

MISSION STATEMENT

The East Stroudsburg Area School District fosters within all students a commitment to excellence, service, and life-long learning, which prepares students to be creative, productive and responsible citizens with a global perspective.

VISION STATEMENT

The East Stroudsburg Area School District supports all students on their path to success and values their rich diversity. Our dynamic programs are delivered by high-quality educators who utilize all the tools at their disposal, and collaborate with home and community, in order to deepen everyone's passion for lifelong learning.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
March 18, 2024 - 7:00 P.M.
Carl T. Secor Administration Building
and Via Zoom**

Minutes

- I. **President, Michael Catrillo** called the meeting to order at 7:08 p.m. and led those present in the Pledge of Allegiance. Board Secretary, Patricia Rosado called the roll.

Board Members present at the Administration Center Board Room were: George Andrews, Rebecca Bear, Ann Catrillo, Michael Catrillo, Jason Gullstrand, Keith Karkut, Debbie Kulick, Wayne Rohner, and Richard Schlameuss.

Student School Board Representatives at the Administration Center Board Room were: Yashvi Kopanati, Helen Schlameuss and Neylla Joseph (via Zoom).

- II. **School personnel present in the Board Room:** Brian Baddick, Peter Bard, Steven Booth, Tabitha Bradley, Benjamin J. Brenneman, Adam Coffman, Joe Formica, Jeremy Judd, Marisa Kehr, Fred P. Mill, Amy Polmouner, Jessica Reese, William Riker, Patricia Rosado, Matthew Triolo, and Stephen Zall. Christopher Brown, Solicitor.

School personnel attended via Zoom: Eric Forsyth, Diane Kelly and Gloria Schulte.

- III. **Community members present in the Board Room:** Jay Armitage, John Gerhardt, Chad Jacobus, Robert Lovenheim, Deana Morabito and Jacob Morris.

Community members attended via Zoom: R. Lasaponara, Engelbert Toro, Ruben Torres.

Community members present in the High School South Auditorium: Numerous members of the public and of the district's professional staff were present for the meeting but declined to identify themselves for these minutes.

Other Individuals present in the Board Room: Dennis Virga, Director, Monroe Career & Technical Institute
Joel Burch, Business Manager, Monroe Career & Technical Institute
Christopher Wolfel, Executive Director, Colonial IU 20
Jacquelyn Bartek, Assistant to the Executive Director for Student Services, Colonial IU 20

IV. WELCOMING OF GUESTS

Mr. Michael Catrillo said welcome to all of our guests. Please make sure that you have signed in outside in the hallway.

V. ANNOUNCEMENT OF EXECUTIVE SESSION(S)

- a. An Executive Session was held on Friday, March 1, 2024 at 8:00 p.m. to discuss negotiations and personnel.
- b. An Executive Session was held this evening before this meeting for the purpose of discussing personnel, litigation and negotiations.

VI. ADOPTION OF AGENDA

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to adopt this agenda for March 18, 2024 as submitted, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Debbie Kulick.

Mr. Rohner made a motion to add to the agenda a motion to approve the Proposed Settlement Agreement with Lyman and Ash regarding the Fire Sprinkler System at the East Stroudsburg Elementary School. Motion was seconded by Keith Karkut. Mr. Brown asked is this motion time sensitive. Mr. Rohner said no. Mr. Brown asked can we place the motion on next month's agenda because it's a financial thing. I think we are better off. Since it is not urgent, we are better off giving the public notice before it happens. Mr. Rohner said okay but I am not happy about it. Mr. Brown said if there is a reason that it needs to be done before mid-April, then we should put it on tonight. Mr. Rohner said we had an Executive Session on Friday, March 1st. That is my rationale. Mr. Brown said I think public notice needs to be given before you enter into an agreement like that. Mr. Catrillo said we will withdraw the motion.

Mr. Karkut said I would like to make a motion to add to the agenda a discussion to leave our YouTube videos up on YouTube beyond the recommendations from our previous Board. I would like to keep the videos on YouTube so that we have public records. Right now, we are putting them online and we should keep them online. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

The original motion was carried unanimously, 9-0.

VII. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the minutes of the February 26, 2024, Board meeting. Motion was seconded by Keith Karkut. A roll call vote was taken and passed 6-3. Rebecca Bear, Ann Catrillo, Mike Catrillo, Jason Gullstrand, Debbie Kulick and Richard Schlameuss voted yes. George Andrews, Keith Karkut and Wayne Rohner voted no.

Mr. Karkut said I would like to restructure the way the Superintendent's Report falls under Unfinished Business. The Superintendent had a report back I don't know when and now it has been taken off, in the Report Section, where the Superintendent vocally read the report. Now we are putting it on page two of the document with a he said, she said document without clarifying it with a verbal discussion only to be there for further review of the minutes. I think it is wrong. There is a report in the agenda that the Superintendent can make under the Reports Section. Unfinished business is not that. This is my personal opinion. I would like to see it be removed from these minutes. I don't think they should be in the minutes because this report is personal digs at the Board members. That is all they are. Dr. Riker said they are corrections to appropriate facts. Mr. Karkut said they are by your standards. Dr. Riker said watch the video. Mr. Karkut said I did. Dr. Riker said my report says exactly what is on the video. Mr. Karkut said we are talking about January's meeting not February's meeting. Dr. Riker said we are talking about February's meeting. Mr. Brown said you can talk about the Superintendent's report when we get to it. Mr. Karkut said there is no Superintendent's Report. Mr. Brown said it is on page 13. Mr. Andrews said there is no report. Mr. Brown said it is there. I am looking at it. Dr. Riker said when I spoke last month, you and Mr. Andrews questioned my numbers. You did not provide any numbers that were contrary to what I presented. Therefore, I am providing the facts to what I spoke of for you and the public to see. Mr. Karkut said so you basically repeated what you said, and we are wrong. That is all you said. Dr. Riker said because you said I was wrong. I think it is important that the community, and we talked about transparency, has the facts of what I said. You said I was wrong, as I recall, and I am giving you the numbers as I reported them in writing. Mr. Karkut said, which you stated at a public meeting. Dr. Riker said you said that my numbers were wrong, but they are not off. You did not provide any numbers. Mr. Karkut said it is also contrary to the unfinished business with the proper numbers today. Dr. Riker asked do you have the proper numbers. Mr. Karkut said I had them. Dr. Riker said I have not heard you say them. Mr. Karkut said I will bring them to the table at the next unfinished business.

VIII. REPORTS

a. Monroe Career & Technical Institute Update

Mr. Jason Gullstrand said the JOC MCTI meeting was on March 4th at 7:00 p.m. We had an Executive Session which was held prior to the meeting. We received good news. We were waiting on the Township to approve a variance on our own property. We got the variance, and we can now move forward. They hope to meet with contractors tomorrow to move forward with building the addition over at MCTI. We approved some business and financials. We accepted competitive equipment grants in the amount of \$72,322. We accepted the independent audits for MCTI. The authority of the school district was presented as well. The

audit came back clean with no issues with their financial statements over at MCTI. We approved transfers from revenue back into the sending schools as determined by the audit, which we will see here this evening for the 2022-23 school year. We also approved the Brookmont Healthcare Clinical Site Agreement for Adult and Team Education, the ESU Internship Agreement and Articulation Agreement with the Commonwealth University of Health and Exercise programs. The Commonwealth University of Pennsylvania is now a combination of Bloomsburg, Lock Haven and Mansfield so they got an articulation Agreement in Health and Exercise Science Program. Hopefully, they will begin the new program of Physical Therapy once the addition is finished. That is something that we are looking forward to. This is something that will be very beneficial to our students. We also approved several field trips. One was to the Agricultural Literacy over at Pleasant Valley, the NCAA Career Fair and also the NCAA Hotel Restaurant Management on April 20th in Bethlehem. Our next meeting will be on April 8th at 7:00 p.m. I will have another report then.

