

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING – December 20, 2010**

**Carl T. Secor Administration Center – Board Room**

**7:30 p.m.**

**Minutes**

- I. President Horace Cole called the meeting to order at 7:33 p.m. and led those present in the Pledge of Allegiance. Secretary, Patricia Rosado called the roll.
- II. **Members present were:** James Brunkard, Horace Cole, Robert Cooke, Douglas Freeman, Robert Gress (arrived at 8:10 p.m.), Bet Hays, Audrey Hocker, Donald Motts and William Searfoss.
- III. **School personnel present:** Michelle Arnold, Patricia Bader, David Baker, Brian Borosh, Mark A. Brown, John Burrus, Rick Carty, Mike Catrillo, Robert Dilliplane, Irene Duggins, Larry Dymond, Dave Evans, Eric Forsyth, Kim Holcomb, Lynda Hopkins, Gail Kulick, Sharon Laverdure, Irene Livingston, Kristin Lord, Frederick Mill, Carolina Rodriguez, Patricia Rosado, Paul H. Schmid, Jim Shearouse, Kim Stevens, Oliver Trojak, Tom Williams, Debra Wisotsky and Steve Zall.  
Also present were: Tom Dirvonas and Christopher Brown, Solicitors.
- IV. **Community members present:** Devin Day, Mike Meachem, Verona Meachem, Paul Menditto, David Strunk (Strunk Albert Engineering) and Dana Wisotsky.
- V. **APPROVAL OF MINUTES AND AGENDA**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the minutes for the meetings of November 10, 2010, (pages 1-14), November 15, 2010, (pages 1- 23) and this agenda for December 20, 2010 (pages 1- 20), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION --** There was an Executive Session on Monday, December 6, 2010 following the Reorganization meeting to discuss personnel, negotiations and litigation. An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.
- VII. **ANNOUNCEMENTS BY THE BOARD**
- A. Mr. Searfoss wished everyone a Merry Christmas.
- VIII. **SUPERINTENDENT'S REPORT**
- A. Mr. Brunkard stated that he attended the Reorganization meeting at the Monroe Career & Technical Institute (MCTI). He stated that they welcomed Mr. Robert Cooke to their number. Mr. Brunkard thanked Mrs. Duggins for being in attendance at that meeting. He stated that the biggest item on the agenda was the discussion of a 15 million dollar bond in order for MCTI to function as a free standing school. He stated that MCTI would function as home school in lieu of other schools. Mr. Brunkard stated that it would be fair for him to say that he monopolized the conversation. He stated that they also discussed the funding of MCTI. Mr. Brunkard stated that we pay according to a formula that was created in 1985 with the opening of the building. He stated that he is not certain how much we overpay and it is certain that we will not be able to utilize MCTI to the extent that we pay for it. Mr. Brunkard stated that the last time it came up, 36 of the Board of Directors voted for it and 5 of them voted against it, some were from the East Stroudsburg Area School District due to the unfairness of it. He stated that it is time to revisit the article. Mr. Brunkard stated that the other school districts have different feelings like

Pocono Mountain feels they, too, are not able to utilize MCTI to the extent that they pay for it due to the West High School. He stated that all things need to be looked because it is all about the students. Mr. Freeman stated that we need to do a feasibility study which will include areas like lunches, buses, all day compared to half day. Mr. Brunkard stated that another thought I brought forward was purely educational and how to address the issue and perhaps reducing cost for everybody. He stated that there are other ways to look at it, like going from semester to semester and having MCTI maintain the students as a home school which might be the next best thing. Mr. Brunkard stated "Let's move forward without looking at who will be paying off that bond and I think we may have the majority who are willing to go". He stated that he could not get them to form a committee to study it. Mr. Brunkard stated that they only looked at plans and it is a beautiful building. Mr. Freeman stated that they just discussed the bond but there is staff and other expenses too. Mr. Brunkard stated that they just want 15 million dollars to start with. He stated that the MCTI meetings are always pleasurable.

- B. Ms. Audrey Hocker stated that, for a change, she went to a Colonial IU 20 meeting before this meeting because usually they meet a week later. She stated that this meeting was spent reviewing productivity that was made throughout their programs and everyone was in agreement. Ms. Hocker stated that the other thing that was discussed was how they plan to spend next year's budget. She stated that they will start by suggesting no raises until they can straighten out their financial situation and the economy. Ms. Hocker stated that they didn't have a Christmas party but it was beautiful anyway. She stated that they will make efforts to try to utilize and bring together the other districts to use the talents that they have amongst themselves and spend less money.
- C. Mr. James Shearouse stated that there is nothing different from last month with the Middle Smithfield Elementary Project. He stated that the punch lists will be worked on over the Christmas Holiday. Mr. Shearouse stated that everything else is done.
- D. Mr. David Strunk, Strunk Albert Engineering, asked the Board if they want to expand the repairs at J. M. Hill Elementary. He stated that at the Property/Facilities Committee meeting, they spoke about the possibility of replacing equipment like air conditioning, boilers and all mechanical systems that are 38 years old to be up to the standards of the rest of the schools. Mr. Strunk stated that this is the only school that does not have air conditioning (JTL has air conditioning in the back side but not the front side). He stated that the district would put new controls and spend \$250,000 on old equipment. Mr. Strunk stated asked if this is what the Board wants to do which they have done before but it is time to rethink it. Mr. Brunkard asked if Mr. Cooke has any more to add. Mr. Cooke said he would like to get more information. Ms. Hays asked how much more would it cost if we put new controls on new equipment. Mr. Strunk said the QZAB project included other things for a total of \$650,000. Mrs. Bader said it included installing security cameras, door swipes, the networking, fire alarms, and controls. Ms. Hays stated that what she is asking is replacing the whole system with something new, how much would it cost? Mrs. Bader said they are estimating the project to cost 2.5 million dollars to do the whole behind the scenes other than what the QZAB is paying for. Mr. Brunkard stated that when they looked at this in some debt and explored it with Mr. Shearouse and with Albert Engineering it helped. He stated that they when looked at the building itself and the knowledge of J. M. Hill Elementary, they thought of certain immediate savings they would have and the possibility of really finishing off that building and bring it up to the point of the other schools. Mr. Brunkard stated that they thought it was a reasonable thing to do at this time. He stated that just following through with the QZAB money and spending it on in between steps is worthwhile. Mr. Brunkard stated that this was probably a project worth doing once the whole Board had the chance to look at it. He stated that they certainly wanted to move forward on it. Mr. Brunkard asked Mr. Cooke if this was the recommendation of the Committee. Mr. Cooke said that this was the recommendation of the committee but he had concerns with the final cost and how much it would cost the Board. Mr. Searfoss asked if they had a figure on payback time. He stated that, granted, the newer air conditioning are SEER (seasonal energy efficiency rating) rated much higher, even something 5 years old, do we know what the payback will be on doing all this work. Mr. Strunk stated that the air conditioning is not there now, so obviously it would be additional energy costs. He stated that they did not do an economic analysis on the energy savings. Mr. Strunk stated that the big question is do you want to even look at it. He stated that the first stage in their proposal is to do a study on the options and the potential energy savings. Mr. Strunk stated that the biggest problem is that there is very little control, so some rooms get hot and some do not have heat. He stated that this was the catalyst for putting the controls in the project. Mr. Searfoss said that J. M. Hill Elementary can be like a rain forest cause over here it is cold, over there is warm, and there is rain in the middle so controls are definitely needed. Mr. Shearouse said the reason they looked further into this project once they qualified for the QZAB funds, was that the QZAB did not address the guts of the mechanical systems in the original building. He stated that these controls are basically manual controls set by the individual who is in the room which can be very inefficient. Mr. Shearouse stated that they are not up to current code as far as our air exchanges. He stated that it is an old building and functions well but what they want to do is try to

address the interior of the building. Mr. Shearouse stated that he wanted to bring it up to current code and make it more efficient and leave the exterior as most like it is now as possible. Mr. Brunkard thanked Mr. Williams for being at this meeting tonight. He stated that they are going to be undertaking a project that they will be tearing up the ceilings; therefore, it is a very good time if we are going to do something to get two things done at once. Mr. Searfoss stated that it depends on what the two things are. Mr. Brunkard stated that as far as cost savings, there are things that come into this Board and going forward to replace and upgrade windows at J. M. Hill Elementary, which has not yet been completed. He stated that this is another thing that will fall within the monies to finish off this building. Mr. Searfoss stated that some things are a no brainer to him like having the ceiling open and you want to blow holes in the walls to blow down cellulose to help insulate walls but it is another thing if they would need to pay back. Mr. Searfoss stated that 2.5 million dollars right now is a lot of money. Ms. Hays asked if putting new windows in is budgeted because if you go in and put a new system in there no matter how efficient it is, if the windows are leaking, it would not help a thing. Mr. Shearouse said the only windows that remain to be replaced are ones in the gym and in the basement. He stated that the rest of the windows over the last 8 to 10 years have been replaced. Ms. Hays stated that she thought they have been replacing them. Mr. Brunkard said that they have been replacing them but they cut back on how many they did at a time and sometimes they left them out of the budget process. Mr. Brunkard stated that they are trying to catch these items at the Property/Facilities Committee meetings to deal with them appropriately and by piece. Ms. Hays asked which windows were not replaced. Mr. Shearouse stated that the ones in gym and in the basement. He stated that they replaced the classrooms and office windows. Mr. Freeman asked if there was any asbestos in the building. Mr. Shearouse stated that there is no remaining asbestos above the ceilings in the building. He stated that the ceilings are quite tall so they would have to be lowered to accommodate new mechanical equipment and the sprinklers would have to be dropped. Mr. Shearouse stated that the thought was, since they were going to do it with the QZABs, once they are down do it all. Mr. Strunk stated that to answer Mr. Searfoss' question, there will be some energy savings. He stated that they structure their proposals in two phases, one is to evaluate what kind of systems they can put in there knowing that the school district does not like to use unit ventilators, they would look at other options and, as part of that, they would tell you what the potential energy savings would be. Mr. Strunk stated that it is tough in a lot of these projects to do it strictly on energy savings. He stated that the district is at a point in the life cycle where it is time to replace that equipment to get better control and operation of it. Mr. Strunk stated that they are just trying to look at the big picture. Mr. Searfoss stated that 38 years is about 8-15 years past its life. Mr. Motts asked if there are International boilers in that school. Mr. Shearouse said that there are. He stated that there are two steam boilers in there that he would propose changing to hot water heaters. Mr. Motts said, "Didn't we spend a lot of money on those boilers recently". Mr. Shearouse stated that one boiler, four years ago, had to have the mud light replaced and have it all re-welded. Mrs. Bader stated that another reason they thought about undertaking this project was because they have two opportunities in May and November 2011, where they will refinance some of their debt. She stated that it is a good time to capitalize on the cost of refinancing by taking out new money. Mrs. Bader stated that it is currently historically low rates for bonds. She stated that it is a good market to be out there. Ms. Hays asked what would they need to do to have them study it and go forward with it and replace the windows, too. She stated that J. M. Hill Elementary has been ignored for a while, while everything else in the district has been fixed and maintained. Ms. Hays stated that she believes we should make J.M. Hill Elementary up to standards, too. Mr. Searfoss asked what is in the walls, is it still hollow and have we done anything energy-wise with the walls in the original building. Mr. Shearouse stated that we have not done anything in the existing building in the walls. Mrs. Laverdure stated that she is not sure what direction to take at this point, if any. Mr. Strunk said that he can offer a suggestion. He stated that they have a proposal into the Board which is in two phases. Mr. Strunk stated that one is to do a study to look at options. He stated that based on that, the Board can make a decision if you want to move forward based on energy savings and what can be done. Mr. Strunk stated that the second part is to take it into full construction. He stated that the Board can approve one phase or two phases depending upon what direction they want to head. Mr. Searfoss stated that, in his opinion, he would like to see the study done. He stated that he would also like to see them think about something to be done to the exterior walls. Mr. Searfoss stated that he has an old house across the street and it made a big difference doing that just in one year. Mr. Strunk stated that they can do that because they have an infra red camera. He stated that they may have to open up a wall to see how much space there is. Mr. Cole stated that he suggests that the Board wait for Strunk Albert Engineering to bring them back results of the study to make an intelligent and informed decision at that time. Mrs. Laverdure stated that there is no agenda item tonight but next time he can bring the cost of this study to the Board. Mr. Strunk stated that they have a proposal for the Board to vote on. Mrs. Laverdure asked the Property/Facilities Committee if they would like this item to be placed on the agenda at the next Board meeting. Mr. Brunkard said, "Yes".

