

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
September 17, 2018 – 7:00 P.M.
Carl T. Secor Administration Building
Simultaneously Broadcasted at High School South - Auditorium**

Minutes

- I. **President** Robert Huffman called the meeting to order at 7:10 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.
- II. **Board Members present:** George Andrews, Larry Dymond, Jason Gullstrand, Robert Huffman, Keith Karkut, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy.
- III. **School personnel present in the Administration Center:** Jennifer Andrews, Brian Baddick, Regina Brotherton, Holly Burns, Anthony Calderone, Ann Catrillo, Mike Catrillo, Holly Chitundu, Mary Conklin, Robert Dilliplane, Darren Dobrowolski, Patti Jo Dolph, Marijo Fisher, Joe Formica, Eric Forsyth, Diana Govus, Jill Greenwood, Heather Gress, Aliya Grindle, Marjory Gullstrand, Kevin Hatcher, Michael Healey, Sue Hegarty, Scott Hnasko, David Krupski, Suzanne Lagace, Jacilyn Leonard, Jennifer Marmo, Carla Mathiesen, Tom McIntyre, Ryan Moran, Gary Morris, Judy Novak, Katherine Nute, Rebecca O'Donnell, Debra Padavano, Jim Parton, William Riker, Maria Rogers, Patricia Rosado, Michele Saffer, Catherine Strazzeri, Gillian Turner, Samantha Varkanis, Jessica Walters, Jim Ware, Valerie Wickberg, Nadia Worobij, Lisa Zabriskie and Steve Zall. Thomas Dirvonas, Solicitor.
- School personnel present in the H.S. South Auditorium:** Diana Allison, Sue Andrews, Paul M. Bakner, Meghan Baron, Lori Barry, Elizabeth Bibler, Barb Bloom, Terrence Bomar, Brian Borosh, Chris Broderick, Gary Bukoski, Rebecca Butler, Tara Caplette, Mary Capulish, Lois Casella, Patricia Chestnut, Stephanie Clark, Katye Clogg, Adam Cole, Susan Cole, Stephanie Condelli, Iveliz Cruz, Sarabeth Dalton, Robin Daning, Mary DeFazio, Teri DeHart, Jennifer Delong, Ryan Delong, Stacy Dickerson, Tyler Dolph, Jackie Doyle, Sue Dreibelbis, Courtney Dunlap, Eileen Early, Susan Eden, Elizabeth English, Hollie Falzone, Matt Flicker, Maria Francois, Samantha Frevele, Kellie Fuehrer, Kane Furst, Geoffrey Gambill, Kym Gavitt, Christine Goida, Karen Green, Rebecca Halas, Bettsy Hargrave, Patricia Heeter, Sue Hegarty, Amanda Hendricks-McGee, Sara Hendricks-McGee, Heather Henritz, Tony Henritz, Gary Homulka, Maria Horn, Erin Hubert, Carol Huffman, Missy Hughes, Julia Iannazzo, Scott C. Ihle, Jill Jennings, Lisa Johnson, Amanda Kerdzaliev, Phillip Kerzner, Jana S. Kintz, Francesca Koch-Rutkowski, Michelle Krajewski, Barry Krammes, Kate Krammes, Nicole Kresge, Catherine Kutteroff, Robert LaBar, Maria Lazowski, Phil Lazowski, Jason Leap, Joyce Leonard, Olivia Lesoine, Charles D. Libecap, Amy Lloyd, Elhannan Lloyd-Keller, Kaitlin Lopez, Ryan Loughren, Devon Lucykanish, Suzanne Ludwig, Tina Lupinacci, Dave Majeski, Kelly Mark, Samantha Marmo, Joseph Martin, Claudia Marx, Leisa Masker, Sephanie McIlvaine, Wanda McKelvin, Patricia Milenkowic, Barb Miller, Beth-Ann Miller, Lynda Miller, Robbi Miller, Joe Minnichbach, Lisa Minnichbach, Mary Montes, Matt Mullaney, Kathleen Muniz, Jessica Newberry, Tosha Niznik, Bobbi Nordmark, Jane Oplinger, Diane Ortega, Carrie Panepinto, Joe Parker, Jill Parrish, Kaitlin Pecha, Brenda Perini, Rose Perkins, Jenn Peruso, Joanne Peters, Erin Picciano, Anna Pryzybylski, Taylor Quire, Dannielle Rayhon, Cara Ridner, Fred Ridner, Kimberly Riley, Janice Rodriguez, Tina Rolando, Jessica Ruhl, Trudi Sandri, Rick Sanker, Angela Schembeck, Paul Schmid, Gloria Schulte, David Scott, Angelic Segond, Maureen Seidel, Caren Senior, Melodie Shamp, Kevin Simonds, Michelle Siproth, Jennifer Smith, Matt Smith, Lori Soskil, Lauren Spering, Tanya Spitzel, Susan Steakin, Hillary Stevens, Miriam Stevens, Rick Stine, Melissa Stout, Stefanie Stricker, John Swineford, Bridget Tinney, Brenda C. Tirado, Julie Tischler, Snoann Tobin, Helene Tscheschlog, Catherine Tynemouth, Elyse Vitchers, Amberly Warner, Shawn Wescott, Matt Whitney, Stephanie Widger, Mary Winkler, Laura Witcraft, Marlene Yip, Mary Zajac, Ann Zannella and Santana Zayas.
- IV. **Community members present in the Administration Center:** Judith Acosta, Rebecca Bear, Lilly Borez, Paulina Borez, Tammy Buike, Jaiden Cumberbatch, Jasiah Cumberbatch, Kate Curry, Sue Czahor, Jon Dellacona, Kristi Dellacona, William K. Dolph, Alsinan Durer, Jennifer Elling, Jessie Faught, Audry Garrett, Khadijah Gilmore, Bob Gress, Amelia Hnasko, Christopher Hnasko, Kristin Hnasko, Maria Hopkins, Nora Hurchick, Judy Katz, Jane G. Lull, Laura Pride, Nancy Roniwalik, David Roth, Kim Roth, Kelly S, Darryl Sabino, Jen Sadura, Lee Ann Stokes, Natash Torres, Ruben Torres, Patrick Turner, Jessica Vandervliet, Christian Varkanis, John Varkanis, Isabella Wickberg, Alannah Wilson and Jessica Wilson.

