

MISSION STATEMENT

The East Stroudsburg Area School District fosters within all students a commitment to excellence, service and life-long learning, which prepares students to be creative, productive and responsible citizens with a global perspective

VISION STATEMENT

The East Stroudsburg Area School District supports all students on their path to success and values their rich diversity. Our dynamic programs are delivered by high-quality educators who utilize all the tools at their disposal, and collaborate with home and community, in order to deepen everyone's passion for lifelong learning.

EAST STROUDSBURG AREA SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING

September 19, 2022 - 7:00 p.m.

Carl T. Secor Administration Center – Board Room
and Via Zoom

Minutes

- I. President, Richard Schlameuss called the meeting to order at 7:13 p.m. and led those present in the Pledge of Allegiance. Board Secretary, Patricia Rosado called the roll.

Board Members present at the Administration Center Board Room were: George Andrews, Rebecca Bear, Dr. Damary Bonilla, Jason Gullstrand, Debbie Kulick, Steven Lurry, Wayne Rohner, Richard Schlameuss and Lisa VanWhy.

- II. **School personnel present in the Board Room:** David Cooper, Michelle Holva, Gail Kulick, Frederick Mill, Craig Neiman, William Riker, Patricia Rosado, Lisa Vitulli, William Vitulli and Steve Zall. Christopher Brown, Solicitor.

School personnel attended via Zoom: Kathaleen Cramer, Peter Draksin, Eric Forsyth, Pamela Hudak, Diane Kelly, Trenee Lurry, Thomas Massey and Kenneth Vetesy.

- III. **Community members present in the Board Room:** Larry Dymond, Marie Lohman, Ruben Torres, Jim Werkheiser and Barbara Wetherhold.

Community members attended via Zoom: Jennifer Floyd, Janice Giannolla, Heather Hill, Tom Hudak, Daniel Kutrick, Shanice Person-Correa, Keleisha Phillip-Stringer and Kerri Wilson.

Other Via Zoom: Scott Harford – Penn State College of Engineering
John Young – Provident Energy Consulting

- IV. **WELCOMING OF GUESTS:**

Mr. Richard Schlameuss said welcome to everyone. We have a special guest here this evening to present something to us, which is very exciting. It will occur later on the agenda but not too far in. Reminder, any public comments are limited to taxpayers and residents of the district.

- V. **ANNOUNCEMENT OF EXECUTIVE SESSION(S)**

- a. An Executive Session was held this evening at 5:30 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

VI. ADOPTION OF AGENDA

ACTION BY THE BOARD:

Motion was made by Steven Lurry to adopt this agenda for September 19, 2022, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Jason Gullstrand.

Motion was made by Debbie Kulick to add to the agenda a motion to change the location of the Policy Review Committee and Regular School Board meeting, which are scheduled for October 17, 2022 from the North High School to the Administration Center, which are held in person and via Zoom. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

The agenda with one addition was carried unanimously, 9-0.

VII. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the minutes of the August 15, 2022, Board meeting. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

VIII. REPORTS

a. Diploma of the First Graduating Class of East Stroudsburg –1890s

Mr. Jim Werkheiser said thank you to the President of the Board and the Superintendent for the time. I also want to thank the members of the Hall of Fame for directing me to you here with this presentation. My presentation is the diploma of the first and only graduate of East Stroudsburg High School in May of 1891, Charles Teeter. Mr. Teeter's High School in 1891 consisted of several rooms on the second floor of an office building on South Courtland Street, which is presently the site of the Methodist Church. His school, at that time, consisted of grades nine and ten. That was the High School. It wasn't until about 1915 that the State suggested 12 years and finally, in 1923 demanded 12 years for graduation. Mr. Teeter's High School opened in 1870 and he graduated in 1891. It took 21 years to find someone who had the perseverance to move on and graduate and that was Mr. Teeter. Now the diploma's journey over the 130 years is interesting. It was located on the wall outside the principal's office from 1895 to 1961. In 1961 we moved from the old high school to this new high school and the diploma disappeared. It reappeared in 1995 when a donor dropped it off at the Monroe County Historical Association. Now you ask, how did I get a hold of it? Well, I didn't. What I have is a copy of it. The original is at the Monroe County Historical Association and it remains there. Mr. Teeter's biography is listed on the bottom of the of the frame. He died in 1951 in Florida. There was an interesting newspaper article in 1949 when he had come back to visit his old school. Superintendent Secor toured the buildings with him. Mr. Teeter was so surprised at how much material was available to the present students. In 1891, he was provided with only the Bible and a dictionary. No books, no tablets or anything else. Everything he had was hand-written from the lecturing by the one teacher. It was him and the one teacher in the room all day long. I hope this diploma will be on display in the waiting room at the Administration Center. I also thought, while I am here, I might as well unload this other document. This is the deed from 1894, which transferred the land from William Bush to the East Stroudsburg Area School District. Of course, as you know, that building went up in 1895. I will present this to Dr. Riker because I do not know what to do with it. It was given to the previous Superintendent who came over to the Hall of Fame meeting and gave it to me. I guess it was because I was the oldest person there. It is a historic document also. Again, thank you for this time and I am so happy to leave you with these things. Mr. Schlameuss and Dr. Riker thanked him for his time and for the items.

b. Monroe Career & Technical Institute Update

Mr. Jason Gullstrand said the MCTI JOC met on September 12th at 6:30 p.m. for Executive Session and 7:00 p.m. for the public meeting. Some items we discussed were: The possibility of course credits for students studying at Pennsylvania College of Technology and MCTI's ability to reapply again this year for the LSA Grant to help with the expansion of the Convention Center. We were also happy to hear that students began building and working on the large storage shed on site, which is something that they were really looking forward to getting a move on. We approved the following motions: Funding from the Pennsylvania

Department of Education in the amount of approximately \$430,000 and an insurance policy for students for accidents. The Properties Committee approved a snow removal program. They have a difficult time, like we do to get people to apply for snow removal. Finally, the agreement between MCTI and Crabtree, pending solicitation to move forward for the basic design proposals for the new center in the amount of \$300,000. We also approved Affiliation Agreements with, Universal Technical Institute for auto collision and repair and MMI Motorcycle Mechanics Institute for outdoor power equipment technology. UTI also offers the students college-level credits as well through their courses. We also approved several motions such as for retirements and many new hires. The next meeting will be held on October 3rd at 7:00 p.m.

c. Colonial IU 20 Update

Dr. Damary Bonilla said I have a few updates since we have not met the month prior. The IU 20 meeting was held on August 24th. Dr. Chris Wolfel, the Executive Director, acknowledged 27 employees that received years of service awards for completing 20, 25, 30 or 35 years of service at the CIU 20. In addition, he celebrated other CIU 20 employees who received service awards. There were seven awards that were given out, including a Leadership Award, a Program Partnership Award, The Annie Sullivan Award, The Maureen Crawford Award and the CIU 20 Dr. Mary Beth Bianco Courage Award. Dr. Jackie Bartek presented Lauren Deitrich from the Wilson Area School District, with the CIU 20 2022 Inspire Award. This annual recognition is achieved by a graduating student that has demonstrated a dedication and commitment to doing the best of their ability to achieve their post-secondary transition goals of either furthering their schooling, gaining, or obtaining employment, transitioning to a day rehabilitation program and/or pursuing independent living opportunities. Ms. Deitrich was recently hired as an employee of St. Luke's University Health Network, after completing her internship in the spring of 2022. She was there with her family. Christina Williams, the Supervisor of Health and Nursing Services, presented the Health and Safety Plan revisions for the 2022-23 school year. The plan was approved by the Board. The current newsletter is available. I am happy to share the link with everyone. The extended school year preparation for students for the upcoming school year in July, the CIU 20 held its annual extended school year program with over 500 students. This year, the program was held in-person in North East Middle School and Pocono Mountain West High School. On August 19, the IU 20 kicked off the new school year by inviting nearly 1,400 staff members to attend the Annual Orientation Day at Kalahari Resorts. This is the first year that there was a fully in-person event, including a powerful keynote speaker, singer and songwriter, Jesse Ruben. There were also various presentations by the CIU 20 Administration, Board, Families and Alumni. The next meeting is scheduled for September 28th at 7:00 p.m. in-person.

d. Property/Facilities Committee Update

Mrs. Lisa VanWhy said the Property/Facilities Committee met on September 7th at 5:30 p.m. The Committee approved the following items for the agenda:

