

MISSION STATEMENT

The East Stroudsburg Area School District fosters within all students a commitment to excellence, service and life-long learning, which prepares students to be creative, productive and responsible citizens with a global perspective.

VISION STATEMENT

The East Stroudsburg Area School District supports all students on their path to success and values their rich diversity. Our dynamic programs are delivered by high-quality educators who utilize all the tools at their disposal, and collaborate with home and community, in order to deepen everyone's passion for lifelong learning.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
June 26, 2023 - 7:00 P.M.
Carl T. Secor Administration Building
and Via Zoom**

MINUTES

- I. President, Richard Schlameuss called the meeting to order at 7:04 p.m. and led those present in the Pledge of Allegiance. Board Secretary, Patricia Rosado called the roll.

Board Members present at the Administration Center Board Room were: George Andrews, Rebecca Bear, Dr. Damary Bonilla, Jason Gullstrand, Debbie Kulick, Steven Lurry, Wayne Rohner, Richard Schlameuss and Lisa VanWhy.

- II. **School personnel present in the Board Room:** Brian Baddick, Peter Bard, Shoukry Fauntleroy, Jennifer Fuller, Fred P. Mill, Jennifer Moriarty, Patricia Rosado, William Vitulli, and Steve Zall. Christopher Brown, Solicitor.

School personnel attended via Zoom: Eric Forsyth, Trenee Lurry, and Lisa Vitulli.

- III. **Community members present in the Board Room:** Larry Dymond, Keith Karkut, and Jacob Morris.

Community members attended via Zoom: Jessica Brzegowski, and Jennifer Floyd.

IV. WELCOMING OF GUESTS

Mr. Schlameuss said welcome to all of our guests this evening. There are three public members, several staff members and one person online. This is the most important meeting of the year since the Board will be voting on the budget. I appreciate everyone who is here. I am surprised that more people are not here this evening. We look forward to your comments later on during the meeting.

V. ANNOUNCEMENT OF EXECUTIVE SESSION(S)

- a. An Executive Session was held on June 20, 2023, at 7:00 p.m. for the purpose of discussing personnel.
- b. An Executive Session was held this evening before this meeting for the purpose of discussing personnel, litigation and negotiations.
- c. Mr. Christopher Brown said we should also have the minutes reflect that the written report of School Safety and Security Coordinator, Chief Fred Mill, concerning School Safety, Security and Strategies as well as ways to improve the School Safety and Security, was presented to the Board during Executive Session.

VI. ADOPTION OF AGENDA

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt this agenda for June 26, 2023, as submitted, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

VII. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made Debbie Kulick to approve the minutes of the May 15, 2023, Board meeting. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

VIII. REPORTS

- a. **Monroe Career & Technical Institute Update**
Mrs. Lisa VanWhy said the JOC met on June 5, 2023. An update on the student storage project – The flooring has been poured. They are now waiting for fall students to return in order to complete the project. An update on the addition – The design phase is going well. We are still okay financially. Crabtree should be presenting the completed design at our August meeting. We also applied for the free breakfast and lunch program for next year. We approved an Articulation Agreement with Delaware Valley University for students in the Horticulture Program. We approved several business and financial items as well as several personnel items. The Senior Awards was held at Pocono Mountain East on June 1st at 6:00 p.m. with the Horticulture Department providing beautiful decorations for the ceremony. Some of our students receiving scholarships were K. Jones, East Stroudsburg South – The Jimmy Jones Scholarship; S. Babon, East Stroudsburg South – Kiwanis Club Scholarship; Liam Clare from East Stroudsburg South – The Chamber of Commerce Youth Appreciation Award, and T. Beckworth – East Stroudsburg North and S. Babon, East Stroudsburg South The Gateway Award in honor of Elmer Gates. There is no meeting scheduled for July. The next meeting is scheduled for August 7, 2023.
- b. **Colonial IU 20 Update**
Dr. Damary Bonilla said the Colonial IU 20 Board met on May 24th. During the meeting the Board approved Dr. Michael Baird from Northampton School District to serve as the CIU 20 Board President and Dr. Damary Bonilla from the East Stroudsburg Area School District to serve as the CIU 20 Vice President for the 2023-2024 School Year. The Board approved Dr. Damary Bonilla from the East Stroudsburg Area School District as the CIU 20 PSBA Delegate for the November 2023 convening. The Board approved a bid from the Central Office alarm replacement that is part of the Capital Improvement Plan as well as a Flexible Instructional Day Application from 2023 to 2026 and several budgets for the 2023-2024 School Year. Also, various contracts for services and revenue generating contracts were approved. Dr. Wolfel, the Executive Director, shared several donations from several providers to help with the 2023 Summer Administrative Workshop. The donations will help to offset costs for the conference and to help reduce the rate for all participants. Dr. Wolfel recognized the late Thomas G. McCaro, who served as a member on the CIU 20 Board of Directors for 22 years beginning in 1978. Dr. Michelle Bozzini and Dr. Suzan Kandianis introduced students that are Junior Technology Leaders as well as their Advisors from the Easton and Northampton Area School Districts. The students and their advisors shared various projects that they completed and skills that they gained from Junior Technology Leaders Events. They presented at a State Conference at Kalahari Resorts, and they will be presenting at the National Conference in Philadelphia. The CIU 20 monthly publication of the 20 Highlights is online. Feel free to reach out to me if you would like the link. The next CIU 20 Board of Directors meeting is scheduled for Wednesday, 6/28/23, at 7:30 p.m. at the CIU 20 main office. No July meeting is scheduled.
- c. **Property/Facilities Committee Update**
Mrs. Lisa VanWhy said The Property Facilities Committee did not meet in June; however, on the agenda tonight you will find the D'Huy Engineering invoices and an Application of Payment. These projects have already been approved. Our next scheduled meeting is on July 5th at 5:30 p.m. in-person and via Zoom.
- d. **Education Programs & Resources Committee Update - esasd.net/epr**
Dr. Damary Bonilla said the Education Programs & Resources Committee met on June 14th at 7:00 p.m. via Zoom. The agenda tonight includes a QR code so that you can access all presentations. The presentations are broken down by topic and posted on our district website to make it easier for the public to revisit any particular topic. Items for discussion included the BeAlliance update which always includes dates that are observed each month relating to building awareness and sensitivity throughout our district and community. We had an update on the Summer Reading Challenge and the opportunity to hear what is working, improvements that are happening and how we want to continue to grow this opportunity. We had an update on our upcoming Summer Movie Night at the Pocono Cinema. This is the second year in a row that we will have this program available for families in the district for free. They will be able to see movies, receive free books and have a reduced cost snack. We celebrate this as an opportunity for families to have a night out.

We had a wonderful presentation for Parents / Guardians on Summer tips, which is helpful for families. I had some takeaways myself. There are important opportunities on leveraging outdoor spaces that we have in our communities, and the organizations that are doing great work and that are available. Sometimes we do not realize that they are here. We had a presentation on the Reveal Math Plan for K-8. We had several advisory recommendations for the committee, which included the Higher Learning ELL Resources, Math Curriculum, a couple of areas in math curriculum, calculators, cases and the review of math savings update on the numbers. I want to give a special thank you to Dr. Vitulli for his partnership in developing the agenda for the Education Programs & Resources Committee and all those who respond to the call when we request that they put something on the agenda. This Committee has been very strategic about adding topics to the agenda as they relate not just to curriculum, resources and services but also topics, that are impacting our community day to day that we are hearing about. It is always important that we be proactive instead of reactive. There are times that we read things on social media, and it gets a little chaotic. That is not helpful and what we try to say if it is out there, what can we do to talk about it. Every month we go back to what is going on in the community and how can we address it. Even if people cannot join, they can access the presentation later so they can learn about the resources and support. We have worked with internal and external partners. Thank you, Dr. Vitulli, for your leadership and partnership. Our next meeting is scheduled for Tuesday, July 11, 2023, at 7:00 p.m. via Zoom (change from July 12th). We will post the time and agenda prior to the meeting.

e. Finance Committee Update

Mrs. Rebecca Bear said that the Finance Committee met on June 20th via Zoom and in person. We heard the budget presentation which you will hear tonight. There is a motion to authorize commitment of funds, a motion to authorize to make the necessary budget transfers, and a motion to approve the tax rates as presented. We are going to keep the 1% Earned Income Tax. We are also keeping the 10% local service tax. There is a motion to keep the banks that we use. They are ESSA, TD Bank, First Keystone, Pennsylvania Local Government Investment Trust and Pennsylvania School District Liquid Asset Bond. You will see a motion for Homestead and Farmstead and the insurance providers, which was a decrease of \$3,070 from the previous year. You will see a motion to approve the three-year bid from Sharp Auto Gas and Propane. They were the sole bidder. Unfortunately, that was an increase. There is a motion to accept the proposal from Government Software Solutions to provide tax bill printing services and a motion to approve the event admission prices and a motion to approve the Athletic Pay Schedule. We are keeping our breakfast and lunches free for our students, and we adjusted our adult meals. There was a slight increase. There is a motion to approve our dairy bid from Pocono Dairy and our bread from Rockland Bakery. We are going to do an evaluation at East Stroudsburg Elementary of the sprinkler system. You will see a motion for the Colorado Time System. This is to replace the pool timing system at High School North. We are updating our Cisco IP phones and getting Mosyle MDM for Macs. There is a motion for an amplifier for J. T. Lambert Intermediate School. This is a change order because the piece that we need is backordered and we were unable to get it. We now changed the order. On the agenda, you will see Lightspeed Classroom management and NCS Pearson renewal. We are approving a Co-Star Contract for Hillyard Paper products for 278 cases. We spoke about the HVAC Projects at Lehman Intermediate and Resica Elementary. You will also see the recommendations that Dr. Bonilla spoke about from her Education Programs & Resources Committee meeting. Our next meeting is scheduled for July 10th in person and via Zoom at 5:30 p.m.

f. Policy Review Committee Update

Ms. Debbie Kulick said we did not meet this month. We will meet next month on July 17, 2023.

g. 2023-2024 Final Budget Presentation

Mr. Peter Bard said he is presenting the 2023-2024 Final Budget. It is basically the same budget presentation that I presented back in May.

Page 2 – Agenda

Multi-County School District Tax Rate Rebalancing, which is the reason why some of the millage rates have changed.
Millage and Assessment Trends
Local Revenue Trends
State and Federal Funding Updates
Expenditure Overview and Major Cost Drivers

Page 3 – Role of the School Board and the Budget

A school district budget, no matter how large or small, is a delicate balance of policy choices. Adopting a budget is one of the most important functions of the School Board.

Budgets provide School Boards with the opportunity to directly influence the educational environment of the district. Adoption of the budget provides Administrative Staff with direction and guidance to act. Almost every major decision made by the School Board is or needs to be incorporated into the budget. As Mr. Schlameuss has mentioned this is one of the most important things that the School Board will do is pass a budget. Every decision they make is gaged by the budget. The budget is really the guiding force for the rest of the fiscal year from July 1st to June 30th. This will guide you the rest of your fiscal year.

Page 4 – Multi-County School District Tax Rate Rebalancing

There are 500 Public Schools in Pennsylvania, 89 of those School Districts educate students in more than one county.
 78 are in 2 counties.
 10 are in 3 counties.
 1 is in 4 counties.
 This issue is problematic in many districts in Pennsylvania.

Page 5 – PA School Code Section 672.1

School Districts lying in more than one county or in more than one municipality; limitation on total tax revenues.

- (a) Whenever a school district shall lie in more than one county, the total taxes levied on real estate within the school district in each county shall be subject to:
 - (1) The limitation that the ratio which such total taxes bears to the most recent valuation of the same properties by the State Tax Equalization Board (STEB) shall be uniform in all of the counties, and the School District shall adjust its rate of taxation applicable to the portion of the district in each county to the extent necessary to achieve such uniformity.

Calculates different tax rates based on share of STEB market value in each county.

What this means in layman’s terms and not taking out the legalities that lawyers like to write and things (sorry Attorney Brown), basically means that the district has to try to balance its tax rates in proportionate to how many properties it has in each County. Monroe County has about 74% or 78% of the properties and the assessment values in Monroe County and the rest of the balances are Pike County. It has to try to balance its assessment values between the two counties.

