

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING**

**April 20, 2020 – 7:00 P.M.**

**VIA Zoom**

**Minutes**

- I. **President** Richard Schlameuss called the meeting to order at 7:15 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.
- II. **Board Members present:** George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy.
- III. **School personnel present:** Jennifer Agolino, Brian Baddick, Brian Borosh, Rose Cirnigliaro, Eric Forsyth, Diana Govus, Scott Ihle, Gail Kulick, Tom McIntyre, Ryan Moran, Debra Padavano, William Riker, Patricia Rosado, Gillian Turner, Bill Vitulli and Steve Zall. Christopher Brown, Solicitor.

**Student School Board Representatives:** Alejandra De La Cruz and Matthew Ruiz were absent.

**Community members present:** Rebecca Hilgert, Maria Hopkins, Keith Karkut, Guy LaBar, Bill Miller, Jessica Porter, Kathyne Rubright and Darryl Sabino.

**Other:** Josh Grice, D'Huy Engineering

- IV. **ANNOUNCEMENT OF EXECUTIVE SESSION(S)**  
a. An Executive Session was held this evening before this meeting at 5:30 p.m. for the purpose of discussing personnel, litigation and negotiations.

V. **ADOPTION OF AGENDA**

**ACTION BY THE BOARD:**

Motion was made by Rebecca Bear to adopt this agenda for April 20, 2020, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Debbie Kulick. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

VI. **APPROVAL OF MINUTES**

**ACTION BY THE BOARD:**

Motion was made by Damary Bonilla to approve the minutes of the March 16, 2020 Board meeting. Motion was seconded by Lisa VanWhy. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

VII. **REPORTS**

- a. **Monroe Career & Technical Institute Update**  
Mrs. Lisa VanWhy said she would like to thank Dennis Virga, Director of MCTI and his team for doing a great job as best that they can with online school since MCTI is hands-on learning. At the meeting they discussed the awards ceremony which was scheduled to be held in the East Stroudsburg Area School District. They will need to determine how to have the ceremony and when. They are moving forward with all contracts and projects.

b. Colonial IU 20 Update

Dr. Damary Bonilla said the next IU 20 Board meeting is on Wednesday evening. Earlier today they meet via Zoom to acclimate everyone with the program. She commended the IU 20 for doing a great job by communicating with families, Board members, staff and districts. They have provided educational sessions. They shared resources and regular information. They have adapted some of the ESASD's practices in communication and approaches during the crisis. As she previously mentioned, April's banquet was canceled. No new date has been scheduled. They canceled the newly elected and re-elected Board members' trainings. They are working to host some virtual trainings in order for Board members to complete their requirements.

c. Property/Facilities Committee Update

Mrs. Lisa VanWhy said the Property/Facilities Committee met on April 1, 2020. The following recommendations were placed on the agenda for the Board's consideration:

1. The proposal from Cope Carpet in the amount of \$303,780.00 for the replacement of carpeting at Resica Elementary School.
2. The proposal from LV Flooring in the amount of \$535,800.00 for the replacement of carpeting at JT Lambert School
3. The proposal from S&G Asphalt in the amount of \$41,217.00 to repair and sealcoat the parking lot at Smithfield Elementary School. The three above mentioned items will be paid by the Capital Reserve budget.
4. The proposal from Guyette Communication Industries, to install Security Cameras at JT Lambert in the amount of \$127,212.00
5. The proposal from IntegraOne in the amount of \$147,228.00 for the purchase of 90 Cisco Meraki cameras for J.T. Lambert Intermediate School, which is being paid by a grant. A minimal amount will be paid by the district's budget.
6. The proposal from Miller Flooring in the amount of \$328,400 with Alternate #1 in the amount of \$10,880.00 for the H.S. North gym floor replacement. The insurance is paying the \$10,880.00 and the rest of the project is being paid through Capital Reserve Budget.
7. Six D'Huy Engineering invoices for the H.S. North Roof Replacement, Resica Elementary School Roof Replacement, J.T. Lambert School Security Camera Installation, Resica Elementary/Middle Smithfield Elementary Water Filtration, High School North Sanitary Liner Replacement, and Smithfield Elementary Parking Lot Improvements