b. Colonial IU 20 Update

Mr. Michael Catrillo said our meeting was held at the Colonial Academy instead of in the IU in order to give a tour to the IU Board members and to show us around the alternative school. It was great to see it. I, as principal, had been there before but just to hear the programs, see the building and facility. I know we do have students who make use of Colonial Academy, and it is really an excellent facility. It is actually run by one of our former Assistant Principals here, Carolyn Kratoski, who does a great job down there. It was great to see the building. Also the Culinary Program students cooked dinner for the Board. It was good to see the pride that they had on what they made. They have been some troubled students who did a great job for us and it was very nice to talk with them. The IU 20 approved their Comprehensive Strategic Plan through 2027. That was a major accomplishment. Those of you who have ever worked in business or education on Comprehensive Strategic Plans know the work that goes into those, and they have an excellent plan. I won't use the time to go through their plan, but it is on the IU 20 website if anyone is interested in seeing it. The other thing they discussed, which is wonderful, is the idea of developing a Future Special Education Teacher Grant in partnership with Pocono Mountain High School. As you may be aware, the last time I checked, there were many Special Education Positions open, and this will help to focus on trying to get students into that field. Special Education is a very difficult field but very rewarding. It is great seeing the IU taking that step. The last thing that was talked about, again another excellent program that is going on, was the Touchstone Theatre in Bethlehem. Part of that is to use theatrical exercises in theater in order to build communication skills, self-esteem, and self-control to build community among students. In this particular year, the students were part of the partial hospitalization program and met with such high success. Full information, details and pictures are on the IU 20 website. It is worth looking at and it is very rewarding just to read about the accomplishments that they have made. That was pretty much our meeting for this month.

c. Property/Facilities Committee Update

Mr. Wayne Rohner said the Property & Facilities Committee met on March 6th. The items that require action were:

- A recommendation was made for Wayfare Sports to sand and refinish existing floors at J. M. Hill Elementary School in an amount not to exceed \$229,788.
- A recommendation was made for TRANE to install a new compressor with warranty at H.S. South.
- A motion was made to approve amended January minutes for Property & Facilities.

Items of discussion were:

- North Campus Stormwater repair, Stage 2. The school district will be looking to go to a bid in April.
- Lehman Intermediate School water leak. A motion was made to recommend D'Huy Engineering to move forward with Munn Roofing Company to execute a change order to repair walls and ceilings which were impacted by saturated building materials.
- J. T. Lambert auditorium lighting – preliminary specs were received from D'Huy Engineering. A recommendation was made to engage Terry Toth for details.

Lyman and Ash Update regarding the East Stroudsburg Elementary Fire Sprinkler System litigation

We received an email from Maura Lynch on February 28th, regarding a Proposed Settlement Agreement and Release. The Board scheduled an Executive Session on Friday, March 1, 2024, at 8:00 p.m. in order to review and discuss it. I received a phone call on Thursday, March 14th from Lyman and Ash to discuss status of the settlement. I informed them that the Settlement Agreement will be on the March agenda. I guess I was wrong.

The Science Playground Feasibility Study Committee met after the Property & Facilities Committee meeting. In attendance was Jacob Morris, High School Physics Teacher, David Scott and me. On Friday, March 8th, we met with the Middle Smithfield Elementary School's Principal, Jennifer Moriarty to check out proposed site. In attendance was Daryle Miller our Grounds Supervisor, Jacob Morris, George Andrews and me. At our April meeting we will check with Robert Romagno regarding any information he may have regarding vendors and designers. Our next meeting is scheduled for Wednesday, April 3rd at 4:30 p.m. Anyone is welcome to attend these public meetings. That is all I have for this evening.

- d. Education Programs & Resources Committee Update - esasd.net/epr
Mrs. Ann Catrillo said we will be meeting next Monday, 3/25/24; therefore, there is no report day. Our meeting is at 5:30 p.m. and we welcome everyone. Our main topic will be elementary curriculum.
- e. Finance Committee Update
Mrs. Rebecca Bear said we met on March 11th. We had a very full agenda. I am happy to say that we are finally approving two PlanCon items one for East Stroudsburg Area High School South and the other is for Middle Smithfield Elementary School. This dated back to 2012, with some misfiling of forms. Thank you to Mr. Bard for finally clarifying and closing this out. We very much appreciate it.

We approved the following:

- Fisher and Son for the District Fertilizer
- The agreement for ClearGov, which will start on July 1, 2024 for a digital budget book which will help us be more transparent when it comes to our finances.
- Frontline Education, which is an applicant tracking system and will help with proactive recruiting. When applicants apply, they will no longer have to email their applications. They can apply online. This will replace Moodle.
- High School TV Studio replacements using the firm AVT.
- HP Servers Lease HPE Alletra Solution via IntegraONE
- Four cafeteria tables from Hertz Furniture at J. M. Hill Elementary School. This replaces the agenda item that was approved on September 18, 2023 when the Board approved it from Uline. The original quote was \$8,850 but it did not include shipping costs. It is less with Hertz.
- IXL Learning, which is being paid by the ESSERS Grant.
- Education and Treatment Alternatives for aggression replacement training for special education
- Items that Mr. Rohner mentioned – J. M. Hill Flooring, Dectron Compressor, etc.

We reviewed a current project list as usual. Our next meeting is scheduled for April 9th in this room and via Zoom.

- f. Policy Review Committee Update
Mr. Keith Karkut said the Policy Committee met tonight and reviewed one policy, Policy 903. What we reviewed was the PSBA Sample Policy. We went through it in detail and compared it to our 903 policy. We have agreed to what we feel it should be. We have different choices to choose from the PSBA sample. We, as a collective Board, agreed what we were choosing and we will put that into writing, post it and pass it on to you all for your review and discussion at next month's meeting. Next month's meeting is April 15th at 4:30 p.m. in this room. I would love to see you all there. Mr. Brown asked is Policy 903 going to be up for a vote by the full Board at next month's meeting. Mr. Karkut said it will be up for review. It will include everything we spoke about and then go for a vote at next month's meeting.
- g. Student School Board Representatives –
Yashvi Kopanati, High School North reported as follows

Good evening school Board members, parents, and students. Throughout this month we've seen an influx of artistic, athletic, and academic talent that I am so eager to share with you all. I want to apologize. I injured my neck yesterday. So, if I am turning around with my whole body, that is why.

Timberwolf Pride

- On Monday, March 25, North students Kristofer U. and Yashvi K. will be representing H. S. North at the Russell C. Hughes Monroe County Spelling Bee Championship at Pleasant Valley High School at 7:00 p.m. It is open to the public, so you are invited to attend to support the students.
- North SADD hosted a "Hoops for Heart" Basketball Tournament to celebrate Heart Health Month and as a fundraiser for the American Heart Association. 11 co-ed teams signed up to participate in the tournament that culminated in a Student vs. Teacher game. The winning student team, who won

against our principal was, Bryson D., Nate W., Bernard B., Maiya B., and Donazia J. took on the teacher team, they fought in a hard game that ended in a tie! We know that the students won.

- On March 7th and 8th, students from North High School traveled to Bushkill Elementary School and Middle Smithfield Elementary School to celebrate Read Across America by sharing read aloud stories in classrooms of all grades K-12.

Athletics

- This is the biggest event that has happened this month and we are so proud of her. Andi B. captured the District XI and Regional Wrestling Championships at 112 lbs. Additionally, Andi took 5th place in the first ever PIAA Girls State Championships. She made school history. We had a send off for her and she came back a Champ!
- Eyden P. was our nominee for the National Football Foundation Lehigh Valley Chapter Scholar Athlete Award. A banquet was held yesterday at the Northampton Community Center. Congratulations Eyden on your nomination. Pictured to the right are Coach Laughlin and Eyden P.
- The swim team took on districts. Cody S. swam two individual events, the 100 free and 100 back. He was able to drop 1.30 seconds in both events finishing out the season strong. The girls competed in the relays and had a great end of the season with personal records in all of them.
- The Boys Basketball team qualified for the District XI postseason Tournament. They finished the 2nd season with a record of 12-11.
- Robbie B., Andy's B. older brother, became a two-time place winner at the District XI Wrestling tournament with his 6th Place finish.