- E. Mrs. Duggins stated that as part of an update to the AYP, she has three elementary principals here tonight that are on some stage of school improvement.

Mr. Richard Carty, Bushkill Elementary Principal, stated that he brought a PowerPoint presentation. He stated that: 1. Bushkill Elementary met 24 out of 25 Adequate Yearly Progress (AYP) targets. 2. In reading, students in grades 3 and 4 exceeded the AYP target of 63%. 3. In math, students in grades 3, 4 and 5 exceeded the AYP target of 56%. Mr. Carty stated that he brought a three year reading portrait. He stated that in grades 3 & 4, they scored above the 63% average of the State. Mr. Carty stated that, however; in fifth grade, they went up in 2009 but dropped a few points in 2010. He stated that in his three year math portrait, students have steadily increased their scores in each of the three grades including 5<sup>th</sup> grade, where they went down a little in 2008 but went back up slightly in 2010. Mr. Carty stated that the target from the State is 56%, so they have scored well above the average in math. He stated that the major issue is looking at their schedule and how they can better equip the students and teachers to focus on reading and math, so they designed a schedule as follows:

Reading

- 90 minute daily uninterrupted core reading block
- 35 minute daily enrichment and intervention period

Math

- 60 minute daily uninterrupted core math block
- Additional daily math review done in homerooms

Mr. Carty stated that for the Reading Support, they did the following for the 2010–2011 school year: An additional reading instructional aide was added to the staff at Bushkill Elementary which allows additional students the opportunity for small group intervention during E/I (Enrichment and Intervention) periods and enables homeroom teachers more opportunity to work with students to help maintain and enrich grade level skills during the E/I period. Mr. Carty stated that the other thing that everyone who researched said, was that behavior is directly related to how they perform academically. Therefore in the 2009–2010 school year, the building began planning for the implementation of School Wide Positive Behavior Support (SWPBS) by:

- Creating matrixes for classroom and non classroom settings to define expected student behaviors.
- Developing lesson plans to teach the expected behaviors. They parked buses and went through a lesson on how to behave on a school bus.
- Training faculty and staff for implementation during the 2010-2011 school year.

He stated that they held a kick-off assembly on the Implementation of SWPBS which began with the teaching and modeling of expected behaviors in the classroom and non classroom settings. Mr. Carty stated that they held a pep rally with High School North students and the Timberwolves' mascot, athletes and cheerleaders. He stated that this was very well received. Mr. Carty stated that it was a win, win for the elementary and high school students. He stated that they were taught how to act and perform during an assembly. Mr. Carty stated that, although they have only been doing this for four months now, they can see the number of behavioral referrals really dropped during the months of November and December. Mr. Carty stated that they hope to continue during the spring semester. He stated that he really thinks behavior is linked on how they perform academically. Mr. Carty stated that in reference to Professional Development they have: 1. In addition to working with Step by Step consultants, kindergarten and first grade teachers are receiving Language Essentials for Teachers of Reading and Spelling (LETRS) training; 2. Reading Staff and Itinerant Special Education teachers received training on the implementation of SRA Reading Mastery; 3. Various grade level teachers in grades 2-5 and reading staff received training on the implementation of Fast Track Reading. Mr. Carty stated that they are hoping to prepare for this year's PSSA tests. He stated that teachers and students are working very hard on this and take it very seriously. Mr. Carty stated that they hope to make 25 out of 25 this year.

### **Public Participation**

- A. Mr. Devin Day stated that he knows there is Annual Yearly Progress, where it should be 25 out of 25, but we are only in the 33% in students that are behind in math in 5<sup>th</sup> grade. He stated, yet, we have another school on the improvement program. Mr. Day stated that one of the things that bothers him in the course of 20 years in the school district is that two years ago, the National Council of Teachers in Mathematics who invented fuzzy math came out and said that fuzzy math does not work and they need to modify it. He stated that since the people who invented it said that it does not work and they need to fix it, is this being taken into consideration. Mr. Day stated, for instance, you can do fuzzy math until doomsday but kids do not learn to use it. He stated that if you do not teach phonics in reading, kids do not learn to read. Mr. Day stated that there is never any discussion about the basics or research. He stated that there is research out there of things that work. Mr. Day asked what, specifically, is the district doing in terms of researching things that work. He asked if we go two years into this thing and show no results, what happens. Mr. Carty stated that we have shown signs of improvements and increased our scores. He stated that all these programs that they use in their intervention and enrichment groups are research- based programs. Mr. Day stated that looking at these things and not specifically mathematics, the

scores have gone down in 8<sup>th</sup> through 12<sup>th</sup> grade. He stated that if you look at SAT scores in the school district over 20 years, they are falling behind the State. Mr. Day stated that we have not done better than 46% out of 56% in SAT performance so, again, we are leaving 33% of the kids behind. He stated that if you look at the scores in 3<sup>rd</sup> and 5<sup>th</sup> grade, they are all down again. Mr. Day stated that the district is running out of fingers and toes to count on.

Ms. Gail Kulick, Resica Elementary Principal, stated that she shared with her staff to gain a better understanding where they were, where they are, and where they would like continue heading with AYP. She stated that looking at where they were in 2008/2009 which was the year that Resica Elementary entered School Improvement. Ms. Kulick stated that this was the year there was a lot of shifting and new kids came to Resica and a lot of things were occurring. Ms. Kulick stated that this was the year they only made AYP in 24 out of 26 areas (with a decline in IEP reading to 16.4% and math to 31.1%), which moved us from Warning to School Improvement I. She stated that they wanted to see what they had that is probably is not working and found inconsistency in instructional strategies. Ms. Kulick stated that the students that were in learning support were spending more time out of the regular education classroom so they felt that was an inequity of exposure to grade level materials/concepts (now including Supplemental Learning Support in Guided Reading). She stated that they found they only had approximately 265 instructional minutes in a day to get done everything they needed to do (not including transition times). Ms. Kulick stated that they went through to see students who were failing and sent them to educational testing which were not coming back as exceptional. She stated that they also know that differentiated instruction to meet students' individual needs was dependent upon each individual teacher's expertise and level of experience. Ms. Kulick stated that they made changes which helped to make AYP in 25 out of 25 areas which was an increase in:

- White/non Hispanic reading from: 73.3% to 81.6% and math from 82.8% to 88.1%
- Black/African American non Hispanic reading from 65.2% to 84.8% and math from 76.1% to 82.6%
- Latino/Hispanic reading from 66.1% to 73.8% and math 75.8% to 76.9%
- IEP reading from 16.4% to 36.8% in one year, this was a drastic increase, and math from 31.1% to 54%
- Economically Disadvantaged reading from 66.2% to 77.5% and math from 77.7% to 82.8%

**Which gave the building overall growth of:**

- Reading from 71.3% to 80.7% and Math from 81.8% to 85.0%
- The reading in 5<sup>th</sup> grade was the highest, 90% proficient; in math 4<sup>th</sup> graders were 94% proficient. Ms. Kulick stated that this moved Resica Elementary from School Improvement I to Making Progress in School Improvement I, which means they made AYP in 2009/2010.

**The changes they made this year:**

- Increasing consistency in instructional strategies (using Professional Learning Community meetings to review data, curriculum pacing, assessments, etc.
- Continued increasing exposure to grade level materials/concepts through Guided Reading Implementation of Guided Math
- Implementation of a school-wide Intervention/Enrichment (I/E) period (30 minutes in 2009/10, increased to 40 minutes for 2010/11)
- Continued use of all available personnel during I/E (4 out of 6 days the entire building staff is utilized)
- Building Response to Instruction and Intervention grade level and Interventionist meetings every 6 weeks (lasts approximately 30 minutes)
- 90 minute data analysis meetings with grade level teachers, special education teachers, reading specialists, RtII Interventionist, guidance counselor, and principal 3 times a year (fall, winter, and spring)

**Changes they made last year that worked:**

- Continued double and triple dosing (working to include our students receiving Supplemental Learning Support into our 45–60 minute Guided Reading)
- Continued cross-class and cross-grade level grouping for I/E for 4<sup>th</sup> and 5<sup>th</sup> graders (increasing the level and curriculum areas available for Enrichment)
- Continued cross-class grouping for reading and math instruction
- Schedule change by working with transportation (increased instructional minutes to approximately 300/day (not including transitional times) which gained 20 minutes each day. They do not end enrichment period until 3:10 which gives them an extra 5 to 10 minutes at the end of the day.

### **Where they want to go in 2011/2012**

- Continue implementing all interventions with fidelity and integrity
- Expand upon use of data for instructional planning
- Continue working to use PLC's as a time for discussing curriculum, instructional strategies, differentiation of instruction, and use of both formative and summative assessments
- Continued increase in use of PLC meetings to enable ongoing Professional Development/growth
- Increase implementation of School-Wide Positive Behavior and consistency in class/school rules
- PSSA Pep Rally and Spirit Week (began in 2010)
- Continue enhancement of team/family atmosphere
- Creation of a Resica Staff Moodle page for sharing of lesson plans and increased communication
- Submission of PLC meeting notes to Principal who reviews all
- Excel data templates given to all teachers for ongoing data analysis
- Additional training in Compass Learning and 11 additional teachers trained in Jr. Great Books
- 5th grade staff instructing levels based on strengths as noted on PSSA assessments over a two-year time period
- 2nd – 5th grade teachers received a summary of anchors with highest number of basic and below basic
- Implementation of "Math 20" each morning

Ms. Hocker said she is pleased to hear the report which was very impressive. She stated that she noticed that most of her changes were done with the staff but then again is there anything she can share that she did differently in terms of teaching techniques that brought about this change. Ms. Kulick stated that working with the teachers in terms of utilizing small group instruction within the guided reading and teaching them how to use the data to continually challenge the students where the students are not receiving the same instruction. She stated that as they improve and are ready to advance, they change the makeup of the groups. Ms. Kulick stated that the teachers are also working to include students with special needs within the regular education classrooms because they are not just grouped together. She stated that they are grouped with students without IEPs. Ms. Kulick stated that they do have the Step by Step Program for kindergarten and 1<sup>st</sup> grade students. She stated that the teachers had great teaching strategies but lacked focus and structure which were added in. Ms. Kulick stated that adding the data has been a big component to their teaching. She stated that she checks monthly the end of the month literacy and map tests and runs comparisons to where they were last year. Ms. Kulick stated, thus far, in 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> grades, end of month math and literacy tests percentages have exceeded to where they were last year at each of these times.