She commended Scott Ihle and his staff for contacting the insurance company in order to get the majority of the expenses paid by them for the High School North gym floor project. This is a huge savings to the district.

d. Education Programs & Resources Committee Update

Dr. Damary Bonilla said the Education Programs & Resources Committee met via Zoom on April 1<sup>st</sup>. A good number of the public joined them for this meeting. Mr. Ryan Moran and his staff spoke to them about the home learning programs. They also spoke about the planning and implementation and the various phases as well as the successes and the challenges. They had a great walk-through, although it was an adjusted topic. They were supposed to talk about the intermediate programs but due to the current circumstances, they adjusted their discussion. The next meeting will be held on May 6<sup>th</sup> at 7:00 p.m. via Zoom. She invited everyone to attend.

e. Finance Committee Update

Ms. Rebecca Bear said the Finance Committee met on April 14<sup>th</sup>. They discussed the computer bid results. Every four years they get upgraded. Mr. Schmid went over the food supply bid results, which included barely an increase from last year. It's been pretty steady over the past couple of years. She thanked Mr. Schmid for his diligence. The Committee held a discussion about the 2020-21 budget. It was supposed to be final but more discussions and adjustments need to be done. They discussed the IU Joint Purchasing Board for paper and custodial supplies and the Lyman & Ash invoice. They went over the current projects within the district. They asked Mr. McIntyre to move the Lyman and Ash Invoices out of the Board's Account and into the Legal Fee Account. Finally, they moved forward all of the Property/Facilities Committee items that were previously mentioned.

f. Policy Review Committee Update

Ms. Sharone Glasco said they held the Policy Review Committee Meeting earlier this evening. They discussed the following policies:

1. Policy 006.1 – Attendance At Meetings Via Electronic Communications-New Policy due to COVID 19
2. Policy 214 – Class Rank
3. Policy 335. Attachment – Families First Coronavirus – New Attachment
4. Policy 626 – Federal Fiscal Compliance

They also discussed Policy 918.1 – Title I School Parent & Family Engagement – New Policy, which will be placed on the website for first reading and approval at the May meeting.

Discussion was also held on Policy 221 – Dress Code Policy. The policy will be further addressed in the May policy meeting.

g. Ms. VanWhy asked if Josh Grice of D’Huy Engineering can address the Board members at this time regarding the district’s projects. Mr. Ihle asked him to attend tonight’s meeting. Mr. Schlameuss asked Mr. Grice to update the Board members and the public regarding the district’s current projects with reference to COVID 19.

Mr. Josh Grice, D’Huy Engineering, said the summer projects, which are part of the capital projects and that were Board approved, are not specifically tailored to any of the procedures or precautions relating to the COVID Pandemic. Mr. Grice said he reached out to the low bidders of each project. They do not feel that there will be a tremendous burden or any burden with respect to efficiency or cost in completing the projects during the summer with the restrictions that need to be put in place based on the recommendations of the Department of Health, OSHA, CDE, especially with the six feet apart measures, wearing masks, etc. Mr. Grice said he just wanted to let the Board know that the projects can proceed as planned with the modifications that were stated.