Instrumental Music

- On March 4th (International Marching Band Day), the North High School Band returned from a wildly successful performance tour in Orlando, Florida. In addition to some relaxation, the band worked with professional Disney musicians to record their performance of a portion of the soundtrack from the movie, "Moana." On this trip, students learned about music and also many life lessons.
- On March 20, the North High School Band will welcome back alumnus, Sean Arawjo (class of 2005) via Google Meet, to present a masterclass to the flute players on tone production, technique development, and other flute topics.
- The North Art department has selected student works on display at the Central Administrative Offices to celebrate "Youth Art Month" in conjunction with other Art teachers within the district.

Vocal Music

- On March 14th and 15th, the senior members of the North Tech Crew (Kenton A., Nick H. and sophomore, Dylan P.) volunteered their time and equipment to assist Bushkill Elementary with their Spring Production "Let's Eat".
- 30 students from the North Choirs were selected to participate in the "In High Voice" which is a Choir Festival at Penn State University, while there, the students were able to rehearse with other high school and college students under the direction of Kathryn Hylton who is the conductor for the Penn State Oriana Singers.
- On March 7th, the North Choirs performed their Annual Department Concert along with the 7th and 8th Grade Choirs to celebrate Music in Our Schools Month.
- On Feb 28th - March 2nd, Jewel A., Nia E., Yashvi K., Chanelle T., Rhianna T., Kris U., and Ilias V. traveled to Providence Rhode Island to participate in the American Choral Directors Association Eastern Division Honors Choir. While there, they rehearsed with other high school students from Maine to Virginia and concluded the conference with a performance including the premier of a new choral work.
- Kris U. and Richard F. performed with the Pennsylvania Music Educators Region V Choir on March 9th at Messiah College.
- The North Chorale performed in the Rotunda at the Pennsylvania State Capital representing our district for Music in Our Schools Month. After their performance they got to meet and get a tour from Senator Rosemary Brown. It was by far one of the best tours we have had so far.
- The North Spring Musical "Alice by Heart" is hitting the home stretch and would like to invite everyone to their performances on April 12th - 14th at the North High School Auditorium. You will not be disappointed. It is going so well. I just got back from rehearsal. We finished the whole thing. We are really in the home stretch for doing costumes right now. It is so hectic but great.

Academics

- On March 18th, the Lehigh Valley Health Network's Weller Program will be speaking with our 9th grade Health and PE classes on the topic of Social Media Awareness. Trooper Berrolcal & Trooper Quinn, Pennsylvania State Police, made three more trips back to North High School this month to speak to our Junior & Senior Health & PE students about Safe Traffic Stops. We have a picture of the traffic stop happening. Malik Raphael, a driver pulled over on a mock traffic stop. It was not as scary as I thought it was going to be, but it was great. It was very informative, and I think a lot of students enjoyed it.
- The Lifeguarding Classes have been hosting the Transitions Classes in the pool on Wednesdays this month, teaching aquatic facility safety, beginner swim lessons, building comfortability in the water, and running games/activities in the pool. They are working in an inclusive environment, fostering beautiful new friendships, and both groups are benefiting very much
- On March 27th, Career Link will be presenting to our 10th grade students on Career Link services, the career exploration process, along with resume and job interviewing tips
- On March 27th, Northampton Community College, Moravian University and Universal Technical Institute (UTI) will be presenting to all 11th grade students about the college and technical school admissions process.
- On March 20th, our future educators will be observing at Lehman Intermediate School.
- On March 22nd, English students are going to be traveling to Shawnee Playhouse to see a production of "Seussical, the Musical" as a precursor to the plays they will read in class.
- On March 21st, North High School Reading Olympics students are traveling to Smithfield Elementary, along with students from South High School, to aid the Reading Department in running their Book Tasting event to promote reading to all grades!

SBI-Student Life Committee

We have a meeting ready to go for Friday. We have a group of 20 students who are very, very, involved in school, who are ready to show their voices and represent our schools in the best way possible and to also give valuable feedback so that we can really put our school in the best position for the next year and the next coming months. We had a scheduling conflict with next week's meeting that was scheduled for Friday but to counteract that, we are pulling in new people and asking for more volunteers. We seem to be filling in the spots quickly, so it should not be a problem. We should have full participation on the 20 students. We are very much looking forward to Mr. Catrillo being there. Mr. Catrillo said thank you for doing that. Miss Yashvi said this is the end of this month's report. I hope you enjoy the rest of your day everyone.

Rese Schlameuss, High School South, reported as follows:

OPENING: Good Evening everyone. I am glad to be back and have a lot to go over tonight, so I'm going to get right into it.

SLIDE 1: Jordan O. and Lucas K. participated in the PMEA Region V Chorus festival at Messiah University on March 9th. Jordan will also represent the HS-South Choirs at the PMEA All-State Contemporary A Cappella Ensemble in Erie in April.

SLIDE 2: The spring musical opening is quickly approaching. Students have been working hard to tell the tale of "Sweeney Todd." An iconic story of love, murder and revenge set against the backdrop of nineteenth-century London.

The show runs April 5th and 6th @ 7:00 p.m. and April 7th @ 2:00 p.m. in the South auditorium.

SLIDE 3: The following students placed at the PA Media and Design Regional Competition held at the Northampton Community College Bethlehem Campus on Tuesday, March 5th:

First Place in 3D Design: John S. and Paxton S.

First Place in Animation: Katelyn M., Allyson M., and Pablo S.

First Place in Web Design: Kripa K. and Sanaa W.

Second Place in Programming: Isabella W. and Jah-Mere G.

Third Place in Programming: Will S.

Second Place in Digital Movie: Dylan G., Abbie B., and Jacob G.

Third Place in Graphic Design and Logo: Karl L. and Will S.

First Place winners will move on to compete in the State Competition held at Dickinson College in Carlisle, PA on May 21st. Congratulations to all!

SLIDE 4: Congratulations to Kseniia L. for finishing 2nd in the state in the 100 meter butterfly and 3rd in the state in the 100 meter backstroke. We are incredibly proud of her. She is going to Marshall University in the fall because they are a division one in swimming.

SLIDE 5: The reading classes hosted a coffee shop book talk with ESU Pen Pals in the Core Cafe on March 1st. Both South and ESU students are reading “Wonder” by RJ Palacio and completing discussion board-like posts to reflect and connect to the text.

SLIDE 6: Students of South Spanish teachers, Chesla Lenkaitis, Danielle Cloward, and Martha "Betty" Kiesling, have been participating in Locura de Marzo (March madness). In this music competition, students have been celebrating culture and language by being introduced to new songs by artists from the Spanish-speaking world. Not only have they been actively engaged with culture and language with their classmates, but they have also been getting even more excited about language learning with students from around the world as they have been voting for their favorite songs with the hundreds of Spanish classes that are participating from over 10 countries as this competition is an international one.

SLIDE 7: The Class of 2026 and Mrs. Kiesling’s Spanish 3-Honors Class Fall semester, ran a Pajama Day on February 16th to raise money to donate to La Casa del Alfarero, “The Potter’s House” in Guatemala. This international non-profit organization provides support, housing, education, health services, and more to Guatemalan families under the poverty line.

With the help of the South community, this group of students were able to raise more than \$400 and help these families with food and education. They are contributing to change people’s lives and began a tradition in our Spanish 3 Honors Class.

SLIDE 8: On February 28th, Mr. Healey’s Multicultural Perspectives class took a trip to the Pocono Cinema and the Frazetta Art Museum. At the Cinema, students watched the movie, “The Color Purple” to commemorate Black History Month. From there, they went to the Frazetta Art Museum to learn more about the local artist and his part in creating the genre of Science fiction and fantasy.

SLIDE 9: Congratulations, Mrs. Hadley Radlowski and Mrs. Amanda Kerdzaliev for being chosen as March Teachers of the Month. We are so lucky to have such dedicated, creative, and passionate teachers. Thank you for all you do!