Mr. David Baker, Middle Smithfield Elementary Principal, stated that the good news is that they met or exceeded all the targets in both math and reading. He stated that they exceeded the State target by 7% in reading, and in math they exceeded the target by 28%. Mr. Baker stated that this is very good because they went through a couple of years of construction and the kids did a really great job. He stated that he brought grade level percentages, which are as follows: In third grade, they had 77.6% and the State target was 63% so they exceeded the target by 14.6%. In 4<sup>th</sup> grade they had 67.5% and the State target was 63% so they exceeded the target by 4.5%. In 5<sup>th</sup> grade, they had 66.3% and the State target was 63% so they exceeded the target by 3.3%. Mr. Baker stated that they dropped off here in 4<sup>th</sup> grade and this is an issue that they will work on. He stated that in math, they did outstanding because they had: In third grade, 89.7% and the State target was 56% so they exceeded the target by 33.7%. In 4<sup>th</sup> grade, they had 76.1% and the State target was 56% so they exceeded the target by 20.1%. In 5<sup>th</sup> grade, they had 77.9% and the State target was 56% so they exceed the target by 21.9%. Mr. Baker stated that they are doing fairly well in their school. He stated that we can see where their growth is and 4<sup>th</sup> grade may not be where they want it to be, which is his current 5<sup>th</sup> grade students. Mr. Baker stated that they are zeroing in on those individual students that they really have to get after and the concepts that they have to teach so they can get the scores where it belongs. Mr. Baker stated that traditionally they have done well in their math scores. He stated that their 4<sup>th</sup> graders sort of flat lined so they have work to do with that class of students. Mr. Baker stated that the current 4<sup>th</sup> graders are doing an excellent job. He asked so why then are we in warning, because we had 24 out of 25 which was pretty good. Mr. Baker stated that he would like to have 25 out of 25 but not all of their subgroups met the target. He stated that the scores were as follows:

**Reading** -Students Overall: 70.4% were as follows:

White: 77.1%

Hispanic: 68.3%

Black: 60% (Confidence Interval)

Economically Disadvantaged: 60.8% (Confidence Interval) 63% IEP: 34.8%

**Math**-Students Overall: 81.1% were as follows:

White: 82.4%  
Black: 74.1%  
Hispanic: 84.2%  
IEP: 56.1%  
Economically Disadvantaged: 75.7% 53%

Mr. Baker stated that his IEP students failed to meet the State target in reading of 63%. The scores were as follows: Middle Smithfield Elementary IEP students' group was 34.8% which was a difference of 28.2%. He stated that they did an excellent job but their IEP students held them back. Mr. Baker stated that even though it is 34.8% where they are, which is a difference of 28, it is really their failure to show growth, confidence interval and safe harbor. He stated that, unfortunately, they missed it by a little bit and are hoping to improve on it. Mr. Baker stated that on their projections for next year, they should not have any problems in math but they need to improve in reading. He stated that they are expected to meet the target in math, but not in reading. Mr. Baker stated that in math, they are 14.1% above the target for next year and in reading they are 1.6% away from reaching proficiency. He stated that they plan to do the following for next year:

- IU 20 has worked with students in Data Walls where each grade has created Data Walls showing projected proficiency based on MAP testing scores. In grades K- 1 teachers are being trained to use the Step by Step Program where teams meet to discuss flexible grouping of students by skills.
- Title 1- students receive 30 minutes of Title 1 Reading support each day.
- RTII/ EI which is 30 minutes of additional reading support where students are grouped using data to receive additional instruction.
- IEP students receive instruction using the SRA Reading program to help improve their reading skills.
- Homework Club provides after school assistance with homework and tutoring programs provided through a grant
- School Wide Positive Behavior Plan- Students are taught lessons to help them show character when in class, hallways, on the bus, and in the cafeteria. They are positive that it will have a big influence in what they do. They are sending positive bus write-ups. The kids are thrilled. We announce the student's name and other students want to participate, too. A couple of bus drivers have implemented Positive Friday to promote positive attitudes.

Mr. Baker stated that they are hoping that things turn around for them to get them out of warning. He stated that everyone is working very hard and are doing everything they can to get it done. Mr. Baker stated that they are hoping to get there.

Mr. Freeman stated that it seems that Resica Elementary have a really good system that they adopted to make their own improvements. He stated that instead of looking for new ones why don't they just adopt Resica's for all schools. Mr. Baker stated that it is possible things should work. Mr. Freeman stated that if it works in one school, it should work in all schools instead of trying to redo everything and starting new. Mr. Baker stated that Ms. Kulick was given very impressive results. He stated that they hope to be there, too. Mr. Baker stated that right now they are in warning and they just started getting all these processes in place. Mr. Baker stated that this is the first year into it because they are just in the warning stages and hopefully, it does not go any further than that. He stated that changing times and other ideas have definitely had tremendous results.

Mrs. Duggins stated that she can only say that the teachers and staff are working very hard. She stated that they are training everyone to be not just the general practitioners but to catch the fever and dig deeper to see exactly what is causing the struggles in order to put the interventions or the enrichment in place very quickly. Mrs. Duggins stated that the research says that we need to catch them quickly because the longer we wait, the longer it takes to close the gap. Mrs. Duggins stated that if we wait too long, it is almost impossible to close that gap. She stated that our elementary schools did very well in reading. Mrs. Duggins stated that we were the highest in the county when we add our averages together. She stated, like all schools, we are struggling with the IEP sub group but we continue to try to include those students as much as possible and to differentiate the instruction. Mrs. Duggins stated that we will continue to work as hard as we can. She stated that she commends the staff for all they are doing to improve student scores. Mrs. Duggins thanked the principals for their presentations. Mrs. Laverdure thanked Mrs. Duggins for her participation.

- F. Mrs. Laverdure announced to the Board that she received an email from the Pennsylvania School Boards Association that on Thursday, January 13<sup>th</sup> at 7:00 p.m. there will be a "meet" with the legislatures of Monroe County that is going to be held at the Monroe Career & Technical Institute.





checking them at any point. Mrs. Bader stated that we are receiving sealed bids that are then opened. Mr. Meachem asked if those bids are open to the public and where are they available. He asked how would one find out about that. Mrs. Bader stated they are at the IU 20 and are open to the public. Mr. Meachem stated that he will check into that. Mr. Meachem stated that he looked online and it is not here but he asked who is negotiating the Wolfington body contract. He stated that it seems pretty one sided to him. Mr. Meachem stated that it does not necessarily seem to be in their best interest, at least speaking from the taxpayers' perspective. He stated that it seems pretty one sided and would like to know who is negotiating that deal. Mr. Meachem stated that under the fiscal items, I with regard to the audit services, he asked Mrs. Bader, do we only ever use Kirk Summa as our auditors. He asked if there are any other auditing companies. Mr. Meachem stated that he has been attending these meetings for a while and he has looked but does not recall in the recent past seeing any other company. Mr. Cole stated that the district has been working with Kirk Summa & Co. accounting firm for only a couple of years and in the past they had worked with John J. Riley Inc. accounting firm for many years. Mr. Meachem stated that he remembers John J. Riley accounting firm but in the recent past he has only seen Kirk Summa. Mr. Meachem stated that in the use of facilities, he sees that under one of the areas that we have waived the facilities. He stated that it states that this is a sports feeder program or a student enrichment educational program. Mr. Meachem stated that he is confused because how does the Joe Carmella PIAA softball umpire chapter meetings fit into a sports feeder program or student educational enrichment. He said he is just curious.

Mrs. Laverdure stated that the truancy rate is different for each individual school. Mr. Meachem asked if the district has an overall rate, if we take them altogether and average them out. He asked if this information is available online. Mrs. Laverdure stated that we can get that information for him. She asked if he wanted a year's worth of the truancy rate. Mr. Meachem said, "Yes". Mrs. Laverdure stated that the substitute police officer is an important question. Mr. Meachem stated that it says truancy officer on the agenda. Mrs. Laverdure stated that it says police as well. She stated that truancy and school police goes hand and hand and it is part of the title within the school code that they are appointed. Mrs. Laverdure stated that the district has a truancy officer that deals specifically with the truancy and in this case of this particular person, it is their title which means they are going to be a substitute school police officer with full training like all the other police officers who are Act 120. Mrs. Laverdure stated that it is important to have certified trained people on board when other people are not able to come in. Mr. Meachem stated that he looked at this and seeing them act on truancy issues, are they police officers or truancy officers. Mrs. Laverdure stated that in the school code, it says truancy school police. She stated that if you notice, every one of our school police has truancy next to their title. Mrs. Laverdure stated that they do not serve in that capacity but serve as school police. Mr. Meachem stated that we have police officers who do not necessarily deal with truancy. Mrs. Laverdure stated that he is correct. She stated that we have one school police assigned to oversee truancy, Officer Albert Klingele and often Officer William Gouger will help as well.

Mrs. Bader stated that the Wolfington contract has been in existence for more than 20 years. She stated that it is unique in that buses are purchased and then sold back three years later. Mrs. Bader stated that the unique relationship just continues today. Mrs. Laverdure stated that it is not without looking at it carefully. Mr. Meachem stated that as a taxpayer and someone who is not privy to all intricacies, to him, it is one sided. Mrs. Laverdure stated that when you look at the whole concept of getting more State reimbursement for buses that have fewer miles and you are servicing a district that spans 214 miles, it makes it very fiscally responsible to look at the best "bang for the buck". She stated that in doing that, we can rotate the buses, have less repairs and maintenance is down. Mrs. Laverdure stated that they are safer buses because they are new buses. She stated that you rarely see an East Stroudsburg School District bus broken down. Mrs. Laverdure stated that there are a lot of pros with regard to that whole system.

Mrs. Laverdure stated that in regard to Mr. Meachem's facilities question, this is an umpire group who are PIAA affiliates that do the officiating and work with our children on the courts and football fields. Mr. Meachem stated that he understands that but in looking at each of the applications here, he would like to ask the athletic department how many children are fed into our athletic programs from them. He stated that he would presume there would be a tangible number. Mr. Meachem asked how many softball umpires do we have fed into our program from these meetings and how do they classify as children to, therefore, be entitled to the waiver of fees in these trying economic times. Mrs. Laverdure stated that it is where they impact the children, they do not feed the children in. She stated that these individuals, and knows coaches as well, have to go to mandatory meetings, too. Mr. Meachem said that these are guidelines that are outlined by the PIAA; therefore, what you are telling me is that the dynamics is that all you need to do is impact children in the district and; therefore, you are entitled to a waiver of fees. Mrs. Laverdure stated that this is not necessarily true because there is a direct nexus between the two.

B. Mrs. Verona Meachem asked the Board members if they received an update relative to the block scheduling. It was her understanding that there was going to be some type of study done. She stated that she never heard any reports after that. Mrs. Meachem asked if the Board received any information about other models they have looked at that can possibly be implemented. Mr. Cole stated that he does not believe any of the Board members have received anything but administration has been directed to take a look at the block scheduling to see if there can be some refinements or replacements but it has not come back to them. Mrs. Laverdure stated that this is a year long process. Mrs. Meachem stated that this comes up every year and there is never anything brought forward. Mrs. Laverdure stated that when they are done with the process, they will bring it forward to the public. Mrs. Meachem asked if there is a projection of when; six weeks, six months or 18 months. She asked what is the projection that the public can look forward to. Mrs. Laverdure stated that she does see it impacting this year's budget. Mrs. Meachem stated that she realizes this but when will they even have an answer of what they have looked at and not what they have selected but what has been looked at. Mrs. Laverdure stated that Mrs. Duggins has information that is two or three years old. Mrs. Duggins said it is two years old. Mrs. Meachem said that she keeps asking this question. Mrs. Laverdure stated that she is new to this seat, a year, but it was before her time. She stated that they will be glad to share some information with the Board so they can see it and for future budget planning. Mrs. Laverdure stated that it is not going to impact this year's budget. Mrs. Meachem stated that she understands that. Mrs. Laverdure stated that it will take too long to do that. Mrs. Meachem stated that, again, she is asking if there is a projection of anything coming forward because no timeline has been mentioned. Mrs. Laverdure stated that the timeline would be that they will bring it to the board, let them review the information, have them give administration direction and then go from there. Mrs. Meachem asked when will they get something to review. Mr. Cole stated that when the Board receives it, they will let the public know. Mrs. Duggins stated that in terms of taking our current schedule and making it strictly traditional, there have been two reports that were given to the Board. Mrs. Duggins stated that in terms of evaluating different schedules out there, I am in the process of looking at what other schools are doing. She stated that they will soon be evaluating Keystone Exams and how we are going to administer them. Mrs. Duggins stated that there are a lot of changes on the horizon. She stated that they will have a committee to look at different options and have been exploring different options for the past three years. Mrs. Duggins stated that High School North has their applied and college prep classes going all year long. She stated that Mr. Zall has a 9<sup>th</sup> grade team this year and is hoping to expand it and pilot an odd even cycle. Mrs. Duggins stated that there are budgetary impacts in making the change. She stated two years ago before they did not replace the elective area teachers, the cost was approx \$600,000. Mrs. Duggins stated, again, we need to discuss philosophically does every student need to have a book in every class, everyday or are there other alternatives. She stated that these are some philosophical decisions that need to be made that will drive the cost up or make the cost more reasonable.

