

MISSION STATEMENT

The East Stroudsburg Area School District fosters within all students a commitment to excellence, service and life-long learning, which prepares students to be creative, productive and responsible citizens with a global perspective.

VISION STATEMENT

The East Stroudsburg Area School District supports all students on their path to success and values their rich diversity. Our dynamic programs are delivered by high-quality educators who utilize all the tools at their disposal, and collaborate with home and community, in order to deepen everyone's passion for lifelong learning.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
April 17, 2023 - 7:00 P.M.
Carl T. Secor Administration Building
And Via Zoom**

MINUTES

- I. President, Richard Schlameuss called the meeting to order at 7:00 p.m. and led those present in the Pledge of Allegiance. Board Secretary, Patricia Rosado called the roll.

Board Members present at the Administration Center Board Room were: George Andrews (via Zoom), Rebecca Bear (via Zoom), Dr. Damary Bonilla, Jason Gullstrand, Debbie Kulick, Steven Lurry (via Zoom-joined at 7:22 p.m.), Wayne Rohner, Richard Schlameuss and Lisa VanWhy.

Student School Board Representatives: Isabella Iacono (absent) and Leeangie Marte (in person).

- II. **School personnel present in the Board Room:** Peter Bard, Ben Brenneman, Rose Ann Conkle, Joe Formica, Barry Krammes, Fred P. Mill, Debra Padavano, Jason Picciano, William Riker, Patricia Rosado, Matt Sadowsky and Steve Zall. Christopher Brown, Solicitor.

School personnel attended via Zoom: Jeremy Judd and Diane Kelly

- III. **Community members present in the Board Room:** Michael Catrillo, Larry Dymond and Keith Karkut.

Community members attended via Zoom: Jessica Almonte, Megan Colon-Bright, Jacob Morris, Ruben Torres and David Young.

Other: BRCTV13

IV. WELCOMING OF GUESTS

Mr. Schlameuss said welcome to our guests this evening, those who are present in person and via Zoom. Thank you for joining us this evening.

V. ANNOUNCEMENT OF EXECUTIVE SESSION(S)

An Executive Session was held this evening before this meeting at 5:30 p.m. for the purpose of discussing personnel, litigation and negotiations.

VI. ADOPTION OF AGENDA

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to adopt this agenda for April 17, 2023, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Debbie Kulick.

Motion was made by Wayne Rohner to add to the agenda an appeal on a decision that was made for the Labor & Industry case. Motion failed due to lack of a second.

Motion was made by Debbie Kulick to add to the agenda an appointment for Caleb Twombly as Food Service Assistant Director. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0. Mr. Brown said, for the record, the rationale of why the personnel item was added to the agenda by the Board was because the opportunity arose after the agenda was published.

A motion was made by Wayne Rohner to reconsider the motion to add to the agenda the decision that was rendered on March 30th from the Labor & Industry regarding an issue of personnel. I would like the Board to make that vote. Motion was seconded by George Andrews. The Board went into an Executive Session at 7:09 a.m. and reconvened at 7:22 p.m. Motion failed 2-6. George Andrews and Wayne Rohner voted yes. Rebecca Bear, Dr. Damary Bonilla, Jason Gullstrand, Debbie Kulick, Steven Lurry, Richard Schalmeuss and Lisa VanWhy voted no.

The agenda with additional item was carried unanimously, 9-0.

Mr. Rohner said I have community members saying that we are going to spend tax dollars on appealing this and the Board is not even aware of this. Mrs. VanWhy said I believe we should know something first. It just happened on March 30th. Mr. Rohner said there is a 30-day period to appeal it and there are requirements associated with that decision. Since it is April 17th, the Board should make a motion and give the Administration direction. Mrs. VanWhy said you said that there was already discussion that it was going to be appealed. You said you heard this from the public. Mr. Rohner said that is correct. Mrs. VanWhy asked then why would we need a motion to appeal it. Mr. Rohner said because if we are actually going to appeal it, I would like the minutes to reflect that the Board actually voted on that. Mr. Schlameuss asked if this is a matter of personnel. Mr. Brown said if you are going to discuss the substance of this issue, it should be in Executive Session. Mr. Schlameuss said we can vote to add it on the agenda or we can move into an Executive Session again so that we have an understanding of what the issue is. Ms. Kulick said that would be advisable to do first. Mr. Schlameuss said we can then come back to the meeting. Mr. Schlameuss apologized to the public and said we are going into an Executive Session and temporarily pausing this meeting. The Board went into Executive Session at 7:09 p.m. for the purpose of discussing personnel. The Board reconvened the meeting at 7:22 p.m.

VII. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the minutes of the March 20, 2023, Board meeting. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

VIII. REPORTS

- a. Monroe Career & Technical Institute Update
Mrs. Lisa VanWhy said the MCTI JOC met on April 3rd at 7:00 p.m. The students are building a 70 x 40 student storage building. The students have installed all of the trusses and some electrical has been started. They will work on the roof shortly. The roofing material was donated by Certain Teed. The Crabtree construction company gave their presentation for the addition. We are looking for an eight-month design phase with a bid release by October 2, 2023 with a Board approval of the bids at the November meeting. They anticipate to start in 2024 and hopefully completing the project by February 2025. This will include an all-purpose room that will accommodate 510 to 940 people. The room will be used for various things such as graduation or award ceremonies as well as showcasing students' work etc. There will be various meeting rooms, a secure entrance, restrooms and two new programs. Senior Awards will be held on June 1, 2023 at Pocono Mountain East at 6:00 p.m. We also discussed and approved other business and financial matters. The next scheduled meeting is on May 1, 2023 at 7:00 p.m. at MCTI in Bartonsville.

b. Colonial IU 20 Update

Dr. Damary Bonilla said the CIU 20 Board of Directors met on Wednesday, March 22nd at an in-person meeting. During the meeting the Board approved the meeting dates for the 2023-24 school year as well as the 2023-24 CIU 20 Central Office calendar. The Board provided approval for the joint purchasing group to accept the janitorial paper bid awards for the 2023-24 school year. They also approved a vehicle purchase for the Driver's Education Program. In addition, the Board approved an MOU for the current Educational Support Professional Association PSEA NEA Contract as well as approving a four-year contract effective July 1, 2023. J. Casas & Associates was approved to present the morning keynote and breakout sessions at the upcoming Summer Administrative Workshop, which will be held on June 22, 2023 at Northampton Community College Monroe Campus. I brought a flyer for anyone who wants to see it. The flyer is also available via email. Northampton Community College will also be providing space for the CIU 20 transition and Community Resource Fair, which will be held on April 26th at 5:30 p.m. to 8:00 p.m. Dr. Wolfel shared various communications which included an Insurance Review Letter, PDE Grant Approval Letter, Prom Donations, Staff Recognition, Parent Appreciation and highlights from the IU 20 monthly publication, "The Twenty". "The Twenty" is always available to anyone who wants access to it. Feel free to send me an email, and I will send you the link if you cannot find it. A couple of the topics highlighted in the recent edition were: Resiliency Skills Display in the IU Classrooms, Another Project Completed at Jacobsburg Environmental Education Center and The Regional Media and Design Competition, which was held on March 9th, where students from the region showcased their skills and programming graphic design animation, 3D printing, digital movie and web design. There was also a staff spotlight as well as a discussion of World Down Syndrome Day, which was held on March 20th. The CIU 20 staff participated in a jeans day fundraiser to support the Eastern PA Down Syndrome Center. The next CIU 20 Board of Directors meeting will be held on April 26, 2023 at 7:30 p.m. in person at the IU 20 main office. For Board members, you will probably see or have seen an email or a letter informing you that we are in current elections. I am not up for election yet but I will be on the ballot to renew as Vice President for a third term.

c. Property/Facilities Committee Update

Mrs. Lisa VanWhy said the Property/Facilities Committee meeting met on April 5th at 5:30 p.m. On the agenda tonight with our recommendation are as follows:

- JT Lambert Intermediate Auditorium Ceiling Repaint - Pocono Painting
- High School South Environmental Services New Equipment
- High School North Environmental Services New Equipment
- Custodial Staffing Study - McCullough School Business Consulting
- Fire Protection Agreement - Keystone Fire and Security
- Smithfield, Resica and Bushkill Elementary Vestibule Project - A.G. Mauro
- Smithfield, Resica, and Bushkill Elementary Vestibule Project – Keystone Fire and Security
- D'Huy Engineering Invoices 1-7 that are on page 23 of the agenda
- Application for payment for Smithfield Elementary Roof Project.

The next meeting is scheduled for May 3rd at 5:30 p.m. in the Board room and via Zoom.

d. Education Programs & Resources Committee Update - esasd.net/epr

Dr. Damary Bonilla said the Education Programs & Resources Committee met on April 12th at 7:00 p.m. via Zoom. The meetings are always every 2nd Wednesday of each month at 7:00 p.m. via Zoom. This is an opportunity to hear updates in regards to different areas of the district around programs, communication and curriculum updates as well as data collected throughout the district. A couple of items we had for discussion were an update from the BeAlliance. One of the many observances in April is that April is Diversity Awareness Month. It's a great opportunity for us to celebrate the diversity within our district, whether it is relating to our student body, different stakeholder groups, family dynamics and other areas that we want to celebrate. We had an extensive communications update from Mr. Forsyth and his team, which included discussions about website updates. I've mentioned a couple of times that we have talked about in different forums that we have had a comprehensive update to our website. It is now more user friendly. There are opportunities to have information translated in different languages, as well as to access presentations from the Education Programs & Resources Committee by specific topics. The meeting will be broken down by topic area; therefore, you can access the specific presentation or topic that is of interest to you. There is a QR Code in the agenda that will take you directly to that section of the website. We also talked about plans for more updates, the timing of those as well as an amazing internal Google classroom setup that we have to onboard and to train current staff so that they are able to access information specific to topic areas, specific to departments, and to be able to log in to have contact information along with in-person support from

Mr. Forsyth's team. We will also need to be able to troubleshoot and, on the front end, address the issues that have been coming up repeatedly. This will help us be proactive and not reactive. We also had an opportunity to hear from our Behavior Analyst and Behavior Specialist Team about the work that they are doing to support our teachers in the classrooms to not just come in and assess situations but provide recommendations on what they will do to actually partner with our teachers and with different stakeholders within the district to ensure that students have the support and the resources that they need to build those trusting relationships. We had an ELA Data review from Dr. Vitulli because Dr. Bradley was not able to join us and the team. The data is always an opportunity to inform the decision that we make to understand the trends and to think ahead. We also had an opportunity to hear from the Alternative to Expulsion Program, A2E. We heard from Erin Dreisbach and also Heather Hill, who leads the program about her own experience, who is behind the program. She is the personal face that is working with our students as an opportunity to minimize the time that a student faces expulsion. This is an investment in our students to ensure that they have the support that they need so that they are able to reflect on what are the behaviors that have lead them to this situation. How do we prevent this from happening in the future? We are also bringing in their family and the support from others throughout the district who are able to work with them and support them. We are helping our students to get on a path to positive behavior and not to repeating some of those negative behaviors and choices that led them to this experience. We have also invested in an extended A2E program because we realize the success that out of 54 students, we have only had 5 repeat negative behaviors. That is an exciting opportunity for us to, on the front end, support our students. The committee made advisory recommendations for consideration by the Board regarding an Independent Contractor Agreement for Flintface and an Independent Contractor Agreement for Hitech Instruments. Our next meeting is scheduled for Wednesday, May 10th at 7:00 p.m. via Zoom.

e. Finance Committee Update

Mrs. Rebecca Bear said the Finance Committee met on April 11th and we had a robust meeting. The exciting news is that we got to hear from our new Chief Financial Officer, Peter Bard. If you have an opportunity, say "Hello" to him. He is going to do great things for the district and we are happy to have him. We discussed Finals site - Blackboard Connect. We renewed the contract for three years. It will be from July 1st 2023 through June 2026. We also did Student Information System, OneRoster Integration in the amount of \$5,139.87, which is part of our Sapphire System. We approved the bid for the custodial supplies for the 2023-24 school year. We also approved the Educational Solutions Laser Cutting and Engraving System for the Tech Ed Department both at North and South. We did the renewal for Sudden Life Insurance. I am happy to say that there is no increase in the rates from last year, which is exciting, and the rates are locked in until 2025. We also had the recommendations from the Property/Facilities Committees that we moved forward as well as the items from the Education Programs & Resources Committee. Our next meeting is scheduled for May 8th at 5:30 p.m. in person in the Administration Center – Board Room and via Zoom.

f. Policy Review Committee Update

Ms. Debbie Kulick said we did not meet this evening. We expect to be back on May 15th at 4:30 p.m. in this room and via zoom.

g. Student School Board Representatives –

Miss Leeangie Marte, High School South, reported as follows:

There will be some upcoming events we have planned such as the Block Party, Culture Fair, Honors Receptions, Scholarship/Award Ceremony, end of the year celebrations, banquets for our activities and many more. However, the ones I'm most excited for are our Senior events - Prom, Senior Trip, and Graduation.

