

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING - May 18, 2015
(Reconvened on May 21, 2015 & May 28, 2015)**

**Carl T. Secor Administration Center – Board Room
7:00 p.m.**

Minutes

- I. **President**, William Searfoss called the meeting to order at 7:08 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.

Board Members present: Ronald Bradley, Robert Cooke, Eileen Featherman, Robert Gress, Roy Horton, Robert Huffman, Marjorie James, William Searfoss and Gary Summers.

Student School Board Representatives present: Maya Henry and Nadia Hussein.

- II. **School personnel present:** Michelle Arnold, Jeff Bader, David A. Baker, Brian J. Borosh, Ben Brenneman, Anthony Calderone, Maria Casciotta, Michael Catrillo, Carol Deane-Gardner, Robert Dilliplane, Larry Dymond, Eric Forsyth, Colien Hendershot, Lynda Hopkins, Sharon Laverdure, Phil Lazowski, Tom McIntyre, Fred Mill, Debby Padavano, Kathy Parrish, Heather A. Piperato, Patricia Rosado, Paul H. Schmid, Michael Slesinski, Bob Sutjak, Patricia Tiernan, Bill Vitulli, Matt Whitney and Steve Zall. Thomas Dirvonas, Solicitor.

- III. **Community members present:** Raemi Alexander, Lauryn Antoine, Elena Farah, Hany Farah, Sarah Farah, Alexis Gonzalez, Debbie Kulick, Mikayla Longdon, Michelle Mbuthia, Danielle Onetz, Anne Marie Pohlman, Bob Pohlman, Wayne Rohner, Caitlyn Stout, Judy Summers, Rob Thompson and Coary Walck.

Other: Rob Rohner and John Sivick, Lehman Township Supervisors
Robert F. Bernathy, Lehman Township Solicitor
Honorable John Siptroth
Rep. David Parker

IV. **APPROVAL OF MINUTES**

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the minutes for the meeting of April 20, 2015, (pages 1-27). Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

V. **APPROVAL OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve this agenda for May 18, 2015, (pages 1-23), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening before this meeting for the purpose of discussing personnel and litigation.

VII. **ANNOUNCEMENTS BY THE BOARD**

None

VIII. SUPERINTENDENT'S REPORT

- A. Mr. Gress said that at the Monroe Career & Technical Institute meeting the support contract was approved. The MCTI budget was passed by all districts. The Cosmetology Program is being reviewed. The waterline issue is being worked on with PPL with regard to a Right of Way issue.
- B. Mrs. Featherman said that at the Colonial IU 20 meeting they were informed that they are working on the plans for the summer program. They were also informed that Kathy Emeigh, Director of Curriculum Services is retiring.
- C. Mr. Horton said that at the Property/Facilities Committee meeting they received an update from Ms. Gail Kulick on the Resica Community Playground. They also met with a representative, Mr. Sterling Colburn, from Trane to discuss their contract for services. They spoke about scrapping five district maintenance vehicles that have not been running and will get some funds from Harry You Pull It for them. Mr. Josh Grice was at the meeting regarding the asphalt phasing at the North Campus. Mr. Grice also reviewed an infrared moisture survey to check for possible leaks.
- D. Mr. Roy Horton said that at the Policy Review Committee meeting they spoke about policies for first read as follows:

#106 Guides for Planned Instruction

#107 Adoption of Planned Instruction

#109 Resource Materials

#118.1 Online Courses – The East Stroudsburg Area Cyber Academy

#127 Assessment of Educational Program

#302, 303, 317, 404, 405, 417, 504, 505, 517 Employment & Conduct/Disciplinary of Superintendent, Assistant Superintendent, Administrators, Professional, Substitute Professional, Support Employees and Substitute Employees.

317.1 & 417.1 Educator Misconduct (New)

#810 Transportation

#818 Contracted Services

All policies have been revised to get them aligned with the Child Protective Services law.

The committee will continue to discuss Policy 707 – Use of Facilities to get more information to see what other districts are doing. They will also be discussing Policy #915 Booster Clubs/Parent Organizations.

- E. Mr. Robert Gress said that the Finance Committee meeting met on May 11th. There are about ten items on the agenda that were discussed at the meeting. The biggest item is the proposed final budget for next year. Mr. Bader will discuss this item as well as the Governor's budget later on tonight. The Board should be receiving a copy of the cumulative lost taxes from assessment appeals. Over the last five years, the district has lost about \$12,762,000. That's the reason he votes against tax appeals. When we look at the shortfalls from revenues and expenses it is the result of reassessments. The legislators should be looking into this. Tonight there are three on the agenda which will probably amount to \$50,000. This cannot be made up. He has been speaking about this issue for over ten years. The Board is asking to meet with the Pocono Record to explain the numbers and this issue of the lost assessments dollars that the district will continue to lose. The last reassessment was over 30 years ago. Mrs. Laverdure will be setting up a meeting with the Pocono Record to discuss this issue. We had a meeting with the Legislators and all but one Representative attended. Another item on the agenda is the LERTA item from Lehman Township. The Township set aside some properties and the ordinance will be equivalent to Middle Smithfield Township.
- F. Mr. Ronald Bradley reported that at the 2015 NSBA Conference that he attended in Nashville, TN, he was angry because of what he found out in terms of what we don't know and what we don't utilize. We don't know what is available to us. He spoke to Board Directors, Superintendents and Principals. The consensus is that educators need more training in digital learning and administrators need to know what the objectives are and how professional development can meet these goals. Minority males with disabilities are at the highest risk of dropping out. Disabilities are students who cannot read with limited English proficiency. There are a number of organizations that we have not been privy to including the National Black Council of School Board members, National Caucus of American Indian, Alaska Native School Board Members and National Hispanic Council of School Board Members. All of who, if we have been utilizing them, would have put us in better standing. We are behind the times in terms of what is available to us. We need a National Grant Program Department. We

need a fully functioning and running Human Resources Department. We are lacking in community outreach. We don't reach out to retired personnel, especially teachers, to get their input and help within the district. We don't have as much communication between administration, teachers and Board members as we should. We need more Board meetings because other counties have about 4 a month and we struggle with 1. There is a definite need for infrastructure improvement which is the reason that Lehman Township is here to present tonight. Other Boards across the country are aware of who we are and they say that we are basically living in a cocoon. In terms of grant programs State and Nationally, we are not taking advantage of nor are we involved with a lot of the grant programs available to us which will help us tremendously. They range from private to corporate as well as nonprofit organizations. The bottom line is we are out of touch and way behind. The most important item is that we don't have community involvement or support. Mr. Gress asked for a written report from Mr. Bradley. He said he is going to take exception to many points but would like to see it in writing first. Mrs. Laverdure thanked Mr. Bradley for his report. She said, as Superintendent, she believes that she has failed to make the Board aware of many items that Mr. Bradley has concerns with. When we receive Mr. Bradley's report, she will show you that we are involved with the community in many ways. She will explain all the different areas we are involved with. There is a presentation by students tonight and they will share how involved we are. Mr. Bradley said that the most important issue is that the community needs to get involved.

- G. Miss Maya Henry, H.S. North Student Board Representative said that recently they had Kassandra Patrick (10th grader), who was selected to participate in a week long educational session at Cornell University in their Catalyst Academy which supports pursuits in the engineering fields. She also congratulated Anthony Cruz, Ryan Cruz, As-Sata Hall and Taylor Runo who qualified to compete in the PA Track and Field event at Shippensburg University. North completed its third Red Cross Blood Drive on May 8th in memory of Briana Bunyan. The drive was open to the staff, students and community. It generated 150 units of blood. Women's Resources met and presented to all 9th grade students on the topic of bullying and teen dating. H.S. North received a 2nd year bronze award from the US News and World Report as one of the Best High Schools in the United States. North held chorus and band concerts where students performed very well. They appreciate the Board member's support in music and arts. North held their 2nd Annual Run for the Red Event. Although they did not meet their goal, they came out strong and everyone had a good time. They are preparing for the installation of the North turf field with a start date scheduled for next week. She thanked the Board members and the community for their support.

Miss Nadia Hussein, H.S. South Student Board Representative, said that the Seniors had a great time at their Prom on May 9th at the Mayfaire Farm. They are currently in the middle of Keystone exams and still have two days left of testing. They are currently selecting class officers this week. H.S. South had a Casual for a Cause day for local Veterans and raised \$507. This Friday they will hold a Casual for a Cause day for the homeless. The UN Aspire Group led by Anish Bhagwat held a fundraiser called "The Initiative", which raised \$475 for children in need in India. We had two students Stephanie Sezon and Kelsey Picchianti attended a State-wide conference regarding issues of world peace and global issues. The Sports Marketing class is holding a block party on May 28th which is open to the community. A new LED sign is up and running donated by NEPA Federal Credit Union. High School South was awarded one of the best American High Schools named by US News and World Report for the third year in a row. Nadia introduced the Youth Voice Club which is making a report from the Youth Leadership Conference they attended in November.

- H. Miss Nadia Hussein said the Youth Voice of High School South group attended a conference entitled, "Youth Today, Leaders Tomorrow" on November 15, 2014. The event was planned by high school students with the support of Youth Infusion and the Cavalier Justice Academy H.S. South and feedback from the Monroe County Council on Inclusion (MCCI). The Council, a volunteer organization, convened the youth conference as follow up to its successful Unity Seminar 2012 – an event that also resulted in recommendations for improving the quality of life for Monroe County residents. Youth Conference panel discussions explored issues of concern to youth in Monroe County, PA and recommended actions to meet challenges in topics of: Education, Youth Employment, Community Involvement, Health and Wellness and Diversity. They are here today to present the recommendations that were formulated at this conference and encourage the Board to take them into consideration for the future.

Education

Miss Michelle Mbutia spoke about the education discussion which included questions such as What do you think makes up a perfect education? What is the weakest area of your education, etc? Miss Lauryn Antoine said three elements emerged that the students felt comprised a perfect education: 1. Teacher-student interactions. 2. Allowing students to explore possible career paths. 3. Increased socialization and peer interaction. Students felt that too much emphasis is placed on testing throughout the year. Michelle and Lauryn explained some areas for

consideration such as: provide strong funding to arts, female sports, electives, etc., administer tests later in the year, measure knowledge through essay tests and not allow test scores alone to determine student's ability to graduate.

Youth Employment

Miss Mikayla Longdon said the group answered the following questions: Who has or previously had a job? How did you receive the job? How could they improve jobs? Etc., etc. Their observations were: most jobs held by students were home based, volunteer work seemed to provide the main contribution to employment experience and jobs and volunteer opportunities were found through family, friends or through networking. Some areas for consideration were: provide more resources to get a job, organize youth career/job fair, create a school website to lists jobs, and provide more volunteering opportunities in the community.

Community Involvement

Miss Alexis Gonzalez said the group answered the following questions: What does community involvement look like to you? Do you know how to get involved in your community? Do you know what opportunities are available for community involvement? Etc., etc. Miss Caitlyn Stout said that some of their observations were: students thought that volunteering at different organizations provide a good opportunity. Some organizations they were involved in were Pocono Medical Center, YMCA and AWSOM. Alexis and Katie said some areas for consideration were: provide more opportunities for students in cyber school to get involved in the community, provide more clubs and resources in schools, provide easier access through public transportation, increase advertisement through social media, radio, flyers and commercials.

