

## MISSION STATEMENT

The East Stroudsburg Area School District fosters within all students a commitment to excellence, service and life-long learning, which prepares students to be creative, productive and responsible citizens with a global perspective

## VISION STATEMENT

The East Stroudsburg Area School District supports all students on their path to success and values their rich diversity. Our dynamic programs are delivered by high-quality educators who utilize all the tools at their disposal, and collaborate with home and community, in order to deepen everyone's passion for lifelong learning.

### EAST STROUDSBURG AREA SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING

July 18, 2022 - 7:00 p.m.

Carl T. Secor Administration Center – Board Room  
and Via Zoom

#### Minutes

- I. President, Richard Schlameuss called the meeting to order at 7:00 p.m. and led those present in the Pledge of Allegiance. Board Secretary, Patricia Rosado called the roll.  
  
**Board Members present at the Administration Center Board Room were:** George Andrews, Rebecca Bear, Dr. Damary Bonilla, Debbie Kulick, Steven Lurry (via Zoom), Wayne Rohner, Richard Schlameuss (via Zoom) and Lisa VanWhy were present. Jason Gullstrand was absent.
- II. **School personnel present in the Board Room:** Brian Baddick, Brian Borosh, David Cooper, Diane Kelly, Fred Mill, William Riker, Patricia Rosado, Renee Stevens, Bill Vitulli and Steve Zall. Christopher Brown, Solicitor.  
  
**School personnel attended via Zoom:** Tabitha Bradley, Martha Kiesling, Deana Morabito, Heather Piperato.
- III. **Community members present in the Board Room:** Larry Dymond, Eric Kerstetter and Jacob Morris.  
  
**Community members attended via Zoom:** Anna LaBar and Shanice Person–Correa.  
  
**Other personnel present in the Board Room:** BRCTV 13 Local News
- IV. **ANNOUNCEMENT OF EXECUTIVE SESSIONS**
  - a. An Executive Session was held this evening at 5:30 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

## V. ADOPTION OF AGENDA

### **ACTION BY THE BOARD:**

Motion was made by Dr. Damary Bonilla to adopt this agenda for July 18, 2022, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Rebecca Bear.

Motion was made by Debbie Kulick to add to the agenda Addendum A (Personnel Items). Motion was seconded by Dr. Damary Bonilla and carried unanimously, 8-0.

Motion was made by Rebecca Bear to add a motion to the agenda to rescind the acceptance of the quote from Sports Graphics in the amount of \$6,080.00 and to accept the quote from Resilite The Mat Company for rubber mats at Smithfield Elementary in the amount of \$6,740.40, in accordance with the recommendations of the Property & Facilities Committee and the Finance Committee. Motion was seconded by George Andrews and carried unanimously, 8-0.

The agenda with additions was carried unanimously, 8-0.

## VI. APPROVAL OF MINUTES

### **ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the minutes of the June 20, 2022, Board meeting. Page 19 will be changed to Sports Graphics in the amount of \$6,080 instead of Resilite The Mat Company in the amount of \$6,740.40. Motion was seconded by George Andrews and carried unanimously, 8-0.

## VII. REPORTS

- a. Monroe Career & Technical Institute Update  
Mrs. Lisa VanWhy said there was no meeting during the month of July; therefore, there is no report tonight. The next meeting is scheduled for Monday, August 1, 2022.
- b. Colonial IU 20 Update  
Dr. Damary Bonilla said there was no meeting during the month of July; therefore, there is no report tonight. The next meeting is scheduled for August 24, 2022 at 7:30 p.m.
- c. Property/Facilities Committee Update  
Mrs. Lisa VanWhy said the Property/Facilities Committee met on Wednesday, July 6, 2022 at 5:30 p.m. On the agenda tonight, for your consideration are the recommendations from the committee were:
  - i. Applications of payment for High School North Flooring Replacement – H&P Construction –
  - ii. High School North and Lehman Intermediate Window Replacement – D&M Construction –
  - iii. Smithfield Elementary Floor – Cope Commercial
  - iv. High School South Turf Replacement – Sprinturf
  - v. High School North Natatorium HVAC Replacement – ASL Refrigeration
  - vi. D'Huy Engineering Invoices 1-4, which are on page 16 of the agenda.The next meeting is scheduled for August 3<sup>rd</sup> at 5:30 p.m.
- d. Education Programs & Resources Committee Update  
Dr. Damary Bonilla said the Education Program & Resources Committee met on July 13, 2022 via Zoom at 7:00 p.m. We had a DEI update. We had a discussion from the South High School about the MTSS and ATSI programs. It is a really robust work that they are doing with our students. We received great information and updates. If you can catch the YouTube recording or read the minutes, please do so because I think everybody will learn something about the work that is happening with our students. We also had a presentation about the Special Education Plan and Tact II Discussion. We had several document that we could not move forward due to not meeting quorum. Several items had been previously submitted to the Finance Committee. The Chair, Rebecca Bear, will update us on them tonight. One recommendation that was on the agenda was forwarded to the full Board. The next meeting is scheduled for August 10<sup>th</sup> via Zoom at 7:00 p.m.

e. Finance Committee Update

Mrs. Rebecca Bear said the Finance Committee met on July 12, 2022 at 5:30 p.m. We had a robust discussion on the electricity consortium purchasing authorization which we will continue to look into. We had the AED Training Units and CPR Mannequins training kits from Allied in the amount of \$13,006. The items are being paid through Grants from Dale & Frances Hughes and St. Luke's University Hospital. On the agenda is also the Learning Support Flexible Seating for High School North in the amount of \$25,216.03, which is paid for by ACCESS. We had all of the Property & Facilities recommendations that Mrs. VanWhy just told you about. We also had the Education Programs & Resources Committee item which we forwarded to the whole Board as follows:

- i. The quote from CodeHS for the High School Computer Science Program in the amount of \$7,200.00.
- ii. The quote from Sheffield Pottery for a Kiln at High School North in the amount of \$7,599.00.
- iii. The quote from Imagine Learning for ESACA/TLC Grade 6 to 12 Digital Libraries in the amount of \$68,800.00
- iv. The quote from Imagine Learning for ESACA/TLC Elementary Student Licenses in the amount of \$54,500.00. This is the same company that was used before but their name was changed.

The next scheduled meeting is on August 8, 2022 at 5:30 p.m. both in-person and via zoom.

f. Policy Review Committee Update

Ms. Debbie Kulick said the Policy Review Committee met earlier this evening. We reviewed a new policy #830 – Information Protection Policy. We identified that the current 830 Policy – Data Breach Notification will be renumbered to 830.1. We looked at Policy 831 - Electronic Records and Signatures. We also looked at Policy 913 – Non-School Organization Groups and Individuals. We motioned that they should be moved forward to authorize and direct the Administration to post for review during the month of July and Board action in August. Our next meeting is scheduled for August 15, 2022 at 4:30 p.m. in the Board room and via Zoom.

## VIII. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Mr. Jacob Morris said, I would like to say something complimentary to the district. I commend the members of the Board and Administration, because they were the ones I worked out this agreement to lend the different exhibits to the school district. I want to commend the Superintendent for following through. What happened at the North exhibits is like the discovery of Penicillin. It's been like more than two years that the first two exhibits have been at the North Campus. We now have another two exhibits. They have been beautifully mounted under the leadership of Principal Benjamin Breneman. Like I started to say, this is the longest duration that the exhibits have ever been at one place in a school setting. We started with one teacher, Anthony Massa and now more and more teachers in the high school are using these exhibits to enrich curriculum. We have seen at the different events students speak about how they have been inspired by the exhibits. I have seen examples of the work they have come up with due to the exhibits. It is a beautiful thing. I am thinking that this is worthy of educational research. What is happening here in this district with those teachers and those students that are fortunate to be in those classes is that inspiration definitely motivates them to be higher achievers and deeper learners. I am looking forward to extending the agreement with Administration in the near future.
- B. Mr. Larry Dymond said I am wondering if Administration is working over the summer to come up with programs that will hopefully get us better grades moving forward to improve the quality of education. I just drove by and there is a dumpster sitting out in front of the high school and it is full of metal. I'm wondering why we are just throwing metal in a dumpster when it has value. I'm also concerned about the economy because it is only going to get worse. Nothing is going to get better. I saw on the news tonight that last month alone on the Pennsylvania Turnpike they took over a \$155 million hit that people are running the toll bridges. They cannot get money out of them. Things are getting worse and it is going to get a lot worse. I really hope that our Administration has a plan.

