

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION**

REGULAR MEETING – October 21, 2013

Carl T. Secor Administration Center – Board Room

7:00 p.m.

Minutes

- I. President, William Searfoss called the meeting to order at 7:06 p.m. and led those present in the Pledge of Allegiance. Secretary, Patricia Rosado called the roll.
Members present were: Ronald Bradley (arrived at 7:16 p.m.), Robert Cooke, Eileen Featherman, Douglas Freeman, Robert Gress, Roy Horton, Marjorie James, Michael Meachem and William Searfoss.
- II. **School personnel present:** Nichelle Allen, Michelle Arnold, Jeffrey Bader, David A. Baker, Cindy Baldwin, Francis A. Bertola II, Mary Bianchi, Arlene Biddulph, Camille Bigio, Janie Bonser, Robin Borer, John Burrus, Joseph Bussiere, Anthony Calderone, Deborah Capizzi, Maria Casciotta, Donna Marie Cassieri, Ann Catrillo, Mike Catrillo, Marie Cole, Ronda Conti, Leslie Cramer, Wanda Cron, Jacqueline Degraffenreid, Bonnie Dekmar, Michelle Dicola, Irene Duggins, Susan Dunleavy, Elvira Duval, Larry Dymond, Pat Dymond, Joe Feal, Sharon Fields, Mary Finver, Eric Forsyth, Vincent Gallo, Janice Giannolla, Jimmie Harris, Marianne Harris, Gina M. Hennings, Karen Hirsch, Kevin Horne, Diane Jensen, Ed Justiniano, Ann Marie Kizer, Judy Kresge, Rosanne Krueger, Rita M. Kubrak, Sharon Laverdure, Phil Lazowski, Dorothylee Leeds, Irene Livingston, Linda Males, Dianne Martinez, Claudia Marx, Tom McIntyre, Angela Medina, Edwin Medina, Sue Mertz, Janice Milazzo, Frederick Mill, Linda Miller, Nannette Molloy, Miriam Ng, Donna Noia, Patricia O'Brien, Barbara Orlando-McComb, Gladys Ortiz, Amy Pacheco, Debra Padavano, Tina Parke, Kathy Parrish, Eileen Pearson, Bernice Pettinato, Jennifer Prunkel, Tammy Roberts, Bernadette Rodriguez, John Rosado, Patricia Rosado, Jan Rosenberger, Marilyn Rozsay, Nicole Savage, Paul H. Schmid, Dana Schnaitman, Barbara Searfoss, Jim Shearouse, Diane Sherman, Charlene Siska, Rose Skidmore, Susan Slama, Amy Snyder, Barbara Soler, Anthony Spiotta, Kim Stevens, Glenn Thomas, Lourdes Torres, Brenda Vigorito, Virginia Vinti, Martha Walck, Barbara Wells, Thomas J. Williams and Ellen Wolfe. Also present was: Christopher Brown, Solicitor.
- III. **Community members present:** Joyce Billeck, John Ceschund, Teresa Greenway, Frank Johnson, Marlene King, Geneva Maldonado, Kirk Maldonado, Laila Maldonado, Mitch Malpica, Sulai Malpica, Yazmin Malpica, Adam McGlynn, William Pettinato, Michael Reish, Christian Rosado, Pedro Rosado, Robert Rozsay, Paul Shemansky, Michele Sherrar, Mike Silvoy, Gary Summers and Judy Summers.

IV. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the minutes for the meeting of September 16, 2013, (pages 1-27). Motion was seconded by Robert Cooke and carried unanimously, 8-0.

V. APPROVAL OF AGENDA

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve this agenda for October 21, 2013, (pages 1-28), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

VII. ANNOUNCEMENTS BY THE BOARD

None

VIII. SUPERINTENDENT'S REPORT

- A. Mr. Douglas Freeman said that Monroe Career & Technical Institute meeting was short and productive.
- B. Mrs. Eileen Featherman said that the next Colonial IU 20 meeting will be held on Wednesday, October 23, 2013. She said she passed out the IU 20 newsletter. They are working on finishing up last year's budget. The auditors have arrived. There is still negotiating with teachers and bus drivers.
- C. Mr. Gress said that they had a Property/Facilities Committee meeting on October 17th. He said that they discussed:
 - 1. J. T. Lambert's air conditioning.
 - 2. A mobile food concession to get additional portable unit for activities
 - 3. Five year Capital Improvement, which will be passed on to Budget Advisory Committee.
 - 4. JM Hill Elementary is near to completion.
 - 5. Phone system upgrade.
 - 6. North LSA Grant Application.
 - 7. North campus trail which they have two presentations here tonight.

Mr. Gress said that the Girl Scouts got the Silver Award for their wonderful project up North.

Ms. Yasmin Malpica, Girl Scouts Troop Leader 50591, introduced the Silver Award winners. Geneva Maldonado and Sulai Malpica said that they built an arch for the north trail to help decipher where the entrance is. They received help from their fathers and the process was done within a couple of days and will be maintained annually. Mrs. Laverdure said this is extremely well done and thanked them for their hard work. Mr. Gress said that this was previously presented at the Property & Facility Committee meeting and thanked them for their work well done. He introduced, Christian Rosado, Boy Scout to explain his project.

Christian Rosado, Troop 87, said he is working on an Eagle Scout Project for the interpretative trail. He would like to put up a flagpole. He has all fundraising done and got it through donations and personal fundraisers. Since there is no electricity at the trail, he will be placing a 24-hour solar light which he will maintain annually. Mr. Meachem asked him to explain why a light is needed. Mr. Rosado said a flag should always be illuminated when it is flown. Mr. Gress said they discussed this at the Property & Facilities Committee meeting and he will meet with Jim Shearouse to make sure the location is proper. If we approve this project, he can move forward once he speaks to Jim Shearouse of where the flagpole will be situated to insure there are no wires or wetland issues. Mr. Searfoss said that after public participation, the Board will take action on his motion.

- D. Mr. Michael Meachem said that at the Budget Advisory Committee meeting on October 10th, they addressed some issues such as: The phone system which needs an upgrade. They need to find the best type of system and determine how to fund it. They also discussed lack of an air conditioning system at J. T. Lambert. They are trying to insure that everything from the budget process is in place for the next administration. The new committees' first meeting will be set at the next budget meeting. The Budget Advisory Committee's goal is to insure that the taxpayers' money is being used effectively and that wherever possible avoid tax increases
- E. Mrs. Featherman said that at the PASA/PSBA School Leadership Conference, there were a number of excellent programs. The one that was outstanding to her was the opening session with Dr. Pedro Noguera, who is an Urban Sociologist. He gave incite on how to improve our schools. He said children's basic needs need to be met before they can be educated. Every child should be able to read by grade 3. He stated a lot of goals and felt that every school district should work toward those goals.

Mr. Freeman said he met a lot of school districts similar to our size. He questioned them on their budget process and asked what they do to save money. He said a lot of them are doing outsourcing. He brought information to the Board on how the district can save about 5-7 million dollars. He recommended that this be explored by this School Board as well as the next one in order to keep taxes down.

Mr. Bradley said that he also met with Dr. Noguera and found him very engaging and ingenious. What he took away from this conference is that we need to as a school district, be more innovative. We need more techniques on how to reach out to the children more. Instead of teaching at them, teach to them. He also met with a number of vendors and administrators and discussed ways to increase school safety and ways to become more efficient in terms of how to educate our students. We need to use more innovative techniques in order help them approach their skill levels.

X. PERSONNEL ITEMS

A. Support Staff Uncompensated Leaves - In Accordance with School Board Policy #539

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the uncompensated leaves of absence in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Roy Horton and carried unanimously, 9-0.

| Name | Position Held |
|---------------------|---|
| a. Graver, Melinda | Bus Driver - Transportation Effective Date: April 18, 2013 Length of Leave now through: January 1, 2014 |
| b. McPherson, Susan | Cafeteria Worker (part-time) - Bushkill Elementary Effective Date: September 13, 2013 Length of Leave: October 10, 2013 |
| c. Miller, Thomas | Custodian (2 nd shift) - High School South Effective Date: October 19, 2013 Length of Leave: December 30, 2013 |
| d. Okurowski, Mary | Cafeteria Worker (part-time) - Middle Smithfield Elementary Effective Date: September 13, 2013 Length of Leave now through: end of the 2013-2014 school year. |
| e. Osoria, Aurea | Cafeteria Aide - Lehman Intermediate Effective Date: September 12, 2013 Length of Leave: December 30, 2013 |

(Requests received)

B. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the resignations, retirements, change of status, reassignment, leaves of absence, workday hour change and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [subject to proper completion of all necessary documents and obtaining all necessary positive clearances] and contractual agreement. Motion was seconded by Roy Horton and carried unanimously, 9-0.