SLIDE 10: South Science Department and Gifted Program collaborated to host about 400 fifth graders at the High School. The students rotated through science demonstrations done by our amazing South staff.

SLIDE 11: Our JTL 8th grade students came to High School South on March 14th to tour the building and participate in a panel discussion and activity fair. We are so excited to welcome them to the building next year

SLIDE 12: On March 8th, South hosted its annual Mini-THON event. This year, it was held overnight, and let's just say, there were a lot of tired kids by the end. As always, Mini-THON was a blast! Two students, Mayata N. and Liam R. shaved their heads in honor of those with childhood cancer. This year, with only two months given to raise money, South students raised over \$10,000 in support of Four Diamonds. We are so happy that Mini-THON was a success and that we were able to raise so much money. We would like to thank anyone who supported our event!

SLIDE 13: On Wednesday - March 20th, our Future Educators Cohort is going to JTL to observe the middle school setting. The students are excited about this opportunity and are enjoying the program to date. On April 4th - the Educators Cohort is going to the South elementary schools.

CLOSING: To end my report, I would like to talk about the meeting that was held with the School Board Members and South students this past Friday. At this meeting, students were given the opportunity to talk about changes at South they wanted to see as well as the strengths of the school. Some things students brought up were the current bathroom situation involving their uncleanliness and lack of open bathrooms. Students also want to see more athletic opportunities be brought to South including having club sports like lacrosse or having the turf and tennis courts open to the public. Lastly, South would like to have the 4:15 p.m. bus return as clubs are losing membership due to lack of transportation after the events. These were just three examples of changes and concerns that the South students saw. Now I would like to state some strengths that the students pointed out during this meeting. Students pointed out that one of our strengths is our commitment to inclusivity. They also brought up that we have a wide array of activities and lots of opportunities for students. Another thing students mentioned was that we have such a supportive staff here at South. This meeting was two hours, so you can imagine we talked about so much more, but these were some of the issues and strengths the students talked about the most. We thank the School Board for giving us this opportunity. That is all I have for tonight, thank you and have a great rest of your day!

Mr. Catrillo said “thank you, Rese” for organizing the meeting. We had a great conversation. We will be compiling the information from the Student Life Committee. We did our first activity. We will be visiting North on Friday. The next segment will be organizing some meetings with parents and other stakeholders, which will probably occur in May. That information will be coming out. I know some people have already volunteered to be part of that. Once we have everything and our committee work is done, probably towards June, we will have a full report on what the committee’s findings, actions and results are. Thank you . It was great to spend time with you guys.

Since we are mentioning good things, Ann and I had the opportunity to stop by your Science Day for the fifth graders. It was a wonderful thing to see students working with fifth graders getting them excited about science. It was a wildly successful day. We also had the opportunity to go up North and visit Middle Smithfield Elementary who did a wax museum event where historical figures came to life. They did not talk to you unless you pushed the button. They gave us some great information and we had to guess who they were. It was a fabulous event from the fifth grade teachers at Middle. There are so many great things happening. Thank you for sharing those with us.

Neylla Joseph, Monroe Career & Technical Institute reported as follows:
Good evening, East Stroudsburg Board Members and guests.

- SkillsUSA Cake Decorating Competition was held at Northampton Community College in Bethlehem on February 26 - The team of ES North students: Amber B. and Alexandria G. placed 2nd.
- National Technical Honor Society and Interact Club are getting ready for the Trek for Tech which will take place on April 20th at Dansbury Park. All proceeds from this event will be donated to Big Brothers Big Sisters, and the MCTI Foundation. Registration is still open. The link can be found on our website.
- On Saturday, May 18th, MCTI will be holding its 2nd Annual Car Show. All Career and Technical Student Organizations are working together on this. All proceeds will benefit the MCTI Foundation. More information will be available at the next meeting.

This concludes my report

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Mr. Jacob Morris said I can’t tell you how much I want to thank the Board for voting last month 9 to nothing unanimously to establish the Feasibility Study Committee for a Science Playground for East Stroudsburg, There are different modes of accomplishing objectives. Let’s say that the objective is for our district to actually build a wonderful science playground for the children in our district. That is our objective. How do we attain the objective? There are different ways. There is the top down way and the grassroots way. What I like most is a collaborative way with both grassroots and administration working together to come to an optimum, the best possible science playground that we can possibly achieve for our district. I’ve been working with science playgrounds for almost 25 years. It occurred to me that, of course, we have a finite amount of square footage in this particular case. The location that we would like for the first science playground is approximately 7,500 square feet. If you have a finite amount of square footage, then each piece of science playground apparatus takes up X amount of square feet. I personally like to listen to the children, and I like to listen to what the parents, the elementary teachers as well as the

Principals, Director of Curriculum and the Administration all think from an interactive experience. Towards that end, I would like to advocate for a field trip to the New York Hall of Science, which has the largest science playground in North America, for the children of one or more of our elementary schools, with parents, teachers and a representative from Administration, that is familiar with curriculum to go on this field trip. When we come back we can talk, analyze and discuss what were the favorite pieces of the science playground apparatus that the children played on and learned from.

- B. Mr. Robert Lovenheim said I am your Smithfield Township Supervisor. I am a resident of Shawnee Valley and the father of an elementary school student. I was here via Zoom last month, addressing you about the safety situation of students having to thread their way through moving and stopped cars to get to the school bus. At the end of that session, you all said that we'll take this under advisement. I am curious as to what has happened in the interim and what have you discussed. I also know that you have had two Executive Sessions between the February and March meeting. I guess this did not make either of them. Is that true? Mr. Brown said that is not a topic of discussion for an Executive Session as I am sure you know. Mr. Lovenheim asked how many of you are Smithfield residents? Just one. You know at least if you call the Township with a complaint or concern, we answer you within 24 hours. At least we try to, and this Board has had a month and can't discuss a safety issue. I gave you the solution the last time. I said it is really a liability issue if the School Board can establish the strict limit of their liability in this case then the rest of it falls on the HOA, them and their insurance company. I think that is a pretty good solution which doesn't cost anybody anything, but it really is saying you have to take responsibility for putting cars and a bus stop in a place where it is dangerous. Mr. Catrillo said what I can tell you is, if an HOA does not permit us into their development, we are not permitted to go there. We do go into HOAs, but they have to initiate the paperwork to do that. Mr. Lovenheim said I am saying the issue is liability. You may not be able to go there, but you are not going to be liable for a child that is hit by a car on Shawnee Valley Drive trying to get to the school bus. I think if you make that clear, at least through your Solicitor writing a letter to the HOA saying this is where it stops for the school district. I think that would be sufficient here; because, every HOA has to have liability insurance by law. If they can't get it or if they can't renew it, they are in trouble. Mr. Brown said I have been in touch with the attorney for both associations involved. We talked about these liability issues. Mr. Lovenheim said the association of Shawnee Valley is now split 3-3 between the dissidents and those who are trying to take over. Anybody who is in touch has to be in touch with the whole Board. Thank you. Mr. Catrillo said we did not just do nothing. There were steps taken; therefore, we did not ignore your request. I want to make that clear.

X. UNFINISHED BUSINESS

- a. Superintendent's Report
(See pages 13-14)

Dr. Riker said I have nothing further. It is as submitted.