## IX. UNFINISHED BUSINESS

None

**X. NEW BUSINESS**

**a. LOCAL BOARD PROCEDURES**

**i. 003 – Functions**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to adopt the Board Policies listed. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 8-0.

1. #206 – Assignment Within District  
(See pages 23-27)

**ii. 004 – Membership**

**1. Conference Attendance**

1.

**ACTION BY THE BOARD:**

Motion was made by George Andrews to approve the attendance of George Andrews, Rebecca Bear, Dr. Damary Bonilla, Jason Gullstrand, Debbie Kulick, Steven Lurry, Wayne Rohner, Richard Schlameuss and Lisa VanWhy at the 2022 PASA-PSBA School Leadership Conference in Kalahari Resorts & Conventions in the Poconos from October 30, 2022 to November 2, 2022 in the approximate amount of \$740.00 each. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 8-0.

2.

**ACTION BY THE BOARD:**

Motion was made by Steven Lurry to approve the attendance of William Riker at the at the 2022 PASA-PSBA School Leadership Conference in Kalahari Resorts & Conventions in the Poconos from October 30, 2022 to November 2, 2022 in the approximate amount of \$740.00. Motion was seconded by Richard Schlameuss and carried unanimously, 8-0.

3.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the attendance of William Riker at the PASCD 71<sup>st</sup> Annual Conference in Hershey, PA from November 19, 2022 to November 22, 2022 in the approximate amount of \$1,350. Motion was seconded by George Andrews and carried unanimously, 8-0.

**iii. 005 – Organization**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the following voting delegates, Richard Schlameuss, George Andrews and Jason Gullstrand to attend the 2022 PSBA Hybrid Delegate Assembly business meeting to be held on Saturday, November 5, 2022 at 9:00 a.m., at the PSBA Headquarters in Mechanicsburg, PA. The first 120 delegates who register will have access to attend in-person. All remaining delegates will be able to join in a fully participatory manner via Zoom. Motion was seconded by Steve Lurry and carried unanimously, 8-0.

(See pages 28-29)

b. **PROGRAMS**

i. **113 – Special Education**

**ACTION BY THE BOARD:**

Motion was made by Dr. Damary Bonilla to approve the Special Education Plan Report of the East Stroudsburg Area School District (ESASD) Comprehensive Plan as submitted. The ESASD Special Education Plan Report will encompass July 1, 2022 through June 30, 2025. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

ii. **146 – Student Services**

**ACTION BY THE BOARD:**

Motion was made by Rebecca Bear to approve the Agreement to participate in the 2022-2023 Pennsylvania School Based ACCESS Program. Motion was seconded by Richard Schlameuss and carried unanimously, 8-0.

(See pages 30-31)

c. **PUPILS**

i. **201 – Admission of Students**

**ACTION BY THE BOARD:**

Motion was made by George Andrews to affirm the admittance of a student, in accordance with Pike County Custody Order No. 660-2022-DR, notwithstanding the provisions of Policy 201. Motion was seconded by Wayne Rohner and carried unanimously, 8-0.

ii. **233 – Suspension and Expulsion**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the Recommendation to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreements for the case listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district's administration and legal counsel. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 8-0.

1. 200421  
(See pages 32-36)

d. **PERSONNEL**

1. **301 – Creating a Position**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the Professional Staff Position Descriptions of Reflections Coach and Secondary Curriculum Specialist. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 8-0.

(See pages 37-42)

2. **302 – Employment of Superintendent & Assistant Superintendent**

a.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve Dr. William Vitulli, Assistant Superintendent for District Programs, with an additional responsibility as the District's Tact II Facilitator to oversee and facilitate the ESASD Tact II Training Program for ESASD employees for the 2022-2023 fiscal year with a stipend in the amount of \$3,500.00. Motion was seconded by Steven Lurry and carried unanimously, 8-0.

b.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve Dr. William Riker’s objective performance standards for the 2022-2023 School Year. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 8-0.

**3. 307 – Student Teachers/Interns/Student Observers – Affiliation Agreement**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the following the Affiliation Agreement between the East Stroudsburg Board of Education and Penn West University for use of the District as a student intern site. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 8-0.

(See pages 43-47)

**4. 308 – Employment Contract**

**ACTION BY THE BOARD:**

Motion was made by Rebecca Bear to approve the following Memorandum of Understandings. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 8-0.

a. **Memorandum of Understanding – External Virtual Teachers (Schedule B).** Memorandum of Understanding between the East Stroudsburg Area School District and East Stroudsburg Education Association with respect to External Virtual Teachers for the 2022-2023 School Year.  
(See pages 48-49)

b. **Memorandum of Understanding – Multi-Tiered System of Support (MTSS).** Memorandum of Understanding between East Stroudsburg Area School District and East Stroudsburg Area Education Association with respect to the MTSS professional staff position.  
(See page 50)

5.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the employment actions listed, including Addendum A, in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 8-0. Richard Schlameuss abstained from v. 303/304/304.1/304.3/305/306 – Employment – b. Resignation – 8. Madison Krajewski and c. Appointments – 11. Madison Krajewski.

*[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]*

**i. 309 – Assignments and Transfers**

	<b>Name</b>	<b>Change in Assignment/Transfer</b>	<b>Classification</b>	<b>Compensation</b>	<b>Effective Date(s)</b>
1.	Janaro, Angela	From: Health & Physical Education teacher (part-time) – Bushkill Elementary To: Health & Physical Education teacher (full-time) – Bushkill Elementary (.5) and Lehman Intermediate (.5) Angela will return to her part-time position at Bushkill Elementary at the conclusion of this temporary reassignment. This is a new temporary .5 position.	Professional	Full-time compensation	August 23, 2022 through the end of the 1 <sup>st</sup> semester of the 2022-2023 school year.
2.	Alcamo, Charles	From: Maintenance I Worker (Grounds) To: Mechanic Replaces Alan Kiersted who resigned.	Support	\$24.20/hour	July 5, 2022

**ii. 335 – Family and Medical Leaves**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	Munford, Samantha	Health & Physical Education teacher	Professional	High School South	Now effective May 16, 2022 through the end of the 1 <sup>st</sup> Marking Period of the 2022-2023 school year.
2.	Kishbaugh, Maureen	Bus Driver	Support	Transportation	January 31, 2022 through August 2, 2022. This is an intermittent leave.

**iii. 339 - Uncompensated Leave**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	Hatter, Kahlasia	Paraprofessional/Reading	Support	Smithfield Elementary	August 24, 2021 now through August 22, 2022.
2.	Lapping, Sarah	Student Aide	Support	High School South	February 24, 2022 through the end of the 2021-2022 school year.

**iv. 338 – Sabbatical Leave**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	Phillips, Daniel	Special Education teacher	Professional	High School South	April 12, 2022 now through June 11, 2022.

