

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION**

**REGULAR MEETING – November 19, 2012**

**High School North – Auditorium**

**Simultaneous Broadcast – Carl T. Secor Administration Center – Board Room**

**7:00 p.m.**

**Minutes**

- I. President, William Searfoss called the meeting to order at 7:09 p.m. and led those present in the Pledge of Allegiance. The High School North Choral sang the “Star Spangled Banner”. Secretary, Patricia Rosado called the roll.
- II. **Members present were:** Ronald Bradley, Eileen Featherman, Douglas Freeman, Robert Gress, Roy Horton, Marjorie James, Michael Meachem and William Searfoss. Robert Cooke was absent.
- III. **School personnel present at High School North:** Jeffrey Bader, Paul M. Bakner, Ben Brenneman, Anthony Calderone, Katie Clogg, Irene Duggins, Larry Dymond, Eric Forsyth, Marisela Horton, Sharon Laverdure, Fred P. Mill, Debra Padavano, Rose Perkins, Patricia Rosado, Melodie Shamp, Jim Shearouse, Nadia Worobij and Steve Zall. Also present was: Christopher Brown, Solicitor.
- School personnel present at the Administration Center Board Room:** David A. Baker, Brian Borosh, John Burrus, Maria Casciotta, Ann Catrillo, Mike Catrillo, Robert Dilliplane, Carolina Rodriguez, Paul H. Schmid, Jennifer Spece, Kim Stevens, Thomas Williams.
- IV. **Community members present at High School North:** Darin Bellinger, Michael Bosetti, Catherine Cleveland, Ana Cohen, Carina Cohen, Brandi Colter, Ivan Del Toro, Joshua Del Toro, Ilijah Denny, Caitlin Ehasz, Doreen Everett, Wanda Follmer, Donna Gable, Ty A. Gable, Angela Gleam, Hal Harris, Doreen Harze, Bethany Herb, Diane Krupski, Josh Lowrie, Robert Lowrie, Barbara Martinez, Joyce Morgan, Lisa Murray, Michal Peterson, Kevin Quinonez, Liana Riutort, Ashley Rivera, Ivan Rivera, Mark Roman, Nikki Smith, Gary Summers, Judy Summers, Adriana Velez and Danny Younger.

**Community members present at the Administration Center Board Room:** None

**Media Present at High School North:** Channel 13

**V. APPROVAL OF MINUTES**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the minutes for the meeting of October 15, 2012, (pages 1-22). Motion was seconded by Eileen Featherman and carried unanimously, 8-0.

**VI. APPROVAL OF AGENDA**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve this agenda for November 19, 2012 (pages 1-18), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Marjorie James and carried unanimously, 8-0.

- VII. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

## VIII. ANNOUNCEMENTS BY THE BOARD

None

## IX. SUPERINTENDENT'S REPORT

- A. Mr. Freeman said that at the Monroe Career & Technical Institute (MCTI) meeting they discussed the fact that Pocono Mountain School District voted down the revised Articles of Agreement; therefore, they are trying to rewrite part of it and renegotiate it with them. Mr. Gress said that they have been talking about this for the past three years. He is going to recommend for the next budget cycle to only budget what's under the agreement because we cannot afford to continue paying half a million dollars each year. This will probably end up in court since Pocono Mountain School District does not want the change. It's not Dr. Rushton's or the MCTI's fault but the members of Pocono Mountain School District. Mr. Meachem asked if the solicitor can begin to do what needs to be done since the Articles of Agreement were voted down. Mr. Brown said he can put the drafts together. Mrs. Laverdure said that we do have an obligation to provide technical training for students. If we put something together, we still need to have some type of education in place for our students, if not at the MCTI then at the high schools. Mr. Meachem said we are not looking to change but pay for what we use. Mrs. Laverdure said there are fixed expenses in a brick and mortar school that we are required to have equal pay in. Mr. Gress said Pocono Mountain School District does not like the average that was used. They like the old formula because they felt it was in their best interest. Therefore, he is suggesting that we go forward and pay for what we use and we may end up in court to argue what is fair.
- B. Mrs. Featherman said that she distributed the Colonial IU 20 Newsletter. This month there was no meeting due to the Thanksgiving Holiday.
- C. Mr. Gress said that the Property/Facilities Committee meeting notes were handed out to the Board and made available to the public. There are several items on the agenda that resulted from the committee meeting.
- D. Mr. Meachem said that at the Budget Advisory Committee meeting they saw a new model and several new initiatives instituted by our new Business Manager. They looked at how they will approach the expenditures and at the next meeting they will compare it with projected revenues. They will then begin to talk about where they are going to go and begin to discuss working with the public.
- E. PASA/PSBA Conference Update:
1. Mr. Freeman said that the conference was a good learning experience. He learned that our district is not bad off compared to the rest in the State. We are pretty well set because there are a lot more districts having more problems than we are.
  2. Mrs. Featherman said the conference was very well worth it. She attended a workshop with a speaker who went into the differences between the American and Oriental education. The speaker said there are no Orientals in the Fortune 500 Companies because the Orientals' approach to education is very rote. Everything is memorization and doing the same thing. There is no diversity in learning.
  3. Mr. Bradley said he also attended the conference and was able to attend an all-day law workshop. It was very worthwhile and he will pass along this information to the Board members. Pennsylvania education and all other States are very different. He found out our hands are tied in terms of what we are able to do with teacher expression. He will work on this along with his colleagues to try to free up our system so our students can learn more educationally.
  4. Mrs. Laverdure said that the Pennsylvania School Profile is the new name for the school report card. She served on a focus group to look at pros and cons making sure that they understand that all schools have a different population of students as well as discussed the special education testing. She believes they should be evaluated based on their IEPs. She went to a workshop on suicide prevention to see the issues the students are dealing with. Finally, she went to a workshop regarding the state of the Right-to-Know Law and how it will progress when Ms. Mutcher's contract is up.
- F. Mrs. Laverdure said that the Pocono Alliance Award was presented to the district on October 18<sup>th</sup> and Mrs. Duggins went to the recognition dinner on her behalf, since she was at the PASA/PSBA Conference, to accept it. This award is for our organization's dedication in helping Pocono Alliance strive to improve the lives of Monroe County Residents. This group works primarily with our students. They also have other agencies that come

together for transportation, medical issues or other types of support. We got involved with early childhood through our pre-K initiative.

- G. Mr. Brown said they had a conference call regarding the Porter Township Initiative with the parties and representatives from the State Board of Education and are tentatively setting a hearing date sometime in May. He's hoping they will meet at the High School North Auditorium. From now until May, they will retain expert witnesses, compile their other evidence, exchange it and prepare for the hearing. A motion is on the agenda tonight for the retention of two experts on behalf of the East Stroudsburg Area School District. He has been working with them and the evidence that they will present will be invaluable.