Ms. Hocker stated that she was listening a few meetings back when this question came up and was concerned, also. She stated that she knows there are subjects that cannot be taken consecutively due to block scheduling. Ms. Hocker stated that this was the major concern particularly in math. She stated that there are major subjects that would be required to be acquired in a timely fashion. Ms. Hocker stated that, of course in an absorbing fashion, if a child takes a first portion of a math in the first year of school and is not able to take it again in the third year, this is a big void. Ms. Hocker stated, again, since our major concern is education, she was just wondering how difficult is it for us to look at this, at least in the major subject areas. She stated that we need to look closely at this because she does not feel that block scheduling is working. Mrs. Duggins stated that, again, the answer is not strictly in the scheduling. She stated that we have schools on traditional scheduling that are not making AYP and we have schools on block scheduling that are making AYP. Mrs. Duggins stated that it comes back to really maximizing our instructional time and making sure that each student has a core class. She stated that some schools are doing math and communication arts for double the time. Mrs. Duggins stated that they are making those the core subjects and cutting back on other subjects. She stated; therefore, they are getting, as Ms. Kulick said double, triple and quadruple doses in some of the core areas. Mrs. Duggins stated that we need to look at this and look at this in great detail. She stated that it will take some time to do it right and there will be a financial implication. Mrs. Duggins stated that she does not think we will be able to make any changes for the 2011-2012 school year, because they will need to do training, notify parents and notify students so that they can plan accordingly. She stated that the earliest we will be able to impact something, is for you to put additional money next year for the 2012-2013 school year's budget and then for implementation in the 2013-2014 school year, which corresponds to the year where we must implement common core standards which might be an appropriate time to look at this. Mrs. Meachem stated that her concern is that although there is price tag of \$600,000, her real concern is when the student finds out that they cannot be successful. She stated that when they end up in a correctional facility, what is the price of that. Mrs. Meachem stated that they said that it might be \$600,000, "so what". She stated that these children are going to be illiterate and they cannot be successful; so, then what happens. Mrs. Meachem stated that her question to the Board is since you guys are employees of the district, is there a way that they can mandate a date for someone to bring programs for them to review. She stated that she

understands it is not this budget year, but this goes on over and over and there is no timeline in place. Mrs. Meachem asked if the Board can please make a timeline that has to be followed so that the taxpayers can see that they are trying to move forward. She asked which Board member would be interested in making a timeline since they don't see this in the public and it seems to be a joke.

Mr. Brunkard stated that at the last meeting, he spoke a little bit about block scheduling. He stated that he thinks, as any of you know and Mrs. Duggins knows, since he has been on the Board and he has spoken to her and Mr. Zall about block scheduling. Mr. Brunkard stated that they would bounce around ideas of it. He stated that they have public meetings and again, they were at a meeting where math was discussed and progressing in the schools. Mr. Brunkard stated that block scheduling is a muddled field and on other items when speaking about curriculum. He stated that this is not an idea that has a movement. Mr. Brunkard stated that, many years ago, his wife was on the committee that met with Mrs. Duggins when we first implemented block scheduling. He stated that his wife was fervently against block scheduling but in the end, the committee decided to go forward with it. Mr. Brunkard stated that he probably hears discussions on block scheduling, they always resound in his ears because when his wife goes out as a scientist and looks at performances of students in all the schools, she usually comes back with ideas about how well or how unwell block scheduling works in all school districts. Mr. Brunkard stated that we have been asked in a previous meeting and a point was brought up by Mr. Dymond, who wanted to know what we had to say about Delaware Valley School District. He stated that you do not do well to point the finger at your neighbors and say negative things about them in your own behalf. Mr. Brunkard stated that one thing for sure about Delaware Valley is they don't have block scheduling. He stated that he does not feel the discussion is closed with administration about block scheduling. Mr. Brunkard stated that he thinks they would be doing a disservice to our educators and our administrators. He stated that he thinks we all recognize it and what the figures are, how much we would save and what the goods and the bads are of the whole thing. Mr. Brunkard stated that we have opinions and we have the ability to change it and we should continue to move the discussion forward. He stated that there is no such thing as a quick fix for this, or a true timeline, or as Mrs. Duggins just said the idea that other things weigh in and fit into the timeframe of how we go about it. Mr. Brunkard stated that there is a lot of stuff in front of us which probably brings him back to the idea of why we need more meetings. He stated that this is a story for our next meeting when he will come back to the Board with more dates.

Ms. Hays stated that she would like to clarify that the Board members are not employees of the school district because they do not get paid. Mrs. Meachem stated that she said they are the employer and she knows they do not get paid.

- C. Mr. Larry Dymond stated that he would like to say that he heard this conversation pretty much exactly like Mr. Brunkard presented it tonight back in 1971, he thinks by Mr. Stem, stating that we were going to move forward, review, make changes and meet the goals. He stated that it is now 2010 and wonders when that will come. Mr. Dymond stated that one of his concerns is with the MCTI. Mr. Dymond stated that we need to do something and Mr. Dirvonas would need to be involved and hopes we do not get dragged into something we really do not want to be affiliated with, just because we are the minority vote. He stated somehow or another there has to be a plan where it either works or we secede or something. Mr. Dymond stated that he does not see anything in between that. He stated that his thought on the J. M. Hill Elementary School, which he thinks the original section was built in 1920's or 1930s, would be that he is a little leery on everything but he believes that Mr. Albert would do a great job because he has seen his work in putting a packet together. He stated that he would be cautious in putting a lot of money into an old original section and finding out that it is structurally deficient and having to tear it down and start over. Mr. Dymond stated that he thinks some quick thoughts, even though you are not looking to replace it this year or next year, but they should figure out how many square feet they have and compare it to how much it would cost to upgrade it. He thinks this would be the next part of this project that they should look at. Mr. Dymond stated that we spoke about Delaware Valley School District and believes it is important for us to send a committee to talk to them to see what they have done right. He stated that Ms. Kulick has done a good job and has gone in the right direction and found a few things. Mr. Dymond stated that if Delaware Valley can add to that it might be that push we need to do a really good job. He stated that he heard that Mr. Barletta, the Representative of this area, was nominated to be put on the educational committee. Mr. Dymond stated that he thinks some lobbying to him for additional funds probably would not hurt. He stated that we got a credit for an unused contract unit for the North facilities. Mr. Dymond stated that he is curious what that is. Mr. Shearouse stated that part of their bid specification asks each contractor, because they deal with four prime contractors, to put in a unit price should we have missed something in the planning so we can have a unit price for an extra light switch, light fixture or extra receptacles. He stated that if throughout the process of the construction they do not use all those extras, then that sum is given back to the district at the end of the project.

- D. Mr. Forsyth stated that he brought about 30 copies of the 2009-2010 school year truancy incidents by building and they are available by the sign-in sheet. He stated that it is not recorded as a rate but recorded by incidents the schools do of truancy. Mr. Forsyth stated that our daily attendance rate averages about 94% on a daily basis. Mr. Meachem stated that what he would need to know is what triggers a truant officer to go out. He asked will this be on the report. Mrs. Laverdure stated that it would not but there is a process in place. Mr. Meachem asked how he can discern this on the report. Mr. Forsyth stated that the report will show us how many times truancy occurred. Mrs. Laverdure stated that there is a process in the handbook on what triggers truant officers to go out. She stated that he can look there but if he cannot find it, she can let Mr. Meachem know.
- E. Ms. Hocker asked if the little cushion that was put in was with the Weather Proofing Technology Inc. that was on the internet with the breakdown of the costs. She asked if he is familiar with what she is talking about. Mr. Shearouse stated that this was for the J. T. Lambert roof and this was not bid individually but by the IU as part of the State contract. Ms. Hocker stated that they had down two figures and two totals, so would that mean that they totaled it incorrectly or added an additional \$2,000 as a cushion that he spoke about. Mr. Shearouse stated that he cannot speak about it without looking at it. Ms. Hocker stated that she would email him the information tomorrow.
- F. Mr. Cole informed all the school district Act 93 Administrators who are in attendance that if they wished to leave, they can. Mrs. Laverdure asked Mr. Evans if he was planning to stay. He said he was. Mrs. Laverdure asked Ms. Lord to stay as well. Mrs. Laverdure stated that the reason they are asking them to leave is because they have an early morning and they need to be on their toes for the students two days before a holiday.

X. **PERSONNEL ITEMS**

A. **Support Staff – Uncompensated Leaves of Absence**

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the uncompensated leaves of absence in accordance with the approved applicable policy, procedures and contractual agreement. Motion was seconded by William Searfoss and carried unanimously, 9-0.

1. **Uncompensated Leaves of Absence – In accordance with School Board Policy #539**

| <b>Name</b>        | <b>Position Held</b>                                                                                    |
|--------------------|---------------------------------------------------------------------------------------------------------|
| a. George, Thomas  | Bus Driver – Transportation<br>Effective Date: September 4, 2010<br>Now Through: December 30, 2010      |
| b. Gonzales, Jesse | Bus Driver – Transportation<br>Effective Date: October 29, 2010<br>Now Through: November 30, 2010       |
| c. Smith, Melissa  | Student Helper - J. M. Hill Elementary<br>Effective Date: November 9, 2010<br>Through: February 3, 2011 |

(Requests received)

B. **Support Staff**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the leaves of absence, reassignment and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

**1. Leaves of Absence - In accordance with School Board Policy #535**

| <b>Name</b>              | <b>Position Held</b>                                                                                                  |
|--------------------------|-----------------------------------------------------------------------------------------------------------------------|
| a. Graceffa, Tammy       | Bus Driver – Transportation<br>Effective Date: December 5, 2010<br>Length of Leave: eight weeks                       |
| b. Lloyd, Charles        | Bus Driver – Transportation<br>Effective Date: December 2, 2010<br>Length of Leave: twelve weeks                      |
| c. Marvin, Gary          | Maintenance Worker - Maintenance Department<br>Effective Date: December 6, 2010<br>Length of Leave: twelve weeks      |
| d. Nicholls, Rhonda      | Health Room Assistant Nurse – High School South<br>Effective Date: January 13, 2011<br>Length of Leave: six weeks     |
| e. Rodriguez, Bernadette | Bus Driver – Transportation<br>Effective Date: October 13, 2010<br>Length of Leave: November 19, 2010                 |
| f. Sourwine, Arthur      | Maintenance Worker - Maintenance Department<br>Effective Date: December 2, 2010<br>Length of Leave: December 20, 2010 |
| g. Sutton, Deanna        | Instructional Aide - Smithfield Elementary<br>Effective Date: December 9, 2010<br>Length of Leave: January 5, 2011    |
| h. Whittaker, Dora       | Bus Driver – Transportation<br>Effective Date: October 27, 2010<br>Length of Leave: twelve weeks                      |

(Applications for Leaves of Absence received)

**2. Leave of Absence - Military Leave**

| <b>Name</b>          | <b>Position Held</b>                                                                                                                                                                               |
|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a. Santiago, Timothy | Security Guard-North Campus<br>Effective Date: January 5, 2011<br>Length of Leave: Four years as per official orders.<br>This leave is being granted under USERRA, 38 U.S.C. Section 4301 et. seq. |

(Request received)

**3. Reassignment**

| <b>Name</b>           | <b>Position Held</b>                                                                                                                                                            |
|-----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a. Pettinato, Bernice | From: Student Helper – Middle Smithfield Elementary<br>To: Student Helper - J. M. Hill Elementary<br>Effective Date: November 15, 2010<br>Due to student's school reassignment. |

4. **Appointment - Regular**

| <b>Name</b>   | <b>Appointment</b>                                                                                                                                                                                                 |
|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a. Cox, James | Custodian (3 <sup>rd</sup> shift) (Step 1) – High School South<br>Hourly Rate: \$12.73 (plus \$.50/per hour shift differential)<br>Effective Date: November 9, 2010<br>James replaces Steven Kraeber who resigned. |

5. **Appointments - Long Term Substitutes**

| <b>Name</b>          | <b>Appointment</b>                                                                                                                                                                                                                                         |
|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a. DiSanto, Patricia | Student Helper (Step 1) – Bushkill Elementary (LTS)<br>Hourly Rate: \$10.71<br>Effective Date: November 16, 2010 through the last student day of the 2010-2011 school year only.<br>Patricia replaces Connie Butz who is on a leave.                       |
| b. Saldana, Blanca   | Cafeteria Worker (part-time, 4 hour) (Step 1) – North Campus (LTS)<br>Hourly Rate: \$10.67<br>Effective Date: December 13, 2010 through the last student day of the 2010-2011 school year only.<br>Blanca replaces Mary Alice Okurowski who is on a leave. |