1. Resignations

| Name | Position Held |
|------------------|---|
| a. Bianco, Ellen | Temporary Instructional (Reading) Aide - J. M. Hill Elementary Effective Date: at the end of the workday on October 4, 2013. |
| b. Johnson, Todd | Custodian (3 rd shift) – High School South Effective Date: at the end of the workday on October 5, 2013. |
| c. Kuczma, John | Custodian (2 nd shift) – Smithfield Elementary Effective Date: at the end of the workday on September 20, 2013. |

(See pages 29-31)

2. Retirements

- | Name | Position Held |
|----------------------|---|
| a. Chiarello, James | Maintenance II Worker – Maintenance Effective Date: at the end of the workday on January 17, 2014. |
| b. Knight, Celestine | Bus Driver - Transportation Effective Date: at the end of the workday on December 20, 2013. |

(See pages 32-33)

3. Change of Status - Temporary

- | Name | Appointment |
|-----------------|---|
| a. Hicks, Donna | From: Cafeteria Worker (part-time, 4 hour) – East Stroudsburg Elementary To: Cafeteria Worker (full-time, 7 hour) – East Stroudsburg Elementary Effective Date: August 24, 2013 through the last student day of the 2013-2014 school year only. Donna temporary replaces Nina Cawley who is on worker's compensation. At the conclusion of this temporary reassignment, Donna will return to her part-time, 4 hour position. |

4. Reassignment

- | Name | Appointment |
|-------------------|--|
| a. Stitch, Melody | From: Student Helper – Middle Smithfield Elementary To: Student Helper – Resica Elementary Effective Date: September 4, 2013 Due to student's reassignment. |

5. Leaves of Absence - In Accordance with School Board Policy #535

- | Name | Position Held |
|---------------------|--|
| a. Keesser, Bridget | Instructional Aide – East Stroudsburg Elementary Effective Date: September 15, 2013 Length of Leave: June 30, 2014 This is an intermittent leave. |
| b. Liatto, Cheryl | Custodian (3 rd shift) – North Campus Effective Date: August 20, 2013 Length of Leave: 8 weeks |
| c. Massaro, Ellen | Secretary - High School North Effective Date: September 17, 2013 Length of Leave: December 17, 2013 |

- d. Prendergast, Frances Instructional Aide (ISS) - Lehman Intermediate
Effective Date: September 24, 2013
Length of Leave: end of the 2013-2014 school year.
This is an intermittent leave.

- e. Snee, Tammy Secretary - High School South
Effective Date: December 16, 2013
Length of Leave: January 16, 2014

- f. Totero, Stacy Student Helper – High School South
Effective Date: October 22, 2013
Length of Leave: November 1, 2013

- g. Wilson, Robin Student Helper – High School South
Effective Date: October 7, 2013
Length of Leave: January 31, 2014
This is an intermittent leave.

- h. Zepeda, Carmen Instructional Aide - J. T. Lambert Intermediate
Effective Date: September 3, 2013
Length of Leave: October 31, 2013

(Applications received)

6. Leaves of Absence (date changes) - In Accordance with School Board Policy #535

- | Name | Position Held |
|-------------------|---|
| a. Burch, Sonya | Bookkeeper - Business Office Effective Date: September 9, 2013 Length of Leave now through: October 2, 2013 |
| b. Miller, Thomas | Custodian (2 nd shift) – High School South Effective Date: July 26, 2013 Length of Leave now through: October 18, 2013 |
| c. Keller, Mary | Student Helper - Lehman Intermediate Effective Date: August 31, 2013 Length of Leave now through: January 1, 2014 |

(Requests received)

7. Appointment – Non-Bargaining Unit

- | Name | Appointment |
|---------------------|---|
| a. Petrosino, Peter | School Police Officer (10 month, 2 nd shift) (Step 1) - District Effective Date: October 22, 2013 Hourly Rate: \$14.45 (plus \$.40/per hour shift differential) Peter replaces Albert Klingele who retired. |

8. Appointments – Regular

- | Name | Appointment |
|---------------------|--|
| a. Baldwin, Cynthia | Secretary (Step 1) Special Education - Central Administration Hourly Rate: \$11.81 Effective Date: September 5, 2013 Cynthia replaces Susan Armitage who retired. |

- b. Gould, Richard
Custodian (3rd shift) (Step 1) - North Campus
Effective Date: October 7, 2013
Hourly Rate: \$12.73 (plus \$.50/per hour shift differential)
Richard replaces Robert Garris who was terminated.
- c. Kelly, James
Custodian (2nd shift) (Step 1) - Smithfield Elementary
Effective Date: October 23, 2013
Hourly Rate: \$12.73 (plus \$.40/per hour shift differential)
James replaces John Kuczma who resigned.
- d. Lapping, Thomas
Custodian (3rd shift) (Step 1) - High School South
Effective Date: October 16, 2013
Hourly Rate: \$12.73 (plus \$.50/per hour shift differential)
Thomas replaces Todd Johnson who resigned.
- e. Roberts, Jeffrey
Maintenance II Worker (2nd shift) (Step 1) – Maintenance
Hourly Rate: \$14.45 (plus \$.40/per hour shift differential)
Effective Date: October 1, 2013
Jeffrey replaces Curtis Beam who resigned.
- f. Wickberg, Valerie
Cafeteria Worker (part-time, 4 hour) (Step 1) - J. T. Lambert
Intermediate
Hourly Rate: \$10.67
Effective Date: October 21, 2013
Valerie replaces Dawn Treible who resigned.

9. Appointment (Date Change) – Long Term Substitute

- | Name | Appointment |
|-----------------|--|
| a. Lopez, Myrna | Student Helper (Step 1) - Lehman Intermediate (LTS) Hourly Rate: \$10.71 Effective Date: September 16, 2013 Now through: the end of the workday on December 20, 2013 only. Myrna replaces Mary Keller who is on a leave. |

10. Appointments – Long Term Substitutes

- | Name | Appointment |
|-----------------------------|---|
| a. LaFemina-Adams, Annmarie | Secretary (Step 1) - High School North (LTS) Hourly Rate: \$11.81 Effective Date: October 11, 2013 through the end of the workday on December 17, 2013 only. Annmarie replaces Ellen Massaro who is on a leave. |
| b. Litts, Dorothy | Cafeteria Worker (part-time, 4 hour) (Step 1) - Middle Smithfield Elementary (LTS) Hourly Rate: \$10.67 Effective Date: August 29, 2013 through the last student day of the 2013-2014 school year only. Dorothy replaces Mary Okurowski who is on a leave. |
| c. Pollack, Victor | Custodian (2 nd shift) (Step 1) - High School South (LTS) Effective Date: October 11, 2013 through the end of the workday on December 30, 2013 only. Hourly Rate: \$12.73 (plus \$.40/per hour shift differential) Victor replaces Thomas Miller who is on a leave. |

- d. Tagliaferri, Dorothy Student Helper (Step 1) - High School South (LTS)
 Hourly Rate: \$10.71
 Effective Date: August 26, 2013 through the end of the workday
 on December 20, 2013 only.
 Dorothy replaces Eileen Kallai who is on a leave.

11. Appointment – Temporary

- | Name | Appointment |
|-----------------|---|
| a. Bergen, Lori | Temporary Instructional (Reading) Aide (Step 1) - J. M. Hill Elementary Hourly Rate: \$13.97 Effective Date: October 8, 2013 through the last teacher workday of the 2013-2014 school year only. Lori replaces Ellen Bianco who resigned and was approved as a long term substitute teacher. |

12. Temporary Workday Hour Change

- | Name | Position | From: | To: | Effective |
|-----------------------|-----------------|--------------|------------|---|
| a. Horne, Phillip Jr. | Bus Driver | 6 hour | 8 hour | 10/1/13 through the last student day of the 2013-2014 school year only. At the conclusion of this temporary change, Phillip will return to a 6 hour driver. |

13. Substitute Appointments

- | Name | Position(s) |
|------------------------|---|
| a. Arrington, Francine | Cafeteria Aide, Cafeteria Worker, Instructional Aide, Secretary, Security Guard, Student Helper, Student Hall Monitor, Study Hall Monitor |
| b. Bergen, Lori | Instructional Aide |
| c. Brown, Patricia | Student Helper |
| d. Gerberich, Jessica | Cafeteria Aide, Cafeteria Worker, Instructional Aide, Secretary, Student Helper, Student Hall Monitor, Study Hall Monitor |
| e. Gonzalez, Bianca | Instructional Aide, Student Helper, Study Hall Monitor |
| f. Hossain, Denise | Cafeteria Aide, Cafeteria Worker, Instructional Aide, Secretary, Student Hall Monitor |
| g. Konawalik, Leanne | Instructional Aide, Secretary, Student Helper |
| h. Kuczma, John | Custodian |
| i. LaMond, William | Custodian |
| j. Mabe, Tiffany | Cafeteria Aide, Secretary, Student Hall Monitor |
| k. Matos, Rafael | Instructional Aide, Student Helper, Student Hall Monitor, Study Hall Monitor |
| l. McDonnell, Julie | Instructional Aide, Student Helper |
| m. Palacio, Doreen | Cafeteria Aide, Cafeteria Worker, Instructional Aide, Secretary, Student Helper, Student Hall Monitor, Study Hall Monitor |
| n. Shamey, Carol | Custodian |
| o. Varkanis, Emmanuel | School Police Officer |
| p. Weiss, Cindy | Cafeteria Aide, Cafeteria Worker, Custodian |
| q. Wilson, Steven | Custodian |

C. **Professional Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the resignation, leaves of absence, appointments and tenure to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Roy Horton and carried unanimously, 9-0.