X. **PUBLIC PARTICIPATION --** Federal Programs  
Title I  
Title VI  
Other Concerns

- A. Ms. Michal Peterson brought concerns about a movie, Super Size Me, which was shown in her son's 9<sup>th</sup> grade Academic Literature class at H.S. South. She does not feel it was appropriate. Mr. Catrillo, Principal, investigated and decided to pull the second segment. Mrs. Duggins told her it was too intense for the age group and it would be pulled from the curriculum. She recommended that a motion be placed on the agenda in December to discuss the formation of a Board Curriculum Committee to review all media that is used in the district to insure that it is age appropriate and that it meets the educational purpose for which it was intended. The committee should be formed as soon as possible to make sure what the students are seeing in the classroom is something parents can also show them at home.

Mrs. James asked for the title of the class where this movie was shown. Ms. Peterson said it was an Academic Literature. Mr. Horton asked if she saw the movie. Ms. Peterson said yes. Mr. Horton said he has viewed it with his son and sees the educational value of it. Mr. Bradley asked how often is her child exposed to society in general. It was probably the teacher's intent to expose him to what he will come across as life progresses. Ms. Petersen said this should be her choice and parents were not informed. She would like him to view movies or items with educational benefits.

- B. Mr. Danny Younger said he researched reasonable solutions to his last month's concern about low scores in the school district. He found that the high schools have programs like Science Olympiad but these programs are not sufficient for all students to get involved with science. He found online an organization, Delaware Valley Science Fair. He spoke to them and they are willing to expand their outreach to Monroe County. He distributed to the Board a four-page handout of information. They offer items such as free workshops and mentoring programs for teachers. Mr. Meachem, Ms. James and Mr. Gress thanked him for his information. It will be forwarded to Mrs. Duggins.
- C. Mr. Gary Summers said that he noticed there is an addendum for reappointment of the Superintendent for a four-year term. He feels this is ill-advised and suggested it be for one year based upon all things going on with the economy. He has issues with building up the reserve with taxpayers' money without the taxpayers knowing about it. There are Keystone Exams coming up which will have an effect on Administrators' performance. Teachers' contracts are not that long and currently support staff does not have one. No more than 12 months should be considered. Mr. Horton said legally, three years is the minimum for a contract. Mr. Summers said then go from four to three if we have to.
- D. Ty Gable and Barbara Martinez, High School South Seniors, along with other students, came to the Board meeting to speak on behalf of the South Marching Band. They are here tonight because there have been talks about budget cuts which will have an effect on academics, sports, bands, choirs and extracurricular activities. They are especially here to represent the band program since the cuts will leave impeded programs, higher costs for students and limited involvement. The band has grown more than could ever be expected and they finally have stability. Why does the Board plan to cut band funding when they have spent so much time turning their program into something worth celebrating? Mrs. Laverdure said that the budget process has changed but no decisions have been made. She is surprised but is glad they are here. She received Mr. Bakner's letter thanking the Board and Administration for all their support. We have done everything in our power to maintain the programs we have and will continue to do so. Mr. Bader has a different approach to budgeting but, at this point, we are not recommending any cutting of any sort. We have a long road and will keep band directors/advisors/principals up to date. Mr. Horton said some messages must have been crossed with budget information. Mrs. James said she has not heard anything at all about any cuts. Mr. Meachem said he was at the

meeting and as Chairman of the Budget Advisory Committee, he has not heard of any cuts. He thanked the students for coming together for this cause. He assured them that the Board has their best interest at heart. Mr. Horton said coming out like this helps us when we do have to make decisions. Mrs. Laverdure said to touch bases as we go forward with the budget process. Mr. Gress thanked them because South and North students do a wonderful job and appreciate what they do in all concerts. The budget message was not clear but we are trying to hold a line on everything. Budget meetings will be coming up and they should come to meetings if they can because their concerns have been heard. Mrs. James said we consider the Marching Band important. Hang in there, do your best and don't jump to any conclusions. Mrs. Featherman said she ran on the School Board to maintain the high excellence that the district has in music programs and they would not cut anything this good. Mr. Searfoss said the Board has always supported the music program and it is important to come out to put a face to the program. Many students have moved on and are still playing their music.

- E. Ms. Joyce Morgan came to present a prize for the school which had the most students registered to vote. The prize went to High School South. She thanked the two Board liaisons, Ronald Bradley and Michael Meachem and Mrs. Laverdure for their support in this process. She asked them to help her present the prize. Ms. Katye Clogg, on behalf of High School South, accepted the prize. Mrs. Laverdure thanked Ms. Morgan for the work that she does. Ms. Morgan said that the Board approved for North and South to jointly have eligible students register to vote. Mr. Catrillo, Principal and present at the Administration Board Room, said Katye Clogg is physically at High School North to accept it. He said that they had 32% of eligible seniors who registered to vote. Ms. Morgan presented a check to Katye Clogg. Mr. Catrillo said it will be used for their Positive Behavior Program.
  
- F. Mr. Hal Harris said that his committee's name is Hope Builders Committee, which will help by getting funds for the track and fields for High School North. They had their first meeting which was lightly attended. The meetings will be held the second Thursday of every month at 6:00 p.m. at High School North. He thanked Mr. Zall for the use of the library. He said regarding the Superintendent's contract, a minimum of three or four years is necessary because we need continuity in the office, especially with the Keystone Exams coming up. Please send a letter to the State regarding the potential negative impact that the Keystone Exams will have, especially with the 11<sup>th</sup> graders who are the guinea pig of the Keystone Exams. He said high tension lines during Hurricane Sandy were knocked down on Bushkill Falls Road which is the access road for the Elementary, Intermediate and High School North schools. This is also the road where the troopers travel. This was not a high priority to MetEd. It behooves the Board to send them a letter of disgust or call them so this does not happen again. The residents in this area had to travel through muddy back roads. It also made this campus inaccessible to be used by residents for showers or as shelter facilities. This may help the communications going forward. A lot of college seniors and juniors do not get a chance to visit colleges. Although Mr. Zall brings some into the school, it does not give the students a feel of the campus. He recommended that the Board get a bus load of students to visit local Pennsylvania colleges because some parents do not have the time or the funds to take their students.
  
- G. Mr. Larry Dymond said that the J. T. Lambert Intermediate School project to restore the steps and sidewalks which is scheduled to start this month seems ludicrous to start jack hammering with students in schools and having to worry about ice and snow. This needs to be addressed. Another issue is the contract purchase order for the design of generators. This amount should have been bided out. He does not think you need an engineer to design them. The companies which install and service these things have it down to a science. You tell them what you want and they will give you the choices. You can save money on the engineering by letting those who are bidding design it. Mr. Horton said as far as the steps and sidewalk project, they looked at the cement they will be using and it is okay for cold weather applications to a certain degree. They will go down on days that weather permits and will have a special cover over it to allow it to be cured. Regarding the generators, Strunk-Albert Engineering came in a lot cheaper as far as the design goes because they already have the layout of the buildings that will be affected. Mr. Gress said they will discuss this in full detail when the motion on the agenda comes up. Mrs. James asked Mr. Dymond if he was recommending a specific company for the generators. Mr. Dymond said there are many companies that will do all that needs to be done and have engineers who are licensed and have the job skills that are needed.

XI. **PERSONNEL ITEMS**

A. **Support Staff Uncompensated Leave - Rescission**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the rescission of the previously approved uncompensated leave of absence in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Marjorie James and carried unanimously, 8-0.