Other: Bill Cameron, Pocono Record
Peggy Lee – WNEP
Dominic V. Barone – News 13
Alex Herrero – News 13
Rob DiRienzo (PBS 39)
Representative Maureen Madden

Community members present in the H.S. South Auditorium: Anne Amundsen, Greg Amundsen, Elizabeth Amundsen, Katharine Amundsen, Krystal Bomar, Damary Bonnilla-Rodriguez, Nichele Brown, Jordan Bunn, Aaron Capponi, Colleen Capponi, Joe Capulish, Rob Casella, Paul Chestnut, Shaun Cikovic, Maria Corredi, Bryan Crane, Shawn Crawford, Richard Cullin, Luke Dalton, Devin Day, Kimberly DeBlasio, Maria DeJesus-Perez, Bob Early, Robert Eden, Callie Falzone, Kevin Flores, Steven Forgione, Joanna Gambill, Jessica Gerberich, Gavin Geweeke, Joy Gilmartin, Barbara Goicoechea, Halina Goicoechea, Jessica Gort, Jacob Greene, Mike Greene, Becky Hawner, Grady Hendricks-McGee, Wondas Holas, Debbie Homulka, Emily Itkor, Sheila Jefferies, Wayne D. Kelly, Luis Kenny, Brooke Kerzner, Nalini Konrad, Diane Krupski, Eric Kump, Griffin Libby, David Litts, Karl Ludwig, Laryse Martone, Justin Mengel, Dahlia Merritt, Lian Mlodzienski, Josephine Mlodzienski, Mike Moncalier, Daniel Moser, Cassandra Moyer-Crawford, Mary Ann Muth, Ericka Nunez, Alex Nunez, Luke Orlando, Edrico Palazzo, Justin Perkins, Madison Reichard, Liana Riutort, Nancy Robilotta, Kaley Rode, Mary Sagan, Ken Sandri, Jacqueline Candice Scott, Karen Sracaire, Gary Stevens, Michael Stevens, Scott Strain, Libby Suarez, Matt Suarez, Caitlin Sullivan, Tina Torres, Colleen Trebilcock, Cynthia Valcukas, Lisa Villano, Paul Volukaz, Huntendson Watts, Erin Weiss, Brett Yeomans, R. Yip and Anthony Zannella.

V. ANNOUNCEMENT OF EXECUTIVE SESSION(S)

- a. An Executive Session was held on August 28, 2018 at 5:30 p.m. for the purpose of discussing professional negotiations.
- b. An Executive Session was held this evening at 5:30 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

VI. ADOPTION OF AGENDA

ACTION BY THE BOARD:

Motion was made by Keith Karkut to adopt this agenda for September 17, 2018 as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Lisa VanWhy.

Motion was made by Lisa VanWhy to add a motion to ratify the tentative agreement with the East Stroudsburg Education Association and delete the motion regarding the Memorandum of Understanding between the East Stroudsburg Education Association and the East Stroudsburg Area School District with respect to the Work Stoppage relating to Schedule "B", School Nurse assigned to Notre Dame and Athletic Trainer since it is included in the tentative agreement. Motion was seconded by Keith Karkut.

Motion was made by Debbie Kulick to add a motion to approve the revised 2018-2019 school calendar option A. Motion was seconded by Keith Karkut.

Motion was made by Larry Dymond to add a motion to appoint a Special Construction Counsel. Motion was seconded by Keith Karkut.

Motion was made by Richard Schlameuss to add a motion to rescind Policy 221 that is in effect during the 2018-2019 school year and to revert to the previous policy. Motion was seconded by Keith Karkut.

The motion then carried unanimously with additional items, 9-0.

VII. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the minutes of the August 20, 2018 meeting. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

VIII. REPORTS

- a. Monroe Career & Technical Institute Update
Mrs. Lisa VanWhy said that at the MCTI JOC meeting Crabtree, Rohrbaugh & Associates Architects presented their feasibility study. The outcome was that, at some point, they will present their study to each school district. The cafeteria egress was completed as well as the welding shop.
- b. Colonial IU 20 Update
Mr. Robert Huffman said that at the IU 20 meeting they were informed that the IU 20 is in the process of buying the Red Roof Inn by Wind Gap within the next couple of months.
- c. Property/Facilities Committee Update
Mr. Wayne Rohner said that the Property/Facilities Committee met on September 6, 2018 at 5:30 in the Administration building. The following items were forwarded to the Board for approval:
 - i. Recommendation that Mr. Brian Borosh move forward with the upgrades for the camera security system.
 - ii. Proposal from Trane for the North upgrade of the HVAC System in the approximate amount of 2.5 million dollars (under 30 day review).
 - iii. Proposal from Miller Flooring in the amount of \$64,880.00. for the repair of the Lehman Gym Floor due to the summer downpour which a faulty roof leak with the roof drain was experienced.
 - iv. Payment of the invoice from Jersey Infrared Consultants in the amount of \$5,556.85 for the North Campus roof survey for the bid specifications that they are working on right now in order to replace the leaky roof.
 - v. Proposal from Build All Construction in the amount of \$5,392.00 for the Resica pod wall demo and construction for sensory room
 - vi. Proposal from D'Huy Engineering to provide bid specifications for Resica Elementary Roof, Gutters, and Downspouts replacement
 - vii. Two invoices from D'Huy Engineering in the amount of \$1,730.00 and \$432.50 for the JM Hill Concrete Replacement Project.
 - viii. Payment to Trane as part of their five-year service agreement. This is year three. Payments are as follows:
 - Middle Smithfield – \$3,207.00
 - Smithfield - \$3,207.00
 - East Stroudsburg - \$4,074.00
 - Bushkill - \$4,276.00
 - J.M. Hill - \$6,179.00
 - Resica - \$5,335.00
 - J.T. Lambert – 9,686.00
 - Lehman/High School North - \$14,344.00
 - High School South - \$7,739.00
- d. Finance Committee Update
Mrs. Lisa VanWhy said the Finance Committee met on September 11, 2018. The Committee recommended that the following be items be forwarded to the Board for approval:
 - i. 2018/2019 Special Ed Contract
 - ii. 2018/2019 IU 20 Regular Education Transportation Contract
 - iii. 2018/2019 IU 20 IDEA Pass Through Agreement
 - iv. Purchase of a 2019 Police Interceptor to replace the 2006 Ford Explorer
 - v. Property/Facilities Committee Items
 - vi. Payment of Bills
- e. Policy Review Committee
Mr. Robert Huffman said that the Policy Review Committee met earlier this evening and have recommended that the administration post the following policies for public review during the month of September and subsequent Board action in October (pending final review by the district's legal counsel):
 - Policy 201 Admission of Students
 - Policy 815.1 Website Policy & 815.1 Attachment Website Consent From