1. Resignation

| Name | Position Held |
|-------------|----------------------|
|-------------|----------------------|

- | | |
|-------------------|---|
| a. Ward, Clarissa | Art teacher - East Stroudsburg Elementary Effective Date: at the end of the workday on November 1, 2013. |
|-------------------|---|

(See page 35)

2. Leave of Absence - In Accordance with School Board Policy #434

| Name | Position Held |
|-------------|----------------------|
|-------------|----------------------|

- | | |
|----------------------|--|
| a. Partington, Betty | Social Studies teacher - J. T. Lambert Intermediate Effective Date: December 11, 2013 Length of Leave: end of the 2013-2014 school year. |
|----------------------|--|

(Request received)

3. Leaves of Absence - In Accordance with School Board Policy #435

| Name | Position Held |
|-------------|----------------------|
|-------------|----------------------|

- | | |
|------------------------|--|
| a. Betancourt, Tina | Special Education teacher - High School South Effective Date: October 28, 2013 Length of Leave: December 11, 2013 |
| b. Cunningham, Rebecca | Special Education teacher - High School South Effective Date: January 2, 2014 Length of Leave: March 7, 2014 |
| c. Englert, Lorraine | Reading (Grade 7) teacher - Lehman Intermediate Effective Date: September 23, 2013 Length of Leave: October 8, 2013 |
| d. Falbo, Tina | Reading (Grade 7) teacher - J. T. Lambert Intermediate Effective Date: first day of the second semester of the 2013-2014 school year. Length of Leave: thirty-five work days |
| e. Lowris, Joel | Technology Education teacher - Lehman Intermediate Effective Date: September 12, 2013 Length of Leave: September 25, 2013 |
| f. Partington, Betty | Social Studies teacher - J. T. Lambert Intermediate Effective Date: September 16, 2013 Length of Leave: twelve weeks |

g. Zelinski, Jan
Computer Science teacher – Lehman Intermediate
Effective Date: November 5, 2013
Length of Leave: January 28, 2014

(Applications received)

4. Appointment - Regular

| Name | Appointment |
|--------------------|--|
| a. Stevens, Miriam | Special Education teacher (learning support) – High School North (TPE) Salary: \$40,099.00 (Step 1 Column 1) Effective Date: August 28, 2013 Miriam replaces Deborah Padavano who was reassigned. |

(See page 36)

5. Appointment (Date Change) - Long Term Substitute

| Name | Appointment |
|---------------------|---|
| a. Dunlap, Courtney | Reading (Grade 7) teacher – J. T. Lambert Intermediate (LTS) Salary: \$43,293.00, prorated (Step 1 Column 7) Effective Date: August 28, 2013 Now through: thirty-five workdays commencing the first day of the second semester of the 2013-2014 school year only. Courtney replaces Tina Falbo who is on a leave. |

6. Appointments - Long Term Substitutes

| Name | Appointment |
|------------------------|---|
| a. Angelopoulos, Eleni | Kindergarten teacher – East Stroudsburg Elementary (LTS) Salary: \$46,301.00, prorated (Step 4 Column 4) Effective Date: September 30, 2013 through the last teacher workday of the 2013-2014 school year only. Eleni replaces Donna Conklin who retired. |
| b. Bianco, Ellen | Kindergarten teacher – J. M. Hill Elementary (LTS) Salary: \$43,293.00, prorated (Step 1 Column 7) Effective Date: October 7, 2013 through the last teacher workday of the 2013-2014 school year only. Ellen replaces the vacant position at Bushkill Elementary due to Daniel Mitchell's reassignment to J. T. Lambert Intermediate to replace Stanley Mosher who retired. This position was moved due to district needs. |
| c. Cavanagh, Timothy | Social Studies teacher – J. T. Lambert Intermediate (LTS) Salary: \$40,099.00, prorated (Step 1 Column 1) Effective Date: October 7, 2013 through the last teacher workday of the 2013-2014 school year only. Timothy replaces Betty Partington who is on a leave. |
| d. Cozier, Lynn | Special Education teacher (learning support) – Middle Smithfield Elementary (LTS) Salary: \$41,413.00, prorated (Step 1 Column 4) Effective Date: September 26, 2013 through the last teacher workday of the first semester of the 2013-2014 school year only. Lynn replaces Jennifer Fuller who is on worker's compensation. |

- e. Malvagno, Destiny Computer Science teacher – Lehman Intermediate (LTS)
Salary: \$43,293.00, prorated (Step 1 Column 7)
Effective Date: November 5, 2013 through the end of workday of the
workday on January 28, 2014 only.
Destiny replaces Jan Zelinski who is on a leave.

- f. Miller, Lorin Kindergarten teacher – Smithfield Elementary (LTS)
Salary: \$42,289.00, prorated (Step 1 Column 6)
Effective Date: September 30, 2013 through the last teacher workday of
the 2013-2014 school year only.
Lorin replaces the vacant position at East Stroudsburg Elementary due to
Deziree Seeman’s reassignment to Middle Smithfield Elementary to
replace a temporary 2012-13 position held by Jaymie Sorrentino. This
position was moved due to district needs.

(See pages 37-42)

7. Tenure in accordance with Article IX, Section 1121 of Pennsylvania School Code

| | Last Name | First Name | Certification | Location |
|----|-----------|------------|---------------|----------------------------|
| a. | Griseto | Vincent | French | J. T. Lambert Intermediate |

8. Homebound Appointments

| | Name | Certification |
|----|----------------------|-------------------|
| a. | Andrews, Jessica | Grades 4 – 8 Math |
| b. | Broderick, Christine | Elementary |
| c. | Karpen, Jeffrey | H&PE, Special Ed |
| d. | Schneider, Christian | Elementary |

9. Substitute Appointments

| | Name | Certification |
|----|-------------------|--------------------|
| a. | Alpers, Jennifer | Special Education |
| b. | Andrews, Jessica | Grades 4 – 8 Math |
| c. | Cavanagh, Timothy | Social Studies |
| d. | Eckles, Hannah | Citizenship |
| e. | Pepper, Sherry | Reading Specialist |

D. Keystone Tutors for the 2013-2014 School Year

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the appointments in accordance with approved applicable policies and procedures *(subject to proper completion of all necessary documents and obtaining all necessary positive clearances)*. These after-school tutorial teaching positions are fully funded through the ABG Accountability Grant 2013-2014. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

1. Keystone Tutors for the 2013-2014 School Year

| | Last Name | First Name | Position | Building | Rate |
|----|-----------------|------------|------------------|-------------------|--|
| a. | Farley-Picciano | Erin | Keystone English | High School South | \$23.46/per hour (not to exceed 40 total hours per English department) |

| | Last Name | First Name | Position | Building | Rate |
|----|-------------|------------|------------------|-------------------|--|
| b. | Hepner | Lori | Keystone Biology | High School South | \$23.46/per hour (not to exceed 40 total hours per Science department) |
| c. | Ridner | Fred | Keystone Biology | High School South | \$23.46/per hour (not to exceed 40 total hours per Science department) |
| d. | Secor | Despina | Keystone Math | High School South | \$23.46/per hour (not to exceed 40 total hours per Math department) |
| e. | Sinkaus | Stefanie | Keystone Biology | High School South | \$23.46/per hour (not to exceed 40 total hours per Science department) |
| f. | DeFazio | Mary | Keystone English | High School North | \$23.46/per hour (not to exceed 60 total hours per English department) |
| g. | DeLeon | Karla | Keystone Math | High School North | \$23.46/per hour (not to exceed 60 total hours per Math department) |
| h. | DeLong | Ryan | Keystone Biology | High School North | \$23.46/per hour (not to exceed 60 total hours per Science department) |
| i. | DeLong | Jennifer | Keystone Biology | High School North | \$23.46/per hour (not to exceed 60 total hours per Science department) |
| j. | Kolankoski | Laura | Keystone English | High School North | \$23.46/per hour (not to exceed 60 total hours per English department) |
| k. | Marmo | Jennifer | Keystone English | High School North | \$23.46/per hour (not to exceed 60 total hours per English department) |
| l. | Mochan | Karen | Keystone Math | High School North | \$23.46/per hour (not to exceed 60 total hours per Math department) |
| m. | Soskil | Lori | Keystone Biology | High School North | \$23.46/per hour (not to exceed 60 total hours per Science department) |
| n. | Tscheschlog | Helene | Keystone Biology | High School North | \$23.46/per hour (not to exceed 60 total hours per Science department) |
| o. | Vagni | Alexis | Keystone Math | High School North | \$23.46/per hour (not to exceed 60 total hours per Math department) |
| p. | VanWinkle | Catherine | Keystone Math | High School North | \$23.46/per hour (not to exceed 60 total hours per Math department) |

E. Virtual Academy Facilitators for the 2013-2014 School Year

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). These teaching positions are for the 2013-2014 school year. All rates are \$28.56 per hour up to 135 hours (not to exceed 135 hours) for each full credit course or its equivalent and 67.5 hours (not to exceed 67.5 hours) for each half credit course or its equivalent. Motion was seconded by Roy Horton and carried unanimously, 9-0.