6. **Appointments - Temporary**

| <b>Name</b>         | <b>Appointment</b>                                                                                                                                                                                                                                                                                                  |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a. Anstey, Deborah  | Student Helper (Step 1) – Bushkill Elementary (Temporary)<br>Hourly Rate: \$10.71<br>Effective Date: December 8, 2010<br>Through: the last student day of the 2010-2011 school year only.<br>Deborah replaces Rachael Schneebeli who resigned. This position is funded by Access.                                   |
| b. DeJesus, Bernice | Student Helper (Step 1) – Bushkill Elementary (Temporary)<br>Hourly Rate: \$10.71<br>Effective Date: November 18, 2010<br>Through: the last student day of the 2010-2011 school year only.<br>Bernice replaces Charissa Frederick. This position is being reassigned due to district needs and is funded by Access. |
| c. French, Jessica  | Instructional Aide (Step 1) – Smithfield Elementary (Temporary)<br>Hourly Rate: \$13.97<br>Effective Date: December 7, 2010<br>Through: the last teacher day of the 2010-2011 school year only.<br>This is a new position.                                                                                          |
| d. Hinds, Yira      | Student Helper (Step 1) – Smithfield Elementary (Temporary)<br>Hourly Rate: \$10.71<br>Effective Date: November 3, 2010<br>Through: the last student day of the 2010-2011 school year only.<br>This is a new position funded by Access.                                                                             |
| e. Soliman, Sara    | Student Helper (Step 1) – East Stroudsburg Elementary (Temporary)<br>Hourly Rate: \$10.71<br>Effective Date: December 16, 2010<br>Through: the last student day of the 2010-2011 school year only.<br>This is a new position funded by Access.                                                                      |

**7. Substitute Appointments**

| <b>Name</b>            | <b>Position(s)</b>                                                                                             |
|------------------------|----------------------------------------------------------------------------------------------------------------|
| a. Cepin, Jassiel      | Security Guard, Student Helper                                                                                 |
| b. Ciucci, Margaret    | Instructional Aide, Secretary, Student Helper, Study Hall Monitor                                              |
| c. Counterman, Melissa | Cafeteria Worker, Custodian                                                                                    |
| d. Crisano, Anthony    | Custodian                                                                                                      |
| e. Davis, Thomas       | Bus Driver                                                                                                     |
| f. Floran, Alexis      | Custodian                                                                                                      |
| g. Hull, Cynthia       | Bus Driver                                                                                                     |
| h. Leung, Louise       | Cafeteria Aide, Cafeteria Worker, Instructional Aide, Student Helper, Student Hall Monitor, Study Hall Monitor |
| i. Mejia, Lia          | Instructional Aide, Secretary, Student Helper, Student Hall Monitor, Study Hall Monitor                        |
| j. Popp, Cheryl        | Instructional Aide, Secretary, Student Helper, Student Hall Monitor, Study Hall Monitor                        |
| k. Rigotti, Mary       | Health Room Assistant Nurse                                                                                    |
| l. Rosado, Lorena      | Custodian                                                                                                      |
| m. Sutter, Robert      | School Police Officer                                                                                          |
| n. Taggart, David      | Custodian                                                                                                      |
| o. Wolbert, Anna       | Instructional Aide, Secretary, Student Helper, Student Hall Monitor, Study Hall Monitor                        |

**C. Professional Staff – Uncompensated Leave of Absence**

**ACTION BY THE BOARD:**  
 Motion was made by James Brunkard to approve the uncompensated leave of absence in accordance with the approved applicable policy, procedures and contractual agreement. Motion was seconded by Bet Hays and carried unanimously, 9-0.

**1. Uncompensated Leave of Absence – In accordance with School Board Policy #439**

| <b>Name</b>       | <b>Position Held</b>                                                                                               |
|-------------------|--------------------------------------------------------------------------------------------------------------------|
| a. James, Theresa | Spanish teacher – J. T. Lambert Intermediate<br>Effective: the fourth marking period of the 2011-2012 school year. |

(Request received)

**D. Professional Staff**

**ACTION BY THE BOARD:**  
 Motion was made by Douglas Freeman to approve the resignations, leaves of absence and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Bet Hays and carried unanimously, 9-0.

**1. Resignations**

| <b>Name</b>        | <b>Position Held</b>                                                              |
|--------------------|-----------------------------------------------------------------------------------|
| a. Clifton, Nelson | Special Education teacher - High School South<br>Effective Date: January 28, 2011 |

- b. Detrick, Karra Art teacher - High School North  
Effective Date: December 14, 2010

(See pages 21-22)

**2. Leaves of Absence –In Accordance with School Board Policy #435**

- | <b>Name</b>          | <b>Position Held</b>                                                                                                            |
|----------------------|---------------------------------------------------------------------------------------------------------------------------------|
| a. Fuller, Jennifer  | Special Education teacher – Middle Smithfield Elementary<br>Effective Date: December 21, 2010<br>Length of Leave: March 2, 2011 |
| b. Gollinge, Lisa    | English teacher – Lehman Intermediate<br>Effective Date: November 23, 2010<br>Length of Leave: February 23, 2011                |
| c. Panepinto, Carrie | Math teacher - High School North<br>Effective Date: January 4, 2011<br>Length of Leave: February 18, 2011                       |

(Requests for Leaves of Absence received)

**3. Leaves of Absence –In Accordance with School Board Policy #435 and Child Rearing Leave**

- | <b>Name</b>         | <b>Position Held</b>                                                                                                                                        |
|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a. James, Theresa   | Spanish teacher – J. T. Lambert Intermediate<br>Effective: March 21, 2011<br>Length of Leave: end of the third marking period of the 2011-2012 school year. |
| b. Metaxas, Carolyn | Special Education teacher – Resica Elementary<br>Effective: December 3, 2010<br>Length of Leave: end of the 2010-2011 school year.                          |

(Requests for Leaves of Absence received)

**4. Extension of Appointment - Long Term Substitute**

- | <b>Name</b>        | <b>Appointment</b>                                                                                                                                                                                                                                                                      |
|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a. Austin, Clinton | Health & Physical Education teacher – High School South (LTS)<br>Salary: \$38,920.00, prorated (Step 1 Column 1)<br>Effective Date: October 12, 2010<br>Now Through: the end of the first semester of the 2010-2011 school year only.<br>Clinton replaces Nikolya Le Fevre who retired. |

**5. Substitute Appointments**

- | <b>Name</b>            | <b>Certification</b> |
|------------------------|----------------------|
| a. Bone, Sheri         | Elementary (NY)      |
| b. Cunningham, Jane    | em (all areas)       |
| c. Deandrade, Blanca   | Spanish (NY)         |
| d. Tsapatoris, Stephan | Social Studies       |
| e. Wood, Julie         | Art                  |



**E. EAP Tutoring Program 2010-2011**

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the appointments in accordance with approved applicable policies and procedures. These teaching positions are fully funded through the Educational Assistance Program Grant for the 2010-2011 school year. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

**1. Appointments for the 2010-2011 School Year**

|    | Last Name | First Name | Subject | Building          | Rate         |
|----|-----------|------------|---------|-------------------|--------------|
| 1. | DeRenzis  | Sandra     | Math    | High School South | \$23.00/hour |
| 2. | Hendricks | Sara       | Math    | High School South | \$23.00/hour |
| 3. | McGee     | Amanda     | Math    | High School South | \$23.00/hour |

**F. Extra Responsibility Positions**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the rescissions and appointments according to the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Bet Hays and carried unanimously, 9-0.

**1. Rescissions**

| Name                    | Position                                                       |
|-------------------------|----------------------------------------------------------------|
| a. Francis, Gail        | Intramural Girls' Basketball Advisor – Lehman Intermediate     |
| b. Lanfrank, Anthony    | Girls' Basketball Assistant Coach – J. T. Lambert Intermediate |
| c. Pellington, Cathleen | Swim Team Varsity Assistant Coach – High School North          |

(See pages 23-25)

**2. Appointments for the 2010-2011 School Year**

|    | Last Name   | First Name | Position                                                                         | Building                    | Rate                                                      |
|----|-------------|------------|----------------------------------------------------------------------------------|-----------------------------|-----------------------------------------------------------|
| a. | Libby       | Tina       | Yearbook Club Co-Advisor (effective 12/1/10)                                     | Bushkill Elementary         | \$1,069.00 (prorated)                                     |
| b. | Noia        | Donna      | Yearbook Club Co-Advisor (effective 12/1/10)                                     | Bushkill Elementary         | \$1,069.00 (prorated)                                     |
| c. | Judd        | Jeremy     | Choral Director                                                                  | East Stroudsburg Elementary | \$1,688.00                                                |
| d. | Kruger      | Nancy      | Mentor for Laura Munch (effective 2 <sup>nd</sup> marking period to end 10-11SY) | Middle Smithfield           | \$600.00 (prorated)                                       |
| e. | Bilello     | Jessica    | Intramural Homework Advisor – 2nd semester (shared position)                     | High School North           | \$23.00/hour (48 hour maximum split between all advisors) |
| f. | Buksa       | Erik       | Intramural Girls' Soccer Advisor                                                 | High School North           | \$23.00/hour (48 hour maximum)                            |
| g. | Caiazzo     | Brian      | Volunteer Wrestling Coach                                                        | High School North           | not applicable                                            |
| h. | Cruz        | Lisa       | Volunteer Swim Coach                                                             | High School North           | not applicable                                            |
| i. | Dobrowolski | Darrin     | Intramural Homework Advisor – 1st semester (shared position)                     | High School North           | \$23.00/hour (48 hour maximum split between all advisors) |
| j. | Dobrowolski | Darrin     | Intramural Homework Advisor – 2nd semester (shared position)                     | High School North           | \$23.00/hour (48 hour maximum split between all advisors) |
| k. | Felix       | Wilson     | Volunteer Wrestling Coach                                                        | High School North           | not applicable                                            |

|     | Last Name     | First Name  | Position                                                                                      | Building                   | Rate                                              |
|-----|---------------|-------------|-----------------------------------------------------------------------------------------------|----------------------------|---------------------------------------------------|
| l.  | Krupski       | David       | Intramural Boys' Track & Field Co-Advisor                                                     | High School North          | \$23.00/hour (48 hour maximum between 2 advisors) |
| m.  | Lehr          | John        | Girls' Freshman Basketball Coach                                                              | High School North          | \$3,432.00                                        |
| n.  | Malachowsky   | Paul        | Intramural Weight Room Supervisor (winter, 2 <sup>nd</sup> half)                              | High School North          | \$23.00/hour (48 hour maximum)                    |
| o.  | Moskovitz     | Scott       | Intramural Boys' Basketball Advisor                                                           | High School North          | \$23.00/hour (48 hour maximum)                    |
| p.  | Saeger        | Blaec       | Intramural Weight Room Supervisor (winter, 1 <sup>st</sup> half)                              | High School North          | \$23.00/hour (48 hour maximum)                    |
| q.  | West          | Shannon     | Swim Team Varsity Assistant Coach                                                             | High School North          | \$3,200.00                                        |
| r.  | Willig        | Alexander   | Volunteer Wrestling Coach                                                                     | High School North          | not applicable                                    |
| s.  | Wisotsky      | Matthew     | Intramural Boys' Track & Field Co-Advisor                                                     | High School North          | \$23.00/hour (48 hour maximum between 2 advisors) |
| t.  | DeVera        | Carmela     | Band Majorette Advisor                                                                        | High School South          | \$1,826.00                                        |
| u.  | Taylor        | Letitia     | Mentor for Tara Miller (effective 8/26/10 to 2/17/11)                                         | J. M. Hill Elementary      | \$600.00 (prorated)                               |
| v.  | Bybee         | Steven      | Girls' Basketball Assistant Coach                                                             | J. T. Lambert Intermediate | \$2,029.00                                        |
| w.  | Leyrer        | Brian       | Intramural Weight Room Supervisor (winter)                                                    | J. T. Lambert Intermediate | \$23.00/hour (48 hour maximum)                    |
| x.  | Osborn-Hallet | Michelle    | Mentor for Alison Schaffer (effective 11/15/10 through end of 3 <sup>rd</sup> marking period) | J. T. Lambert Intermediate | \$600.00 (prorated)                               |
| y.  | Terwilliger   | Jaclyn      | Intramural Field Hockey Advisor                                                               | J. T. Lambert Intermediate | \$23.00/hour (48 hour maximum)                    |
| z.  | Briggs        | Milagros    | Volunteer Girls' Basketball and Track and Field Coach                                         | Lehman Intermediate        | not applicable                                    |
| aa. | Fogelsanger   | Monika      | Intramural Girls' Basketball Co-Advisor                                                       | Lehman Intermediate        | \$23.00/hour (48 hour maximum between 2 advisors) |
| bb. | Francis       | Gail        | Intramural Girls' Basketball Co-Advisor                                                       | Lehman Intermediate        | \$23.00/hour (48 hour maximum between 2 advisors) |
| cc. | Metzgar       | Richard     | Intramural Rifle (Grade 8) Advisor                                                            | Lehman Intermediate        | \$23.00/hour (48 hour maximum)                    |
| dd. | Nigro         | Christopher | Intramural Weight Room Co-Supervisor (winter)                                                 | Lehman Intermediate        | \$23.00/hour (48 hour maximum between 2 advisors) |
| ee. | Wisotsky      | Matthew     | Intramural Weight Room Co-Supervisor (winter)                                                 | Lehman Intermediate        | \$23.00/hour (48 hour maximum between 2 advisors) |
| ff. | Wisotsky      | Matthew     | Intramural Weight Room Supervisor (spring)                                                    | Lehman Intermediate        | \$23.00/hour (48 hour maximum)                    |