- The quote from Otis Elevator for High School South elevator #4 cylinder replacement in the amount of \$83,646. Please note, it does not come with an extended warranty. It is warrantied that it will work once it has been installed. However, we need this elevator and the problems to that location, we are unable to address right now. We will continue to look at that issue. The point is that we need it right now; therefore, it is the recommendation of the Committee that we do it now.
- The quote from Rutledge Excavating for High School North storm water pipe replacement in the amount of \$256,760.
- D'Huy Engineering Invoices 1-6, which are on page 17.
- Applications for Payments from:
 - High School North Flooring - H&P Construction - App#4 \$83,337.82
 - High School North/Lehman Intermediate School Window Replacement - D&M Construction - App#15 \$8,456.40
 - Smithfield Elementary Flooring - Cope Commercial - App#5 \$95,372.55
 - High School South Turf - Sprinturf - App#2 \$396,288.90

I would like to inform the Board when you are discussing and deciding on how much we are willing to spend on projects per year. We need to be more mindful about all of the projects we do because we do not want to keep spending down our savings account especially since we have non-expected projects. I am not sure what the Board would like to do about the spending. We commit to summer projects, obviously, but over and above summer projects knowing that things always come up. We need to be mindful and would like some input from the Board in the near future. Our next meeting is scheduled for October 5, 2022 at 5:30 p.m. in-person and via Zoom.

- e. Education Programs & Resources Committee Update
Dr. Damary Bonilla said the Education Programs & Resources Committee met on September 14, 2022 a 7:00 p.m. via Zoom. Several items for discussion were:
 - DEI Create a Reader Program
 - Truancy Programming in both of our high schools
 - Late Pass in Sapphire and being able to use technologies and leverage that.
 - The Substitute Teachers' Process and H.R. Processes
 - CPE Free Meals for all of our students this year.
 Our next meeting is scheduled for October 12th at 7:00 p.m. via Zoom

- f. Finance Committee Update
Mrs. Rebecca Bear said the Finance Committee Meeting met on September 13th. We heard some more information from companies that do electricity consortium. On tonight's agenda we will be choosing between Penn State's Facility Engineering Institute or Provident Engineering Consulting. We also received a Physical Safety Grant to get portable metal detectors in the amount of \$23,393.00. Also on the agenda is an elementary curriculum Brain Pop for Science and Social Studies in the amount of \$14,768.78. We also authorized to move forward and accept the Food Service Community Eligibility Provisions, which covers 75% of lunch and breakfast. The State is giving us the breakfast as well so it offsets the price. We also spoke about all of the bills that Mrs. VanWhy spoke about like for D'Huy Engineering, the floors and HVAC. We went over the current project list that we have. Our next meeting is scheduled for October 10th at 5:30 p.m. in-person and via Zoom.

- g. Policy Review Committee Update
Ms. Lisa VanWhy said the Policy Review Committee meeting met earlier this evening at 4:30 p.m. On the agenda tonight for the Board's consideration are Policy 830.1 Privacy and Security of Student Electronic and Digital Information and Policy 830.2 Data Breach Notification. Also, we will post for public review during the month of September and subsequent Board action in October Policy 113.4 Chapter 15 for repeal, Policy 206 Assignment within District, Policy 236.1 Threat Assessment, Policy 805 Emergency Preparedness & Response and Policy 805.2 School Security Personnel. The next meeting is scheduled for October 17th at 4:30 p.m. in-person and via Zoom.

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

None

X. UNFINISHED BUSINESS

None

XI. NEW BUSINESS

- A. Dr. Bonilla said that she has new business. She said I did not want to place it on the agenda because I wanted to surprise you, Mr. Schlameuss. Many of you know that I am appointed to the Governor's Latino Commission, where I serve as Commissioner for the Poconos. I am serving my third two-year term and I chair the Statewide Education Committee. This evening, I have the pleasure of presenting the East Stroudsburg Area School District with a Proclamation from Governor Wolf. I would like to read it to Dr. Riker, as the Superintendent, Mr. Schlameuss as the Board President as well as my colleagues in the community. "Whereas On September 17, 1968, Public Law 90-498 authorized the President of the United States to annually establish a week in September as National Hispanic Heritage Month. Whereas Hispanic heritage month, is an opportunity to celebrate the rich cultural traditions and honor the significant achievements of our Hispanic and Latino American Communities. Whereas Hispanics the largest ethnic minority group in the country, the fastest growing minority community in the Commonwealth, and make valuable contribution to the Commonwealth in business, industry, government, education, the sciences, arts, and faith. Whereas, Hispanics have served with distinction in military conflicts since the Revolutionary War and continue to defend our country today as members of the Armed Forces. These brave men and women bring us honor and we are grateful for their service and sacrifice. Whereas this month would be anniversaries of independence for Costa Rica, El Salvador, Guatemala, Honduras, Nicaragua, Chile and Mexico. Whereas the respective background of Hispanic and Latino American and their dedication to community are an integral part of Pennsylvania. They have made tremendous contributions to our diverse society by sharing their talents, culture, traditions and their deep connections to families. With a commitment to faith and a desire to live the American dream, Hispanic and Latino Pennsylvanians embrace the ideals upon which the Commonwealth was

founded. Therefore, I, Tom Wolf, Governor of the Commonwealth of Pennsylvania do hereby proclaim September 15, 2022, as Hispanic Heritage month in Pennsylvania. I join in with all Americans in celebrating the rich heritage and achievements of Hispanic and Latino Americans by recognizing their contributions to our nation.” I want to thank Dr. Riker and members of the Administration, who are part of the GACLA Education Committee, for your support and partnership to work that impacts students across the Commonwealth. Mr. Schlameuss said thank you very much. This took me by surprise. Dr. Riker said thank you.

a. **LOCAL BOARD PROCEDURES**

i. **003 – Functions**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt the Board Policies listed. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

1. 830.1 – Privacy and Security of Student Electronic and Digital Information
2. 830.2 – Data Breach Notification
(See pages 23-37)

2.

ACTION BY THE BOARD:

Motion was made by Steven Lurry to change the location of the Policy Review Committee meeting and Regular School Board meeting, which are scheduled to take place on October 17, 2022, from the H.S. North Library to the Carl T. Secor Administration Center and via Zoom. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

ii. **004 – Membership**

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the following motions regarding the PSBA elections/re-elections #1-5. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

1.

Motion to elect Michael Gossert as the PSBA President for 2023.

(See pages 38-39)

2.

Motion to re-elect Allison Mathis as the PSBA Vice President for 2023.

(See pages 40-41)

3.

Motion to elect Karen Beck Pooley as the PSBA Section E 2 Advisor through December 31, 2024.

(See page 42)

4.

Motion to elect Kathy K. Swope and Roberta M. Marcus as the PSBA Insurance Trust Trustees through December 31, 2025 (chose up to two candidates).

(See pages 43-44)

5.

Motion to elect Tracy Long and Steve Skrocki as the PSBA Forum Steering Committee through December 31, 2024 (chose up to two candidates).

(See page 45)

b. PROGRAMS

i. 102 – Academic Standards

ACTION BY THE BOARD:

Motion was made by Steven Lurry to approve revisions to the timelines for the ATSI (Additional Targeted Support and Improvement) Plans for High School North and High School South. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 46-48)

ii. 121 – Field Trips

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to authorize the field trip listed. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

75 Miles or More

	Name	Activity	Location	Dates
1.	LaBar, Keith	H.S. North Choir Students to the Choir Festival at Penn State University	University Park, PA	10/8/22

(See pages 49-50)

c. PUPILS

i. 233 – Suspension and Expulsion

ACTION BY THE BOARD:

Motion was made by George Andrews to approve the Recommendation to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreement for the cases listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district’s administration and legal counsel. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. 200733

(See pages 51-55)

d. **PERSONNEL**

1. **307 – Student Teachers/Interns/Student Observers – Affiliation Agreement**

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the following Affiliation Agreement between the East Stroudsburg Board of Education and Scranton University for use of the District as a student intern site. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 56-59)

2. **308 – Employment Contract – Reflections Coach**

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the following Memorandum of Understanding between the East Stroudsburg Area School District and East Stroudsburg Education Association with respect to the new position of Reflections Coach. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See page 60)