Health and Wellness

Miss Raemi Alexander said the group answered the following questions: What is your definition of being healthy? What problems get in the way of being healthy? Are drugs, alcohol and/or tobacco a problem in your school? Etc., etc. Some of their observations were: students believed that in order to be healthy, they have to be physically healthy, eat a balanced diet, etc. Participants believe that one cannot be fully healthy if they were not mentally healthy. Mental illness and depression were discussed as a threatening factor to health. Some areas for consideration were: provide more funding toward healthy lunches, offer opportunities and resources at school to help people who are addicted to substances, make fitness classes available, physical education for homeschooled students, etc.

Diversity

Miss Nadia Hussein said the group answered the following questions: When you hear diversity, what do you think of first? What do you consider as diverse? Do you think diversity is important? Some of their observations were: students need to take an active role in changing attitudes about diversity for the next generation and modeling behavior for the older generation. Some areas for consideration were: provide more education starting at a young age about differences, eliminate classes that divide students according to skill levels, provide community programs for people to meet and overcome differences, etc.

Alexis thanked the Board for allowing them some time to listen to their recommendations and hopes they take these into consideration when making future policies and decisions. By doing so, they can help improve the school communities through the various areas mentioned today.

Honorable John Siptroth, Monroe County Council on Inclusion, said that it's been about a year that they came before the Board to discuss the summary of the 2012 Conference. He thanked the School Board members and Superintendent for allowing the young adults to present the results of the conference. He wished more adults had the opportunity to be there. The young adults did a terrific job in putting it together and when participating in it. He said on behalf of the Co-chair Nitza Desire and co-founder Dagmaris Cabezas he thanked everyone for what the School Board has done. He thanked Bob Gress for being part of the Council. He also thanked Mrs. Patricia Tiernan, educator of High School South and Mr. Silvoy for his help. He hopes he can present the students' work to other School Boards since they have not been very receptive. The last page of the handout has all members and sponsors and any information they may need.

Mr. Gress thanked Honorable Siptroth and the Council members. East Stroudsburg Area School District (ESASD) is who other school districts should be mirroring. In the monthly meetings that are held by the Council, they always ask what are schools doing and they always mention that ESASD is involved in many activities. The Superintendent and teachers such as Patricia Tiernan are always involved. This is not always evident but he appreciates their participation. We will not cut programs, afterschool activities, etc., because they are so important for the students when going to college or elsewhere. Mr. Catrillo and Mr. Zall, Principals, always look to provide programs for the students. We are providing opportunities to wonderful kids who will do wonderful

things. Mr. Gress said he heard a speech at a commencement that we collectively fouled things up and the students will now have to fix it. He encouraged the students to stay involve.

Mr. Horton thanked Maya Henry and Nadia Hussein, Student Board Representative, for their participation. There are many community outreach programs, such as the National Honor Society in North and South. We may not know all of them but we should never assume that they are not happening.

Mrs. Laverdure thanked Maya Henry for her participation as Student Board Representative and wished her success in her future endeavors since she will be graduating this year.

Mr. Summers asked if someone on the staff will be looking over the areas for consideration. Mrs. Laverdure said she will discuss these considerations at her Administrative Team Meeting during the summer. Mr. Summers asked if she will provide a report by September or October. Mrs. Laverdure said she may provide it sooner.

- I. Mr. Jeffrey Bader said under Act 1of 2006, the Board has to adopt a proposed final budget before the end of May and a final budget by June 30. The agenda has a proposed final budget. The first draft of the budget showed anticipated revenues of 144 million dollars and anticipated expenses of about 155 million dollars with a deficit of 11.7 million dollars. The Finance Committee has been working on the budget. Tonight he will be presenting changes. On the revenue side, there is net decrease of about 47,000 dollars from the original estimate. On the expense side, there have been a number of adjustments, some favorable and some not favorable. The Administration has been reviewing staffing needs and has been able to recommend adjustments in the District's staffing. We have about 5.3 million dollars of expense reductions from the first budget that was presented. Some staff adjustments which lead to 1.6 million dollars in savings. In the Professional Staff there are 28.5 positions that do not need to be filled. These positions are primarily positions that are vacant, are from individuals who have resigned or retired, or are long term substitute positions. Professional or Temporary Professional employees whose positions might be reduced as a result of the staffing needs should have an opportunity to move into other positions that are opening up. We anticipate minimal need to furlough, if at all. Support staff adjustments have a total 6.6 positions. Over the last five years, the District's enrollment has gradually declined by 888 students giving us an opportunity to revisit staffing needs. The Administration will only fill positions, if needed, which leads to staff adjustments. The prior budget draft had an estimated deficit of 11.7 million dollars. These adjustments have reduced the deficit to 6.5 million dollars. Although significant progress has been made, more needs to be done. The Board has allocated about 2 million dollars of the fund balance that was earmarked for the PSERS retirement rate increase to cover the deficit. We will need to look again for continued reductions or the fund balance to balance the budget. The millage rates have decreased slightly. In Monroe, there is a decrease of 1.43% and Pike .01%. Because of the market value in two counties, we see a slight decrease in Pike County. This is the fourth consecutive year that the Board has not approved a tax increase. We will continue to review staffing needs. We should be able to reflect some adjustments as we go forward. We await the State Budget resolution. The Legislative Committee reviewing the Basic Ed Funding Formula had a meeting here in November where Mrs. Laverdure testified against inadequate funding. We are not clear what their recommendation will be. However, it is likely that any funding formula that they come up with will only be on new money. It will be up to the legislatures to supply new funding. We are waiting for final budget on Governor's/Legislative agreement. If we receive what is proposed, we will get about 2 million dollars.

Mr. Searfoss said the Finance Committee along with Jeff Baker worked hard on the budget. They took time to bring it down. He is very pleased. Mr. Gress said that down the road there are some issues that will need to be addressed. The funding formula is not changing. He will provide some comments when they discuss the proposed final budget. Mr. Bradley asked if he millage rate will drop for Monroe County like it did for Pike County last year. Mr. Bader said that there is a decrease for Monroe in next year's budget. Mr. Bradley asked how much is the decrease. Mr. Bader said that it depends on home's assessment. Mr. Gress said it can be from \$20 to \$60. Mr. Searfoss said he would have liked for the Pocono Record to place in tomorrow's paper that at ESASD the millage rate is lower than last year. The Pocono Record is not present at tonight's meeting

- J. Mr. David Baker, Principal of Middle Smithfield Elementary, said at a recent literacy night, they met a young lady and asked her to present tonight before the School Board. She is a wonderful and incredible young author, Sarah Farah. Sarah said that she is the author of Snowy & Moey which she wrote when she was four years old and previously had it published. She never thought when she was sharing her story with her mom, it would get published and make her money, too. She advises all students that they can accomplish whatever they want. Every child has a spark of creativity in them. We would have a whole school of authors if they believe in themselves. It's not easy publishing a book but the staff from the district helped her in making her dream come true. She thanked everyone. She suggested everyone encourage at least one child to express who they are. Mrs. Laverdure said that Sarah and her parents are donating a display for the Middle Smithfield Elementary Library. Sarah

introduced her parents, Elena Farah and Hany Farah. Mrs. Laverdure wished her luck at her new school, since she will be moving on to 6th grade and said that the district will be purchasing her book to place in all elementary school libraries.

K. Mrs. Laverdure thanked Mr. Paul Bakner and Mr. Zall because they had a very unique situation that occurred on Saturday night. They lost power due to a lightning storm that blew a transformer. They had scheduled a 15-year Alumni Band Concert. They had to move the band from the stage to the cafeteria which was not easy to do. I saw Mr. Bakner say we are going to do this and the students were cooperative because within ten minutes they were ready to begin in the cafeteria. They had probably one of the most fantastic concerts that they have ever had. This was thanks to the students, parents, administrators, custodial staff and security staff. Everyone pulled together to make this a special night. We have a great group of people at ESASD. There will be an announcement at the end of the Board meeting in order to deal with the transformer issue and be able to approve the repairs.

L. June 4th is Community Outreach at Northampton Community College in the Keystone Building sponsored by Judge Mark from 6 pm. to 8 pm. Further information is on the ESASD website as well as information has been posted at different schools. It will be a really great night.

IX. **PUBLIC PARTICIPATION** -- Federal Programs
Title I
Title VI
Other Concerns

None

X. **PERSONNEL ITEMS**

A. **Support Staff - Uncompensated Leave of Absence**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the uncompensated leave of absence to the support staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Roy Horton and carried unanimously, 9-0.

1. **Uncompensated Leave of Absence (Date Change) – In Accordance with School Board Policy #539**

Name	Position Held
a. Kareem, Monique	Temporary Student Aide – Bushkill Elementary Effective Date: April 7, 2015 Length of Leave through: end of the 2014-2015 school year.

(Request received)

B. **Support Staff**

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the resignation, retirement, leaves of absence and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

1. **Resignation**

Name	Position Held
a. Rosado, Lorena	Student Aide - Middle Smithfield Elementary Effective Date: at the end of the workday on May 1, 2015.

(See page 24)

2. Retirement

Name	Position Held
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|---------------------|--|
| a. Halterman, Grace | Cafeteria Worker – Middle Smithfield Elementary
Effective Date: at the end of the workday on June 11, 2015. |
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(See page 25)

3. Reassignment - Voluntary

Name	Position Held
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|----------------------|--|
| a. Napodano, Anthony | From: Custodian (3rd shift) – North Campus
To: Custodian (2 nd shift) - Bushkill Elementary
Hourly: \$14.48 (plus \$.40/hour shift differential)
Effective Date: March 19, 2015
Anthony replaces Jon Bellis who was reassigned. |
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4. Leave of Absence (Date Change) - In accordance with School Board Policy #535

Name	Position Held
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|------------------|---|
| a. Jensen, Diane | Cafeteria Worker – High School South
Effective Date: March 9, 2015
Length of Leave now through: end of the 2014-2015 school year. |
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(Request received)

5. Leaves of Absence - In accordance with School Board Policy #535

Name	Position Held
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|-------------------------|---|
| a. Flaherty, Stephanie | Paraprofessional (Reading) - Resica Elementary
Effective Date: June 1, 2015
Length of Leave through: end of the 2014-2015 school year. |
| b. Houghtaling, Richard | Cafeteria Custodian (1 st shift) – J. T. Lambert Intermediate
Effective Date: March 30, 2015
Length of Leave through: April 17, 2015 |
| c. Leeds, Dorothylee | Health Room Nurse – Lehman Intermediate
Effective Date: April 14, 2015
Length of Leave through: May 4, 2015 |
| d. Litts, Lorrie | Cafeteria Cook – Smithfield Elementary
Effective Date: April 14, 2015
Length of Leave through: May 12, 2015 |
| e. Prothro, Robert | Custodian (1 st shift) – North Campus
Effective Date: April 14, 2015
Length of Leave: May 15, 2015 |

(Requests received)

6. Appointments - Regular

Name	Position
a. Rosado, Lorena	Secretary (Step 1) - Lehman Intermediate Effective Date: May 4, 2015 Hourly Rate: \$13.56 Lorena replaces Dawn Carmeci who was reassigned.
b. Vezzosi, Salvatore	Custodian (3 rd shift) (Step 1) - J. T. Lambert Intermediate Effective Date: May 21, 2015 Hourly Rate: \$14.48 (plus \$.50/per hour shift differential) Replaces Edwin Schubert who was reassigned.
c. Whittaker, Jennifer	Bus Driver (6 hour) (Step 1) - Transportation Effective Date: May 18, 2015 Hourly Rate: \$15.49 Jennifer replaces Christie Cole who was terminated.