Mr. Karkut said I would like to go back to unfinished business under the Superintendent's Report. I would like to ask for clarification of the numbers listed because by my numbers, for instance, the \$10 million is only \$9.5 million. Second of all, the Board when they approved the teachers' salaries had no knowledge of any of the other salaries listed that he referenced. I would like verification of where the \$1.2 million for the support staff agreement comes into play, and the \$103,000 for the First Level Supervisors, \$70,000 for the Administrative Assistants, etc. I would like to know where all of those numbers come from because if I am being questioned on my numbers, then I am asking you for clarification on your numbers presented. There is no backup to these numbers. All I know is when we originally talked with the CFO during the negotiations process, we were told that it would be able to be handled financially and we were not told these numbers. So, I would like to ask for public clarification because if you add up the numbers, \$10,000 times 609 teachers does not equal \$10 million. I am just asking for clarification. Since I am being questioned on my numbers, I am asking to question the Superintendent's numbers. If it can be sent out as an email to the Board, I would appreciate it. Dr. Riker said those numbers are clearly indicated. As you continue to read it says they are the numbers shared for the Professional Support, Act 93 and First Level Supervisors. They were all provided to me in an email from Mr. Bard on or before February 26. Those numbers came from our CFO. I have not seen your numbers, so I do not know what you are referencing when you speak. Mr. Karkut said I can the email from February 6th and it says that it was \$9.5 million. Dr. Riker said it is nearly \$10 million. It is not saying actually, it says nearly. Mr. Karkut said I am asking for clarification of the February 26th email from Mr. Bard just for clarification. Dr. Riker said I just shared it with you. Mr. Karkut said, I guess we are not going to get those numbers.

XI. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 003 – Functions

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt the Board Policies listed. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

1. Policy 137 – Home Education Programs
2. Policy 216 – Student Records
3. Policy 904 – Public Attendance at School Events
(See pages 15-37)

b. PROGRAMS

i. 113 – Special Education

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Settlement Agreement and Release between the East Stroudsburg Area School District and the parent of the students with case # RSA20240318A. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(See pages 38-44)

ii. 115 – Career & Technical Education

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the Monroe Career & Technical Institute’s Operating Budget for the 2024-2025 school year in the amount of \$10,216,412 with East Stroudsburg Area School District’s share being \$2,266,510, as previously distributed and presented to the Board. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

iii. 121 – Field Trips

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to authorize the field trips listed. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Clogg, Katye (#24500)	H.S. South students to Music Fest at the Bayfront Convention Center	Erie, PA	04/17/24
2.	Peckally, Jennifer (24609)	Bushkill Elementary students to Medieval Times.	Lyndhurst, NJ	04/17/24
3.	Toth, Donald Terry (#24116)	J. T. Lambert Intermediate Media Design students will travel to New York.	New York, NY	05/15/24
4.	Toth, Donald Terry (24607)	J. T. Lambert Media Design students to the Regional Media & Design Competition at the State Level.	Carlisle, PA	05/22/24

(See pages 45-62)

c. PUPILS

i. 233 – Suspension and Expulsion

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve the Recommendation to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreement for the case listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district’s administration and legal counsel. Motion was seconded by Ann Catrillo and carried unanimously, 9-0.

1. #235533
(See pages 63-67)

d. PERSONNEL

1. 309 – Assignments and Transfers

ACTION BY THE BOARD:

Motion was made by Ann Catrillo to eliminate the position of Secondary Curriculum Specialist on the last student day of the 2023-2024 school year. Professional Staff currently in those positions are to be transferred to teaching positions in accordance with the district’s collective bargaining agreement with ESEA. Motion was seconded by Jason Gullstrand and passed 7-0-2. Debbie Kulick and Wayne Rohner abstained.

Dr. Riker said, for the record, and in the event of any potential litigation or possible violation of the Ethics Act, I want it to be clear to the public that this motion was not placed on the agenda as a recommendation by me, but by the President of the Board. Prior to this within the past month, I have informed all nine members of the Board on two separate occasions, of the teaching and learning requirements that I believe will be negatively impacted without these positions, specifically the State Board of Education and Department of Education mandates requiring the implementation of the new STEELS standards in Science for all K-12 students for the start of the 2025-26 school year and the Culturally Relevant Sustainable Education requirements. In addition, I have also shared the training and initial work these two positions are doing as we continue to work with AI integration within our classrooms as well as curricular and program updates. Any vote in support of this motion is done with each Board member having been made fully aware and knowing of these concerns and anticipated impacts moving forward.

Debbie Kulick abstained. Mr. Rohner said I do not know if can do that. Ms. Kulick asked I cannot abstain. Mr. Rohner said I do not think so. Ms. Kulick said then I vote no. Mr. Brown said she can abstain. It is not an Ethics Act. Mr. Rohner said are you sure about that. Mr. Brown said I am sure about it. Mr. Rohner said, then I am going to abstain. Mr. Brown said absolutely. Mr. Rohner said I do not think so. Mr. Brown said if she did not come to the meeting at all then she is abstaining from every vote and that is perfectly allowed. Mr. Karkut said I thought in order to abstain you have to have a personal reason affecting you. Mr. Brown said if you have a personal reason, you have to fill out an Ethics Act Form. If you just want to abstain for whatever personal reason you want, you may abstain. Mr. Karkut said then I change my vote tonight. I thought if you abstained, you needed a reason to abstain. Mr. Brown said in order to fill out an Ethics Act Form, you need to have an ethics conflict. Every time I have ever abstained, I filled out an Ethics Act Form. Is she going to fill out that form tonight? Mr. Brown said no, she is not going to fill out an Ethics Act Form. Mr. Brown asked Ms. Kulick, do you have an Ethics Act conflict, causing your abstention. Ms. Kulick said I do not believe so. Mr. Brown said then she is not going to fill out an Ethics Act Form. Mr. Karkut said then it is a yes or no vote in her case. Mr. Schlameuss said, no. You have three choices. Mr. Brown said you cannot force her to vote. She can vote or not vote on whatever she chooses.

2. 307 – Student Teachers/Interns/Student Observers – Affiliation Agreement

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the following Affiliation Agreement between the East Stroudsburg Board of Education and East Stroudsburg University of Pennsylvania for use of the District as a student internship site. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

(See pages 68-71)

3. Employment

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

i. 309 – Assignment and Transfer

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Bonefont, Bianca	From: Personal Care Assistant – Middle Smithfield Elementary To: Paraprofessional (Autistic Support) – Resica Elementary This is a new position.	Support	\$18.73/hour (plus \$.50/hour IEP/504 differential)	March 13, 2024
2.	Craig, Theresa	From: Cafeteria Worker (4 hour) - East Stroudsburg Elementary To: Paraprofessional (Life Skills) – Resica Elementary Replaces Raelyn Lares who was reassigned.	Support	<u>Salary change:</u> \$19.08/hour (plus \$.50/hour IEP/504 differential)	November 28, 2023
3.	Trebilcock, Colleen	From: Cafeteria Worker – Bushkill Elementary To: Personal Care Assistant – Bushkill Elementary This is a new position.	Support	\$19.18/hour	March 4, 2024

ii. 335 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Bednash, Leanne	Special Education teacher	Professional	High School North	April 30, 2024 through the end of the 2023-2024 school year.
2.	Peeke, Dr. Lachan	School Counselor	Professional	J. T. Lambert Intermediate	February 23, 2024 through June 30, 2024. This is an intermittent leave.
3.	Hughes, Jeremiah	School Police Officer	School Police Officer	Resica Elementary	February 26, 2024 through May 23, 2024.
4.	Douglas, Patricia	Paraprofessional	Support	Middle Smithfield Elementary	February 16, 2024 through March 21, 2024.
5.	Glinska, Izabella	Paraprofessional	Support	J. T. Lambert Intermediate	April 19, 2024 through May 10, 2024.
6.	Madera, Wanda	School Vehicle Driver (CDL)	Support	Transportation	March 8, 2024 through August 22, 2024. This is an intermittent leave.
7.	Mattern, Kathy	School Vehicle Driver (CDL)	Support	Transportation	January 2, 2024 through March 31, 2024. Effective March 4, 2024 this will be an intermittent leave.
8.	Rambone, Kelly	Paraprofessional	Support	High School North	February 16, 2024 through March 7, 2024. This is an intermittent leave.
9.	Sourwine, Judy	Secretary	Support	Transportation	February 15, 2024 now through April 1, 2024.