I would like to congratulate all members of the Spring Musical for an amazing performance of the Little Mermaid. The play was truly an experience to remember!

In keeping with the music theme, I would like to mention that our South Band had a student qualify and attend the All Eastern Division Concert Band in Rochester, NY. N. Nguyen had the opportunity to perform with top students from eleven different States in the Northeastern United States.

This week, the South Band is hosting the rehearsals for the PMEA All State Concert Band, and the State Conference is again being held at Kalahari. We are excited to welcome back so many talented musicians. Our Spring Concert is on Saturday, May 6th at 7pm. We are excited to share our music with the community.

If you are interested in baseball, I have the game for you. Our Cavaliers are taking on the Timberwolves on April 25th at Coca-Cola Park in Allentown.

Our Unified Track and Field Team has been selected for the second year to represent South High School at the Penn Relays. We will be competing in the 4x100 Unified Relay Team and the 4x100 Special Olympic Team and S. Rodriguez will be representing us in the 100 meter. One hundred and twenty-eight teams submitted interest to be selected to compete this year in the Tri-State Area.

Our Special Olympics Unified Champions have been nominated to receive National Banner recognition. It is the highest honor for Special Olympics and currently only four schools in PA have this honor. You have to demonstrate commitment to Inclusion by achieving the ten standards of Excellence, which our Unified Team has done very excellently.

Creativity is another area in which our students excel. This skill is demonstrated in the: 2023 East Stroudsburg High School Yearbook, which is being published in the Jostens Look Book. Only the top books in the country are invited to publish in the Look Book (a collection of the top designs for high school yearbooks.) This is a great honor and our book this year has been the model for other schools nationwide.

The 2023 Edition of the 75-page, full color, East Stroudsburg High School South Literary Magazine is complete and is currently being published. Over 50 students were involved in the editing, designing, and organizing of their writing and art for this magazine. It is truly a collaborative effort for our Creative Writing Class I and II students at South.

On April 12th, a group of High School South transition students attended CareerQuest at Northampton Community College- Monroe Campus. The students met with local employers and were able to ask questions about their companies and learn about job requirements.

Mr. Healey's Multicultural Perspectives Class hosted a spirit week and coin drive in efforts to fundraise for relief for Turkey. Spirit Week consisted of a red and white day, represent your flag day, and bring anything but a book bag to collect their change. In total they raised \$452.33 in change.

The Multicultural Perspective Class also hosted a Women's History Month Panel on March 31st. Students from all grade levels dressed their best and listened to speeches from various women speaking on the topics of Community and Activism, Politics, and Psychology. We hosted Congress Women, doctors of Psychology, women seeking higher education, and more. It was truly a special event to be a part of. A special thank you goes out to Mr. Schlameuss and Dr. Bonilla for showing their support in attending the event.

Our South staff is currently competing in a walking challenge for the month of April. From what I gathered from staff conversation, we have teams named after all of our Administrators. They apparently have mascots in which Mr. Triolo has stolen and are randomly showing up around the school. Dr. Riker, this is a great opportunity for you to prove your athletic ability. Staying with the theme of the walking contest, I challenge you to a walking contest next week to participate in to see who has more athletic ability. If you accept my challenge, it will start on Monday and end on Sunday. If you win, I will go easy on you next month, at my last Board meeting. If you do accept, Ms. Polmouter will show you the details on how to record your tracking so that it is tracked fairly because the last time you thought the foul line was a three-point line. Mr. Schlameuss said just to be clear, are you walking a certain amount of miles? Miss Marte said it would be who gets the most steps. Mr. Schlameuss said, so if we told Dr. Riker that he would have to be in meetings all day long, that would help you. Wouldn't it? Miss Marte said that would be to my favor. Mr. Bard said he would walk in place. Dr. Riker said I am walking now.

For my monthly shout out, I would like to thank our cafeteria workers and monitors for putting up with the sometimes rowdy students during our lunches and serving us good food.

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

Mr. Schlameuss said when you make a comment, please direct them to me. You can yell at me but not anyone else at this table. If anyone is online and wishes to make a comment, please raise your hand.

A. Keith Karkut said I would like to say welcome to Mr. Bard. Welcome to the district. It is nice to see you here in person. I heard a lot about you and look forward to seeing your work in the future. There are a couple of things that I would like to draw your attention to. I noticed on the agenda that we are approving personnel salaries. I am assuming that we are referring to bus drivers as student vehicle drivers now. I don't remember when we started calling them that. My question is if we are approving amounts for salaries tonight, does that mean that their contract was approved. Mr. Schlameuss said we approved the contract. Mr. Karkut said does this mean that we approved these amounts. Was the contract voted on publically? Mr. Schlameuss said yes. I believe we approved it two months ago. Mr. Karkut said, I apologize. I might have missed that. That is all I have. Mr. Schlameuss said are you sure, you still have two minutes left on the timer. Mr. Karkut said what frustrates me as a community member is that when you are trying to discuss things, some of you are rolling your eyes and turning away. It is sort of on the agenda. Just the fact that you had to go into an Executive Session, and I am addressing this to you, as President. It is kind of alarming that the communication factor of this nine-member Board does not seem to be there. It just frustrates me as a community member and as a past Board member. Some of this is petty. This needs to be looked at. This is a professional seat and sometimes I think we are not too professional. I understand transparency; but, sometimes I do not think you are being transparent. I just want to make this vocal. That was my public concern.

B. Dr. Bonilla said I want to make a comment regarding the Women's History Month event that Miss Marte mentioned. I would like to thank H.S. South for allowing me to share opening remarks. I also would like to thank H.S. North since we did not have a report from them today. North had a Women's History Panel. We had over 75 students in the auditorium. There was a virtual panel. I would like to thank them for allowing me to be on there. The students asked amazing questions about the gender pay gap and all of the dynamics with women in leadership. I would like to thank both of the schools for creating these platforms and allowing students to share their voices in that way and allowing me to be part of it as well.

X. UNFINISHED BUSINESS

None

XI. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 003 – Functions

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt the Board Policies listed. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

1. Policy 137 – Home Education Programs
2. Policy 137.1 – Extracurricular Participation by Home Education Students
3. Policy 137.2 – Participation in Co-Curricular Activities and Academic Courses by Home Education Students
4. Policy 137.3 – Participation in Career and Technical Education Programs by Home Education Students
5. Policy 210.1 – Possession/Administration of Asthma Inhalers/Epinephrine Auto-injectors (See pages 26-45)

b. **PROGRAMS**

i. **100 – Comprehensive Planning**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the East Stroudsburg Area School District (ESASD) Comprehensive Plan as submitted. The ESASD Comprehensive Plan encompasses the time period July 1, 2023 – June 30, 2026. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

(See page 46)

ii. **121 – Field Trips**

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to authorize the field trips listed. Motion was seconded by George Andrews and carried unanimously, 9-0.

75 Miles or More

	Name	Activity	Location	Dates
1.	Carson, Wayne (10805)	H.S. South students to compete in the PA Media and Design State Competition.	Carlisle, PA	5/23/23
2.	Toth, Donald Terry (#10831)	JTL’s What’s So Cool About Manufacturing Team to State-Level Competition	Harrisburg, PA	5/15/23
3.	Toth, Donald Terry (#10828)	J. T. Lambert Intermediate students competing in the state-level Media & Design Competition at Dickinson College.	Carlisle, PA	5/24/23

(See pages 47-52)

Overnight

	Name	Activity	Location	Dates
1.	Bogart, Jenny (10812)	H.S. South student DECA President and student State DECA Officer attending the Emerging Leaders Conference.	Orlando, FL	4/21/23 – 4/26/23

(See page 53-54)

iii. **123 – Interscholastic Athletics**

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the agreement, as presented at this meeting, between the East Stroudsburg Area School District and the Pocono Hill Golf Course at The Villas for the use of its golf course for practices and matches by the High School North Golf Team for the 2023-2024 school year. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See page 55)

c. PUPILS

i. 218 – Student Discipline

1.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the proposed Adjudication with regard to the Expulsion Hearing held on March 17, 2023. Motion was seconded by George Andrews and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by George Andrews to approve the proposed Adjudication with regard to the Expulsion Hearing held on April 4, 2023. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

ii. 233 – Suspension and Expulsion

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Recommendation to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreements for the cases listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district's administration and legal counsel. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

1. #214399
 2. #214448
 3. #214510
 4. #214902
 5. #215299
 6. #215439
 7. #215886
 8. #215899
 9. #216093
- (See pages 56-84))

d. PERSONNEL

1. 308 – Employment Contract

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the following Memorandums of Understanding. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

- a. **Memorandum of Understanding – Angela Byrne.** Memorandum of Understanding between the East Stroudsburg Area School District and Angela Byrne, Coordinator of Federal Programs/Grants (Act 93) with respect to Remote Work for the 2023-2024 fiscal year.
(See page 85)
- b. **Memorandum of Understanding – School Psychologist Hours Worked Outside of Contractual Day for the 2022-2023 School Year.** Memorandum of Understanding between East Stroudsburg Area School District and East Stroudsburg Education Association with respect to Hours of Service for School Psychologists Outside of their Contractual Day for the 2022-2023 School Year.
(See page 86)

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements, including the appointment of Caleb Twombly. Motion was seconded by Debbie Kulick and carried unanimously, 9-0. Lisa VanWhy abstained from e. Support Staff 2022-2023 Fiscal Year Hourly Salary Compensation - g. Custodians – #73 Scott VanWhy – Custodian 1st Shift (Courier) Salary from \$17.73 to \$19.12.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

i. 309 – Assignment and Transfer

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Acosta, Saraswati	From: Short Term Classroom Substitute Teacher – J. T. Lambert Intermediate To: Grade 6 teacher (LTS) – J. T. Lambert Intermediate Replaces Kerrie Symonies who is on a leave.	Professional/LTS	\$50,186.00 (prorated) Step 1 Column 1	To be determined through the last teacher 2022-2023 workday.
2.	Jones, Jacob	From: Short Term Classroom Substitute Teacher – J. T. Lambert Intermediate To: Special Education teacher/Learning Support (LTS) – J. T. Lambert Intermediate Replaces Linda Kelly who is on a leave.	Professional/LTS	\$50,186.00 (prorated) Step 1 Column 1	November 1, 2022 now through April 5, 2023 (end of workday).
3.	Newberry, Jessica	From: Secretary – Curriculum & Instruction To: Information Technologist I (Tech Applications Analyst) – Technology Services Replaces Dawn Carmeci who will retire.	Support	\$24.75/hour	April 11, 2023

(See page 87)

ii. 335 – Family and Medical Leave and Sick Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Fisher, Marijo	Science (Grade 8) teacher	Professional	J. T. Lambert Intermediate	March 9, 2023 through June 9, 2023.
2.	Kelly, Linda	Special Education teacher	Professional	J. T. Lambert Intermediate	August 9, 2022 now through April 2, 2023.

iii. 335 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Melendez, Dawn	Kindergarten teacher	Professional	East Stroudsburg Elementary	October 26, 2022 through the end of the 2022-2023 school year. This is an intermittent leave.
2.	Munch, Lauren	Grade 1 teacher	Professional	Middle Smithfield Elementary	August 27, 2023 for 12 weeks (60 workdays).
3.	Nute, Katherine	Gifted teacher	Professional	Lehman Intermediate & High School North	March 30, 2023 through June 9, 2023.
4.	Oiler, Kathy	Speech & Language Pathologist	Professional	Lehman Intermediate	March 10, 2023 through March 9, 2024. This is an intermittent leave.
5.	Struble, Alyssa	Speech & Language Pathologist	Professional	Middle Smithfield Elementary	Now effective March 6, 2023 through May 14, 2023.
6.	Zelinski, Jan	Business Education teacher	Professional	High School South	February 27, 2023 through June 30, 2023. This is an intermittent leave.
7.	Grant, Disya	Security Officer	Security Officer	Lehman Intermediate	November 14, 2022 now through February 20, 2023.
8.	Ciucci, Margaret	Personal Care Assistant	Support	Bushkill Elementary	Now effective April 19, 2022 through April 18, 2023. This is an intermittent leave.