7. Appointment - Long Term Substitute

Name	Position
a. Rodriguez, Nancy	Cafeteria Worker (4 hour) (Step 1) - Bushkill Elementary (LTS) Effective Date: February 23, 2015 through the end of the workday on June 11, 2015 only. Hourly Rate: \$12.42 Nancy replaces Nellie Mora who is on a leave.

8. Substitute Appointments

Name	Position(s)
a. Agosto, Aldelis	Front Desk Receptionist, Paraprofessional, Secretary
b. Albornoz, Doris	Secretary
c. King, William	Bus Driver
d. Rothwell, George	Bus Driver, Maintenance
e. Sinclair, Ionie	Cafeteria Worker, Custodian, Paraprofessional, Student Aide
f. Van Britsom, Mark	Custodian, Maintenance
g. Williams, Yvette	Cafeteria Aide, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide, Study Hall Monitor

C. Administrative Assistant Staff

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the retirement of the professional staff designated, in accordance with the approved applicable policies, procedures and Administrative Assistant Agreement. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

1. Retirement

Name	Position Held
a. Burns, Deborah	Administrative Assistant - Human Resources Effective Date: at the end of the workday on August 17, 2015.

(See page 26)

D. Professional Staff

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the retirements, leaves of absence and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Gary Summers and carried unanimously, 9-0.

1. Retirements

Name	Position Held
a. Barton, Sharon	Special Education teacher - High School North Effective Date: at the end of the workday on June 5, 2015.
b. Caprioli, Maryann	Special Education teacher - J. M. Hill Elementary Effective Date: at the end of the workday on June 16, 2015.
c. Karter, Janice	Grade 3 teacher - Middle Smithfield Elementary Effective Date: at the end of the workday on June 16, 2015.
d. Urton, Suzanne	Art teacher - Lehman Intermediate Effective Date: at the end of the workday on June 16, 2015.

(See pages 27-30)

2. Leaves of Absence (Date Changes) – In Accordance with School Board Policy #435

Name	Position Held
a. Allison, Diana	English teacher – J. T. Lambert Intermediate Effective Date now: May 1, 2015 Length of Leave through: end of the 2014-2015 school year.
b. Dunstan, Dolores	Spanish teacher - Lehman Intermediate Effective Date: April 7, 2015 Length of Leave now through: May 1, 2015

(Requests received)

3. Appointment (Extension) - Long Term Substitute

Name	Appointment
a. Pacifici, Sabrina	Guidance Counselor – J. M. Hill Elementary (LTS) Effective: October 13, 2014 Now through: the end of the workday on April 5, 2015 only. Sabrina replaces Sarah Adams who is on a leave.

4. Substitute Appointments

Name	Certification(s)
a. Duviella-Jiggetts, Khayola	Emergency Permit
b. Nevil, Jeffrey	Social Studies

5. Homebound Appointment

Name	Certification(s)
a. Steakin, Susan	Elementary

E. Extended School Year

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the following appointment for extended school year effective July 6, 2015 through July 30, 2015, in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

1. Appointment for the Summer of the 2014-2015 School Year

	Last Name	First Name	Position	Rate
a.	Descavish-Bloom	Barbara	Teacher	\$28.56 per hour

F. Elementary Title 1 Summer Reading Program for the 2014-2015 School Year

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the following appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). These positions are fully funded through the Title I Grant. Motion was seconded by Gary Summers and passed 8-1. Ronald Bradley voted no.

1. Appointments for the Summer of the 2014-2015 School Year

	Last Name	First Name	Position	Building	Rate
a.	Heeter	Patricia	Coordinator	Middle Smithfield Elementary	\$28.56 per hour (not to exceed 24 total hrs.)
b.	Tobin	Snoann	Teacher	Middle Smithfield Elementary	\$28.56 per hour (not to exceed 88 total hrs.)
c.	Munch	Laura	Teacher	Middle Smithfield Elementary	\$28.56 per hour (not to exceed 88 total hrs.)
d.	Dickerson	Stacy	Teacher	Middle Smithfield Elementary	\$28.56 per hour (not to exceed 88 total hrs.)
e.	Kruger	Nancy	Teacher	Middle Smithfield Elementary	\$28.56 per hour (not to exceed 88 total hrs.)
f.	Angelopoulos	Eleni	Teacher	Middle Smithfield Elementary	\$28.56 per hour (not to exceed 88 total hrs.)
g.	Heard	Jeffrey	Librarian	Middle Smithfield Elementary	\$28.56 per hour (not to exceed 48 total hrs.)
h.	Lauer	Danny	Art Teacher	Middle Smithfield Elementary	\$28.56 per hour (not to exceed 48 total hrs.)
i.	Heeter	Patricia	Technology Presenter	Middle Smithfield Elementary	\$28.56 per hour (not to exceed 96 total hrs.)
j.	Cruz	Kristin	Substitute Teacher	Middle Smithfield Elementary	\$28.56 per hour (not to exceed 88 total hrs.)
k.	Rourke	Jennifer	Coordinator	Resica Elementary	\$28.56 per hour (not to exceed 85 total hrs.)
l.	Finley-Welsh	Susan	Teacher	Resica Elementary	\$28.56 per hour (not to exceed 72 total hrs.)
m.	Britton	Angela	Teacher	Resica Elementary	\$28.56 per hour (not to exceed 72 total hrs.)
n.	Fister	Sarah	Teacher	Resica Elementary	\$28.56 per hour (not to exceed 72 total hrs.)
o.	Crosswell	Hadiyah	Teacher	Resica Elementary	\$28.56 per hour (not to exceed 72 total hrs.)
p.	Perini	Brenda	Teacher	Resica Elementary	\$28.56 per hour (not to exceed 72 total hrs.)
q.	Nordmark	Barbara	Librarian	Resica Elementary	\$28.56 per hour (not to exceed 72 total hrs.)
r.	Riley	Kimberly	Coordinator	East Stroudsburg Elementary	\$28.56 per hour (not to exceed 50 total hrs.)
s.	Yohe	Zahra	Teacher	East Stroudsburg Elementary	\$28.56 per hour (not to exceed 80 total hrs.)
t.	Lopez	Kaitlin	Teacher	East Stroudsburg Elementary	\$28.56 per hour (not to exceed 80 total hrs.)
u.	Prusik	Julia	Teacher	East Stroudsburg Elementary	\$28.56 per hour (not to exceed 80 total hrs.)
v.	Kessel	Brielle	H/PE Teacher	East Stroudsburg Elementary	\$28.56 per hour (not to exceed 40 total hrs.)
w.	Warner-Maidman	Brittany	Art Teacher	East Stroudsburg Elementary	\$28.56 per hour (not to exceed 40 total hrs.)

x.	Villa	Priscilla	Substitute Teacher	East Stroudsburg Elementary	\$28.56 per hour (not to exceed 80 total hrs.)
y.	Sands	Deborah	Teacher	Bushkill Elementary	\$28.56 per hour (not to exceed 108 total hrs.)
z.	Parrish	Jill	Teacher	Bushkill Elementary	\$28.56 per hour (not to exceed 108 total hrs.)
aa.	Litts	Diane	Teacher	Bushkill Elementary	\$28.56 per hour (not to exceed 108 total hrs.)
bb.	Summerville	Launie	Substitute Teacher	Bushkill Elementary	\$28.56 per hour (not to exceed 96 total hrs.)
cc.	Hogan	Karin	Coordinator	J M Hill/Smithfield	\$28.56 per hour (not to exceed 90 total hrs.)
dd.	Moyer	Cassie	Pre-program Coordinator	J M Hill/Smithfield	\$28.56 per hour (not to exceed 10 total hrs.)
ee.	Hegarty	Sue	Teacher	J M Hill/Smithfield	\$28.56 per hour (not to exceed 56 total hrs.)
ff.	Steakin	Susan	Teacher	J M Hill/Smithfield	\$28.56 per hour (not to exceed 56 total hrs.)
gg.	Mauro	Samantha	Teacher	J M Hill/Smithfield	\$28.56 per hour (not to exceed 56 total hrs.)
hh.	Hower	Andrea	Teacher	J M Hill/Smithfield	\$28.56 per hour (not to exceed 56 total hrs.)
ii.	Tirjan	Lisa	Librarian	J M Hill/Smithfield	\$28.56 per hour (not to exceed 28 total hrs.)
jj.	Fodness	Peter	H/PE Teacher	J M Hill/Smithfield	\$28.56 per hour (not to exceed 56 total hrs.)

G. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the resignation and appointments in accordance with the terms of the District's existing collective bargaining agreements as amended and supplemented (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). Motion was seconded by Eileen Featherman and passed 7-2. Robert Cooke and Robert Gress voted no.

1. Resignation

Name	Position Held
-------------	----------------------

- | | |
|-------------------------|---|
| a. Burlein-Pitz, Carrie | Mentor for Evelyn Reveron – Bushkill Elementary
Effective: May 1, 2015 |
|-------------------------|---|

(See page 31)

2. Appointments for the 2014-2015 School Year

	Last Name	First Name	Position	Building	Rate
a.	Chestnut	Patricia	Mentor for Rhonda Walker-Footman Effective 4/16/15	Middle Smithfield Elementary	\$612.06 (prorated)
b.	Lloyd	Amy	Mentor for Christina Abel Effective 4/13/15	Resica Elementary	\$612.06 (prorated)
c.	Pierce	Mary	Mentor for Evelyn Reveron Effective 5/1/15	Bushkill Elementary	\$612.06 (prorated)
d.	Ziegler	Jillian	Mentor for Douglas Beckworth Effective 3/10/15	High School North	\$612.06 (prorated)