Page 6 – STEB Market Values and Assessments.

If you look at some of the STEB values and assessments in 2020 and 2021 you will see that Pike County had a 0.9% increase while Monroe County had a -0.42% decrease. As you know Monroe County went through a reassessment. When they went through that reassessment and after it was complete, people, especially commercial property owners, got their first tax bill, they ran to the reassessment office and appealed their bills leading to the decrease. You also remember that the Board raised taxes two years ago. When they raised taxes by about 1%, the assessment appeals that came in after that 1% assessment actually was wiped out by the decrease in assessment values in Monroe County. While the Board took one step forward it actually took one step back in assessments. It led to a revenue neutral situation for the School District which is a net negative in essence for that particular situation that the School District was in.

County	2020 Market Value	2021 Market Value	Change from Prior Year
Monroe	\$2,206,694,165 76.34%	\$2,197,516,209 76.25%	(\$9,177,956) -0.42%
Pike	\$683,932,869 23.66%	\$684,557,946 23.75%	\$625,077 0.09%
County	2023 Assessment	2024 Assessment	Change from Prior Year
Monroe	\$2,616,686,801 93.08%	\$2,608,545,206 93.06%	(\$8,141,595) -0.31%

Pike	\$194,584,610 6.92%	\$194,585,070 6.94%	\$460 0.00%
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Page 7 – STEB Market Value Impact on Millage

What is the STEB market value impact on the millage for the East Stroudsburg Area School District? For the 2023-24 budget, it will lead to a 0%. The millage will stay exactly the same in Monroe County. Last year the budget in Monroe County had a 1.5% decrease. Pike County had a 4% increase. This year Pike County will have a 0.01% increase, which will lead to if a property owner has a \$2,000 tax bill, it will lead to a .20 cent increase on their tax bill. The Board is not increasing taxes. This School Board is not enacting a tax increase on anybody. How it works is I put a formula into the State’s website. The State’s system is enacting the budget. For example, I put into the State system exactly the same amount of revenue that we want to get from real estate taxes, and I put in the assessment values that I get from Pike County minus the exempt properties. Again, I put in the assessment values minus the exempt properties for Monroe County and it tells me what the rebalance millage rate will be and that is where I get two numbers from. This is not a calculation that is done by me. It’s a calculation that is done by the Commonwealth. I personally believe that this formula is unfair to the residents of the districts that have multi-county districts. Some residents experience a tax increase while they don’t experience anything when you all live in the same district. There is nothing we can do until the State comes up with a fair way to pay for public education in Pennsylvania. This is a kind of system that we are stuck into. That is where the millage rate lies with this. The Homestead/Farmstead exemption increased by \$9 for everyone. If you had a property that was approved for the Homestead or Farmstead exemption, you will receive a \$9 increase in your reduction, because fewer people were approved in Monroe County for it for numerous reasons. The county approves those properties.

County	2022-23 Budget Millage	2023-24 Rebalanced Millage	Change from Prior Year
Monroe	30.79	30.79	0.0%
Pike	128.33	128.52	0.1%

Page 8 – Districtwide Property Assessment Value

If you look at the districtwide property reassessment value, you can see before the reassessments were done, you could see where the reassessment had that impact in 2020-21 where it jumped up. You could see if there was a trend line on this graph. The trend line was trending downward because of the reassessment. The reasons for that, we can talk about that extensively, but we don’t have enough time for that. Over \$2 million property tax revenue has been lost in assessment appeals since the Monroe County assessment and the appeals have been primarily from commercial properties.

Page 9 – Compound Milage Change Compared to Act 1 Index

If you look at the Act 1 Index, which the Act 1 Index is the limit that the School District can raise taxes without going to the voters on a referendum. The actual index is 5.9%. The maximum allowable levy would generate an additional \$6 million revenue. You will see why that is important in a couple of minutes. If the district were to raise taxes to its Act One index every single year, the orange line is, if you subtract from the year before, you will find out what the district’s Act 1 Index is for each year that the district would be able to raise taxes. They would have generated \$43 million in revenue cumulatively from 2013 to 2023-2024. As you can see the blue trend line and the dark blue trend line in Monroe and Pike shows that the taxes have either decreased or stayed the same or have gone up in some cases have gone up because of the rebalancing Act. That showed that the district has not raised taxes over the last 10 years.

Page 10 – 2023-24 Revenue Summary

If you are looking at the 2023-24 revenue summary, in the 2022-23 to 2023-24 budget there is a \$68,000 increase in the local revenue that is driven by an increase in investment income and also an increase in a local earned income tax because we are seeing a strong labor market in the area. The State revenue has increased by \$4.9 million, which is a 9% increase that is driven by adding the increase in the revenue that was dictated by Governor Wolf’s last budget and also by half of what Governor Shapiro’s budget has been proposed. There is also an increase in the PSERS retirement because of the salary increases expenses that are expensed out. There’s the Federal decreases in revenue of -24.9 % as

we begin to phase out the COVID relief money and the other revenue that was phased out was the \$1.9 million which seems like an exorbitant number. That amount was for long-term leases that are phased out and put into an expense category. That has nothing to do with any type of revenue that we are getting in. That is more so just a reclassification of an accounting basis for parameters. The total revenue of the district is projected to be \$179,284,443. We will get into the expenditures and what that means for the rest. Obviously, I just talked about most of this, so I am not going to spend too much time on the next page.

	2022-23 Budget	2023-24 Budget	Variance \$	Variance %
Local	\$108,656,038	\$108,724,651	\$68,613	0.1%
State	55,542,691	60,522,762	4,980,071	9.0%
Federal	13,302,548	9,987,030	(3,315,518)	-24.9%
Other	1,999,316	50,000	(1,949,316)	-97.5%
Total Revenue	\$179,500,593	\$179,284,443	(\$216,150)	-0.01%

Page 11 – 2023-2024 Revenue Highlights

Local –

Property Tax rates reflect rebalancing only.

Leveling off of Earned Income Tax, Transfer Tax and Delinquent Tax collections after historic increases in recent years

Interest income reflective of current/forecasted rate environment.

State –

The revenue includes July 2022 Basic Ed and Special Ed increase and the additional \$1.7 million from proposed 23-24 state budget. The total increase from this proposal is \$3.4 million. I took exactly half of it and put it in.

Federal –

Phase out of the pandemic related to ESSER funds begins.

Other is the reclassification of IT lease to purchase, which is a present value impact.

Page 12 – Local Revenues – Real Estate Transfer Tax

With reference to the local revenues in real estate transfer taxes, you can see historically high number that we saw in 2020-21 and 2021-22 due to the property boom in this area. It has now leveled off in 2022-23 and 2023-24. I expect it to stay leveled off.

Page 13 – Local Revenues – Earned Income Tax

If we look at the local revenues earned income taxes, the economy did not take that big of a hit due to COVID that is thanks to the resilience of our people that live in this district and the strength of our local economy. I expect it to restore to normal level off and go back to its 2021-22 numbers as seen in our collection rates that should exceed the \$4 million that was budgeted in 2022-23.

Page 14 – 2023-24 Budget Expenditure by Function

When you get to the 2023-24 budget expenditures by function which is the four-digit code that you see in budget reports. A little over \$104 million on overall instruction. Also \$57 million will be spent on support services, which is the crux of the entire budget, which is what you want to see. \$19 million is spent in other financing uses, which is your debt service and also budgetary reserves. This is the second biggest piece of the puzzle; therefore, you do not want to overlook that. The instruction of support services makes up over 80% of your spending. The building improvements are 2.1% and non-instruction is 1.7%.

\$104,023,696	Instruction
\$57,484,796	Support Services
\$3,161,562	Non-Instruction Services
\$4,000,000	Building Improvements
\$19,113,944	Other/Financing Uses
\$187,783,998	Total

You get a better look at the budget expenditures by object because it better shows you where you are spending your money. You spent almost 69% of your money on salaries and benefits. That is the crux of where you are spending the most money. Between 65% to 73% of your budgets are being spent on salaries and benefits. Your budgetary reserve is 2% of your budget. Your debt service is a healthy 8.1%. That is not high, but it is not too low for a district of this size. Your charter school tuition is 5.3%. The purchase services are 2.7%. Your contract maintenance services are 3.1% and other contract services are 50.0%. I will break these down as I speak more on them as we continue to go through the presentation.

\$76,282,360	Salaries
\$53,842,329	Benefits
\$9,435,897	Contracted Services
\$5,801,379	Contracted Maintenance
\$5,223,023	Purchased Services
\$9,000,000	Charter School Tuition
\$8,634,123	Supplies
\$272,000	Capitalized Equipment
\$15,475,981	Debt Service
\$3,816,906	Budget Res/Cap Trans/Fee
\$187,783,998	Total

Page 16 – 2023-24 Budget Cost Drivers

As we look at the budgetary cost drivers, the salaries show a \$4.1 million increase, which is a 5.8% increase year over year. The benefits have shown a \$1.6 million increase, which is a 3.0% increase year over year. That is driven by new contractual increases that are spread out over the multiple support staff that we have in the contract that was approved and the contracts that we have in place. That is normal and common for a school district. With the benefits, you have increases in PSERS , retirement, social security benefits, and healthcare. Healthcare increases have been below the normal spend for a school district. Our health insurance plan is performing very well. We should be very proud of that. The utilities are showing a \$600,000 increase which is the increase in electricity and the bus propane \$250,000 increase or 66.7%. It was mentioned that we are approving a contract with Sharp Auto Gas. This is a 40% increase from what we were spending. This is included in this budget proposal. The debt service is a \$290,000 increase, which is an increase in the interest. We will start retiring some of this debt. The district is close to being debt free in 2030. I believe the residual debt was about \$1 million. I can talk to the pros and cons of being debt free. As a municipality, there is more cons to being debt free than if you were a private citizen. ESSERS expenditures are beginning to unravel as we start to unwind the debt money as we show a 23% decrease. In everything else, there is also a lot of spending. This is called the Board’s discretionary spending. The is down by \$3 million dollars, which is a lot of supplies and things of that nature that we can cut back on things we do not need. We can start to minimize our expenses. Overall, the budget increased a little over \$2 million from last year, which is a 1% increase. This is a much smaller increase if you consider the salaries and benefits that were approved by the Board over the last couple of years, which is an 8.8%.

	2023-24 Budget	Increase / (Decrease) over 2022-23 \$	Increase / (Decrease) over 2022-23 %
Salaries	\$76,282,360	\$4,162,239	5.8%
Benefits	53,842,329	1,568,998	3.0%
Charter Schools	9,000,000	0	0%
Utilities	2,647,748	600,895	29.4%
Debt Service	15,475,981	290,767	1.9%
Bus Propane	625,000	250,000	66.7%

ESSER	5,736,877	(1,737,790)	-23.2%
Everything Else	24,173,703	(3,128,092)	-11.3%
Total Expenditures	\$187,783,998	\$2,007,017	1.0%

Page 17 – 2023-24 Budget Comparison to Prior Year

This is a budget comparison over year to year. The budget deficit this year is \$8.5 million. I talked about the Act 1 index that would have only raised \$6 million. If the Board did not have a fund balance, the Board would not have been able to tax themselves out of the deficit that we are in. The Board needs to really start thinking about long-term strategic planning. We talked about this at the Finance Committee meeting. We will start in October or November to talk strategically on how we are going to structure the budget. To answer the question that is probably going to come up next, “Where are we trending to for the 2022-23 budget where the budget deficit was around \$6.276 million. Like I said in the Finance Committee, we will probably end with \$2 million. The problem with that is that is that at some point the deficits will continue to get larger and larger. We are going to have to pay the piper at some point. My job is to ensure that you are prepared and have all the necessary data in order for you to make those decisions, especially the difficult decisions that come up. I will ensure that you have all the necessary data to do that. At the end of the 2023-24 budget, the ending fund balance should be between the range of \$33 to \$34 million. That would be a decrease roughly about 19.8%. From the beginning of 2022-23.