3. **Employment**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0. Jason Gullstrand abstained from iv. Employment/m. Schedule B Position Appointments 2022-2023 #34. Gullstrand, Marjory Intramural Reading Olympics, #37. Gullstrand, Marjory National Honor Society Advisor and #46. Gullstrand, Marjory Volunteer Mini-THON Advisor.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

i. **309 – Assignment and Transfer**

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Polcino, Katie	From: Special Education/Learning Support – Smithfield Elementary To: Kindergarten teacher – Middle Smithfield Elementary This is a new position.	Professional	No change	September 20, 2022
2.	Patrick, Lauren	From: Building Substitute teacher – East Stroudsburg Elementary To: Grade 5 teacher – Middle Smithfield Elementary (LTS) Replaces Susan Smith who is on a leave.	Professional/LTS	\$50,186.00 (prorated) Step 1 Column 1	August 29, 2022 through September 19, 2022.
3.	Salerno, Martene	From: Paraprofessional (Emotional Support) - Lehman Intermediate To: English teacher – High School South (LTS) Replaces Lucianna Coke who is on a leave. Martene will return to her paraprofessional position at the conclusion of this temporary assignment.	Professional/LTS	\$55,982.00 (prorated) Step 2 Column 7	September 7, 2022 through October 20, 2022 only.
4.	Mayo, Eileen	From: Cafeteria Cook – High School North To: Intermittent Interim Assistant Food Services Director – North Campus (LTS) Replaces Denise Flynn who is on an intermittent leave. Eileen will maintain her Cafeteria Cook position during this temporary intermittent assignment.	First Level Supervisor/LTS	\$26.00/hour	August 29, 2022 through December 4, 2022 only.

5.	Franklin, Deanna	From: Student Aide – Smithfield Elementary To: Paraprofessional (Emotional Support) – Smithfield Elementary Replaces Kelly Finn.	Support	\$17.32/hour	September 27, 2022
6.	Massey, Thomas	From: Student Aide – High School South To: Paraprofessional (Learning Support) – High School North Replaces Joann Amador who resigned.	Support	\$17.32/hour	October 18, 2022.
7.	Oke, Toyin	From: Cafeteria Aide (part-time, 3.5 hour) – J. T. Lambert Intermediate To: Bus Aide (7-hour, 10 month) This is a new position.	Support	\$14.06/hour	August 24, 2022
8.	Quammie, Barbara	From: Cafeteria Aide (part-time, 3.5 hour) – J. T. Lambert Intermediate To: Bus Aide (7-hour, 10 month) This is a new position.	Support	\$14.06/hour	August 23, 2022
9.	Salerno, Martene	From: Student Aide – Lehman Intermediate To: Paraprofessional (Emotional Support) – Lehman Intermediate Replaces Emmanuela Azikiwe who resigned.	Support	\$17.32/hour	August 23, 2022

(See pages 61-62)

ii. 335 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Bednash, Leanne	Special Education teacher	Professional	High School North	August 20, 2022 through October 2, 2022.
2.	Cassel, Lauren	School Nurse	Professional	Bushkill Elementary	Now effective October 3, 2022 through February 1, 2023.
3.	Coke, Lucianna	English teacher	Professional	High School South	September 8, 2022 through October 20, 2022.
4.	Lloyd, Amy	Grade 2 teacher	Professional	Resica Elementary	August 23, 2022 through September 11, 2022.
5.	Marrone, Ashley	Special Education teacher	Professional	Resica Elementary	November 1, 2022 through December 16, 2022.
6.	Flynn, Denise	Assistant Food Services Director	First Level Supervisor	Food Services	September 1, 2022 through December 4, 2022. Effective October 1, 2022 this will be an intermittent leave.
7.	Bentzoni, Kyle	Custodian	Support	Middle Smithfield Elementary	August 15, 2022 through October 1, 2022.
8.	Hutchinson, Diana	Paraprofessional	Support	Middle Smithfield Elementary	August 29, 2022 through August 28, 2023. This is an intermittent leave.
9.	Schubert, Edwin	Custodian	Support	High School South	July 25, 2022 through a date to be determined.
10.	Sherman, Diane	Paraprofessional	Support	High School North	August 3, 2022 through October 9, 2022.
11.	Shoemaker, Michael	Custodian	Support	North Campus	August 12, 2022 through September 9, 2022.

iii. 335 – Family and Medical Leave and Child Rearing Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Kessel, Brielle	Health & Physical Education teacher	Professional	High School South	August 23, 2022 now through the end of the 2022-2023 1 st semester.

iv. 303/404/405/504/505 – Employment

a. Rescissions

	Name	Position	Classification	Location
1.	Lupu, Edit	French teacher	Professional	Lehman Intermediate

2.	Palmieri, Louis	Custodian	Support	High School North
3.	Fredette, Christopher	Football Assistant Coach	Schedule B	Lehman Intermediate

(See pages 63-65)

b. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Bomar, Terrence	Assistant Principal	Act 93	Middle Smithfield Elementary	September 1, 2022 (end of workday)
2.	Hill, Jessica	Science teacher	Professional	Lehman Intermediate	August 24, 2022 (end of workday)
3.	Kester, Sarah	Special Education teacher	Professional	East Stroudsburg Elementary	September 28, 2022 (end of the workday)
4.	Messana, Amy	Building Substitute teacher	Professional	Lehman Intermediate	September 14, 2022 (end of the workday)
5.	Metzgar, Shannon	Dean of Students	Professional	High School North	September 5, 2022
6.	Moucha, Alexandra	School Counselor	Professional	Resica Elementary	October 14, 2022 (end of workday)
7.	Rago, Anissa	School Counselor	Professional	J. T. Lambert Intermediate	October 28, 2022 (end of workday)
8.	Rainey, Olivia	Grade 3 teacher	Professional	Smithfield Elementary	August 24, 2022 (end of workday)
9.	Zajac, Mary	Math teacher	Professional	High School North	August 18, 2022
10.	Patrick, Lauren	Grade 5 LTS teacher	Professional/LTS	Middle Smithfield Elementary	September 19, 2022
11.	Amador, Joann	Paraprofessional	Support	High School North	September 16, 2022
12.	Burrows, Nataya	Custodian	Support	J. M. Hill Elementary	September 13, 2022 (end of workday)
13.	Carranza, Elizabeth	Cafeteria Aide	Support	J. T. Lambert Intermediate	August 4, 2022
14.	Eccleston, Barbara	Bus Driver	Support	Transportation	August 12, 2022 (end of workday)
15.	Vrabel, Timothy	Information Technologist I	Support	East Stroudsburg, J. M. Hill & Smithfield Elementary	September 23, 2022 (end of workday)
16.	Zabriskie, Emily	Paraprofessional	Support	Smithfield Elementary	To be determined.

(See pages 66-81)

c. Retirement

	Name	Position	Classification	Location	Effective Date(s)
1.	Jesus, Carmen	Cafeteria Worker	Support	Resica Elementary	January 2, 2023 (end of workday)

(See page 82)

d. Bus Driver 2022-2023 School Year Workday Hours (Effective August 29, 2022)

	Last Name	First Name	2022-2023 hours
1.	Abrams	Donna	8
2.	Almodovar	Matilde	8
3.	Anderson	Diane	7
4.	Anello	Joseph	6
5.	Aucancela	Kristin	8
6.	Bisbing	Charlene	8

7.	Blaha	Timothy	6
8.	Brenner	Vivianna	6
9.	Cando	Maribel	8
10.	Carter	Bernadette	7
11.	Cavanaugh	Lorraine	8
12.	Class	Flor	8
13.	Conklin	Cheryl	8
14.	Cramer	Kathaleen	8
15.	Curran	James	7
16.	Curtis	Joe	8
17.	Donovan	Sharon	7
18.	Draksin	Peter	8
19.	Ellis	Michael	6
20.	Fennell-Raby	Beverly	8
21.	Ferdinand	Marc	8
22.	Francis	Donald	6
23.	Fylstra	Stephen	8
24.	Garcia	Rachel	6
25.	Gramberg	Karen	8
26.	Gray	Willie	6
27.	Hamilton	Crystal	8
28.	Harding	Peter	7
29.	Hedgelon	Denise	8
30.	Holva	Michelle	8
31.	Honicker	Nona	6
32.	Huber	Colleen	8
33.	Johnson	Annie	7
34.	Johnston	James	8
35.	Kilom	Jon	8
36.	Kishbaugh	Maureen	6
37.	Kishbaugh	Constance	8
38.	Knitter	Jefferey	8
39.	Lane	Michael	8
40.	Lanese	Benjamin	6
41.	Ludwig	Christopher	8
42.	Lynch	Linda	8