3. Appointments for the 2015-2016 School Year

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
a.	Dailey	Charles	Associate Athletic Director	High School North	\$7,214.15	(plus \$250.00 longevity stipend)
b.	Fuller	Joshua	Boys' Soccer Head Coach	High School North	\$4,612.89	
c.	Prothro	Aileen	Cheerleading Head Coach (fall)	High School North	\$2,324.81	
d.	Deibler	Sharon	Cross Country Head Coach	High School North	\$3,416.31	
e.	Suarez	Matthew	Football Freshman Head Coach	High School North	\$4,679.20	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
f.	Dailey	Charles	Football Head Coach (11 or more years)	High School North	\$7,750.72	
g.	Castillo	David	Football Varsity Assistant Coach	High School North	\$5,137.22	
h.	Mullaney	Matthew	Football Varsity Assistant Coach	High School North	\$5,137.22	
i.	Naser	Paul	Football Varsity Assistant Coach	High School North	\$5,137.22	(plus \$250.00 longevity stipend)
j.	Saeger	Blaec	Football Varsity Assistant Coach	High School North	\$5,137.22	(plus \$250.00 longevity stipend)
k.	Aponte	Betty	Girls' Tennis Head Coach	High School North	\$2,738.97	(plus \$250.00 longevity stipend)
l.	Cox	Brittany	Girls' Volleyball Varsity Assistant Coach	High School North	\$3,264.32	
m.	Patascher	Daniel	Golf Head Coach	High School North	\$2,738.97	
n.	Rogers	Denise	Associate Athletic Director	High School South	\$7,214.15	
o.	Martinelli	Armand	Athletic Trainer	High School South	\$11,826.02	(plus \$250.00 longevity stipend)
p.	Ellison	James	Boys' Soccer Head Coach	High School South	\$4,612.89	
q.	Bybee	Steven	Cross Country Head Coach	High School South	\$3,416.31	
r.	McCormick	Cara	Field Hockey Head Coach	High School South	\$4,612.89	(plus \$250.00 longevity stipend)
s.	Frick	Samantha	Field Hockey Varsity Assistant Coach	High School South	\$3,264.32	(plus \$250.00 longevity stipend)
t.	Christian	Edward	Football Head Coach (11 or more years)	High School South	\$7,750.72	
u.	Finelli, Jr.	John	Football Varsity Assistant Coach	High School South	\$5,137.22	
v.	Munch	Gregory	Football Varsity Assistant Coach	High School South	\$5,137.22	
w.	Ruhl	Steven	Football Varsity Assistant Coach	High School South	\$5,137.22	(plus \$250.00 longevity stipend)
x.	Segond	Angelic	Girls' Soccer Head Coach	High School South	\$4,612.89	
y.	Carbajal	Louis	Girls' Soccer Junior Varsity Coach	High School South	\$3,264.32	
z.	DeLucca	Daniel	Girls' Soccer Varsity Assistant Coach	High School South	\$3,264.32	
aa.	Bedell	Elaine	Girls' Tennis Head Coach	High School South	\$2,738.97	(plus \$250.00 longevity stipend)
bb.	Hargrave	Betsy	Girls' Tennis Junior Varsity Coach	High School South	\$1,773.95	
cc.	McGee	Amanda	Girls' Volleyball Head Coach	High School South	\$4,612.89	(plus \$250.00 longevity stipend)
dd.	Kolcun	Brian	Golf Head Coach	High School South	\$2,738.97	(plus \$250.00 longevity stipend)
ee.	Allison	Richard	Boys' Soccer Head Coach	J. T. Lambert Intermediate	\$2,117.73	(plus \$250.00 longevity stipend)
ff.	Peeke	Lachlan	Cross Country Head Coach	J. T. Lambert Intermediate	\$2,117.73	
gg.	Mitchell	Brian	Associate Athletic Director	Lehman Intermediate	\$5,477.94	(plus \$250.00 longevity stipend)
hh.	Matos	Rafael	Cross Country Head Coach	Lehman Intermediate	\$2,117.73	
ii.	Allbaugh	David E.	Football Assistant Coach	Lehman Intermediate	\$1,479.15	
jj.	Mitchell	Brian	Football Head Coach	Lehman Intermediate	\$2,117.73	(plus \$250.00 longevity stipend)
kk.	Watson	Mark	Girls' Volleyball Head Coach	Lehman Intermediate	\$2,117.73	(plus \$250.00 longevity stipend)

H. Memorandum of Understanding – Support (Bus Drivers)

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the Memorandum of Understanding clarifying language contained in the current Collective Bargaining Agreement with respect to Appendix A, A. Bus Drivers. Motion was seconded by Eileen Featherman and passed 8-1. Ronald Bradley voted no.

(See pages 32-37)

I. Act 93 Administrative Staff – Administrative Compensation Plan for 2015-2016 through 2018-2019

ACTION BY THE BOARD:

Motion was made by Gary Summers to approve the Administrative Compensation Plan for 2015-2016 through 2018-2019 as presented at this meeting. Motion was seconded by Roy Horton and passed 8-1. Ronald Bradley voted no.

(See pages 38-51)

XI. CONTRACTS

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Eileen Featherman and passed 8-1. Ronald Bradley voted no.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
I.	Allen, Cindy	Sign Language Interpreter	\$40/hour, not to exceed \$600.00	District Funds	9/2/14-6/13/15 or upon graduation 2015
I.	Deen, Todd (Signature Eighty-Eights)	Cavalier Voices Rehearsals and Spring Tour	\$700.00	J.T. Lambert Music Dept.	3/1/15-6/3/15
I.	Devereux	ESY Summer Education Program	\$210.00 per day for 35 days (not to exceed \$7,350.00)	District Funds	7/6/15-8/21/15
7.	Devereux	One to One Paraprofessional	\$34 per hour for 35 days (not to exceed \$9,520.00)	District Funds	7/6/15-8/21/15
7.	Simone, Pascal (Camel Piano Moving Co.)	Delivering a Wurlitzer upright piano to the High School South choir classroom which was donated by the East Stroudsburg Presbyterian Church.	\$345.00	H.S. South Music Dept.	Around 6/1/15

(See pages 52-66)

XII. STUDENT ITEMS

A. Field Trips – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Libby, Tina #5888	Bushkill Elementary 5 th Grade students to Liberty Science Center	Jersey City, NJ	5/27/15
2.	Lurry, Trenee #6017	H.S. North students to Space Farms Zoo	Sussex, NJ	5/27/15
3.	Peters, Joanne #5986	East Stroudsburg Elementary students to Space Farms Zoo	Sussex, NJ	5/28/15
4.	Wolff, Sue (5987)	Bushkill Elementary Students to Land of Make Believe	Hope, New Jersey	5/19/15

(See pages 67-70)

B. TCMC Consortium Partnership

ACTION BY THE BOARD:

Motion was made by Roy Horton to authorize the Superintendent to enter into a Consortium Partnership Agreement with The Commonwealth Medical College (“TCMC”) in the form as presented at this meeting for the purpose of motivating and supporting economically and educationally disadvantaged students in their pursuit of health or allied health careers. Motion was seconded by Gary Summers and carried unanimously, 9-0.

(See pages 71-73)

C. Release and Settlement Agreement

1.

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the Release and Settlement Agreement between the East Stroudsburg Area School District and the parents of student with case #14021205 to have the student reflected as a graduate of June 2015, pending receipt of parent agreement. Motion was seconded by Gary Summers and passed 8-1. Ronald Bradley voted no.

(See pages 74-81)

2.

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the Release and Settlement Agreement between the East Stroudsburg Area School District and the parents of student with case #14021206 to have the student reflected as a graduate of June 2015, pending receipt of parent agreement. Motion was seconded by Gary Summers and passed 8-1. Ronald Bradley voted no.

(See pages 82-89)

D. High School Certificate (diploma)

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the issuance of a high school certificate (diploma) to each candidate listed, subject to their individual successful completion of the prescribed course of instruction and graduation requirements established by this Board as part of the school district's Comprehensive Plan. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

High School North

Adel Aly Abdelnaby
Abdur Rahman Abdus-Salaam
Jillian M. Adams
Darius L. Adkins
Aaron Nicholas Aguiles
Johnny Tyler Aiello
Bianca Stella Alicea
Joseph Anthony Almanzar
Jason Richard Almestica
Erika Keisha Ambrose
Harold Aponte
Javon Ashley
Helena T. Bacheva
Christina Marie Baird
Connor Wolfgang Barton
Daniel Bauman
Emily Becker
Dorimar Bernal
Joseph Betro
Jacquelyn Beverly Blois
Dominic Boatwright
Veronica Deborah Bowen
Angel Brazdzionis
William Brazdzionis
Janet Margaret Brower
Antoinette R. Brown
William Salis Brown III
Graziella Buitron
Leanna Damaris Burgos
Linda Susan Burke
Jasmine M. Cabrera
Luvlauha Calim
Daniel Alexander Cano
William T. Canty
Alberto Manuel Cardona

Devin John Guzman
As-Sata Nyasia Hall
Brandon I. Hayes
Kelsey Marie Henley
Maya C. Henry
Sabrina Ann Herman
Jessica Hillegas
Camille L. Hodges
Ashley Doris Hogan
Matthew Robert Horton
Patrick Jarrett
Kayla Marie Johnson
Kevin Nicholas Johnson
Quamir Jabree Johnson

William Harley Careri
Joseph Elliot Cartagena
Alexa Nicole Catalano
Kebra Tsana Charles
Dong Yu Chen
Michael David Clapps
Female Claudio
Brian Collier
Francisco Javier Colon-Lopez
Austin Tyler Conklin
Jenna Cortese
Peter John Cortez
Jessica Ashley Courter
Jeremy Cox
James Howard Cox III
Joel Ernesto Crespo
Tiana Daijin Crisci
Angel Antonio Cruz
Anthony Cruz
Ashley Cruz
Ryan Obed Cruz
Tyler David Cunard
Christian Michael Curry
Christina Mae David
Edmund Davis
Sarah Marie Deacon
Cariel Leigh Dello Russo
Zachary DeSantis
Kevin Orlando Diaz
Fantasia Yvonne Dickerson
Amanda Nicole Diener
Dominick Michael Diliberto
Tamia Annette Dillon
Megan Nicole Dowling
Carlton Drury

Daniel John Paolucci
Dallas Brantley Parmenter
Catherine Margaret Parmer
Joseph Paul Parmid
Samantha Rose Parmid
Anibal Gregorio Pena
Tanisha Pierre
Thomas Hunter Plank
Khadijah Latifa Pollard
Robert Love Prothro
David Anthony Quiles
William Quintana
Destiny Selena Quintero
Hope Elizabeth Ratliff

Deborah A. Duran
Justin A. Duval
Ezinne Enyosiobi
Ariana A. Farrington
Robert R. Farsad
Kristin Elizabeth Fernandez
Christine Ferreira
Daniel Edward Ferruzza
Zachary Thomas Foglio
Tamara Teshawn Fraser
Jessica Theresa Frawley
Morgan Leigh Frazier
Jacob Claude Fullmer
Samantha Jean Fundaro
Richard Michael Gademan, Jr.
Diana Lee Garcia
Gabriel Kelvin Gil
Allison Nicole-Marie Goddard
James C. Goetz
Robert Edward Goetz
Amber Nicole Goldstein
Kenneth Adam Goldstein
Bethany S. Gomes
Vanessa S. Gomes
Joshua Juan Gonzalez
Manuel Gonzalez
Nathaly Nicole Gonzalez
Brianna Caitlin Gordon
Victoria Gordon
Makenzie Ann Grabow
Collin William Graner
James Phillip Greydanus
Whitney Nicole Griffin
Charles Grueiro
David Guzman

Nicholas Antoine Wiggins
Antonio Lyndell Williams
Derrick Anthony Williams
Jasmine Wilson
Katelyn S. M. Lowe Womack
Alex Joseph Young
Amanda Nicole Young
Jacky Zhang

Clarence Johnson-Bolling
Zaire Divine Jones
Stephanie Zia Jupiter
Alicia Nicole Kakakios
Qasim Karaf
Alexander Karangis
William W. Kazura
Tyler Jacob Keller
Omar Hilrod King
Melquan M. N. Kirton
Mohammed Abdur Khan
Kevin Brian Krause
Justin Kusiappouh
Kaung Myat Kyaw
Damion A. LaCosta
Alasha Markeya Landell
Callie Josephine Laino
Kristen Lassell
Kahala Maria Lemos
Tayla Amel Lewis
Isaiah Antoine Little-Poe
Quatisha Livingston
Matthew Lloret
David-Albert Israel Lopez
Victoria Rose Lowe
Christian David Lugo
Kayla Alyssa Lyon
Vince Maurice Malone
Madison Avery Martinez
Jesse Jeremy Masino
Andrew Royce Mathurin
Victor I. Mauricio
Michael David Mayes
Elijah Del-Vaugh McBride
Charles Austin McCormack
Rah'gier Da'von McDowell
Mark McGhee
Wren Rose McPherson
Gabriella Maria Melchiorre
Gabriela Victoria Mendez
Jordan Xavier Merritt
Domenic Nelson Montalvo
Johnny Manuel Montanez
Luis A. Morales
Melanie Rose Morales
Stephen Christopher Morales
Dylan Francis Murphy
Kevon Newerls
OdinakaChukwu Ifeatu Brian Nwosu
Jasmine Nicole Olivencia
Biancka Cassandra Ortiz
Cheyanne T. Ortiz-Sullivan