h. 2020-2021-Budget Presentation

Mr. Tom McIntyre said he would like to give a recap of the 2020-2021 Budget from his last presentation. He would like to let the Board know where they stand in order to be able to approve a budget in June. On February 24<sup>th</sup>, his presentation included a projected deficit of 1.7 million dollars. This gap can be closed with the 3.2% tax increase which would generate 1.5 million dollars. He made revenue adjustments on the income tax by a 10% reduction, due to all of the unemployment claims. There are no concrete details as of yet. Some estimates coming from the State are that they are looking for a 25% tax decrease. He is hoping the economy will kick start within the next few months. This may all change by next month’s presentation. Although the district’s investments have been doing well; they are talking about cutting that in half due to the current economy. Therefore, he cut them down by 50%. We will also see an issue in this year’s budget with EIT, salary and benefits. He will need to make adjustments in order to tighten up the budget. He also provided a summary of accounts by object codes, which is mandated by the State. There was a change within the contracted services due to placing back the ESU Athletic Trainers and Strength and Conditioning Coaches contracts, per Board direction. We also added additional legal fees due to certain projects within the district. Some line items did not previously pull into the total; therefore, adjustments were made. With reference to insurance, this may be lower for next year since they are looking for a multi-year contract but we should get a final amount in May. Some changes in the general fund for the technology supplies since bids are coming in for next year. Since the Senior Rebate Program was revised through Board approval, it increased the budget by \$240,000.00. In summary, revenues increased \$311,000, which includes PSERS adjustments, subsidy from the State, Salary and Benefits, and other investments. The new proposed budget includes a deficit of 1.3 million dollars with two more months of budgeting to be done. The School Board options in order to offset the deficit are: raise taxes at the index, which will generate 1.5 million dollars, use the fund balance, or make a change in programs. These suggestions will help offset the district’s 152 million-dollar budget. Next month, we will need to provide a document to the State on the Proposed Final Budget and approve a Final Budget at the June Regular School Board meeting. As of right now, there is no plan of any change in date; therefore, we need to continue as usual with the budget process. Mrs. VanWhy asked when does the Board need to make a decision on how to raise the funds. Mr. McIntyre said by May’s Board meeting. Mrs. VanWhy said she would like to know about the programs from administration. Mr. Dymond asked if the Board will be having an Executive Session before May’s Regular Board meeting in order to discuss the budget. Mr. Schlameuss said he is not sure that this is an Executive Session discussion. Mr. Brown said if they are solely discussing the budget, it needs to be discussed in an open forum. Mr. Schlameuss said that they will need to have a meeting in order to discuss the options before the next Regular School Board Meeting. Mr. McIntyre said a lot of the changes made today is what we are dealing with right now. We had the budget down to a 200,000.00 deficit but due to the current situation, we had to decrease the revenues and will need to do

some more in the near future. We have a line item in our fund balance to use for unexpected expenses in order to inform the State that we can cover this year's loss. This time it will be a two-year issue but, hopefully, the economy will begin to do better. Mrs. VanWhy asked how much funds do we have in that line item to cover the deficit. Mr. McIntyre said there is 8 million dollars. Mr. Schlameuss said this is more than enough to cover it. Mrs. VanWhy said we also saved some money with the H.S. North flooring in the amount of \$328,400. Mr. Schlameuss said your point is well taken because during normal operations, we would not be having this conversation but due to the correct situation, we can use these funds. Mr. McIntyre said these funds are to help us with an unexpected storm, which is what we are going through right now. The actual amount of that line item is 8.4 million dollars. We are a fortunate district that should be able to weather this storm. I don't like to use fund balance, but I would recommend it at this time. Mrs. VanWhy said she agrees that the funds should be used during this unprecedented situation. Mr. Schlameuss this is a discussion that the entire Board needs to have in order to make a decision. He will reach out to the Board members in order to set a date so they can have a budget meeting via Zoom.

**VIII. PUBLIC PARTICIPATION**

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Ms. Darryl Sabino said she spoke today at the Policy Review Committee meeting and she thanked all of the Board members who were present and assisted the student that spoke about the Dress Code Policy. She said they made the student feel welcome and that his opinions matter. It has been a challenging time and she appreciates the emails, videos and everything that was done to get our district online as well as get everything else done. Thank you.

**IX. UNFINISHED BUSINESS**

None

**X. NEW BUSINESS**

**a. LOCAL BOARD PROCEDURES**

**i. 003 – Functions**

1.

**ACTION BY THE BOARD:**  
Motion was made by Lisa VanWhy to suspend Board procedure under Policy 003 solely to permit the Board to adopt and amend policies related to the Covid-19 pandemic without the requirement of a first reading. Motion was seconded by Damary Bonilla. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

2.

