAlee	Legal Service Expenses	7/1/19-6/30/20
5.	PA Treatment & Healing (PATH)	Alternative Education Services	General Education Daily Tuition Rate - \$95.00 per day Special Education AEDY Daily Tuition Rate - \$95.00 per day	Pupil Services and Special Education	2019-2020 School Year
6.	PLM Enterprises (Pete MacKevich)	Animal Presentation for the Stream-R Program at East Stroudsburg Elementary School	\$300.00	Title IV Grant	7/22/19

7.	Sweet/Stevens/ Katz/Williams	Standard Agreement for Fees, Costs and Expenses as Special Counsel for Representation of Public Educational Entities	For Routine matters: \$160/hour for attorneys \$125/hour for legal assistants. For Non-routine matters: \$195/hour for attorneys \$125/hour for legal assistants.	Legal Service Expenses	7/1/19-6/30/20
8.	The Bollinger Law Firm, LLC	Special Counsel for Legal as indicated in the fee letter.	Hour Rate \$225.00	Legal Service Expenses	7/1/19-6/30/20

(See pages 156-191)

Contracts Totaling \$10,000 or More

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Carbon-Monroe- Pike Drug & Alcohol Commission, Inc.	Drug & Alcohol Primary Prevention and Student Assistance Program Intervention Services	\$28,000 for 4 days of services weekly over a period of 38 weeks during the 2019-2020 School Year	Pupil Services	9/3/19-5/22/20

(See pages 192-194)

2.

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the contract listed for its specific service, rate and effective date, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Keith Karkut and passed 7-2. Larry Dymond and Richard Schlameuss voted no.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Sun Litho-Print Inc.	Printing of 9,000 copies of the 2019/2020 School Year Calendar	\$4,325.00	Superintendent's Office	TBD

(See page 195)

3.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the contract listed for its specific service, rate and effective date, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Sun Litho Print Inc.	Printing of 7,400 copies of the 2019/2020 School Year Code of Student Conduct	\$8,510.00	Superintendent's Office	TBD

(See page 196)

f. **COMMUNITY**

i. **904 – Public Attendance at School Events**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the event admission pricing at North and South High Schools for the listed events as presented. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(See page 197)

ii. **914 – Relations with Intermediate Unit**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to authorize the Superintendent to execute the Local Agreement Letter for Colonial IU 20, as presented. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See page 198)

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
July 15, 2019**

**Carl T. Secor Administration Building – Board Room  
7:00 P.M.**

**ADDENDUM A**

c. **PERSONNEL**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

*[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]*

iii. 303/404/405/504/505 - Employment

b. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
6.	Crescenzo, JohnPaul	Assistant Intermediate Principal (TPE) Replaces Jason VanVoorhis who resigned.	Act 93	J. T. Lambert Intermediate	\$78,040.00 (prorated)	To be determined.
7.	Rich, Loren	Assistant Intermediate Principal (PE) Replaces Lauren Livingston who resigned.	Act 93	J. T. Lambert Intermediate	\$78,040.00 (prorated)	To be determined.
8.	Cole, Zachary	Business Education teacher (TPE) This is a new position.	Professional	High School South	\$43,599.00 Step 1 Column 1	August 20, 2019
9.	Haddad, Ziad	Grade 6 teacher (TPE) Replaces Eleni Angelopoulos who accepted an Act 93 position.	Professional	J. T. Lambert Intermediate	\$44,475.00 Step 1 Column 3	August 20, 2019

(See pages 2-5)

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
July 15, 2019**

**Carl T. Secor Administration Building – Board Room  
7:00 P.M.**

**ADDENDUM B**

c. PERSONNEL

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

*[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]*

iii. 303/404/405/504/505 - Employment

b. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
10.	Lohmann, Jessie	Registration Secretary (BOP I) – Child Accounting Replaces Elizabeth Nicolais who retired.	Support	Administrative Services	\$18.27/hour	August 16, 2019
11.	Haraldsen, Kiomarice	Temporary Registration Secretary	Support/Temporary	Administrative Services	\$10.00/hour	July 16, 2019 through September 30, 2019 only.
12.	Couchon, Christina	Temporary Registration Secretary	Support/Temporary	Administrative Services	\$10.00/hour	July 16, 2019 through September 30, 2019 only.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to adjourn. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

**XII. ADJOURNMENT: 8:11 P.M.**

Respectfully submitted,

Patricia L. Rosado  
Board Secretary