Alexander Kai Raymond
Samantha G. Rey
Marilyn M. Reyes
Georgie Ann Rider
Armando Rodriguez
Turey Manuel Rodriguez
Zackery Ceaser Rodriguez
Shannon Elaine Rosser
Justin Patrick Roughan
Taylor Ann Runo
Jasmine Nicole Saint-Louis
Andrew Tyler Santiago
Devin Luke Santiago
Kiara Jayla Santiago
Gina Lauren Scarponi
Isaac A. Schefer
Francisca Sepulveda
Jacklyn Karina Serrano
Joselyn Marie Serraty
Naiomy Mercedes Silver
Bailey Victoria Smith
Robert Joseph Smith
Chelsea Marie Snook
Jeena Marie Sutton
Alicia Aailyah Sylvester
Reneeja Shaness Tate
James Tyler Thatcher
George Dante Tirado
Samantha Gabrielle Tudda
Eric Ivan Tulsie
Taylor Ann Turrentine
Eugene -Carl Gonzalo Ulanday
Matthew Ryan Urban
Stanley Paul Uszal
Nicolette Michele Vanicky
Malik Jaimz Van Tassel
Faith A. Varner-Bruno
Joelle Josephine Vasquez
Alanis Michelle Vega
Karoline X. Velez
Samuel Velez
Joanne Renee Voelkl
Justin Walker
Mikai T. Walker-Ennett
Andrew John Walsh
Timothy Austin Walsh
Georgiana Chanel Warren
John Adrian Waterton
Jahcaira Watson
Jon Cody Weaver
Dhaelon Drayton Weekes
Klaudia Wierzbowska

High School South

Kye Sharonn Adams
Casim Adzemovic
Dalia Ahmed Ahmed
Michael Thomas Algeria
Justin Alexander Alladin
Kevin Alpaugh

Jeleyca Sugely Castillo
Joseph Robert Causton, III
Michael Steven Cavanaugh
Raliek Chambers
Taylor Jordyn Chambers
William Andrew Charpentier

Keziah Alyssa Duncan
Meghan Dunning
Michaela Rae Eccleston
Samantha J. Edwards
Uwana Eshiet
Briana Nicole Faulstick

Nana Amoakohene
Shannon Marie Andres
Nicholas Angel Angelopoulos
Brandon Kanu Antoine
Victor Arnold
Elizabeth Karen Asher
Philip Atwell
Joshua Adam Bankes
Jordan Bankit
Raymond Bannister
Cassandra Leigh Baran
Scott Taylor Barrett
Tishane N. Bates
Brianna Tiffany Bell
Okzana Emily Beltran
Valerie Rachel Beltran
Fae Boehning
Michael Donald Bohler
Karl Otto Bohnenberger
Joseph Anthony Bolles
Stephanie Rhea Bonga
Donte Alexander Botts
Sean Michael Bower
Brittany Lynn Boyd
Maliek Jason Brown
Ronald N. Bryant, II
Alex J. Burger
Timothy James Burke
Emily Jean Cabral
Michael A. Cacace
Eric Joseph Caldera
Emmalyn Mae Campbell
Jordan Michael Carey
Charles Scott Carpenter
Gabriela Marie Carrera Melendez
Nicholas Cassimore

Laura Nichole Hatch
Connor Vaughn Hauth
Tyler Russell Hayes
Chanice Allaura Susan Henry
Jacob Devin Hetner
Tyra Delores Hickman
Isis Ayori Hodge
Mariah Symone Humphrey
Kali Nicole Iatrou
Matthew Garrett Ince
Molly Dorrian Italiano
Andre Maurice Jackson
Taya Margaret Jackson
Joseph Matthew Jacona
Maurice Alvin James
Melissa Alvena James
Mitchell Jordan James
Patrick Jamison
Shakura Dominique Sarah Jarvis
Robert Warren Jaycox
Darrell Jean-Noel
Hem Pranav Jhaveri
Adriana Jimenez
Nathan Patrick Jorstad
May 18, 2015

Shaan Chaudhry
Alyssa Kathleen Cioffi
Desmond L. Clark
Deaja Odellea Ashley Clarke
Imani K. Clarke
Monica Clarke
Falasha O. Coardes
Carina Faye Cohen
Christina Madeline Colao
Zachary Perry Cole
Ajah Ja'nae Coleman
Jonathan Charles Coleman
Brandi Michelle Colter
Michael Robert Coscia
Shayla Counterman
Mikayla A. Cramer
Lia Olivia Cruz
Shannon Nicole Cruz
Nicholas Robert Curran
Jonathan Mikel Dailey
Tyler Christine Dailey
DeMari Marcus Davis
Darius Stephon Delesline
Michael Italo DelCorso
Adina M. DeJesus
Elena M. DeJesus
Frank Louis DeNora
Dylan Diaz
Zachary Paul Dimmick
Alexis Dinger
Hannah Amelia DiGirolamo
Tara Eileen Donnelly
Jamari Elijah-Cory Dortch
Jalil Malik Matthew Douglas
Patrick M. Duffy

Danielle Keren LaRose
Devin Michael Lear
Jace Daniel Lebron
Vanessa Danielle Lee Ping
Alana Vanessa Leiva
Kimberly Jasmine Lemus
Logan Ross Lesoine
Kaitlyn Irene Lewandowski
Elissa Ann Liguori
Michael John Loedel
Amy Long
Crystal Yazmid Lopez
Jenna Marie Lotito
Joseph Jon Loughery
Johnny Lucero
Kimberly Marie Lyons
Benjamin James MacHale
Naphtali Hakeem Qadir Maden
Davonte Roger Major
Shaniya Nicole Malcolm
Melvin Hunter Manhart
Phornara Thy Mao
Kyle Stewart Marsh
Cody John Martinez

Amber Lynn Fedor
Kassandra Eneida Feliz
Justin William Fenner
Joshua Anthony Fernandez
Alexis Marie Ferron
Brittney Marie Fiedler
Angela Kayelynn Fish
Collin James Fish
Emilee Ann Fleegle
Alysanne M. Fortune
Sarah Frankel
Nicole Amber Freeo
Luke Gabriel Gable
Jessica Marie Gallucci
Nathaniel Ulysis Garcia
Tyler James Garrity
Colin Ryan Gavin
Kyle Geeting
Destinee Tanay Gillins
Jules Rochedieu Gindraux
Gioanys Gonzalez
Vincent Gonzalez
Tyler Andrew Gordon
Charles M. Gramberg, Jr.
Segundo Huaynacapa Gualpa
Ricardo Miguel Gutierrez-Parrilla
Damian Guzman, Jr.
Jewel Da'Nasia Hamlin
Michelle Lynn Hamorski
LaRay Jazmine Harris
Tyler James Harrison
Christopher Jeffrey Hartman

Sanaiqbal Mirza
Sarah Nicole Mithani
Akinori Mollenthiel
Daniel David Moore
Alejandra Moreno
Autumn Zoe Moss
Kristin Rose Muncaster
Ryan Muncaster
Christopher Michael Nagora
Danial Nasirullah
Alexus Dominique Nations
Christian Nazario
Kyle Daniel Nembhard
Kirin Melissa Ng
Damian Nguyen
Nicholas Nieves
Phillip Nunes
Feliberto Joel Nunez
Michael Nyarko
Shondaja Alexis Odum-Parker
Michael Phoenix Ohm
Sarah Gretchen Olsommer
Kelechi Onwuka
Natalie Ortiz

Mary Elizabeth Joy
Alexander Christian Kennedy
Adil Mahboob Khawaja
Jarrett David King
Dominic John Kolasensky
Andrew Kolmansperger
Kelly Ann Kopp
Kyle Louis Krajewski
Ryan Rennison Lalman
Emma Kate Lambert
Mia Susan Lang
Elizabeth Laschke
Timothy Shawne Lasslett
Zaria Kimberly Latimore
Dominique Ivy Lauder
Mialynn Jasmine Ruth Lawrence

Kaitlyn Poje
Matthew Joseph Poloway
Darius John Pope
Kristen April Popp
Nicholas John Poster
Alexandra Potenzieri
Darius Malcolm Price
Khasaundra Ella Price
Courtney Michelle Pugh
Tishanda Denniscia Puran
Brandon Adam Ramos
Kimberly Ann Rauscher
Jaimeson Raymond
Lindsey Rehm
Kirsten Taylor Rewekant
Kassandra Marie Reyes
Luis Angel Reyes
Zmari M. Rhames
Imari Alysse Richards-Sampson
Dillon Andrew Riggs
Sabrina Ann Rivera
Joey II Ro
Rhiannon Marie Rode
Amanda Michelle Rodriguez
Arianna L. Rodriguez
Brielle Rodriguez
Jazlyn Rodriguez
Andres Jesus Rodriguez, Jr.
Grace Theresa Rohner
Ariah Rosario
Brett Albert Ruben
Robert Rutherford
Derrick Cyril Sampson, Jr.
Donovan Peter Sanchez
Eliezer Sanchez
Taylor Ann Sarni
Ashantia Savinon
Michael Anthony Scerbo, Jr.
Destiny Christine Schaefer
Allison Joy Schaller

Ricky Martinez-Joyce
Jasmine Lee Mason
Sheby Mary Mathew
Joshua Michael Mayoral
Michelle Mbuthia
Antwan Lemonte Mc Koy-Harris
Kyle William McDonnell
Chantel Jane McFarlane
Deana M. McKeller
Marcus William McNeill
Taylor Alyssa McNeill
Adem Mece
Nolan Roberto Mercado
Solangy Mercedes
Ashley Laraine Metzler

Emily Ann Schilling
Alexander J. Schork
Dacia Scott
Jade Angelica Searchwell
Samantha Seitz
Ryan Rajendra Sharma
Seema Sharma
Alyssa Brianna Sherman
Gabriel Jamal Simeon
Charles Brock Simpson
Justin Gregory Sims
Joshua Eric Singh
Dawn Carmen-Marie Skinner
Joshua Tyler Smith
Nicole Marie Smith
Corrie Lynn Snyder
Jared David Sojo
Ehab Mahmoud Soliman
Lucianny Maria Sosa
Jacob Anthony Soto
Anthony Spann
Theresa Ann Staples
Rachel C. Starkes
Rebecca Mae Stephens
Phillip Tyler Stewart
Sheba Ashante Stewart
Vaughn Ericson Stewart
Veronica Marie Stover
Joseph William Strasser
Ashley Suarez
Christopher Keaton Supino
Robert Wallace Taylor, II
Nicholas Theofilos
Licelot Thomas
Raymani Azalee Thomas
Zakiya Titilayo
Natori Julia Tom Wing
Alyssa Natasha Torres
Amy Marie Toscano

Nicole Ortiz
Angel L. Ortiz, Jr.
Mercy Afriyie Owusu
Jason Bernard Pagan
Samantha Amelia Pagliaro
Amanda Nichole Pankowski
Charles Dylan Peeke
Beatrice Guevara Peralta
Mark Isaiah Peralta
Tiffany Perez
Xavier Anthony Perez
Sarah Elizabeth Peters
Ryan Phillips
Anthony Vincent Pisculli
Naomi Sarah Place
Brittany Elizabeth Poje

Andres Trillo
Nicholas Trueman
Shayla Victoria Tuit
Christopher John Tuohy
Matthew John Tuohy
Sharlene Marie Valentin
Paige E. Vant Hoogt
David John VanSolkema
Jasmine Kiana Vaughn
Simone Cristina Vaughn
Marc C. Vazquez, Jr.
Raul Elias Vegas
Destiny Christen Velez
Darian Kristopher Waltrush
Olivia Janet Warner
Aliyah Marie Washington
Kayla Lynn Werner
Allison Ann Werrell
Kristopher Robert West
Cody Allen Widdoss
Mina Rae Wilcha
Alyson Jamie Wilder
Chance Ervin Williams
Jonathan Frederick Williams
Quiyana M. Williams-Thomas
Ka'von Wilson
Kevrha Dominique Wilson
Theodis Winslett, III
Alana Marie Winters
Corin Elizabeth Winters
Christine Liann Wolosz
Damani L. Wright
Michael Anthony Zannella
Rose Marie Zimmerman
Melissa Lynn Zsiros
Logan John Zucchini

XIII. **OLD AND NEW BUSINESS**

None

XIV. **REQUEST TO ESTABLISH A SPECIAL ACTIVITY**

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the request to establish a special activity fund for North Varsity Football. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See page 90)

XV. **TEXTBOOKS**

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the adoption and purchase of the textbooks listed for use in the East Stroudsburg Area School District. Motion was seconded by Robert Gress and passed 8-1. Ronald Bradley voted no.