<b>Name</b>	<b>Position Held</b>
a. Osoria, Aurea	Cafeteria Aide - Lehman Intermediate Effective Date: December 5, 2012 Length of Leave: February 19, 2013

(See page 19)

B. **Support Staff - Uncompensated Leaves**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the uncompensated leaves for the support staff designated in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Marjorie James and carried unanimously, 8-0.

1. **Uncompensated Leaves – In accordance with School Board Policy #539**

<b>Name</b>	<b>Position Held</b>
a. Miller, Donald	Custodian (3 <sup>rd</sup> shift) – High School South Effective Date: January 3, 2013 Length of Leave: February 5, 2013
b. Willette, Daniel	Custodian (3 <sup>rd</sup> shift) – High School South Effective Date: May 8, 2012 Length of Leave now: December 7, 2012

(Requests received)

C. **Support Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the resignations, leaves of absence and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Marjorie James and carried unanimously, 8-0.

## 1. Resignations

<b>Name</b>	<b>Position Held</b>
a. Barbera, Raquel	Student Helper – Middle Smithfield Elementary Effective Date: A the end of the workday on November 6, 2012.
b. Ciaciulli, Kathy	Confidential Secretary – Business Office Effective Date: at the end of the workday on November 1, 2012.
c. Fuller, Jeanine	Temporary (full-time) Secretary – East Stroudsburg Elementary Effective Date: at the end of the workday on November 12, 2012.
d. Petersen, Alvin	Security Guard (1 <sup>st</sup> shift) - High School North Effective Date: at the end of the workday on November 30, 2012.

(See pages 20-23)

## 2. Leaves of Absence - In accordance with School Board Policy #535

<b>Name</b>	<b>Position Held</b>
a. Dreisbach, Katherine	Confidential Secretary - Central Administration (Personnel) Effective Date: October 22, 2012 Length of Leave: June 28, 2013 This is an intermittent leave.
b. McDermott, Amy	Student Helper - High School South Effective Date: October 23, 2012 Length of Leave: November 13, 2012
c. Miller, Donald	Custodian (3 <sup>rd</sup> shift) – High School South Effective Date: October 2, 2012 Length of Leave: January 2, 2013

(Applications received)

## 3. Appointments - Regular

<b>Name</b>	<b>Appointment</b>
a. LaFemina-Adams, AnnMarie	Cafeteria Aide (part-time, 3.25 hours) (Step 1) - Bushkill Elementary Hourly Rate: \$10.53 Effective Date: October 15, 2012 AnnMarie replaces Leticia Couttien who resigned.
b. O'Connor, Davey	Cafeteria Aide (part-time, 3 hours) (Step 1) - High School North Hourly Rate: \$10.53 Effective Date: October 22, 2012 Davey replaces Plato Pappas who resigned.
c. Roberts, Tammy	Cafeteria Aide (part-time, 3.25 hours) (Step 1) - East Stroudsburg Elementary Hourly Rate: \$10.53 Effective Date: November 5, 2012 Tammy replaces Lucia Kump who was reassigned.

#### 4. Appointments – Long Term Substitutes

<b>Name</b>	<b>Appointment</b>
a. DeJesus, Bernice	Instructional Aide (Reading) (Step 1) - Bushkill Elementary (LTS) Hourly Rate: \$13.97 Effective Date: October 15, 2012 through the end of the workday on December 14, 2012 only. Bernice replaces Miriam Stevens who is on a leave.
b. Tayburn, Cynthia	Student Helper (Step 1) - Lehman Intermediate (LTS) Hourly Rate: \$10.71 Effective Date: September 26, 2012 through the end of the workday on December 21, 2012 only. Cynthia replaces Nancy Hagmaier who is on a leave.

#### 5. Appointments – Temporary

<b>Name</b>	<b>Appointment</b>
a. DiSanto, Patricia	Temporary Student Helper (Step 1) - Bushkill Elementary Hourly Rate: \$10.71 Effective Date: October 17, 2012 through the last student day of the 2012-2013 school year only. This new position is funded by ACCESS.
b. Fuller, Jeanine	Temporary Secretary (full-time, 7.5 hour, 12 month) (Step 1) - East Stroudsburg Elementary Hourly Rate: \$11.81 Effective Date: October 23, 2012 Jeanine replaces Barbara Klingele who retired.
c. Lopez, Judith	Temporary Student Helper (Step 1) - High School North Hourly Rate: \$10.71 Effective Date: November 5, 2012 through the last student day of the 2012-2013 school year only. Judith replaces Glen Pembleton who resigned.
d. Mauro, Samantha	Temporary Instructional (Reading) Aide (Step 1) - East Stroudsburg Elementary Hourly Rate: \$13.97 Effective Date: November 13, 2012 through April 12, 2013 only. This new temporary position is fully funded by Title 1.

#### 6. Substitute Appointments

<b>Name</b>	<b>Position(s)</b>
a. Gould, Maria	Study Hall Monitor
b. Mulé, Felicia	Instructional Aide
c. Rivera-Rodriguez, Shirley	Cafeteria Aide, Cafeteria Worker, Custodian, Instructional Aide, Secretary, Student Helper, Student Hall Monitor, Study Hall Monitor
d. Romansky, Patricia	Student Hall Monitor

**D. Professional Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the leaves of absence, appointments and tenure to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Marjorie James and carried unanimously, 8-0.

**1. Leave of Absence (date change) - In Accordance with School Board Policy #434**

<b>Name</b>	<b>Position Held</b>
a. Borrasso, Sandra	Special Education teacher – Bushkill Elementary Effective: August 22, 2012 Length of Leave now through: January 18, 2013

(Request received)

**2. Leave of Absence - In Accordance with School Board Policies #434 and #435**

<b>Name</b>	<b>Position Held</b>
a. Gallagher, Darlene	Family & Consumer Science teacher – J. T. Lambert Intermediate Effective: November 5, 2012 Length of Leave: June 5, 2013

(Application received)

**3. Leave of Absence - In Accordance with School Board Policy #435**

<b>Name</b>	<b>Position Held</b>
a. Pappalardo, Lynn	School Nurse – Notre Dame Elementary Effective: November 14, 2012 Length of Leave: December 6, 2012

(Application received)

**4. Leave of Absence (date change) - In Accordance with School Board Policy #435**

<b>Name</b>	<b>Position Held</b>
a. Nietz, Nicole	Kindergarten teacher – Bushkill Elementary Effective: September 21, 2012 Length of Leave now through: November 9, 2012

(Request received)

**5. Leave of Absence – In Accordance with School Board Policy #435 and Child Rearing**

<b>Name</b>	<b>Position Held</b>
a. Piccotti, Stacy	Library Science teacher – Bushkill Elementary Effective: January 18, 2013 Length of Leave: end of the 2012-2013 school year.

(Request received)



**6. Appointment (Date Change) - Long Term Substitute**

Name	Appointment
a. Frailey, Kristen	Special Education teacher – Bushkill Elementary (LTS) Effective Date: August 22, 2012 Now Through: the end of the workday on January 18, 2013 only. Kristen replaces Sandra Borrasso who is on a leave.