iii. 339 – Uncompensated Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Bybee, Charis	Personal Care Assistant	Support	J. T. Lambert Intermediate	February 5, 2024 now through March 3, 2024.
2.	Miller, Mary	Custodian	Support	High School North	November 15, 2023 now through March 25, 2024.
3.	Suarez, Carmen	Cafeteria Aide	Support	J. T. Lambert Intermediate	March 5, 2024 now through March 24, 2024.

iv. 304/304.1/304.3/305 - Employment

a. Resignations

	Name	Position	Classification	Location	Effective Date
1.	Battles, Patricia	Special Education teacher	Professional	High School North	March 8, 2024 (end of the workday)
2.	Famularo, Thomas	Social Studies teacher	Professional	High School South	<u>Date change:</u> March 8, 2024 (end of the workday).
3.	Etienne-Daniel, Tamara	Building Substitute teacher	Professional/ Substitute	Lehman Intermediate	January 31, 2024 (end of the workday).
4.	LoPresti, Sabrina	Building Substitute teacher	Professional/ Substitute	Smithfield Elementary	March 8, 2024 (end of the workday).
5.	Reese, Amber	Building Substitute teacher	Professional/ Substitute	Middle Smithfield Elementary	March 4, 2024 (end of the workday).
6.	Dean, Gregory	School Police Officer	School Police Officer	Resica Elementary	March 1, 2024 (end of the workday).
7.	Farmer, Thomas	Paraprofessional	Support	High School South	March 15, 2024 (end of the workday).

(See pages 72-78)

b. Termination

	Name	Classification	Effective Date(s)
1.	Employee #10902	Support	March 18, 2024

c. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Andrews, Timothy	Special Education teacher (TPE) This is a new position.	Professional	High School North	\$52,985.00 (prorated) Step 1 Column 1	To be determined
2.	Bunn, Crew	Vocal Music teacher (TPE) Replaces Nadia Worobij who will retire.	Professional	Middle Smithfield Elementary	<u>Salary Change:</u> \$63,385.00 Step 1 Column 1	First 2024-2025 Professional workday.
3.	Leight, Jada	Speech & Language Pathologist (TPE) Replaces Megan Reinert who resigned.	Professional	High School South	<u>Salary Change:</u> \$80,473.00 Step 4 Column 15	First 2024-2025 Professional workday.
4.	Rose, Cassidy	School Nurse (TPE) Replaces Heather Reichl who resigned.	Professional	J. T. Lambert Intermediate	<u>Salary Change:</u> \$68,372.00 Step 4 Column 1	First 2024-2025 Professional workday.
5.	LoPresti, Sabrina	Social Studies teacher (TPE) Replaces Thomas Famularo who resigned.	Professional	High School South	\$52,985.00 (prorated) Step 1 Column 1)	March 11, 2024
6.	Etienne-Daniel, Tamara	Spanish teacher (LTS) Replaces Dolores Dunstan who retired.	Professional/LTS	Lehman Intermediate	\$54,169.00 (prorated) Step 4 Column 3	February 1, 2024 through the last teacher 2023-24 workday.
7.	Rehfeld, Jessica	Personal Care Assistant Replaces Bianca Bonefont who was reassigned.	Support	Middle Smithfield Elementary	\$18.98/hour (plus \$.50/hour IEP/504 differential)	March 11, 2024
8.	Santa, Jessica	Bus Aide (7 hour) This is a new position.	Support	Transportation	\$14.48/hour	March 11, 2024

9.	Widmer, Megan	Personal Care Assistant This is a new position.	Support	Bushkill Elementary	\$18.98/hour (plus \$.50/hour IEP/504 differential)	March 18, 2024
10.	Young, Jervone	Bus Aide (8 hour) This is a new position.	Support	Transportation	\$14.48/hour	March 11, 2024

(See pages 79-81)

d. One on One for Unified Sports

	Name	Building	Compensation
1.	Lanese, Rachel	High School South	<i>Correction:</i> \$15.30/hour

e. Prospective Substitute Teachers

	Name	Position(s)	Effective Date(s)
1.	Bauer, Sarah	Prospective Substitute Teacher	2023-2024 School Year
2.	Halus, Joseph	Prospective Substitute Teacher	2023-2024 School Year

f. Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
1.	Bradley, Shannon	Substitute teacher	Professional	2023-2024 School Year
2.	Golin, Julie	Substitute teacher	Professional	2023-2024 School Year
3.	Olsen, Trudell	Substitute teacher	Professional	2023-2024 School Year
4.	Sad, Nivin	Substitute teacher	Professional	2023-2024 School Year
5.	Kitt, Lauren	Secretary	Support	2023-2024 Fiscal Year
6.	McMahon, Beverly	Front Desk Receptionist, Paraprofessional, Personal Care Assistant, Secretary	Support	2023-2024 Fiscal Year
7.	Olsen, Trudell	Secretary	Support	2023-2024 Fiscal Year
8.	Reid, Tajmere	School Vehicle Driver	Support	2023-2024 Fiscal Year
9.	Riley, Kimberly	Paraprofessional	Support	2023-2024 Fiscal Year

g. Early Intervention Process Paperwork – Approve the following professional staff for additional hours outside of their contractual day to complete special education testing and paperwork (Reevaluation reports, IEPs, and related special education documents for students transitioning from Early Intervention to school-aged programming) and attend required IEP meetings during the summer of the 2023-2024 school year. Compensation will be based on the employee’s 2023-2024 per diem rate. Funding source will be Pupil Services and Special Education budgets.

	Last Name	First Name	Position	Compensation
1.	Rodriguez	Valerie	School Psychologist	2023-24 per diem rate (not to exceed 40 hours)
2.	Woods	Veronica	School Psychologist	2023-24 per diem rate (not to exceed 40 hours)
3.	Kozich	Rachel	School Psychologist	2023-24 per diem rate (not to exceed 40 hours)
4.	Newman	Julianne	Speech Pathologist	2023-24 per diem rate (not to exceed 40 hours)
5.	Hranchock	Kelsey	Speech Pathologist	2023-24 per diem rate (not to exceed 40 hours)
6.	Culcasi	Mary	Speech Pathologist	2023-24 per diem rate (not to exceed 40 hours)
7.	Henritzy	Heather	Speech therapist	2023-24 per diem rate (not to exceed 40 hours)
8.	Amador	Stephanie	Teacher	2023-24 per diem rate (not to exceed 40 hours)
9.	Barone	Samantha	Teacher	2023-24 per diem rate (not to exceed 40 hours)
10.	Bealer	Heather	Teacher	2023-24 per diem rate (not to exceed 40 hours)

11.	Bermuda	Valerie	Teacher	2023-24 per diem rate (not to exceed 40 hours)
12.	Caplette	Tara	Teacher	2023-24 per diem rate (not to exceed 40 hours)
13.	Govus	Diana	Teacher	2023-24 per diem rate (not to exceed 40 hours)
14.	Itkor	Emily	Teacher	2023-24 per diem rate (not to exceed 40 hours)
15.	Jean-Charles	Adebiyi	Teacher	2023-24 per diem rate (not to exceed 40 hours)
16.	Lares	Raelyn	Teacher	2023-24 per diem rate (not to exceed 40 hours)
17.	Marrone	Ashley	Teacher	2023-24 per diem rate (not to exceed 40 hours)
18.	Stein	Sarah	Teacher	2023-24 per diem rate (not to exceed 40 hours)

h. Title I Literacy Fair - Approve the following staff to facilitate the planning, preparation, and implementation of the Title I District Literacy Fair to be held at Resica Elementary on April 18, 2024. These positions are fully funded by the Title I grant. No appointment is hereby made in the event the respective program is canceled.