#### G. Act 93 Staff

##### **ACTION BY THE BOARD:**

Motion was made by Robert Cooke to approve the change of resignation date and appointment to the Act 93 staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and current Administrative Compensation Plan. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

#### 1. Resignation – Date Change

| Name                 | Position                                                                                                      |
|----------------------|---------------------------------------------------------------------------------------------------------------|
| a. Benjamin, Theresa | Assistant Principal – High School South<br>Effective Date Now: at the end of the workday on December 22, 2010 |

2. **Appointment - Regular**

| <b>Name</b>     | <b>Appointment</b>                                                                                                                                                  |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a. Evans, David | Assistant Principal – High School South<br>Annual Salary: \$73,500.00, prorated<br>Effective Date: January 3, 2011<br>David replaces Theresa Benjamin who resigned. |

(See page 26)

H. **Central Administrator**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the form and content of the revised Agreement as presented with regard to the employment of Sharon S. Laverdure as Superintendent of the District for the term December 1, 2009 through November 30, 2012. Motion was seconded by Bet Hays and carried unanimously, 9-0

(See pages 27-47)

XI. **PETITION**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve that the Solicitor and Superintendent of the District be authorized and directed to prepare and file a Petition with the Local Court of Common Pleas for the purpose of having Robert Sutter appointed as a substitute school police (truancy) officer for the District. Motion was seconded by Bet Hays and carried unanimously, 9-0.

XII. **ORGANIZATIONAL CHART**

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the organizational chart for the East Stroudsburg Area School District as prepared by the Superintendent and as required annually by Board policy #008, effective December 20, 2010. Motion was seconded by William Searfoss and passed, 8-1. Audrey Hocker voted no.

(See page 48)

XIII. **MEMORANDUM OF UNDERSTANDING**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the Memorandum of Understanding between Monroe County Head Start and East Stroudsburg Area School District for an emergency evacuation site. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

(See pages 49-50)

XIV. **CONTRACTS**

1.

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000. Motion was seconded by Robert Gress and carried unanimously, 9-0.

|    | <b>NAME</b>   | <b>SERVICE</b>             | <b>RATE</b> | <b>PAYMENT FROM</b>      | <b>EFFECTIVE DATE</b> |
|----|---------------|----------------------------|-------------|--------------------------|-----------------------|
| 1. | Carson, Wayne | Microsoft PowerPoint Basic | \$150.00    | Professional Development | 3/15/11               |

|     |                      |                                                                                          |                                                          |                          |                                                                                       |
|-----|----------------------|------------------------------------------------------------------------------------------|----------------------------------------------------------|--------------------------|---------------------------------------------------------------------------------------|
| 2.  | Carson, Wayne        | Microsoft PowerPoint Proficient                                                          | \$150.00                                                 | Professional Development | 3/16/11                                                                               |
| 3.  | Carson, Wayne        | Microsoft Excel Basic                                                                    | \$150.00                                                 | Professional Development | 3/29/11                                                                               |
| 4.  | Carson, Wayne        | Adobe Photoshop Basic                                                                    | \$150.00                                                 | Professional Development | 3/30/11                                                                               |
| 5.  | Coddington, Joe      | CPR-AED Training                                                                         | \$227.50                                                 | ACCESS Funds             | 1/21/11                                                                               |
| 6.  | Deen, Todd           | Guest Accompanist for Various Choral Concerts/Performances and vocal pedagogy for Choirs | \$600.00                                                 | Music Dept.              | 10/11/10-12/22/10                                                                     |
| 7.  | Deen, Todd           | Accompanist for Cavalier Voices rehearsals, concerts & events.                           | \$700.00                                                 | Music Dept.              | 11/2010-6/2011                                                                        |
| 8.  | Deen, Todd           | Accompanist for ESE Chorus                                                               | \$500.00                                                 | Music Dept.              | 12/1/10-5/31/11                                                                       |
| 9.  | Gouger, William      | First Aid Training                                                                       | \$227.50                                                 | ACCESS Funds             | 1/21/11                                                                               |
| 10. | Klucher, Charlotte   | Neuro-psych Evaluation                                                                   | Not to Exceed \$2,200.00                                 | ACCESS Funds             | 11/16/10-6/4/11                                                                       |
| 11. | Lewis, Brian         | Composer of Commission piece for the Cavalier Voices                                     | \$1,500.00                                               | Music Dept.              | 9/1/10-12/31/10                                                                       |
| 12. | Rodriguez, Janice    | ESL Parent Academies                                                                     | Not to Exceed \$539.00                                   | Title III Grant          | 9/27/10;<br>10/4,18,25/10;<br>11/1,8,15,22/10;<br>12/6,11,20/10                       |
| 13. | Rodriguez, Janice    | ESL Parent Academies                                                                     | Not to Exceed \$1,155.00                                 | Title III Grant          | 1/10,24/11;<br>2/7, 14, 28/11;<br>3/7, 14, 21, 28/11;<br>4/4,11,18/11;<br>5/2,9,16/11 |
| 14. | Souffrant, Daniel    | Translating Services                                                                     | \$28 per hour, plus mileage (IRS rate), up to \$1,600.00 | Special Education        | 12/16/10-6/30/11                                                                      |
| 15. | Weseloh, Corinne     | ESL Parent Academies                                                                     | Not to Exceed \$539.00                                   | Title III Grant          | 9/27/10;<br>10/4,18,25/10;<br>11/1,8,15,22/10;<br>12/6,11,20/10                       |
| 16. | Weseloh, Corinne     | ESL Parent Academies                                                                     | Not to Exceed \$1,155.00                                 | Title III Grant          | 1/10,24/11;<br>2/7, 14, 28/11;<br>3/7, 14, 21, 28/11;<br>4/4,11,18/11;<br>5/2,9,16/11 |
|     |                      | <b>TRANSPORTATION</b>                                                                    | <b>CONTRACTS</b>                                         |                          |                                                                                       |
| 1.  | Bloise, Lisa         | Contract Transportation                                                                  | \$171.07/day                                             | Transportation Dept.     | 11/8/10                                                                               |
| 2.  | Bridgeman, Alexandra | Contract Transportation                                                                  | \$111.13/day                                             | Transportation Dept.     | 10/26/10                                                                              |
| 3.  | Bridgeman, Alexandra | Contract Transportation                                                                  | \$195.57/day                                             | Transportation Dept.     | 11/10/10                                                                              |
| 4.  | Davis, Christine     | Contract Transportation                                                                  | \$166.50/day                                             | Transportation Dept.     | 10/28/10                                                                              |
| 5.  | Davis, Christine     | Contract Transportation                                                                  | \$151.60/day                                             | Transportation Dept.     | 11/10/10                                                                              |
| 6.  | Frascella, Maria     | Contract Transportation                                                                  | \$112.21/day                                             | Transportation Dept.     | 10/27/10                                                                              |
| 7.  | Galunic, Jenny       | Contract Transportation                                                                  | \$253.17/day                                             | Transportation Dept.     | 11/3/10                                                                               |
| 8.  | Gilmore, Rosalyn     | Contract Transportation                                                                  | \$163.88/day                                             | Transportation Dept.     | 11/1/10                                                                               |
| 9.  | Gilmore, Rosalyn     | Contract Transportation                                                                  | \$225.89/day                                             | Transportation Dept.     | 11/12/10                                                                              |
| 10. | Lastra, Christopher  | Contract Transportation                                                                  | \$134.48/day                                             | Transportation Dept.     | 11/3/10                                                                               |
| 11. | Muti, Peter          | Contract Transportation                                                                  | \$125.25/day                                             | Transportation Dept.     | 11/1/10                                                                               |
| 12. | Muti, Peter          | Contract Transportation                                                                  | \$151.37/day                                             | Transportation Dept.     | 11/3/10                                                                               |
| 13. | Muti, Peter          | Contract Transportation                                                                  | \$153.41/day                                             | Transportation Dept.     | 11/4/10                                                                               |

|     |                  |                         |              |                      |          |
|-----|------------------|-------------------------|--------------|----------------------|----------|
| 14. | Muti, Peter      | Contract Transportation | \$131.63/day | Transportation Dept. | 11/9/10  |
| 15. | Muti, Peter      | Contract Transportation | \$103.34/day | Transportation Dept. | 11/12/10 |
| 16. | Prevost, Barbara | Contract Transportation | \$333.06/day | Transportation Dept. | 11/1/10  |
| 17. | Stofik, Mark     | Contract Transportation | \$197.42/day | Transportation Dept. | 11/2/10  |

2.

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the contract listed for its specific services, rates and effective dates totaling over \$10,000. Motion was seconded by Donald Motts and carried unanimously, 9-0.

|    | NAME           | SERVICE                     | RATE                         | PAYMENT FROM | EFFECTIVE DATE  |
|----|----------------|-----------------------------|------------------------------|--------------|-----------------|
| 1. | Colonial IU 20 | One to One paraprofessional | Not to Exceed<br>\$25,047.10 | District     | 11/8/10-6/30/11 |

**XV. STUDENT ITEMS**

**A. Placements**

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the agreed upon alternative placements for the students listed for specific schools and times indicated. Motion was seconded by William Searfoss and carried unanimously, 9-0.

|    | Student Number |    | Student Number |
|----|----------------|----|----------------|
| a. | 10020901       | b. | 10170902       |
| c. | 10021003       | d. | 10171004       |

(See page 51)

**B. Overnight Field Trip**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the overnight field trip listed. The proposal and itinerary for the field trip meets the required Board Policy #121. Motion was seconded by Donald Motts and carried unanimously, 9-0.

|    | Name            | Activity                                                                                | Location    | Dates           |
|----|-----------------|-----------------------------------------------------------------------------------------|-------------|-----------------|
| 1. | Moletto, Denise | High School South DECA Fashion Club students to the State Career Development Conference | Hershey, PA | 2/22/11-2/25/11 |

(See page 52)

**C. Field Trips – 75 Miles or More**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

|    | Name                                            | Activity                                              | Location           | Dates   |
|----|-------------------------------------------------|-------------------------------------------------------|--------------------|---------|
| 1. | Bixler, Pat; Ridner, Fred and Sinkaus, Stefanie | High School South Science Classes to Longwood Gardens | Kennett Square, PA | 4/15/11 |

|    |                    |                                                                                              |                  |         |
|----|--------------------|----------------------------------------------------------------------------------------------|------------------|---------|
| 2. | Carmeci, Dawn      | High School North<br>Cheerleaders to Just Cheer<br>Competition                               | Clifton, NJ      | 2/20/11 |
| 3. | Conklin, Kim       | J. T. Lambert Intermediate<br>7/8 Grade Band Students to<br>Minskoff Theater                 | New York, NY     | 5/29/11 |
| 4. | Espinoza, Marilyn  | High School South Color<br>Guard                                                             | Birdsboro, PA    | 2/5/11  |
| 5. | Follis, Laura      | Middle Smithfield<br>Elementary 3 <sup>rd</sup> Grade<br>Students to Franklin Institute      | Philadelphia, PA | 5/26/11 |
| 6. | Geffers, Maria     | High School South Gifted<br>Students to the American<br>Mathematics Contest.                 | Villanova, PA    | 2/23/11 |
| 7. | Gollinge, Lisa     | Lehman Intermediate<br>National Junior Honor<br>Society Students to Theater<br>& Museum      | New York, NY     | 4/13/11 |
| 8. | Gollinge, Lisa     | Lehman Intermediate 8 <sup>th</sup><br>grade students to Statue of<br>Liberty & Ellis Island | Jersey City, NJ  | 4/20/11 |
| 9. | Zimmerman, Lindsey | Bushkill Elementary 4 <sup>th</sup><br>Grade Students to<br>Philadelphia Zoo                 | Philadelphia, PA | 4/14/11 |

(See pages 53-61)

#### D. Release and Settlement Agreement

##### **ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the Release and Settlement Agreement between the East Stroudsburg Area School District and the parents of student #10170901. Motion was seconded by Bet Hays and carried unanimously, 9-0.