**v. 303/304/304.1/304.3/305/306 - Employment**

**a. Rescissions**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>
1.	Benjamin, Adam	Math teacher	Professional	J. T. Lambert Intermediate
2.	McDermott, Shanna	Cafeteria Aide for Title I STEAM*R Summer Enrichment Program	Support	Middle Smithfield Elementary
3.	Ruhl, Jessica	English Department Chairperson	Schedule B	J. T. Lambert Intermediate
4.	Turner, Gillian	Speech & Debate Team Advisor	Schedule B	High School South
5.	Watkins, Willie	Football Varsity Assistant Coach	Schedule B	High School South
6.	Francis, John	Soccer-Boys Head Coach	Schedule B	High School North
7.	Perez, Thomas	Soccer-Boys Varsity Assistant Coach	Schedule B	High School North
8.	Ludwig, Suzanne	Grade 2/Communications Arts Department Chair	Schedule B	District-Elementary

(See pages 51-58)

**b. Resignations**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	Bohrman, Joanne	Assistant Principal	Act 93	Lehman Intermediate	August 22, 2022 (end of workday)
2.	Altorfer, Priscilla	Special Education teacher	Professional	J. T. Lambert Intermediate	August 19, 2022
3.	Lashinski, Jennie	Math teacher	Professional	Lehman Intermediate	June 23, 2022
4.	Manieri, Suzanne	Special Education teacher	Professional	East Stroudsburg Elementary	June 30, 2022
5.	Horton, Marisela	Administrative Assistant/Human Resources	Administrative Assistant	Central Administration	July 15, 2022 (end of workday)
6.	Brapham, Nygel	Security Officer	Security Officer	High School North	April 27, 2022 (end of workday)
7.	Barlotta, Jessica	Secretary/Curriculum & Instruction	Support	Central Administration	July 6, 2022 (end of workday)
8.	Krajewski, Madison	Paraprofessional	Support	Resica Elementary	August 22, 2022

9.	Weber, Sarah	Reading Paraprofessional	Support	East Stroudsburg Elementary	August 22, 2022
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(See pages 59-67)

**c. Appointments**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Compensation</b>	<b>Effective Date(s)</b>
1.	Kerstetter, Eric	Elementary Principal (PE) Replaces Kristin Lord who was reassigned.	Act 93	Smithfield Elementary	\$94,522.60 (prorated)	August 1, 2022
2.	Alkema, Alexis	Spanish teacher (TPE) Replaces Denise Tasick who retired.	Professional	Lehman Intermediate	\$50,186.00 Step 1 Column 1	August 23, 2022
3.	Amador, Stephanie	Special Education (Emotional Support) teacher (TPE) This is a new position.	Professional	East Stroudsburg Elementary	\$50,286.00 Step 2 Column 1	August 23, 2022
4.	Bohrman, Joanne	MTSS Coach (PE) Replaces an unfilled budgeted position.	Professional	Lehman Intermediate	\$77,849.00 Step 11 Column 16	August 23, 2022
5.	Cloward, Danielle	Spanish teacher (TPE) Replaces Aceneth Mercado-Franco who resigned.	Professional	High School South	\$56,182.00 Step 4 Column 7	August 23, 2022
6.	Cohen, Corissa	Grade 1 teacher (TPE) Replaces Susan Wolff who was reassigned.	Professional	Bushkill Elementary	\$50,186.00 Step 1 Column 1	August 23, 2022
7.	Halko, William	School Psychologist (TPE) Replaces Carrie Devine who resigned.	Professional	Middle Smithfield and Resica Elementary	<u>Salary change:</u> \$63,005.00 Step 7 Column 10	<u>Date Change:</u> August 23, 2022
8.	Hower, Avery	Special Education teacher (PE) Replaces Priscilla Altorfer who resigned.	Professional	J. T. Lambert Intermediate	\$57,371.00 Step 6 Column 6	August 23, 2022
9.	Jacobi, Gerina	Special Education (Life Skills) teacher (TPE) This is a new position.	Professional	Middle Smithfield Elementary	\$50,186.00 Step 1 Column 1	August 23, 2022
10.	Jusinski, April	Grade 2 teacher (TPE) This is a new position.	Professional	Bushkill Elementary	\$50,186.00 Step 1 Column 1	August 23, 2022
11.	Krajewski, Madison	Grade 2 teacher (TPE) Replaces Suzanne Ludwig who was reassigned.	Professional	Resica Elementary	\$50,186.00 Step 1 Column 1	August 23, 2022
12.	LaBadie, Michelle	Special Education (Learning Support) teacher (PE) Replaces Hadley Radlowski who was reassigned.	Professional	High School South	\$72,203.00 Step 11 Column 7	August 23, 2022
13.	LaBar, Anna	Grade 1 teacher (TPE) This is a new position.	Professional	Middle Smithfield Elementary	\$50,286.00 Step 2 Column 1	August 23, 2022
14.	Lamboy, Michele	Special Education teacher (PE) Replaces Stacey McKee who resigned.	Professional	Resica Elementary	\$72,203.00 Step 11 Column 7	August 23, 2022
15.	Merrick, Roseann	Grade 1 teacher (TPE) Replaces Tosha Niznik who was reassigned.	Professional	Middle Smithfield Elementary	\$61,366.00 Step 7 Column 7	August 23, 2022
16.	Neiswander, Hanna	Grade 4 teacher (TPE) This is a new position.	Professional	Bushkill Elementary	\$50,286.00 Step 2 Column 1	August 23, 2022



17.	Sapienza, Dominique	Social Studies teacher (TPE) Replaces Stephanie Reese who was reassigned.	Professional	High School South	\$54,696.00 Step 2 Column 6	August 23, 2022
18.	Starinieri, Hillary	Special Education teacher (TPE) Replaces Suzanne Manieri who resigned.	Professional	East Stroudsburg Elementary	\$50,186.00 Step 1 Column 1	August 23, 2022
19.	Trapp, Matthew	Math teacher (TPE) Replaces Jennie Lashinski who resigned.	Professional	Lehman Intermediate	\$50,286.00 Step 2 Column 1	August 23, 2022
20.	Weber, Sarah	Social Studies teacher (TPE) Replaces Daniel Moser who resigned.	Professional	J. T. Lambert Intermediate	\$54,796.00 Step 3 Column 6	August 23, 2022
21.	Whitney, Meghan	Science (Grade 7) teacher (TPE) Replaces Michelle Osborn-Hallett who retired.	Professional	J. T. Lambert Intermediate	\$54,354.00 Step 3 Column 5	August 23, 2022
22.	Gonzalez, Malika	School Police Officer (10 month, 1 <sup>st</sup> shift) Replaces Roscoe Grant who resigned.	School Police Officer	High School North	\$18.75/hour	August 25, 2022
23.	Aucancela, Kristin	Bus Driver (6 hour) Replaces Sharon Fahl who retired.	Support	Transportation	\$17.09/hour	August 15, 2022
24.	Bayard, Jamie	Health Room Nurse Replaces Rhonda Nicholls who retired.	Support	J. T. Lambert Intermediate	\$19.10/hour	August 23, 2022
25.	Dreier, Donna	Student Aide (7 hour) Replaces Liliana Antonesei who was reassigned.	Support	Bushkill Elementary	\$14.06/hour	August 23, 2022
26.	Jones, Connell	Custodian (2 <sup>nd</sup> shift) Replaces Joseph Romanowski who retired.	Support	High School North	\$16.08/hour (plus \$.40/hour shift differential)	August 15, 2022
27.	Koehler, Stacy	Secretary/Pupil Services Replaces Robin Borer who retired.	Support	Administration	\$15.16/hour	July 26, 2022
28.	MacCubbin, Laird	Bus Driver (6 hour) Replaces Debra Presco who retired.	Support	Transportation	\$17.09/hour	August 15, 2022
29.	Palmieri, Louis	Custodian (2 <sup>nd</sup> shift) Replaces Matthew Smith who resigned.	Support	High School North	\$16.08/hour (plus \$.40/hour shift differential)	To be determined.
30.	Sierra, Sara	Cafeteria Aide (part-time, 3 hour) Replaces Crystal Zicaro who resigned.	Support	Bushkill Elementary	\$13.88/hour	August 29, 2022

(See pages 68-87)

**d. Temporary Registration Secretaries**

	Name	Position(s)	Effective Date(s)	Rate
1.	Walker, Gladys	Temporary Registration Secretary	July 6, 2022 through September 30, 2022	\$15.00/hour
2.	Wilson, Kimberly	Temporary Registration Secretary	July 5, 2022 through August 28, 2022	\$15.00/hour

**e. Prospective Substitute Teacher**

	Name	Position(s)	Effective Date(s)
1.	Kimberlin, Katrina	Prospective Substitute Teacher	2022-2023 School Year only

**f. Substitute Appointments**

	<b>Name</b>	<b>Position(s)</b>	<b>Classification</b>	<b>Effective Date(s)</b>
1.	Diaz, Denise	Cafeteria Aide	Support	2022-2023 Fiscal Year
2.	Gramberg, Karen	Secretary	Support	2022-2023 Fiscal Year
3.	Mayrhauser, Karl	Maintenance Worker (grounds)	Support	2022-2023 Fiscal Year
4.	Papa, Eric	Secretary	Support	2022-2023 Fiscal Year
5.	Rojas, Deborah	Custodian, Paraprofessional, Secretary	Support	2022-2023 Fiscal Year
6.	Vedder, Dawn	Front Desk Receptionist, Student Aide	Support	2022-2023 Fiscal Year
7.	Walker, Gladys	Cafeteria Aide, Cafeteria Worker, Custodian, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide	Support	2022-2023 Fiscal Year
8.	Zabriskie, Emily	Paraprofessional	Support	2022-2023 Fiscal Year

- g. Academic Lab Program Summer 2022.** Approve the following professional staff for the Academic Lab Program to provide support during the summer to high school students completing ESASD’s credit recovery program, effective July 19, 2022. These positions are fully funded by the ARP ESSER A-TSI 2.5% Set Aside Grant.