Also, on the agenda for FINAL Board approval this evening are:

- Policy 210.1 Possession/Administration of Asthma Inhalers/Epinephrine Auto-Injectors
- Policy 237 Electronic Communication Devices
- Policy 702.1 Commercial Sponsorships and Advertising
- Policy 808 Food Services
- Policy 815 Acceptable Use of Communications and Information (CIS) Systems

f. TIF Plan Discussion

Mr. Huffman said that the Board will schedule another date in order to discuss the TIF Plan. The meeting will be advertised and posted online.

g. Mr. Karkut said he would like to be added under reports. He thanked the Board for appointing him as the PSBA Liaison. He has nothing to report at this time.

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

Mr. Huffman said that the teachers passed the agreement, as it was presented last night. Four individuals from the Board were on the committee; therefore, the Board will possibly be passing it tonight since they only need one more member to vote in favor. In his opinion, there is no need to talk about the contract. He said Public Participation is being allowed at this time regarding the Professional Staff contract only.

- A. Mrs. Ann Catrillo, President of ESEA, said she is happy to report that, as Mr. Huffman announced, the Association has overwhelmingly accepted the tentative agreement. She thanked the Board Committee for their work, although they did not always agree within the past two years of negotiations. She understands they are volunteers; therefore, their time is appreciated. She thanked the community members, parents, and students for their support.
- B. Ms. Laura Pride said that no one will forget this past week. The ESASD experienced the first teacher strike. If the Board approves the agreement, some will be clapping because kids will be going back to school. As a community, they showed that everyone supported each other during a very difficult situation. As a community they should not see this as a terrible situation but the beginning of doing something in a different manner. Teachers spent their time providing community service and the community, parents, students supported the teachers. The Board has finally come to an agreement, due to the the response from the community. She thanked the Board for negotiating and hopes what happened does not repeat.
- C. Ms. Rebecca Bear thanked the Board for reaching an agreement. She said shame on everyone for allowing this to happen. They should have looked back seven years ago when the contract was frozen and the professional staff did not get a raise. There are also other issues like the dress code and facilities problems. The community's voices need to be heard as parents and taxpayers for the benefit of the children. She hopes this mutual understanding is not just for a short while but they should work together to make this a great place to live in.
- D. Mr. Ruben Torres said the Board has belittled the children and cause hardship on the parents by not settling a contract. The Board owes the community an apology. They treated people they were elected to serve as insignificant and bothersome. Some comments and gestures are uncalled for, offensive and unprofessional. If you don't apologize, then those who are responsible for their comments should resign. If they don't, the community will vote you out. The Board has failed the teachers, support staff, community, and students. They performed their duties unsatisfactorily.
- E. Mrs. Lee Ann Stokes said she remembers that when she was hired as a teacher the Superintendent said this school district is one with a heart. And it was. The last three years and especially last week she questioned if the district still has a heart since the district sat on a large fund balance. The heart lies with the teachers who picketed and do all they can for the students. The community realized it by their support. No new teacher would want to come into this district since they will receive the lowest pay; meanwhile, the district has the 3rd highest fund balance. If this district has a heart they would not have done what they did. They need to do what is best for the students.

- F. Ms. Kate Curry thanked the Board for their service. Teachers work above and beyond their scheduled hours. They work afterhours following up with parents, grading papers, and attending events. She thanked teachers for doing all they do. They could not get paid enough but the district should pay them more than they are getting now.
- G. Ms. Maria Hopkins said that teachers and parents banded together. She hopes the Board will show them how much they deserve by voting yes to the agreement.
- H. Ms. Darryl Sabino said that the Board is here to be the voice of the community and not do what they want. They should respect constitutional rights of the students. She is confident that tonight's vote will be unanimous in favor of the contract.
- I. Rep. Maureen Madden said she represents the people in this audience. She spent some time on the picket line and was moved by the outpouring of support from parents, students and community. When she is out at meetings talking about schools, she says the ESASD district has amongst the best teachers. She's been invited to H.S. South more than any other school. The Board needs to know they have amongst the best teachers in the schools. There are many programs in the district and the teachers turn out wonderful students. Teachers should be treated better. With reference to the Dress Code, there are no closets for the students who cannot afford to pay for what is required as part of the Dress Code. Some parents cannot afford clothes so how can they expect students to be prepared.
- J. Miss Jessika Gort said that students felt threatened by the Board and Administration. Band students were allowed to play at the football game after the many calls from the students and community. Why did the Board and Administration take the strike out on the students? They should not take things away from the students. She hopes this strike was an eye opener. Students are doing their best and do not appreciate having activities taken away from them. It's unfair and illogical.

X. OLD BUSINESS

None

XI. NEW BUSINESS

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to ratify the tentative agreement with the East Stroudsburg Education Association reached at last night's meeting, as set forth in the documents presented. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the revised 2018-2019 School Calendar Option A as presented. Motion was seconded by Keith Karkut. Motion was made by Keith Karkut to postpone the motion and seconded by Debbie Kulick. A roll call vote was taken and passed, 9-0. George Andrews, Larry Dymond, Jason Gullstrand, Robert Huffman, Keith Karkut, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

a. LOCAL BOARD PROCEDURES

i. 003 – Functions

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt the Board Policies listed. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

- Policy 210.1 Possession/Administration of Asthma Inhalers/Epinephrine Auto-Injectors
- Policy 237 Electronic Communication Devices

- Policy 702.1 Commercial Sponsorships and Advertising
- Policy 808 Food Services
- Policy 815 Acceptable Use of the Computers, Network, Internet, Electronic Communications and Information Systems

(See pages 16-64)

Public Participation

Mr. Huffman asked for public comment on all agenda items.