	Name	Position	Compensation
1.	Agolino, Jennifer	Facilitator	\$31.37/hour (6 hour maximum)
2.	Bergoffen, Demetria	Facilitator	\$31.37/hour (8 hour maximum)
3.	Bianco, Ellen	Facilitator	\$31.37/hour (4 hour maximum)
4.	Brescancine, Stacey	Facilitator	\$31.37/hour (6 hour maximum)
5.	Capulish, Mary	Facilitator	\$31.37/hour (6 hour maximum)
6.	Catalano, Alexa	Facilitator	\$31.37/hour (4 hour maximum)
7.	Doyle, Jacqueline	Facilitator	\$31.37/hour (6 hour maximum)
8.	Falbo, Tina	Facilitator	\$31.37/hour (6 hour maximum)
9.	Green, Kelly	Facilitator	\$31.37/hour (4 hour maximum)
10.	Heeter, Patricia	Facilitator	\$31.37/hour (6 hour maximum)
11.	Holtmaster, Dawn	Facilitator	\$31.37/hour (6 hour maximum)
12.	Hutchinson, Diana	Facilitator	\$31.37/hour (4 hour maximum)
13.	Itkor, Emily	Facilitator	\$31.37/hour (6 hour maximum)
14.	Jennings, Melissa	Facilitator	\$31.37/hour (6 hour maximum)
15.	Kidwell, Yasmin	Facilitator	\$31.37/hour (4 hour maximum)
16.	Litts, Diane	Facilitator	\$31.37/hour (6 hour maximum)
17.	McKelvin, Wanda	Facilitator	\$31.37/hour (6 hour maximum)
18.	Metaxas, Carolyn	Facilitator	\$31.37/hour (6 hour maximum)
19.	Miller, Lorin	Facilitator	\$31.37/hour (6 hour maximum)
20.	Munch, Laura	Facilitator	\$31.37/hour (6 hour maximum)

21.	Niznik, Tosha	Facilitator	\$31.37/hour (6 hour maximum)
22.	Pizzuto, Debra	Facilitator	\$31.37/hour (4 hour maximum)
23.	Randall, Michele	Facilitator	\$31.37/hour (10 hour maximum)
24.	Rideout, Nicole	Facilitator	\$31.37/hour (4 hour maximum)
25.	Rodriguez, Janice	Facilitator	\$31.37/hour (6 hour maximum)
26.	Schena, Denise	Facilitator	\$31.37/hour (4 hour maximum)
27.	Seidel, Maureen	Facilitator	\$31.37/hour (6 hour maximum)
28.	Wagner, Margaret	Facilitator	\$31.37/hour (6 hour maximum)
29.	Wescott, Shawn	Facilitator	\$31.37/hour (6 hour maximum)

- i. **Keystone Bootcamps** - Approve the following professional staff to facilitate this afterschool program to provide test preparation instruction and assistance to students in gaining/strengthening skills needed for the spring Keystone exams. Effective date to be determined. No appointment is hereby made in the event the respective program is canceled. These positions are fully funded by the ARP ESSER A-TSI 2.5% Set Aside grant.

	Name	Position	Location	Compensation
1.	Angell, Trish	Math teacher	High School South	\$31.37/hour (10 hour maximum)
2.	Dobrowolski, Darrin	Math teacher	High School South	\$31.37/hour (10 hour maximum)
3.	Newman, Katrina	Science teacher	High School South	\$31.37/hour (10 hour maximum)
4.	Youngken, Kelly	English teacher	High School South	\$31.37/hour (10 hour maximum)
5.	Defazio, Mary	English teacher	High School North	\$31.37/hour (10 hour maximum)
6.	Taylor, Kathryn	Math teacher	High School North	\$31.37/hour (10 hour maximum)

- j. **Kindersivity/Getting Ready for Kindergarten Fair**. Approve the following support staff to facilitate this informational event for families of children entering ESASD Kindergarten in fall 2024. Effective date: February 24, 2024 at High School South cafeteria. No appointment is hereby made in the event the respective program is canceled. These positions are fully funded by the Title I Grant.

	Name	Position	Classification	Compensation
1.	Hardy, Samantha	Registration	Support	\$20.19/hour (7 hour maximum)
2.	Johnson, Carissa	Registration	Support	\$28.12/hour (7 hour maximum)
3.	Lohman, Jessie	Registration	Support	\$24.49/hour (7 hour maximum)
4.	Lopez, Rebecca	Registration	Support	\$26.13/hour (7 hour maximum)

- k. **Schedule B Position Appointments.** Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event the respective programs are canceled.

2023-2024 School Year

	Last Name	First Name	Position	Building	Compensation
1.	Lakatos	Vincent	Mentor for Sabrina LoPresti (effective 3/11/24)	High School South	\$702.00 (prorated)
2.	Mengel	Justin	Mentor for Eric Papa (effective 2/14/24)	J. T. Lambert Intermediate	\$702.00 (prorated)
3.	Newman	Julianne	Mentor for Jacob McNelis (effective 11/21/23)	J. T. Lambert Intermediate	\$702.00 (prorated)
4.	Schulte	Gloria	Mentor for Celina Stolpen (effective 2/1/24)	Lehman Intermediate	\$702.00 (prorated)
5.	Tischler	Julia	Assistant Director of School Productions (spring)	High School North	\$1,727.00 (plus \$250.00 longevity stipend)
6.	Best	Marc	Intramural Boys' Track & Field Advisor	High School North	\$25.96/hour (8 hour maximum)
7.	Parham	Hasana	Intramural Dance Co-Advisor	High School North	\$25.96/hour (48 hour maximum split between advisors)
8.	Wilson	Kevrha	Intramural Dance Co-Advisor	High School North	\$25.96/hour (48 hour maximum split between advisors)
9.	Agard- Thomassine	Keisha	Intramural S.T.A.R. Advisor	High School North	\$25.96/hour (48 hour maximum split between advisors)
10.	Best	Marc	Track and Field-Boys Head Coach	High School North	\$6,566.00 (plus \$250.00 longevity stipend)
11.	Cassel	Erika	Track and Field-Girls Varsity Assistant Coach	High School North	\$4,273.00
12.	Howell	Eric	Volunteer Baseball Advisor	High School North	not applicable
13.	Coke	Lucianna	Intramural Crochet Advisor	High School South	\$25.96/hour (48 hour maximum)
14.	Semon	Kaitlyn	Unified Track & Field Junior Varsity Coach	High School South	\$2,370.00
15.	Knight	Robert	Volunteer Boys and Girls Tennis Advisor	High School South	not applicable
16.	Snapp	Donna	Volunteer Ultimate Frisbee Advisor	High School South	not applicable
17.	Merola	Andrew	Volunteer Wrestling Advisor	High School North and Lehman Intermediate	not applicable
18.	Flanagan	Lori	Director of School Productions	J. T. Lambert Intermediate	\$2,803.00 (plus \$250.00 longevity stipend)
19.	Almonte	Juan	Volunteer Girls Soccer Advisor	J. T. Lambert Intermediate	not applicable
20.	DeLeon	Rachel	Volunteer Girls Soccer Advisor	J. T. Lambert Intermediate	not applicable
21.	Sorge	Jaddy	Soccer-Girls Assistant Coach	Lehman Intermediate	\$2,500.00
22.	Meyers	Marissa	Softball Head Coach	Lehman Intermediate	\$3,011.00

e. **FINANCES**

i. **600 – Finances**

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the following items a. and b., with the recommendation of the Finance Committee. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

- a. Approve PLANCON J for East Stroudsburg Area High School South
(See pages 82-92)
- b. Approve PLANCON J for Middle Smithfield Elementary School
(See pages 93-99)

ii. **610 – Purchases Subject to Bid**

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the following items a through f., in accordance with the recommendations of the Finance and Property and Facilities Committees. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

- a. Approve Fisher & Son - District Fertilizer - \$23,881.95 (GF)
(See page 100-104)
- b. Approve Frontline Education with an annual cost of \$21,502, (one time setup fee of \$5,700) for Applicant tracking, and proactive recruiting as current software “Moodle” is being expired in July. (24-25 (GF)
(See pages 105-118)
- c. Approve High School TV Studio Replacement using the firm AVT (COSTARS) - Total \$243,907.00 (24-25 GF)
(See page 119-138)
- d. Approve HP Servers Lease HPE Alletra Solution via IntegraONE (COSTARS contract) total - \$478,305.24
(23-24 General Fund)
(See pages 139-151)
- e. Approve JMH Flooring - Wayfare Sports - not to exceed \$229,788 (Capital Reserve)
(See pages 152-157)
- f. Approve HSS Dectron Compressor - TRANE - \$24,573 (General Fund)
(See pages 158-163)

iii. **613 – Cooperative Purchasing**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the following section, Item a through d., in accordance with the recommendations of the Finance Committee and the Property and Facilities Committee. Motion was seconded by Ann Catrillo and carried unanimously, 9-0.