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Compensation</b>
1.	Arico, Lauren	Teacher	Professional	High School South	\$30.15/hour (40 hour maximum)
2.	Rade, Ronald	Teacher	Professional	High School South	\$30.15/hour (40 hour maximum)

- h. Bus Driver – Summer Program.** Effective July 12, 2022 through July 28, 2022, up to 6 hours per day, paid at their 2022-2023 hourly rate.

	<b>Last Name</b>	<b>First Name</b>
1.	Scott	Malika

- i. Cafeteria Aide – Summer of the 2021-2022 School Year.** Approve the following support staff for the Early Learning Opportunities and STEAM\*R summer program at Middle Smithfield Elementary at 3 hours per day up to 48-hour maximum. This position is fully funded through ARP ESSER Summer School Set Aside Grant and Title IV Funds.

	<b>Last Name</b>	<b>First Name</b>	<b>Building/Position</b>	<b>Compensation</b>	<b>Effective Dates</b>
1.	Diaz	Denise	Middle Smithfield Elementary-Cafeteria Aide	\$15.00/hour (48 hour maximum)	July 11-July 28, 2022

- j. English Language Learner (ELL) Program Evaluating/Revising Summer 2022.** Approve the following professional staff for the purposes of evaluating the English Language Learner Program and planning effective instruction for ELLs for the 2022-2023 school year. Effective date August 22, 2022. These positions are fully funded by the Title III grant.

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Compensation</b>
1.	Barry, Lori	ESL Teacher	Professional	\$30.15/hour (7 hour maximum)
2.	Keiper, Alisa	ESL Teacher	Professional	\$30.15/hour (7 hour maximum)
3.	Lowe, Angelica	ESL Teacher	Professional	\$30.15/hour (7 hour maximum)
4.	Matheis, Martina	ESL Teacher	Professional	\$30.15/hour (7 hour maximum)
5.	Reveron, Evelyn	ESL Teacher	Professional	\$30.15/hour (7 hour maximum)
6.	Rodriguez, Janice	ESL Teacher	Professional	\$30.15/hour (7 hour maximum)

7.	Weeks, Laura	ESL Teacher	Professional	\$30.15/hour (7 hour maximum)
8.	Wolff, Susan	ESL Teacher	Professional	\$30.15/hour (7 hour maximum)
9.	Zimmerman, Lindsey	ESL Teacher	Professional	\$30.15/hour (7 hour maximum)

- k. Early Learning Opportunities (ELO) – Professional Positions for Instruction Summer 2022.** Approve the following professional positions to provide instruction and lesson planning for students attending the Extended Learning Opportunities program at East Stroudsburg Elementary and Middle Smithfield Elementary for a total of 15 days at 5.5 hours per day, each up to a 102.5-hour maximum. Program dates: July 5 – July 28, 2022. Rates are \$30.15 per hour. These positions are fully funded by the ARP ESSER Summer School Set Aside Grant.

	Last Name	First Name	Position	Program	Compensation
1.	Contino	Diane	Teacher	ELO	\$30.15/hour (102.5 hour maximum)

- l. ESACA External Virtual Teacher (Schedule B) Appointments for the 2022–2023 School Year – High School.** Approve the following professional staff for East Stroudsburg Area Cyber Academy (ESACA) related Schedule B positions for the 2022-2023 school year. In accordance with the Memorandum of Understanding.

	Last Name	First Name	Course	Program	Compensation
1.	Frable	Ryan	Algebra I (all sections)	High School	\$30.75/hour
2.	Plytage	Michael	Algebra II (all sections)	High School	\$30.75/hour
3.	Frable	Ryan	Geometry(all sections)	High School	\$30.75/hour
4.	Dobrowolski	Darrin	Statistics (all sections)	High School	\$30.75/hour
5.	Dobrowolski	Darrin	AP Statistics	High School	\$30.75/hour
6.	Espinoza	Marilyn	Consumer Math	High School	\$30.75/hour
7.	Espinoza	Marilyn	Math Essentials	High School	\$30.75/hour
8.	Dobrowolski	Darrin	Trigonometry	High School	\$30.75/hour
9.	Dobrowolski	Darrin	Pre-Calculus- Honors	High School	\$30.75/hour
10.	Dobrowolski	Darrin	AP Calculus AB	High School	\$30.75/hour
11.	Kehr	Marisa	ELA 9 (CP, yearlong)	High School	\$30.75/hour
12.	Arico	Lauren	ELA 9 (honors)	High School	\$30.75/hour
13.	Reith	Daryl	ELA 10 yearlong	High School	\$30.75/hour
14.	Andrews	Jennifer	ELA 10 (CP, honors)	High School	\$30.75/hour
15.	Reith	Daryl	ELA 11 (yearlong)	High School	\$30.75/hour
16.	Sullivan	Caitlyn	ELA 11 (CP, honors)	High School	\$30.75/hour
17.	Ware	James	AP English (Literature)	High School	\$30.75/hour
18.	Leibig	Patricia	ELA 12 (CP, yearlong)	High School	\$30.75/hour
19.	Ware	James	ELA 12 Honors	High School	\$30.75/hour

20.	Ware	James	AP English (Lit & Comp)	High School	\$30.75/hour
21.	Parker	Joseph	World History (all sections)	High School	\$30.75/hour
22.	Parker	Joseph	Civics and Gov't (all sections)	High School	\$30.75/hour
23.	Zerfoss	Jon	American History (all sections)	High School	\$30.75/hour
24.	Krupski	David	Global Citizenship (all sections)	High School	\$30.75/hour
25.	Zerfoss	Jon	AP US History I	High School	\$30.75/hour
26.	Zerfoss	Jon	AP US History II	High School	\$30.75/hour
27.	Bergman	Jayden	General Science (all sections)	High School	\$30.75/hour
28.	Hughes	Melissa	Biology (all sections)	High School	\$30.75/hour
29.	Scott	David	Environmental Science (all sections)	High School	\$30.75/hour
30.	Hughes	Melissa	Anatomy and Physiology (all sections)	High School	\$30.75/hour
31.	Scott	David	Physics (all sections)	High School	\$30.75/hour
32.	Hughes	Melissa	AP Biology	High School	\$30.75/hour
33.	Scott	David	AP Environmental Science	High School	\$30.75/hour
34.	Scott	David	AP Physics	High School	\$30.75/hour
35.	Beckworth	Douglas	Career Explorations	High School	\$30.75/hour
36.	Krammes	Kate	Career Planning and Development	High School	\$30.75/hour
37.	Huffman	Carol	Career Planning and Development	High School	\$30.75/hour
38.	Matheis	Martina	Critical Reading and Writing	High School	\$30.75/hour
39.	Matheis	Martina	Intro to Communication and Speech	High School	\$30.75/hour
40.	Beckworth	Douglas	Psychology	High School	\$30.75/hour
41.	Krupski	David	Sociology	High School	\$30.75/hour
42.	Krupski	David	Current World Issues	High School	\$30.75/hour
43.	Carson	Wayne	Intro to Coding	High School	\$30.75/hour
44.	Carson	Wayne	Foundations of Game Design	High School	\$30.75/hour
45.	Plytage	Michael	Introduction to IT	High School	\$30.75/hour
46.	Carson	Wayne	Cybersecurity I	High School	\$30.75/hour
47.	Zannella	Ann	Intro to Business	High School	\$30.75/hour
48.	Zannella	Ann	Small Business Entrepreneurship	High School	\$30.75/hour
49.	Espinoza	Marilyn	Accounting I	High School	\$30.75/hour
50.	Espinoza	Marilyn	Accounting II	High School	\$30.75/hour