There was none

ii. **004 – Membership**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the attendance of William Riker at the PASCD 2018 68th Annual Conference in Hershey, PA from November 17, 2018 to November 20, 2018 in the approximate amount of \$1,158.00. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to elect Eric Wolfgang as PSBA President for 2019. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

(See page 65)

3.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to elect Art Levinowitz as PSBA Vice President for 2019. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See page 66)

4.

ACTION BY THE BOARD:

Motion was made by Keith Karkut to elect Maura Buri as PSBA Eastern at Large for a three-year term. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

(See page 66)

5.

ACTION BY THE BOARD:

Motion was made by Keith Karkut to elect Richard Frerichs, William S. LaCoff and Nathan G. Mains as PSBA Trustees through December 31, 2021. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 67-68)

6.

ACTION BY THE BOARD:

Motion was made by Keith Karkut to elect Brian Feick, Lorraine Rocco and Bethanne Zeigler as the PSBA Forum Steering Committee through December 31, 2019. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See page 69)

7.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to elect Anita Kaseman and Denise LaPera as the PSBA Forum Steering Committee through December 31, 2020. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See page 70)

b. PROGRAMS

i. 121 – Field Trips

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to authorize the field trips listed. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

75 Miles or More

	Name	Activity	Location	Dates
1.	LaBar, Keith (#04410)	H.S. North Choir to the Center for Performing Arts at Penn State University.	University Park, PA	10/20/18
2.	LaBar, Keith (#04412)	H.S. North Choir to Young Men’s Festival at Mansfield University.	Mansfield, PA	10/26/18
3.	Stevens, Hillary (#04369)	Lehman and H.S. North choir students to sing in a festival Mansfield University.	Mansfield, PA	10/26/18
4.	Stevens, Hillary (#04354)	Lehman and J. T. Lambert Intermediate choir students to sing at Central Dauphin High School.	Harrisburg, PA	11/2/18

(See pages 71-78)

c. PUPILS

i. 233 – Suspension and Expulsion

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the Recommendation to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreements for the cases listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district’s administration and legal counsel. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

- a. 150114
- b. 150284

(See pages 79-85)

d. PERSONNEL

i. 404 – Memorandum of Understanding – Work Stoppage-Schedule “B”/School Nurse/Athletic Trainer

ACTION BY THE BOARD: No action was taken

The Recommendation appearing on page four of the agenda, to approve the Memorandum of Understanding between the East Stroudsburg Education Association and the East Stroudsburg Area School District with respect to the Work Stoppage relating to Schedule “B”, School Nurse assigned to Notre Dame and Athletic Trainer died for lack of a Motion or Second.

(See page 86)

ACTION BY THE BOARD:

Motion was made by Lisa Van Why to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Keith Karkut and carried unanimously, 8-0-1. Robert Huffman abstained.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable].

ii. 309/409/509 – Assignments and Transfers

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Huffman, Brooke	From: Security Officer (10 month, 1 st shift) – J. T. Lambert Intermediate To: Security Officer (10 month, 1 st shift) – Central Administration Replaces Kenneth Livingston who retired. This position was reclassified from a 12 month position to a 10 month position.	Security Officers	No change	August 21, 2018

iii. 334/434/534 – Sick Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Capizzi, Deborah	Paraprofessional	Support	Smithfield Elementary	October 10, 2018 through November 12, 2018.

iv. 335/435/535 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Straka, Joseph	School Police Officer	School Police Officer	Middle Smithfield Elementary	August 27, 2018 through November 27, 2018
2.	Capizzi, Deborah	Paraprofessional	Support	Smithfield Elementary	May 11, 2018 now through October 9, 2018
3.	Donald, Dawn	Paraprofessional	Support	High School North	August 21, 2018 through June 15, 2019. This is an intermittent leave.
4.	Hendel, Marianne	Bus Driver	Support	Transportation	August 11, 2018 through June 15, 2019. This is an intermittent leave.
5.	Prendergast, Frances	Paraprofessional	Support	Lehman Intermediate	August 21, 2018 through October 30, 2018.
6.	Rivadeneira, Gloria	Secretary	Support	High School South	August 21, 2018 through June 6, 2019. This is an intermittent leave.
7.	Schroeder, Tammy	Bus Driver	Support	Transportation	August 13, 2018 through end of 2018-2019 SY. This is an intermittent leave.

v. 303/404/405/504/505 – Employment

a. Rescissions

	Name	Position	Classification	Location
1.	Coke, Lucianna	Intramural Technology Crew Advisor	Schedule B	High School South
2.	Judd, Jeremy	Choral Director	Schedule B	East Stroudsburg Elementary
3.	Munford, Samantha	Swim Team Head Coach	Schedule B	High School South
4.	Van Winkle, Catherine	Yearbook Assistant Editor Advisor	Schedule B	High School North

(See pages 87-90)

b. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Dailey, Dawn	Assistant Principal	Act 93	High School South	October 13, 2018 (end of workday)
2.	Adams, Sarah	School Counselor	Professional	Middle Smithfield Elementary	September 17, 2018 (end of workday)
3.	Bompane, Peggy	School Nurse	Professional	J. T. Lambert Intermediate	To be determined.
4.	Leitch, Ryan	Math teacher	Professional	High School South	To be determined.
5.	Polmounter, Amy	Business Education teacher (TOSA-Dean of Students)	Professional	High School South	September 10, 2018 (end of workday)
6.	Rasely-Philipps, Susanne	ESL/Spanish teacher	Professional	High School South	To be determined.
7.	Brantley, Emmanuel	Custodian	Support	High School North	August 13, 2018
8.	Finn, Kelly	Student Aide	Support	East Stroudsburg Elementary	August 21, 2018
9.	Malvagno, Catherine	Paraprofessional	Support	Lehman Intermediate	August 21, 2018 (end of workday)
10.	Mastrandricos, Veronica	Cafeteria Worker (3 hour)	Support	Middle Smithfield Elementary	August 20, 2018
11.	Weinstein, Lenard	Paraprofessional	Support	High School South	September 7, 2018 (end of workday)
12.	Polmounter, Amy	FBLA Club Advisor	Schedule B	High School South	September 10, 2018 (end of workday)