(See pages 62-71)

#### E. Religious Holidays

##### **ACTION BY THE BOARD:**

Motion was made by William Searfoss that be it RESOLVED that the Board of Education adopt the following list of religious holidays (Policy #204) for the 2010-2011 school year. Motion was seconded by Audrey Hocker. A roll call vote was taken and passed 7-2. Horace Cole, Robert Cooke, Douglas Freeman, Bet Hays, Audrey Hocker, Donald Motts and William Searfoss voted yes. James Brunkard and Robert Gress voted no.

**Note: 1. \* Holy days usually begin at sundown the day before this date.**

**2. \*\* Local or regional customs may use a variation of this date.**

**Bold titles are primary holy days of a tradition.**

##### **AUGUST 2010**

- 1 Lammas - **Christian**  
Lughnassad (Lammas) \* - **Wicca/Neo Pagan**  
Fast in honor of Holy Mother of Lord Jesus - **Orthodox Christian**
- 6 Transfiguration of the Lord - **Orthodox Christian**
- 11 Ramadan begins \* \*\* - **Islam**
- 15 Assumption of Blessed Virgin Mary - **Catholic Christian**  
Dormition of the Theotokos - **Orthodox Christian**
- 24 Raksha Bandhan \*\* - **Hindu**
- 29 Beheading of John the Baptist - **Christian**

## SEPTEMBER 2010

- 1 Ecclesiastical Year begins - **Orthodox Christian**
- 2 Krishna Janmashtami \*\* - **Hindu**
- 6 Laylat al Kadr \* \*\* - **Islam**
- 8 Nativity of Mary – **Christian**
- 9-10 Rosh Hashanah \* - **Jewish**
- 10 Eid al Fitr \* \*\* - **Islam**
- 11 Ganesa Chaturthi \*\* - **Hindu**
- 12 Paryushana – **Jain**
- 14 Elevation of the Life Giving Cross - Holy Cross Day – **Christian**
- 18 Yom Kippur \* - **Jewish**
- 23-29 (23-24 Primary Obligation Days)  
Sukkot \* - **Jewish**
- 23 Equinox  
Mabon \* - **Wicca** Northern Hemisphere  
Ostara \* - **Wicca** Southern Hemisphere
- 29 Michael and All Angels – **Christian**
- 30 Shemini Atzeret \* - **Jewish**

## OCTOBER 2010

- 1 Simchat Torah \* - **Jewish**
- 4 St Francis Day - **Catholic Christian**
- 8-16 Navaratri \*\* - **Hindu**
- 11 Thanksgiving - **Interfaith – Canada**
- 17 Dasera \*\* - **Hindu**
- 20 Birth of the Báb \* - **Baha'i**
- 28 Milvian Bridge Day - **Christian**
- 31 All Hallows Eve - **Christian**  
Reformation Day \*\* - **Protestant Christian**

## NOVEMBER 2010

- 1 All Saints' Day - **Christian**  
Samhain - Beltane \* - **Wicca** Northern and Southern hemispheres
- 2 All Souls' Day - **Catholic Christian**
- 5 Diwali - **Hindu, Jain, Sikh**
- 12 Birth of Baha'u'llah \* - **Baha'i**
- 15 Waqf al Arafa - Hajj \* \*\* - **Islam**  
Nativity Fast through December 24 - **Orthodox Christian**
- 16 Eid al Adha \* \*\* - **Islam**
- 21 Christ the King - **Christian**  
Guru Nanak birthday - **Sikh**
- 25 Thanksgiving - **Interfaith - USA**
- 26 Day of Covenant - **Baha'i**
- 28 First Sunday of Advent - **Christian**
- 30 Saint Andrew's Day – **Christian**

## DECEMBER 2010

- 2-9 Hanukkah \* - **Jewish**
- 6 Saint Nicholas Day - **Christian**
- 7 Hijra - New Year \* \*\* - **Islam**
- 8 Bodhi Day (Rohatsu) \*\* - **Buddhism**  
Immaculate Conception of Mary - **Catholic Christian**
- 12 Feast day - Our Lady of Guadalupe - **Catholic Christian**
- 16 Ashura \* \*\* - **Islam**
- 16 Posadas Navidenas through December 25 - **Hispanic Christian**
- 21 Solstice

Zarathosht Diso (Death of Prophet Zarathushtra - **Zoroastrian**)

Yule \* - **Wicca** Northern hemisphere

Litha\* - **Wicca** Southern hemisphere

Yule - **Christian**

- 25 Christmas \* - **Christian**
- 26 Feast of the Holy Family - **Catholic Christian**  
Death of Prophet Zarathushtra \*\* - **Zoroastria**
- 28 Holy Innocents - **Christian**
- 31 Watch Night - **Christian**

#### **JANUARY 2011**

- 1 Mary, Mother of God - **Catholic Christian**  
Feast of St Basil - **Orthodox Christian**  
Gantan-sai (New Years) - **Shinto**
- 5 Twelfth Night - **Christian**  
Guru Gobindh Singh birthday – **Sikh**
- 6 Epiphany - **Christian**  
Feast of the Theophany - **Orthodox Christian**  
Dia de los Reyes - **Hispanic Christian**  
Nativity of Christ - **Armenian Orthodox Christian**
- 7 Nativity of Christ - **Orthodox Christian**
- 9 Baptism of the Lord Jesus - **Christian**
- 13 Maghi - **Sikh**
- 16 World Religion Day - **Baha'i**
- 17 Blessing of the Animals - **Hispanic Catholic Christian**
- 19-21 Mahayana New Year \*\* - **Buddhist**
- 20 Tu B'shvat \* - **Jewish**
- 19 Timkat - **Ethiopian Orthodox Christian**
- 25 Conversion of Saint Paul – **Christian**

#### **FEBRUARY 2011**

- 2 Candlemas - **Christian**  
Presentation of Christ in the Temple - **Anglican Christian**  
Imbolc - Lughnassad \* - **Wicca/Pagan** - northern and southern hemispheres
- 3 Setsubun-sai - **Shinto**  
Chinese New Year - **Confucian, Daoist, Buddhist**
- 6 Four Chaplains Sunday - **Interfaith**  
Triodion begins - **Orthodox Christian**
- 8 Vasant Panchami \*\* - **Hindu**
- 14 Saint Valentine's Day - **Christian**
- 15 Nirvana Day \*\* - **Buddhism** - **Jain**  
Mawlid an Nabi \* \*\* - **Islam**
- 18-25 Week of Prayer for Christian Unity - **Christian**
- 24 Saint Matthew, Apostle and Evangelist - **Christian**
- 26-March 1 - Intercalary Days \* - **Baha'i**
- 27 Meatfare Sunday - **Orthodox Christian**

#### **MARCH 2011**

- 1 Saint David of Wales - **Christian**
- 2 Four Chaplains Sunday - **Christian/Jewish Interfaith**
- 3 Maha Shivaratri - **Hindu**
- 6 Cheesefare Sunday - **Orthodox Christian**  
Transfiguration Sunday - **Christian**
- 7 Clean Monday - Great Lent begins - **Orthodox Christian**
- 8 Shrove Tuesday - **Christian**
- 9 Ash Wednesday - Lent begins - **Christian**
- 13 Orthodox Sunday - **Orthodox Christian**



- Birthday of L. Ron Hubbard - **Scientology**
- 17 St Patrick's Day - **Christian**
- 19 Magha Puja Day \*\* - **Buddhist**  
Saint Joseph's Day - **Christian**
- 20 Equinox  
Purim \* - **Jewish**  
Ostara \* -**Wicca/Pagan** northern hemisphere  
Mabon \* -**Wicca/Pagan** southern hemisphere  
Holi \*\* - **Hindu**  
Hola Mohalla - **Sikh**
- 21 Norouz (New Year) - **Persian/Zoroastrian**  
Naw Ruz (New Year) \* - **Baha'i**
- 25 Annunciation of the Blessed Virgin Mary - **Christian**
- 28 Khordad Sal (Birth of Prophet Zaranhushtra) \*\* - **Zoroastrian**

#### APRIL 2011

- 4 New Year \*\* - **Hindu**
- 4-12 Ramayana - **Hindu**
- 5 Qingming - **Chinese traditional**
- 12 Ramanavami \*\* - **Hindu**
- 14 Baisakhi - **Sikh**
- 16 Lazarus Saturday - **Orthodox Christian**
- 17 Palm/Passion Sunday - **Christian**  
Mahavir Jayanti \*\* - **Jain**
- 18-21 Theravadin New Year \*\* - **Buddhist**
- 18 Lord's Evening Meal - **Jehovah's Witness Christian**  
Hanuman Jayanti \*\* - **Hindu**
- 19-26 \*Pesach (Passover) \* - **Jewish**
- 21 First Day of Ridvan \* - **Baha'i**  
Maundy Thursday - **Christian**
- 22 Good (Holy) Friday - **All Christians**
- 23 Black Saturday - **Christian**  
St. George Day - **Christian**
- 24 Easter - **All Christians**
- 29 Ninth Day of Ridvan \* - **Baha'i**
- 30 St. James the Great Day - **Orthodox Christian**

#### MAY 2011

- 1 Yom HaSho'ah \* - **Jewish**  
Beltane - Samhain \* - **Wicca/Pagan** Northern and Southern hemispheres
- 2 Twelfth Day of Ridvan \* - **Baha'i**
- 5 National Day of Prayer - **Interfaith USA**
- 9 Yom Ha'Atzmaut \* - **Jewish**
- 17 Buddha Day - Visakha Puja \*\* - **Buddhist**
- 22 Lag B'Omer \* - **Jewish**
- 23 Declaration of the Bab \* - **Baha'i**
- 29 Ascension of Baha'u'llah \* - **Baha'i**

#### JUNE 2011

- 2 Ascension of Christ - **Orthodox Christian**  
Ascension of Jesus - **Christian**
- 8-9 Shavuot \* - **Jewish**
- 9 Saint Columba of Iona - **Celtic Christian**
- 10 All Saints - **Orthodox Christian**
- 12 **Pentecost - Christian**
- 16 Guru Arjan Dev martyrdom - **Sikh**
- 19 All Saints - **Orthodox Christian**  
New Church Day - **Swedenborgian Christian**

- Trinity Sunday - **Christian**
- Timkat - **Ethiopian Orthodox Christian**
- 21 Solstice
  - First Nations Day - **Canadian Native People**
  - Litha \* - **Wicca/Pagan** northern hemisphere
  - Yule \* - **Wicca/Pagan** southern hemisphere
- 23 Corpus Christi- **Catholic Christian**
- 28 Lailat al Miraj \* \*\* - **Islam**
- 29 Saints Peter and Paul - **Christian**

**XVI. OLD AND NEW BUSINESS**

**XVII. REQUESTS TO ESTABLISH SPECIAL ACTIVITIES**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the requests to establish special activities funds as listed: Motion was seconded by William Searfoss and carried unanimously, 9-0.