- a. Approve the purchase of 4 Cafeteria Tables from Hertz Furniture at JM Hill totaling \$9,814.40 (this replaces agenda item from 9/18/2023 where the board approved a purchase from ULINE totaling \$8,850.00, previous quote from ULINE was more expensive with shipping costs) (General Fund)
(See pages 164-168)
- b. Approve the agreement with ClearGov - starting July 1, 2024 - annual cost of \$11,000 for digital budget book (set up cost of \$3,600) (General Fund)
(See pages 169-176)

- c. Approve the agreement with Education and Treatment Alternatives for 2 day online Aggression Replacement Training for 7 facilitators at a cost of \$5,565
(See pages 177-183)
- d. Approve IXL Learning - not to exceed \$15,000 (Funded by ESSER 20% Learning Loss)
(See pages 184-190)

iv. **616 – Payment of Bills**

1.

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve the Payment of Bills and unaudited Treasurer’s Report listed in this agenda for the 2023-2024 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Keith Karkut and passed 8-1. Wayne Rohner voted no.

- 1. Payment of Bills - (See pages 191-207)
- 2. Treasurer’s Report - (See page 208-236)

2.

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the payment of the following invoices for services rendered. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

- a. D’Huy Engineering Invoices:
 - i. Middle Smithfield Elementary School Leaks, Resica Elementary School, Wetland Delineation, Resica Elementary School Core Samples and J. T. Lambert Intermediate – Auditorium Lighting - # 60419 - \$5,685.00
 - ii. North Campus Storm Pipe Replacement #60420 - \$176.24
 - iii. Resica ES HVAC Replacement #60421 - \$146.22
 - iv. High School North and Lehman I.S. Rooftop Equipment Replacement #60422 - \$4,081.70
 - v. North Campus Generator Replacement - #60423 - \$869.40
 - vi. Middle Smithfield Elementary School and East Stroudsburg Elementary School Flooring Replacement - #60424 - \$9,211.20
 - vii. J. M. Hill Floor Refinishing - #60425 - \$2,475.00
(See pages 237-243)

v. **618/618.1 –Student Activity Funds**

1.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the request to renew the already established special activity fund for J. T. Lambert Intermediate Spring Musical. Motion was seconded by Ann Catrillo and carried unanimously, 9-0.

(See page 244)

2.

ACTION BY THE BOARD:

Motion was made by Ann Catrillo to approve the request to establish a student activity fund for H.S. North Star Club. Motion was seconded Keith Karkut and carried unanimously, 9-0.

(See page 245)

vi. 627 – Tax Assessment Appeals

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the settlement of the tax assessment appeals as presented, and to authorize the Solicitor to sign the stipulation on behalf of the school district. Motion was seconded by Jason Gullstrand and passed 8-1. Keith Karkut voted no.

(See pages 246-249)

f. OPERATIONS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

i. 818 – Contracted Services

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Diligent Corporation	BoardDocs LT Plus Annual Subscription due to Moodle being expired in July.	\$5,900.00	Administrative Services	Effective 07/01/24
2.	Law Sound & Lighting (Malcom Law)	Sound system, stage, decks, stairs, rails, lifts, etc. for H.S. North's graduation.	Not to Exceed \$8,100.00	H.S. North Account	To Be Determined
3.	Pocono Wildlife Rehab and Education Center	Live wildlife presentation of animals native to NEPA and photos with students at Smithfield Elementary School.	\$900.00	Smithfield PTO	3/19/24
4.	Sayles, Regina	Music for a school assembly promoting school-wide positive behavior at J. M. Hill Elementary	\$700.00	J. M Hill Account	4/18/24

(See pages 250-262)

2. Contracts Totaling \$10,000 or More

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Buxmont Learning Academy	Revised placement contract to add additional and secured slots for current placement for the remainder of the 2023-24 school year.	Special Education- \$209.55 per day; General Education- \$232.83 per day	Pupil Services and Special Education	03/19/24 – 06/30/24
2.	New Story Learning	Revised placement contract to add an additional and secured slot for a current placement for the remainder of the 2023-24 school year	Special Education- \$388.00 per day	Pupil Services and Special Education	03/19/24 – 6/30/24

3.	The Woodlands	Venue for H.S. North Class of 2024 Prom.	Approximately \$11,737.50	H.S. North Class of 2024	05/04/24
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(See page 263-275)

g. **COMMUNITY**

i. **914 – Relations with Intermediate Unit**

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the Colonial IU #20 Operating Budget for the 2024-2025 school year in the amount of \$4,258,620.00 with the East Stroudsburg Area School District’s amount being \$38,273.00, as previously distributed and presented to the Board. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See page 276)

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to leave the YouTube videos of previous Board and Committee meetings up for a year with a rolling drop off as the year continues. Motion was seconded by Keith Karkut and carried unanimously,

Mrs. Bear asked are they left on our website just like the minutes are. Mr. Schlameuss said I believe they are up there for 30 days. Mr. Brown said the Board had previously decided once the minutes are approved, you pull the video. Mr. Gullstrand said 30 days are too short. Mr. Catrillo said but the minutes stay up. Mr. Brown said the minutes are up forever. Ms. Kulick said would it be appropriate to keep the video for six months. Mr. Gullstrand said would this be more appropriate to put into the policy. Mr. Karkut said it was not put into policy. Mr. Gullstrand said that is why I am asking. Mrs. Bear asked would it be more appropriate as a policy. Mr. Brown said I don’t see a reason that you would need to but you certainly can. Mr. Gullstrand said I asked because I did not know if we had a policy. Mr. Schlameuss said the only reason we did this before was upon recommendation, because people can get a hold of these and edit them. With new AI stuff, people can do not so nice things. Mr. Karkut said they can do that now via Zoom. They can do it as we are broadcasting live right now. Mr. Catrillo said if we have the minutes up, which are obviously there forever, what would be the purpose of the YouTube videos staying on forever. Mr. Karkut said if you look at the night of the meeting and you look at the views that we have are low. Over the course of the next few weeks, they grow. It gives the general public a chance to review what happened at our School Board meeting. Just like tonight, when we have a question to something I said in January, someone can go back and look at the January meeting. Let me clarify, maybe indefinitely may be a little too farfetched. Maybe one year? Mr. Catrillo asked, school year? Mr. Karkut said from one fiscal year to the other or something to give the public time to review. I’ve had responses from people saying that they didn’t get a chance to watch the meeting and I heard things went on and they have nothing that they can see. Mr. Schlameuss said I would recommend a rolling year. Mr. Karkut said January to January. Mr. Bard said most school districts keep their Board meetings up for a fiscal year like July 1 through June 30 which is a school year. Mr. Karkut said if it gives the public time to review it I am all for that. Mrs. Kulick said as July comes on the old July will drop off. Mr. Catrillo said your motion can be to keep the YouTube videos up for a year with a rolling drop off as the year continues. Mr. Catrillo asked is the maker of the motion and the person who seconded it okay with the change in wording of the motion. Mr. Rohner and Mr. Karkut agreed. Mr. Rohner said at the PSBA Conference in October they said that there are school districts utilizing the YouTube videos so that their stakeholders have an opportunity at their leisure to reference them to see what is going on at these meetings. It is another resource tool for our stakeholders to have an opportunity to Zoom in on us.

RECOMMENDATION:

Motion was made by Keith Karkut to adjourn. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

XII. ADJOURNMENT: 8:21 P.M.

Respectfully submitted,

Patricia L. Rosado
Board Secretary