51.	Scott	David	Forensic Science 1	High School	\$30.75/hour
52.	Piedra	Gisela	Spanish 1, 2	High School	\$30.75/hour
53.	Lenkaitis	Chesla	Spanish 3, 4	High School	\$30.75/hour
54.	Watson	Mark	French 1, 2, 3	High School	\$30.75/hour
55.	Mathiesen	Carla	German 1, 2	High School	\$30.75/hour
56.	Plytage	Michael	Computer Programming	High School	\$30.75/hour
57.	Lenkaitis	Chesla	Strategies for Acad Success (0.5 Credit)	High School	\$30.75/hour
58.	Kelly	Cody	Online Learning and Digital Citizenship (0.5 Credit)	High School	\$30.75/hour
59.	Dolph	Tyler	Intro to Art (0.5 Credit)	High School	\$30.75/hour
60.	Dolph	Tyler	Art History (0.5 Credit)	High School	\$30.75/hour
61.	Dunlap	Courtney	SAT Reading Prep (0.5 Credit)	High School	\$30.75/hour
62.	Dunlap	Courtney	SAT Writing Prep (0.5 Credit)	High School	\$30.75/hour
63.	Beckworth	Douglas	Criminology (0.5 Credit)	High School	\$30.75/hour
64.	Kirkpatrick	Karen	Digital Photography (0.5 Credit)	High School	\$30.75/hour
65.	Schroth	Catherine	Mythology & Folklore (0.5 Credit)	High School	\$30.75/hour
66.	Brotherton	Regina	Restaurant Management (0.5 Credit)	High School	\$30.75/hour
67.	Brotherton	Regina	Early Childhood Education (0.5 Credit)	High School	\$30.75/hour
68.	Zannella	Ann	Personal Finance I & II (0.5 Credit)	High School	\$30.75/hour
69.	Kirkpatrick	Karen	Studio Art (0.5 Credit)	High School	\$30.75/hour
70.	Uy	Raymond	Music Fundamentals (0.5 Credit)	High School	\$30.75/hour
71.	Ellison	Aimee	PE & Health 9	High School	\$30.75/hour
72.	Janaro	Angela	PE & Health 11	High School	\$30.75/hour
73.	Moskovitz	Scott	PE & Health 12	High School	\$30.75/hour

**m. ESACA External Virtual Teacher (Schedule B) Appointments for the 2022–2023 School Year – Intermediate School.** Approve the following professional staff for East Stroudsburg Area Cyber Academy (ESACA) related Schedule B positions for the 2022-2023 school year. In accordance with the Memorandum of Understanding.

	Last Name	First Name	Course	Program	Compensation
1.	Stout	Melissa	6th ELA	Intermediate	\$30.75/hour
2.	Stricker	Stefanie	6th Math	Intermediate	\$30.75/hour
3.	Bock	Elizabeth	6th Science	Intermediate	\$30.75/hour
4.	Franks	Suzanne	6th Social Studies	Intermediate	\$30.75/hour

5.	Schroth	Catherine	7th ELA	Intermediate	\$30.75/hour
6.	Bock	Elizabeth	7th Math	Intermediate	\$30.75/hour
7.	Bergman	Jayden	7th Science	Intermediate	\$30.75/hour
8.	Zerfoss	Jon	7th Social Studies	Intermediate	\$30.75/hour
9.	Schroth	Catherine	8th ELA	Intermediate	\$30.75/hour
10.	Espinoza	Marilyn	8th Math	Intermediate	\$30.75/hour
11.	Bergman	Jayden	8th Science	Intermediate	\$30.75/hour
12.	Zerfoss	Jon	8th Social Studies	Intermediate	\$30.75/hour
13.	Scott	Evan	Phys Ed/Health 6th grade	Intermediate	\$30.75/hour
14.	Huffman	Carol	Phys Ed/Health 7th grade (1st marking period)	Intermediate	\$30.75/hour
15.	Huffman	Carol	Phys Ed/Health 8th grade (1st marking period)	Intermediate	\$30.75/hour
16.	Kirkpatrick	Karen	Intermediate Art 6, 7, 8	Intermediate	\$30.75/hour
17.	Stevens	Hillary	Music 6th grade	Intermediate	\$30.75/hour
18.	Espinoza	Marilyn	Algebra I – Intermediate	Intermediate	\$30.75/hour
19.	Piedra	Gisela	Spanish - 8th grade	Intermediate	\$30.75/hour
20.	Watson	Mark	French - 8th grade	Intermediate	\$30.75/hour

- n. High School South A-TSI Summer 2022** – Approve the following professional staff for leadership team planning for MTSS, SEL, SWPBIS, data collection, and resource alignment initiatives for 2022-2023 school year. Effective June 13, 2022 through August 10, 2022. These positions are fully funded by the ARP ESSER A-TSI 2.5% Set Aside Grant.

	Name	Position	Classification	Compensation
1.	Coke, Lucianna	English teacher	Professional	\$30.15/hour (20 hour maximum)
2.	Comunale, Dannielle	English teacher	Professional	\$30.15/hour (20 hour maximum)
3.	Dobrowolski, Darrin	Math teacher	Professional	\$30.15/hour (20 hour maximum)
4.	Furst, Kane	English teacher	Professional	\$30.15/hour,(10 hour maximum)
5.	Healey, Michael	Social Studies teacher	Professional	\$30.15/hour (10 hour maximum)
6.	Hopstetter, Jessica	Business Education teacher	Professional	\$30.15/hour (10 hour maximum)
7.	Hendricks-McGee, Sara	Math teacher	Professional	\$30.15/hour (20 hour maximum)
8.	Reese, Stephanie	Dean of Students	Professional	\$30.15/hour (40 hour maximum)
9.	Signorello, Amanda	English teacher	Professional	\$30.15/hour (20 hour maximum)
10.	Tiernan, Patricia	English teacher	Professional	\$30.15/hour (10 hour maximum)

- o. Intermediate School AcadeME 2022 Coordinator Summer 2022.** Approve the following professional staff for pre-planning and preparation effective May 9, 2022. Program dates: June 27 - July 21, 2022. These positions are fully funded by the ARP ESSER III grant.

	Name	Position	Classification	Location	Compensation
1.	Schroth, Catherine	Program Coordinator	Professional	High School North	<u>Hour change:</u> 80 hour maximum

- p. Intermediate School AcadeME 2022 Teachers Summer 2022.** Approve the following professional staff for the planning and delivery of all Summer AcadeME courses for students in grades 6-8 effective June 27, 2022. Program dates: June 27 - July 21, 2022. These positions are fully funded by the ESSER III grant.