**7. Tenure in accordance with Article IX, Section 1121 of Pennsylvania School Code**

	Last Name	First Name	Certification	Location
a.	Smith	Jennifer L.	Special Education	East Stroudsburg Elementary
b.	Tramutola	Stacey	Special Education	High School North

**8. Substitute Appointments**

Name	Certification
a. Bishamber, Breanna	Health & Physical Education
b. Curry, Kate	Elementary, Reading Specialist
c. Handelong, Amber	Elementary and Secondary Guidance
d. Hauth, Lynn	Elementary
e. Meinking, Courtney	Elementary, Mid-Level English
f. Williams, Mari	Music

**E. Extended Day Keystone Tutors for the 2012-2013 School Year**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the appointments in accordance with approved applicable policies and procedures *(subject to proper completion of all necessary documents and obtaining all necessary positive clearances)*. These after-school tutorial teaching positions are fully funded through the ABG Accountability Grant 2012-2013. Motion was seconded by Marjorie James and carried unanimously, 8-0.

	Last Name	First Name	Position	Building	Rate
a.	DeFazio	Mary	Keystone Literature (English)	High School North	\$23.23/per hour (not to exceed 34 total hours per English department)
b.	DeLong	Ryan	Keystone Biology (Science)	High School North	\$23.23/per hour (not to exceed 34 total hours per Science department)
c.	DeLong	Jennifer	Keystone Biology (Science)	High School North	\$23.23/per hour (not to exceed 34 total hours per Science department)
d.	Kolankoski	Laura	Keystone Literature (English)	High School North	\$23.23/per hour (not to exceed 34 total hours per English department)
e.	Minnichbach	Joseph	Keystone Biology (Science)	High School North	\$23.23/per hour (not to exceed 34 total hours per Science department)
f.	Mochan	Karen	Keystone Algebra I (Math)	High School North	\$23.23/per hour (not to exceed 34 total hours per Math department)
g.	Pawlowski	Walter	Keystone Algebra I (Math)	High School South	\$23.23/per hour (not to exceed 34 total hours per Math department)
h.	Ridner	Fred	Keystone Biology (Science)	High School South	\$23.23/per hour (not to exceed 34 total hours per Science department)
i.	Secor	Despina	Keystone Algebra I (Math)	High School South	\$23.23/per hour (not to exceed 34 total hours per Math department)

	Last Name	First Name	Position	Building	Rate
					hours per Math department)
j.	Soskil	Lori	Keystone Biology (Science)	High School North	\$23.23/per hour (not to exceed 34 total hours per Science department)
k.	Van Winkle	Catherine	Keystone Algebra I (Math)	High School North	\$23.23/per hour (not to exceed 34 total hours per Math department)

#### F. Extra Responsibility Positions

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

#### **ACTION BY THE BOARD:**

Motion was made by Marjorie James to approve the rescissions, resignations and appointments according to the 2010-2013 contractual agreement and Memorandum of Understanding Board approved on June 4, 2012 between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Eileen Featherman and carried unanimously, 8-0.

#### 1. Rescissions

Name	Position
a. Baker, Richard	Head Boys' Basketball Coach – High School South
b. Falzone, Robert	Science Fiction Club Advisor – Bushkill Elementary

(See pages 24-25)

#### 2. Resignations

Name	Position
a. Baker, Richard	Intramural Boys' Basketball Advisor – High School South Effective Date: at the end of the workday on November 1, 2012.
b. Della-Calce, Eleanor	Intramural Nutrition/Fitness Co-Advisor - Lehman Intermediate Effective Date: October 11, 2012
c. Mauro, Samantha	Intramural Grade 3 Homework Club Advisor (1st semester)- East Stroudsburg Elementary Effective Date: at the end of the workday on October 4, 2012.
d. Moskovitz, Scott	Intramural Fall and Winter Sports Advisor – Smithfield Elementary Effective Date: at the end of the workday on November 16, 2012
e. Zisa, Jessica	Intramural Grade 2 Peer Math and Reading Advisor (1st semester)- East Stroudsburg Elementary Effective Date: at the end of the workday on October 15, 2012.

(See pages 26-30)

#### 3. Appointments for the 2012-2013 School Year – Department Chairpersons (no increase)

	Last Name	First Name	Position	School	Salary
a.	Kuchinski	Kevin	Health/Physical Education K-5 (effective 11/20/12)	all elementary schools	\$3,809.72 (prorated)
b.	McIlvaine	Stephanie	Art (Grades 6 - 12) Department Chairperson	J. T. Lambert Intermediate	\$3,409.76

Last Name	First Name	Position	School	Salary
			and High School South	(correction)

4. Appointments for the 2012-2013 School Year (no increase)

	Last Name	First Name	Position	Building	Rate
a.	Adams	Sarah	Volunteer Girls' Basketball Coach	High School South	not applicable
b.	Allison	Richard	Intramural Boys' Soccer Advisor	J. T. Lambert Intermediate	\$23.23/hour (48 hour maximum)
c.	Camilleri-Yip	Marlene	Mentor for Kristen Frailey (through 12/3/12)	Bushkill Elementary	\$606.00 (prorated)
d.	Corso	Christopher	Volunteer Wrestling Coach	High School North	not applicable
e.	Curry	Jessica	Mentor for Nancy Cinquino (effective 9/20/12)	High School North	\$606.00 (prorated)
f.	D'Alessio	Melissa	Junior Class Co-Advisor (effective 10/4/12)	High School North	\$1,262.50 (prorated)
g.	Dobrowolski	Darrin	Math Club Advisor (effective 11/19/12)	High School North	\$1,079.69 (prorated)
h.	Falzone	Robert	Science Fiction Club Advisor (effective 11/27/12)	Bushkill Elementary	\$1,079.69 (prorated)
i.	Fetherman	John	Volunteer Wrestling Coach	High School South	not applicable
j.	Hall	Rebecca	Senior Class Advisor	High School North	\$1,379.66
k.	Harris	Timothy	Girls' Basketball Varsity Assistant Coach	High School South	\$4,062.22
l.	Jablonski	Alison	Intramural Co-Advisor "Friends for Change"	Bushkill Elementary	\$23.23/hour (48 hour maximum split between all advisors)
m.	McIlvaine	Stephanie	Mentor for Matthew Madonna (effective 10/8/12)	High School South	\$606.00 (prorated)
n.	Miller	Robbi	Mentor for Adam Knoetgen (effective 11/12/12 through 2/15/13)	J. M. Hill Elementary	\$606.00 (prorated)
o.	Mitchell	Sarah	Intramural Grade 4 Homework Advisor (1st semester, shared position)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between advisors)
p.	Munford	Shawn	Boys' Basketball Head Coach	High School South	\$5,784.27 (pending proper completion of all necessary documents and obtaining all necessary positive clearances)
q.	Nicoletti	Ann	Mentor for Betsy Hargrave	J. T. Lambert Intermediate	\$606.00
r.	Pellington	Corey	Swim Team Varsity Assistant Coach	High School North	\$3,232.00
s.	Remsnyder	Devon	Intramural Ski Group Co-Advisor	Smithfield Elementary	\$23.23/hour (48 hour maximum split between all advisors)
t.	Rose	Anthony	Intramural Weight Room Supervisor (spring, 1st half)	High School South	\$23.23/hour (48 hour maximum)
u.	Rose	Anthony	Intramural Weight Room Supervisor (spring, 2nd half)	High School South	\$23.23/hour (48 hour maximum)
v.	Rose	Anthony	Intramural Weight Room Supervisor (winter, 1 <sup>st</sup> half)	High School South	\$23.23/hour (48 hour maximum)
w.	Rose	Anthony	Intramural Weight Room Supervisor (winter, 2 <sup>nd</sup> half)	High School South	\$23.23/hour (48 hour maximum)
x.	Shimp	Gabrielle	Intramural Grade 3 Homework Club Advisor (1st semester, shared	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between all advisors)