Title of Book	Author/Publisher	Copyright Date	Grade Level	# of Books to Order	Cost of Books
Wonders for English Learners	McGraw Hill	2016	K-5	130	Not to exceed \$60,000.00*

*This price includes books for the six ESASD elementary schools. The price also includes on-line books and resources.

Title of Book	Author/Publisher	Copyright Date	Grade Level	# of Books to Order	Cost Per Book	Teacher Edition	Shipping/ Handling	Cost of Books
Honors Physical Science	Charles William McLaughlin, Marilyn Thompson, Dinah Zike	2012	9	580	95.01	FREE	2200.00	\$57,305.80*

All costs for the above mentioned textbooks are being paid for through the Ready to Learn Grant.

*This price includes books for High School North and High School South. The price also includes on-line books and resources

XVI. **ON-LINE SUMMER SCHOOL PROGRAM**

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the 2015 On-line Summer School Program for grades 6-8 and grades 9-12 from July 6, 2015-July 31, 2015 for use in the East Stroudsburg Area School District. Motion was seconded by Gary Summers and passed 8-1. Ronald Bradley voted no.

(See pages 91-94)

XVII. **CURRICULUM**

ACTION BY THE BOARD:

Motion was made by Gary Summers to approve the English Language Learners Curriculum, Grades K-12 for use in the East Stroudsburg Area School District. Motion was seconded by Roy Horton and carried unanimously, 9-0.

XVIII. FISCAL ITEMS

A. 2015-16 Proposed Final General Fund Budget

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the Proposed General Fund Budget for the 2015-16 fiscal year in the amount of \$150,511,802, which shall be posted and advertised in accordance with the provisions of Act 1 of 2006 and that the said budget together with the taxes proposed herein shall, after proper additions and amendments, be adopted no later than June 30, 2015. Motion was seconded by Gary Summers. A roll call vote was taken and carried unanimously, 9-0. Ronald Bradley, Robert Cooke, Eileen Featherman, Robert Gress, Roy Horton, Robert Huffman, Marjorie James, William Searfoss and Gary Summers voted yes.

		PROPOSED BUDGET 2015-16			PROPOSED BUDGET 2015-16
1100	REGULAR INSTRUCTION		1800	PRE- KINDERGARTEN	
100	PAYROLL	\$ 31,699,470	100	PAYROLL	\$ 21,500
200	BENEFITS	\$ 18,334,520	200	BENEFITS	\$ 7,540
300	PROFESSIONAL SERVICES	\$ 39,300	300	PROFESSIONAL SERVICES	\$ -
400	CONTRACTED SERVICES	\$ 243,692	500	OTHER PURCHASED SERVICES	\$ -
500	OTHER PURCHASED SERVICES	\$ 2,381,070	600	SUPPLIES	\$ 750
600	SUPPLIES	\$ 1,297,170			
700	PROPERTY	\$ 41,910		PRE- KINDERGARTEN	\$ 29,790
800	OTHER OBJECTS	\$ 11,065	2100	PUPIL SERVICES	
	REGULAR INSTRUCTION	\$ 54,048,197	100	PAYROLL	\$ 2,301,679
			200	BENEFITS	\$ 1,321,557
1200	SPECIAL EDUCATION		300	PROFESSIONAL SERVICES	\$ 830,846
100	PAYROLL	\$ 10,011,859	400	CONTRACTED SERVICES	\$ 2,116
200	BENEFITS	\$ 7,376,946	500	OTHER PURCHASED SERVICES	\$ 58,558
300	PROFESSIONAL SERVICES	\$ 3,565,349	600	SUPPLIES	\$ 22,340
400	CONTRACTED SERVICES	\$ -	700	PROPERTY	\$ 285
500	OTHER PURCHASED SERVICES	\$ 2,089,000	800	OTHER OBJECTS	\$ 1,760
600	SUPPLIES	\$ 197,900			
700	PROPERTY	\$ 155		PUPIL SERVICES	\$ 4,539,141
800	OTHER OBJECTS	\$ 230			
	SPECIAL	\$ 23,241,439	2200	INSTRUCTIONAL SUPPORT	
			100	PAYROLL	

	EDUCATION				\$	1,660,379
				200	BENEFITS	\$ 898,634
	VOCATIONAL			300	PROFESSIONAL	
1300	EDUCATION				SERVICES	\$ 22,383
100	PAYROLL	\$	528,265	400	CONTRACTED	
					SERVICES	\$ 5,128
200	BENEFITS	\$	311,905		OTHER PURCHASED	
	PROFESSIONAL			500	SERVICES	\$ 56,754
300	SERVICES	\$	1,450	600	SUPPLIES	\$ 404,650
	CONTRACTED					
400	SERVICES	\$	-	700	PROPERTY	\$ 7,500
	OTHER					
	PURCHASED					
500	SERVICES	\$	1,884,848	800	OTHER OBJECTS	\$ 6,700
600	SUPPLIES	\$	17,932			
700	PROPERTY	\$	-		INSTRUCTIONAL	
800	OTHER OBJECTS	\$	-		SUPPORT	\$ 3,062,128
900	OTHER USES OF	\$	-			
	FUNDS	\$	-	2300	ADMINISTRATION	
				100	PAYROLL	\$ 3,265,038
	VOCATIONAL			200	BENEFITS	\$ 1,855,502
	EDUCATION	\$	2,744,400		PROFESSIONAL	
				300	SERVICES	\$ 320,000
	OTHER INSTR				CONTRACTED	
1400	PROGRAMS			400	SERVICES	\$ 77,848
100	PAYROLL	\$	947,350		OTHER PURCHASED	
				500	SERVICES	\$ 238,705
200	BENEFITS	\$	522,484	600	SUPPLIES	\$ 77,160
	PROFESSIONAL					
300	SERVICES	\$	735,000	700	PROPERTY	\$ 5,000
	CONTRACTED					
400	SERVICES	\$	500	800	OTHER OBJECTS	\$ 55,690
	OTHER					
	PURCHASED				ADMINISTRATION	\$ 5,894,943
500	SERVICES	\$	405,150			
600	SUPPLIES	\$	7,001	2400	PUPIL HEALTH	
700	PROPERTY	\$	-	100	PAYROLL	\$ 1,219,703
800	OTHER OBJECTS	\$	-			
	OTHER INSTR			200	BENEFITS	\$ 809,959
	PROGRAMS	\$	2,617,485			
					PROFESSIONAL	\$ 25,250
	NONPUBLIC			300	SERVICES	
1500	SCHOOLS				CONTRACTED	
	PROFESSIONAL			400	SERVICES	\$ 1,490
300	SERVICES	\$	10,000		OTHER PURCHASED	
	OTHER			500	SERVICES	\$ 1,365
	PURCHASED					
500	SERVICES	\$	-	600	SUPPLIES	\$ 19,968
				700	PROPERTY	\$ 200

NONPUBLIC SCHOOLS	\$	10,000	800	OTHER OBJECTS	\$	1,949
				PUPIL HEALTH	\$	2,079,884
2500 BUSINESS AFFAIRS			3200 STUDENT ACTIVITIES			
100 PAYROLL	\$	635,394	100 PAYROLL	\$	1,293,185	
200 BENEFITS PROFESSIONAL	\$	410,810	200 BENEFITS PROFESSIONAL	\$	521,089	
300 SERVICES CONTRACTED	\$	15,000	300 SERVICES CONTRACTED	\$	147,682	
400 SERVICES OTHER PURCHASED	\$	6,500	400 SERVICES OTHER PURCHASED	\$	113,584	
500 SERVICES	\$	16,800	500 SERVICES	\$	253,640	
600 SUPPLIES	\$	15,100	600 SUPPLIES	\$	210,363	
700 PROPERTY	\$	50,000	700 PROPERTY	\$	16,200	
800 OTHER OBJECTS	\$	1,000	800 OTHER OBJECTS	\$	31,386	
BUSINESS AFFAIRS	\$	1,150,604	STUDENT ACTIVITIES	\$	2,587,129	
2600 PLANT OPS & MAINTENANCE			3300 COMMUNITY SERVICES			
100 PAYROLL	\$	5,013,792	100 PAYROLL	\$	65,913	
200 BENEFITS PROFESSIONAL	\$	3,696,454	200 BENEFITS PROFESSIONAL	\$	42,253	
300 SERVICES CONTRACTED	\$	48,000	300 SERVICES CONTRACTED	\$	20,950	
400 SERVICES OTHER PURCHASED	\$	2,127,818	400 SERVICES OTHER PURCHASED	\$	-	
500 SERVICES	\$	340,773	500 SERVICES	\$	800	
600 SUPPLIES	\$	1,635,158	600 SUPPLIES	\$	23,500	
700 PROPERTY	\$	153,945	700 PROPERTY	\$	-	
800 OTHER OBJECTS	\$	2,500	800 OTHER OBJECTS	\$	-	
PLANT OPS & MAINTENANCE	\$	13,018,440	COMMUNITY SERVICES	\$	153,416	
2700 TRANSPORTATION			5100 DEBT SERVICE			
100 PAYROLL	\$	3,417,565	100 PAYROLL			
200 BENEFITS PROFESSIONAL	\$	2,981,237	200 BENEFITS PROFESSIONAL	\$	-	
300 SERVICES CONTRACTED	\$	16,650	300 SERVICES CONTRACTED			
400 SERVICES OTHER PURCHASED	\$	5,850	400 SERVICES OTHER PURCHASED			
500 SERVICES	\$	1,442,939	500 SERVICES			
600 SUPPLIES	\$	854,550	600 SUPPLIES			