43.	Maccubbin	Laird	7
44.	Madera	Wanda	8
45.	Mattern	Kathy	7
46.	McFarlane	Holly	6
47.	Molloy	Nannette	8
48.	O'Grady	Joseph	6
49.	Olsen	Danielle	6
50.	Parciasepe III	Rudolph	7
51.	Peters	Kimberlee	8
52.	Pizzo	Joe	7
53.	Prunkel	Jennifer	8
54.	Ramirez	Marleen	8
55.	Raneri	Jim	6
56.	Resto	Enid	6
57.	Reyes	Samuel	8
58.	Roberts	Michele	8
59.	Rodriguez	Bernadette	8
60.	Rosario	Maryann	8
61.	Schmidt	Elizabeth	8
62.	Schroeder	Tammy	8
63.	Schuler	Patrick	8
64.	Scott	Malika	6
65.	Smith	Kesha	7
66.	Snow	Kathleen	6
67.	Stang	Jennene	8
68.	Stofik	Jennifer	8
69.	Sullivan	Kerry	8
70.	Van Voorhis	Carl	8
71.	Van Why	Carrie	8
72.	Venslosky	Dana	8
73.	Vetesy	Kenneth	6
74.	Walsh	Robert	6
75.	Warlix	Kathy	8
76.	Wells	Barbara	8

e. Tenure

	Name	Certification	Location
1.	Bert, Brian	Special Education	High School South
2.	Caiazzo, Nancy	School Nurse	Middle Smithfield Elementary
3.	Catalano, Jessica	Elementary	Middle Smithfield Elementary
4.	Cole, Zachary	Business Education	High School South
5.	Dunstane, Mary	School Nurse	J. M. Hill Elementary
6.	Haddad, Ziad	Math	J. T. Lambert Intermediate
7.	Marrone, Ashley	Special Education	Resica Elementary
8.	Miller, Lorin	Reading Specialist	Bushkill Elementary
9.	Parr, Nellianne	Library Science	J. M. Hill & Smithfield Elementary
10.	Perez, Julissa	Special Education	Lehman Intermediate
11.	Perri, Rebecca	Elementary	J. M. Hill Elementary
12.	Reveron, Evelyn	ESL	High School North & Lehman Intermediate
13.	Scarano, Rachel	Reading Specialist	Lehman Intermediate
14.	Silva, Susanna	Special Education	High School South
15.	Spielman, Kelly	Special Education	Resica Elementary
16.	Summerville, Launie	Elementary	Smithfield Elementary

f. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Metzgar, Shannon	Elementary Assistant Principal (PE) Replaces Terrence Bomar who resigned.	Act 93	Middle Smithfield Elementary	\$87,281.00 (prorated)	September 6, 2022
2.	Butler, Danielle	Grade 1 teacher (TPE) This is a new position.	Professional	Resica Elementary	\$50,186.00 (prorated) Step 1 Column 1	August 29, 2022
3.	Donatone, Kimberly	General Science teacher (TPE) Replaces Jessica Hill who resigned.	Professional	Lehman Intermediate	\$55,882.00 Step 1 Column 7	August 23, 2022
4.	Famularo, Thomas	Social Studies teacher (TPE) Replaces Adam Coffman who was reassigned.	Professional	High School South	\$64,075.00 (prorated) Step 8 Column 7	To be determined.
5.	Hoelper, Stephanie	Special Education K-8 (PE) Replaces Katie (Greiner) Polcino who was reassigned.	Professional	ESACA	\$83,281.00 Step 13 Column 16	<i>Date change:</i> September 19, 2022 To be determined.
6.	Johnston, Amanda	Kindergarten teacher (TPE) This is a new position.	Professional	Middle Smithfield Elementary	\$50,186.00 (prorated) Step 1 Column 1	September 19, 2022
7.	Kpassou, Nathalie	French teacher (TPE) Replaces Edit Lupu who rescinded.	Professional	Lehman Intermediate	\$50,186.00 (prorated) Step 1 Column 1	To be determined.
8.	Malsch, Breana	Kindergarten teacher (TPE) This is a new position.	Professional	Smithfield Elementary	\$50,286.00 (prorated) Step 2 Column 1	August 29, 2022

9.	Mastrogiovanni, Nicole	Special Education (Learning Support) teacher (TPE) Replaces Katie Polcino who was reassigned.	Professional	Smithfield Elementary	\$50,286.00 (prorated) Step 2 Column 1	September 19, 2022
10.	Miller, Stacey	School Counselor (TPE) This is a new position.	Professional	Middle Smithfield Elementary	\$55,882.00 (prorated) Step 1 Column 7	October 3, 2022
11.	Munch, Lauren	Grade 1 teacher (TPE) Replaces Erin Hewitt who was reassigned.	Professional	Middle Smithfield Elementary	\$50,186.00 Step 1 Column 1	August 23, 2022
12.	Patrick, Lauren	Kindergarten teacher (TPE) This is a new position.	Professional	J. M. Hill Elementary	\$50,186.00 (prorated) Step 1 Column 1	September 20, 2022
13.	Schultz, Amanda	Special Education (Learning Support) teacher (TPE) Replaces Brenda Tirado who retired.	Professional	Lehman Intermediate	\$50,186.00 (prorated) Step 1 Column 1	September 12, 2022
14.	Taylor, Kathryn	Math teacher (TPE) Replaces Mary Zajac who resigned.	Professional	High School North	\$50,286.00 (prorated) Step 2 Column 1	August 23, 2022
15.	Zabriskie, Emily	Special Education teacher (TPE) Replaces Sarah Kester who resigned.	Professional	East Stroudsburg Elementary	\$50,186.00 (prorated) Step 1 Column 1	To be determined.
16.	Little, Joann	School Nurse (LTS) Replaces Lauren Cassel who is on a leave.	Professional/LTS	Bushkill Elementary	\$50,186.00 (prorated) Step 1 Column 1	October 3, 2022 through February 1, 2023 only.
17.	Lyons, Marlene	Grade 5 teacher (LTS) Replaces Taryn Kresge who is on a leave.	Professional/LTS	J. M. Hill Elementary	\$50,186.00 (prorated) Step 1 Column 1	August 23, 2022 through November 18, 2022 only.
18.	Messana, Amy	Business Education teacher (LTS) Replaces Mark Vaccaro who retired.	Professional/LTS	High School North	\$50,286.00 (prorated) Step 2 Column 1	September 15, 2022 through the last 2022-2023 teacher workday.
19.	Davidge, Christina	Administrative Assistant Replaces Marisela Horton who resigned.	Administrative Assistant	Human Resources	\$21.00/hour	September 26, 2022
20.	Booth, Steven	Information Technologist I Replaces Gary MacMahon who resigned.	Support	Middle Smithfield, Resica Elementary and Floater	\$24.77/hour	September 21, 2022
21.	Conti, Michele	Cafeteria Aide (part-time, 3.5 hour) Replaces Amy Serio who resigned.	Support	Resica Elementary	\$13.88/hour	September 6, 2022
22.	DeNora, Kristina	Cafeteria Aide (part-time, 4 hour) Replaces Linda Nubile who resigned.	Support	Resica Elementary	\$13.88/hour	September 12, 2022
23.	Erickson, Robert	Custodian (2nd shift) Replaces Bryant Grant who resigned.	Support	East Stroudsburg Elementary	\$16.08/hour (plus \$.40/hour shift differential)	August 22, 2022