	2022-23 Budget	2023-24 Budget	Variance \$	Variance %
Revenue	\$179,500,593	\$179,284,443	(216,150)	-0.01%
Expenditures	185,776,981	187,783,998	2,007,017	1.0%
Revenue over Expenditures	(6,276,388)	(8,499,555)	(14,775,943)	99.9%
Beginning Fund Balance	49,153,726	42,877,338	(6,276,388)	-12.8%
Ending Fund Balance	\$42,877,338	\$34,377,783	(\$8,499,555)	-19.8%

Page 18 – Charter School Tuition Cost

What are some of the other overall cost drivers to our budget? Charter School tuition costs. From 2013-14 to 2019-20, the average charter school tuition was \$3.7 million then COVID hit so it went through the roof. Now it is starting to level down. Due to the extensive work of our administrators, it has come down to 8.7 million in 2022. It was budgeted at \$9 million. I think we are going to end up somewhere in the low \$8 million; so it is coming down even further from \$87 million. To trim over \$1 million from Cyber School is an enormous feat. This should be credited to Dr. Vitulli, Mr. Baddick, Dr. Riker and all of our Administrators for bringing our kids back into brick-and-mortar school as well into the ESASD Cyber School.

Page 19 – PSERS – Employer Contribution Rate

As you can see this is another enormous cost driver. PSERS was at 3.77% in 2003-04. It has now increase to 34%. Even though there was a decrease 1.26%, it has still increased our budget by \$1 million due to the fact that our salaries have increased by a little over 5%. It is projected to continue to climb since it’s decline. It will start to climb again until it gets to about 38% or 39% by the end of the decade and projected to stay there for about 20 years until PSERS retires its outstanding and unpaid debt.

Page 20 – General Fund Balance as of June 30, 2023

The General Fund Balance as of June 30, 2023, is \$49,153,726. The committed part of that fund balance, which is PSERS Rate Stabilization and Future Healthcare Costs, which is \$15.5 million. The assigned money that is there is \$25,775,943, which includes \$11 million for future educational programs and future budget expenditures programs including money to balance next year's budgets. There is also an unassigned fund balance of \$7,209,524, which is 3.8% of your expenditures.

General Fund Balance as of June 30, 2023 – **Total: \$49,153,726**

Nonspendable: \$667,814

-Prepaid Expenses

Committed: \$15,500,445

-PSERS Rate Stabilization - \$9,500,445

-Future Healthcare Costs - \$6,000,000

Assigned: \$25,775,943

-Future Budget Expenditures - \$5,000,000

- Future Educational Programs - \$6,000,000

-Balance the 2022-23 Budget - \$6,276,388

-Balance of 2023-24 Budget \$8,499,555

Unassigned: \$7,209,524; 3.8% of expenditures

Page 21 – General Fund Balance as of June 30, 2024 (Projected)

The projected General Fund Balance as of June 30, 2024, is \$34,277,783. That includes the \$15,000,445 committed to PSERS Rate Stabilization and Future Healthcare Costs. The assigned balance is \$11,000,000. The unassigned balance would stay at \$7,209,524, which is 3.8%. You can see the significant decrease of the General fund balance, which is an exponential increase. When I came into the district, the budget deficit was \$12 million. We were able to cut it down by \$4.5 million. We saved some significant money by eliminating some positions that were duplicated in the budget and making sure that we weren't overspending. We have to continue watch this number as it continues to decline so that we do not run out of money and have a bright future for East Stroudsburg Area School District.

General Fund Balance as of June 30, 2024 (Projected) – **Total: \$34,277,783**

Nonspendable: \$667,814

-Prepaid Expenses

Committed: \$15,500,445

-PSERS Rate Stabilization - \$9,500,445

-Future Healthcare Costs - \$6,000,000

Assigned: \$11,000,000

-Future Budget Expenditures - \$5,000,000

- Future Educational Programs - \$6,000,000

Unassigned: \$7,209,524; 3.8% of expenditures

Page 22 – 2023-24 Budget Timeline

As for the budget timeline, we obviously had the budget presentation at the Finance meeting, which was essentially the same thing that I presented tonight. Today is the final budget vote. The School Board is required to pass a final budget by June 30th and have into the State by June 30th which is Friday.

Mrs. Bear said, I would like to comment that the cost of Cyber Charter School is outrageous. It costs the district \$41,169 for a special education student. That does not necessarily mean that the student is receiving special needs. It could be a student with an IEP. Is that correct? Mr. Bard said that is correct. The \$41,169 is going to a charter school for a student with an IEP and \$15,603 for a regular education student. That is outrageous. That could be someone's salary.

Mr. Rohner asked is this the first year that the school district, with respect to the assigned budget, the balance for the \$8.5 million for the balance of 2023-24 budget, is this the first time that we have done that in the budget process. Mr. Bard said no, I took that from the year prior when you assigned the same amount of money to balance the 2022-23 budget as well for the fund balance. That is where I derived to ask the School Board to do that.

Dr. Bonilla said I would like to thank you, Mr. Bard, for a comprehensive process and presentation. Being as new as you are, you have gone in depth and were able to explain everything so that we can follow with you. That was excellent. Thank you.

Mr. Schlameuss said for those that do not know Mr. Bard is new with us, so he had a lot of catching up to do. He kept things going along perfectly. Thank you.

Mr. Keith Karkut said you showed in the assigned budget for the coming year and allocation of future educational programs. What is that for? Mr. Bard said that is at the discretion of the Board. They can even change the labeling of that at their discretion. They can use it for whatever they would like to use it for. Mr. Karkut said this is a just in case account. Mr. Bard said it is not moving into a different account, it is just assigning an account to it so that the Administration cannot spend it unless the Board allocates it to something in particular. Mr. Karkut said will that still be there next year. Mr. Bard said, yes, every year the Board has to allocate it or assign it to something of their choosing. I just repeated what past Boards have done historically. Any Board can change their mind and label it to whatever they want, i.e., future technology purchase or move it into the Capital Reserve Fund instead of the General Fund Balance. Mr. Karkut asked what is the \$2 million under Other in the revenue. Mr. Bard said that was listed as a revenue for leases, but it really was not a revenue. It was put down as an expense for accounting purposes. Mrs. Bear said it was for the IT computers. Mr. Schlameuss said we are using our fund balance to finance that we buy every year because the interest rates were so high. We figured we had the money so why not pay ourselves. Mr. Bard said that was my understanding, which I had to catch up on. Mrs. Bear said in the past, we did the leases on the computers, but the interest rates skyrocketed, it was not cost effective to do at this time. We bought them; so we are paying ourselves back.

Mr. Morris said you gave your opinion that you felt that the funding formula was unfair in one of those slides. Mr. Bard said I think funding public education through property taxes is unfair. I don't think that is a very controversial opinion. Mr. Morris said that all depends. Mr. Schlameuss said let's keep all comments to specific numbers on the budget presentation.

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Mr. Jacob Morris said earlier this year the Board voted 5 to 4 to extend the duration of the Provident Energy Consultant Contract. There is nothing in the minutes regarding the length of extension. It just says that it got extended. I would like to know how long is the extension for. I think this is very important for the taxpayers to know that. I would like to request that the Board ask for an analysis of the impact of the Court decision of February that found that the funding formula is unconstitutional and unequitable in Pennsylvania. I would like an analysis to be presented to the Board and to the public on the impact that the court decision had on our funding here in this school district. I hope the Board will agree to do this analysis. In December, I requested to be placed on the agenda of the Education Resources & Programs Committee to discuss the inclusion of History of the Civil Rights Movement in the curriculum that is given to the high school students. This history is missing in the State-wide curriculum. Our children are graduating high school and they have not heard of the Freedom Riders, Sit-Ins, or almost nothing about the Direct Actions. I think this is pretty bad because how do you understand our society and its contradiction.
- B. Mr. Keith Karkut said first off, I am a little bit frustrated because at last month's meeting, I brought up the position of Behavioral Specialist and was told that it was only to establish a description. Board members, Mrs. Bear and Mrs. Kulick stated it was only preparation for the future. Amazingly enough at this meeting, we have a Memorandum of Understanding, and we are appointing someone for a description that was only approved at last month's meeting. It seems very impossible that we can interview, put out a job description and post the job for hiring people in less than three weeks. I think that is very interesting. I am just saying this for the record. In the disciplinary handbook, there are alarming things in the back of the handbook. They are pretty scary that we changed the whole disciplinary process for K-6 and made it a Level 1. Basically, a student in elementary school can commit many things four times before something actually happens to them. Isn't that we develop the children to respond to the future. What is educational instability? There is no description, but it's mentioned a couple of times in there. It is very alarming. It gives students with an educational instability a break. What does that mean? Will every child have instability? I am concerned about YouTube. All of the videos from before last month are gone. Why have we taken them all off? By the way for the infractions, are bomb threats, threat of murder are just a slap on the wrist in the handbooks. One other thing, Election Day, why are we making Election Day, an inservice day for teachers? What is the purpose of that? Are we trying to create instability for the election? Years ago, when we had large elections, with massive amounts of people, such as for the presential elections, we did that due to parking. The only school we really have it at is JTL. If we are going to cause problems, why don't we just tell the county, that we are not going to have elections in our schools. This is not benefiting the students. There

were no Policy meetings in March, April, May or June. Do we have no policies in all of these months? Yet we are creating a book with many policies in it.

X. UNFINISHED BUSINESS

Dr. Bonilla said I would like to address one of the public comments. The discussion from the December meeting was addressed via email by me as Chair of the Education Programs & Resources Committee meeting. There was no follow-up request to that email discussion. It was our understanding that it was addressed. No one has come to the EPR meetings since December or before that to bring up this comment.

XI. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 004 – Membership

1. Conference Attendance

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the attendance of George Andrews, Rebecca Bear, Dr. Damary Bonilla, Jason Gullstrand, Debbie Kulick, Steven Lurry, Wayne Rohner, Richard Schlameuss, and Lisa VanWhy at the 2023 PASA-PSBA School Leadership Conference in the Kalahari Resorts & Conventions in the Poconos from October 15, 2023, to October 17, 2023, in the approximate amount of \$740 each. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve the following voting delegates, Rebecca Bear, Debbie Kulick and Richard Schlameuss to attend the 2023 PSBA Hybrid Delegate Assembly business meeting to be held on Saturday, November 4, 2023, at 9:00 a.m. at the PSBA Headquarters in Mechanicsburg, PA. The first 120 delegates who register will have access to attend in-person. All remaining delegates will be able to join in a fully participatory manner via Zoom. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

3.

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve the attendance of William Riker at the 2023 PASA-PSBA School Leadership Conference in the Kalahari Resorts & Conventions in the Poconos from October 15, 2023, to October 17, 2023, in the approximate amount of \$740. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

4.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the attendance of William Riker at the 2023 Pennsylvania Association for Supervision and Curriculum Development 72nd Annual Conference in Hershey, PA from November 18, 2023, to November 21, 2023, in the approximate amount of \$1,400. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

ii. 005 – Organization

1.

ACTION BY THE BOARD:

Motion was made by Steven Lurry to appoint George Andrews, Dr. Damary Bonilla and Lisa VanWhy as members of the Meet & Discuss Committee for the Act 93 Administrators for a term ending with the next Reorganization meeting of the School Board in December 2023. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to appoint George Andrews as Chairperson of the Meet & Discuss Committee for the Act 93 Administrators for a term ending with the next Reorganization meeting of the School Board in December 2023. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

b. PROGRAMS

i. 121 – Field Trips

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to authorize the field trips listed. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Bakner, Paul (#10984 & 10985)	High School North Marching Band to Disney Performance Tour	Newark, NJ Orlando, FL	2/29/24-3/4/24

(See pages 27-33)

ii. 146 – Student Services

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve the Agreement to participate in the 2023-2024 Pennsylvania School Based ACCESS Program. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 33a-33b)

c. PUPILS

i. 218 – Student Discipline

ACTION BY THE BOARD:

Motion was made by Jason Gullstrand to approve the Code of Student Conduct for the 2023-2024 school year as presented. Motion was seconded by Dr. Damary Bonilla.