**ACTION BY THE BOARD:**  
Motion was made by George Andrews to adopt the Board Policies listed. Motion was seconded by Rebecca Bear. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

- 1. Policy 006.1 – Attendance At Meetings Via Electronic Communications
- 2. Policy 214 – Class Rank
- 3. Policy 335. Attachment – Families First Coronavirus Response Act & Flyers
- 4. Policy 626 – Federal Fiscal Compliance

(See pages 9-25)

b. **PERSONNEL**

1. **302 - Employment of Superintendent/Assistant Superintendent**

a.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to rescind the notice given by official action at the November 18, 2019 Board meeting that other candidates will be considered for the position of Superintendent. Motion was seconded by Damary Bonilla. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

b.

**ACTION BY THE BOARD:**

Motion was made by Damary Bonilla to approve the Extension Agreement to Superintendent's Employment Contract, as presented, at an annual salary of \$187,357.00. Motion was seconded by Rebecca Bear. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

(See pages 26-28)

2. **407 - Student Teachers**

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the affiliation agreement between Eastern University and East Stroudsburg Area School District for use as a school nurse practicum site. Motion was seconded by Debbie Kulick. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

(See pages 29-32)

3. **504 - Employment of Classified Support Employees**

**ACTION BY THE BOARD:**

Motion was made by Rebecca Bear to approve the Statement of Charges for Employee #10309 having concluded that the charges are sufficient to support termination. Motion was seconded by Damary Bonilla. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

(See page 33)

4.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. [*Subject to proper completion and receipt of all necessary documents and clearances, where applicable.*] Motion was seconded by Rebecca Bear. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

i. **335 – Family and Medical Leaves**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	Fekula, Bridget	Art teacher	Professional	Lehman Intermediate	February 10, 2020 through February 25, 2020.
2.	Gallo, Alexandra	School Counselor	Professional	Resica Elementary	February 12, 2020 now through March 15, 2020.
3.	Donohue, Robert	School Police officer	School Police Officer	Bushkill Elementary	October 10, 2019 now through February 2, 2020.
4.	Bompane, Gregory	Custodian	Support	J. T. Lambert Intermediate	November 1, 2019 now through January 22, 2020.

5.	Hendel, Marianne	Bus Driver	Support	Transportation	August 20, 2019 now through February 12, 2020. This leave was intermittent through November 15, 2019.
6.	Strunk, Geraldine	Bus Driver	Support	Transportation	February 14, 2020 through June 30, 2020. This is an intermittent leave.

**ii. 335 – Family and Medical Leave - Rescissions**

	Name	Position	Classification	Location	Effective Date(s)
1.	Nicoletti, Ann	Grade 8 Reading teacher	Professional	J. T. Lambert Intermediate	<u>Rescind:</u> April 20, 2020 through July 20, 2020
2.	Toth, Donald T.	Computer and Information Technology teacher	Professional	J. T. Lambert Intermediate	<u>Rescind:</u> May 5 2020 through the end of the 2019-2020SY.

**iii. 339/439/539 – Uncompensated Leave**

	Name	Position	Classification	Location	Effective Date(s)
1.	Hendel, Marianne	Bus Driver	Support	Transportation	February 13, 2020

**iv. 303/305/404/504 - Employment**

**a. Resignations**

	Name	Position	Classification	Location	Effective Date(s)
1.	Chitundu, Holly	Science teacher	Professional	Lehman Intermediate	June 2, 2020 (end of workday).
2.	Burns, Daniel	Intramural Spring Weight Room Tri-Advisor	Schedule B	High School South	March 31, 2020

(See pages 34-35)