9.	Curran, James	Student Vehicle Driver	Support	Transportation	March 21, 2023 through June 30, 2023. This is an intermittent leave.
10.	Holva, Michelle	Student Vehicle Driver	Support	Transportation	March 22, 2023 through March 21, 2024. This is an intermittent leave.
11.	Johnston, James	Student Vehicle Driver	Support	Transportation	March 14, 2023 now through May 1, 2023.
12.	Mertz, Susan	Secretary	Support	High School South	February 21, 2023 through February 20, 2024. This is an intermittent leave.
13.	Parmer, Mary	Personal Care Assistant	Support	Smithfield Elementary	February 28, 2023 now through March 26, 2023.
14.	Skidmore, Rose	Secretary	Support	Administrative Services	March 6, 2023 now through April 10, 2023.
15.	Totero, Stacy	Personal Care Assistant	Support	J. M. Hill Elementary	March 9, 2023 through July 1, 2023. This is an intermittent leave.

iv. Worker's Compensation Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Janaro, Angela	Health & Physical Education teacher (.5 part-time)	Professional	Bushkill Elementary	March 21, 2023 through June 18, 2023.

v. 339 - Uncompensated Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Janaro, Angela	Health & Physical Education teacher (.5 part-time)	Professional	Bushkill Elementary	June 19, 2023 through September 21, 2023.
2.	Libertis, Yvette	Cafeteria Aide	Support	High School North	March 15, 2023 through the end of the 2022-2023SY.
3.	Walsh, Linda	Cafeteria Aide	Support	Smithfield Elementary	August 29, 2022 through the end of the 2022-2023SY.

vi. 303/304/304.1/304.2/304.3/305 Employment

a. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Koehler, Stacy	Secretary	Support	Special Education	<u>Date Change:</u> March 21, 2023 (end of the workday).
2.	Merkel, Michael	Custodian	Support	High School North	March 9, 2023

(See page 87-88)

b. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Englert, Lorraine	Reading (Grades 7/8) teacher	Professional	Lehman Intermediate	End of the last teacher 2022-2023 workday.
2.	Harris, Susan	English teacher	Professional	Lehman Intermediate	End of the last teacher 2022-2023 workday.
3.	Henritz, Anthony	Grade 6 teacher	Professional	J. T. Lambert Intermediate	End of the last teacher 2022-2023 workday.
4.	Hogan, Karin	Reading Specialist	Professional	J. M. Hill Elementary	End of the last teacher 2022-2023 workday.
5.	Leibig, Patricia	English teacher	Professional	High School North	End of the last teacher 2022-2023 workday.
6.	Lowe, Deatrice	Grade 6 teacher	Professional	Lehman Intermediate	End of the last teacher 2022-2023 workday.
7.	Secor, Despina	Math teacher	Professional	High School South	June 9, 2023 (end of the workday).

8.	Trauschke, Thomas	Grade 5 teacher	Professional	East Stroudsburg Elementary	November 17, 2023 (end of the workday).
9.	Tynemouth, Catherine	Vocal Music teacher	Professional	J. M. Hill Elementary	End of the last teacher 2022-2023 workday.
10.	Donohue, Robert	School Police Officer	School Police	Smithfield Elementary	June 9, 2023 (end of the workday).
11.	Rivadeneira, Gloria	Secretary	Support	High School South	July 14, 2023 (end of the workday).
12.	Walsh, Robert	Bus Driver	Support	Transportation	August 30, 2023 (end of the workday).

(See pages 89-100)

c. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Bard, Peter	Chief Financial Officer Replaces Craig Neiman who resigned.	Act 93	Central Administration	\$150,000.00 (prorated)	<u>Date Change:</u> April 3, 2023
2.	Koehler, Stacy	Access Program Coordinator This is a new position.	Act 93	Central Administration	\$61,930.00 (prorated)	<u>Date Change:</u> March 22, 2023
3.	Holtmaster, Dawn	Dental Hygienist (TPE) Replaces Karen Buis who will retire.	Professional	District	\$69,639.00 (prorated) Step 12 Column 2	<u>Date Change:</u> March 27, 2023
4.	Mickey, Ariel	Special Education teacher/Emotional Support (TPE) Replaces Catherine Malvagno who will retire.	Professional	Lehman Intermediate	\$62,566.00 (prorated) Step 4 Column 7	First teacher workday of the 2023-2024 school year.
5.	Smith, Lauren	Special Education teacher/Learning Support (PE) Replaces Catherine Malvagno who was reassigned.	Professional	High School North	\$54,554.00 (prorated) Step 5 Column 5	To be determined.
6.	Volutza, Erin	School Counselor (TPE) Replaces Alexandra Moucha who resigned.	Professional	Resica Elementary	\$55,882.00 (prorated) Step 1 Column 7	To be determined.
7.	Santos, David	Health & Physical Education teacher (.5, part-time) (LTS) Replaces Angela Janaro who is on a leave.	Professional/ LTS	Bushkill Elementary	\$50,186.00 (prorated) Step 1 Column 1)	April 12, 2023 through the last teacher 2022-2023 workday.
8.	Ramos, Jailene	School Hall Monitor (10 month, 8 hour) This is a new position.	Security Officers	High School South	\$13.88/hour	April 17, 2023
9.	Ramos, Marcela	Secretary Replaces Stacy Koehler who was reassigned.	Support	Special Education	\$15.92/hour	March 30, 2023
10.	Turk, Alysha	Cafeteria Worker (4.5 hour, part-time) Replaces Cindy Langlois-Sosa who resigned.	Support	Resica Elementary	\$14.72/hour	March 20, 2023
11.	Twombly, Caleb	Food Service Assistant Director (12 month, 8 hour)	First Level Supervisor	District	\$28.00/hour	May 8, 2023

(See pages 101-104)

d. Support Workday Hour Change

	Last Name	First Name	Position	Building	From/To	Effective Date
1.	Herrero	Nicholas	Cafeteria Aide	J. T. Lambert Intermediate	From: 3 hour To: 3.5 hour	February 21, 2023

e. Support Staff 2022-2023 Fiscal Year Hourly Salary Compensation

a. Administrative Services

	Last Name	First Name	Position	Classification	2021-2022	2022-23
1.	Haraldsen	Kiomarice	Bookkeeper	Admin Services II	\$22.42	\$23.74
2.	Hardy	Samantha	Child Register	Admin Services I	\$18.67	\$19.60
3.	Lohmann	Jessie	Bookkeeper	Admin Services II	\$22.17	\$23.78

b. Business Office Personnel

	Last Name	First Name	Position	Classification	2021-2022	2022-23
1.	Burch	Sonya	Bookkeeper	Bus Office II	\$22.67	\$24.30
2.	Hudak	Pamela	Accountant/Bookkeeper	Bus Office II	\$21.92	\$23.02
3.	LaFemina-Adams	AnnMarie	Accounts Payable	Bus Office I	\$19.87	\$21.21
4.	Quinn	Jill	Bookkeeper	Bus Office II	\$21.92	\$23.37
5.	Rosado	John	Accounts Payable	Bus Office I	\$21.13	\$22.94
6.	Vazquez	Daisy	Payroll Clerk	Bus Office I	\$19.17	\$20.63
7.	Werkheiser	Paige	Payroll Clerk	Bus Office I	\$19.17	\$20.33
8.	Wescott	Jeanne	Bookkeeper (.5)	Bus Office II	\$32.93	\$35.33

c. Bus Aides

	Last Name	First Name	Classification	2021-2022	2022-23
1.	Celis	Lisa	Bus Aide	\$14.06	\$14.06
2.	Ehrhardt	Michael	Bus Aide (effective 10/20/22)		\$14.06
3.	Majestic	Sandra	Bus Aide (effective 11/7/22)		\$14.26
4.	Oke	Toyin	Bus Aide (effective 8/24/22)		\$14.26
5.	Quammie	Barbara	Bus Aide (effective 8/23/22)		\$14.06
6.	Richards	Lesia	Bus Aide		\$14.06

d. Cafeteria Aides

	Last Name	First Name	Classification	2021-2022	2022-23
1.	Baez	Jessica	Cafeteria Aide		\$14.57
2.	Barvig	Eileen	Cafeteria Aide	\$15.53	\$17.06
3.	Caputo-Cottone	Linda	Cafeteria Aide	\$15.53	\$16.81
4.	Castelli	Maria	Cafeteria Aide	\$13.88	\$14.57
5.	Conti	Michele	Cafeteria Aide (through 12/4/22)		\$14.57
6.	Corey	Gail	Cafeteria Aide	\$15.53	\$16.66
7.	DeNora	Kristina	Cafeteria Aide (through 11/28/22)		\$14.57
8.	Finnerty	Stacy	Cafeteria Aide	\$14.13	\$15.04
9.	Garcia	Yolanda	Cafeteria Aide		\$14.57
10.	Herrero	Nicholas	Cafeteria Aide		\$14.57
11.	Howey	Jade	Cafeteria Aide		\$14.57
12.	Kolenovic	Rafeta	Cafeteria Aide (through 2/5/23)	\$13.88	\$14.57
13.	Komorowski	Ellen	Cafeteria Aide	\$15.53	\$16.66
14.	Kump	Lucia	Cafeteria Aide	\$15.53	\$16.81
15.	Leung	Louise	Cafeteria Aide	\$14.63	\$15.56
16.	Mandala	Carol	Cafeteria Aide		\$14.57

17.	McDermott	Shanna	Cafeteria Aide (through 2/26/23)	\$13.88	\$14.57
18.	Monke	Marion	Cafeteria Aide (retired 12/22/22)	\$16.02	\$17.57
19.	Nigro	Kathy	Cafeteria Aide	\$18.24	\$19.90
20.	Ocker	Jacqueline	Cafeteria Aide	\$15.08	\$16.03
21.	Orley	James	Cafeteria Aide	\$21.51	\$23.34
22.	Ortiz	Jackeline	Cafeteria Aide	\$14.63	\$15.56
23.	Paolucci	Lucy	Cafeteria Aide	\$15.53	\$16.81
24.	Roberts	Tammy	Cafeteria Aide	\$15.53	\$16.66
25.	Rodriguez	Ruby	Cafeteria Aide		\$14.57
26.	Ryzner	Dianne	Cafeteria Aide		\$14.57
27.	Shallo	Sandy	Cafeteria Aide	\$14.13	\$15.04
28.	Spannagel	Rosemarie	Cafeteria Aide		\$14.57
29.	Suarez	Carmen	Cafeteria Aide		\$14.57
30.	Vander Plaat	Tina	Cafeteria Aide	\$14.38	\$15.30
31.	Velez	Amelia	Cafeteria Aide		\$14.57
32.	Walsh	Linda	Cafeteria Aide	\$15.53	\$16.66
33.	Woolard	Margaret	Cafeteria Aide	\$13.88	\$14.57
34.	Young-Collins	Marjorie	Cafeteria Aide	\$13.88	\$14.57