A motion was made by Rebecca Bear to modify the Code of Student Conduct to add after 10-day OSS or up to including expulsion. Motion was seconded by George Andrews and carried unanimously, 9-0.

Original motion, which included the modification, was carried unanimously, 9-0.

(See pages 34-126)

ii. 233 – Suspension and Expulsion

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Recommendation to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreements for the cases listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district’s administration and legal counsel. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

- 1. #218614
- 2. #218622
- 3. #218794
- 4. #218803
- 5. #219145

- 6. #219228
 - 7. #219816
 - 8. #219624
 - 9. #220169
 - 10. #220692
 - 11. #220990
- (See pages 127-161)

d. **PERSONNEL**

1. **308 – Employment Contract – Board Certified Behavior Analyst**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the following Memorandum of Understanding between the East Stroudsburg Area School District and East Stroudsburg Education Association with respect to the new position of Board-Certified Behavior Analyst. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

(See page 162)

2. **Employment**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

Rebecca Bear abstained from iii. 303/304/304.1/305/306 - Employment – i. Substitute Appointments – #5 Bear, Russell – Custodian – 2022-2023 Fiscal Year.

Richard Schlameuss abstained from – iii. 303/304/304.1/305/306 - Employment – dd. Schedule B Position Appointments - # 9 Krajewski, Madison – Intramural Field Hockey Co-Advisor – High School South - \$25.96/hour (12 hour maximum) – 2023/2024 School Year.

Jason Gullstrand abstained from – iii. 303/304/304.1/305/306 - Employment – cc. - 2023-2024 School Year Department Chairpersons - # 19 Gullstrand, Marjory – Library Co-Chair – All Schools - \$4,166 (prorated).

i. **309 – Assignments and Transfers**

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Garcia, Alexis	From: Custodian (1 st shift) – High School North To: Temporary Lead Custodian – District Alexis will return to his custodian position at the conclusion of this temporary reassignment.	Support	Fiscal year hourly rate (plus \$1.75/hour differential).	June 12, 2023, to August 25, 2023 only.

ii. **334 - Sick Leave**

	Name	Position	Classification	Location	Effective Date(s)
1.	Flynn, Denise	Assistant Food Service Director	1 st Level Supervisor	Food Services	December 6, 2022, now through June 25, 2023.

iii. **335 - Family and Medical Leaves**

	Name	Position	Classification	Location	Effective Date(s)
1.	Greenya, Kaley	Health & Physical teacher	Professional	High School North	September 14, 2023, through January 1, 2024.
2.	Pellington, Cynthia	English teacher	Professional	Lehman Intermediate	April 15, 2023, through December 31, 2023. This is an intermittent leave.

3.	Farmer, Patricia	Administrative Assistant	Administrative Assistant	Administration	May 4, 2023, now through May 29, 2023.
4.	Reali, Susan	Security Officer	Security Officer	High School North	May 10, 2023, through August 28, 2023.
5.	Houghtaling, Richard	Custodian	Support	J. T. Lambert Intermediate	June 26, 2023, through September 19, 2023.
6.	Miller, Mary	Custodian	Support	High School North	May 30, 2023, through June 19, 2023.
7.	Rose, Tracy	Secretary	Support	Middle Smithfield Elementary	April 15, 2023, now through June 30, 2023.
8.	Townsend, Johnathan	Custodian	Support	East Stroudsburg Elementary	June 5, 2023, now through July 4, 2023.
9.	Tumminello, Tracy	Cafeteria Worker	Support	Smithfield Elementary	April 24, 2023, through June 9, 2023.

iv. 335 - Family and Medical Leave and Sick Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Evans, David	Math teacher (Grade 7)	Professional	Lehman Intermediate	May 16, 2023 through June 9, 2023.

v. 339 – Uncompensated Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Villanueva, Monique	Cafeteria Worker	Support	Lehman Intermediate	May 30, 2023 through June 9, 2023.

vi. 303/304/304.1/305/306 - Employment

a. Rescissions

	Name	Position	Classification	Location
1.	Krammes, Barry	Football Freshman Assistant Coach	Schedule B	High School South
2.	Shanley, Edward	Football Freshman Head Coach	Schedule B	High School South
3.	Sullivan, Timothy	Speech & Debate Team Advisor	Schedule B	High School South

(See pages 163-165)

b. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Dreisbach, Erin	Coordinator of Social Services (Secondary)	Act 93	Administration	July 7, 2023 (end of the workday).
2.	Fuller, Jennifer	Assistant Principal	Act 93	J. T. Lambert Intermediate	August 21, 2023 (end of the workday).
3.	Fratello, Rachel	Special Education teacher	Professional	Bushkill Elementary	August 21, 2023
4.	Haddad, Ziad	Math teacher (Grade 7)	Professional	J. T. Lambert Intermediate	June 18, 2023
5.	Lapadula, Salvatore	Special Education teacher	Professional	High School North	August 16, 2023
6.	Sullivan, Caitlin	English teacher (Grade 7)	Professional	J. T. Lambert Intermediate	August 13, 2023
7.	Sullivan, Timothy	Special Education teacher	Professional	High School South	June 9, 2023 (end of the workday).
8.	Grant, Disya	Security Officer	Security Officer	High School South	June 20, 2023
9.	Curtis, Joseph	School Vehicle Driver/CDL	Support	Transportation	May 12, 2023 (end of the workday).
10.	Dreier, Donna	Personal Care Assistant	Support	Bushkill Elementary	June 12, 2023
11.	Richards, Kevin	School Vehicle Driver/CDL	Support	Transportation	May 26, 2023 (end of the workday).
12.	Thomas, Trishana	Paraprofessional (Reading)	Support	Bushkill Elementary	August 21, 2023

(See pages 166-177)

c. Salary Changes

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Miller, Daryle	Supervisor of Grounds	Act 93	Administration	\$95,681.40	July 1, 2023
2.	Romagno, Robert	Supervisor of Environmental Services	Act 93	Administration	\$84,737.24	July 1, 2023
3.	Monik, Kevin	Grounds	Support	Maintenance	\$23.18/hour	July 1, 2022
4.	Starkes, Alonso	Grounds	Support	Maintenance	\$23.43/hour	July 1, 2022

d. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Brzegowski, Jessica	Kindergarten teacher (TPE) Replaces Lori Tassinari who was reassigned.	Professional	Bushkill Elementary	\$52,985.00 Step 1 Column 1	August 22, 2023
2.	Fuller, Jennifer	Board Certified Behavior Analyst (PE) This is a new position.	Professional	District	\$85,372.00 Step 14 Column 13	August 22, 2023
3.	Green, William	English teacher (TPE) Replaces Susan Harris who retired.	Professional	Lehman Intermediate	\$52,985.00 Step 1 Column 1	August 22, 2023
4.	Jones, Jason	Special Education teacher/ Learning Support (TPE) Replaces Catherine Malvagno who retired.	Professional	Professional	\$52,985.00 Step 1 Column 1	August 22, 2023
5.	Kimmel, Michael	School Counselor (TPE) Replaces Carley Hartzel who resigned.	Professional	Resica Elementary	\$62,266.00 Step 1 Column 7	August 22, 2023
6.	Mapes, Sara	Special Education/Learning Support teacher (TPE) Replaces Katrina Aiello who was reassigned.	Professional	Middle Smithfield Elementary	\$53,085.00 Step 2 Column 1	August 22, 2023
7.	Meyers, Marissa	Math teacher (TPE) Replaces Ryan Frable who was reassigned.	Professional	Lehman Intermediate	\$52,985.00 Step 1 Column 1	August 22, 2023
8.	Reed, Christine	Reading teacher/Grade 7 (PE) Replaces Courtney Dunlap who was reassigned.	Professional	J. T. Lambert Intermediate	\$63,933.00 Step 7 Column 9	August 22, 2023
9.	Thomas, Trishana	Grade 6 teacher (TPE) Replaces Deatrice Lowe who retired.	Professional	Lehman Intermediate	\$62,266.00 Step 1 Column 7	August 22, 2023
10.	Thomson, Rebecca	Health & Physical Education teacher (PE) Replaces Gabriel Flintosh who retired.	Professional	High School South	\$62,266.00 Step 1 Column 7	August 22, 2023
11.	Tulaney, Mia	Math teacher (PE) Replaces Despina Secor who retired.	Professional	High School South	\$54,812.00 Step 6 Column 4	August 22, 2023
12.	Santos, David	Health & Physical Education teacher (LTS) Replaces Kaley Greenya who is on a leave.	Professional/LTS	High School North	\$52,985.00 Step 1 Column 1	September 11, 2023 through December 21, 2023.
13.	Pawlicki, Daniel	Mechanic (Working) Supervisor Replaces Patrick Schantzen who retired.	First Level Supervisor	Transportation	\$28.00/hour	June 5, 2023

14.	Morales, Ivan	School Hall Monitor (10 month, 8 hour) This is a new position.	Security Officers	High School North	\$13.88/hour	May 22, 2023
15.	Alvarez, Miguel	School Vehicle Driver/CDL (6 hour) Replaces Michelle Holva who resigned.	Support	Transportation	\$17.94/hour	June 5, 2023
16.	Atieh, Amal	Personal Care Assistant This is a new position.	Support	Resica Elementary	\$18.09/hour	August 28, 2023
17.	Benjamin, Eustace	School Vehicle Driver/CDL (6 hour) Replaces Neffatiti Boswell who was reassigned.	Support	Transportation	\$17.94/hour	June 8, 2023
18.	Brown, Candace	Personal Care Assistant This is a new position.	Support	J. T. Lambert Intermediate	\$17.32/hour	May 22, 2023
19.	Keller, Lucas	Mechanic Replaces Timothy Fleming who retired.	Support	Transportation	\$25.41/hour	June 12, 2023
20.	Nira, Maher	Personal Care Assistant This is a new position.	Support	East Stroudsburg Elementary	\$17.32/hour	May 16, 2023
21.	Sasso, Robert	School Vehicle Driver/CDL (6 hour) Replaces Nona Honicker who retired.	Support	Transportation	\$17.94/hour	May 17, 2023
22.	Rivera, Carmen	Custodian (2nd shift) (LTS) Replaces Reynaldo Gatpo who is on leave.	Support/LTS	High School South	\$16.88/hour (plus a \$.40 shift differential)	May 22, 2023 through August 18, 2023 only.
23.	Bermuda, Valerie	Special Education teacher (TPE) This is a new position.	Professional	J. M. Hill Elementary	\$62,366.00 Step 2 Column 7	August 22, 2023

(See pages 178-189a)

e. Administrative Assistant 2023-2024 Fiscal Year Salary Compensations. Effective July 1, 2023 through June 30, 2024.

	Last Name	First Name	Position	2022-2023	2023-2024
1.	Cirnigliaro	Roseria	Administrative Assistant - Human Resources	\$25.76	\$30.76
2.	Davidge	Christina	Administrative Assistant – Human Resources	\$21.00	\$25.00
3.	Farmer	Patricia	Administrative Assistant - Human Resources	\$32.08	\$37.08
4.	Lopez	Rebecca	Administrative Assistant – Administrative Services	\$21.63	\$26.13
5.	Mayrhauser	Christine	Administrative Assistant - Human Resources	\$25.76	\$30.26
6.	Rosado	Patricia	Administrative Assistant - Superintendent	\$31.80	\$36.80
7.	Schnaitman	Jennifer	Benefits Coordinator - Human Resources	\$28.88	\$33.88
8.	Wisotsky	Debra	Administrative Assistant - Superintendent	\$26.73	\$31.73

f. School Vehicle Drivers/CDL and Bus Aides for 2023 Summer Programs. Effective July 1, 2023 through August 3, 2023, up to eight hours per day, as needed, paid at their 2023-2024 hourly rate.