24.	Garcia, Yolanda	Cafeteria Aide (part-time, 3.75 hour) Replaces Diana Kluz who resigned.	Support	Lehman Intermediate	\$13.88/hour	To be determined.
25.	Gilliland, Nicole	Student Aide (7 hour) Replaces Carol Copeland who resigned.	Support	East Stroudsburg Elementary	\$14.06/hour	September 12 2022
26.	Krumanoeker, Catherine	Paraprofessional (Emotional Support) Replaces Yvonne Mounts who resigned.	Support	Lehman Intermediate	\$17.32/hour	September 6, 2022
27.	McFarlane, Holly	Bus Driver (6 hour) Replaces Edward LeBar who retired.	Support	Transportation	\$18.93/hour	August 31, 2022
28.	Lares, Raelyn	Paraprofessional (Life Skills) Replaces Barbara Cali who retired.	Support	Resica Elementary	\$17.32/hour	August 29, 2022
29.	McIntyre, Cheryl	Secretary Replaces Keannie Stella who was reassigned.	Support	High School North	\$15.16/hour	August 31, 2022
30.	Marsh, Dara	Secretary This is a new position.	Support	Transportation	\$15.16/hour	August 29, 2022
31.	Martinez, Waliza	Bus Driver (6 hour) Replaces Alphonso Purse who resigned.	Support	Transportation	\$17.08/hour	August 29, 2022
32.	Perez, Edwin	Custodian (3 rd shift) Replaces Richard Gould who was reassigned.	Support	High School North	\$16.08/hour (plus \$.50/hour shift differential)	September 26, 2022
33.	Reynoso Enriquez, Yesica	Student Aide (7 hour) Replaces Nancy Meduri who was reassigned.	Support	Lehman Intermediate	\$14.06/hour	September 19, 2022.
34.	Savinon, Demetrius	Custodian (3 rd shift) Replaces Louis Palimeri who rescinded.	Support	High School North	\$16.08/hour (plus \$.50/hour shift differential)	To be determined.
35.	Sencion, Daniel	Student Aide (7 hour) This is a new position.	Support	Bushkill Elementary	\$14.06/hour	August 24, 2022
36.	Somma, Gianna	Paraprofessional (Emotional Support) Replaces Heather Fagan who was reassigned.	Support	Bushkill Elementary	\$17.32/hour	September 12, 2022
37.	Thomassine, Tyrell	Information Technologist I Replaces Timothy Vrabel who resigned.	Support	East Stroudsburg, J. M. Hill & Smithfield Elementary	\$23.57/hour	October 11, 2022

(See pages 83-99)

g. Substitutes

	Name	Position	Effective
1.	Alexander, Raemi	Substitute teacher	2022-2023 School Year
2.	Anderson, Thomas	Substitute teacher	2022-2023 School Year
3.	Cacace, Michael	Substitute teacher	2022-2023 School Year
4.	Morse, Susan	Substitute teacher	2022-2023 School Year
5.	Schellhamer, Chris	Substitute teacher	2022-2023 School Year
6.	Brooks, Elena	Paraprofessional	2022-2023 Fiscal Year
7.	Eherhart, Cheryl	Cafeteria Aide, Front Desk Receptionist, Paraprofessional, Secretary	2022-2023 Fiscal Year

8.	Eccleston, Barbara	Bus Driver	2022-2023 Fiscal Year
9.	Greco, Valentina	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide	2022-2023 Fiscal Year
10.	Males, Linda	Secretary	2022-2023 Fiscal Year
11.	Oke, Toyin	Cafeteria Aide	2022-2023 Fiscal Year
12.	Quammie, Barbara	Cafeteria Aide	2022-2023 Fiscal Year
13.	Shamey, Kenneth	Cafeteria Worker, Custodian, Maintenance Worker	2022-2023 Fiscal Year
14.	Sierra, Sara	Custodian, Secretary	2022-2023 Fiscal Year

h. 2022-2023 School Year Department Chairpersons.

	Last Name	First Name	Position	School(s)	Compensation
1	Kresge	Nicole	Second Grade/Communication Arts Co-Chairperson	All elementary schools	\$4,084.00 (prorated)
2	Ludwig	Suzanne	Second Grade/Communication Arts Co-Chairperson	All elementary schools	\$4,084.00 (prorated)

- i. A2E program.** Approve 100 hours for the continued development of the A2E program. These hours will be paid through ESSERS III grant.

	Last Name	First Name	Position	School	Compensation
1.	Hill	Heather	Reflections Coach	High School South	\$30.75/hour (not to exceed 100 hours)

- j. Elementary Robotics.** Approve Robotics Intramural Schedule B appointments for the purpose of students developing 21st-century skills of collaboration, communication, creativity, critical thinking, and problem-solving in accordance with approved applicable policies and procedures. These positions are fully funded through the ARP ESSER After School Set Aside Grant.

	Last Name	First Name	Building/Position	Compensation	Effective Dates
1.	Green	Kelly	Bushkill Elementary/Advisor	\$25.45/hour not to exceed 50 hours	2022/2023 school year
2.	Randall	Steve	Bushkill Elementary/Advisor	\$25.45/hour not to exceed 50 hours	2022/2023 school year
3.	Capulish	Mary	East Stroudsburg Elementary/Advisor	\$25.45/hour not to exceed 50 hours	2022/2023 school year
4.	Yohe	Zahra	East Stroudsburg Elementary/Advisor	\$25.45/hour not to exceed 50 hours	2022/2023 school year
5.	Hogan	Karin	J. M. Hill Elementary/Advisor	\$25.45/hour not to exceed 50 hours	2022/2023 school year
6.	Rogers	Maria	J. M. Hill Elementary/Advisor	\$25.45/hour not to exceed 50 hours	2022/2023 school year
7.	Strain	Nicole	Middle Smithfield Elementary/Advisor	\$25.45/hour not to exceed 50 hours	2022/2023 school year
8.	Cykosky	Tamara	Middle Smithfield Elementary/Advisor	\$25.45/hour not to exceed 50 hours	2022/2023 school year
9.	Mignosi	Lisa	Resica Elementary/Advisor	\$25.45/hour not to exceed 50 hours	2022/2023 school year
10.	Shaffer	Alicia	Resica Elementary/Advisor	\$25.45/hour not to exceed 50 hours	2022/2023 school year
11.	Natale	Matthew	Smithfield Elementary/Advisor	\$25.45/hour not to exceed 50 hours	2022/2023 school year
12.	Struhala	Jennifer	Smithfield Elementary/Advisor	\$25.45/hour not to exceed 50 hours	2022/2023 school year

- k. Intermediate Robotics.** Approve Robotics Intramural Schedule B appointments, for the purpose of students developing 21st-century skills of collaboration, communication, creativity, critical thinking, and problem-solving in accordance with approved applicable policies and procedures. These positions are fully funded through the ARP ESSER After School Set Aside Grant.

	Last Name	First Name	Building/Position	Compensation	Effective Dates
1.	Lazowski	Maria	J.T. Lambert/Co-Advisor	\$25.45/hour not to exceed 30 hours	2022/2023 school year
2.	Lazowski	Philip	J.T. Lambert/Co-Advisor	\$25.45/hour not to exceed 30 hours	2022/2023 school year

- l. Create a Reader Family Reading Program** - Approve the following staff for the purpose of planning, preparing and coordinating parent and child workshops as part of the Create a Reader Family Reading Program held at Middle Smithfield Elementary. Effective September 8, 2022 to begin planning and preparing. Program dates: October 18 and 25, 2022 and November 1, 8, and 15, 2022. All positions are fully funded by the Title I grant.

	Name	Position	Classification	Compensation
1.	Agolino, Jennifer	Program Coordinator	Professional	\$30.75 per hour (20 hours maximum)
2.	Doyle, Jacqueline	Program Coordinator	Professional	\$30.75 per hour (20 hours maximum)

- m. Schedule B Position Appointments.** Motion to approve the following Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event that the respective programs are cancelled.

2021-22 Mentor

	Last Name	First Name	Position	Location	Compensation
1.	Rodriguez	Lizzette	Mentor for Heather Reichl (through 8/24/21-1/31/22)	J T Lambert Intermediate	\$675.00 (prorated)