e. Cafeteria Workers

	Last Name	First Name	Classification	2021-2022	2022-23
1.	Anderson	Dawn	Cafeteria Worker	\$16.17	\$17.73
2.	Bonser	Janie	Cafeteria Worker	\$15.67	\$16.95
3.	Brown	Velma	Cafeteria Worker	\$15.67	\$16.65
4.	Bulay	Lisa	Cafeteria Worker	\$15.22	\$16.18
5.	Carmel	Lisa	Cafeteria Worker	\$16.87	\$18.46
6.	Casiano (Shevlin)	Daisy	Cafeteria Worker	\$15.67	\$16.80
7.	Conti	Michele	Cafeteria Worker (effective 12/5/22)		\$14.72
8.	Craig	Theresa	Cafeteria Worker	\$15.67	\$16.80
9.	Cuff	Lena	Cafeteria Worker	\$15.67	\$16.95
10.	Dalia	Danielle	Cafeteria Worker		\$14.72
11.	De Silva	Marianie	Cafeteria Worker	\$15.67	\$16.95
12.	DeNora	Kristina	Cafeteria Worker (effective 11/29/22)		\$14.72
13.	Diaz	Denise	Cafeteria Worker	\$15.67	\$16.80
14.	Drakos	Nuriya	Cafeteria Worker	\$15.67	\$16.65
15.	Ehrhardt	Michael	Cafeteria Worker (through 10/19/22)	\$14.02	\$14.72
16.	Etienne-Poulis	Marcella	Cafeteria Worker	\$15.22	\$16.18
17.	Foley	Cindy	Cafeteria Worker	\$17.59	\$19.22
18.	Galicki	Joanna	Cafeteria Worker	\$14.52	\$15.45
19.	Gallagher	Cathy	Cafeteria Worker	\$15.67	\$16.95
20.	Glatt-Kitt	Jacquelynn	Cafeteria Worker	\$14.52	\$15.45
21.	Green	Regina	Cafeteria Worker	\$15.22	\$16.18
22.	Harlander	Janette	Cafeteria Worker	\$17.59	\$19.22
23.	Ivory	Georgina	Cafeteria Worker	\$15.67	\$16.80
24.	Jesus	Carmen	Cafeteria Worker (retired 1/02/23)	\$16.17	\$17.73
25.	Johnson	Kay	Cafeteria Worker	\$16.87	\$18.46
26.	Kastner	Justine	Cafeteria Worker	\$15.22	\$16.18
27.	Kleiner	Bonnie	Cafeteria Worker	\$16.87	\$18.21
28.	Lanese	Rachael	Cafeteria Worker (through 1/2/23)	\$14.52	\$15.45
29.	Langlois-Sosa	Cindy	Cafeteria Worker (resigned 2/24/23)	\$15.67	\$16.80
30.	Liao	Lyudmila	Cafeteria Worker	\$15.67	\$16.80
31.	Majestic	Sandra	Cafeteria Worker (through 11/6/22)	\$15.67	\$16.65
32.	Marsach	Miriam	Cafeteria Worker	\$15.67	\$16.65
33.	McDermott	Shanna	Cafeteria Worker (effective 2/27/23)		\$14.72
34.	Medina	Angela	Cafeteria Worker	\$16.87	\$18.46

35.	Mora	Nellie	Cafeteria Worker	\$15.22	\$16.48
36.	Ng	Miriam	Cafeteria Worker (through 9/6/22)	\$15.67	\$16.80
37.	Pollack	Tamara	Cafeteria Worker	\$15.67	\$16.80
38.	Remsnyder	Sara	Cafeteria Worker		\$14.72
39.	Rios-Ortega	Diane	Cafeteria Worker	\$15.67	\$16.80
40.	Rogalinski	Kathleen	Cafeteria Worker	\$16.17	\$17.73
41.	Salto	Arleen	Cafeteria Worker		\$14.72
42.	Sargent	Veronica	Cafeteria Worker	\$15.67	\$16.95
43.	Sasso	Deborah	Cafeteria Worker	\$15.67	\$16.95
44.	Shamey	Carol	Cafeteria Worker	\$17.59	\$19.22
45.	Silfee	Tracy	Cafeteria Worker		\$14.72
46.	Strube	Regina	Cafeteria Worker	\$14.52	\$15.45
47.	Trebilcock	Colleen	Cafeteria Worker	\$14.52	\$15.45
48.	Tumminello	Tracy	Cafeteria Worker	\$17.59	\$19.22
49.	Van Why	Susan	Cafeteria Worker	\$17.59	\$19.22
50.	Villanueva	Monique	Cafeteria Worker	\$15.67	\$16.80
51.	Wickberg	Valerie	Cafeteria Worker	\$15.67	\$16.80
52.	Zayas	Santina	Cafeteria Worker	\$15.67	\$16.80

f. Cafeteria Cooks

	Last Name	First Name	Classification	2021-2022 Base Hourly	2022-2023 Base Hourly
1.	Beaulieu	Amy	Cafeteria Cook	\$15.67	\$16.95
2.	Krueger	Rosanne	Cafeteria Cook (retired 9/6/22)	\$17.59	\$19.22
3.	Litts	Lorrie	Cafeteria Cook	\$17.59	\$19.22
4.	Mayo	Eileen	Cafeteria Cook	\$15.67	\$16.95
5.	Ng	Miriam	Cafeteria Cook (effective 9/7/22)		\$16.80
6.	Searfoss	Barbara	Cafeteria Cook	\$17.59	\$19.22
7.	Smith	Eileen	Cafeteria Cook	\$16.17	\$17.73
8.	Stockman	Susan	Cafeteria Cook	\$15.67	\$16.95
9.	VanWhy	Rose	Cafeteria Cook	\$16.87	\$18.46

Cook Differential: Additional \$1.75/per hour

g. Custodians

	Last Name	First Name	Classification	2021-2022 Base Hourly	2022-2023 Base Hourly
1.	Bass	James	Custodian 1st Shift	\$20.60	\$22.38
2.	Bell	Morris	Custodian 3rd Shift	\$17.73	\$19.12
3.	Bentzoni	Kyle	Custodian 1st Shift	\$20.60	\$22.38
4.	Boxer	Jason	Custodian 2nd Shift		\$16.88
5.	Bruck	Adam	Custodian 1st Shift	\$16.08	\$16.88
6.	Caliz-Rosado	Norelis	Custodian 2nd Shift	\$16.08	\$16.88
7.	Cardillo	Gerard	Custodian 2nd Shift	\$20.60	\$22.38
8.	Castelli	Gianni	Custodian 3rd Shift	\$16.08	\$16.88
9.	Castro	Juan	Custodian 2nd Shift	\$15.88	\$17.08
10.	Chalmers	Todd	Custodian 1st Shift (Food Services)		\$16.88
11.	Contino	John	Custodian, 2nd Shift		\$16.88
12.	Cross	Donald	Custodian 3rd Shift	\$20.60	\$22.38
13.	Daye	Regine	Custodian 1st Shift	\$17.73	\$18.82
14.	Del Guercio	Anthony	Custodian 1st Shift	\$20.60	\$22.38
15.	Ednie	Sean	Custodian 2nd Shift	\$16.33	\$17.35
16.	Erickson	Robert	Custodian 2nd Shift		\$16.88
17.	Figueroa	Anthony	Custodian 2nd Shift	\$20.60	\$22.38
18.	Fredette	Christopher	Custodian 1st Shift	\$17.28	\$18.34
19.	Furlong	Patricia	Custodian 2nd Shift	\$16.08	\$16.88
20.	Fuzio	Antonio	Custodian 2nd Shift	\$20.60	\$22.38

21.	Gaines	Ann	Custodian 2nd Shift	\$16.58	\$17.61
22.	Gannon	Michael	Custodian 3rd Shift	\$17.73	\$19.12
23.	Garcia	Alexis	Custodian 1st Shift	\$16.08	\$17.08
24.	Garris	Randy	Custodian 3rd Shift	\$25.47	\$27.49
25.	Garris	Steven	Custodian 2nd Shift	\$23.80	\$25.74
26.	Gatpo	Reynaldo	Custodian 2nd Shift	\$17.73	\$19.12
27.	Gatpo	Wilma	Custodian 2nd Shift	\$19.69	\$21.42
28.	Gomez	Brenda	Custodian 1st Shift	\$18.32	\$19.99
29.	Goodridge	Marcia	Custodian 2nd Shift	\$17.73	\$19.12
30.	Gould	Richard	Custodian 2nd Shift	\$17.73	\$18.97
31.	Halker	Donald	Custodian 1st Shift	\$17.73	\$19.12
32.	Halker	Donald	Custodian 1st Shift (plus certification stipend-effective 9/5/22)		\$19.47
33.	Harris	Deann	Custodian 2nd Shift	\$17.73	\$19.12
34.	Houghtaling	Richard	Custodian 1st Shift	\$20.60	\$22.38
35.	Johnson	Robert	Custodian 2nd Shift	\$17.73	\$19.12
36.	Jones	Thomas	Custodian 2nd Shift	\$20.60	\$22.38
37.	Kelly	James	Custodian 2nd Shift	\$17.73	\$18.97
38.	Kolenovic	Rafeta	Custodian 1st Shift (effective 2/6/23)		\$16.88
39.	Kolenovic-Mayo	Zada	Custodian 1st Shift	\$16.08	\$16.88
40.	Kraeber	Jeanie	Custodian 2nd Shift	\$17.73	\$19.12
41.	Lapping	Thomas	Custodian 1st Shift	\$17.73	\$18.97
42.	Lassiter	Wayne	Custodian 2nd Shift	\$20.60	\$22.38
43.	Liatto	Cheryl	Custodian 1st Shift	\$17.73	\$19.12
44.	Lilly	Terence	Custodian 2nd Shift	\$16.08	\$16.88
45.	Martinez	Hector	Custodian 1st Shift	\$17.73	\$18.97
46.	Merkel	Micheal	Custodian 3rd Shift (resigned 3/10/23)	\$16.08	\$16.88
47.	Miller	Mary	Custodian 2nd Shift	\$16.08	\$16.88
48.	Miller	Thomas	Custodian 2nd Shift	\$17.73	\$19.12
49.	Montalvo	Eric	Custodian 2nd Shift	\$19.79	\$21.53
50.	Montuori	Jason	Custodian 1st Shift	\$20.60	\$22.38
51.	Nagele	Michael	Custodian 2nd Shift	\$17.73	\$18.97
52.	Nannery	William	Custodian 2nd Shift (retired 11/30/22)	\$17.73	\$19.12
53.	Philhower	Kyle	Custodian 1st Shift	\$17.73	\$19.12
54.	Prothro	Clotelda	Custodian 2nd Shift	\$17.73	\$19.12
55.	Prothro	Robert	Custodian 1st Shift	\$17.73	\$19.12
56.	Rennekamp	Theodore	Custodian 2nd Shift	\$16.08	\$16.88
57.	Rivera	Ana	Custodian 2nd Shift	\$17.28	\$18.34
58.	Romanowski	Joseph	Custodian 2nd Shift (retired 8/5/22)	\$18.34	\$20.01
59.	Rosado	John	Custodian 2nd Shift	\$17.73	\$19.12
60.	Rosado	Annette	Custodian 1st Shift	\$17.28	\$18.34
61.	Rosado	Jovanny	Custodian 2nd Shift	\$16.08	\$16.88
62.	Rosenberger	Jeffrey	Custodian 1st Shift	\$17.73	\$18.97
63.	Savinon	Demetrius	Custodian 3rd Shift		\$16.88
64.	Schmid	Justin	Custodian 1st Shift (Food Services)	\$17.28	\$18.34
65.	Schoonover	Jonathan	Custodian 2nd Shift	\$20.60	\$22.38
66.	Schubert	Edwin	Custodian 2nd Shift	\$17.73	\$18.97
67.	Shoemaker	Michael	Custodian 2nd Shift	\$19.69	\$21.42
68.	Smith	Yolanda	Custodian 2nd Shift	\$20.60	\$22.38
69.	Suarez	Nicholas	Custodian 2nd Shift	\$17.73	\$19.12
70.	Townsend	Johnathan	Custodian 1st Shift (ESE)	\$17.73	\$18.97
71.	Townsend	Johnathan	Custodian 2nd Shift (JTL)	\$17.28	\$18.34
72.	Transue	Scott	Custodian 1st Shift	\$17.73	\$19.12
73.	VanWhy	Scott	Custodian 1st Shift (Courier)	\$17.73	\$19.12
74.	Velazquez	Rafael	Custodian 2nd Shift		\$16.88
75.	Velez	Arquelio	Custodian (Food Services) (retired 7/5/22)	\$19.69	\$21.42

76.	Vezzosi	Salvatore	Custodian 1st Shift	\$17.73	\$18.97
77.	Villanueva	Fransisco	Custodian 1st Shift (resigned 2/24/23)	\$16.08	\$16.88
78.	Wickberg	Arthur	Custodian 3rd Shift	\$17.28	\$18.34
79.	Williams	Quesi	Custodian 2nd Shift		\$16.88