School Vehicle Drivers/CDL

	Last Name	First Name	Position
1.	Aucancela	Kristin	School Vehicle Driver/CDL
2.	Bisbing	Charlene	School Vehicle Driver/CDL
3.	Brenner	Vivianna	School Vehicle Driver/CDL
4.	Cavanaugh	Lorraine	School Vehicle Driver/CDL

5.	Conklin	Cheryl	School Vehicle Driver/CDL
6.	Conrad	Kathleen	School Vehicle Driver/CDL
7.	Draksin	Peter	School Vehicle Driver/CDL
8.	Fennell-Raby	Beverly	School Vehicle Driver/CDL
9.	Harding	Peter	School Vehicle Driver/CDL
10.	Hedgelon	Denise	School Vehicle Driver/CDL
11.	Johnston	James	School Vehicle Driver/CDL
12.	Kishbaugh	Constance	School Vehicle Driver/CDL
13.	Lane	Michael	School Vehicle Driver/CDL
14.	Lynch	Linda	School Vehicle Driver/CDL
15.	Martinez	Waliza	School Vehicle Driver/CDL
16.	Rosario	Maryann	School Vehicle Driver/CDL
17.	Smith	Kesha	School Vehicle Driver/CDL
18.	Sullivan	Kerry	School Vehicle Driver/CDL
19.	Venslosky	Dana	School Vehicle Driver/CDL
20.	Vetesy	Kenneth	School Vehicle Driver/CDL
21.	Warlix-Williams	Kathy	School Vehicle Driver/CDL
22.	Wells	Barbara	School Vehicle Driver/CDL

Bus Aides

	Last Name	First Name	Position
1.	Celis	Lisa	Bus Aide
2.	Quammie	Barbara	Bus Aide
3.	Majestic	Sandra	Bus Aide
4.	Richards	Lesia	Bus Aide

- g. Support Staff - Summer Staff for Food Services.** Temporary summer cafeteria workers under the direction of Melissa Collevechio, Director of Food Services. These appointments will be at different locations for the 2023 Summer Meal Program effective June 14, 2023 through August 11, 2023. All rates are \$15.00 per hour.

Appointments for the Summer of the 2022-2023 School Year

	Last Name	First Name
1.	Etienne-Poulis	Macella
2.	Peebles-Cook	Latisha

h. Temporary Summer Grounds Workers

	Name	Position(s)	Effective Date(s)	Rate
1.	Cramer, Kathleen	Summer Grounds Worker	June 12, 2023 through August 18, 2023	\$20.00/hour
2.	Fylstra, Stephen	Summer Grounds Worker	June 12, 2023 through August 18, 2023	\$20.00/hour
3.	Justiniano, Edward	Summer Grounds Worker	June 12, 2023 through August 18, 2023	\$20.00/hour
4.	Lilly, Darius	Summer Grounds Worker	June 12, 2023 through August 18, 2023	\$20.00/hour
5.	Myers, John	Summer Grounds Worker	June 12, 2023 through August 18, 2023	\$20.00/hour

6.	Prunkel, Jennifer	Summer Grounds Worker	June 12, 2023 through August 18, 2023	\$20.00/hour
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i. Temporary Registration Secretaries

	Name	Position(s)	Effective Date(s)	Rate
1.	Booth, Amber	Temporary Registration Secretary	June 1, 2023 through September 29, 2023	\$15.00/hour
2.	Cole, Myrian	Temporary Registration Secretary	June 1, 2023 through September 29, 2023	\$15.00/hour

j. 2023-2024 School Year Professional Substitute Rates

Substitute Professional Positions	Rate
Professional	\$150.00/per day
Clinical Professionals: School Nurse, School Psychologist, Speech/Language Pathologist	\$250.00/per day
Professional Classroom Teacher (11-44 consecutive days includes planning/grading responsibilities)	\$205.00/per day

k. 2023-2024 Fiscal Year Support Substitute Rates

Position	Per Hour
Administrative Services	\$15.00
Bus Aide	\$15.00
Bus Mechanic	\$20.00
Bus Monitor	\$15.00
Business Office	\$15.00
Cafeteria Aide	\$15.00
Cafeteria Worker	\$15.00
Custodian	\$15.00
Grounds	\$20.00

Position	Per Hour
Health Room Nurse	\$20.00
Information Technologist	\$15.00
Maintenance	\$20.00
Paraprofessional	\$15.00
Personal Care Assistant	\$15.30
School Hall Monitor	\$15.00
School Police Officer	\$18.75
School Vehicle Driver CDL	\$25.00
Secretary	\$15.00
Security Officer	\$15.00

l. Substitute Appointments

	Name	Position(s)	Effective Date(s)
1.	Rodriguez, Turey	Teacher	2022-2023 School Year
2.	Ortiz, Jackeline	Secretary, Custodian	2022-2023 Fiscal Year
3.	Buck, Suzanne	Paraprofessional, Personal Care Assistant	2022-2023 Fiscal Year
4.	Dreier, Donna	Cafeteria Aide, Cafeteria Worker, Paraprofessional, Personal Care Assistant	2023-2024 Fiscal Year
5.	Bear, Russell	Custodian	2022-2023 Fiscal Year
6.	Finnerty, Stacy	Cafeteria Aide, Front Desk Receptionist, Paraprofessional, Personal Care Assistant, Secretary	2022-2023 Fiscal Year
7.	Flint, Teresa	Secretary	2022-2023 Fiscal Year
8.	Francis, Gail	Secretary	2022-2023 Fiscal Year
9.	Gonzalez, Kathy	Front Desk Receptionist, Secretary	2022-2023 Fiscal Year
10.	Milford, Robin	Cafeteria Worker	2022-2023 Fiscal Year
11.	Hanson, Gregory	Paraprofessional	2023-2024 Fiscal Year
12.	Oliva, Glenda	Front Desk Receptionist, Paraprofessional, Secretary	2022-2023 Fiscal Year
13.	Peebles-Cook, Latisha	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Personal Care Assistant	2022-2023 Fiscal Year
14.	Ramos, Jailene	Custodian	2022-2023 Fiscal Year
15.	Slowik, Aleksandra	Cafeteria Worker	2022-2023 Fiscal Year
16.	Sorrentino, Gavin	Custodian	2022-2023 Fiscal Year
17.	Zall, Abigail	Paraprofessional, Personal Care Assistant	2022-2023 Fiscal Year

m. Athletic Event Worker Pay Scale for the 2023-2024 School Year

Position	Hourly Rate
Game Manager	\$20.00
Ticket Manager	\$18.50
Concession Manager	\$18.50
Scoreboard Operator	\$18.50
Statistician	\$18.50
Ticket Seller	\$18.50
Announcer	\$18.50
Chain Crew	\$18.50
Timers (swim/track)	\$18.50
Physicals	\$18.50
Ticket Taker	\$17.00
Security	\$17.00
Speech and Debate Judge	\$17.00
Other Event Workers	\$17.00

- n. ELA Tutoring-Summer of 2023.** Approve up to 1,665 Schedule B hours (\$30.75/hour) to be utilized by various professional staff to provide virtual English Language Arts tutoring to students in grades K-5. Program dates: June 19, 2023 through August 10, 2023. These hours are fully funded by the ARP ESSER Summer School Set Aside Grant.
- o. Elementary – Summer of 2023 Re-Entry Planning.** Approve up to an additional 350 Schedule B hours (\$30.75/hour) to be utilized by various professional staff for the purpose of pre-entry planning for the 2023-2024 school year in the following areas: Elementary ELA, Math, and others as needed. These hours are fully funded by the ARP ESSER Learning Loss Set Aside Grant.
- p. Intermediate – Summer of 2023 Re-Entry Math/ELA Pilot Professional Development.** Approve up to an additional 350 schedule B hours (\$30.75/hour) to be utilized by various professional staff for the purpose of pre-entry planning for the 2023-2024 school year in the following areas: Intermediate ELA, Math, and others as needed. These hours are fully funded by the ARP ESSER III Grant.
- q. Elementary/Special Education – Summer of 2023 Re-Entry Planning.** Approve up to an additional 150 Schedule B hours (\$30.75/hour) to be utilized by various professional staff for the purpose of pre-entry planning for the 2023-2024 school year in the following areas: Elementary ELA, Math, and others as needed. These hours are fully funded by the ARP ESSER Learning Loss Set Aside Grant.
- r. Highly Qualified Testing Tutors for Paraprofessional and Personal Care Assistant Applicants.** Approve the following professional staff for Paraprofessional/Personal Care Assistant tutoring hours of the highly qualified test. This is funded by the ARP ESSER III Grant.

	Name	Position	Classification	Compensation
1.	Taylor, Kathryn	Teacher	Professional	\$30.75/hour (33 hour maximum)
2.	Angell, Trisha	Teacher	Professional	\$30.75/hour (33 hour maximum)

- s. Academic Lab Program – Summer of 2023.** Approve the following professional staff for an academic lab program to provide support during the summer to high school students completing ESASD’s credit recovery program, effective July 3, 2023 - August 4, 2023. These positions are fully funded by the ARP ESSER A-TSI 2.5% Set Aside Grant.

	Name	Position	Classification	Location	Compensation
1.	Newman, Katrina	Teacher	Professional	High School South	\$30.75/hour (40 hour maximum)

2.	Rade, Ronald	Teacher	Professional	High School South	\$30.75/hour (40 hour maximum)
3.	Arico, Lauren	Teacher	Professional	High School North	\$30.75/hour (40 hour maximum)
4.	Taylor, Kathryn	Teacher	Professional	High School North	\$30.75/hour (40 hour maximum)

- t. **A-TSI 2023 Summer Work** - Approve the following professional positions for leadership team planning for MTSS, SEL, SWPBIS, data collection, and resource alignment initiatives for 2023-2024 school year. Effective June 13, 2023 through August 10, 2023. These positions are fully funded by the ARP ESSER A-TSI 2.5% Set Aside Grant.

	Name	Position	Building	Classification	Compensation
1.	Coke, Lucianna	Teacher	High School South	Professional	\$30.75/hour (10 hour maximum)
2.	Comunale, Dannielle	Teacher	High School South	Professional	\$30.75/hour (20 hour maximum)
3.	Duran, Mildred	Teacher	High School South	Professional	\$30.75/hour (10 hour maximum)
4.	Ellison, Aimee	Teacher	High School South	Professional	\$30.75/hour (10 hour maximum)
5.	Furst, Kane	Teacher	High School South	Professional	\$30.75/hour, (30 hour maximum)
6.	Hendricks-McGee, Amanda	Teacher	High School South	Professional	\$30.75/hour (10 hour maximum)
7.	Hendricks-McGee, Sara	Teacher	High School South	Professional	\$30.75/hour (10 hour maximum)
8.	Hopstetter, Jessica	Teacher	High School South	Professional	\$30.75/hour (5 hour maximum)
9.	Kerdzaliev, Amanda	Teacher	High School South	Professional	\$30.75/hour (20 hour maximum)
10.	Kernan, Paul	Teacher	High School South	Professional	\$30.75/hour (20 hour maximum)
11.	Martone-Bunn, Larysa	Teacher	High School South	Professional	\$30.75/hour (10 hour maximum)
12.	Mooney, Edward	Teacher	High School South	Professional	\$30.75/hour (10 hour maximum)
13.	Powlette, Carrie	Teacher	High School South	Professional	\$30.75/hour, (20 hour maximum)
14.	Reese, Stephanie	Dean of Students	High School South	Professional	\$30.75/hour (60 hour maximum)
15.	Scott, David	Teacher	High School South	Professional	\$30.75/hour (10 hour maximum)
16.	Scott, Sara	Teacher	High School South	Professional	\$30.75/hour (10 hour maximum)
17.	Signorello, Amanda	Teacher	High School South	Professional	\$30.75/hour (20 hour maximum)
18.	Stanukenas, Christopher	Teacher	High School South	Professional	\$30.75/hour (10 hour maximum)
19.	Tiernan, Patricia	Teacher	High School South	Professional	\$30.75/hour (20 hour maximum)
20.	DeJesus -Perez, Maria	Teacher	High School North	Professional	\$30.75/hour (20 hour maximum)
21.	Laughlin, David	Dean of Students	High School North	Professional	\$30.75/hour (60 hour maximum)

- u. ELD Tutoring Program-Summer of 2023.** Approve the following professional staff for the purpose of providing tutoring for Level 1 & 2 EL students in the English Language Learner Program, in order to increase individual student growth and minimize “out of school” language loss. These positions are fully funded through the Title III Grant. Effective dates June 13, 2023 through August 25, 2023.