(See pages 91-103)

c. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Bishow, Laurel	Paraprofessional	Support	High School South	January 2, 2019 (end of workday)
2.	Cassidy, Tina	Bus Driver	Support	Transportation	August 28, 2018 (end of workday)
3.	Gaggero, Janet	Bus Driver	Support	Transportation	January 4, 2019 (end of workday)
4.	Henry, Judy	Student Aide	Support	East Stroudsburg Elementary	August 22, 2018

(See pages 104-108)

d. Termination

	Name	Position	Classification	Location	Effective Date(s)
1.	Cabrera, Raymond	Custodian	Support	High School South	September 17, 2018

(See pages 109-110)

e. Bus Driver 2018-2019 School Year Workday Hours

	Last Name	First Name	2018-2019 Hours
1.	Abrams	Donna	6
2.	Almodovar	Matilde	8
3.	Anderson	Diane	6
4.	Bader	Vicky	8
5.	Bailey	Donnell	6
6.	Bisbing	Charlene	8
7.	Blaha	Timothy	6

8.	Boyle	Cecilia	8
9.	Brenner	Vivianna	6
10.	Candelario	Eliezer	6
11.	Cando	Maribel	6
12.	Carter	Bernadette	8
13.	Cavanaugh	Lorraine	8
14.	Cassidy	Tina	8
15.	Class	Flor	6
16.	Conklin	Cheryl	8
17.	Counterman	Boyd	8
18.	Cramer	Kathaleen	6
19.	Curran	James	6
20.	Curras	Odette	8
21.	Curtis	Joseph	8
22.	Daly-Rispin	Mary	8
23.	Donovan	Sharon	6
24.	Draksin	Peter	6
25.	Eccleston	Barbara	6
26.	Ekstrom	Susan	6
27.	Fahl	Sharon	6
28.	Fennell-Raby	Beverly	6
29.	Ferdinand	Marc	8
30.	Fisher	James	6
31.	Francis	Donald	6
32.	Fylstra	Stephen	8
33.	Gaggero	Janet	6
34.	Gallo	Vincent	6
35.	Garcia	Rachel	6
36.	Gargan	Michael	8
37.	Gawlik	Irena	6
38.	Giannolla	Janice	8
39.	Gonzales	Jesse	8
40.	Gonzalez	Jeffrey	6
41.	Gramberg	Karen	7
42.	Graver	Clifford	8
43.	Hagman	Brigitte	6
44.	Hamilton	Crystal	8
45.	Harding	Peter	6
46.	Harris	Jimmie	8
47.	Hedgelon	Denise	8
48.	Hendel	Marianne	8
49.	Holva	Michelle	6
50.	Honicker	Nona	8
51.	Johnson	Annie	8
52.	Kishbaugh	Constance	8
53.	Kishbaugh	Maureen	8
54.	Knitter	Jefferey	8
55.	Kurtz	Ninette	8
56.	Lanese	Chad	6
57.	Lanese	Benjamin	6
58.	Lavin	Danielle	6
59.	LeBar	Edward	8

60.	Lewis	Baron	6
61.	Ludwig	Christopher	8
62.	Lynch	Linda	8
63.	Lyons	Scott	6
64.	Madera	Wanda	8
65.	Madison	Dale	6
66.	Mahan	Eileen	6
67.	Marx	Claudia	6
68.	Mattern	Kathy	6
69.	McFarlane	Holly	6
70.	Medina	Edwin	8
71.	Miller	Steven	6
72.	Molloy	Nannette	8
73.	O'Grady	Joseph	8
74.	Olsen	Danielle	6
75.	Ortiz	Michelle	8
76.	Ortiz	Nersy	6
77.	Parciasepe III	Rudolph	6
78.	Peters	Kimberlee	6
79.	Presco	Debra	8
80.	Prunkel	Jennifer	8
81.	Ramirez	Marlene	8
82.	Resto	Enid	6
83.	Roberts	Elaine	8
84.	Rodriguez	Bernadette	8
85.	Rogers	Charlene	8
86.	Schmidt	Elizabeth	6
87.	Schroeder	Tammy	8
88.	Schuler	Patrick	6
89.	Scott	Malika	6
90.	Smith	Kesha	6
91.	Snow	Kathleen	6
92.	Soto	Lourdes	8
93.	Stang	Jennene	8
94.	Steimer	Cheryl	6
95.	Stofik	Jennifer	6
96.	Strunk	Geraldine	8
97.	Sullivan	Kerry	6
98.	Thomas	Glenn	6
99.	Trabucco	Richard	6
100.	Tullo	Richard	6
101.	Turner	Cory	8
102.	Turner	Sandra	8
103.	Venslosky	Dana	6
104.	Walsh	Robert	6
105.	Warlix-Williams	Kathy	8
106.	Wells	Barbara	8
107.	Wilczewski	Bogdan	8
108.	Wolfe	Ellen	8

f. Workday Hour Change

	Name	Position	Classification	Location	Compensation	From/To	Effective Date(s)
1.	Madison, Dale	Bus Driver	Support	Transportation	No change	From: 6 hour To: 8 hour	September 5, 2018 through the last 2018-2019 student day.

g. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Polmounter, Amy	Assistant Principal (PE) Replaces Dawn Dailey who resigned.	Act 93	High School South	\$88,305.00 (prorated)	September 11, 2018
2.	Klamerus, Kerilyn	School Counselor (TPE) Replaces Sarah Adams who resigned.	Professional	Middle Smithfield Elementary	\$45,793.00 (prorated) Step 1 Column 7	September 19, 2018
3.	Malvagno, Catherine	Grade 6 teacher (TPE) Replaces Joel Lowris who was reassigned.	Professional	Lehman Intermediate	\$46,824.00 (prorated) Step 2 Column 7	August 22, 2018
4.	Donovan, Christine	Paraprofessional Replaces Catherine Malvagno who accepted a teaching position.	Support	Lehman Intermediate	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	September 18, 2018
5.	Hunt, Sabryna	Paraprofessional This was a temporary 2017-2018 position now reclassified as a regular position.	Support	Smithfield Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	August 21, 2018
6.	Leung, Louise	Cafeteria Aide (part-time, 3.25 hour) Replaces Carmen Kakakios.	Support	Middle Smithfield Elementary	\$12.78/hour \$13.28/hour after satisfactory completion of probation period	August 18, 2018
7.	Miller, Lorin	Paraprofessional (Reading) Replaces Taryn Kresge who accepted a teaching position.	Support	Middle Smithfield Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	August 30, 2018
8.	Ford, Tara	Cafeteria Worker (part-time, 4 hour) (LTS) Replaces Theresa Craig who is on a leave.	Support/LTS	East Stroudsburg Elementary	\$12.92/hour	September 6, 2018 through November 2, 2018 (end of workday).
9.	Jacobs, Ashley	Paraprofessional (Reading) (LTS) Replaces Evelyn Reveron who accepted a temporary teaching position.	Support/LTS	J. M. Hill Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	September 18, 2018 through the end of the first semester of the 2018-2019SY.
10.	Shavel, David	Bus Driver (6 hour) (LTS) Replaces Angel Madera de Jesus who was terminated.	Support/LTS	Transportation	\$15.99/hour \$16.49/hour after satisfactory completion of probation period	September 18, 2018 through the last 2018-2019 student day.