**Custodian Shift Differential: 2nd Shift: \$.40/hour additional
3rd Shift: \$.50/hour additional**

h. Front Desk Receptionists

	Last Name	First Name	Classification	2021-2022	2022-23
1.	Albornoz	Doris	Front Desk Receptionist	\$15.05	\$16.15
2.	Barrett	Maureen	Front Desk Receptionist	\$15.05	\$16.55
3.	Beniamino	Robin	Front Desk Receptionist	\$15.05	\$16.55
4.	Clare	Linda	Front Desk Receptionist	\$15.05	\$16.55
5.	DeLaRosa	Ashley	Front Desk Receptionist	\$13.40	\$14.27
6.	Furst	Pamela	Front Desk Receptionist	\$15.94	\$17.49
7.	Newallo	Rachel	Front Desk Receptionist	\$13.90	\$14.80
8.	Scozzafava	Theresa	Front Desk Receptionist	\$14.60	\$15.53
9.	Williams	Vivian	Front Desk Receptionist	\$15.05	\$16.30

i. Grounds

	Last Name	First Name	Classification	2021-22	2022-23
1.	Alcamo	Charles	Grounds (through 7/4/22)	\$16.28	\$22.75
2.	Counterman Jr	Boyd	Grounds	\$22.35	\$24.22
3.	English	Wesley	Grounds		\$21.60
4.	Hafler	Douglas	Grounds	\$22.35	\$24.22
5.	Iannia	Joseph	Grounds	\$22.35	\$24.22
6.	Mayrhauser	Karl	Grounds		\$21.60
7.	Monik	Kevin	Grounds	\$21.60	\$22.10
8.	Starkes	Alonzo	Grounds	\$21.60	\$22.35
9.	Young	William	Grounds	\$22.35	\$24.22
10.	Young	William	Grounds		\$21.60

j. Health Room Nurses

	Last Name	First Name	Classification	2021-22	2022-23
1.	Bayard	Jamie	Health Room Nurse		\$20.81
2.	Corona	Janet	Health Room Nurse	\$19.10	\$20.81
3.	Fritz	Andrea	Health Room Nurse	\$19.85	\$21.04
4.	Rodriguez	Nicole	Health Room Nurse	\$19.10	\$20.81
5.	Stefanko	Heather	Health Room Nurse		\$20.81
6.	Stoffels	Cynthia	Health Room Nurse	\$19.10	\$20.81

k. Information Technologists

	Last Name	First Name	Classification	2021-22	2022-23
1.	Booth	Steven	Information Technologist I		\$24.77
2.	Calderone	Anthony	Information Technologist III	\$32.00	\$33.95
3.	Carmeci	Dawn	Information Technologist I (retire 5/11/23)	\$25.22	\$27.23
4.	Cooper	David	Information Technologist III	\$32.00	\$34.10
5.	Fauntleroy	Shoukry	Information Technologist I	\$23.57	\$24.75
6.	Fitzpatrick	Brad	Information Technologist II	\$31.36	\$33.68
7.	Johnson	Carissa	Information Technologist III	\$32.00	\$33.60
8.	Malave	Edwin	Information Technologist III	\$32.00	\$34.35
9.	Page	Manvel	Information Technologist III	\$32.00	\$34.35
10.	Picciano	Jason	Information Technologist I	\$23.82	\$25.21
11.	Santiago	Louis	Information Technologist I	\$23.57	\$24.75
12.	Thomassine	Tyrell	Information Technologist I		\$24.75

I. Maintenance

	Last Name	First Name	Classification	2021-22	2022-23
1.	Bednarski	Robert	Maintenance	\$22.35	\$23.67
2.	Bompane	Gregory	Maintenance	\$21.60	\$22.95
3.	Buncich	Milan	Maintenance	\$22.35	\$23.67
4.	Furlong	Michael	Maintenance	\$22.35	\$23.67
5.	Halas	Nondas	Maintenance	\$22.35	\$23.67
6.	Heller	Layton	Maintenance	\$21.60	\$22.88
7.	Joseph	Jean	Maintenance	\$22.35	\$23.67
8.	Lopresti	Filippo	Maintenance	\$21.60	\$22.88
9.	Miller	John	Maintenance	\$22.35	\$23.67
10.	Motiuk	Walter	Maintenance	\$21.60	\$22.75
11.	Pena	Daniel	Maintenance	\$21.85	\$23.14
12.	Roberts	Jeffrey	Maintenance	\$22.35	\$23.82
13.	See	Kenneth	Maintenance	\$22.35	\$23.67
14.	Tennis	Brendan	Maintenance	\$22.35	\$23.67

m. Mechanics

	Last Name	First Name	Classification	2021-22	2022-23
1.	Fleming	Timothy	Mechanic (retired 1/25/23)	\$24.45	\$26.42
2.	Pawlicki	Daniel	Mechanic	\$24.45	\$25.87
3.	Alcamo	Charles	Mechanic (effective 7/5/22)		\$25.41

n. Paraprofessionals

	Last Name	First Name	Classification	2021-22	2022-23
1.	Allen	Nichelle	Paraprofessional	\$18.97	\$20.42
2.	Andrews	Julie	Paraprofessional	\$18.97	\$20.67
3.	Arrigali	Elizabeth	Paraprofessional	\$17.32	\$18.19
4.	Banks	Anne	Paraprofessional	\$20.47	\$22.24
5.	Bastian	Debra	Paraprofessional	\$19.60	\$21.33
6.	Berardi	Ann Marie	Paraprofessional	\$20.47	\$22.24
7.	Bergen	Lori	Paraprofessional	\$18.52	\$19.65
8.	Berhoffen	Demetria	Paraprofessional	\$17.32	\$18.19
9.	Bianchi	Mary	Paraprofessional	\$18.97	\$20.67
10.	Bianco	Ellen	Paraprofessional	\$18.97	\$20.27
11.	Bleckler	Ronda	Paraprofessional	\$18.97	\$20.67
12.	Bogart	Jenny	Paraprofessional	\$21.25	\$23.06
13.	Boughton	Mary	Paraprofessional	\$17.82	\$18.91
14.	Burke	Michelle	Paraprofessional	\$17.82	\$19.06
15.	Butz	Connie	Paraprofessional (effective 8/23/22)		\$18.69
16.	Cali	Barbara	Paraprofessional (retired 8/19/22)	\$21.68	\$23.51
17.	Careri	Karen	Paraprofessional	\$18.97	\$20.42
18.	Castillo	Victoria	Paraprofessional	\$17.82	\$18.91
19.	Catalano	John	Paraprofessional	\$17.57	\$18.65
20.	Cavanaugh	Theresa	Paraprofessional	\$18.97	\$20.67
21.	Cepin	Marisol	Paraprofessional	\$21.68	\$23.51
22.	Clarke	Lisa	Paraprofessional (retired 01/03/23)	\$18.97	\$20.12
23.	Conforti	Susan	Paraprofessional	\$18.97	\$20.27
24.	Connors	Patricia	Paraprofessional	\$21.68	\$23.51
25.	DeRosa	Susan	Paraprofessional	\$18.52	\$19.80
26.	DiCola	Michelle	Paraprofessional	\$18.97	\$20.67
27.	DiSanto	Patricia	Paraprofessional	\$17.82	\$19.06
28.	Donald	Dawn	Paraprofessional	\$18.52	\$19.65
29.	Donovan	Christine	Paraprofessional	\$18.07	\$19.17

30.	Douglas	Patricia	Paraprofessional	\$21.25	\$23.06
31.	Drake-Makuta	Alexis	Paraprofessional	\$18.52	\$19.65
32.	Fagan	Heather	Paraprofessional	\$17.32	\$18.19
33.	Ferebee	James	Paraprofessional	\$18.07	\$19.17
34.	Fetherman	Jane	Paraprofessional	\$19.60	\$21.33
35.	Finver	Maryellen	Paraprofessional	\$21.68	\$23.51
36.	Foran	Widya	Paraprofessional (effective 8/23/22)		\$18.39
37.	Francis	Gail	Paraprofessional	\$18.97	\$20.27
38.	Franklin	Deanna	Paraprofessional (effective 9/22/22)	\$17.32	\$18.19
39.	Gallagher	Matthew	Paraprofessional	\$18.07	\$19.17
40.	Gilliland	Nicole	Paraprofessional		\$18.19
41.	Gilmore	Khadijah	Paraprofessional	\$17.57	\$18.65
42.	Giove	Miriam	Paraprofessional	\$18.52	\$20.20
43.	Glinska	Izabella	Paraprofessional	\$17.82	\$19.21
44.	Glynn	Gerardine	Paraprofessional (effective 8/23/22)		\$18.54
45.	Graziano	Amy	Paraprofessional	\$17.32	\$18.54
46.	Green	Kelly	Paraprofessional	\$17.57	\$18.65
47.	Guerri	Alainna	Paraprofessional (effective 12/12/22)		\$18.19
48.	Hall	Jacqueline	Paraprofessional	\$17.82	\$18.91
49.	Hanson	Jennifer	Paraprofessional (effective 8/23/22)		\$18.54
50.	Harris	Shoshannah	Paraprofessional	\$17.82	\$18.39
51.	Hennings	Gina	Paraprofessional	\$20.47	\$22.24
52.	Hernandez	Belinda	Paraprofessional	\$20.47	\$22.24
53.	Hernandez	Jakyris	Paraprofessional	\$17.32	\$18.19
54.	Hernandez	Jose	Paraprofessional	\$17.32	\$18.19
55.	Hutchinson	Diana	Paraprofessional	\$18.52	\$19.80
56.	Israel	Alicia	Paraprofessional	\$19.60	\$21.33
57.	Jagger	Darlene	Paraprofessional	\$21.68	\$23.51
58.	Johnson	Beverly	Paraprofessional (effective 12/06/22)		\$18.69
59.	Justiniano	Edward	Paraprofessional (effective 8/23/22)		\$18.54
60.	Keeler	Joanne	Paraprofessional	\$17.82	\$18.91
61.	Keesser	Bridget	Paraprofessional	\$18.97	\$20.42
62.	Kelly	Joni-Beth	Paraprofessional	\$18.97	\$20.27
63.	Kidwell	Yasmin	Paraprofessional	\$18.07	\$19.17
64.	Kizer	Ann Marie	Paraprofessional	\$21.68	\$23.51
65.	Krumanocker	Catherine	Paraprofessional		\$18.19
66.	Kuban-Bajek	Urszula	Paraprofessional		\$18.19
67.	Lares	Raelyn	Paraprofessional		\$18.19
68.	Locke	Gina	Paraprofessional	\$18.07	\$19.47
69.	Lopez	Myrna	Paraprofessional/LTS (effective 3/13/23-6/09/23)		\$18.19
70.	Lyons	Desmond	Paraprofessional		\$18.19
71.	Massa	Jocelyn	Paraprofessional	\$17.32	\$18.19
72.	Massey	Thomas	Paraprofessional (effective 10/18/22)		\$18.19
73.	Matthews	Ann	Paraprofessional	\$18.97	\$20.42
74.	McCue	Catherine	Paraprofessional	\$18.97	\$20.67
75.	McMahon	Beverly	Paraprofessional	\$19.60	\$21.33
76.	Meduri	Nancy	Paraprofessional (effective 8/23/22)		\$18.69
77.	Melvin	Carmen	Paraprofessional	\$19.60	\$21.33
78.	Mignosi	Lisa	Paraprofessional	\$20.47	\$22.24
79.	Morales	Venus	Paraprofessional	\$18.52	\$19.65
80.	Nelson	Mary	Paraprofessional	\$17.32	\$18.19
81.	Noia	Donna	Paraprofessional	\$21.68	\$23.51
82.	Palmer	Michelle	Paraprofessional	\$18.07	\$19.47
83.	Parkes	Jo	Paraprofessional	\$18.97	\$20.67
84.	Pavlovsky	Anna	Paraprofessional	\$18.52	\$19.95