700	PROPERTY	\$	1,843,482	700	PROPERTY		
800	OTHER OBJECTS	\$	5,000	800	OTHER OBJECTS	\$	8,701,469
					OTHER USES OF	\$	11,307,001
				900	FUNDS		
	TRANSPORTATION	\$	10,567,273		DEBT SERVICE	\$	20,008,470
2800	CENTRAL SUPPORT						
100	PAYROLL	\$	1,206,558	5200	FUND TRANSFER		
200	BENEFITS	\$	800,315	800	OTHER OBJECTS	\$	-
	PROFESSIONAL				OTHER USES OF	\$	-
300	SERVICES	\$	201,028	900	FUNDS		
	CONTRACTED						
400	SERVICES	\$	143,989			\$	-
	OTHER						
	PURCHASED				FUND TRANSFER		
500	SERVICES	\$	179,550				
600	SUPPLIES	\$	483,998		BUDGETARY RESERVE		
700	PROPERTY	\$	1,334,945	5900			
800	OTHER OBJECTS	\$	7,680	800	OTHER OBJECTS	\$	350,000
	CENTRAL SUPPORT	\$	4,358,063		BUDGETARY RESERVE	\$	350,000
2900	OTHER SUPPORT						
				TOTAL PROPOSED FINAL BUDGET		\$	150,511,802
100	PAYROLL						
200	BENEFITS						
	PROFESSIONAL						
300	SERVICES						
	CONTRACTED						
400	SERVICES						
	OTHER						
	PURCHASED						
500	SERVICES	\$	51,000				
600	SUPPLIES	\$	-				
700	PROPERTY	\$	-				
800	OTHER OBJECTS	\$	-				
	OTHER SUPPORT	\$	51,000				

B. Proposed Taxes in Monroe County and in Pike County

ACTION BY THE BOARD:

Motion was made by Roy Horton to tentatively approve the tax rates listed below for the 2015-16 fiscal year. These rates represent a 1.43 mill decrease for Monroe County and a 0.01 mill decrease for Pike County. Motion was seconded by Eileen Featherman. A roll call vote was taken and carried unanimously, 9-0. Ronald Bradley, Robert Cooke, Eileen Featherman, Robert Gress, Roy Horton, Robert Huffman, Marjorie James, William Searfoss and Gary Summers voted yes.

- a. Be it resolved that a tax of 179.38 mills be proposed on real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2015-16 fiscal year; and

- b. Be it resolved that a tax of 123.44 mills be proposed on real estate in the Pike County portion of the East Stroudsburg Area School District for the 2015-16 fiscal year; and
- c. Be it resolved the 1% Earned Income Tax be proposed to remain in effect be placed on all residents of the District for the 2015-16 fiscal year, of which 0.5% is shared with local municipalities; and
- d. Be it resolved that the \$10.00 Occupational Privilege Tax be proposed to remain in effect to be placed on all workers in the District for the 2015-16 fiscal year; and
- e. Be it resolved that the 1% Real Estate Transfer Tax be proposed to remain in effect for the 2015-16 fiscal year, of which 0.5% is shared with the municipalities.

C. Summer Food Program

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the operation of the Seamless Summer Option Food Service Program at Bushkill Elementary School, East Stroudsburg Elementary School, J.M. Hill Elementary School, Middle Smithfield Elementary School, Resica Elementary School, Smithfield Elementary School, and Senior High School South from Monday, June 15, 2015 through approximately August 21, 2015. Programs will operate at various times and dates throughout the summer as determined by Administration. This program is funded through Federal and State reimbursements and is cost neutral to the district. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

D. Public Hearing-LERTA

ACTION BY THE BOARD:

Motion was made by Roy Horton to direct the Administration and Solicitor to work with Lehman Township and Pike County to develop proposed resolutions for consideration by each taxing authority for the creation of tax abatement zones pursuant to the Local Economic Revitalization Tax Assistance Act. Motion was seconded by Gary Summers and carried unanimously, 9-0.

E. 2015 Police Interceptor Vehicle

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the purchase of a 2015 Police Interceptor vehicle from the New Holland Auto Group at a cost of \$33,039.46 pursuant to COSTARS Contract #13-034, in accordance with the recommendation of the Finance Committee. This vehicle will replace an older vehicle that is no longer serviceable. Motion was seconded by Robert Gress and carried unanimously, 9-0.

(See pages 97-103)

F. Award of Bids

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the award of bids for Athletic, Custodial, Medical, and Technology Education supplies as per bids received on April 7, 2015, in accordance with the recommendation of the Finance Committee, as listed, in the total amount of \$282,889.09. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See pages 104-113)

G. Insurance Providers & Premiums

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the 2015-16 Insurance providers and premiums, in accordance with the recommendation of the Finance Committee and as presented, the premiums being in the total amount of \$1,393,596.00. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See page 114)

H. Affordable Care Act

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the Resolution adopting the Out-of-Pocket limits for health plans in compliance with the Affordable Care Act and as presented, in accordance with the recommendation of the Finance Committee and as presented. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See page 115)

I. Employee Assistance Program

ACTION BY THE BOARD:

Motion was made by Roy Horton to accept the proposal from Mazzitti and Sullivan to provide employee assistance program services at a cost of \$18 per employee per year, in accordance with the recommendation of the Finance Committee. Motion was seconded by Robert Gress and carried unanimously, 9-0.

J. Wind Gap Electric – Pay Application #7

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve Pay Application #7 from Wind Gap Electric in the amount of \$106,200 for work on the JTL HVAC/Lighting project, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

(See page 116-118)

K. Myco Mechanical – Pay Application #11

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve Pay Application #11 from Myco Mechanical in the amount of \$355,651.75 for work on the JTL HVAC/Lighting project, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Roy Horton and carried unanimously, 9-0.

(See page 119-123)

L. Trane

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve a one year service agreement with Trane for J M Hill in the amount of \$3,819.60 effective July 1, 2015, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

(See page 124)

M. Harry's U-Pull-It Proposal

ACTION BY THE BOARD:

Motion was made by Roy Horton to accept the proposal from Harry's U-Pull-It in the amount of \$2,800 for the disposal of the following District vehicles that are no longer in operating order: 2000 Ford F-150 pick-up truck, two 1988 GMC pick-up trucks, 2004 Ford E-350 van, and a 1991 Ford F-350 dump truck, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Robert Gress and carried unanimously, 9-0.

(See page 125)

N. Pittsburg Tank & Tower Maintenance Co.

ACTION BY THE BOARD:

Motion was made by Roy Horton to accept the proposal from Pittsburg Tank & Tower Maintenance Co. for the inspections of the water towers at Resica Elementary and the North Campus in the amount of \$1,900, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See pages 126-128)

O. Stadium Care

ACTION BY THE BOARD:

Motion was made by Roy Horton to accept the proposal from Stadium Care for the cleaning and G-max testing of the turf field at the High School South Stadium in the amount of \$2,499, in accordance with the recommendations of the Property & Facilities and Finance Committees and subject to review and approval of contractual conditions by the Solicitor. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

(See pages 129-131)

P. Midlantic Engineering

ACTION BY THE BOARD:

Motion was made by Roy Horton to accept the proposal from Midlantic Engineering for construction inspection and materials testing for the concrete project at High School North and Lehman Intermediate School in an amount not to exceed \$9,000, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Robert Gress and carried unanimously, 9-0.

(See pages 132-137)

Q. Appointment of Treasurer

ACTION BY THE BOARD:

Motion was made by Roy Horton to appoint Thomas McIntyre as Treasurer for the District for the 2015-2016 school year. The District shall pay the cost of the required bond. The Treasurer shall serve without compensation, other than mileage and actual expenses. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

R. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the requests for use of facilities as listed for Class 1 school-related activities (no facility or personnel fees will be incurred as per Policy #707). Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES ASSESSED	PERSONNEL FEES ASSESSED
HS South	Pocono Family YMCA	Learn to Swim Program	5/20/15-11/1/15 (Mondays & Wednesdays)	No	No

HS South	Resica PTO	Car Wash for Playground Fund	5/24/15 & 6/27/16 (Saturdays)	No	No
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(See pages 138-139)

2.

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the requests for use of facilities as listed for Class 3 Non-School Related Use of Facilities. (There are no facility/personnel fees for the use of parking lots as per Policy #707). Motion was seconded by Marjorie James and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES ASSESSED	PERSONNEL FEES ASSESSED
Resica	Cradle of Liberty Council Boy Scouts	Troop Check-In for Boy Scout Camp	6/20/15-8/15/14 (Sundays)	No	No
Smithfield	Chamberlain Canoes	Parking for Employee Cars	5/23/15-8/30/15 (Weekends)	No	No

(See pages 140-141)

3.

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Hoop Group is requesting a waiver of facility and personnel fees for the use of HS South gym in the event of inclement weather for their basketball camp. In return, Hoop Group will be offering 8 full scholarships (a total dollar value in excess of \$4,500 to be used at our discretion). Motion was seconded by Eileen Featherman and passed 8-1. Robert Gress voted no.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

CHOOSE FROM MOTION A or B:

A. Facility Fees Waived/Personnel Fees Waived

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES ASSESSED	PERSONNEL FEES ASSESSED
HS South	Hoop Group Skills Camp	Basketball Camp	8/17/15-8/19/15	No	No

(See pages 142-143)

S. Budget Transfers, Payment of Bills and Treasurer’s Report

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for the 2014-2015 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Robert Cooke and passed 8-1. Ronald Bradley voted no.

1. Budget Transfers - (See pages 144-152)
2. Payment of Bills - (See pages 153-185)
3. Treasurer's Report - (See pages 186-212)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – May 18, 2015**

Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM A

XI. CONTRACTS

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
I.	Lowris Enterprises, Inc.	Wildlife Program for the students of Bushkill Elementary School	\$300.00	4 th & 5 th Grade Fundraising Account	6/3/15
I.	The Shawnee Playhouse	Rapunzel for Spring into Reading Event	\$500.00	Title I Parent Involvement	5/12/15

(See pages 3-6)

XVIII. FISCAL ITEMS

S. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the request for use of facilities as listed for Class 1 school-related activities (no facility or personnel fees will be incurred as per Policy #707). Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES ASSESSED	PERSONNEL FEES ASSESSED
HS South	Cub Scouts Pack 92	Yard & Bake Sale	6/13/15	No	No

(See page 7)

U. Tax Assessment Appeals

1.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve a settlement on the tax assessment appeal filed by Oak Tree Properties, Inc. indexed to Monroe County Court of Common Pleas No. 10232 CV 2013 based upon the resulting assessed property value as presented below, in a form as approved by the Solicitor, and to authorize the Solicitor to sign such settlement agreement on behalf of the School District. Motion was seconded by Gary Summers. A roll call vote was taken and passed 7-2. Ronald Bradley, Robert Cooke, Eileen Featherman, Robert Huffman, Marjorie James, William Searfoss and Gary Summers voted yes. Robert Gress and Roy Horton voted no.

Property	Assessment
05-6/2/12/1	210,540

2.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve a settlement on the tax assessment appeal filed by Water Gap Acquisitions Partners, LLC indexed to Monroe County Court of Common Pleas No. 9209 CV 2014 based upon the resulting assessed property values as presented below, in a form as approved by the Solicitor, and to authorize the Solicitor to sign such settlement agreement on behalf of the School District. Motion was seconded by Robert Huffman. A roll call vote was taken and passed 6-3. Robert Cooke, Eileen Featherman, Robert Huffman, Marjorie James, William Searfoss and Gary Summers voted yes. Ronald Bradley, Robert Gress and Roy Horton voted no.