(See pages 111-113)

h. Crossing Guards 2018-2019 Salary Compensation. Effective July 1, 2018 through June 30, 2019.

	Last Name	First Name	Hours	2018-2019
1.	Orley	James	5 hour	\$17.98
2.	Welter	Jean	6 hour	\$18.81

i. Tenure

	Name	Position(s)	Location
1.	Capuano, Meredith	Special Education	Lehman Intermediate
2.	Gouger, William III	English	High School South
3.	Meola, Rachel	Music	High School South
4.	Moyer, Cassandra	Grade 1 teacher	J. M. Hill Elementary
5.	Rhoadhouse, Andrea	Music	J. T. Lambert Intermediate
6.	Varkanis, Samantha	Special Education	Middle Smithfield Elementary

j. Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
1.	Ford, Tara	Cafeteria Aide, Cafeteria Worker	Support	2018/2019 Fiscal Year
2.	Heller, Layton	Maintenance Worker	Support	2018/2019 Fiscal Year
3.	Marusak, Pamela	Paraprofessional	Support	2018/2019 Fiscal Year
4.	Spataro, Melissa	Security Officer	Support	2018/2019 Fiscal Year

k. Teach Me to Read at Home Appointments - Fall 2018 Workshop Series. Effective October 4, 2018 through November 1, 2018. All positions are fully funded by the Title I grant.

	Name	Position	Classification	Location	Compensation
1.	Agolino, Jennifer	Facilitator Parent/Child Workshops	Professional	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 7.5 hours
2.	Burlein-Pitz, Carrie	Facilitator Parent/Child Workshops	Professional	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 7.5 hours
3.	Bergen, Lori	Facilitator Parent/Child Workshops	Support	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 7.5 hours
4.	Clarke, Lisa	Facilitator Parent/Child Workshops	Support	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 5 hours
5.	Conti, Ronda	Facilitator Parent/Child Workshops	Support	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 7.5 hours
6.	Doyle, Jacqueline	Facilitator Parent/Child Workshops	Professional	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 7.5 hours
7.	Flaherty, Stephanie	Facilitator Parent/Child Workshops	Support	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 7.5 hours
8.	Fonash, Charlene	Facilitator Parent/Child Workshops	Support	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 7.5 hours
9.	Hazen, Rachel	Facilitator Parent/Child Workshops	Professional	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 10 hours
10.	Hogan, Karin	Facilitator Parent/Child Workshops	Professional	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 10 hours
11.	Jablonski, Alison	Facilitator Parent/Child Workshops	Support	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 7.5 hours
12.	McKelvin, Wanda	Facilitator Parent/Child Workshops	Professional	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 10 hours
13.	Metaxas, Carolyn	Facilitator Parent/Child Workshops	Professional	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 7.5 hours
14.	Miller, Barbara	Program Coordinator	Professional	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 20 hours

15.	Miller, Lorin	Facilitator Parent/Child Workshops	Support	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 7.5 hours
16.	Munch, Laura	Facilitator Parent/Child Workshops	Professional	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 10 hours
17.	Pierce, Mary	Facilitator Parent/Child Workshops	Professional	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 7.5 hours
18.	Randall, Michele	Facilitator Parent/Child Workshops	Support	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 7.5 hours
19.	Rodriguez, Stephanie	Facilitator Parent/Child Workshops	Support	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 7.5 hours
20.	Rourke, Jennifer	Facilitator Parent/Child Workshops	Support	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 7.5 hours
21.	Sandri, Trudi	Facilitator Parent/Child Workshops	Professional	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 7.5 hours
22.	Weber, Sarah	Facilitator Parent/Child Workshops	Support	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 10 hours
23.	Yorke-Viney, Sally	Parent Workshop Lead Facilitator	Professional	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 17.5 hours

I. Schedule B Position Appointments

2018-2019 School Year (Department Chairperson/Mentors)

	Last Name	First Name	Position	Location	Rate
1.	Hansen	Jillian	Elementary Guidance Department Chairperson (effective 9/18/18)	All elementary schools	\$3,847.82 (prorated)
2.	Matisko	Danielle	Mentor for Tayna Spitzel	Bushkill & J. M. Hill Elementary	\$612.06
3.	Peters	Joanne	Mentor for Katie Greiner	East Stroudsburg Elementary	\$612.06
4.	Francois	Maria	Mentor for Kathleen Siekonic (LTS) (effective 9/4/18 through 9/7/18)	High School North	\$612.06 (prorated)
5.	Marmo	Jennifer	Mentor for Luke Orlando (through end of 1 st semester)	High School North	\$612.06 (prorated)
6.	Nace	Kevin	Mentor for Larysa Martone-Bunn	High School North	\$612.06
7.	Soskil	Lori	Mentor for Holly Chitundu	High School North	\$612.06
8.	Stine	Richard	Mentor for Lian Mlodzienski	High School North	\$612.06
9.	Miller	Robbi	Mentor for Sarah Walsh	J. M. Hill Elementary	\$612.06
10.	O'Malley	Letitia	Mentor for Emily Itkor	J. M. Hill Elementary	\$612.06
11.	LaBar	Sherwood	Mentor for Lauren Wysocki (through February 28, 2019)	J. T. Lambert Intermediate	\$612.06 (prorated)
12.	Ostroski	Deana	Mentor for Daniel Moser	J. T. Lambert Intermediate	\$612.06
13.	Fekula	Nathan	Mentor for Mary Keller (through end of 1 st semester)	Lehman Intermediate	\$612.06 (prorated)
14.	Pellington	Cynthia	Mentor for Courtney Cabrera	Lehman Intermediate	\$612.06
15.	Spering	Laureen	Mentor for Catherine Malvagno (through end of 1 st semester)	Lehman Intermediate	\$612.06 (prorated)
16.	Martin	Zachary	Mentor for Kelsey Wardwell	Smithfield Elementary	\$612.06
17.	Martin	Zachary	Mentor for Taryn Kresge (through end of 1 st semester)	Smithfield Elementary	\$612.06 (prorated)
18.	Wetherhold	Barbara	Mentor for Nicole DeLuca	Smithfield Elementary	\$612.06