	Last Name	First Name	Position	Building	Rate
			position)		
y.	Siptroth	Michelle	Detention Supervisor	Smithfield Elementary	\$28.28/hour
z.	Smith	Stephanie	Volunteer Girls' Basketball Coach	High School South	not applicable
aa.	Tirado	Brenda	Intramural Math Homework Co-Advisor	Lehman Intermediate	\$23.23/hour (48 hour maximum between advisors)
bb.	Tramutola	Stacey	Junior Class Co-Advisor (effective 10/4/12)	High School North	\$1,262.50 (prorated)
cc.	Wilkinson	Alexis	Girls' Basketball Varsity Assistant Coach	High School North	\$4,062.22
dd.	Wilson	Robert	Intramural Ski Group Co-Advisor	Smithfield Elementary	\$23.23/hour (48 hour maximum split between all advisors)
ee.	Wisneiski	Linda	Intramural Co-Advisor "Friends for Change"	Bushkill Elementary	\$23.23/hour (48 hour maximum split between all advisors)
ff.	Zisa	Jessica	Intramural Grade 3 Homework Club Advisor (1st semester-shared position) (effective 10/16/12)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between all advisors)
gg.	Zisa	Jessica	Substitute for Peer Tutoring and for Homework Club (all grades-1st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between all advisors)

**G. Act 93 Staff - Resignation**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the resignation of the designated Act 93 staff member in accordance with the approved applicable policies and procedures. Motion was seconded by Marjorie James and carried unanimously, 8-0.

**1. Resignation**

**Name**

**Position Held**

a. Rodriguez, Carolina

Assistant Business Manager – District

Effective Date: At the end of the workday on November 30, 2012

(See pages 31-32)

**XII. CONTRACTS**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

1.

**ACTION BY THE BOARD:**

Motion was made by Marjorie James to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Eileen Featherman and carried unanimously, 8-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Britton, Angela	Kindergarten Presentation	\$127.26	Title I Grant	10/25/12
2.	Britton, Angela	Kindergarten Presentation	\$127.26	Title I Grant	11/15/12

3.	Carbon Lehigh IU #21	Job Coaching Services	340 hours, not to exceed, \$8,840.00	District Special Education	9/4/12-5/30/13, or upon last day of school
4.	Carson, Wayne	iMovie Advanced	\$125.00	Professional Development	11/15/12
5.	Carson, Wayne	Adobe Photoshop	\$125.00	Professional Development	11/20/12
6.	Compass Learning (Selene Brown)	Provide Professional Development for Odyssey Compass Learning	\$5,250.00	ESE-Title I Grant	12/10/12-12/12/12
7.	Dollar-Krell, Beverly	Practical Strategies for Reducing the Deficit-Part 1	\$150.00	Professional Development	11/8/12
8.	Dollar-Krell, Beverly	Practical Strategies for Reducing the Deficit-Part 2	\$150.00	Professional Development	11/15/12
9.	Dollar-Krell, Beverly	Effectively dealing with Challenging Students	\$150.00	Professional Development	12/6/12
10.	Dollar-Krell, Beverly	Managing Verbally Aggressive Students	\$150.00	Professional Development	12/13/12
11.	Griseto, Vincent	ESL Outreach	\$777.70	Title III Grant	10/22/12; 10/29/12/ 11/5/12; 11/12/12/ 11/19/12; 12/3/12; 12/10/12; 12/17/12; 1/7/13 & 1/14/13
12.	Hendricks, Anne B.	Presentation for Gifted Teachers-How to Develop a Legally Defensible IEP.	\$1,394.00	Pupil Services	11/13/12
13.	Husson, Jennifer	Ins & Outs of Using the Promethean Board	\$175.00	Professional Development	12/11/12
14.	Husson, Jennifer	Using Promethean Planet as a Resource	\$175.00	Professional Development	12/13/12
15.	Koilparampil, Regina	Musical School Assembly (End of the month reward for school-wide positive behavior. )	\$500.00	Resica Elementary	10/30/12
16.	Langan, Brooke	eTech Academy – Secondary	\$225.00 (co-presenter)	Professional Development	10/2/12, 11/6/12 & 12/4/12
17.	Langan, Brooke	eTech Academy – Secondary	\$375.00 (co-presenter)	Professional Development	1/8/13, 2/5/13 & 3/5/13, 4/2/13 5/7/13
18.	Langan, Brooke	Moodle Bootcamp-Session 1 – Secondary-HSN	\$75.00 (co-presenter)	Professional Development	11/12/12
19.	Langan, Brooke	Moodle Bootcamp-Session 1 – Secondary-HSS	\$75.00 (co-presenter)	Professional Development	11/19/12
20.	Langan, Brooke	Moodle Bootcamp-Session 2 – Secondary-HSS	\$75.00 (co-presenter)	Professional Development	12/17/12
21.	Langan, Brooke	Moodle Bootcamp-Session 2 – Secondary-HSN	\$75.00 (co-presenter)	Professional Development	12/19/12
22.	Langan, Brooke	Moodle Bootcamp-Session 3 – Secondary-HSS	\$75.00 (co-presenter)	Professional Development	1/22/13
23.	Langan, Brooke	Moodle Bootcamp-Session 3 – Secondary-HSN	\$75.00 (co-presenter)	Professional Development	1/29/13
24.	Langan, Brooke	Moodle Bootcamp-Session 4 – Secondary-HSS	\$75.00 (co-presenter)	Professional Development	2/25/13
25.	Langan, Brooke	Moodle Bootcamp-Session 4 – Secondary-HSN	\$75.00 (co-presenter)	Professional Development	2/26/13
26.	Langan, Brooke	Moodle Bootcamp-Session 5 – Secondary-HSS	\$75.00 (co-presenter)	Professional Development	3/19/13
27.	Langan, Brooke	Moodle Bootcamp-Session 5 – Secondary-HSN	\$75.00 (co-presenter)	Professional Development	3/26/13