85.	Peltz	Robin	Paraprofessional	\$17.82	\$19.06
86.	Peters	Karen	Paraprofessional	\$20.47	\$22.24
87.	Phillip	Moya	Paraprofessional		\$18.19
88.	Phillip-Stringer	Keleisha	Paraprofessional	\$17.32	\$18.19
89.	Picchianti	Darlene	Paraprofessional	\$17.32	\$18.19
90.	Pizzo	Alyssa	Paraprofessional		\$18.19
91.	Pizzuto	Debra	Paraprofessional	\$17.57	\$18.65
92.	Poloway	Mary	Paraprofessional	\$19.60	\$21.33
93.	Pursell	Ginger	Paraprofessional	\$19.60	\$21.33
94.	Rabelo-Keller	Zeina	Paraprofessional	\$18.07	\$19.17
95.	Rambone	Kelly	Paraprofessional	\$21.68	\$23.51
96.	Rennekamp	Deborah	Paraprofessional (effective 8/23/22)		\$18.39
97.	Rideout	Nicole	Paraprofessional	\$17.32	\$18.19
98.	Rowinski	Lisa	Paraprofessional	\$21.68	\$23.51
99.	Salerno	Martene	Paraprofessional (effective 8/23/22)		\$18.19
100.	Sanita	Sharon	Paraprofessional	\$18.97	\$20.67
101.	Schena	Denise	Paraprofessional		\$18.19
102.	Schoenmakers	Gwendolyn	Paraprofessional	\$18.52	\$19.65
103.	Sherman	Diane	Paraprofessional	\$21.68	\$23.51
104.	Sileikis	Danine	Paraprofessional	\$18.07	\$19.17
105.	Slama	Susan	Paraprofessional	\$18.97	\$20.42
106.	Smith	Donna	Paraprofessional	\$20.47	\$22.24
107.	Snapp	Donna	Paraprofessional	\$20.47	\$22.24
108.	Somma	Gianna	Paraprofessional		\$18.19
109.	States-Delcane	Denise	Paraprofessional	\$19.60	\$21.33
110.	Struhala	Jennifer	Paraprofessional	\$18.52	\$19.65
111.	Sutton	Deanna	Paraprofessional	\$20.47	\$22.24
112.	Thomas	Trishana	Paraprofessional	\$17.32	\$18.19
113.	Thompson	Teresa	Paraprofessional	\$18.97	\$20.42
114.	Tommasino	Matthew	Paraprofessional	\$17.32	\$18.19
115.	Totero	Stacy	Paraprofessional	\$18.52	\$20.20
116.	Tritto	Joann	Paraprofessional	\$18.97	\$20.67
117.	Vigorito	Brenda	Paraprofessional	\$18.97	\$20.67
118.	Villano	Lisa	Paraprofessional	\$17.32	\$18.19
119.	Weiss	Donna	Paraprofessional	\$18.07	\$19.72
120.	Wetklow	Nancy	Paraprofessional	\$18.97	\$20.42
121.	Williams	Melanie	Paraprofessional	\$17.32	\$18.19
122.	Wilson	Robin	Paraprofessional (effective 01/02/23)		\$18.94
123.	Zahler	Alissa	Paraprofessional		\$18.19

o. Personal Care Assistants

	Last Name	First Name	Classification	2021-22	2022-23
1.	Ace	Rebecca	Personal Care Assistant	\$14.81	\$17.52
2.	Antonesei	Liliana	Personal Care Assistant	\$14.56	\$17.52
3.	Atieno	Pamela	Personal Care Assistant	\$14.06	\$17.32
4.	Barno	Melinda	Personal Care Assistant		\$17.32
5.	Bongiorno	Nora	Personal Care Assistant		\$17.32
6.	Briggs	Krystal	Personal Care Assistant		\$17.32
7.	Brockmann	Theresa	Personal Care Assistant		\$17.32
8.	Butz	Connie	Personal Care Assistant (through 8/22/22)	\$15.71	\$17.82
9.	Calascibetta	Joan	Personal Care Assistant (retired 01/02/23)	\$15.71	\$18.07
10.	Ciucci	Margaret	Personal Care Assistant	\$15.71	\$17.67
11.	Cruz	Maryna	Personal Care Assistant	\$14.56	\$17.52
12.	Dalia	Teresa	Personal Care Assistant	\$16.37	\$18.07
13.	Dreier	Donna	Personal Care Assistant		\$17.32
14.	Foran	Widya	Personal Care Assistant (through 8/22/22)	\$14.81	\$17.52

15.	Franklin	Deanna	Personal Care Assistant (through 9/21/22)	\$14.06	\$17.32
16.	Gizzo	Andrea	Personal Care Assistant	\$14.06	\$17.32
17.	Glynn	Gerardine	Personal Care Assistant (through 8/22/22)	\$15.71	\$17.67
18.	Gonzalez	Kathy	Personal Care Assistant		\$17.32
19.	Guerri	Alainna	Personal Care Assistant (through 12/11/22)		\$17.32
20.	Hanson	Jennifer	Personal Care Assistant (through 8/22/22)	\$15.71	\$17.67
21.	Harris	Marianne	Personal Care Assistant	\$16.37	\$18.07
22.	Hofmeister	Ginny	Personal Care Assistant		\$17.32
23.	Imbert	Lisa	Personal Care Assistant	\$16.37	\$18.07
24.	Jackson	Jacquelyn	Personal Care Assistant	\$15.71	\$17.67
25.	Johnson	Beverly	Personal Care Assistant (through 12/05/22)	\$15.71	\$17.82
26.	Johnson	Mark	Personal Care Assistant	\$15.71	\$17.67
27.	Justiniano	Edward	Personal Care Assistant (through 8/22/22)	\$15.71	\$17.67
28.	Lanese	Rachael	Personal Care Assistant (effective 01/03/23)		\$17.52
29.	Lapping	Sarah	Personal Care Assistant	\$15.26	\$17.82
30.	Libertis	Yvette	Personal Care Assistant (11/14/22 through 2/13/23)		\$17.32
31.	Lopez	Myrna	Personal Care Assistant (through 3/12/23)	\$15.71	\$17.67
32.	Lopez	Myrna	Personal Care Assistant (effective 6/10/23)	\$15.71	\$17.67
33.	Massey	Thomas	Personal Care Assistant (through 10/17/22)	\$14.06	\$17.32
34.	Meduri	Nancy	Personal Care Assistant (effective 8/22/22)	\$15.71	\$17.82
35.	Ortiz	Gladys	Personal Care Assistant	\$16.86	\$18.45
36.	Parmer	Mary	Personal Care Assistant	\$15.71	\$17.67
37.	Rennekamp	Deborah	Personal Care Assistant (through 8/22/22)	\$14.56	\$17.52
38.	Perez	Wanda	Personal Care Assistant	\$16.37	\$18.07
39.	Perry	Raymond	Personal Care Assistant	\$16.37	\$18.07
40.	Reynoso Enriquez	Yesica	Personal Care Assistant		\$17.32
41.	Rojas	Deborah	Personal Care Assistant	\$14.06	\$17.32
42.	Root	Maria	Personal Care Assistant	\$15.71	\$17.67
43.	Rue	Viola	Personal Care Assistant	\$17.73	\$19.37
44.	Saffer	Michele	Personal Care Assistant	\$15.26	\$17.67
45.	Salerno	Martene	Personal Care Assistant (through 8/22/22)	\$15.71	\$17.67
46.	Sencion	Daniel	Personal Care Assistant		\$17.32
47.	Shortino	Debra	Personal Care Assistant	\$17.73	\$19.37
48.	Syfor	Nicole	Personal Care Assistant	\$14.81	\$17.52
49.	Tayburn	Cynthia	Personal Care Assistant	\$15.71	\$17.67
50.	Tonkin	Lisa	Personal Care Assistant	\$18.19	\$19.85
51.	Valentin	Jessica	Personal Care Assistant		\$17.32
52.	Viola	Joanne	Personal Care Assistant		\$17.32
53.	Wesselius	Kathleen	Personal Care Assistant	\$15.71	\$17.82
54.	Wilson	Robin	Personal Care Assistant (through 01/01/23)	\$15.71	\$18.07

p. Secretaries

	Last Name	First Name	Classification	2021-22	2022-23
1.	Baptiste	Tyuka	Secretary		\$15.92
2.	Behme	Beth Ann	Secretary	\$17.87	\$19.51
3.	Borer	Robin	Secretary (retired 8/19/22)	\$18.84	\$20.53
4.	Brown	Deborah	Secretary	\$18.84	\$20.53
5.	Bush	Tabitha	Secretary	\$15.66	\$16.64
6.	Dolinish	Kris	Secretary	\$25.24	\$27.25
7.	Dunleavy	Susan	Secretary	\$16.81	\$18.15
8.	Ecenbarger	Debra	Secretary	\$16.81	\$18.15
9.	Famighetti	Amy	Secretary	\$15.41	\$16.38
10.	Fetherman	Christopher	Secretary	\$15.66	\$16.64
11.	Flores	Jeanette	Secretary	\$15.41	\$16.38
12.	Frevele	Samantha	Secretary	\$15.16	\$16.27

13.	Grimaldi	Lynnette	Secretary	\$16.36	\$17.38
14.	Heitz	Maria	Secretary	\$16.81	\$18.15
15.	Holden	Kira	Secretary	\$16.81	\$18.00
16.	Huffman	Jennifer	Secretary	\$15.91	\$17.06
17.	Keim	Jennifer	Secretary	\$15.16	\$15.92
18.	Kirk	Joyce	Secretary	\$18.84	\$20.53
19.	Kirschner	Karen	Secretary	\$17.87	\$19.51
20.	Koehler	Stacy	Secretary (through 3/21/23)		\$15.92
21.	Kolcun	Devyn	Secretary		\$15.92
22.	Kolcun	Elizabeth	Secretary (retire 7/3/23)	\$18.84	\$20.53
23.	Konawalik	Leanne	Secretary	\$15.91	\$16.91
24.	Lopresti	Maddalena	Secretary	\$15.91	\$16.91
25.	Males	Linda	Secretary (retired 8/22/22)	\$20.02	\$21.77
26.	Marsh	Dara	Secretary		\$15.92
27.	McGrath	Francine	Secretary	\$16.81	\$18.15
28.	McIntyre	Cheryl	secretary		\$15.92
29.	Menditto	Marguerite	Secretary	\$17.87	\$19.51
30.	Mertz	Susan	Secretary	\$15.66	\$16.94
31.	Nannery	Kasey	Secretary	\$15.16	\$15.92
32.	Nevin	Angela	Secretary	\$16.81	\$18.40
33.	Newberry	Jessica	Secretary (through 4/10/23)	\$17.87	\$19.51
34.	Oney	Kelli	Secretary	\$16.81	\$18.00
35.	Palys	Amanda	Secretary	\$15.41	\$16.38
36.	Quinones	Lilliana	Secretary	\$15.16	\$15.92
37.	Ramos	Lorena	Secretary	\$16.81	\$18.00
38.	Rivadeneira	Gloria	Secretary	\$16.81	\$18.15
39.	Rivera-Rodriguez	Shirley	Secretary	\$15.41	\$16.38
40.	Romansky	Patricia	Secretary (retired 7/22/22)	\$16.81	\$18.00
41.	Rose	Tracy	Secretary	\$15.66	\$16.94
42.	Schaal	Denise	Secretary	\$16.81	\$18.15
43.	Schnaitman	Dana	Secretary	\$16.81	\$18.15
44.	Simmons	Doraida	Secretary		\$15.92
45.	Skidmore	Rose	Secretary	\$16.81	\$18.40
46.	Sourwine	Judy	Secretary	\$18.84	\$20.53
47.	Stella	Keannie	Secretary	\$15.16	\$15.92
48.	Torres	Vanessa	Secretary	\$15.16	\$15.92
49.	Varner	Lisa	Secretary	\$18.84	\$20.53
50.	Walck	Martha	Secretary	\$18.84	\$20.53
51.	Walsh	Tammy	Secretary	\$16.81	\$18.00
52.	Wright	Patricia	Secretary	\$18.84	\$20.53

q. Student Vehicle Drivers/CDL

	Last Name	First Name	Classification	2021-2022	2022-23
1.	Abrams	Donna	Student Vehicle Driver/CDL	\$18.02	\$19.12
2.	Almodovar	Matilde	Student Vehicle Driver/CDL	\$19.58	\$21.31
3.	Anderson	Diane	Student Vehicle Driver/CDL	\$18.93	\$20.08
4.	Anello	Joseph	Student Vehicle Driver/CDL		\$17.94
5.	Aucancela	Kristin	Student Vehicle Driver/CDL		\$17.94
6.	Bisbing	Charlene	Student Vehicle Driver/CDL	\$24.85	\$26.84
7.	Blaha	Timothy	Student Vehicle Driver/CDL	\$18.93	\$20.38
8.	Brenner	Vivianna	Student Vehicle Driver/CDL	\$18.93	\$20.38
9.	Bynoe	Christian	Student Vehicle Driver/CDL		\$17.94
10.	Cando	Maribel	Student Vehicle Driver/CDL	\$18.93	\$20.08
11.	Carter	Bernadette	Student Vehicle Driver/CDL	\$18.93	\$20.23
12.	Cavanaugh	Lorraine	Student Vehicle Driver/CDL	\$21.32	\$23.14
13.	Class	Flor	Student Vehicle Driver/CDL	\$18.93	\$20.23