	Name	Position	Classification	Location	Compensation
1.	Hnasko, Scott	Summer AcadeME Teacher	Professional	J. T. Lambert Intermediate	\$30.15/hour (150 hour maximum)
2.	Santos, David	Summer AcadeME Teacher	Professional	J. T. Lambert Intermediate	\$30.15/hour (30 hour maximum)
3.	Scott, Evan	Summer AcadeME Teacher	Professional	J. T. Lambert Intermediate	\$30.15/hour (84 hour maximum)
4.	Sullivan, Caitlyn	Summer AcadeME Teacher	Professional	J. T. Lambert Intermediate	\$30.15/hour (45 hour maximum)
5.	Dresh, Lee	Summer AcadeME Teacher	Professional	Lehman Intermediate	\$30.15/hour (60 hour maximum)
6.	Hartman, Sandra	Summer AcadeME Teacher	Professional	Lehman Intermediate	\$30.15/hour (105 hour maximum)
7.	Mathiesen, Carla	Summer AcadeME Teacher	Professional	Lehman Intermediate	\$30.15/hour (60 hour maximum)
8.	Orlando, Luke	Summer AcadeME Teacher	Professional	Lehman Intermediate	\$30.15/hour (60 hour maximum)
9.	Seeuwen, Natalie	Summer AcadeME Teacher	Professional	Lehman Intermediate	\$30.15/hour (90 hour maximum)

- q. Pre-High School Program Summer 2022.** Approve the following professional staff to allow for pre-planning, preparation and instruction effective July 19, 2022. Program dates: August 8 - August 19, 2022. These positions are fully funded by the Continuity of Education Grant for A-TSI Schools and ARP ESSER A-TSI 2.5% Set Aside Grant.

	Name	Position	Classification	Location	Compensation
1.	Arico, Lauren	Program English Teacher	Professional	High School North	\$30.15/hour (50 hour maximum)
2.	Taylor, Kathryn	Program Math Teacher	Professional	High School North	\$30.15/hour (50 hour maximum)
3.	George, Philip	Program English Teacher	Professional	High School South	\$30.15/hour (50 hour maximum)
4.	Turner, Gillian	Program English Teacher	Professional	High School South	\$30.15/hour (50 hour maximum)

- r. Quick Start to Kindergarten Program Summer 2022.** Approve the following professional staff for planning/training/presentation and instruction, effective July 5, 2022. Support staff will assist during the program and are effective August 1 - August 12, 2022. Paraprofessionals will be compensated at their 2022-2023 fiscal year hourly rate - rates listed are for the 2021-2022 fiscal year. These positions are fully funded by Title I. No appointment is hereby made in the event that the respective program is canceled.

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Compensation</b>
1.	Govus, Diana	Program Teacher	Professional	Bushkill Elementary	\$30.15/hour (57 hour maximum)
2.	Tassinari, Lori	Parent Presentation Facilitator	Professional	Bushkill Elementary	\$30.15/hour (27 hour maximum)
3.	Noia, Donna	Paraprofessional	Support	Bushkill Elementary	\$21.46/hour (41 hour maximum)
4.	Winkler, Mary	Program Teacher	Professional	East Stroudsburg Elementary	\$30.15/hour (57 hour maximum)
5.	Steakin, Susan	Parent Presentation Facilitator	Professional	East Stroudsburg Elementary	\$30.15/hour (27 hour maximum)
6.	Rodriguez, Stephanie	Paraprofessional	Support	East Stroudsburg Elementary	\$18.52/hour (41 hour maximum)
7.	Leonard, Jacilyn	Program Teacher & Lead Teacher	Professional	J M Hill Elementary	\$30.15/hour (63 hour maximum)
8.	Rogers, Maria	Parent Presentation Facilitator & Lead Teacher	Professional	J M Hill Elementary	\$30.15/hour (33 hour maximum)
9.	Hennings, Gina	Paraprofessional	Support	J M Hill Elementary	\$20.47/hour (41 hour maximum)
10.	Shaffer, Nancy	Program Teacher	Professional	Middle Smithfield Elementary	\$30.15/hour (57 hour maximum)
11.	Reyes, Claudia	Parent Presentation Facilitator	Professional	Middle Smithfield Elementary	\$30.15/hour (27 hour maximum)
12.	Giove, Miriam	Paraprofessional	Support	Middle Smithfield Elementary	\$18.52/hour (41 hour maximum)
13.	Iannazzo, Julia	Program Teacher	Professional	Resica Elementary	\$30.15/hour (57 hour maximum)
14.	Scott, Jessica	Parent Presentation Facilitator	Professional	Resica Elementary	\$30.15/hour (27 hour maximum)
15.	Mignosi, Lisa	Paraprofessional	Support	Resica Elementary	\$20.47/hour (41 hour maximum)
16.	Munch, Laura	Program Teacher	Professional	Smithfield Elementary	\$30.15/hour (57 hour maximum)
17.	Greiner, Katie	Parent Presentation Facilitator	Professional	Smithfield Elementary	\$30.15/hour (27 hour maximum)
18.	Zabriskie, Emily	Paraprofessional	Support	Smithfield Elementary	\$15.00/hour (41 hour maximum)



- s. **Title I STEAM\*R Summer 2022 Enrichment Program.** Approve the following support staff to assist during the Summer Enrichment Program effective July 5 - July 28, 2022. Compensation will be at the 2022-2023 fiscal year hourly rate - rate listed is for the 2021-2022 fiscal year. This position is fully funded by the Title I and Title IV grants.

	Name	Position	Classification	Location	Compensation
1.	Massa, Jocelyn	Paraprofessional	Support	Smithfield Elementary at J.M. Hill Elementary	\$17.32/hour (82.5 hour maximum)

- t. **Schedule B Position Appointments.** Motion to approve the following Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event that the respective programs are cancelled.

**2021-2022**

	Last Name	First Name	Position	Building	Rate
1.	Del Vecchio	Justin	Summer Band Advisor (Grades 7 & 8)	J. T. Lambert Intermediate	\$30.15/hour (not to exceed 50 hours)

**2022-2023 School Year**

	Last Name	First Name	Position	Building	Rate
1.	Ammerman	Denise	Intramural Field Hockey Co-Advisor	High School North	\$25.45/hour (12 hour maximum)
2.	Bealer	Brett	Football Varsity Assistant Coach	High School South	\$6,331.00 (plus \$250.00 longevity stipend)
3.	Francis	John	Soccer-Girls Head Coach	High School South	\$5,844.00
4.	Irwin	Jessica	Intramural Volleyball-Girls Advisor	High School South	\$25.45/hour (24 hour maximum)
5.	Irwin	Jessica	Volleyball-Girls Head Coach	High School South	\$5,844.00
6.	Lowris	Joel	Intramural Golf Advisor	High School North	\$25.45/hour (24 hour maximum)
7.	Madeira	Carlos	Volunteer Boys Soccer Advisor	High School South	not applicable
8.	Mitchell	Daniel	Intramural Football Advisor	J. T. Lambert Intermediate	\$25.45/hour (24 hour maximum)
9.	Montes	Oscar	Soccer-Boys Varsity Assistant Coach	High School North	\$4,095.00
10.	Morales	Venus	Intramural Field Hockey Co-Advisor	High School North	\$25.45/hour (12 hour maximum)
11.	Munch	Lauren	Field Hockey Assistant Coach	J. T. Lambert Intermediate	\$2,451.00
12.	Munch	Lauren	Intramural Field Hockey Co-Advisor	J. T. Lambert Intermediate	\$25.45/hour (12 hour maximum)
13.	Perez	Tomas	Soccer-Boys Head Coach	High School North	\$5,844.00
14.	Posten	Liam	Intramural Cross Country Advisor	J. T. Lambert Intermediate	\$25.45/hour (24 hour maximum)
15.	Simcisko	Jessica	Soccer-Girls Varsity Assistant Coach	High School South	\$4,095.00
16.	Whitney	Meghan	Volleyball-Girls Assistant Coach	J. T. Lambert Intermediate	\$2,403.00

**ADDENDUM**

- v. **303/304/304.1/304.3/305/306 - Employment**

**b. Resignations**

	Name	Position	Classification	Location	Effective Date(s)
10.	Shaffer, Alicia	Paraprofessional	Support	Resica Elementary	August 22, 2022 (end of workday)

(See page 2)

**c. Appointments**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Compensation</b>	<b>Effective Date(s)</b>
31.	Gray, CoraLynn	Spanish teacher (TPE) Replaces Ryan Loughren who resigned.	Professional	J. T. Lambert Intermediate	\$69,494.00 Step 10 Column 7	To Be Determined.
32.	Romaine, Avery	Grade 4 teacher (TPE) This is a new position.	Professional	J. M. Hill Elementary	\$59,258.00 Step 8 Column 3	August 23, 2022
33.	Shaffer, Alicia	Grade 5 teacher (TPE) This is a new position.	Professional	Resica Elementary	\$54,254.00 Step 2 Column 5	August 23, 2022

(See pages 3-5)

**e. FINANCES**

**i. 610 – Purchases Subject to Bid**

**1.**

**ACTION BY THE BOARD:**

Motion was made by Rebecca Bear to approve the following section i. 610 - Purchases Subject to Bid a. through f., in accordance with the recommendations of the Education Programs & Resources Committee, Property & Facilities Committee and/or the Finance Committee. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 8-0.