28.	Martin, Joseph	eTech Academy – Secondary	\$225.00 (co-presenter)	Professional Development	10/2/12, 11/6/12 & 12/4/12
29.	Martin, Joseph	eTech Academy – Secondary	\$375.00 (co-presenter)	Professional Development	1/8/13, 2/5/13 & 3/5/13, 4/2/13 5/7/13
30.	Martin, Joseph	Moodle Bootcamp- Session 1 – Secondary-HSN	\$75.00 (co-presenter)	Professional Development	11/12/12
31.	Martin, Joseph	Moodle Bootcamp-Session 1 – Secondary-HSS	\$75.00 (co-presenter)	Professional Development	11/19/12
32.	Martin, Joseph	Moodle Bootcamp-Session 2 – Secondary-HSS	\$75.00 (co-presenter)	Professional Development	12/17/12
33.	Martin, Joseph	Moodle Bootcamp-Session 2 – Secondary-HSN	\$75.00 (co-presenter)	Professional Development	12/19/12
34.	Martin, Joseph	Moodle Bootcamp-Session 3 – Secondary-HSS	\$75.00 (co-presenter)	Professional Development	1/22/13
35.	Martin, Joseph	Moodle Bootcamp-Session 3 – Secondary-HSN	\$75.00 (co-presenter)	Professional Development	1/29/13
36.	Martin, Joseph	Moodle Bootcamp-Session 4 – Secondary-HSS	\$75.00 (co-presenter)	Professional Development	2/25/13
37.	Martin, Joseph	Moodle Bootcamp-Session 4 – Secondary-HSN	\$75.00 (co-presenter)	Professional Development	2/26/13
38.	Martin, Joseph	Moodle Bootcamp-Session 5 – Secondary-HSS	\$75.00 (co-presenter)	Professional Development	3/19/13
39.	Martin, Joseph	Moodle Bootcamp-Session 5 – Secondary-HSN	\$75.00 (co-presenter)	Professional Development	3/26/13
40.	Monroe County Conservation District	7 <sup>th</sup> Graders- Water Quality Study Day @ Monroe County Environmental Education Center	\$327.00	J. T. Lambert Intermediate	10/9/12
41.	Seeman, Deziree	Kindergarten Presentation	\$127.26	Title I Grant	11/15/12
42.	Seeman, Deziree	Kindergarten Presentation	\$127.26	Title I Grant	3/21/13
43.	Scientific Learning	Fast ForWord Educational Software for Smithfield Elementary	\$9,750	ABG Grant	November 2012
44.	Smith, Dawn	Kindersersity Presentation- Kid Writing	\$127.26	Title I Grant	3/21/13
45.	Sweeney, Michael	Compose a piece for Lehman 6 <sup>th</sup> Grade band/conduct at rehearsals and concert	\$2,800.00 (includes travel expenses)	Music Department	11/2012-2/21/13
		<b>TRANSPORTATION</b>	<b>CONTRACTS</b>		
1.	Davis, Christine	Contract Transportation	\$185.70/day	Transportation Dept.	10/11/12
2.	Holmes, Deborah	Contract Transportation	\$163.18/day	Transportation Dept.	10/5/12
3.	Krupski, Diane	Contract Transportation	\$327.60/day	Transportation Dept.	8/27/12
4.	Lastra, Steve	Contract Transportation	\$144.45/day	Transportation Dept.	9/28/12

(See pages 33-79)

2.

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the contracts listed for their specific services, rates and effective dates totaling over \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Marjorie James and passed 6-2. Robert Gress and Michael Meachem voted no.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Achieve 3000	Differentiated Literacy	\$125,007.00	ACCESS and ABG	11/20/12 – 6/30/14

		Solution Software and Professional Development		Grant	
2.	Scientific Learning	Fast ForWord Educational Software for Middle Smithfield Elementary	\$43,200.00	ABG and Title I Grants	November 2012

(See pages 80-84)

**XIII. STUDENT ITEMS**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**A. Field Trips – 75 Miles or More**

**ACTION BY THE BOARD:**  
 Motion was made by Douglas Freeman to approve the 75 miles or more field trips listed. The proposals and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Eileen Featherman and carried unanimously, 8-0.

	Name	Activity	Location	Dates
1.	Toth, Terry	J. T. Lambert Good Morning Students to ABC Studios and Radio City	New York, NY	11/28/12
2.	Trauschke, Thomas	East Stroudsburg Elementary 5 <sup>th</sup> graders to Broadway	New York, NY	4/24/13

(See page 85-86)

**XIV. OLD AND NEW BUSINESS**

None

**XV. NOVELS AND TEXTBOOK**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**  
 Motion was made by Douglas Freeman to approve the novels and textbook listed for use in the East Stroudsburg Area School District. Motion was seconded by Robert Gress and carried unanimously, 8-0.

**Novels**

Title of Book	Author
A Color of His Own	Lionni, Leo
A Penguin Pup for Pinkerton	Kellogg, Steven
A Picture Book of Martin Luther King, Jr.	Adler, David
Alphabet City	Johnson, Stephen T.
American Revolution–Magic Tree House Research Guide	Osborne, Mary Pope/Boyce, Natalie Pope
Arthur and the Big Blow-Up	Krensky, Stephen
Arthur Goes to Camp	Brown, Marc
Arthur, It's Only Rock 'n' Roll	Brown, Marc
Baaa-Choo!	Weeks, Sarah
Beep Beep Vroom Vroom	Murphy, Stuart
Buzzy's Boo-Boo	Ziefert, Harriet

Case of the Kidnapped Cupid	Star, Nancy
Crickwing	Cannon, Janell
Cucumber Soup	Krudwig, Vicki Leigh
D. W.'s Lost Blankie	Brown, Marc
Do the Funky Pickle	Spinelli, Jerry
Falling for Rapunzel	Wilcox, Leah
Five Little Penguins Slipping on the Ice	Metzger, Steve
Flat Stanley--The Mount Rushmore Calamity	Pennypacker, Sara
Fourth Grade Rats	Spinelli, Jerry
Franklin's Bicycle Helmet	Bourgeois, Paulette
Froggy's Day with Dad	London, Jonathan
From Head to Toe	Carle, Eric
Goldilocks and the Three Bears	Marshall, James
Granddaddy's Gift	Mitchell, Margaree King
Hank the Cowdog--The Case of the Night-Stalking Bone Monster	Erickson, John R.
Henry and Mudge and a Very Merry Christmas	Ryland, Cynthia
Holy Enchilada!	Winkler, Henry
Ladybugs--Red, Fiery, and Bright	Posada, Mia
Martin Luther King Day	Lowery, Linda
My Many Colored Days	Dr. Seuss
My Mom	Browne, Anthony
Nate the Great Saves the King of Sweden	Sharmat, Marjorie Weinman
Not Enough Room!	Rocklin, Joanna
Now You See Them, Now You Don't	Korman, Gordon
Owls, Bats, Wolves	Hirschmann, Kris
Picking Peas for a Penny	Medearis, Angela Shelf
Pigs in the Pantry-Fun with Math and Cooking (Pigs Will Be Pigs)	Axelrod, Amy
Polar Bear, Polar Bear What Do You Hear?	Martin, Bill and Carle, Eric
Q is for Duck	Folsom, Michael
Quick as a Cricket	Wood, Don and Audrey
Recess Mess	Maccarone, Grace
Santa Paws, Come Home	Edwards, Nicholas
Shrek!	Steig, William
Snow Monsters Do Drink Hot Chocolate	Jones, Marcia/Dadey, Debbie
Snowmen at Night	Buehner, Caralyn
Something from Nothing	Gilman, Phoebe
Stick Kid	Holwitz, Peter
The Bears on Hemlock Mountain	Dalgliesh, Alice
The Magic School Bus Has a Heart	Capeci, Anne/Cole, Joanna
The Magic School Bus-In the Time of the Dinosaurs	Cole, Joanna/Degan, Bruce
The Important Book	Brown, Margaret Wise
The Steadfast Tin Soldier	Seidler, Tor
The Snowman	Briggs, Raymond
The Wedding Planner's Daughter	Paratore, Coleen Murtagh
There Was An Old Lady Who Swallowed a Fly	Adams, Pam/Sims, Taback
There Was An Old Lady Who Swallowed a Bat	Colandro, Lucille
Under One Rock-Bugs, Slugs and Other Ughs	Fredericks, Anthony D.
Yo! Yes?	Raschka, Chris