**b. Retirements**

	Name	Position	Classification	Location	Effective Date(s)
1.	Dolph, Patti-Jo	Grade 2 teacher	Professional	J. M. Hill Elementary	June 15, 2020
2.	Wallen, Annamaria	Spanish teacher	Professional	High School South	The end of the last teacher workday of the 2019-2020 SY.
3.	Scalercio, Susan	Cafeteria Worker	Support	High School South	July 31, 2020
4.	Wilczewski, Bogdan	Bus Driver	Support	Transportation	March 26, 2020

(See pages 36-39)

**c. Workday Hour Changes**

	Name	Position	Classification	Location	From/To	Effective Date(s)
1.	Class, Flor	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	August 26, 2019
2.	Garcia, Rachel	Bus Driver	Support	Transportation	From: 6 hour To: 7 hour	March 9, 2020

**d. Appointments**

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Collevecchio, Melissa	Director of Food Services Replaces Paul Schmid who retired.	Act 93	Administration	\$79,600.80 (prorated)	<u>Date Change:</u> June 15, 2020
2.	Moriarty, Jennifer	Elementary Assistant Principal (TPE) Replaces Kristin Lord who was reassigned.	Act 93	East Stroudsburg Elementary	\$72,609.91 (prorated)	<u>Date Change:</u> April 27, 2020

3.	Reed, Christine	English Language Arts Teacher (PE) Replaces Jill Greenwood who resigned.	Professional	J. T. Lambert Intermediate	\$53,698.00 (prorated) Step 5 Column 8	<u>Date Change:</u> April 27, 2020
4.	Villano, Lisa	Paraprofessional (LTS) Replaces Lori Tassinari who was temporarily reassigned to a teaching position.	Support/LTS	Resica Elementary	\$16.92/hour	October 18, 2019 through March 24, 2020.

**e. Professional Staff 2019-2020 Salary Compensations effective April 16, 2020. All salaries are prorated.**

	<b>Name</b>	<b>From:</b>	<b>To:</b>
1.	Bock, Elizabeth	\$64,478 (Step 9, Column 8)	\$65,023 (Step 9, Column 9)
2.	Caiazzo, Nancy	\$44,037 (Step 1, Column 2)	\$44,475 (Step 1, Column 3)
3.	Catalano, Jessica	\$44,037 (Step 1, Column 2)	\$44,475 (Step 1, Column 3)
4.	DeLuca, Nicole	\$43,599 (Step 1, Column 1)	\$44,037 (Step 1, Column 2)
5.	Haddad, Ziad	\$44,475 (Step 1, Column 3)	\$45,351 (Step 1, Column 5)
6.	Harris, Susan	\$77,432 (Step 14, Column 7)	\$77,954 (Step 14, Column 8)
7.	Ilch, Erin	\$45,944 (Step 3, Column 4)	\$46,382 (Step 3, Column 5)
8.	Janaro, Angela	\$49,239 (Step 4, Column 5)	\$50,681 (Step 4, Column 7)
9.	Lowe, Deatrice	\$74,738 (Step 13, Column 7)	\$75,259 (Step 13, Column 8)
10.	Lurry, Trene	\$51,737 (Step 5, Column 5)	\$52,176 (Step 5, Column 6)
11.	Moretto, Destiny	\$55,402 (Step 5, Column 11)	\$56,668 (Step 5, Column 13)
12.	Muniz, Kathleen	\$71,536 (Step 10, Column 15)	\$72,263 (Step 10, Column 16)
13.	Parker, Joseph	\$47,925 (Step 4, Column 2)	\$48,363 (Step 4, Column 3)
14.	Rodriguez, Laura	\$55,876 (Step 6, Column 7)	\$56,393 (Step 6, Column 8)
15.	Rossi, Christopher	\$83,344 (Step 16, Column 8)	\$83,893 (Step 16, Column 9)
16.	Scott, Sara	\$45,506 (Step 3, Column 3)	\$45,944 (Step 3, Column 4)
17.	Scott, David	\$61,265 (Step 8, Column 7)	\$61,783 (Step 8, Column 8)
18.	Stevens, Hillary	\$68,887 (Step 10, Column 11)	\$69,511 (Step 10, Column 12)
19.	Turner, Gillian	\$64,478 (Step 9, Column 8)	\$65,023 (Step 9, Column 9)
20.	Ware, James	\$81,802 (Step 16, Column 6)	\$82,821 (Step 16, Column 7)
21.	Winkler, Mary	\$45,506 (Step 3, Column 3)	\$45,944 (Step 3, Column 4)