14.	Conklin	Cheryl	Student Vehicle Driver/CDL	\$20.18	\$21.94
15.	Conrad	Kathleen	Student Vehicle Driver/CDL		\$17.94
16.	Counterman	Boyd	Student Vehicle Driver/CDL (retired 8/1/22)	\$33.05	\$35.45
17.	Cramer	Kathaleen	Student Vehicle Driver/CDL	\$18.48	\$19.60
18.	Curran	James	Student Vehicle Driver/CDL	\$18.48	\$19.60
19.	Curtis	Joseph	Student Vehicle Driver/CDL	\$18.93	\$18.93
20.	Donovan	Sharon	Student Vehicle Driver/CDL	\$18.93	\$20.23
21.	Draksin	Peter	Student Vehicle Driver/CDL	\$18.93	\$20.23
22.	Eccleston	Barbara	Student Vehicle Driver/CDL (retired 8/12/22)	\$17.57	\$18.65
23.	Ellis	Michael	Student Vehicle Driver/CDL	\$17.34	\$18.41
24.	Fennell-Raby	Beverly	Student Vehicle Driver/CDL	\$18.93	\$20.23
25.	Ferdinand	Marc	Student Vehicle Driver/CDL	\$18.93	\$20.38
26.	Francis	Donald	Student Vehicle Driver/CDL	\$18.48	\$19.60
27.	Fylstra	Stephen	Student Vehicle Driver/CDL	\$22.90	\$24.80
28.	Garcia	Rachel	Student Vehicle Driver/CDL	\$18.93	\$20.23
29.	Gonzalez	Jeffrey	Student Vehicle Driver/CDL		\$18.48
30.	Gramberg	Karen	Student Vehicle Driver/CDL	\$19.58	\$21.31
31.	Gray	Willie	Student Vehicle Driver/CDL (9/7/21)	\$17.09	\$18.14
32.	Hamilton	Crystal	Student Vehicle Driver/CDL	\$22.90	\$24.80
33.	Harding	Peter	Student Vehicle Driver/CDL	\$18.48	\$19.60
34.	Hedgelon	Denise	Student Vehicle Driver/CDL	\$20.18	\$21.94
35.	Holva	Michelle	Student Vehicle Driver/CDL	\$18.93	\$20.08
36.	Honicker	Nona	Student Vehicle Driver/CDL (retired 01/06/23)	\$18.93	\$20.38
37.	Huber	Colleen	Student Vehicle Driver/CDL	\$17.59	\$18.67
38.	Johnson	Annie	Student Vehicle Driver/CDL	\$21.32	\$23.14
39.	Johnston	James	Student Vehicle Driver/CDL	\$17.34	\$18.41
40.	Kellner	Carlos	Student Vehicle Driver/CDL		\$17.94
41.	Kilom	Jon	Student Vehicle Driver/CDL	\$17.09	\$17.94
42.	Kingsley	Marleny	Student Vehicle Driver/CDL		\$17.94
43.	Kishbaugh	Constance	Student Vehicle Driver/CDL	\$21.32	\$22.07
44.	Kishbaugh	Maureen	Student Vehicle Driver/CDL	\$18.93	\$20.38
45.	Knitter	Jefferey	Student Vehicle Driver/CDL	\$19.58	\$21.31
46.	Lane	Michael	Student Vehicle Driver/CDL	\$17.59	\$18.67
47.	Lanese	Benjamin	Student Vehicle Driver/CDL	\$18.48	\$19.60
48.	Lebar	Edward	Student Vehicle Driver/CDL (retired 8/01/22)	\$29.61	\$31.84
49.	Ludwig	Christopher	Student Vehicle Driver/CDL (retired 9/13/22)	\$18.93	\$20.23
50.	Luke	Priscilla	Student Vehicle Driver/CDL		\$17.94
51.	Lynch	Linda	Student Vehicle Driver/CDL	\$22.90	\$24.80
52.	MacCubbin	Laird	Student Vehicle Driver/CDL		\$17.94
53.	Madera	Wanda	Student Vehicle Driver/CDL	\$18.93	\$20.38
54.	Martinez	Waliza	Student Vehicle Driver/CDL		\$17.94
55.	Mattern	Kathy	Student Vehicle Driver/CDL	\$18.48	\$19.60
56.	McFarlane	Holly	Student Vehicle Driver/CDL	\$18.93	\$18.93
57.	Molloy	Nannette	Student Vehicle Driver/CDL (retired 9/15/22)	\$19.58	\$21.31
58.	Nunez	Melyssa	Student Vehicle Driver/CDL		\$17.94
59.	O'Grady	Joseph	Student Vehicle Driver/CDL (retired 01/05/23)	\$20.18	\$21.94
60.	Olsen	Danielle	Student Vehicle Driver/CDL	\$18.48	\$19.60
61.	Parciasepe	Rudolph	Student Vehicle Driver/CDL (retired 01/06/23)	\$18.93	\$20.08
62.	Peters	Kimberlee	Student Vehicle Driver/CDL	\$18.48	\$18.68
63.	Prunkel	Jennifer	Student Vehicle Driver/CDL	\$18.93	\$20.63
64.	Ramos	Anthony	Student Vehicle Driver/CDL		\$17.94
65.	Raneri	James	Student Vehicle Driver/CDL	\$17.09	\$17.94
66.	Resto	Enid	Student Vehicle Driver/CDL	\$18.48	\$19.60
67.	Reyes	Samuel	Student Vehicle Driver/CDL	\$18.02	\$19.12
68.	Reynolds	Clifford	Student Vehicle Driver/CDL		\$17.94

69.	Richards	Kevin	Student Vehicle Driver/CDL		\$17.94
70.	Roberts	Michele	Student Vehicle Driver/CDL	\$17.59	\$18.67
71.	Rodriguez	Bernadette	Student Vehicle Driver/CDL (retired 01/06/23)	\$19.58	\$21.31
72.	Rosario	Maryann	Student Vehicle Driver/CDL	\$18.02	\$19.12
73.	Schmidt	Elizabeth	Student Vehicle Driver/CDL	\$18.93	\$20.08
74.	Schroeder	Tammy	Student Vehicle Driver/CDL	\$20.18	\$21.94
75.	Schuler	Patrick	Student Vehicle Driver/CDL (retired 8/28/22)	\$18.48	\$19.60
76.	Smith	Kesha	Student Vehicle Driver/CDL	\$18.48	\$19.60
77.	Stang	Jennene	Student Vehicle Driver/CDL	\$18.93	\$20.38
78.	Stella	Vincent	Student Vehicle Driver/CDL		\$17.94
79.	Stofik	Jennifer	Student Vehicle Driver/CDL	\$18.93	\$20.23
80.	Sullivan	Kerry	Student Vehicle Driver/CDL	\$18.48	\$19.60
81.	Vanvoorhis	Carl	Student Vehicle Driver/CDL	\$18.02	\$19.12
82.	VanWhy	Carrie	Student Vehicle Driver/CDL	\$18.02	\$19.12
83.	Venslosky	Dana	Student Vehicle Driver/CDL	\$18.48	\$19.60
84.	Vetesy	Kenneth	Student Vehicle Driver/CDL	\$17.34	\$18.41
85.	Walsh	Robert	Student Vehicle Driver/CDL	\$18.93	\$20.23
86.	Warlix-Williams	Kathy	Student Vehicle Driver/CDL	\$18.93	\$20.38
87.	Wells	Barbara	Student Vehicle Driver/CDL	\$21.32	\$23.14
88.	Wolfe	Ellen	Student Vehicle Driver/CDL (retired 8/20/22)	\$21.32	\$23.14

f. Tenure

	Last Name	First Name	Position	Location
1.	Shaffer	Melanie	Special Education	Bushkill Elementary

g. Professional Staff Salary Changes

	Name	From:	To:	Effective
1.	LaBar, Anna	\$50,286 (Step 2, Column 1)	\$50,728 (Step 2, Column 2)	August 23, 2022
2.	LaBar, Anna	\$50,728 (Step 2, Column 2)	\$51,170 (Step 2, Column 3)	April 13, 2023
3.	Summerville, Launie	\$54,996 (Step 5, Column 6)	\$56,282 (Step 5, Column 7)	April 13, 2023

h. Prospective Substitute Teacher

	Name	Position(s)	Effective Date(s)
1.	Weaver, Arianna	Prospective Substitute Teacher	2022-2023 School Year

i. Substitute Hourly Rate of \$15.00 for Bus Aide, Bus Monitor and School Hall Monitor

j. Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
1.	Delorme, Cynthia	Substitute teacher	Professional	2022-2023 School Year
2.	LaBar, Jennifer	Substitute teacher	Professional	2022-2023 School Year
3.	Leleszi, Maureen	Substitute teacher	Professional	2022-2023 School Year
4.	Patterson, Jordan	Substitute teacher	Professional	2022-2023 School Year
5.	Abrams, Donna	Custodian	Support	2022-2023 Fiscal Year
6.	McGee, Takiyya	Bus Driver	Support	2022-2023 Fiscal Year
7.	Ransom, Annette	Front Desk Receptionist, Paraprofessional, Secretary, Personal Care Assistant	Support	2022-2023 Fiscal Year
8.	Vizcaino, Jesenia	Paraprofessional	Support	2022-2023 Fiscal Year
9.	Walsh, Robert	Bus Driver	Support	2022-2023 Fiscal Year
10.	Williams, Melanie	Paraprofessional	Support	2022-2023 Fiscal Year

- k. Algebra I Curriculum Updating/Rewriting.** Approve the following professional staff for updating and rewriting Algebra I Curriculum. This position is fully funded through Curriculum & Instruction.

	Last Name	First Name	Building/Position	Compensation
1.	Clarke	Arline	Lehman Intermediate-Math	\$30.75/hour (10 hour maximum)

- l. Biology Curriculum Updating/Rewriting.** Approve the following professional staff for the updating and rewriting Biology Curriculum. These positions are fully funded through Curriculum & Instruction.

	Last Name	First Name	Building/Position	Compensation
1.	DeLong	Jennifer	High School North-Science	\$30.75/hour (10 hour maximum)
2.	Soskil	Lori	High School North-Science	\$30.75/hour (10 hour maximum)
3.	Bixler	Patricia	High School South-Science	\$30.75/hour (10 hour maximum)
4.	Decker	Ashley	High School South-Science	\$30.75/hour (10 hour maximum)
5.	Hughes	Melissa	High School South-Science	\$30.75/hour (10 hour maximum)
6.	Ridner	Fred	High School South-Science	\$30.75/hour (10 hour maximum)
7.	Scott	David	High School South-Science	\$30.75/hour (10 hour maximum)

- m. English Curriculum Updating/Rewriting.** Approve the following professional staff for the updating and rewriting of the English Curriculum. These positions are fully funded through Curriculum & Instruction.

	Last Name	First Name	Building/Position	Compensation
1.	Andrews	Jennifer	High School South -English	\$30.75/hour (10 hour maximum)
2.	DeFazio	Mary	High School North -English	\$30.75/hour (10 hour maximum)
3.	Marmo	Jennifer	High School North -English	\$30.75/hour (10 hour maximum)
4.	Signorello	Amanda	High School South -English	\$30.75/hour (10 hour maximum)
5.	Youngken	Kelly	High School South -English	\$30.75/hour (10 hour maximum)

- n. Science Curriculum Updating/Rewriting.** Approve the following professional staff for the Science Course Curriculum Writing to prepare for the new 2025 PA Science State Standards. These positions are fully funded through Curriculum & Instruction.

	Last Name	First Name	Building/Position	Compensation
1.	Bixler	Patricia	High School South-Environmental Science	\$30.75/hour (40 hour maximum)
2.	DeLong	Jennifer	High School South-Advanced Placement Biology	\$30.75/hour (40 hour maximum)
3.	Decker	Ashley	High School South-Science	\$30.75/hour (40 hour maximum)
4.	Gilbert	Alexander	High School South-College Prep Chemistry, Honors Chemistry	\$30.75/hour (40 hour maximum)
5.	Hughes	Melissa	High School South-Advanced Placement Biology	\$30.75/hour (40 hour maximum)
6.	Rade	Ronald	High School South-College Prep Chemistry, Honors Chemistry, Advanced Placement Chemistry	\$30.75/hour (40 hour maximum)
7.	Ridner	Fred	High School South-Biology 2	\$30.75/hour (40 hour maximum)
8.	Schweppenheiser	Christine	High School South-College Prep Chemistry, Honors Chemistry, Advanced Placement Chemistry, Environmental Science	\$30.75/hour (40 hour maximum)
8.	Scott	David	High School South-Forensic Science, College Prep Physics, Honors Physics, Advanced Placement Physics	\$30.75/hour (40 hour maximum)
9.	Francois	Maria	High School North-Anatomy & Physiology	\$30.75/hour (40 hour maximum)
10.	Gavitt	Kym	High School North-Anatomy & Physiology	\$30.75/hour (40 hour maximum)
11.	Minnichbach	Joseph	High School North-Forensic Science	\$30.75/hour (40 hour maximum)
12.	Mlodzienski	Lian	High School North-College Prep Chemistry, Honors Chemistry, Advanced Placement Chemistry	\$30.75/hour (40 hour maximum)
13.	Nagy	Kelsey	High School North-Environmental Science	\$30.75/hour (40 hour maximum)
14.	Soskil	Lori	High School North-Anatomy & Physiology	\$30.75/hour (40 hour maximum)

- o. Calm Classroom.** Approve the following professional staff for the pilot of the Calm Classrooms for the 2022-2023 School year. These positions will be funded through ARP ESSER Learning Loss Set-Aside grant.