	Name	Position	Classification	Compensation
1.	Keiper, Alisa	ESL Teacher	Professional	\$30.75/hour (60 hour maximum)
2.	Matheis, Martina	ESL Teacher	Professional	\$30.75/hour (80 hour maximum)
3.	Reveron, Evelyn	ESL Teacher	Professional	\$30.75/hour (80 hour maximum)

- v. ELL Evaluating/Revising–Summer of 2023.** Approve the following professional staff for the purpose of evaluating the English Language Learner Program and planning effective instruction for ELLs for the 2023-2024 school year. These positions are fully funded through the Title III Grant. Effective date is August 21, 2023.

	Name	Position	Classification	Compensation
1.	Dunlap, Courtney	ESL Teacher	Professional	\$30.75/hour (7 hour maximum)
2.	Keiper, Alisa	ESL Teacher	Professional	\$30.75/hour (7 hour maximum)
3.	Lowe, Angelica	ESL Teacher	Professional	\$30.75/hour (7 hour maximum)
4.	Matheis, Martina	ESL Teacher	Professional	\$30.75/hour (7 hour maximum)
5.	Reveron, Evelyn	ESL Teacher	Professional	\$30.75/hour (7 hour maximum)
6.	Rodriguez, Janice	ESL Teacher	Professional	\$30.75/hour (7 hour maximum)
7.	Weeks, Laura	ESL Teacher	Professional	\$30.75/hour (7 hour maximum)
8.	Wolff, Sue	ESL Teacher	Professional	\$30.75/hour (7 hour maximum)
9.	Zimmerman, Lindsey	ESL Teacher	Professional	\$30.75/hour (7 hour maximum)

- w. ESACA Curriculum Updating/Rewriting.** Approve the following professional staff for updating and rewriting the Google Apps course. This position will be funded by Curriculum & Instruction.

	Name	Position	Classification	Compensation
1.	Hartman, Sandra	Teacher	Professional	\$30.75/hour (10 hour maximum)

- x. Pre-High School Program Planning & Preparation-Summer of 2023.** Approve the following professional staff effective June 27, 2023 for pre-planning and preparation. Program dates: August 7, 2023 through August 18, 2023. These positions are fully funded by the ARP ESSER A-TSI 2.5% Set Aside Grant.

	Name	Position	Classification	Location	Compensation
1.	Arico, Lauren	Program English Teacher	Professional	High School North	\$30.75/hour (50 hour maximum)
2.	Taylor, Kathryn	Program Math Teacher	Professional	High School North	\$30.75/hour (50 hour maximum)
3.	George, Phillip	Program English Teacher	Professional	High School South	\$30.75/hour (50 hour maximum)
4.	Rade, Ronald	Program English Teacher	Professional	High School South	\$30.75/hour (50 hour maximum)

- y. **Quick Start to Kindergarten Program - Summer 2023.** Approve the following professional staff effective June 27, 2023 for planning/training. Support staff will assist during the program, which is effective July 31, 2023 - August 11, 2023. These positions are fully funded by Title I.

	Name	Position	Classification	Location	Compensation
1.	Govus, Diana	Program Teacher	Professional	Bushkill Elementary	\$30.75/hour (57 hour maximum)
2.	Tassinari, Lori	Parent Presentation Facilitator	Professional	Bushkill Elementary	\$30.75/hour (27 hour maximum)
3.	Noia, Donna	Paraprofessional	Support	Bushkill Elementary	\$24.22/hour (41 hour maximum)
4.	Winkler, Mary	Program Teacher	Professional	East Stroudsburg Elementary	\$30.75/hour (57 hour maximum)
5.	Steakin, Susan	Parent Presentation Facilitator	Professional	East Stroudsburg Elementary	\$30.75/hour (27 hour maximum)
6.	Hall, Jacqueline	Paraprofessional	Support	East Stroudsburg Elementary	\$19.48/hour (41 hour maximum)
7.	Leonard, Jacilyn	Program Teacher	Professional	J. M. Hill Elementary	\$30.75/hour (57 hour maximum)
8.	Rogers, Maria	Parent Presentation Facilitator	Professional	J. M. Hill Elementary	\$30.75/hour (27 hour maximum)
9.	Hennings, Gina	Paraprofessional	Support	J. M. Hill Elementary	\$22.91/hour (41 hour maximum)
10.	Shaffer, Nancy	Program Teacher	Professional	Middle Smithfield Elementary	\$30.75/hour (57 hour maximum)
11.	Daning, Robin	Parent Presentation Facilitator	Professional	Middle Smithfield Elementary	\$30.75/hour (27 hour maximum)
12.	Giove, Miriam	Paraprofessional	Support	Middle Smithfield Elementary	\$20.80/hour (41 hour maximum)
13.	Halas, Rebecca	Program Teacher	Professional	Resica Elementary	\$30.75/hour (57 hour maximum)
14.	Reyes, Claudia	Parent Presentation Facilitator	Professional	Resica Elementary	\$30.75/hour (27 hour maximum)
15.	Mignosi, Lisa	Paraprofessional	Support	Resica Elementary	\$22.91/hour (41 hour maximum)
16.	Munch, Laura	Program Teacher	Professional	Smithfield Elementary	\$30.75/hour (57 hour maximum)
17.	Brescancine, Stacey	Parent Presentation Facilitator	Professional	Smithfield Elementary	\$30.75/hour (27 hour maximum)

- z. STEAM*R 2023 Summer-Enrichment Program.** Approve the following professional staff effective May 30, 2023 through July 28, 2023 to allow for pre-planning and preparation. Support staff and Nurses will assist during the program, which is effective July 3 - July 28, 2023. These positions are fully funded by the Title I and Title IV grants.

	Name	Position	Classification	Location	Compensation
1.	Croom, Jamie	Program Teacher	Professional	East Stroudsburg Elementary	\$30.75/hour (102.5 hour maximum)
2.	Corona, Janet	Nurse	Professional	East Stroudsburg Elementary	\$30.75/hour (88.5 hour maximum)
3.	Reese, Amber	Program Teacher	Professional	J. M. Hill Elementary	\$30.75/hour (102.5 hour maximum)
4.	Ryno, Jamie	Floating Teacher	Professional	J. M. Hill Elementary	\$30.75/hour (71 hour maximum)
5.	Bayard, Jamie	Nurse	Professional	J. M. Hill Elementary	\$30.75/hour (88.5 hour maximum)
6.	Fritz, Andrea	Nurse	Professional	Middle Smithfield Elem.	\$30.75/hour (88.5 hour maximum)
7.	Lares, Raelyn	Program Teacher	Professional	Resica Elementary	\$30.75/hour (102.5 hour maximum)
8.	Mazur, Maria	Program Teacher	Professional	Resica Elementary	\$30.75/hour (102.5 hour maximum)
9.	Maraventano, Maria	Program Teacher	Professional	Resica Elementary	<u>Hour Change:</u> \$30.75/hour (102.5 hour maximum)
10.	Stricker, Stephanie	Program Teacher	Professional	Resica Elementary	\$30.75/hour (102.5 hour maximum)
11.	Reyes, Claudia	Floating Teacher	Professional	Resica Elementary	<u>Hour Change:</u> \$30.75/hour (87.5 hour maximum)
12.	Little, Joanne	Nurse	Professional	Resica Elementary	\$30.75/hour (88.5 hour maximum)
13.	LaBar, Jacqueline	Program Teacher	Professional	Smithfield Elementary at East Stroudsburg Elementary	\$30.75/hour (102.5 hour maximum)
14.	Rodriguez, Nicole	Substitute Nurse	Professional	East Stroudsburg, J. M. Hill, Middle Smithfield & Resica	\$30.75/hour (82.5 hour maximum)
15.	Hall, Jacqueline	Paraprofessional	Support	East Stroudsburg Elementary	\$19.48/hour (82.5 hour maximum)
16.	Hennings, Gina	Paraprofessional	Support	J. M. Hill Elementary	\$22.91/hour (82.5 hour maximum)
17.	Poloway, Mary	Paraprofessional	Support	J. M. Hill Elementary	<u>Salary Change:</u> \$21.97/hour (82.5 hour maximum)
18.	Tommasino, Matthew	Paraprofessional	Support	Bushkill Elementary at Middle Smithfield	<u>Salary Change:</u> \$18.74/hour (82.5 hour maximum)

19.	Hutchinson, Diana	Paraprofessional	Support	Middle Smithfield Elementary	<u>Salary Change:</u> \$20.39/hour (82.5 hour maximum)
20.	Conforti, Susan	Paraprofessional	Support	Middle Smithfield Elementary	\$20.88/hour (82.5 hour maximum)
21.	Mignosi, Lisa	Paraprofessional	Support	Resica Elementary	<u>Salary Change:</u> \$22.91/hour (66 hour maximum)
22.	Slama, Susan	Paraprofessional	Support	Resica Elementary	<u>Salary & Hour Change:</u> \$21.03/hour (82.5 hour maximum)
23.	Franklin, Deanna	Paraprofessional	Support	Smithfield Elementary at East Stroudsburg Elementary	<u>Salary Change:</u> \$18.74/hour (82.5 hour maximum)
24.	Drake-Makuta, Alexis	Paraprofessional	Support	East Stroudsburg Elementary	<u>Salary Change:</u> \$20.24/hour 82.5 hour maximum)
25.	Hanson, Gregory	Paraprofessional	Support	Smithfield Elementary at East Stroudsburg Elementary	\$15.00/hour (82.5 hour maximum)
26.	Roberts, Tammy	Cafeteria Aide	Support	East Stroudsburg Elementary	\$17.16/hour (45 hour maximum)
27.	Ortiz, Jackeline	Cafeteria Aide	Support	East Stroudsburg Elementary	\$16.03/hour (45 hour maximum)
28.	Corey, Gail	Cafeteria Aide	Support	J. M. Hill Elementary	\$17.16/hour (45 hour maximum)
29.	Ocker, Jacqueline	Cafeteria Aide	Support	J. M. Hill Elementary	\$16.52/hour (45 hour maximum)
30.	Diaz, Denise	Cafeteria Aide	Support	Middle Smithfield Elementary	\$15.00/hour (45 hour maximum)
31.	Paolucci, Lucy	Cafeteria Aide	Support	Middle Smithfield Elementary	\$17.31/hour (45 hour maximum)
32.	Rodriguez, Ruby	Cafeteria Aide	Support	Resica Elementary	\$15.01/hour (45 hour maximum)
33.	Spannagel, Rosemarie	Cafeteria Aide	Support	Resica Elementary	\$15.01/hour (45 hour maximum)

aa. **Special Education: Compensatory Speech & Language Services – Professional.** Approve the following professional staff to provide Compensatory Education Services during the summer of the 2022-2023 school year and during the 2023-2024 school year in the area of Speech & Language.

	Employee	Position	Classification	Compensation
1.	Reinert, Megan	Speech & Language Pathologist	Professional	2022-2023 and 2023-2024 per diem hourly rate.

bb. Special Education Summer 2023 Work: Approve the following professional staff to complete special education documentation (Reevaluation reports for transfer students, Early intervention paperwork, IEPs to follow Evaluation reports, etc.) and hold meetings as required by Chapter 14.