2018-2019 School Year (Athletics/Activities)

	Last Name	First Name	Position	Building	Rate
1.	Holtzer	Adam	Boys' Basketball Head Coach	High School North	\$5,842.11
2.	Angradi	Brandon	Boys' Basketball Varsity Assistant Coach	High School North	\$4,102.84

	Last Name	First Name	Position	Building	Rate
3.	McKeithan	Nelson	Boys' Basketball Varsity Assistant Coach	High School North	\$4,102.84
4.	Henkels	Sonia	Boys' Soccer Varsity Assistant Coach	High School North	\$3,264.32
5.	McKeithan	Nelson	Football Freshman Head Coach (effective 8/27/18 through 11/2/18)	High School North	\$4,679.20 (prorated)
6.	Aspros	Demitra	Girls' Basketball Freshman Coach	High School North	\$3,500.98
7.	Gallagher	Carly	Girls' Basketball Head Coach	High School North	\$5,842.11
8.	Best	Marc	Girls' Basketball Varsity Assistant Coach	High School North	\$4,102.84
9.	Gallagher	Cori	Girls' Basketball Varsity Assistant Coach	High School North	\$4,102.84
10.	McKeithan	Nelson	Girls' Track & Field Varsity Assistant Coach	High School North	\$3,587.69
11.	Aguiles	Amalia	Intramural Dance Co-Advisor	High School North	\$23.46/hour (24 hour maximum)
12.	Parham	Hasana	Intramural Dance Co-Advisor	High School North	\$23.46/hour (24 hour maximum)
13.	Nute	Katherine	Intramural Key and Leo Advisor	High School North	\$23.46/hour (48 hour maximum)
14.	Lashinski	Jennie	Intramural Keystone Bootcamp Algebra Advisor (shared position)	High School North	\$23.46/hour (16 hour maximum split between all Algebra advisors)
15.	Mochan	Karen	Intramural Keystone Bootcamp Algebra Advisor (shared position)	High School North	\$23.46/hour (16 hour maximum split between all Algebra advisors)
16.	Vagni	Alexis	Intramural Keystone Bootcamp Algebra Advisor (shared position)	High School North	\$23.46/hour (16 hour maximum split between all Algebra advisors)
17.	Warner	Amberly	Intramural Keystone Bootcamp Algebra Advisor (shared position)	High School North	\$23.46/hour (16 hour maximum split between all Algebra advisors)
18.	Zajac	Mary	Intramural Keystone Bootcamp Algebra Advisor (shared position)	High School North	\$23.46/hour (16 hour maximum split between all Algebra advisors)
19.	Miller	Lynda	Intramural Keystone Bootcamp Biology Advisor (shared position)	High School North	\$23.46/hour (16 hour maximum split between all Biology advisors)
20.	O'Donnell	Paul	Intramural Seaperch Seaguide Advisor	High School North	\$23.46/hour (48 hour maximum)
21.	Ware	James	National Honor Society Advisor	High School North	\$946.65
22.	Lowris	Joel	Rifle Team Head Coach	High School North	\$3,110.28
23.	Myers	John	Rifle Team Varsity Assistant Coach	High School North	\$2,175.87
24.	Tirpak	Ronald	Wrestling Head Coach	High School North	\$5,842.11
25.	Hogan	Matthew	Wrestling Varsity Assistant Coach	High School North	\$4,102.84
26.	Werth	John	Wrestling Varsity Assistant Coach	High School North	\$4,102.84
27.	Van Winkle	Catherine	Yearbook Editor Advisor	High School North	\$2,601.26
28.	Carson	Jessica	Yearbook Assistant Editor Advisor	High School North	\$1,496.49
29.	Kiesling	Martha	Freshman Class Co-Advisor	High School South	\$1,183.32 (prorated)
30.	Piedra	Gisela	Freshman Class Co-Advisor	High School South	\$1,183.32 (prorated)
31.	Shay	James	Intramural Field Hockey Advisor	High School South	\$23.46/hour (24 hour maximum)
32.	Oliver	Donovan	Intramural Swim Team Co-Advisor	High School South	\$23.46/hour (12 hour maximum)

	Last Name	First Name	Position	Building	Rate
33.	Saffer	Michele	Intramural Swim Team Co-Advisor	High School South	\$23.46/hour (12 hour maximum)
34.	Saffer	Michele	Swim Team Head Coach	High School South	\$4,612.89
35.	Oliver	Donovan	Swim Team Varsity Assistant Coach	High School South	\$3,264.32
36.	Munford	Samantha	Volunteer Swim Advisor	High School South	not applicable
37.	DeHart	Theresa	Environmental Club Advisor	J. M. Hill Elementary	\$1,090.49
38.	DeHart	Theresa	Kids Club Co-Advisor	J. M. Hill Elementary	\$1,090.49 (prorated)
39.	Mullany	Matthew	Boys' Basketball Head Coach	Lehman Intermediate	\$2,985.83.00 (plus \$250.00 longevity stipend)
40.	Cabrera	Courtney	Girls' Track & Field Head Coach	Lehman Intermediate	\$2,117.73
41.	Libecap	Charles	Intramural Math Mania Advisor	Lehman Intermediate	\$23.46/hour (50 hour maximum)
42.	Malvagno	Catherine	Intramural Math Mania Advisor	Lehman Intermediate	\$23.46/hour (50 hour maximum)
43.	Contino	Diane	Intramural Ski Advisor (Grade 6)	Lehman Intermediate	\$23.46/hour (30 hour maximum)
44.	Hill	Jessica	Science Olympiad Co-Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum split between advisors)
45.	Cruz	Iveliz	Yearbook Assistant Editor Advisor	Lehman Intermediate	\$1,372.03
46.	Spering	Lauren	Yearbook Editor Advisor	Lehman Intermediate	\$1,862.70
47.	Luhrs	Melinda	Intramural Student Council Co-Advisor (fall)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
48.	Trauschke	Billie	Intramural Student Council Co-Advisor (fall)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
49.	Luhrs	Melinda	Intramural Student Council Co-Advisor (spring)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
50.	Trauschke	Billie	Intramural Student Council Co-Advisor (spring)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
51.	Sabryna	Hunt	Intramural Yearbook Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
52.	States-DelCane	Denise	Intramural Yearbook Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
53.	Antolick	Lynn	Choral Director	East Stroudsburg Elementary	\$1,721.93 (plus \$250.00 longevity stipend)