Properties	Assessment (Total)
04/3/2/7	275,000
04/3/2/18	
16/9/1/22	
16/9/1/26	

3.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve a settlement on the tax assessment appeal filed by First National Community Bank indexed to Monroe County Court of Common Pleas No. 9861 CV 2014 based upon the resulting assessed property value as presented below, in a form as approved by the Solicitor, and to authorize the Solicitor to sign such settlement agreement on behalf of the School District. Motion was seconded by Robert Huffman. A roll call vote was taken and passed 5-4. Robert Cooke, Eileen Featherman, Robert Huffman, Marjorie James, William Searfoss voted yes. Ronald Bradley, Robert Gress, Roy Horton and Gary Summers voted no.

Property	Assessment
16/94344	46,250

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
May 18, 2015**

ADDENDUM B

IX. PERSONNEL ITEMS

D. Professional Staff

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve Jeremy Judd, Music teacher assigned to East Stroudsburg Elementary School, as Dean of Students under the direction of Mrs. Irene Livingston, Principal of East Stroudsburg Elementary. This temporary assignment will be for the 2014-2015 school year and on an "as needed" basis only. Mr. Judd will work his regular teacher schedule and will work as Dean of Students only during free periods. There will no additional compensation. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

ACTION BY THE BOARD:

Motion was made by Roy Horton to adjourn this regular meeting until 6:40 p.m., Thursday, May 21, 2015, in room 100B of the High School North and to reconvene at that time solely for the purpose of taking action concerning repair and replacement of the electrical transformer and related equipment at the North Campus. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

XIX. Recessed at 9:01 P.M.

XX. Vice President, Robert Cooke, reconvened the meeting on Thursday, May 21, 2015 6:43 P. M. at H.S. North - Room 100B

XXI. Members present were: Ronald Bradley, Robert Cooke, Eileen Featherman, Robert Gress, Roy Horton, Robert Huffman and Gary Summers. Marjorie James and William Searfoss were absent. Thomas Dirvonas, Solicitor.

XXII. School personnel present: Jeff Bader, Larry Dymond, Dan Eppley, Sharon Laverdure, Tom Lesniewski, Patricia Rosado and Steve Zall.

XXIII. Community members present: Michal Peterson

XXIV. PUBLIC PARTICIPATION -- Regarding items for replacement and/or repair of an electrical transformer and related equipment at the North Campus.

Mr. Dirvonas said the district received quotes for bids pursuant to the emergency provisions of the School Code. Before we can proceed, there are some questions with regards to the quotes and the District needs some time to review them to make sure they are all meeting the required specifications. We are not in a position to make or award the bid to any of the three bidders tonight. We need more time to review and to hold another meeting to award a bid. The Board members can meet sometime next week. The proposals were reviewed by Sharon Laverdure, Jeff Bader, Dan Eppley and himself (Tom Dirvonas), and they do not feel comfortable making a decision tonight.

Ms. Michal Peterson asked if the Board is in a position to give out the bid information. Mr. Dirvonas said they are not. Ms. Peterson asked how is this expense going to be paid. Mr. Dirvonas said the insurance will pay for it. Mr. Bader said it is subject to a deductible. Mr. Dirvonas said that it will not cost the taxpayer any money.

Mr. Dymond asked if an architect or engineer will look at it to make sure it is the right transformer, wiring, etc. Mr. Bader asked if he means the transformer that is being looked at. Mr. Dymond said yes. Mr. Bader said that when the building was originally built, the transformer was specified to meet the needs of the building by the engineer. Mr. Dymond asked if they need to update because it may be overloaded. Mr. Bader said overloading is not the issue. The transformer was struck by lightning. Mr. Dymond asked why was it just this one that was affected. Mr. Bader said it was the only one hit by lightning. Mr. Zall said it caught on fire. Mr. Summer reiterated that the transformer was hit by lightning.

Mr. Dirvonas said that the Board needs to decide on a date to reconvene the meeting and suggested not earlier than Thursday, May 28th in order for Strunk Albert Engineering to review the proposals in order to compare the quotes and gather a list of questions.

Ms. Peterson asked if Strunk Albert Engineering will be charging a fee to do this since it must not be difficult to prepare bids. This may be a \$10,000 expense to the district. Mr. Bader said it will not be. Mr. Dirvonas said that he would suggest that the insurance company bear this expense.

Mr. Bradley said that we should choose another engineering firm because he does not agree with Strunk Albert Engineering. Mr. Dirvonas said that is up to the Board to decide how much time they want to take to make the decision. Mr. Bradley said that the Board needs to look at someone else. Mr. Bader said we have dealt with Strunk Albert Engineering and D'Huy Engineering but it may take weeks before D'Huy can come to the district to review proposals. Mr. Bradley said we should use D'Huy Engineering.

Mr. Gress said that we should have someone that knows our schools. Mr. Bradley said D'Huy Engineering knows the District because Strunk Albert Engineering is not the only one in this town. Mr. Gress said Strunk Albert Engineering is a local firm.

Ms. Peterson asked if the specs are on line. Mr. Dirvonas said they are not. Ms. Peterson asked if the insurance will cover the cost of all bids. Mr. Dirvonas said they will. Mr. Gress suggested that we include the cost for all personnel fees who have been involved with this issue. We should pick a firm that knows our property and will help us make the right decision to get it done right.

Mr. Gress asked what was the deductible. Mr. Bader said it is about \$2,500 or \$5,000 depending on whether coverage is under the property policy or the equipment breakdown policy.

Mr. Dymond asked who is the original engineer for the school because he does not believe that Strunk Albert Engineering has experience with big schools. Mrs. Laverdure said they are currently helping to build a large school.

Mr. Dirvonas said that, in summary, this was an "act of God" that took out the transformer. We need to replace it as soon as possible.

Mr. Dirvonas asked which Board members are available to attend the reconvened meeting on Thursday, May 28th at 7:00 p.m.

Mr. Cooke, Mr. Gress, Mr. Huffman, Mr. Summers, Mr. Bradley and Ms. Featherman said they can. Mr. Horton said he cannot due to a work conflict.

Mr. Bradley said he would like a layman's breakdown of the items that will be replaced. Mr. Summers said this is what Strunk Albert Engineering will be supplying.

ACTION BY THE BOARD:

Motion was made by Roy Horton to readjourn the May 18, 2015 regular meeting until 7:00 p.m. on Thursday, May 28, 2015 and to reconvene in the Administration Center Board room at that time solely for the purpose of taking action concerning the award of a contract to provide labor and materials to replace an existing pad mount transformer and related equipment, apparatus and wiring at High School North. Motion was seconded by Robert Gress and carried unanimously, 7-0.

XXV. Recessed at 6:57 p.m.

XXVI. President, William Searfoss, reconvened the meeting on Thursday, May 28, 2015 7:00 P. M. in the Carl T. Secor Administration Center – Board Room

- XXVII. Members present were: Eileen Featherman, Robert Gress, Robert Huffman, William Searfoss and Gary Summers. Ronald Bradley, Robert Cooke, Roy Horton and Marjorie James were absent. Christopher Brown, Solicitor.
- XXVIII. School personnel present: Jeff Bader, Larry Dymond, Dan Eppley, Sharon Laverdure and Patricia Rosado.
- XXIX. Community members present: Michal Peterson, Adam Rodriguez and Judy Summers
- XXX. PUBLIC PARTICIPATION -- Regarding items for replacement and/or repair of an electrical transformer and related equipment at the North Campus.

A. Ms. Michal Peterson asked since the request for bids was not advertised, what was the process the district took to obtain bids, how many were received and from who. Mr. Bader said the District followed the emergency purchasing procedures as contained in the School Code and obtained three quotes. The district received a quote from Wind Gap Electric Inc., who was present at the site when the power shut off. The district also received quotes from Ace Electric, Inc. and George Hayden Electric Communication. Wind Gap Electric Inc. provided the lowest bid. The district made sure that the contracts were comparable. All three firms were on site to view situation. Ms. Peterson asked how quickly will they fix the situation since the emergency generator already shut down/failed for a day. Mr. Bader said the emergency generator was fixed by the next morning. Mrs. Laverdure said the emergency generator was actually fixed by 8:00 p.m. of the same day that it shut down. Mr. Bader said that once they order the new transformer, it will take 3-5 days to deliver. If the Board approves the bid proposal tonight, the order will be placed tomorrow. They plan to come into the North Campus next Friday and work on it over the weekend. The proposal included premium time for the work to be done over the weekend. It will take about three days to replace the transformer and get everything connected. They should have the transformer up and running by Monday morning. Mrs. Peterson asked if they are purchasing the same transformer we had or was it upgraded. Mr. Bader said it has the same specifications. Mr. Eppley said there's a lot of work to be done. It involves a high voltage, pulling all new primary and secondary circuits, making all new connectors, etc. The old transformer needs to be pulled out by a crane and the new one set in place. It will be tight to get it done by Monday. Mrs. Laverdure asked if the emergency generator will remain connected until the new transformer in connected. Mr. Eppley said the emergency generator will be fully operational until all the work is done.

XXXI. FISCAL ITEM

ACTION BY THE BOARD:
 Motion was made by Eileen Featherman to accept the bid proposal of Wind Gap Electric, Inc. in the amount of \$192,670.00 to provide labor and materials to replace an existing pad mount transformer and related equipment, apparatus and wiring at High School North. The contract amount includes prevailing wages but excludes bonding costs as well as electrical permits and inspections, to the extent they are necessary. This action is being taken pursuant to the emergency provisions of Section 751 (a.2) of the School Code [24 PS 7-751 (a.2)]. Motion was seconded by Gary Summers and carried unanimously, 5-0.

Mr. Summers asked what are they replacing the transformer with. Is it identical to the one we have? Is it new or refurbished? Mr. Eppley said it is an identical refurbished transformer. Mr. Summers asked if we know the age of when they refurbished the equipment. Mr. Eppley said we do not have that information but the refurbished transformer comes with a two to three year warranty. Mr. Summers said that he searched refurbished transformers and he found that they cost about \$13,000-\$40,000; therefore, he hopes we are getting a good price for it. Mr. Gress asked if the district will pay for the replacement and then receive reimbursement from the insurance company. Mr. Bader said that is correct. Mr. Gress said we need a backup plan in case the work is not completed in time. Mr. Bader said the emergency generator will still be operational. Mrs. Laverdure said that we will not put students in a building that is not operational, even if it means we have to close. Mr. Eppley said that if we call tomorrow, we need to make sure we get all materials that will be needed for next weekend. Mr. Summers asked if we can delay the installation until school is out to avoid any risk. Mr. Eppley said as it is he's been holding his breath because we are operating on 12 wires compared to the normal 36 wires. Mr. Gress said whatever we decide to do, we need an alternate plan in case something happens. Mr. Eppley said he will stay in contact with them to make sure that they have everything that they will need.

Mr. Searfoss asked if there will be a point of when they start and cannot stop. Mr. Eppley said that they can check with them on Sunday to see if they will be finished and, if need be, the emergency generator can be turned on. Mr. Searfoss said so there is no point that they can say we cannot function. Mr. Eppley said he does not think that it works that way. They know how to space out the work.

Mr. Summers said he is concerned with reporting to the insurance company what Wind Gap Electric reported that the damage appears to be as a result of the transformer being struck by lightning. Mr. Eppley said that he was called to the North campus because a transformer was on fire. Officer Gangaware reported that lightning bolts were hitting all over. Mr. Brown said that the insurance company went to the site and confirmed that the transformer was hit by lightning.

XXXII. ANNOUNCEMENTS/INFORMATION

None

XXXIII. ADJOURNMENT: 7:15 P.M.

Respectfully submitted,

Patricia L. Rosado,
Board Secretary