1. Cross Country – High School South
2. Intramural-Musical Performance Club – High School North
3. South Rifle Team – High School South
4. Treasure Chest Boutique – High School South

(See pages 72-75)

**XVIII. REQUEST TO ESTABLISH A STUDENT ACTIVITY**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the request to establish a student activity fund for a Committee for Multicultural Affairs at High School South. Motion was seconded by Audrey Hocker and carried unanimously, 9-0.

(See page 76)

**XIX. CONFERENCE ATTENDANCE**

**A. Board Member**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the attendance of James Brunkard at the National School Boards Association's 71<sup>st</sup> Annual Conference & Exposition in San Francisco, California from April 8, 2011-April 11, 2011 in the approximate amount of \$1,800.00 and Audrey Hocker in the approximate amount of \$2,500.00. Motion was seconded by Robert Cooke. A roll call vote was taken and passed 7-2. James Brunkard, Horace Cole, Robert Cooke, Douglas Freeman, Bet Hays, Audrey Hocker and William Searfoss voted yes. Robert Gress and Donald Motts voted no.

**XX. FISCAL ITEMS**

**A. Senior Citizen Tax Rebate**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the 2010 Senior Citizen Tax Rebate Program Application in the form as submitted to the Board at this meeting. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

(See pages 77-78)

**B. Award of Oil Bids**

**ACTION BY THE BOARD:**

Motion was made by Robert Gress to confirm the award of bids for # 2 Fuel Oil and Bio Diesel Fuel effective July 1, 2011 as per the fixed and fluctuating price bids received by the Colonial Intermediate Unit 20 as follows: Motion was seconded by James Brunkard and carried unanimously, 9-0.

|                                               |                                                   |                                                     |
|-----------------------------------------------|---------------------------------------------------|-----------------------------------------------------|
| Petroleum Traders Corp<br>Fort Worth, Indiana | # 2 Fuel Oil - Fluctuating Consumer<br>Tank Wagon | OPIS rack Price + 0.2500 per gallon for<br>delivery |
| East River Energy<br>Guilford, CT             | # 2 Fuel Oil - Firm<br>Tank Transport             | 2.8399 per gallon                                   |
| Pilot Travel Centers, LLC Knoxville, TN       | 2 % Bio Diesel - Firm<br>Tank Transport           | 2.7709 per gallon                                   |
|                                               | Add-on for Winterized Additive                    | .03 per gallon                                      |
|                                               | Add-on for Kerosene                               | Market Rate at time of delivery                     |
|                                               | Add-on for 5% Bio-Diesel                          | .055 per gallon                                     |

**C. Collection of Delinquent Earned Income Tax & Local Service Tax**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the Berkheimer fee schedule as presented to the Board to be charged to delinquent taxpayers for the collection of unpaid earned income taxes and local service taxes. Motion was seconded by Bet Hays. A roll call vote was taken and failed 1-8. Horace Cole voted yes. James Brunkard, Robert Cooke, Douglas Freeman, Robert Gress, Bet Hays, Audrey Hocker, Donald Motts and William Searfoss voted no.

(See pages 79-80)

**D. Exelon Energy**

**ACTION BY THE BOARD:**

Motion was made by Robert Gress to approve, ratify and affirm the execution of the retail energy agreement with Exelon Energy Kennett Square, PA at the Unbundled Fixed Energy rate of .05844 and a pass through of capacity and transmission charges for the period of January 1, 2011 – June 30, 2013. Motion was seconded by James Brunkard and carried unanimously, 9-0.

(See pages 81-89)

**E. Wolfington Body Company**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the renewal contract with Wolfington Body Company (Wolfington) as presented to the Board for the purchase/buyback of new buses for the 2011-2012 school year in accordance with the agreement as presented. Motion was seconded by Bet Hays and carried unanimously, 9-0.

(See pages 90-97)

**F. Resica Energy Savings**

**ACTION BY THE BOARD:**

Motion was made by Robert Gress that the Board approve and authorize the advertisement and publication of a Request for Proposals ("RFP") for a Guaranteed Energy Savings Proposal for the Resica Elementary School in substantially the form as submitted at this meeting. Motion was seconded by Bet Hays and carried unanimously, 9-0.

(See pages 98-115)

## G. Facility Committee Meeting Dates

### **ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the following dates and times of the regular meetings for the East Stroudsburg Area School District Facility Committee as follows: Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

January 13, 2011 -- 5:30 PM at J.M. Hill Elementary  
February 10, 2011 -- 5:30 PM at Resica Elementary  
March 10, 2011 -- 9:00 AM at Carl T. Secor Administration Center  
April 14, 2011 -- 5:30 PM at J. T. Lambert Intermediate School  
May 12, 2011 -- 6:00 PM at Bushkill Elementary  
**June- July, 2011 – Meetings on hold for these months**  
August 4, 2011 -- 5:30 PM at Senior High School South  
September 8, 2011 -- 5:30 PM at J. M. Hill Elementary  
October 13, 2011 -- 6:00 PM at Lehman Intermediate School  
November 10, 2011 -- 9:00 AM at Carl T. Secor Administration Center  
December 8, 2011 -- 5:30 PM at East Stroudsburg Elementary

## H. Change Order

### **ACTION BY THE BOARD:**

Motion was made by James Brunkard to approve Change Order # P-01 for H. T. Lyons Inc., deduct for unused Contract Unit Prices in the amount of \$6,765.00 for the Stadium Toilet Facility. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

(See page 116)

## I. Audit Services – PlanCon J Preparation for East Stroudsburg Elementary

### **ACTION BY THE BOARD:**

Motion was made by Bet Hays to accept the proposal of Kirk Summa & Co., LLP to perform the required audit services as required by the Pennsylvania Department of Education in order to complete the PlanCon J application for the East Stroudsburg Elementary Project (#3273) at a cost not to exceed \$1,000.00. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See pages 117-124)

## J. PenTeleData

### **ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the contract between the East Stroudsburg Area School District and PenTeleData for Wide Area Network (WAN) services between school district facilities at a total monthly cost of \$2,186.00, subject to review by the Solicitor and Administration for modifications or additions to the benefit of the District. This total monthly cost is prior to any e-Rate funding discounts for which the school district may be eligible (estimated to be a discount of 69% for the 2011-2012 fiscal year.) These services have been selected from bids received by ESASD for WAN and Internet services in compliance with the USAC's SLD bidding requirements for Federal e-Rate funding. The term of commitment to this contract is for the period beginning July 1, 2011 and ending June 30, 2015). Motion was seconded by William Searfoss and passed 8-1. Robert Gress voted no.

(See pages 125-133)

**K. Tax Exoneration**

**ACTION BY THE BOARD:**

Motion was made by James Brunkard to exonerate the Marshalls Creek Fire Department from payment of 2010-2011 school taxes on the property assessed to Tax Code #14/110156. This exoneration is conditioned upon the receipt of a determination from Monroe County, on or before July 1, 2011, that the property qualifies for exemption for future years. In the absence of receipt of such a determination, all taxes, penalties and interest shall remain due and payable. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

(See pages 134-135)

**L. Tax Appeal Settlement**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the proposed settlement of the tax assessment appeal with regard to Tax Parcel 5-1/3/5/28-1 as recommended by the Monroe County and as presented at this meeting. The proposed settlement has been approved by the County and the East Stroudsburg Borough. Motion was seconded by Audrey Hocker. A roll call vote was taken and passed 6-3. James Brunkard, Horace Cole, Robert Cooke, Robert Gress, Audrey Hocker and Donald Motts voted yes. Douglas Freeman, Bet Hays and William Searfoss voted no.

(See page 136)

**M. Bond Payment**

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve the current invoices for construction and related costs associated with the Bond Issue 2008: \$273,108.96. Motion was seconded by Bet Hays and carried unanimously, 9-0.

(See page 137)

**N. QSCB Payment**

**ACTION BY THE BOARD:**

Motion was made by James Brunkard to approve the current invoices for construction and related costs associated with the QSCB Issue: \$610,200.00. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

(See page 138)

**O. Use of Facilities**

1.

**ACTION BY THE BOARD:**

Motion was made by Robert Gress to approve the requests for the use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707). Motion was seconded by Donald Motts and carried unanimously, 9-0.

**CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)**

| <b>Board Agenda</b> | <b>BUILDING</b> | <b>DATE from</b> | <b>DATE to</b> | <b>ORGANIZATION</b>     | <b>EVENT</b>                | <b>Facility Fee Waived</b> |
|---------------------|-----------------|------------------|----------------|-------------------------|-----------------------------|----------------------------|
| 12/20/10            | ESE             | 12/20/10         | 3/7/11         | ESYA                    | Basketball practice & Games | Y                          |
| 12/20/10            | ESE             | 2/11/11          | 4/14/11        | F.C. Pocono Soccer      | Soccer Practice             | Y                          |
| 12/20/10            | H.S. South      | 2/26/11          | Alt. Date      | East Stroudsburg Little | Baseball & Softball         | Y                          |

|          |            |        |        |                                           |                 |   |
|----------|------------|--------|--------|-------------------------------------------|-----------------|---|
|          |            |        | 3/5/11 | League                                    | Tryouts         |   |
| 12/20/10 | H.S. South | 4/4/11 | 6/6/11 | Keystone Athletic Soccer Club             | Soccer Training | Y |
| 12/20/10 | JTL        | 2/7/11 | 5/9/11 | Joe Carmella PIAA Softball Umpire Chapter | Meetings        | Y |

(See pages 139-143)

2.

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the request for the use of facilities as listed for Class 3 Non-School Related Use of Facilities. First Baptist Church is willing to pay facility fees as well as personnel fees. Motion was seconded by Bet Hays and passed 7-2. James Brunkard and Douglas Freeman voted no.

**CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES**

| Board Agenda | BUILDING | DATE from | DATE to | ORGANIZATION         | EVENT            | Facility Fee Waived |
|--------------|----------|-----------|---------|----------------------|------------------|---------------------|
| 12/20/10     | JTL      | 2/13/11   | 2/13/11 | First Baptist Church | Combined Service | N                   |

(See page 144)

3.

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the request for the use of facilities as listed for Class 3 Non-School Related Use of Facilities. Calvary Bible Church is requesting use of the parking lot and as per policy, no fees will be assessed. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

**CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES**

| Board Agenda | BUILDING | DATE from | DATE to | ORGANIZATION         | EVENT                           | Facility Fee Waived |
|--------------|----------|-----------|---------|----------------------|---------------------------------|---------------------|
| 12/20/10     | ESE      | 1/8/11    | 1/8/11  | Calvary Bible Church | Overflow parking for Conference | N/A                 |

(See page 145)

**P. Budget Transfers, Payment of Bills and Treasurer’s Report**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for the 2010-2011 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

1. Budget Transfers - (See pages 146-163)
2. Payment of Bills - (See pages 164-187)
3. Treasurer’s Report - (See pages 188-198)

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
December 20, 2010**

**Carl T. Secor Administration Center – Board Room  
7:30 P.M.**

**ADDENDUM A**

**IX. PERSONNEL ITEMS**

**D. Professional Staff – Teacher on Special Assignment**

6.

**ACTION BY THE BOARD:**

Motion was made by Robert Cooke to approve Kristin Lord, Reading Specialist assigned to the High School South, as a Teacher on Special Assignment under the direction of Mr. Michael Catrillo, Principal of the High School South. This temporary assignment is due to the reassignment of David Evans, who was temporarily assigned as Dean of Students at the High School South and was appointed Assistant Principal at the High School South. This temporary assignment will be effective the second semester of the 2010-2011 school year only. Ms. Lord will receive a \$30.00 daily stipend for this temporary assignment and will return to her Reading Specialist position commencing the 2011-2012 school year. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

**Public Participation**

None

**XXI. ANNOUNCEMENTS/INFORMATION**

- a. Ms. Hocker asked for the telephone expenses on the payment of bills. She stated that someone told her to look on page 184 but she does not think this is the only telephone bill in the amount of about \$180 for the month. Ms. Hocker asked where is it in this report or is it under a different category. Mrs. Laverdure asked Ms. Hocker if it would be helpful to her if somebody highlighted all the telephone and electric bill expenses and forward them to her because the information is embedded in the payment of bills report. Ms. Hocker agreed.

**XXII. ADJOURNMENT 10:31 p.m.**

Respectfully Submitted,

Patricia L. Rosado  
Board Secretary