1. Virtual Academy Facilitators for the 2013-2014 School Year

| | Name | Subject |
|----|----------------|-------------------|
| a. | Martin, Joseph | Intro to Business |
| b. | Byrne, Angela | Reading Edge 12 |

F. Extra Responsibility Positions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Marjorie James to approve the rescissions and appointments according to the 2010-2013 contractual agreement and Memorandum of Understanding Board approved on June 4, 2012 between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

1. Rescissions

| Name | Position |
|------------------------|---|
| a. Libecap, Charles | Intramural Math Homework Co-Advisor – Lehman Intermediate |
| b. Malvagno, Catherine | Intramural Math Homework Co-Advisor – Lehman Intermediate |
| c. Vitulli, Lisa | Intramural Student Council Advisor - Lehman Intermediate |

(See pages 43-45)

2. Appointments for the 2013-2014 School Year

| | Last Name | First Name | Position | Building | Rate |
|----|-----------|------------|--|-------------------|---|
| a. | Zerfoss | Jon | Boys' Basketball Freshman Coach | High School North | \$3,500.98 |
| b. | Cox | James | Baseball Junior Varsity Coach | High School North | \$3,100.08 |
| c. | Dunleavy | Susan | Detention Supervisor | High School North | \$28.56/hour |
| d. | Lehr | John | Girls' Basketball Freshman Coach | High School North | \$3,500.98 |
| e. | Ford | Kristina | Girls' Basketball Varsity Assistant Coach | High School North | \$4,102.84 |
| f. | Bomar | Terrence | Intramural Girls' Basketball Co-Advisor | High School North | \$23.46/hour (12 hour maximum) |
| g. | Lehr | John | Intramural Girls' Basketball Co-Advisor | High School North | \$23.46/hour (12 hour maximum) |
| h. | Strazzeri | Catherine | Intramural Reading Olympics Co-Advisor | High School North | \$23.46/hour (48 hour maximum split between advisors) |
| i. | Francois | Maria | Intramural Substitute for Homework Advisors (1st semester) | High School North | \$23.46/hour |
| j. | Falzone | Robert | Intramural Wrestling Co-Advisor | High School North | \$23.46/hour (12 hour maximum) |
| k. | Saeger | Blaec | Intramural Weight Room Supervisor (winter) | High School North | \$23.46/hour (48 hour maximum) |
| l. | Matos | Rafael | Volunteer Boys' Basketball Coach | High School North | not applicable |
| m. | Laverdure | Richard S. | Boys' Basketball Freshman Coach | High School South | \$3,500.98 |
| n. | Scott | David | Chess Team Coach | High School South | \$1,619.92 |
| o. | Kerzner | Phillip | Intramural Softball Co-Advisor | High School South | \$23.46/hour (48 hour maximum between advisors) |
| p. | Lewis | Daniel | Swim Team Varsity Assistant Coach | High School South | \$3,264.32 |
| q. | Bozena | John | Volunteer Football Coach | High School South | not applicable |
| r. | Smith | Stephanie | Volunteer Girls' Basketball Coach | High School South | not applicable |
| s. | Fetherman | John | Volunteer Wrestling Coach | High School South | not applicable |
| t. | Baer | Evan | Wrestling Varsity Assistant Coach | High School South | \$4,102.84 |

| | Last Name | First Name | Position | Building | Rate |
|-----|-------------|------------|--|-------------------------------------|---|
| u. | Ruschmeyer | Leif | Wrestling Varsity Assistant Coach | High School South | \$4,102.84 (plus \$250.00 longevity stipend) |
| v. | Andrews | Susan | Mentor for Nicole Belick | J. T. Lambert & Lehman Intermediate | \$612.06 |
| w. | Horne | Kevin | Band Co-Director | J. T. Lambert Intermediate | \$2,235.04 (prorated) |
| x. | Whitney | Matthew | Band Co-Director | J. T. Lambert Intermediate | \$2,235.04 (prorated) |
| y. | Allison | Richard | Boys' Basketball Assistant Coach | J. T. Lambert Intermediate | \$2,069.78 |
| z. | Timpson | Daniel | Boys' Basketball Head Coach | J. T. Lambert Intermediate | \$2,985.83 |
| aa. | Jagger | Darlene | Detention Supervisor | J. T. Lambert Intermediate | \$28.56/hour |
| bb. | Peeke | Lachlan | Intramural Engineering & Physics Advisor | J. T. Lambert Intermediate | \$23.46/hour (48 hour maximum) |
| cc. | Peeke | Lachlan | Intramural Science Olympiad Advisor | J. T. Lambert Intermediate | \$23.46/hour (48 hour maximum) |
| dd. | Schneider | Christian | Intramural Weight Room Supervisor (fall & winter) | J. T. Lambert Intermediate | \$23.46/hour (38 hour maximum) |
| ee. | Tirjan | Lisa | Mentor for Angela Schembeck (effective 8/28/13 through 9/16/13) | J. T. Lambert Intermediate | \$612.06 (prorated) |
| ff. | Greenwood | Jill | Mentor for Courtney Dunlap (1 st semester plus 35 workdays) | J. T. Lambert Intermediate | \$612.06 (prorated) |
| gg. | Tirjan | Lisa | Mentor for Kristina Perri (effective 9/17/13 through 4/7/14) | J. T. Lambert Intermediate | \$612.06 (prorated) |
| hh. | McCracken | Sean | Wrestling Assistant Coach | J. T. Lambert Intermediate | \$2,985.83 |
| ii. | LaBar | Robert | Mentor for Timothy Cavanagh (effective 10/7/13) | J. T. Lambert Intermediate | \$612.06 (prorated) |
| jj. | Bender | Rodrigo | Girls' Basketball Assistant Coach | Lehman Intermediate | \$2,069.78 |
| kk. | Berryman | John | Intramural Baseball Advisor | Lehman Intermediate | \$23.46/hour (48 hour maximum) |
| ll. | Ford | Kristina | Intramural Girls' Basketball Co-Advisor | Lehman Intermediate | \$23.46/hour (48 hour maximum between all advisors) |
| mm. | Francis | Gail | Intramural Girls' Basketball Co-Advisor | Lehman Intermediate | \$23.46/hour (48 hour maximum between advisors) |
| nn. | Aponte | Betty | Intramural Homework Advisor (Grades 7 & 8) | Lehman Intermediate | \$23.46/hour (48 hour maximum) |
| oo. | Libecap | Charles | Intramural Math Lab (Grade 8) Advisor | Lehman Intermediate | \$23.46/hour (48 hour maximum) |
| pp. | Malvagno | Catherine | Intramural Math Lab (Grades 6 & 7) Advisor | Lehman Intermediate | \$23.46/hour (48 hour maximum) |
| qq. | Cox | Leslie | Intramural Nutrition/Fitness Advisor | Lehman Intermediate | \$23.46/hour (48 hour maximum) |
| rr. | Vitulli | Lisa | Student Council Advisor | Lehman Intermediate | \$1,608.70 |
| ss. | Francis | Gail | Volunteer Cross Country Advisor | Lehman Intermediate | not applicable |
| tt. | Antolick | Lynn | Choral Director | Middle Smithfield Elementary | \$1,721.93 (plus \$250.00 longevity stipend) |
| uu. | Krumanocker | James | Intramural Art Advisor | Bushkill Elementary | \$23.46/hour (24 hour maximum) |
| vv. | Judd | Jeremy | Choral Director | East Stroudsburg Elementary | \$1,721.93 (plus \$250.00 longevity stipend) |
| ww. | Berardi | Ann Marie | Intramural Math Group Co-Advisor (1st semester) | Middle Smithfield Elementary | \$23.46/hour (48 hour maximum split between advisors) |
| xx. | Berardi | Ann Marie | Intramural Math Group Co-Advisor (2nd semester) | Middle Smithfield Elementary | \$23.46/hour (48 hour maximum split between advisors) |
| yy. | Kizer | Ann Marie | Intramural Math Group Co-Advisor (1 st semester) | Middle Smithfield Elementary | \$23.46/hour (48 hour maximum between advisors) |