- a. The quote from Allied 100 for AED Training Units & CPR Manikins/Training Kits in the amount of \$13,006.00. Purchase will be funded through Grants from Dale & Frances Hughes and St. Luke’s University Hospital.  
(See pages 88-95)
- b. The quote from PEMCO for Learning Support Flexible Seating for High School North in the amount of \$25,216.03. Purchase will be funded through the School Based ACCESS Program.  
(See pages 96-105)
- c. The quote from CodeHS for the High School Computer Science Program in the amount of \$7,200.00.  
(See pages 106-111)
- d. The quote from Sheffield Pottery for a Kiln at High School North in the amount of \$7,599.00.  
(See pages 112-122)
- e. The quote from Imagine Learning for ESACA/TLC Grade 6 to 12 Digital Libraries in the amount of \$68,800.00  
(See pages 123-127)
- f. The quote from Imagine Learning for ESACA/TLC Elementary Student Licenses in the amount of \$54,500.00  
(See pages 128-133)

**2.**

**ACTION BY THE BOARD:**

Motion was made by Dr. Damary Bonilla to rescind the acceptance of the quote from Sports Graphics in the amount of \$6,080.00 and to accept the quote from Resilite The Mat Company for rubber mats at Smithfield Elementary in the amount of \$6,740.40, in accordance with the recommendations of the Property & Facilities Committee and the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

ii. **616 – Payment of Bills**

1.

**ACTION BY THE BOARD:**

Motion was made by Dr. Damary Bonilla to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for the 2021-2022 and 2022-2023 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Steven Lurry and passed 7-1. Wayne Rohner voted no.

1. Budget Transfers - (See pages 134-148)
2. Payment of Bills - (See pages 149-163)
3. Treasurer’s Report - (See page 164-208)

2.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the following invoices for services rendered, in accordance with the recommendations of the Property & Facilities Committee and Finance Committee. Motion was seconded by Rebecca Bear and carried unanimously, 8-0.

a. Application for payment:

- i. High School North Flooring Replacement – H&P Construction – Application #2 \$590,949.12  
(See page 209-210)
- ii. High School North and Lehman Intermediate Window Replacement – D&M Construction – Application #13 \$52,699.50  
(See pages 211-212)
- iii. Smithfield Elementary Floor – Cope Commercial – Application #3 \$16,650.00  
(See pages 213-214)
- iv. High School South Turf Replacement – Sprinturf – Application #1 \$78,919.92  
(See pages 215-216)
- v. High School North Natatorium HVAC Replacement – ASL Refrigeration – Application #3 \$58,500.00  
(See pages 217-218)

b. D’Huy Engineering Invoices:

- i. High School North and Smithfield Elementary Floor Replacement – Invoice #55323 \$1,384.20
- ii. High School North Natatorium Roof Replacement – Invoice #55324 \$1,328.42
- iii. High School South Turf Replacement – Invoice #55325 \$1,252.11
- iv. High School North Natatorium HVAC Replacement – Invoice #55326 \$2,747.39  
(See pages 219-222)

f. **PROPERTY**

i. **707 – Use of School Facilities**

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the agreement, as presented, with YMCA for before and after school programs at the schools designated, effective July 1, 2022 through June 30, 2023. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

(See pages 223-227)

g. OPERATIONS

i. 818 – Contracted Services

1.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Steven Lurry and carried unanimously, 8-0.

Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Balmages, Brian Philip	Composing a piece of concert band music for H.S. North Symphonic Band.	\$7,000.00	Instrumental Music Department	8/22 – 1/23
2.	Behavioral Health Associates.	Special Education and Regular Education Programming Placements.	Total cost for said services shall not exceed amount of: See Appendix A-E for programming and service costs.	Special Education & Tuition Budgets	2022 - 2023 School Year
3.	Burdett, Adam	Writing the marching band drill for the H.S. North marching band.	\$1,500.00	Instrumental Music Department	8/1/22-8/31/22
4.	Cengage Learning	MindTap Century 21 Accounting and MindTap Century 21 Accounting Advanced Digital Licenses for South, North and ESACA.	\$4,336.20	Curriculum & Instruction Department	2022 - 2023 School Year
5.	Colonial Intermediate Unit	One-on-One Services for student attending the IU20 Extended School Year Program.	Not to Exceed \$7,548.00	IU 20 Budget	7/12/22-8/4/22
6.	Colonial Intermediate Unit	Special Education Web Based Program Licenses: News 2 You- \$219.65. 7@ \$1,537.55, Symbolstix License- \$141.90. 3@ \$425.70, Unique Learning License-\$640.46 and 11@\$7,045.06.	Not to Exceed \$9,008.31	ACCESS	2022 - 2023 School Year
7.	Colonial Intermediate Unit	Certified Nursing Coverage, LPN or RN, per PDE compliance to administer student medication for Community Based Instruction and Field Trips.	Not to Exceed \$58.00 an hour for a Certified LPN or RN.	Pupil Services and Special Education funds-IDEA and ACCESS	2022 - 2023 School Year
8.	Colonial Intermediate Unit	Certified School Based Occupational and Physical Therapy Evaluations for Early Intervention Program.	Not to Exceed \$136.93/hour for Occupational Therapy and \$157.39/hour for Physical Therapy.	IU 20 Budget	2022 - 2023 School Year
9.	Colonial Intermediate Unit	Web Based ParaEducator Learning Network Subscription.	Not to Exceed \$1,499.00	Pupil Services Budget	2022 - 2023 School Year

10.	Colonial Intermediate Unit	Psychiatric Evaluations	Not to Exceed Psychiatric Evaluation \$313.61, Psychiatric Amendment \$125.44, Fee for No Show Appointment \$125.44, Fee for Cancellation-Less than 48 Hours' Notice \$125.44	IU 20 Budget	2022 - 2023 School Year
11.	Colonial Intermediate Unit	Sign Language Interpreting Services.	Not to Exceed \$56.31 per hour	IDEA – ARP	2022 - 2023 School Year
12.	Colonial Intermediate Unit	Transperfect Interpreting Services.	\$6.39 per month per hour, not to exceed \$76.68, plus a fee of \$1.21 per minute for interpreting services	Pupil Services Budget	2022 - 2023 School Year
13.	Colonial Intermediate Unit	Discovery Education Experience.	\$0.745 per student for 6,130 students and building fee of \$275.00 Not to Exceed \$4,841.85	Curriculum & Instruction Department	2022 - 2023 School Year
14.	Concorde, Inc.	To fulfill D.O.T. requirements for random, pre-employment, and post-accident drug testing for all CDL Personnel.	\$4,500.00 (Estimated)	Transportation Department	7/1/22-6/30/23
15.	Flint, Ian	Writing the drill for H.S. South marching band.	\$1,750.00	Instrumental Music Department	8/1/22-9/30/22
16.	Lehigh Valley Center for Independent Living	Interpreting Services.	Not to Exceed \$5,000.00	IDEA - ARP	8/1/22-12/31/22
17.	Mad Science of Lehigh Valley (Bill & Donna Petterson)	Up, Up, and Away Presentation to Resica Elementary School and East Stroudsburg Elementary School STEAM*R students at East Stroudsburg Elementary School.	\$450.00	Title IV Grant	7/7/22
18.	Mad Science of Lehigh Valley (Bill & Donna Petterson)	Hands-on Science Program for J.M. Hill Elementary School STEAM*R students.	\$450.00	Title IV Grant	7/7/22
19.	Mad Science of Lehigh Valley (Bill & Donna Petterson)	Fire and Ice Presentation to East Stroudsburg Elementary School STEAM*R students.	\$450.00	Title IV Grant	7/28/22
20.	Magna Legal Services	Services rendered for Lyman & Ash regarding ESASD vs. Triangle Fire Protection, et al.	\$547.40	Labor Legal Services	6/8/22
21.	On The Record	Services rendered for Lyman & Ash regarding ESASD vs. Triangle Fire Protection, et al.	\$250.00	Labor Legal Services	4/27/22