	Name	Position	Classification	Compensation
1.	Barone, Samantha	Special Ed document writer/IEP meetings	Professional	2022-23 per diem hourly rate
2.	Caplette, Tara	Special Ed document writer/IEP meetings	Professional	2022-23 per diem hourly rate
3.	Dalton, Sarabeth	Special Ed document writer/IEP meetings	Professional	2022-23 per diem hourly rate
4.	Fratello, Rachel	Special Ed document writer/IEP meetings	Professional	2022-23 per diem hourly rate
5.	Govus, Diana	Special Ed document writer/IEP meetings	Professional	2022-23 per diem hourly rate
6.	Henritzy, Heather	Special Ed document writer/IEP meetings	Professional	2022-23 per diem hourly rate
7.	Itkor, Emily	Special Ed document writer/IEP meetings	Professional	2022-23 per diem hourly rate
8.	Marrone, Ashley	Special Ed document writer/IEP meetings	Professional	2022-23 per diem hourly rate
9.	Newman, Julianne	Special Ed document writer/IEP meetings	Professional	2022-23 per diem hourly rate
10.	Stein, Sarah	Special Ed document writer/IEP meetings	Professional	2022-23 per diem hourly rate
11.	Struble, Alyssa	Special Ed document writer/IEP meetings	Professional	2022-23 per diem hourly rate
12.	Walsh, Sarah	Special Ed document writer/IEP meetings	Professional	2022-23 per diem hourly rate
13.	Yohe, Zahra	Special Ed document writer/IEP meetings	Professional	2022-23 per diem hourly rate

cc. 2023-2024 School Year Department Chairpersons

	Last Name	First Name	Position	School/Grade(s)	Compensation
1.	Gress	Heather	1st Grade	All Elem Schools	\$4,166.00
2.	Kresge	Nicole	2nd Grade	All Elem Schools	\$4,166.00
3.	Clark	Stephanie	3rd Grade Co-Chair	All Elem Schools	\$4,166.00 (prorated)
4.	Perini	Brenda	4th Grade	All Elem Schools	\$4,166.00
5.	Hnasko	Scott	5th Grade	All Elem Schools	\$4,166.00
6.	Shemansky	Mercy	Art	K-12	\$4,166.00
7.	Sanker	Rich	Business Ed Co-Chair	High Schools North & South	\$4,166.00 (prorated)
8.	Lowe	Angelica	ELL	All Schools	\$4,166.00
9.	Greenwood	Jill	English	J T Lambert	\$4,166.00
10.	Signorello	Amanda	English	High School South	\$4,166.00
11.	Brotherton	Regina	Family & Consumer Science	All Secondary Schools	\$4,166.00
12.	Falbo	David	Guidance	Lehman & HSN	\$4,166.00
13.	Formica	Joseph	Guidance Co-Chair	High School South	\$4,166 (prorated)
14.	Kerzner	Phillip	Guidance Co-Chair	High School South	\$4,166 (prorated)

15.	Osmun	Jonathan	Guidance K-5	All Elem Schools	\$4,166.00
16.	Ellison	Aimee	Health & PE	All Schools	\$4,166.00
17.	Cole	Susan	Health Services	All Schools	\$4,166.00
18.	Bakner	Paul	Instrumental Music	4-12	\$4,166.00
19.	Gullstrand	Marjory	Library Co-Chair	All Schools	\$4,166 (prorated)
20.	Schroth	Catherine	Library Co-Chair	All Schools	\$4,166 (prorated)
21.	Carson	Wayne	Math	High School South	\$4,166.00
22.	Granquist	Mark	Math	Lehman Intermediate	\$4,166.00
23.	Mochan	Karen	Math	High School North	\$4,166.00
24.	Shembeck	Angela	Math	J T Lambert	\$4,166.00
25.	Capulish	Mary	MTSS	K-5	\$4,166.00
26.	Fuehrer	Kellie	Reading	Lehman Intermediate	\$4,166.00
27.	Lord	Kristin	Reading	J T Lambert	\$4,166.00
28.	Fekula	Nathan	Science	J T Lambert	\$4,166.00
29.	Fluhr	Joseph	Science	Lehman Intermediate	\$4,166.00
30.	Soskil	Lori	Science	High School North	\$4,166.00
31.	Hughes	Melissa	Science Co-Chair	High School South	\$4,166.00 (prorated)
32.	Scott	David	Science Co-Chair	High School South	\$4,166.00 (prorated)
33.	Groff-Yarnall	Lois	Social Studies	High School South	\$4,166.00
34.	LaBar	Robert	Social Studies	JT Lambert	\$4,166.00
35.	Mitchell	Brian	Social Studies	Lehman Intermediate	\$4,166.00
36.	Nace	Kevin	Social Studies	High School North	\$4,166.00
37.	Cruz	Iveliz	Special Education	Lehman Intermediate	\$4,166.00
38.	Minnichbach	Lisa	Special Education	High School North	\$4,166.00
39.	Mooney	Edward	Special Education	High School South	\$4,166.00
40.	Ostroski	Deana	Special Education	J T Lambert	\$4,166.00
41.	Mathiesen	Carla	World Languages	All Secondary Schools	\$4,166.00

dd. Schedule B Position Appointments. Approve the following Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event that the respective programs are cancelled.

2022-2023 School Year

	Last Name	First Name	Position	Building	Compensation
1.	Falbo	David	Mentor to Maria DeJesus-Perez (Effective 2/27/23-6/9/23)	High School North	\$689.00 (prorated)
2.	Schulte	Gloria	Mentor for Celina Stolphen (Effective 5/9/23-6/9/23)	High School North	\$689.00 (prorated)
3.	Laughlin	David	Summer Weight Training Coach	High School North	\$2,925.00
4.	Souffrant	Danny	Intramural Soccer Advisor	J. T. Lambert Intermediate	\$25.45/hour (24 hour maximum)

2023-2024 School Year

	Last Name	First Name	Position	Building	Compensation
1.	Lester	David	Intramural Girls Soccer Advisor	High School North	\$25.96/hour (24 hour maximum)
2.	Reith	Daryl	Intramural Girls Volleyball Advisor	High School North	\$25.96/hour (24 hour maximum)
3.	Reith	Daryl	Volleyball-Girls Head Coach	High School North	\$5,960.00
4.	Krammes	Barry	Football Freshman Head Coach	High School South	\$5,809.00
5.	Marrone	Ashley	Intramural Cheerleading Co-Advisor	High School South	\$25.96/hour (12 hour maximum)
6.	Davis	Drew	Intramural Cross Country Co-Advisor	High School South	\$25.96/hour (12 hour maximum)
7.	Mason- Caiazzo	Laura	Intramural Cross Country Co-Advisor	High School South-14	\$25.96/hour (12 hour maximum)
8.	DeLuca	Nicole	Intramural Field Hockey Co-Advisor	High School South	\$25.96/hour (12 hour maximum)
9.	Krajewski	Madison	Intramural Field Hockey Co-Advisor	High School South	\$25.96/hour (12 hour maximum)
10.	Juszynski	Taylor	Intramural Girls Soccer Tri-Advisor	High School South	\$25.96/hour (8 hour maximum)
11.	Madden	Jessica	Intramural Girls Soccer Tri-Advisor	High School South	\$25.96/hour (8 hour maximum)
12.	Bogart	Jenny	Intramural Girls Tennis Co-Advisor	High School South	\$25.96/hour (12 hour maximum)
13.	Weber	Sarah	Intramural Girls Tennis Co-Advisor	High School South	\$25.96/hour (12 hour maximum)
14.	Dolph	Tyler	Intramural Golf Advisor	High School South	\$25.96/hour (24 hour maximum)
15.	Armitage	Jay	Intramural Rifle Team Advisor	High School South	\$25.96/hour (24 hour maximum)
16.	Almonte	Juan	Soccer-Boys Head Coach	High School South	\$5,960.00
17.	LaBadie	Michelle	Speech & Debate Co-Advisor	High School South	\$2,103.00 (prorated)
18.	Reinert	Megan	Speech & Debate Co-Advisor	High School South	\$2,103.00 (prorated)
19.	Eckley	Kyle	Volunteer Golf Team Advisor	High School South	Not applicable
20.	Davidge	Samuel	Football Assistant Coach	J. T. Lambert Intermediate	\$3,797.00
21.	Santos	David	Football Assistant Coach	J. T. Lambert Intermediate	\$3,797.00
22.	Leap	Jason	Football Head Coach	J. T. Lambert Intermediate	\$5,202.00
23.	Litts	Randall	Intramural Wrestling Advisor	J. T. Lambert Intermediate	\$25.96/hour (24 hour maximum)
24.	Whitney	Meghan	Volleyball-Girls Assistant Coach	J. T. Lambert Intermediate	\$2,451.00
25.	Watson	Mark	Volleyball-Girls Head Coach	J. T. Lambert Intermediate	\$3,011.00 (plus \$250.00 longevity stipend)

	Last Name	First Name	Position	Building	Compensation
26.	Scott	Malika	Basketball-Girls Head Coach	Lehman Intermediate	\$3,923.00
27.	Gannon	Michael	Football Assistant Coach	Lehman Intermediate	\$3,797.00
28.	Long	Damon	Football Assistant Coach	Lehman Intermediate	\$3,797.00
29.	Picciano	Jason	Football Head Coach	Lehman Intermediate	\$5,202.00
30.	Scott	Malika	Intramural Basketball Girls Advisor	Lehman Intermediate	\$25.96/hour (24 hour maximum)

e. FINANCES

i. 602 – Budget Planning

1.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to authorize the commitment of fund balance in amounts to be determined by the Administration following the completion of the annual audit and prior to the final financial statements in the event the District realizes a surplus from its operations following the close of the audited fiscal year 2022-2023. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to authorize the Administration to make necessary budget transfers to close the 2022-23 fiscal year in conjunction with the District’s independent audit. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

ii. 604 – Budget Adoption (ROLL CALL VOTE)

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve and adopt the General Fund Budget for the 2023-24 fiscal year in the amount of \$185,776,982 as posted and advertised in accordance with the law and in accordance with the recommendation of the Finance Committee. The General Fund Budget includes funds from State and Federal Governments in addition to the taxes hereafter levied, after proper additions and amendments. Motion was seconded by Steven Lurry. A roll call vote was taken and passed 8-1. George Andrews, Rebecca Bear, Dr. Damary Bonilla, Jason Gullstrand, Debbie Kulick, Steven Lurry, Richard Schlameuss, Lisa VanWhy voted yes. Wayne Rohner voted no.

(See pages 190-215)

iii. 605 – Tax Levy (ROLL CALL VOTE)

1.

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve the following tax rates listed below, Monroe County is the same rate as 2022-2023, Pike County is a 0.01% increase: Motion was seconded by Lisa VanWhy. A roll call vote was taken and passed 8-1. George Andrews, Rebecca Bear, Dr. Damary Bonilla, Jason Gullstrand, Debbie Kulick, Steven Lurry, Richard Schlameuss, Lisa VanWhy voted yes. Wayne Rohner voted no.

- i. Be it resolved that a tax of 30.79 mills be proposed on real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2023-24 fiscal year; and
- ii. Be it resolved that a tax of 128.52 mills be proposed on real estate in the Pike County portion of the East Stroudsburg Area School District for the 2023-24 fiscal year, and
- iii. Be it resolved that the 1% Earned Income Tax be proposed to remain in effect and be placed on all residents of the District for the 2023-24 fiscal year, of which 0.5% is shared with local municipalities; and

- iv. Be it resolved that the \$10.00 Local Services Tax be proposed to remain in effect and to be placed on all workers in the District for the 2023-24 fiscal year; and
- v. Be it resolved that the 1% Real Estate Transfer Tax be proposed to remain in effect for the 2023-24 fiscal year, of which 0.5% is shared with the municipalities. ^[11]_{SEP}

2.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the formal resolution as presented to the Board for the 2023 Homestead and Farmstead Exclusion. This will result in a maximum tax reduction of \$568.63 for each approved homestead and farmstead within the School District for the 2023 tax year. Also, the total amount in paragraph #2a in the Resolution should read \$9,705. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 216-217)

iv. 606 – Tax Collection

1.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to accept the proposal from Government Software Solutions to provide tax bill printing services for the collection of 2023-2024 school real estate taxes for Lehman and Porter Townships at the rates as set forth in the agreement presented, in accordance with the recommendation of the Finance Committee. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

(See pages 218-225)

v. 608 – Bank Accounts

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the depositories for school funds for the 2023-24 fiscal year as listed with funds invested in accordance with the School Laws of Pennsylvania and the East Stroudsburg Area School District’s Board Policy. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

- i. ESSA Bank and Trust, East Stroudsburg, PA - i. General Fund, Payroll, Tax Collections, Tax Escrow, Worker’s Compensation Escrow, Scholarship Accounts, Special Activity Accounts (North and South), Student Activity Accounts (North and South), Cafeteria Fund, Concession Fund, and Paypal
- ii. Pennsylvania School District Liquid Asset Fund, Lancaster, PA - i. General Fund.
- iii. Pennsylvania Local Government Investment Trust, Harrisburg, PA - i. General Fund and Capital Reserve.
- iv. First Keystone Community Bank, Stroudsburg, PA - i. General Fund.
- v. TD Bank, Allentown. PA - i. General Fund.