	Last Name	First Name	Building/Position	Compensation
1.	Dunn-Pavuk	Heather	Bushkill Elementary-Second Grade	\$30.75/hour (3 hour maximum)

- p. ESL Family Game/Tech Night at Resica Elementary School** – Approve the following professional staff for their participation in the Parent and Family engagement event held on March 9, 2023. All positions are fully funded by the Title III grant.

	Name	Position	Classification	Location	Compensation
1.	Keiper, Alisa	Facilitator	Professional	Resica Elementary	\$30.75/hour (4 hour maximum)
2.	Lowe, Angelica	Facilitator	Professional	Resica Elementary	\$30.75/hour (4 hour maximum)
3.	Rodriguez, Janice	Facilitator	Professional	Resica Elementary	\$30.75/hour (4 hour maximum)
4.	Weeks, Laura	Facilitator	Professional	Resica Elementary	\$30.75/hour (4 hour maximum)
5.	Wolff, Susan	Facilitator	Professional	Resica Elementary	\$30.75/hour (4 hour maximum)
6.	Zimmerman, Lindsey	Facilitator	Professional	Resica Elementary	\$30.75/hour (4 hour maximum)

- q. 2023 Title I STEAM*R Summer Enrichment Program.** Approve the following professional staff effective April 17, 2023 to allow for pre-planning and preparation. Program dates: July 3 - July 28, 2023. No appointment is hereby made in the event that the respective program is canceled. These positions are fully funded by the Title I and Title IV grants.

	Name	Position	Classification	Location	Compensation
1.	Krajewski, Michelle	Program Coordinator	Professional	J. M. Hill Elementary	\$30.75/hour (125 hour maximum)
2.	Wickham, Billie	Program Coordinator	Professional	Middle Smithfield Elementary	\$30.75/hour (125 hour maximum)

- r. Schedule B Position Appointments.** Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event that the respective programs are canceled.

2021-2022 School Year

	Last Name	First Name	Position	Building	Compensation
1.	Newman	Julianne	Mentor for Kelsey Hranchock (effective 1/25/22 to 6/10/22)	East Stroudsburg Elementary	\$675.00 (prorated)

2022-2023 School Year

	Last Name	First Name	Position	Location	Compensation
1.	Przybylski-Beirne	Ana	Mentor for Arianna Weaver (effective 4/29/23)	High School South	\$689.00 (prorated)
2.	Baron	Meghan	Mentor for Rachel Fratello (effective 8/23/22 through 10/31/22)	Bushkill Elementary	\$689.00 (prorated)
3.	Chestnut	Patricia	Mentor for Nadia Worobij (effective 3/15/23 through 6/9/23)	Middle Smithfield Elementary	\$689.00 (prorated)
4.	Fekula	Nathan	Mentor for Meghan Whitney (effective 8/23/22 now through 1/31/23)	J. T. Lambert Intermediate	\$689.00 (prorated)

	Last Name	First Name	Position	Location	Compensation
5.	Gilmarton	Joy	Mentor for Alicia Shaffer (effective 8/23/22 now through 2/28/23)	Resica Elementary	\$689.00 (prorated)
6.	Honadel	Janis	Mentor for Stacey McKee (effective 8/29/22 now through 1/31/23)	Middle Smithfield Elementary	\$689.00 (prorated)
7.	Hughes	Melissa	Mentor for Ashley Decker (effective 3/22/23)	High School South	\$689.00 (prorated)
8.	Iannazzo	Julia	Mentor for Lauren Patrick (effective 9/20/22)	J. M. Hill Elementary	\$689.00 (prorated)
9.	Newman	Julianne	Mentor for Kelsey Hranchock (effective 8/23/22 through 1/31/23)	East Stroudsburg Elementary	\$689.00 (prorated)
10.	Osmun	Jonathan	Mentor for Amanda Yost (effective 9/23/22 through 11/23/22)	East Stroudsburg Elementary	\$689.00 (prorated)
11.	Ostroski	Deana	Mentor for Erin Binikos (effective 8/23/22 now through 3/31/23)	J. T. Lambert Intermediate	\$689.00 (prorated)
12.	Reichert	Eric	Mentor for Georgia Furino (effective 3/14/23)	Lehman Intermediate	\$689.00 (prorated)
13.	Schroth	Catherine	Mentor for Nicole Strain (effective 8/23/22 now through 1/31/23)	High School North	\$689.00 (prorated)
14.	Stine	Richard	Mentor for Kelsey Nagy (effective 8/23/22 through 11/30/22)	High School North	\$689.00 (prorated)
15.	Lester	David	Soccer-Girls Assistant Coach	Lehman Intermediate	\$2,451.00
16.	King	Wayne	Volunteer Softball Advisor	High School North	Not applicable

e. **FINANCES**

i. **610 – Purchases Subject to Bid**

1.

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve the custodian supply bid tabulation as presented with the recommendation of the Finance Committee. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See page 105)

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve Quote #036636v6 from IntegraOne. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

3.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to reject all bids received and opened on February 28, 2023 for the Resica Elementary School HVAC Equipment Replacement and the High School North and Lehman Intermediate School Rooftop Equipment Replacement. Motion was seconded by George Andrews and carried unanimously, 9-0.

ii. **613 – Cooperative Purchasing**

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the following section ii. 613 - Cooperative Purchasing, items a.- l. in accordance with the recommendations of the Property & Facilities Committee and the Finance Committee. Motion was seconded by George Andrews and carried unanimously, 9-0.

- a. Student Information System, OneRoster Integration, 2023-2024, \$5,139.87.
(See pages 106-111)
- b. Finalsite, (Blackboard Connect), Contract Renewal, 3-year Contract, Period 1- July 1, 2023, \$34,452.00, Period 2, July 1, 2024 - \$35,279.00, Period 3, July 1, 2025 - \$36,106.00.
(See pages 112-116)
- c. Fisher and Son – Athletic Field Fertilizer, \$27,115.25.
(See pages 117-121)
- d. Educational Solutions Enterprises-Laser Cutting and Engraving Systems- Tech Ed. Department, - North- \$14,040.00 and South- \$14,040.00.
(See pages 122-124)
- e. SunLife 2023 Renewal - Life - .145, AD&D-. 02, LTD Rate 1 - .32 LTD Rate 2- .17 Voluntary Life Employee & Spouse - Age-Banded, Voluntary AD &D Employee & Spouse - .025, Voluntary Life Child-.180, Voluntary AD&D Child- .025
Rates have a guaranteed hold from July 1, 2023 to June 2025
(See pages 125-127)
- f. JT Lambert Intermediate Auditorium Ceiling Repaint - Pocono Painting Quote, \$17,590
(See pages 128-135)
- g. High School South Environmental Services New Equipment - LJC Quote, \$16,441
(See pages 136-141)
- h. High School North Environmental Services New Equipment - LJC Quote, \$16,441
(See pages 142-147)
- i. Custodial Staffing Study - McCullough School Business Consulting Quote, \$6,710
(See page 148)
- j. Fire Protection Agreement - Keystone Fire and Security - Quote \$51,014.50
(See pages 149-181)
- k. Smithfield, Resica and Bushkill elementary Vestibule Project - A.G. Mauro - \$55,550.00
(See pages 182-185)
- l. Smithfield, Resica, and Bushkill Elementary Vestibule Project – Keystone Fire and Security - \$72,535.00
(See pages 186-192)

iii. **616 – Payment of Bills –**

1.

ACTION BY THE BOARD:

Motion was made by Steve Lurry to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for the 2022-2023 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Debbie Kulick and passed 8-1. Wayne Rohner voted no.

1. Budget Transfers - (See pages 193-197)
2. Payment of Bills - (See pages 198-210)
3. Treasurer’s Report - (See page 211-253)

2.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the following invoices for services rendered, in accordance with the recommendations of the Property & Facilities Committee and Finance Committee. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

- a. D'Huy Engineering Invoices:
 - i. Additional Retainer Tasks – Invoice #57401 \$2,047.50
 - ii. Resica HVAC Replacement – Invoice #57255 \$10,325.00
 - iii. High School North and Lehman Intermediate Rooftop Equipment Replacement – Invoice #57256 \$3,150.00
 - iv. High School South and J.M. Hill Flooring Replacement – Invoice #57257 \$3,030.30
 - v. Resica HVAC Replacement – Invoice #57556 \$27,062.00
 - vi. High School North and Lehman Intermediate Rooftop Equipment Replacement – Invoice #57557 \$80,451.00
 - vii. High School South and JM Hill Elementary Flooring Replacement – Invoice #57558 \$13,972.70
(See pages 254-261)

- b. Applications for Payment
 - i. Smithfield Elementary Roof Project – WTI Tremco – Application #2 \$24,944.00
(See pages 262-264)

- f. **OPERATIONS**
 - i. **803 – School Calendar**

1.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the revised 2022-2023 East Stroudsburg Area School District School Calendar as presented to reflect (5) snow days and establishing June 8, 2023 as High School South's graduation and June 9, 2023 as High School North's graduation. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See page 265)

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the 2023-2024 East Stroudsburg Area School District School Calendar as presented. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See page 266)

- ii. **805 – Emergency Preparedness**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Memorandum of Understanding with Mom & Pop Family Daycare for the use of the Resica Elementary as an emergency evacuation site, as presented with the appropriate indemnification provisions approved by the Solicitor. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

(See pages 267-268)

iii. 818 – Contracted Services

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Akiba AM LP t/a Pocono Valley Resort	Senior Trip Contract to Pocono Valley Resort	\$88.00 per person Total Cost \$8,800.00	Class of 2023	5/22/23
2.	BJ the DJ Bryant Gilliard, Jr.	DJ Services for the H.S. North Prom at Camelback.	\$700.00	Class of 2023	5/13/23
3.	Blu Studio Justine Danenhower	Craft Project	\$7 per student	Student	5/15/23
4.	Colonial Intermediate Unit 20	Title I Services for non-public schools within ESASD boundaries	Not to Exceed \$8,510.40 (revised amount)	Title I Grant	2022 -2023 SY
5.	Condelli, Stephanie	Piano Accompanist for Vocal Music Concert	\$150.00	Music Department	5/18/23
6.	Flintface, LLC Joseph Scorsone	Performance	\$1,000.00 (\$500 for each performance)	Learning Loss Set Aside Grant	4/19/23
7.	Hitech Instruments, Inc. Michael Hartzell	Servicing Microscopes	Not to Exceed \$7,000.00	H.S. North H.S. South	5/2/23
8.	Jazz Juice Vinnie Bianchi	Celebration of the Arts at Resica Elementary School	\$500.00	Resica Elementary	5/19/23
9.	Kettle Creek/Meesing Nature Center Roger Spots	Hands-on-approach to enhance Science Curriculum.	\$120 (\$40 per class)	Bushkill Elementary	4/19/23
10.	Legacy Nation LLC Deandre DePass	DJ Service for H.S. South Prom	\$1,200.00	Class of 2023	5/13/23
11.	Sherman Theater Rich Berkowitz	Chair Rental for North's Graduation	\$1,600.00	H. S. North	6/9/23
12.	Sit, Stay N Play Kathy Varkados	Studying animal needs from an Animal Trainer as part of Science Curriculum	No Cost	N/A	5/15/23

(See pages 269-302)

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adjourn. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

XII. ADJOURNMENT: 7:57 P.M.

Respectfully Submitted,

Patricia Rosado
Board Secretary