22.	PA Treatment & Healing. East	Special Education and Regular Education Programming Placements.	Total cost for said services shall not exceed amount of: See Sections I-XXXI and Attachment A for programming and service costs.	Special Education & Tuition Budgets	2022 - 2023 School Year
23.	Penn's Peak	Venue and Catering for H.S. South Prom.	Approximately \$10,000	H.S. South Class of 2023	5/13/23
24.	Pocono Environmental Education Center (George Johnson)	Bugs and Beyond Presentation to East Stroudsburg Elementary STEAM*R students.	No Charge	N/A	7/20/22
25.	Pocono Environmental Education Center (George Johnson)	Bugs and Beyond Presentation to Resica Elementary STEAM*R students at East Stroudsburg Elementary.	No Charge	N/A	7/21/22
26.	St. Luke's Monroe Family Practice	Bus Drivers' Physicals.	Not to Exceed 9,000.00	Transportation Department	7/1/22-6/30/23
27.	Scenario Learning, LLC, dba Vector Solutions	SLSST – Employee Safety and Compliance Library Vector training, K-12 edition – Employee Safety and Compliance Library Annual Subscription.	\$5,228.95	Human Resources Department	2022 – 2023 School Year
28.	Schaf's Video Productions (Todd Schafer)	Provide game videography for all North Football games and scrimmages at specified locations and times.	9 games @ \$135.00 and 2 games @ \$200 Total-\$1,615.00	Athletics Department	8/20/22 – 11/4/22
29.	Schaf's Video Production (Todd Schafer)	Provide game videography for all South Football games and scrimmages at specified locations and times.	9 games @ \$135.00 and 2 games @ \$200 Total - \$1,615.00	Athletics Department	8/20/22-11/4/22
30.	Shawnee Art Shed (Anne Seagraves)	Art class for Bushkill Elementary Steam*R students.	Not to Exceed \$260	Title IV Grant	7/21/22
31.	Sweet/Stevens/Katz/Williams	Standard Agreement for Fees, Costs and Expenses as Special Counsel for Representation of Public Educational Entities.	For Routine matters: \$170/hour for attorneys \$130/hour for legal assistants. For Non-routine matters: \$200/hour for attorneys \$130/hour for legal assistants.	Legal Service Expenses	7/1/22-6/30/23
32.	The Bollinger Law Firm, LLC	Special Counsel for Legal Services as indicated in the fee letter.	Hourly Rate \$225.00 (no increase)	Legal Service Expenses	7/1/22-6/30/23
33.	The Brain Show (Beverly O'Lear)	Interactive Educational Game Show to East Stroudsburg Elementary School STEAM*R students.	\$1,750.00	Title IV Grant	7/25/22
34.	The Brain Show (Beverly O'Lear)	The Brain Show to J. M. Hill Elementary School STEAM*R students.	\$1,750.00	Title IV Grant	7/27/22

35.	Voyager Sopris Learning – Acadience	Acadience Reading K-6 ADM for customers using Acadience K-6 Print Materials.	\$3,849.00	Curriculum and Instruction Department	2022 – 2023 School Year
36.	Wildlife Encounters of PLM (Peter Mackevich)	Wildlife presentation to East Stroudsburg Elementary STEAM*R students and ELO students.	\$300.00	Title IV Grant	7/14/22
37.	Wildlife Encounters of PLM (Peter Mackevich)	Wildlife presentation to J. M. Hill Elementary STEAM*R students.	\$300.00	Title IV Grant	7/20/22
38.	Wildlife Encounters of PLM (Peter Mackevich)	Animal presentation to Bushkill Elementary and Middle Smithfield Elementary STEAM*R students.	\$300.00	Title IV Grant	7/28/22

(See pages 228-326)

Contracts Totaling \$10,000 or More

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Colonial Intermediate Unit	Amendment to contract for services originally approved on May 25, 2022-two additional IU20 Mental Health Worker Staff assigned to East Stroudsburg High School North and Smithfield Elementary School. Total Mental Health Worker Staff Roster= five (5) for the 2022-2023 school year. Mental Health Staff are assigned to the district's Emotional Support Program K-12.	Amend the contract increasing the Not To Exceed amount from \$191,022.00 to \$318,370.00	IU 20 Budget	2022 -2023 School Year
2.	Colonial Intermediate Unit	One-on-One Services at the following locations: Colonial Academy Autistic Support, Colonial Academy Partial Hospitalization, Colonial Early Learning Center Autistic Support, Two at East Stroudsburg High School South Autistic Support, Three at JT Lambert Intermediate School Autistic Support, JT Lambert Intermediate School Multi-disabilities Support, Middle Smithfield Elementary School Autistic Support, Middle Smithfield Elementary School Emotional Support, Pleasant Valley Intermediate School Physical Support, Resica Elementary School Autistic Support, Resica Elementary School Multi-disabilities Support,	Not To Exceed \$679,320.00	IU 20 Budget	2022 -2023 School Year

		Stroudsburg High School Autistic Support.			
3.	Colonial Intermediate Unit	Alternative and Regular Education Transportation	Total cost for said services shall not exceed amount of \$2.97 per mile, for each student. Rate is based on the 2021-2022 aggregated miles the IU20 transported students and providing for their 2022-2023 budgetary increases and anticipated changes in the number of students transported in 2022-2023.	Pupil Services and Special Education funds-IDEA and ACCESS	2022 -2023 School Year

(See pages 327-329)

2.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the printing and sending out of a post card flyer to all residents of Cyber/Charter Schools in the amount of \$193.43. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 8-0.

(See page 330)

h. **COMMUNITY**

i. **900 – Municipal Government Relations**

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to ratify and approve the utility easement, as presented, granted to Brodhead Creek Regional Authority, concerning the construction, maintenance and operations of water service lines serving J. T. Lambert Intermediate School. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 8-0.

(See pages 331-337)

**ACTION BY THE BOARD:**

Motion was made by Dr. Damary Bonilla to adjourn. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

XI. **ADJOURNMENT: 7:34 PM**

Respectfully Submitted,

Patricia Rosado  
Board Secretary



Dr. William Riker's Objective Performance Standards  
2022-2023 School Year

Goals:

1. 2-3 Additional items from the Cokeley Communications Plan Summary

Evidence: A report will be provided to the Board on or before June 23, 2023 indicating the 2-3 items from the Cokeley Communication Plan that were addressed during the 2022-2023 school year.

Progress Reports: Based on the critical path for this goal, progress reports will be provided as needed or prior to the January 2023 executive board meeting. The intent for the progress report is to provide the board information to develop purposeful conversations, not for final evaluation purposes.

2. Year 1 Development of a District-wide Data Plan for Continuous School Improvement

Evidence: In year one of the data plan, specified Standardized measures will be identified, implemented, and tracked at all elementary schools in the areas of Reading/LA and Math. A report will be provided to the Board of Directors on or before June 23, 2023 that identifies the specified standardized measures that have been identified and included as part of an annual district data plan.

Progress Reports: Based on the critical path for this goal, progress reports will be provided as needed or prior to the January 2023 executive board meeting. The intent for the progress report is to provide the board information to develop purposeful conversations, not for final evaluation purposes.

3. Utilization of previously shared analysis tools by the district and/or an outside "Audit" of the Pupil Services or HR Department. An HR tool has been provided as part of one of the 21-22 goals, and may be modified for implementation in the HR department during the 22-23 school year.

Evidence: A report regarding the completion of a district analysis and/or outside audit/analysis of the Pupil Services or HR Department will be provided to the Board of Directors on or before June 23, 2023.