### **Textbook**

<b>Title of Book</b>	<b>Author/Publisher</b>	<b>Copyright Date</b>	<b>Grade Level</b>
AP French Preparing for the Language and Culture Exam	Richard Ladd	2012 Edition	11-12 Instructional Level AP



**XVI. CONFERENCE ATTENDANCE**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

\_\_\_\_\_

**A. Superintendent**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the attendance of Sharon Laverdure at the PASA Board of Governor's Meeting in Harrisburg, PA from November 15 – November 16, 2012 in the approximate amount of \$70 (mileage and half of the hotel expense will be paid by PASA). Motion was seconded by Eileen Featherman and carried unanimously, 8-0.

**XVII. EAST STROUDSBURG AREA SCHOOL DISTRICT COMPREHENSIVE PLAN**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Eileen Featherman to approve the East Stroudsburg Area School District (ESASD) Comprehensive Plan as submitted. The ESASD Comprehensive Plan will encompass July 1, 2013-June 30, 2016. Motion was seconded by Douglas Freeman and passed 7-1. Michael Meachem voted no.

(See pages 87-90)

**XVIII. FISCAL ITEMS**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

\_\_\_\_\_

**A. North Site Antenna Agreement**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to rescind the August 20, 2012 action of the Board with regard to the execution of an amendment to the existing Antenna site agreement with Verizon wireless subject to the payment of an additional \$300.00 per month, and to substitute approval of the amendment as presented at this meeting. (This results in a monthly rental payment of \$1,800.00 and an increase of \$276.00 per month over what the Board had already approved in August. Overall, this represents an increase of \$576.00 per month over the current rental payment.) Motion was seconded by Eileen Featherman and passed 7-1. Michael Meachem voted no.

(See pages 91-97)

**B. Monroe County Tax Collection Committee**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to appoint Jeffrey Bader as the District's delegate to the Monroe County Tax Collection Committee to replace Carolina Rodriguez, who is resigning her position with the District. Motion was seconded by Robert Gress and passed 7-1. Michael Meachem voted no.

**C. Porter Township Initiative**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the engagement of Dr. Erica Frankenberg, Ed.D and Dr. Mindy Kornhaber, Ed.D on behalf of the District in connection with the petition of the Porter Township Initiative for withdrawal/removal from the District. Services shall be billed at the rate of \$150.00 per hour with an anticipated total of 20 hours each. Motion was seconded by Eileen Featherman and passed 7-1. Michael Meachem voted no.

(See pages 98-101)

**D. Pocono Services for Families & Children**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the Letter of Agreement with PSFC/Monroe County Head Start for provision of the Head Start Program and Pre K Counts at JM Hill Elementary School, Middle Smithfield Elementary School and Resica Elementary School. Motion was seconded by Eileen Featherman and carried unanimously, 8-0.

(See pages 102-103)

**E. Middle Smithfield Township Emergency MOU**

**ACTION BY THE BOARD:**

Motion was made by Robert Gress to approve the MOU with Middle Smithfield Township for the provision of emergency services facilities in substantially the form as presented to the Board, subject to such revisions as shall be agreed upon by the Superintendent and Solicitor. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

Mr. Gress said:

#9 should be all costs not reasonable costs.

He does not agree with automatic renewals.

Emergency director should not be making decision but the Board of Supervisors should make decision.

#6 for declared emergency should be until schools get back in session.

Mr. Brown will work on these items based on recommendation from the Board.

(See pages 104-108)

**F. Maintenance Service Agreement**

**ACTION BY THE BOARD:**

Motion was made by Robert Gress that the Board approve the execution of a Maintenance Service Agreement with S & W Technologies, Inc. with respect to S & W Technologies Site-Wise System Software in the form as presented at this meeting for the period January 1, 2013 through December 31, 2013 at a fee of \$450.00. Motion was seconded by Eileen Featherman and carried unanimously, 8-0.

(See pages 109-112)

### G. NCLB Services Providers Contracts

**ACTION BY THE BOARD:**

Motion was made by Eileen Featherman to approve the supplemental educational services contracts, in the form presented, with providers of services to eligible students in order to comply with certain provisions of the No Child Left Behind Act. All providers have been approved by the Pennsylvania Department of Education. Motion was seconded by Roy Horton and carried unanimously, 8-0.

- American Tutor, Inc.
- ATS Project Success
- Club Z-Tutoring
- One on One Learning
- Smarties Tutoring Services
- Stay on Top Tutoring
- Sylvan Learning Center
- The Learning Lamp

(See pages 113-168)

### H. Generators

**ACTION BY THE BOARD:**

Motion was made by Robert Gress to award a contract/purchase order with Strunk-Albert Engineering as submitted in proposal dated 11/5/12 for design and bidding for Generators for JTL and Resica exterior freezers and South and North Bus Garages for a contract price of \$8,000.

Schedule: Project design beginning January 2013; Bid March 2013, construction/installation completion July 2013. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

(See pages 169-176)

### I. Lehigh Learning Academy Program Placement Agreement

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the agreement with Lehigh Learning Academy for alternative education for disruptive youth for the 2012-2013 school year. Motion was seconded by Eileen Featherman and passed 7-1. Michael Meachem voted no.

(See pages 177-181)

### J. Race to the Top-Phase 3 Funds

**ACTION BY THE BOARD:**

Motion was made by Eileen Featherman to approve the agreement with IU20 for implementation of Race to the Top – Phase 3 funds. Motion was seconded by Robert Gress and passed 7-1. Michael Meachem voted no.

(See pages 182-184)

**K. Achievement House Charter School**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the settlement agreement with Achievement House Charter School concerning students in attendance at the charter school for the 2010-2011 school year. Motion was seconded by Eileen Featherman and carried unanimously, 8-0.

(See pages 185-189)

**L. Use of Facilities**

1.

**ACTION BY THE BOARD:**

Motion was made by Ronald Bradley to approve the requests for use of facilities as listed for Class 1 mid-week school-related activities (no facility fees will be incurred as per Policy #707). Motion was seconded by Roy Horton and carried unanimously, 8-0.

**CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)**

<b>Board Agenda</b>	<b>BUILDING</b>	<b>DATE from</b>	<b>DATE to</b>	<b>ORGANIZATION</b>	<b>EVENT</b>	<b>Facility Fee Waived</b>
11/19/12	Bushkill	11/20/12	05/2013	Colosseum, Inc. dba Club Z Tutoring	SES Tutoring	Yes
11/19/12	Bushkill	12/4/12	12/4/12	American Tutor, Inc.	SES Tutoring	Yes
11/19/12	Bushkill	TBD		One on One Learning	SES Tutoring	Yes
11/19/12	Bushkill	TBD		Stay on Top Tutoring	SES Tutoring	Yes
11/19/12	Bushkill	TBD		Smarties Tutoring Services, LLC	SES Tutoring	Yes
11/19/12	Bushkill	9/2012	6/2013	Scranton-Lackawanna Human Development Agency	Head Start Program	Yes
11/19/12	Bushkill	1/2/13	4/30/13	FC Pocono	Indoor Soccer Practice	Yes
11/19/12	J.M. Hill	1/2/13	4/30/13	FC Pocono	Indoor Soccer Practice	Yes
11/19/12	J.M. Hill	9/2012	6/2013	PSFC Head Start	Head Start Program	Yes
11/19/12	HS South	10/21/12	10/21/12	East Stroudsburg Univ.	Women’s Soccer	Yes
11/19/12	HS South	11/1/12	11/3/12	East Stroudsburg Univ.	Basketball Practice	Yes
11/19/12	HS South	11/5/12	11/9/12	East Stroudsburg Univ.	Basketball Practice	Yes
11/19/12	HS South	12/10/12	12/14/12	East Stroudsburg Univ.	Basketball Practice	Yes
11/19/12	M. Smithfield	9/2012	6/2013	PSFC Head Start	Head Start Program	Yes
11/19/12	Resica	9/2012	6/2013	PSFC Head Start	Head Start Program	Yes
11/19/12	Resica	11/5/12	12/21/12	FC Pocono	Soccer Training	Yes
11/19/12	Smithfield	1/2/13	4/30/13	FC Pocono	Indoor Soccer Practice	Yes

(See pages 190-206)

2.

**ACTION BY THE BOARD:**

Motion was made by Michael Meachem to approve the requests for use of facilities as listed for Class 1 weekend school-related activities (no facility fees will be incurred as per Policy #707). Personnel fees will be assessed. Motion was seconded by Roy Horton and carried unanimously, 8-0.

**CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)**

<b>Board Agenda</b>	<b>BUILDING</b>	<b>DATE from</b>	<b>DATE to</b>	<b>ORGANIZATION</b>	<b>EVENT</b>	<b>Facility Fee Waived</b>
11/19/12	Lehman	12/1/12 12/8/12 1/12/13 2/9/13	12/1/12 12/8/12 1/12/13 2/9/13	Pocono Family YMCA	Swim Team Meets	Yes

(See page 207)

3.

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. The American Cancer Society is requesting a waiver of facility fees as well as personnel fees for their annual Relay for Life. Motion was seconded by Robert Gress and carried unanimously, 8-0.

**CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES**

<b>Board Agenda</b>	<b>BUILDING</b>	<b>DATE from</b>	<b>DATE to</b>	<b>ORGANIZATION</b>	<b>EVENT</b>	<b>Facility Fees Waived</b>
11/19/12	M. Smithfield	6/8/13 Meetings from 12/20/12	6/9/13 6/7/13	American Cancer Society	Annual Relay for Life & meetings	Yes

(See page 208)

4.

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. The Alternatives Salon Inc. will be assessed facility as well as personnel fees for their Hair Show. Motion was seconded by Michael Meachem and carried unanimously, 8-0.

**CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES**

<b>Board Agenda</b>	<b>BUILDING</b>	<b>DATE from</b>	<b>DATE to</b>	<b>ORGANIZATION</b>	<b>EVENT</b>	<b>Facility Fees Waived</b>
11/19/12	ESE	4/26/13 (Setup)	4/27/13 (Hair Show)	Alternatives Salon, Inc.	Hair Show	No

(See page 209)

**M. Budget Transfers, Payment of Bills and Treasurer's Report**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for the 2012-2013 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Michael Meachem and carried unanimously, 8-0.

1. Budget Transfers - (See pages 210-217)
2. Payment of Bills - (See pages 218-251)
3. Treasurer's Report - (See pages 252-264)

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING – November 19, 2012**

**High School North – Auditorium**

**Simultaneous Broadcast – Carl T. Secor Administration Center – Board Room**

**7:00 P.M.**

**ADDENDUM A**

**XI. PERSONNEL ITEMS**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the temporary change of status to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Eileen Featherman and carried unanimously, 8-0.

**C. Support Staff**

**7. Change of Status (Temporary)**

<b>Name</b>	<b>Appointment</b>
a. Vazquez, Daisy	From: Student Hall Monitor - East Stroudsburg Elementary To: Secretary (full-time, 7.5 hour, 12 month) (Step 1) – East Stroudsburg Elementary Hourly Rate: \$11.81 Effective Date: November 20, 2012 through the end of the workday on June 28, 2013 only. Daisy replaces Jeanine Fuller who resigned. Effective June 29, 2013 Daisy will return to her student hall monitor position.

**F. Extra Responsibility Positions**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the appointment according to the 2010-2013 contractual agreement and Memorandum of Understanding Board approved on June 4, 2012 between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Robert Gress and carried unanimously, 8-0.

**4. Appointment for the 2012-2013 School Year (no increase)**

	Last Name	First Name	Position	Building	Rate
hh.	Laverdure	Richard S.	Assistant Boys' Basketball Coach	J. T. Lambert Intermediate	\$2,049.29

**H. Support Staff – New Substitute Position and Pay Rate**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the new support substitute position and pay rate for the 2012-2013 fiscal year as follows. Motion was seconded Robert Gress and carried unanimously, 8-0.

Position	Per Hour
Bus Mechanic	\$13.00

**XIII. STUDENT ITEMS**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**A. Field Trips – 75 Miles or More**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the 75 miles or more field trip listed. The proposals and itinerary for the field trip meets the required Board Policy #121. Motion was seconded by Eileen Featherman and carried unanimously, 8-0.

	Name	Activity	Location	Dates
3.	Clogg, Katye	H.S. South Band students to NYC "Tuba Christmas" at Rockefeller Center.	New York, NY	12/9/12

(See page 3)

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING – November 19, 2012**

**High School North – Auditorium**

**Simultaneous Broadcast – Carl T. Secor Administration Center – Board Room**

**7:00 P.M.**

**ADDENDUM B**

**XVIII. FISCAL ITEMS**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**N. Superintendent Reappointment**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to reappoint Sharon Laverdure as District Superintendent for the period of December 1, 2012 through June 30, 2016 in accordance with the terms of the renewal contract as presented at this meeting and to authorize the appropriate officers of the Board to execute said contract. Motion was seconded by Eileen Featherman and carried unanimously, 8-0.

(See pages 2-29)

**XIX. ANNOUNCEMENTS/INFORMATION**

None

**XX. ADJOURNMENT: 9:06 P.M.**

Respectfully submitted,

Patricia L. Rosado  
Board Secretary