2022-23 Mentor

	Last Name	First Name	Position	Location	Compensation
1.	Aho	Nicole	Mentor for Anna LaBar	Middle Smithfield Elementary	\$689.00
2.	Baron	Meghan	Mentor for Jenna Scheller (effective 8/29/22)	Bushkill Elementary	\$689.00 (prorated)
3.	Blannard	Jenny	Mentor for Allison Galdieri	Bushkill Elementary	\$689.00
4.	Britton	Angela	Mentor for Danielle Butler (effective 8/29/22)	Resica Elementary	\$689.00 (prorated)
5.	Cloward	Daniel	Mentor for Alexis Alkema	Lehman Intermediate	\$689.00
6.	Dalton	Sarabeth	Mentor for Hilary Starinieri	East Stroudsburg Elementary	\$689.00
7.	Daning	Robin	Mentor for Breana Malsch (effective 8/29/22)	Smithfield Elementary	\$689.00 (prorated)
8.	DeLeon	Karla	Mentor for Jessica Rosario (effective 8/29/22)	High School North	\$689.00 (prorated)
9.	Ellison	Amiee	Mentor for Molloy Jacobs (effective 8/29/22)	High School South	\$689.00 (prorated)
10.	English	Elizabeth	Mentor for Hanna Neiswander	Bushkill Elementary	\$689.00
11.	Fluhr	Joseph	Mentor for Kimberly Donatone	Lehman Intermediate	\$689.00
12.	Follis	Laura	Mentor for Kristen Schock (effective 8/29/22 – 11/30/22)	J M Hill Elementary	\$689.00 (prorated)
13.	Gilmarton	Joy	Mentor for Alicia Shaffer	Resica Elementary	\$689.00
14.	Govus	Diana	Mentor for Erika Hawk	Bushkill Elementary	\$689.00
15.	Granquist	Mark	Mentor for Matthew Trapp	Lehman Intermediate	\$689.00
16.	Hargrave	Betsy	Mentor for Delaney Pinson	J T Lambert Intermediate	\$689.00
17.	Ilch	Erin	Mentor for Allezondra Metz-Taylor (through 1/31/23)	High School North	\$689.00
18.	Keiper	Alisa	Mentor for Susan Wolff	East Stroudsburg Elementary	\$689.00
19.	Koch-Rutkowsky	Francesca	Mentor for Kara Steckel	J T Lambert Intermediate	\$689.00
20.	Mathiesen	Carla	Mentor for Elena Brooks	High School South	\$689.00
21.	Mochan	Karen	Mentor for Kathryn Taylor (through 1/31/23)	High School North	\$689.00 (prorated)
22.	Niznik	Tosha	Mentor for Roseann Merrick	Middle Smithfield Elementary	\$689.00
23.	Patascher	Daniel	Mentor for Colleen Hayes (effective 8/29/22-end 1 st MP)	High School South	\$689.00 (prorated)

	Last Name	First Name	Position	Location	Compensation
24.	Polcino	Katie	Mentor for Lauren Munch	Middle Smithfield Elementary	\$689.00
25.	Reese	Stephanie	Mentor for Heather Hill (effective 8/31/22)	High School South	\$689.00 (prorated)
26.	Schroth	Catherine	Mentor for Nicole Strain	High School North	\$689.00
27.	Scott	David	Mentor for Alexander Gilbert	High School South	\$689.00
28.	Signorello	Amanda	Mentor for Taylor Juszynski	High School South	\$689.00
29.	Yacuboski	Cheryl	Mentor for Katie Pryor-Rome	Resica Elementary	\$689.00
30.	Yacuboski	Cheryl	Mentor for William Halko	Middle Smithfield Elementary	\$689.00
31.	Zanella	Ann	Mentor for Michelle LaBadie (effective 8/29/22-end 1 st semester)	High School South	\$689.00 (prorated)

2022-2023

	Last Name	First Name	Position	Building	Compensation
1.	Parham	Hasana	Intramural Dance Co-Advisor	High School North	\$25.45/hour (48 hour maximum split between advisors)
2.	Wilson	Kevrha	Intramural Dance Co-Advisor	High School North	\$25.45/hour (48 hour maximum split between advisors)
3.	Nute	Katherine	Intramural Key and Leo Advisor	High School North	\$25.45/hour (48 hour maximum)
4.	Schroth	Catherine	Intramural Reading Olympics Advisor	High School North	\$25.45/hour (48 hour maximum)
5.	Schroth	Catherine	Intramural S.A.D.D. Co-Advisor	High School North	\$25.45/hour (24 hour maximum)
6.	Walters	Jessica	Intramural S.A.D.D. Co-Advisor	High School North	\$25.45/hour (24 hour maximum)
7.	Campbell	Bridget	Intramural S.T.A.R. Co-Advisor	High School North	\$25.45/hour (48 hour maximum split between advisors)
8.	Massaro	Andrea	Intramural Softball Advisor	High School North	\$25.45/hour (24 hour maximum)
9.	Nute	Katherine	Intramural Tabletop Gaming Advisor	High School North	\$25.45/hour (48 hour maximum)
10.	Prothro	Robert	Intramural Weightroom Advisor (fall)	High School North	\$25.45/hour (78 hour maximum)
11.	Mlodzienski	Lian	Senior Class Co-Advisor	High School North	\$1,538.00 (prorated)
12.	Prince	Samantha	Senior Class Co-Advisor	High School North	\$1,538.00 (prorated)
13.	Gonzalez	Nathaniel	Soccer-Boys Junior Varsity Coach	High School North	\$4,177.00
14.	Cruz	Carolyn	Sophomore Class Co-Advisor	High School North	\$1,257.00 (prorated)
15.	Cruz	Carolyn	Student Council Tri-Advisor	High School North	\$2,394.00 (prorated)
16.	Donald	Dawn	Student Council Tri-Advisor	High School North	<i>Correction:</i> \$2,394.00 (prorated)
17.	Wetherhold	Barbara	Student Council Tri-Advisor	High School North	\$2,394.00 (prorated)
18.	Wetherhold	Barbara	Yearbook Assistant Editor Advisor	High School North	\$1,602.00
19.	Munford	Shawn	Basketball-Boys Head Coach	High School South	\$8,225.00 (plus \$250.00 longevity stipend)
20.	Maye	Riley	Basketball-Boys Varsity Assistant Coach	High School South	\$5,342.00 (plus \$250.00 longevity stipend)
21.	Moskovitz	Scott	Basketball-Boys Varsity Assistant Coach	High School South	\$5,342.00
22.	Gallagher	Carly	Basketball-Girls Head Coach	High School South	\$8,225.00 (plus \$250.00 longevity stipend)
23.	Adams	Kyle	Basketball-Girls Varsity Assistant Coach	High School South	\$5,342.00
24.	Hernandez	Jose	Basketball-Girls Varsity Assistant Coach	High School South	\$5,342.00
25.	Longo	Jennifer	Cheerleading Head Coach (winter)	High School South	\$4,525.00
26.	Formica	Joseph	Detention Supervisor	High School South	\$30.75/hour

	Last Name	First Name	Position	Building	Compensation
27.	Schoy	Morgan	Intramural After School Athletics Study Hour Advisor (Monday)	High School South	\$25.45/hour (12 hour maximum)
28.	Gouger III	William	Intramural After School Athletics Study Hour Advisor (Thursday)	High School South	\$25.45/hour (12 hour maximum)
29.	George	Philip	Intramural After School Athletics Study Hour Advisor (Tuesday)	High School South	\$25.45/hour (12 hour maximum)
30.	Peters	Karen	Intramural After School Athletics Study Hour Advisor (Wednesday)	High School South	\$25.45/hour (12 hour maximum)
31.	Furst	Kane	Intramural Baseball Advisor	High School South	\$25.45/hour (24 hour maximum)
32.	Hayes	Colleen	Intramural Girls' Soccer Tri-Advisor	High School South	\$25.45/hour (8 hour maximum)
33.	Cloward	Danielle	Intramural GSA Co-Advisor	High School South	\$25.45/hour (48 hour maximum split between advisors)
34.	Gullstrand	Marjory	Intramural Reading Olympics Co-Advisor	High School South	\$25.45/hour (48 hour maximum split between advisors)
35.	Saffer	Michele	Intramural Swim Team Co-Advisor	High School South	\$25.45/hour (12 hour maximum)
36.	Litts	Randall	Intramural Wrestling Advisor	High School South	\$25.45/hour (24 hour maximum)
37.	Gullstrand	Marjory	National Honor Society Advisor	High School South	\$1,254.00
38.	Armitage	Jay	Rifle Team Head Coach	High School South	\$4,525.00 (plus \$250.00 longevity stipend)
39.	Hayes	Colleen	Soccer-Girls Junior Varsity Coach	High School South	\$4,177.00
40.	Munford	Samantha	Swim Team Head Coach	High School South	\$8,064.00 (plus \$250.00 longevity stipend)
41.	Saffer	Michele	Swim Team Varsity Assistant Coach	High School South	\$5,237.00
42.	Schoy	Morgan	Volleyball-Girls Varsity Assistant Coach	High School South	\$4,095.00
43.	Nelson	Skylar	Volunteer Cheerleading Coach	High School South	not applicable
44.	Sheeley	Kennedy	Volunteer Field Hockey Advisor	High School South	not applicable
45.	Shanley	Brandon	Volunteer Football Advisor	High School South	not applicable
46.	Gullstrand	Marjory	Volunteer Mini-THON Advisor	High School South	not applicable
47.	Comunale	Dannielle	Volunteer Red Cross Advisor	High School South	not applicable
48.	Litts	Randall	Wrestling Head Coach	High School South	\$7,870.00 (plus \$250.00 longevity stipend)
49.	Houghtaling	Richard	Wrestling Varsity Assistant Coach	High School South	\$5,202.00 (plus \$250.00 longevity stipend)
50.	Adams	Michael	Basketball-Boys Head Coach	J. T. Lambert Intermediate	\$3,846.00
51.	Whitney	Meghan	Basketball-Girls Assistant Coach	J. T. Lambert Intermediate	\$3,089.00
52.	Tirjan	Lisa	Basketball-Girls Head Coach	J. T. Lambert Intermediate	\$3,846.00
53.	Handzo	Andrea	Choral Co-Director (Grades 7 & 8)	J. T. Lambert Intermediate	\$2,559.00 (prorated) (plus \$250.00 longevity stipend)
54.	Mengel	Justin	Choral Co-Director (Grades 7 & 8)	J. T. Lambert Intermediate	\$2,559.00 (prorated) (plus \$250.00 longevity stipend)
55.	Nieman	Emily	Choral Director (Grade 6)	J. T. Lambert Intermediate	\$1,828.00
56.	Gilmore	Khadijah	Detention Supervisor	J. T. Lambert Intermediate	\$30.75/hour
57.	Pecha	Kaitlin	Detention Supervisor	J. T. Lambert Intermediate	\$30.75/hour
58.	Picchianti	Darlene	Detention Supervisor	J. T. Lambert Intermediate	\$30.75/hour
59.	Pinto	Carol	Detention Supervisor	J. T. Lambert Intermediate	\$30.75/hour
60.	Sandy	Jasmine	Detention Supervisor	J. T. Lambert Intermediate	\$30.75/hour
61.	Orlando	Luke	Intramural Card Game Advisor	J. T. Lambert Intermediate	\$25.45/hour (30 hour maximum)
62.	Greenwood	Jill	Intramural Ski Advisor (Grade 8)	J. T. Lambert Intermediate	\$25.45/hour (38 hour maximum)