vi. 508 – Employment Contract (Support Employee)

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve a waiver of the requirement to provide written notice of retirement prior to January 1 of the applicable retirement year in accordance with the current East Stroudsburg Area Education Support Professional Association Collective Bargaining Agreement as contained in Article XII - Sick Leave Item F. This provision relates to payment of unused sick days at retirement for Tina Cassidy who will retire August 28, 2018. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See page 114)

vii. 516 – School Police Officers/Security Officers

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the proposal from New Holland Ford in the amount of \$36,998.00 for the purchase of a 2019 Ford Police Interceptor pursuant to COSTARS Contract #13-034, in accordance with the recommendation of the Finance Committee. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 115-120)

e. FINANCES

i. 616 – Payment of Bills

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the Payment of Bills and Treasurer’s Report listed in this agenda for the 2018-2019 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Debbie Kulick. A roll call vote was taken and passed 6-3. Larry Dymond, Jason Gullstrand, Robert Huffman, Debbie Kulick, Richard Schlameuss and Lisa VanWhy voted yes. George Andrews, Keith Karkut and Wayne Rohner voted no.

1. Payment of Bills - (See pages 121-128)
2. Treasurer’s Report - (See page 129-130)

f. PROPERTY

i. 704 – Maintenance

1.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to obtain a proposal from D’Huy Engineering to provide bid specifications for Resica Elementary Roof, Gutters, and Downspouts replacement, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the proposal from Miller Flooring in the amount of \$64,880.00. for the repair of the Lehman Gym Floor pursuant to COSTARS Contract, # 005-122, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Debbie Kulick and passed 8-1. Keith Karkut voted no.

(See pages 131-132)

3.

ACTION BY THE BOARD:

Motion was made by George Andrews to approve the proposal from Build All Construction in the amount of \$5,392.00 for wall demo and construction for Sensory Room at Resica Pod, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See page 133)

4.

ACTION BY THE BOARD:

Motion was made by George Andrews to approve the payment of invoice #47602 from D'Huy Engineering in the amount of \$1,730.00 for the JM Hill Concrete Replacement Project, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See pages 134)

5.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the payment of invoice #48016 from D'Huy Engineering in the amount of \$432.50 for the JM Hill Concrete Replacement Project, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 135)

6.

ACTION BY THE BOARD:

Motion was made by George Andrews to approve the payment of invoice #00018124 from Jersey Infrared Consultants in the amount of \$5,556.85 for the Lehman/High School North Roof Survey, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See page 136)

7.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the payment of invoices from Trane in the total amount of \$58,047.00 for Schedule Maintenance and Inspections at Middle Smithfield, Smithfield, East Stroudsburg, Bushkill, JM Hill, JT Lambert, Lehman/High School North and High School South, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 137-145)

ii. **705 – Safety**

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to authorize the administration to go out to bid for Security Camera System at the North Campus, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

g. **OPERATIONS**

i. **810 – Transportation**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the proposal from Transfinder in the amount of \$6,000.00 for consulting services to provide analysis on the district's current bus routes, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 146-150)

ii. 818 – Contracted Services

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0. Debbie Kulick abstained from Contracts Totaling \$10,000 or more #3.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	IU 20	Alternate/Regular Transportation Services, in accordance with the recommendation of the Finance Committee.	\$2.72 per mile (projected amount)	Transportation Department	2017/2018 and 2018/2019 school years
2.	IU 20	Educational Technology Pool Counsel.	\$600.00	Technology Services	7/1/18-6/30/19
3.	Luckey, Fauve	Teaching North Color Guard for the Fall 2018 Season	\$1,000.00	Instrumental Music	8/13/18-9/7/18
4.	Roussanova Lucas, Elena	Composing a piece of concert band music, rehearsals and clinics.	\$3,000.00	Instrumental Music	12/1/18-3/1/19

(See pages 151-158)

2. Contracts Totaling \$10,000 or more

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	IU 20	Special Education Services, in accordance with the recommendation of the Finance Committee.	Estimate costs (may be higher or lower based on actual services provided): \$4,228,032	District Funds	2018/2019 school year
2.	IU 20	IDEA – Part B Use of Funds Agreement, in accordance with the recommendation of the Finance Committee.	\$1,072,895.09	IDEA Grant	7/1/18-9/30/19
3.	Pocono Alliance	To provide: 1. The Bridges to Prosperity family mentoring program, including a Literacy development component for children. 2. S.M.I.L.E.S. home mentoring/visit program for families with at-risk children living within the ESASD borders. 3. 250 free early vision and hearing screenings, as well as overall healthy child screenings for children up to 5 years old.	\$45,500.00	Title I Grant	9/17/18 – 8/31/19

(See pages 159-164)

ACTION BY THE BOARD:

Motion was made by Larry Dymond to appoint Lyman & Ash as the Special Construction Counsel. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0-1. Debbie Kulick abstained.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to rescind Policy 221 that is in effect for the 2018-2019 school year and to revert to the previous policy. Motion was seconded by George Andrews. A roll call vote was taken and passed 5-4. George Andrews, Jason Gullstrand, Keith Karkut, Richard Schlameuss and Lisa VanWhy voted yes. Larry Dymond, Robert Huffman, Debbie Kulick, Wayne Rohner voted no.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adjourn. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

XII. ADJOURNMENT 8:21 P.M.

Respectfully Submitted,

Patricia L. Rosado
Board Secretary