| | Last Name | First Name | Position | Building | Rate |
|------|------------|------------|---|------------------------------|---|
| zz. | Kizer | Ann Marie | Intramural Math Group Co-Advisor (2 nd semester) | Middle Smithfield Elementary | \$23.46/hour (48 hour maximum between advisors) |
| aaa. | Bealer | Brett | Intramural Ski Group Co-Advisor | Middle Smithfield Elementary | \$23.46/hour (48 hour maximum between advisors) |
| bbb. | Keller | Elhannan | Choral Director | Smithfield Elementary | \$1,721.93 (plus \$250.00 longevity stipend) |
| ccc. | Siptroth | Michelle | Detention Supervisor | Smithfield Elementary | \$28.56/hour |
| ddd. | McGovern | Theresa | Environmental Club Advisor | Smithfield Elementary | \$1,090.49 |
| eee. | York-Viney | Sally | Mentor for Lorin Miller (effective 9/30/13) | Smithfield Elementary | \$612.06 (prorated) |
| fff. | Martin | Zachary | Study Club Advisor | Smithfield Elementary | \$1,090.49 |
| ggg. | Siptroth | Michelle | Yearbook Club Co-Advisor | Smithfield Elementary | \$1,090.49 (prorated) |
| hhh. | Sutton | Deanna | Yearbook Club Co-Advisor | Smithfield Elementary | \$1,090.49 (prorated) |

G. Central Administration Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve payment of a stipend in the amount of \$5,000.00 to Irene Duggins for services performed in connection with Grants and Federal Programs. This stipend is for the 2013-2014 school year only and is being funded by the Title I Consolidated Grants at no cost to the District. Motion was seconded by Marjorie James and carried unanimously, 9-0.

XI. PETITION

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the Solicitor and Superintendent of the District be authorized and directed to prepare and file a Petition with the local Court of Common Pleas for the purpose of having Emmanuel Varkansis as substitute school police officer for the District. Motion was seconded by Roy Horton and carried unanimously, 9-0.

XII. CONTRACTS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

1.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Roy Horton and carried unanimously, 9-0.

| | NAME | SERVICE | RATE | PAYMENT FROM | EFFECTIVE DATE |
|----|-------------------|--|--|--------------|--------------------|
| 1. | Agolino, Jennifer | Teach Me to Read at Home Family Workshop to provide early reading instruction strategies to parents of Pre K and Kindergarten students in order to work with children at home. | Not to exceed 6 hours @28.56 p/h for a total of \$171.36 | KtO Grant | 10/10/13 & 11/7/13 |

| | | | | | |
|-----|---|--|---|----------------------------------|------------------|
| 2. | Burlien-Pitz, Carrie | Teach Me to Read at Home Family Workshop to provide early reading instruction strategies to parents of Pre K and Kindergarten students in order to work with children at home. | Not to exceed 3 hours @28.56 p/h for a total of \$85.68 | KtO Grant | 10/24/13 |
| 3. | Carbon, Monroe, Pike Mental Health Development Services | Partners in Early Childhood Keystones to Opportunity Grant for data collection & management, professional development and transition plan. | Not to Exceed \$2,593.00 | KtO Grant Year 2 | 9/1/13 – 8/31/14 |
| 4. | Colonial IU 20 | Speech Therapist | \$56.30 per hour for up to 4 hours, not to exceed \$225.20 | Special Education/District Funds | 8/27/13 |
| 5. | Colonial IU 20 | Educational Audiology Services | \$215.22/hour | Special Education/District Funds | 9/3/13-6/30/14 |
| 6. | Colonial IU 20 | Itinerant Hearing Support | \$143.82/hour | Special Education/District Funds | 9/3/13-6/30/14 |
| 7. | Colonial IU 20 | Itinerant Vision Support | \$252.96/hour | Special Education/District Funds | 9/3/13-6/30/14 |
| 8. | Colonial IU 20 | Occupational Therapy | \$109.14/hour | Special Education/District Funds | 9/3/13-6/30/14 |
| 9. | Colonial IU 20 | Physical Therapy | \$125.46/hour | Special Education/District Funds | 9/3/13-6/30/14 |
| 10. | Colonial IU 20 | Psychological Services | \$106.08/hour | Special Education/District Funds | 9/3/13-6/30/14 |
| 11. | Colonial IU 20 | Speech & Language Support | \$107.10/hour | Special Education/District Funds | 9/3/13-6/30/14 |
| 12. | Colonial IU 20 | Transition Assessment | \$51.00 per hour for up to 20 hours, not to exceed \$1,020.00 | Special Education/District Funds | 9/30/13-11/22/13 |
| 13. | DeHart, Terri | Kindersersity Parent Workshops to familiarize parents of Pre K and Kindergarten students with ESASD curriculum and approaches to teaching and learning. | Not to Exceed 9 hours @28.56 p/h a total of \$257.04 | Title I Grant – District | 11/2/13 |
| 14. | DeVinci Science Center | Presentation to Parents for Fall Into Science & Reading Night | \$500.00 | Smithfield Elementary | 10/22/13 |

| | | | | | |
|-----|-------------------|--|---|--------------------------|---|
| 15. | Doyle, Jacqueline | Teach Me to Read at Home Family Workshop to provide early reading instruction strategies to parents of Pre K and Kindergarten students in order to work with children at home. | Not to exceed 22.5 hours @28.56 p/h for a total of \$642.60 | KtO Grant | 9/5/13, 9/26/13, 10/10/13, 10/24/13 & 11/7/13 |
| 16. | Flint, Ian | Drill writer for H.S. South Marching Band field show | \$2,000 | Music Department | 7/30/13-8/22/13 |
| 17. | Gonda, Claudia | Teach Me to Read at Home Family Workshop to provide early reading instruction strategies to parents of Pre K and Kindergarten students in order to work with children at home. | Not to exceed 6 hours @28.56 p/h for a total of \$171.36 | KtO Grant | 10/10/13 & 11/7/13 |
| 18. | Guarino, Melissa | To expose students to Special Olympics | No Fee | N/A | 10/2/13 |
| 19. | Hamilton, Gail | CPI – Session 1 | \$112.50 (co-presenter) | Professional Development | 10/14/13 |
| 20. | Hamilton, Gail | CPI – Session 2 | \$112.50 (co-presenter) | Professional Development | 10/14/13 |
| 21. | Hazen, Rachel | Teach Me to Read at Home Family Workshop to provide early reading instruction strategies to parents of Pre K and Kindergarten students in order to work with children at home. | Not to exceed 6 hours @28.56 p/h for a total of \$171.36 | KtO Grant | 10/24/13 & 11/7/13 |
| 22. | Heeter, Patricia | Teach Me to Read at Home Family Workshop to provide early reading instruction strategies to parents of Pre K and Kindergarten students in order to work with children at home. | Not to exceed 15 hours @28.56 p/h for a total of \$428.40 | KtO Grant | 9/5/13, 9/26/13, 10/10/13, 10/24/13 & 11/7/13 |
| 23. | Hogan, Karin | Teach Me to Read at Home Family Workshop to provide early reading instruction strategies to parents of Pre K and Kindergarten students in order to work with children at home. | Not to exceed 6 hours @28.56 p/h for a total of \$171.36 | KtO Grant | 10/10/13 & 10/24/13 |
| 24. | Jablonski, Alison | Teach Me to Read at Home Family Workshop to provide early reading instruction strategies to parents of Pre K and Kindergarten students in order to work with children at home. | Not to exceed 6 hours @28.56 p/h for a total of \$171.36 | KtO Grant | 9/5/13 & 9/26/13 |
| 25. | Kruger, Nancy | Kindersersity Parent Workshops to familiarize parents of Pre K and Kindergarten students with ESASD curriculum and approaches to teaching and learning. | Not to Exceed 9 hours @\$28.56 p/h a total of \$257.04 | Title I Grant – District | 11/2/13 |