	Last Name	First Name	Position	Building	Compensation
63.	Litts	Randall	Intramural Wrestling Advisor	J. T. Lambert Intermediate	\$25.45/hour (24 hour maximum)
64.	Del Vecchio	Justin	Jazz Band Director	J. T. Lambert Intermediate	\$2,004.00
65.	Juszynski	Taylor	Soccer-Boys Assistant Coach	J. T. Lambert Intermediate	\$2,451.00
66.	Gouger III	William	Wrestling Junior High Assistant Coach (7-9)	J. T. Lambert Intermediate	\$3,797.00 (plus \$250.00 longevity stipend)
67.	McCracken	Sean	Wrestling Junior High Head Coach (7-9)	J. T. Lambert Intermediate	\$5,202.00 (plus \$250.00 longevity stipend)
68.	Stevens	Hillary	Assistant Co-Director of School Productions	Lehman Intermediate	\$1,693.00 (prorated)
69.	Flicker	Matthew	Band Director (Grade 6) Elementary	Lehman Intermediate	\$1,828.00
70.	Miller	Jorge	Basketball-Boys Head Coach	Lehman Intermediate	\$3,846.00
71.	Cook	Samantha	Basketball-Girls Head Coach	Lehman Intermediate	\$3,846.00
72.	Massey	Thomas	Football Assistant Coach	Lehman Intermediate	\$3,723.00
73.	Contino	Diane	Intramural After School Fan Group Advisor	Lehman Intermediate	\$25.45/hour (48 hour maximum split between advisors)
74.	Miller	Jorge	Intramural Basketball Boys Advisor	Lehman Intermediate	\$25.45/hour (24 hour maximum)
75.	Reveron	Evelyn	Intramural Bi-Lingual Advisor	Lehman Intermediate	\$25.45/hour (48 hour maximum)
76.	Franks	Suzanne	National Honor Society Co-Advisor	Lehman Intermediate	\$1,254.00 (prorated)
77.	Pellington	Cynthia	National Honor Society Co-Advisor	Lehman Intermediate	\$1,254.00 (prorated)
78.	Franks	Suzanne	Student Council Co-Advisor	Lehman Intermediate	\$1,704.00 (prorated)
79.	Yandolino	Nicholas	Wrestling Junior High Assistant Coach (7-9)	Lehman Intermediate	\$3,797.00
80.	Finnerty	Brian	Wrestling Junior High Head Coach (7-9)	Lehman Intermediate	\$5,202.00
81.	DiSanto	Patricia	Intramural Art Co-Advisor	Bushkill Elementary	\$25.45/hour (30 hour maximum)
82.	Noia	Donna	Intramural Art Co-Advisor	Bushkill Elementary	\$25.45/hour (30 hour maximum)
83.	Tayburn	Cynthia	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$25.45/hour (80 hour maximum split between advisors)
84.	Antolick	Lynn	Choral Director	East Stroudsburg Elementary	\$1,828.00 (plus \$250.00 longevity stipend)
85.	Parton	James	Detention Supervisor	East Stroudsburg Elementary	\$30.75/hour (75 hour maximum)
86.	Parton	James	Intramural Chess Group Advisor	East Stroudsburg Elementary	\$25.45/hour (30 hour maximum)
87.	Tynemouth	Catherine`	Choral Director	J. M. Hill Elementary	\$1,828.00 (plus \$250.00 longevity stipend)
88.	Tynemouth	Catherine	Intramural K-Kids Advisor	J. M. Hill Elementary	\$25.45/hour (48 hour maximum)
89.	Shamp	Melodie	Band Director (Elementary)	Middle Smithfield Elementary	\$1,828.00 (plus \$250.00 longevity stipend)
90.	Worobij	Nadia	Choral Director	Middle Smithfield Elementary	\$1,828.00 (plus \$250.00 longevity stipend)
91.	Natale	Matthew	Detention Supervisor	Smithfield Elementary	\$30.75/hour

e. **FINANCES**

i. **610 – Purchases Subject to Bid**

ACTION BY THE BOARD:

Motion was made by Steven Lurry to approve the following section i. 610 – Purchases Subject to Bid a. through e., in accordance with the recommendations of the Education Programs & Resources Committee, Property & Facilities Committee and/or the Finance Committee. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

- a. The quote from Protective Technologies International for Portable Metal Detectors in the amount of \$23,393.82. Purchase will be funded by the PCCD grant.
(See pages 100-111)
- b. The quote from BrainPOP for School Combo 24/7 subscription renewal for the 2022-23 school year in the amount of \$14,768.78.
(See pages 112-117)
- c. The quote from Critical Systems for a Districtwide generator service contract in the amount of \$27,345.
(See pages 118-126)
- d. The quote from Otis Elevator for High School South elevator #4 cylinder replacement in the amount of \$83,646.
(See pages 127-131)
- e. The quote from Rutledge Excavating for High School North storm water pipe replacement in the amount of \$256,760.
(See page 132)

ii. **613 – Cooperative Purchasing**

Mr. Schlameuss said Mr. John Young is here from Provident Energy Consulting. Every Board member was presented a handout from him. We have it accessible to us. If you would like, give us a quick background. Mr. Young said I previously spoke to some Board members at a committee meeting with a description of our process. Provident Energy has been around in Pennsylvania for about 25 years. We are licensed by the PUC (Public Utility Commission) for both natural gas and electricity procurement. We have about 130 school districts and about 20 or so intermediate units, technical schools and so forth in about 13 counties in the State. They are all in the governmental realm with high levels of scrutiny that surround us with questions from the board members and stakeholders. We do work with the Colonial IU in particular and 16 of the member entities in there. What I am here to talk about tonight is the electricity procurement effort which we are organizing among the schools in the IU and the many others beyond that inside the Met Ed service territory. The idea is to go out for pricing this next coming month competitively to a minimum of 10 suppliers and request pricing back for the group and then proceed with the recommendations, should the opportunity present itself for an optimal contract going forward. I have worked with East Stroudsburg for many years. I worked with Jeff Bader and Tom McIntyre. We did a lot of analysis for them. Tom McIntyre asked for an analysis on a four-day work week. Jeff Bader, with his particular way, wanted to get involved in the natural gas procurement and the hedging of natural gas commodity. We have history with the Colonial IU doing efficiency projects and so forth. They bring a lot to the table. We were also acquired by a company called Allegiance, a very forward thinking ESG centered organization; therefore, we have even more at our disposal to bring to bear for the district for all of your energy and facility needs. We like to represent ourselves as a resource for the Business Managers and facilities folks. We look forward to continue doing that.