vi. 610 – Purchases Subject to Bid

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve the following section vi. 610 - Purchases Subject to Bid a. through b., in accordance with the recommendations of the Finance Committee. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

- a. Three-year bid for Propane from Sharp Autogas, the sole bidder, for the 2023-2024, 2024-2025, and 2025-2026 fiscal years. The price for the 2023-2024 fiscal year will be \$1.0608 per gallon, 2024-2025 is 1.0514 per gallon, and 2025-2026 is 1.0577 per gallon.
- b. The following bid tallies:
 - i. Bread bid - Awarded Bid - Rockland Bakery
 - ii. Dairy bid - Sole Bidder - Pocono Dairy
 (See page 226)

vii. **613 – Cooperative Purchasing**

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve the following section vii. 613 – Cooperative Purchasing a. through o., in accordance with the recommendations of the Education Programs & Resources Committee and Finance Committee. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

- a. ESE Sprinkler Evaluation - Keystone Fire and Security - \$20,423.00 (Capital Improvement)
(See pages 227-230)
- b. Colorado Time Systems - \$50,100.00
(See pages 231-237)
- c. Cisco IP Phones - IntegraOne - \$90,565.55
(See pages 238-242)
- d. Mosyle MDM for Macs - \$8,100.00
(See pages 243-244)
- e. Amplifier for JTL Auditorium (change order) - Keystone Fire and Security - \$7,669.00 (Capital Improvement)
(See pages 245-249)
- f. Lightspeed Classroom Management - IntegraOne - \$22,945.00
(See pages 250-257)
- g. NCS Pearson - School Assessment Renewal - \$24,288.00
(See pages 258-259)
- h. Stotz & Fatzinger Quote# ESASD-5102023 \$13,473.67 (Paid with IDEA-ARP)
(See pages 260-268)
- i. Vista Higher Learning - ELL Resources - \$6,820.51 - Paid by Title Grant
(See pages 269-274)
- j. Learning A-Z - ELL Raz - ELL Resources - \$7,730.94
(See pages 275-280)
- k. Bedford, Freeman & Worth - \$36,459.20 (Math Curriculum - 6 years-Calc AP)
(See pages 281-286)
- l. SAVVAS - \$67,859.25 (Math Curriculum - 6 years - Stats/Trig)
(See pages 287-292)
- m. TI-84 CE PLUS Calculators and Chargers from Amazon - \$56,821.64
(See pages 293-297)
- n. COSTARS Contract with Hillyard Paper Products (278 cases totaling \$16,954.90)
(See pages 298-300)
- o. Calculator Cases from Amazon - \$9,344.50
(See page 301)

viii. **616 – Payment of Bills**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Budget Transfers, Payment of Bills and unaudited Treasurer's Report listed in this agenda for the 2022-2023 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Dr. Damary Bonilla and passed 8-1. Wayne Rohner voted no.

- 1. Budget Transfers - (See pages 302-310)
- 2. Payment of Bills - (See pages 311-337)
- 3. Treasurer's Report - (See page 338-367)

2.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the following invoices for services rendered. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

a. D'Huy Engineering Invoices:

- i. H.S. North Natatorium Roof Replacement – Invoice #57768 – \$631.46
- ii. H.S. South and J.M. Hill Flooring Replacement – Invoice #57769 – \$16,763.25
- iii. Bushkill ES HVAC Replacement (Trane) – Invoice #58036 – \$666.70
- iv. North Campus Storm Pipe Replacement – Invoice #58037 – \$776.88
- v. H.S. South and J.M. Hill Flooring Replacement – Invoice #58038 – \$5,587.75
(See pages 368-372)

b. Application for Payment

- i. H.S. South Flooring Replacement – Cope Commercial Flooring – Application #2 – \$283,535.10
(See pages 373-374)

ix. **618/618.1 – Student Activity Funds**

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the requests to close the special activity funds listed. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

- 1. CFAC – Lehman Intermediate
- 2. Eric Jacobsen Memorial – Lehman Intermediate
- 3. SPA Field Trip – Lehman Intermediate
(See pages 375-377)

f. **OPERATIONS**

i. **803 – School Calendar**

ACTION BY THE BOARD:

Motion was made by Steven Lurry to approve the revised 2023-2024 East Stroudsburg Area School District School Calendar as presented to reflect an in-service day on Election Day, an adjustment to the Thanksgiving Recess and the last day of the 2023-2024 school year. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See page 378)

ii. **808 – Food Services**

1.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the following 2023-2024 School Breakfast and Lunch Prices. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

- Student School Breakfast/Lunches - Free
- Adult Meals - Breakfast - \$2.75 (Increase from \$2.25)
- Lunch - \$4.75 (Increase from \$4.25)

2.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the resolution in support of legislation for School Meals for All in substantially the form presented. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 379-380)

iii. **812 – Property Insurance/813 – Other Insurance**

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the insurance providers and premiums as presented in the total amount of \$967,692.00 (decrease of \$3,070 from PY) (Budgeted for). Motion was seconded by Steven Lurry and carried unanimously, 9-0.

(See pages 381-415)

iv. **818 – Contracted Services**

1.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0. Debbie Kulick abstained from #4 & #5 – Bushkill Emergency Corps. – Standby Ambulance Coverage for Lehman and North stadiums for Football games.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Agency for Community Empowerment of NEPA	Bushkill Elementary – Head Start Supplemental Assistance Program (HSSAP) Letter of Agreement	N/A	N/A	7/1/23-6/30/24
2.	Bancroft	Renewal of current contracted services for residential educational placement services for the 2023-2024	Residential programming-\$2,035.00, school tuition day-\$220.00	Pupil Services and Special Education funds	2023-2024 School Year.
3.	Behavioral Health Associates	Renewal of current contracted services for district-wide (K-12) behavioral and mental health alternative educational placement for 2023-2024	Refer to section 12 of agreement on specific rates. Rates apply only when services are rendered from BHA	Pupil Services and Special Education funds	2023-2024 School Year
4.	Bushkill Emergency Corps.	Standby Ambulance Coverage for designated home football games at Lehman Intermediate Football Field	\$120.00 per game/7 Games \$840.00	Athletics Dept.	9/6/23, 9/13/23, 9/21/23, 9/28/23, 10/4/23, 10/11/23, 10/18/23

5.	Bushkill Emergency Corps.	Standby Ambulance Coverage for designated home varsity, Freshman & Junior Varsity football games at the North Football Stadium	\$120.00 per game/15 Games Approximately \$1,800.00	Athletics Dept.	8/19/23, 8/25/23, 9/2/23, 9/8/23, 9/18/23, 9/22/23, 10/2/23, 10/6/23, 10/16/23, 10/20/23, 10/30/23
6.	Karkut Entertainment (Keith Karkut)	DJ and Decorating Services for the 2023 Special Spring Gala at High School South.	\$750.00	H.S. South	5/19/23
7.	Kettle Creek Environmental Ed Center (Roger Spotts)	Fourth Grade Bushkill Elementary students to Pocono Wetlands Unit Classroom Visit and Bog Trip.	\$217.50	Bushkill Elementary	5/10/23
8.	Mad Science of Lehigh Valley (Donna Petterson)	Marvels of Motion Presentation at Middle Smithfield Elementary for Bushkill Elementary and Middle Smithfield Elementary student during the STEAM-R Program.	\$450.00	EITC Grant	7/12/23
9.	Mad Science of Lehigh Valley (Donna Petterson)	Science Show at J. M. Hill Elementary for the STEAM-R Program.	\$450.00	EITC Grant	7/25/23
10.	Mad Science of Lehigh Valley (Donna Petterson)	Fire and Ice Presentation at Resica Elementary for the STEAM-R Program.	\$450.00	EITC Grant	7/27/23
11.	PLM Enterprises (Peter MacKevich)	Presentation on animals at Resica Elementary during the STEAM-R Program.	\$300.00	EITC Grant	7/3/23
12.	PLM Enterprises (Peter MacKevich)	Presentation on animals at Middle Smithfield Elementary for Bushkill Elementary and Middle Smithfield Elementary students during the STEAM-R Program.	\$300.00	EITC Grant	7/6/23
13.	NJ Snake Man (Steve Lengen)	NJ Snake Man brings the zoo to East Stroudsburg Elementary School for the STEAM-R Program.	\$400.00	EITC Grant	7/5/23
14.	NJ Snake Man (Steve Lengen)	NJ Snake Man brings the zoo to J. M. Hill Elementary School for the STEAM-R Program.	\$400.00	EITC Grant	7/6/23
15.	Schaf's Video Productions (Todd Schafer)	Provide game videography for all North Football games and scrimmages at specified locations and times.	6 games @ \$150.00 and 5 games @ \$200 Total-\$1,900.00	Athletics Department	8/19/23 – 11/3/23
16.	Schaf's Video Production (Todd Schafer)	Provide game videography for all South Football games and scrimmages at specified locations and times.	7 games @ \$150.00 and 4 games @ \$200 Total - \$1,850.00	Athletics Department	8/19/23-11/3/23

17.	Suburban EMS	Standby Ambulance Coverage for designated South Varsity, Freshman, and Junior Varsity football Games at the South Football Stadium.	\$80 per hour (approximately 45 hours) Approximately \$3,600.00	Athletics Dept.	8/25/23, 9/11/23, 9/15/23, 9/25/23, 10/2/23, 10/13/23, 10/20/23, 10/23/23, 10/27/23 and possibly post-season game on 11/4/23
18.	Suburban EMS	Standby Ambulance Coverage for J. T. Lambert Intermediate Football Games at the J. T. Lambert Football Field.	\$80 per hour (approximately 21 hours) Approximately \$1,680.00	Athletics Dept.	9/7/23, 9/14/23, 9/20/23, 9/28/23, 10/4/23, 10/11/23, and 10/19/23

(See pages 416-460e)

Contracts Totaling \$10,000 or More

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	AIU 8 Appalachia Intermediate Unit (Thomas Butler)	Online learning for students and professional development services for online teaching capabilities.	As stated on agreement.	Curriculum & Instruction	2023/2024 School Year
2.	Camelback Resort (Wlodarski)	The Class of 2024 Prom Venue. The Summit Lodge at Camelback.	Approximately \$16,000.00	Class of 2024	5/18/24
3.	Carbon-Monroe-Pike-Drug and Alcohol Commission	Renewal of current contract for district-wide services for 2023-2024	\$37,000.00	Pupil Services and Special Education funds	2023-2024 School Year
4.	Monroe County Children & Youth	Truancy/Prevention Services	\$10,000.00	ESSER III Grant	2023-2024 School Year
5.	SmartFutures	Renewal of current subscription for district-wide (K-12) Chapter 339 compliance Services for 2023-2024	\$15,840.00 for unlimited access to the Smart Futures on-line career and future readiness skills development to comply with PDE mandate Chapter 339 requirements	Pupil Services and Special Education funds	2023-2024 School Year

(See pages 461-475)

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the contract listed for its specific service, rate and effective date, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Sun Litho-Print Inc.	Printing of 9,000 copies of the 2023-2024 School Year Calendar.	\$4,890.00	Superintendent's Office	TBD

(See pages 476-478)

3.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the contract listed for its specific service, rate and effective date, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Scranton Printing Co.	Printing of 7,000 copies of the 2023-2024 School Year Code of Student Conduct.	Not to Exceed \$11,830.00	Superintendent's Office	TBD

(See pages 479-482)

g. COMMUNITY

i. 904 - Public Participation at School Events

ACTION BY THE BOARD:

Motion was made by Steven Lurry to approve the event admission pricing for the 2023-2024 School Year at North and South High Schools for the listed events as presented. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

(See page 483)

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adjourn. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

XII. ADJOURNMENT: 8:33 P.M.

Respectfully Submitted,

Patricia Rosado
Board Secretary