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|-----|--|--|---|---|---|
| 26. | Lee, Kate | Passive Restraint Training-AM Session | \$112.50 (co-presenter) | Professional Development | 10/14/13 |
| 27. | Lee, Kate | Passive Restraint Training-PM Session | \$112.50 (co-presenter) | Professional Development | 10/14/13 |
| 28. | Leonard, Jaci | Kindersivity Parent Workshops to familiarize parents of Pre K and Kindergarten students with ESASD curriculum and approaches to teaching and learning. | Not to Exceed 18 hours @ \$28.56 p/h a total of \$514.08 | KtO Grant | 11/2/13 |
| 29. | Madas, John | School Wires – AM Session | \$225.00 | Professional Development | 10/14/13 |
| 30. | Madas, John | School Wires – PM Session | \$225.00 | Professional Development | 10/14/13 |
| 31. | McKelvin, Wanda | Teach Me to Read at Home Family Workshop to provide early reading instruction strategies to parents of Pre K and Kindergarten students in order to work with children at home. | Not to exceed 3 hours @28.56 p/h for a total of \$85.68 | KtO Grant | 10/10/13 |
| 32. | Miller, Barbara | Teach Me to Read at Home Family Workshop to provide early reading instruction strategies to parents of Pre K and Kindergarten students in order to work with children at home. | Not to exceed 15 hours @28.56 p/h for a total of \$428.40 | KtO Grant | 9/5/13, 9/26/13, 10/10/13, 10/24/13 & 11/7/13 |
| 33. | Moro, Sherry | Passive Restraint Training – AM Session | \$112.50 (co-presenter) | Professional Development | 10/14/13 |
| 34. | Moro, Sherry | Passive Restraint Training – PM Session | \$112.50 (co-presenter) | Professional Development | 10/14/13 |
| 35. | Murphy, Cheryl | CPI - Session 1 | \$112.50 (co-presenter) | Professional Development | 10/14/13 |
| 36. | Murphy, Cheryl | CPI - Session 2 | \$112.50 (co-presenter) | Professional Development | 10/14/13 |
| 37. | Northeast Pennsylvania Center for Independent Living | Sign Language Interpreter for Open House | \$65 plus expenses | Bushkill Elementary | 9/17/13 |
| 38. | Pearson | Implementation of professional development services for the 2013-2014 school year. | 7,000.00 | ABG Grant | 10/14/13 |
| 39. | Pierce, Mary | Teach Me to Read at Home Family Workshop to provide early reading instruction strategies to parents of Pre K and Kindergarten students in order to work with children at home. | Not to exceed 6 hours @28.56 p/h for a total of \$171.36 | KtO Grant | 9/5/13 & 10/24/13 |
| 40. | Pocono Alliance | Provide workshops to district elementary staff members regarding poverty in the community. | No Charge to district | Part of the partnership through the Title 1 and KtO Grants. | 11/25/13 & 3/7/14 |

| | | | | | |
|-----|---------------------------------|--|---|--------------------------|------------------|
| 41. | Reyes, Claudia | Kindersivity Parent Workshops to familiarize parents of Pre K and Kindergarten students with ESASD curriculum and approaches to teaching and learning. | Not to Exceed 10.5 hours @\$28.56 p/h a total of \$299.88 | Title I Grant – District | 11/2/13 |
| 42. | Rogers, Maria | Kindersivity Parent Workshops to familiarize parents of Pre K and Kindergarten students with ESASD curriculum and approaches to teaching and learning. | Not to Exceed 18 hours @\$28.56 p/h a total of \$514.08 | KtO Grant | 11/2/13 |
| 43. | Rourke, Jennifer | Teach Me to Read at Home Family Workshop to provide early reading instruction strategies to parents of Pre K and Kindergarten students in order to work with children at home. | Not to exceed 6 hours @28.56 p/h for a total of \$171.36 | KtO Grant | 9/5/13 & 9/26/13 |
| 44. | Sandri, Trudi | Teach Me to Read at Home Family Workshop to provide early reading instruction strategies to parents of Pre K and Kindergarten students in order to work with children at home. | Not to exceed 6 hours @28.56 p/h for a total of \$171.36 | KtO Grant | 9/5/13 & 9/26/13 |
| 45. | Seeman, Deziree | Kindersivity Parent Workshops to familiarize parents of Pre K and Kindergarten students with ESASD curriculum and approaches to teaching and learning. | Not to Exceed 9 hours @\$28.56 p/h a total of \$257.04 | Title I Grant – District | 11/2/13 |
| 46. | Staff Development for Educators | Differentiated Instruction Training for K-5 Staff district-wide | \$7,935.00 | ABG Grant | 11/25/13 |
| 47. | Staff Development for Educators | Differentiated Instruction Training for K-5 Staff district-wide | \$7,935.00 | ABG Grant | 3/7/14 |
| 48. | Toth, Terry | School Wires – AM Session | \$225.00 | Professional Development | 10/14/13 |
| 49. | Toth, Terry | School Wires – PM Session | \$225.00 | Professional Development | 10/14/13 |
| 50. | Yorke-Viney, Sally | Kindersivity Parent Workshops to familiarize parents of Pre K and Kindergarten students with ESASD curriculum and approaches to teaching and learning. | Not to Exceed 9 hours @\$28.56 p/h a total of \$257.04 | Title I Grant - District | 11/2/13 |

(See pages 46-89)

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the contracts listed for their specific services, rates and effective dates prorated on the basis of the per diem rates as presented to the District by the individual providers for the period of services rendered, not to exceed the total yearly amounts as set forth below. Motion was seconded by Robert Gress and carried unanimously, 9-0.

| | NAME | SERVICE | YEARLY AMOUNT | PAYMENT FROM | EFFECTIVE DATE |
|-----|----------------------|-------------------------|---------------|----------------------|-----------------------|
| 1. | Bellinger, Tania | Contract Transportation | \$17,580.02 | Transportation Dept. | 2013/2014 School Year |
| 2. | Bloise, Lisa | Contract Transportation | \$34,332.25 | Transportation Dept. | 2013/2014 School Year |
| 3. | Bridgeman, Alexandra | Contract Transportation | \$20,595.83 | Transportation Dept. | 2013/2014 School Year |
| 4. | Caramella, George | Contract Transportation | \$38,870.43 | Transportation Dept. | 2013/2014 School Year |
| 5. | Davis, Christine | Contract Transportation | \$22,119.99 | Transportation Dept. | 2013/2014 School Year |
| 6. | Fink, Carleen | Contract Transportation | \$25,608.18 | Transportation Dept. | 2013/2014 School Year |
| 7. | Frascella, Maria | Contract Transportation | \$21,555.91 | Transportation Dept. | 2013/2014 School Year |
| 8. | Galunic, Jenny | Contract Transportation | \$49,584.27 | Transportation Dept. | 2013/2014 School Year |
| 9. | Gerst, Lisa | Contract Transportation | \$41,298.72 | Transportation Dept. | 2013/2014 School Year |
| 10. | Gilmore, Rosalyn | Contract Transportation | \$15,499.51 | Transportation Dept. | 2013/2014 School Year |
| 11. | Holmes, Deborah | Contract Transportation | \$22,789.12 | Transportation Dept. | 2013/2014 School Year |
| 12. | Holcomes, Katharine | Contract Transportation | \$14,378.19 | Transportation Dept. | 2013/2014 School Year |
| 13. | Krupski, Diane | Contract Transportation | \$13,360.96 | Transportation Dept. | 2013/2014 School Year |
| 14. | LaBadie, Gina | Contract Transportation | \$20,766.97 | Transportation Dept. | 2013/2014 School Year |
| 15. | LaBar, Karla | Contract Transportation | \$58,379.23 | Transportation Dept. | 2013/2014 School Year |
| 16. | Lastra, Steve | Contract Transportation | \$40,634.33 | Transportation Dept. | 2013/2014 School Year |
| 17. | Muti, Peter | Contract Transportation | \$21,765.94 | Transportation Dept. | 2013/2014 School Year |
| 18. | O'Rourke, Victoria | Contract Transportation | \$47,668.44 | Transportation Dept. | 2013/2014 School Year |
| 19. | Prevost, Barbara | Contract Transportation | \$43,088.87 | Transportation Dept. | 2013/2014 School Year |
| 20. | Siska, Douglas | Contract Transportation | \$58,526.40 | Transportation Dept. | 2013/2014 School Year |
| 21. | Siska, Dustin | Contract Transportation | \$42,019.46 | Transportation Dept. | 2013/2014 School Year |

XIII. STUDENT ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Placement**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the agreed upon alternative placement for the student listed for recommended school and time indicated. Motion was seconded by Douglas Freeman and passed 8-1. Michael Meachem voted no.

| | Student Number |
|----|----------------|
| a. | 13021104 |

(See page 90)

B. Overnight Field Trips**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the overnight field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Roy Horton and carried unanimously, 9-0.

| | Name | Activity | Location | Dates |
|----|--------------------------|---|------------------|-------------------|
| 1. | Beal, Hillary (#3812) | Lehman Intermediate Crew Students to the Thanksgiving Dunkin Donuts Parade | Philadelphia, PA | 11/27/13-11/28/13 |
| 2. | LaBar, Keith (#3879) | ACDA Eastern Division Honors Choirs – H.S. North | Baltimore, MD | 2/5/14-2/8/14 |

(See pages 91-92)