**f. Substitute Appointments**

	<b>Name</b>	<b>Position(s)</b>	<b>Classification</b>	<b>Effective Date(s)</b>
1.	Burrows, Nataya	Cafeteria Aide, Cafeteria Worker, Custodian, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide	Support	2019/2020 Fiscal Year
2.	Sourwine, Arthur	Maintenance (grounds)	Support	2019/2020 Fiscal Year

**g. Athletic Event Worker’s Pay Scale for the 2020-2021 School Year**

<u>Position:</u>	<u>Hourly Rate:</u>
Game Manager	\$18.00
Ticket Manager	\$16.50
Concession Manager	\$16.50
Scoreboard Operator	\$16.50
Statistician	\$16.50
Ticket Seller	\$16.50
Announcer	\$16.50
Chain Crew	\$16.50
Ticket Taker	\$15.00
Faculty Security/Event Worker	\$15.00
Speech and Debate Judge	\$15.00
Other Event Worker(s)	\$15.00

**h. Schedule B Position Appointments**

**2019-2020 School Year**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Building</b>	<b>Rate</b>
1.	Govus	Diana	Mentor for Melanie Shaffer (effective 3/11/20)	Bushkill Elementary	\$619.00 (prorated)

**c. FINANCES**

**i. 610 – Purchases Subject to Bid**

**1.**

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to approve the award of the Food Service Bids in the estimated quantities and unit prices as presented, in accordance with the recommendation of the Finance Committee. Motion was seconded by Rebecca Bear. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

(See pages 40-44)

**2.**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the Lease Agreement with First American Education Finance in the amount of \$836,770.24 for HP desktop computers and laptops, Lenovo Chromebooks, and related equipment for a four (4) year term beginning July 1, 2020 with annual payments of \$215,685.90 per First American’s quote dated April 14, 2020, subject to the review of the Solicitor, Bond Counsel, and Chief Financial Officer. Pricing is per the District’s RFQ dated April 7, 2020. Motion was seconded by Lisa VanWhy. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

(See pages 45-54)

**3.**

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to accept the proposal from Cope Carpet in the amount of \$303,780.00 for the replacement of carpeting at Resica Elementary School, in accordance with the recommendation of the Property and Facilities and Finance Committees. Motion was seconded by George Andrews. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

(See page 55)



4.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to accept the proposal from LV Flooring in the amount of \$535,800.00 for the replacement of carpeting at JT Lambert School, in accordance with the recommendation of the Property and Facilities and Finance Committees. Motion was seconded by Lisa VanWhy. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

(See page 55)

5.

**ACTION BY THE BOARD:**

Motion was made by Damary Bonilla to accept the proposal from S&G Asphalt in the amount of \$41,217.00 to repair and sealcoat the parking lot at Smithfield Elementary, in accordance with the recommendation of the Property and Facilities and Finance Committees. Motion was seconded by Lisa VanWhy. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

(See page 56)

6.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the proposal from Guyette Communication Industries, to install Security Cameras at JT Lambert in the amount of \$127,212.00, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Lisa VanWhy. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

(See page 57)

ii. **613 – Cooperative Purchasing**

1.

**ACTION BY THE BOARD:**

Motion was made by Damary Bonilla to confirm the award of bids by the IU Joint Purchasing Board for paper and custodial supplies effective July 1, 2020 for a period of one year in the estimated quantities and unit prices as presented, in accordance with the recommendation of the Finance Committee. Motion was seconded by Sharone Glasco. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

(See page 58)

2.

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to approve the attached Resolution authorizing the District's participation in the Chester County IU's Joint Purchasing Board for the purchase of Apple computer hardware, software, supplies and related items for the 2020-21 fiscal year. Motion was seconded by Debbie Kulick. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

(See page 59)

3.