C. Field Trips – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Roy Horton and carried unanimously, 9-0.

| | Name | Activity | Location | Dates |
|-----|-------------------------------|--|---------------------------|--------------|
| 1. | Baldwin, Lisa | North Junior Honor Society students to Times Square, Winter Garden Theater, and Ellen’s Stardust Diner. | New York, NY | 3/6/14 |
| 2. | Clogg, Katye (#3809) | H.S. South Band students to Tuba Christmas | New York, NY | 12/15/13 |
| 3. | Healey, Michael (#3803) | H.S. South UN Aspire students to United Nations. | New York, NY | 11/18/13 |
| 4. | Husson, Jen (#3848) | J. M. Hill Elementary 5 th Grade students to Bronx Zoo and Broadway Trip | Bronx, NY New York, NY | 4/30/14 |
| 5. | LaBar, Keith | H.S. North Chorale to perform at the PASA-PSBA Conference. | Hershey, PA | 10/16/13 |
| 6. | LaBar, Keith (#3784) | H.S. North/Lehman Choir to a competition at Mansfield University. | Mansfield, PA | 10/18/14 |
| 7. | LaBar, Keith (#3785) | Lehman Chorus students to a choir competition at Central Dauphin High School | Harrisburg, PA | 11/1/13 |
| 8. | Loughren, Deborah (#3798) | J. T. Lambert students to Sweet Soundsations at Central Dauphin High School. | Harrisburg, PA | 11/1/13 |
| 9. | Madas, John (#3789) | J. T. Lambert Chorus students to the Mansfield University Young Men’s Choral Festival | Mansfield, PA | 10/18/13 |
| 10. | Peters, Karen | DECA students to attend a mock trail. | Ft. Washington, PA | 10/11/13 |
| 11. | Stricker, Stefanie (#3849) | Resica Elementary students to State Capitol building. | Harrisburg, PA | 5/9/14 |
| 12. | Tobin, Snoann (#3793) | Middle Smithfield Elementary students to Crystal Cave. | Kutztown, PA | 11/22/13 |
| 13. | Toth, Donald (#3824) | J. T. Lambert Good Morning Cast to Holiday in NYC. | New York, NY | 12/12/13 |
| 14. | Trauschke, Billie (#3790) | Middle Smithfield Elementary 5 th grade students to American Museum of Natural History | New York, NY | 11/7/13 |

(See pages 93-106)

XIV. OLD AND NEW BUSINESS

None

XV. REQUEST TO ESTABLISH A STUDENT ACTIVITY

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by Douglas Freeman to approve the request to establish a student activity fund for the H.S. South Class of 2017. Motion was seconded by Roy Horton and carried unanimously, 9-0.

(See page 107)

XVI. REQUEST TO ESTABLISH A SPECIAL ACTIVITY

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by Douglas Freeman to approve the request to establish a special activity fund for East Stroudsburg Elementary School Wide Positive Behavior Support. Motion was seconded by Roy Horton and carried unanimously, 9-0.

(See page 108)

XVII. BOARD POLICIES

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

1.

ACTION BY THE BOARD:
Motion was made by Douglas Freeman to approve the board policy listed for use in the East Stroudsburg Area School District. Motion was seconded by Robert Gress and passed 8-1. Michael Meachem voted no.

- 1. #118.1 On-Line Courses – The East Stroudsburg Area School District Virtual Academy

2.

ACTION BY THE BOARD:
Motion was made by Douglas Freeman to approve the board policy listed for use in the East Stroudsburg Area School District. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

- I. ##211 Student Accident Insurance

(See pages 109-117)

XVIII. CONFERENCE ATTENDANCE

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Superintendent

1.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the attendance of Sharon Laverdure at the AASA's (American Association of School Administrators) National Conference on Education in Nashville, Tennessee from February 12, 2014 – February 16, 2014 in the amount not to exceed \$1,900.00. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the attendance of Sharon Laverdure at the PASA Board of Governor's Meeting in Harrisburg, PA from half day on November 14, 2013 – and half day on November 15, 2013 in the approximate amount of \$100 (mileage and half of the hotel expense will be paid by PASA). Motion was seconded by Roy Horton and carried unanimously, 9-0.

XIX. FISCAL ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. PlanCon H - Middle Smithfield Elementary School

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve PlanCon H: Project Financing for the Middle Smithfield Elementary School project and its submission to PDE in the form as submitted at this meeting. Motion was seconded by Robert Gress and carried unanimously, 9-0.

(See pages 118-159)

B. HIPAA

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the Resolution and accompanying Policies and Procedures for the treatment of protected health information in compliance with the 2013 regulatory requirements of the Health Information Portability and Accountability Act (HIPAA) in the form as submitted at this meeting. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See pages 160-181)

C. AESOP Substitute Management System

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to accept the recommendation of the Budget Advisory Committee to approve the agreement with Frontline Technologies for the AESOP substitute management system in the form as submitted at this meeting at a cost of \$21,064.00. Motion was seconded by Michael Meachem and carried unanimously, 9-0.

(See pages 182-183)

D. Non-exclusive Licensing Agreements

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to accept the recommendation of the Budget Advisory Committee to approve the non-exclusive licensing agreements with LRG Prep for both High School North and High School South in the form as submitted at this meeting. Motion was seconded by Michael Meachem and carried unanimously, 9-0.

(See pages 184-189)

E. Bus Tire Bids

ACTION BY THE BOARD:

Motion was made by Michael Meachem to accept the Bus Tire Bids from Sandone Tire, McCarthy Tire Service, and Service Tire Truck Center, the lowest responsible bidders for fiscal year 2013-14. Tires shall be ordered on an "as needed" basis. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

(See page 190)

F. Snow Plowing and Snow Removal Services

ACTION BY THE BOARD:

Motion was made by Robert Cooke to award contracts/purchase orders for snow plowing and snow removal services for the 2013-14 fiscal year for East Stroudsburg Elementary School to Jeremy Smith Landscaping and for the High School South complex to Precision Excavating, the lowest responsible respondents to the District's Request for Proposal #13-01 Revised. Motion was seconded by Michael Meachem and carried unanimously, 9-0.

(See pages 191-192)

G. 2013 Mailings of Homestead/Farmstead Applications

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to accept the recommendation of the Budget Advisory Committee to accept the proposal from Berkheimer One Source for the 2013 mailings of homestead/farmstead applications per the requirements of Act 1 of 2006 for Monroe and Pike County residents of the East Stroudsburg Area School District at a cost of \$.265 per application. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See pages 193-194)

H. Colonial IU20 Joint Purchasing Bid

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the District's participation in the Colonial IU20 Joint Purchasing bid for paper products for the 2014-15 fiscal year. Motion was seconded by Roy Horton and carried unanimously, 9-0.

I. Senior Citizen School Tax Rebate

ACTION BY THE BOARD:

Motion was made by Michael Meachem to approve the recommendation of the Budget Advisory Committee to increase the maximum amount of the Senior Citizen School Tax Rebate from \$925 to \$1,425 effective with the 2013 school taxes. Motion was seconded Roy Horton. A motion was made by Eileen Featherman to table the motion. Motion to table was seconded by Douglas Freeman and carried unanimously, 9-0 to table.

J. Track & Field Replacement at H.S. North

ACTION BY THE BOARD:

Motion was made by Michael Meachem to approve the recommendation of the Budget Advisory Committee to seek outside funding to cover the District's matching commitment of \$800,000 for the LSA Grant for the track and field replacement at the High School North campus and for any matching funds not raised to be taken from the Unassigned Fund Balance. Motion was seconded by Robert Gress and carried unanimously, 9-0.

K. J.T. Lambert Trail Project/Fundraising

ACTION BY THE BOARD:

Motion was made by Michael Meachem to accept the recommendation of the Properties and Facilities Committee to allow Mr. Steve Bybee, Technology Education Teacher at J. T. Lambert, to proceed with the outdoor classroom deck / platform and his fundraising for a trail to be located at the J.T. Lambert Intermediate School Property. Motion was seconded by Robert Gress and carried unanimously, 9-0.

L. Resica Elementary School Heat Pump Replacement

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to accept the recommendation of the Properties and Facilities Committee to use the Unassigned Fund Balance for the Resica Elementary School heat pump replacement in the approximate amount of \$110,000.00. Motion was seconded by Roy Horton and carried unanimously, 9-0.

M. Clothing Collection Unit at East Stroudsburg Elementary School

ACTION BY THE BOARD:

Motion was made by Robert Gress to accept the recommendation of the Properties and Facilities Committee to allow Mr. Mike Ferreby of Turnkey Enterprises, LLC to place an 8' x 10' clothing collection unit at the East Stroudsburg Elementary School, subject to solicitor's review and recommendations. All maintenance and upkeep of this unit will be the sole responsibility of Turnkey Enterprises, LLC. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

N. Municipal Tax Liens – Waivers of Fees and Costs

1.

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the waiver/exoneration of Portnoff fees and costs as shown on Pike County Tax Claim Bureau records for the property listed to Control/Account No. 60042331 and incurred by virtue of the Municipal Lien filed to No. 4573 Civil 2005 on June 21, 2005. This lien was satisfied of record by Portnoff on October 6, 2005, prior to the recording of the deed to the current owner. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to deny the waiver/exoneration of Portnoff fees and costs as shown on Pike County Tax Claim Bureau records for the properties listed to Account/Control Nos. 60039422, 60043832 and 60072219 and incurred by virtue of Municipal Liens filed to No. 45430 Civil 2005 filed on June 21, 2005, and No. 46595 Civil 2005 and No.46596 Civil 2005, both filed on December 27, 2005. These liens, which included Portnoff fees and costs, were filed and notices given to the record owners as of the dates of filing and prior to the recording of the deeds to the current owner. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

O. Bond Payments

1.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the current invoices for construction and related costs associated with the Bond Issue 2011A: \$286,077.68. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See page 195)

2.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the current invoices for construction and related costs associated with the Bond Issue 2012A: \$8,270.88. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See page 196)

3.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the current invoices for construction and related costs associated with the PNC Construction Account Balance: \$59,715.00. Motion was seconded by Robert Gress and carried unanimously, 9-0.

(See page 197)

P. Capital Reserve Fund Payment

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the current invoices for construction and related costs associated with Capital Reserve Fund: \$39,099.82. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See page 198)

Q. Fund Balance Payment

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the current invoices for construction and related costs associated with the General Fund – Fund Balance: \$223,382.24. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See page 199)

R. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the requests for use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707). Motion was seconded by Robert Gress and carried unanimously, 9-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

| Board Agenda | BUILDING | DATE from | DATE to | ORGANIZATION | EVENT | Facility Fees Waived |
|---------------------|-----------------|------------------|----------------|--------------------------|------------------------------|-----------------------------|
| 10/21/13 | HS North | 10/12/13 | 10/12/13 | Delaware Football League | Football & Cheerleading Game | Yes |
| 10/21/13 | HS South | 11/1/13 | 2/15/14 | ESYA | Practice | Yes |

| | | | | | | |
|----------|--------|--------------------------------|--------------------------------|---------------------|------------|-----|
| 10/21/13 | Lehman | 11/9/13, 1/4/14 &1/18/14 | 11/9/13, 1/4/14 &1/18/14 | Pocono Family YMCA* | Swim Meets | Yes |
| 10/21/13 | Resica | 10/22/13 | 5/23/14 | Girls Scouts | Meetings | Yes |

*Personnel fees will be assessed.

(See pages 200-203)

2.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the request for use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707). Personnel fees will be assessed. Motion was seconded by Robert Gress and passed 8-1. Robert Gress voted no.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

| Board Agenda | BUILDING | DATE from | DATE to | ORGANIZATION | EVENT | Facility Fees Waived | Personnel Fees Waived |
|--------------|----------|-----------------------|-----------------------|--------------|-----------------|----------------------|-----------------------|
| 10/21/13 | HS South | 12/22/13 & 1/12/14 | 12/22/13 & 1/12/14 | ESYA | Wrestling Match | Yes | No |

(See pages 204-205)

3.

ACTION BY THE BOARD:

Motion was made by Michael Meachem to approve the request for use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707). Personnel fees will be assessed. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

| Board Agenda | BUILDING | DATE from | DATE to | ORGANIZATION | EVENT | Facility Fees Waived | Personnel Fees Waived |
|--------------|----------|-----------|---------|--------------------|-----------------|----------------------|-----------------------|
| 10/21/13 | ESE | 1/18/14 | 3/15/14 | Pocono Family YMCA | Practices/Games | Yes | No |

(See pages 206-207)

4.

ACTION BY THE BOARD:

Motion was made by Michael Meachem to approve the requests for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Facility fees as well as Personnel fees will be assessed. Motion was seconded by Roy Horton and passed 7-2. Douglas Freeman and Robert Gress voted no.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

| Board Agenda | BUILDING | DATE from | DATE to | ORGANIZATION | EVENT | Facility/ Personnel Fees Waived |
|--------------|------------|-----------|----------|--------------|------------|---------------------------------|
| 10/21/13 | JT Lambert | 11/16/13 | 11/16/13 | BPOE #319 | Hoop Shoot | No |

(See pages 208-209)

5.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. ESU Women's Basketball is requesting the use of the HS South Main Gym for two practices. The ESU Winter Graduation Ceremony will be taking place in their gym and will not be available for use. The team is requesting a waiver of facility fees for their practice. Motion was seconded by Michael Meachem and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

| Board Agenda | BUILDING | DATE from | DATE to | ORGANIZATION | EVENT | Facility Fees Waived |
|---------------------|-----------------|------------------|----------------|-----------------------------|--------------|-----------------------------|
| 10/21/13 | HS South | 12/9/13 | 12/13/13 | ESU Women's Basketball Team | Practice | Yes |

(See page 210)

6.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. The PTA is requesting a waiver of facility fees as well as personnel fees for the use of the Administration Board Room for a training program for local chapters' PTA Boards. Motion was seconded by Michael Meachem and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

| Board Agenda | BUILDING | DATE from | DATE to | ORGANIZATION | EVENT | Facility/ Personnel Fees Waived |
|---------------------|-----------------|------------------|----------------|---------------------|---------------------|--|
| 10/21/13 | Admin | 11/2/13 | 11/2/13 | PTA | Training PTA Boards | Yes |

(See page 211)

7.

ACTION BY THE BOARD:

Motion was made by Michael Meachem to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. The Jewish Resource Center of the Poconos is requesting the use of the Resica Parking Lot. There are no fees for the use of parking lots as per Board Policy #707. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

| Board Agenda | BUILDING | DATE from | DATE to | ORGANIZATION | EVENT | Facility Fees Waived |
|---------------------|-----------------|------------------|----------------|---|---|-----------------------------|
| 10/21/13 | Resica | 10/27/13 | 10/27/13 | The Jewish Resource Center of the Poconos | Parking Lot Use for Bus Trip to N.Y. for the day. | Yes |

(See pages 212-213)

S. Budget Transfers, Payment of Bills and Treasurer's Report

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for the 2012-2013 and 2013 - 2014 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

- 1. Budget Transfers - (See pages 214-236)
- 2. Payment of Bills - (See pages 237-262)
- 3. Treasurer's Report - (See pages 263-278)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – October 21, 2013**

Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM A

X. PERSONNEL ITEMS

C. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Gress and carried unanimously, 9-0.

6. Appointments - Long Term Substitutes

| Name | Appointment |
|-----------------------------|--|
| g. Barth, Allison | Kindergarten teacher – Middle Smithfield Elementary (LTS) Salary: \$40,099.00, prorated (Step 1 Column 1) Effective Date: October 29, 2013 through the last teacher workday of the 2013-2014 school year only. Position needed due to increased student enrollment in kindergarten. Funded by unfilled district positions. |
| h. Warner-Maidman, Brittany | Art teacher – East Stroudsburg Elementary (LTS) Salary: \$43,293.00, prorated (Step 1 Column 7) Effective Date: November 4, 2013 through the last teacher workday of the 2013-2014 school year only. Brittany replaces Clarissa Ward who has resigned. |

(See pages 3-4)

XIX. FISCAL ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

R. Use of Facilities

1.

ACTION BY THE BOARD:
Motion was made by Roy Horton to approve the request for use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707). Motion was seconded by Michael Meachem and carried unanimously, 9-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

| Board Agenda | BUILDING | DATE from | DATE to | ORGANIZATION | EVENT | Facility Fees Waived |
|---------------------|-----------------|------------------|----------------|----------------------------|------------------|-----------------------------|
| 10/21/13 | Bushkill | 10/30/13 | 10/30/13 | Bushkill Youth Association | Wrestling Clinic | Yes |

(See page 5)

T. Construction of a Flagpole

ACTION BY THE BOARD:
Motion was made by Robert Cooke to accept the recommendation of the Property and Facilities Committee to allow Mr. Christian Rosado to proceed with the construction of a flagpole to be located at the North Campus Outdoor Classroom Trail for his Eagle Scout project. Motion was seconded by Michael Meachem and carried unanimously, 9-0.

U. Pocono Medical Center

ACTION BY THE BOARD:
Motion was made by Roy Horton to deny the Petition of Pocono Medical Center for the exoneration of taxes assessed against Monroe County Parcel No. 05-1/3/3/6-1c for the 2012-2013 and 2013-2014 fiscal years. The total amount of exoneration requested is \$182,534.93. Motion was seconded by Michael Meachem and carried unanimously, 9-0.

(See pages 6-16)

XX. ANNOUNCEMENTS/INFORMATION

Mrs. Laverdure said that the H.S. South Band/Chorus Concert is on Tuesday, October 22 at 7 p.m. in the auditorium. The Hall of Fame Induction is also on Tuesday, October 22, 2013 at 5 p.m. The H.S. North Band/Chorus concert is on Thursday, October 24, 2013 at 7 p.m. in the auditorium.

Mr. Searfoss said that the Policy Review Committee meeting that was scheduled for November 18th at 5:00 p.m. has been canceled.

XXI. ADJOURNMENT: 8:25 P.M.

Respectfully Submitted,

Patricia L. Rosado,
Board Secretary