**ACTION BY THE BOARD:**

Motion was made by George Andrews to approve the lease proposal with Apple Financial Services in the amount of \$346,548.75 for desktop computers, laptops, and related equipment for a four (4) year term beginning July 1, 2020 with annual payments of \$88,775.42, per Apple's quote dated April 14, 2020, subject to the review of the Solicitor, Bond Counsel, and Chief Financial Officer. Motion was seconded by Lisa VanWhy. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes

(See pages 60-65)

4. **H.S. North Gym Floor Replacement**

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to accept the proposal from Miller Flooring Option 2 Power-Loc LP in the amount of \$328,400 with Alternate #1 Power Vent Airflow with three blower units in the amount of \$10,880.00, in accordance with the recommendation of the Property and Facilities and Finance Committees. Motion was seconded by George Andrews. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

(See pages 66-67)

5. **J. T. Lambert Intermediate**

**ACTION BY THE BOARD:**

Motion was made by George Andrews to approve the proposal from IntegraOne in the amount of \$147,228.00 for the purchase of 118 Cisco Meraki cameras pursuant to COSTARS-3 IT Contract # HW 003-085 & SW #006-040, which is being paid by a grant, in accordance with the recommendation of the Property & Facilities Committee. Motion was seconded by Lisa VanWhy. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

(See pages 68-73)

iii. **616 – Payment of Bills**

1.

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for 2019-2020 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by George Andrews. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

1. Budget Transfers - (See page 74)
2. Payment of Bills - (See pages 75-92)
3. Treasurer's Report - (See pages 93-133)

2.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the payment of invoice #3188 from Lyman and Ash in the amount of \$5,760.00 for Special Construction Counsel, in accordance with the recommendation of the Finance Committee. Motion was seconded by Damary Bonilla. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

(See page 134)

3.

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to approve the payment of the following invoices for services rendered, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by George Andrews. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

D'Huy Engineering Invoices

- Invoice #50832 - \$2,295.04 - HS North Roof Replacement
  - Invoice #50833 - \$934.80- Resica Elementary School Roof Replacement
  - Invoice #50837 - \$5,527.60 – J.T. Lambert School Security Camera Installation
  - Invoice #50834 - \$5,898.29 – Resica Elementary/Middle Smithfield Elementary Water Filtration
  - Invoice #50835 - \$3,213.20 – High School North Sanitary Liner Replacement
  - Invoice #50836 - \$560.00– Smithfield Elementary Parking Lot Improvements
- (See pages 135-140)

iv. **626 – Federal Fiscal Compliance**

**ACTION BY THE BOARD:**

Motion was made by Damary Bonilla to approve Attachment A, Notice of Adoption of Policies, Procedures and Use of Funds by School District as presented and authorize the District Superintendent to execute the same and submit it to the Colonial IU 20. This documentation is required in connection with the IDEA Part B sub-grantee agreement between the District and Colonial IU 20. Motion was seconded by Sharone Glasco. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

(See pages 141-142)

Mrs. Lisa VanWhy thanked all in Administration who were in involved in putting together the plans to deal with the current situation.

Ms. Bear thanked and applauded the parents and the families for stepping up and cooperating with the teachers. She also thanked bus drivers, support staff and community members who are distributing the lunches. She is grateful of everyone who are joining together during these unprecedented times. She is proud more today than she was a year ago when she got on the ballot to run as a Board member. She is proud to be a member of the ESASD.

Dr. Bonilla said she agrees and would like to thank the community members who participated in the committee meetings and all who are here this evening. We are learning as we go.

Mr. Schlameuss said these are all very good comments and he concurs.

**ACTION BY THE BOARD ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to adjourn. Motion was seconded by Damary Bonilla. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

**XI. ADJOURNMENT: 8:28 P.M.**

Respectfully Submitted,

Patricia L. Rosado  
Board Secretary