Mrs. VanWhy asked if Provident Energy handles both gas and electricity even though your handout is specific to electricity. Mr. Young said that is accurate. We do electricity for a number of schools in the IU as well. Not all schools have gas. We do that for about 110 of our school district clients. Again, that is something we are also licensed by the Pennsylvania Public Utility Commission to do. We have both natural gas and electricity licenses. Mrs. VanWhy said I believe you said that you look at several companies when you are doing the bidding process. Mr. Young said that is accurate. On the electricity side there are many more players. We have a minimum of 10 suppliers who come and provide pricing. The districts are presented with a pricing matrix showing the results of that pricing.

Mrs. Bear asked what other services do you offer besides just procurement? Do you do any consulting for us or anything like that or could you? Mr. Young said we do. We have something that we like to call Value Add. One of the things that we provide to the districts is budgeting. We have an energy model that forecasts usage and costs which includes the cost from the local utility. In this case, it is Met Ed as well as the supplier pricing. We are able through that software to project changes in facility use, addition in a facility and so forth. We have history as far as usage consumption and demand going back to at least 2010 for the district. Often times when folks are in the midst of going for a project, as it sounds like you might be doing, the engineers and so forth will need historical data, which we can provide since we are licensed by the PUC and we have a long-standing history with the district. Beyond that we can provide analysis as we have done for Jeff Bader. We just go in and get the data and look at the interval data and try to project and monetize that to give folks an idea. There is also a fair amount of cost in your electricity payments that goes towards what is known as your peak load contributions. We are constantly throughout the summer, sending our emails, advising of opportune times for the district to low shed and that impacts budgets going forward. It is a big part of what we do to try and educate and then empower folks to save money as time goes on. I did mention that we were acquired by Allegiance which is a larger company. With all of these various methodologies and new technologies to implement across the Board for school districts, everything from planning to net zero buildings and so forth. Historically, we have acted as an owner's rep in the energy savings project realm. Several of your sister school districts inside the IU have used this as well as many of the counties and school districts in other service territories. We are more than consultants. We do more than just go and get you a deal. We present at the IU regularly. We are a phone call away. We have a very good reputation. We have these long standing relationships with folks. We have to bring a lot to bear to keep that business. We feel we do a good job at being well rounded and a good resource for everybody. Mrs. Bear asked if he can discuss the fees they charge. Mr. Young said we are one mil per kilowatt hour on the electricity side. That is a tenth of a cent per kilowatt hour of consumption. On the natural gas side, it's ten cents a dekatherm. Mrs. Bear said what about if we use some of your other services? Do you offer other fees for that? Is it all a la carte or is it all inclusive with that? Mr. Young said if we were to get involved with a performance contracts for something like that, there would be different schedule fees but for all those things I mentioned before like for the analysis and customized strategies for natural gas and looking at history, etc. those are all classified as value adds to our customers. There is no additional charge or anything of that. Mr. Schlameuss said I just want to make it abundantly clear that there is no plan for a four-day work week right now. That was something that was just being reviewed years ago to do over the summer only. Dr. Bonilla asked how long has Provident Energy been servicing us. Mr. Schlameuss said since 2010.

Mr. Schlameuss asked Mr. Harford from Penn State to give a quick review. Mr. Scott Harford said he works for Penn State Facility Engineering Institute. It is probably a place you have never heard of but it is actually part of the College of Engineering at Penn State University. We are located out of State College. The electric procurement services that we offer are actually through COSTARS. You probably have used COSTARS or heard of it. It is a little unique in that the procurement service that we offer is actually the Department of General Services Program. I administer and help them. We have partnered with them since 1947 to offer similar services to State governments. The service that I offer through COSTARS is the same procurement service that we offer to State government. We do over 10,000 electric accounts for all of State Government, the Turnpike Commission and the State System of Higher Education. This system parallels exactly the same process. We issue an RFQ for your accounts to qualified suppliers through a bidding platform that we developed at Penn State Engineering. The bids will be opened on a day like at 11:00 a.m. and then by 2:00 p.m. that same day, we award the bid to the lowest cost supplier. If we can't get a price less than the price to compare, which is what you pay to Met Ed, we would not offer that. We are only looking to try to save the client money. There are some exceptions to some of the larger accounts that you have to award. If you do not award them, they'll be on an hourly real-time price, which does not help you with your budget certainty. Our fee is the same as Provident Energy, a tenth of a penny. We do not offer natural gas procurement services through the COSTARS Program. What I have done with some clients if they want to take on that, I will give them guidance. I will give them the list of qualified suppliers for the State. They can go and do the solicitations themselves so that they are not paying anybody for that service. That is a bit of a challenge. I am able to offer that advisory role. I think what distinguishes us a little bit, too, is that the COSTARS, when you sign and pick a supplier XYZ, you are signing the terms and conditions of that supplier. With our program, you are signing the State contract which provides more protection for you. That is a big differentiator between the way our process works and the way others would do it. The supplier is always looking to protect themselves. Our contract is meant to protect you, the client. In 2018, we started this process and rolled it out to the COSTARS entities. To date, we have over \$5 million in avoided costs. I have 127 clients throughout the whole State and over 1,500 electric accounts. It has been a success. We saw a lot of abuse going on and said why can't we offer this to our non-profits throughout the State. That is how it rolled out. It is interesting that Monroe County was actually a legacy customer before 2018. Monroe County Government and all the entities within Monroe County, have been participating since probably 2012. Monroe County Transportation, The Housing Authority, the 911 Center and all of your County Governments have participated since 2000. Since our last procurement event, the county has avoided cost on electric fees in the amount of \$107, 000. I do enjoy working with the Monroe County area. If you want to join our team, we would be happy to service you. Mrs. Bear asked what other services do you offer besides just procurement through COSTARS? Is there a fee for the added services or is it built into what you do? Mr. Harford said I did a bill review for East Stroudsburg Area School District. That was a free service. I look for incorrect billing charges. I did not find any. We had one little issue with propane. Other services we offer are consultative advisory services. If you want to do a behind the Meter Solar System or some green project, we are pretty familiar

with net metering, which you have to then get involved with power purchase agreements. I worked with Center County. They did a 1.2 megawatt solar system at their prison. That is just part of what you get with our services. We are non-profit. We will help you in any means we possibly can, but that is an area that I think is going to have more interest in. Also, we are looking at in the near future, offering a product with a green attribute. You will be able to piggy back on it with your electric supply generated with solar or wind. I'm trying to make it a very easy product that you would just piggyback it on top of your general energy. That is our added value that we can bring to the table. Mrs. Bear asked is there cost to that. Mr. Harford said there is no cost for that. Dr. Bonilla asked how many school districts do you work with. Mr. Harford said currently I have one other school district, Lion Mountain School District. Mr. Harford said most of the 127 clients are County Governments, City of Allentown and many townships. We also have other non-profits and some Charter schools type entities. It is mostly townships and county governments and a number of transportation entities, too. Mr. Neiman said I have been in this seat for about a year and a half and have worked with Mr. Young on the natural gas procurement. We entered into a three-year agreement with them last year. That went very well. Mr. Young was at the IU on Thursday and presented their plan. We are not approving any prices this evening. We just need the Board to give Administration the authorization to move forward with them since our contract is up on June 30, 2023. As you are aware, the market is not great right now. Mr. Young did mention that there is a policy option where if we do not like the bids, we can reject them and put it out to bid again. Mr. Harford has been fine to work with. He's been great in answering all of the questions I have been asking in the last several months. I would be concerned if we don't have natural gas going forward. It is not something that I'm looking forward to at the moment, unless the Board directs otherwise, I will have to figure that out when the time comes. Mr. Schlameuss said we can have one contract for energy with one company and one contract for gas with another.

Dr. Bonilla said I have a couple of questions. One question was, why are we here in terms of this. I know you have been doing the work, but I think it is important to clarify how we got to where we are. As far as what you said that is my same question. Why would we go to a company that provides one service versus the current company that we have been working with for over a decade that provides dual services. This service goes through the IU, which we are part of and to me the best practices is to appear sharing all of what they offer seems invaluable. Mrs. Bear said how we got to this point was, we at the Finance Committee were talking about saving money in general by looking at alternative sources of energy and consortiums and such. Mr. Neiman was kind enough to put together presentations from the company we use, Penn State and two other companies. The Finance Committee narrowed it down to the two companies that are here today. We are looking at what services each one offers. Provident Energy offered us both gas and electric but charges extra fees for consulting if we wanted to explore other options for renewable energy. If we want to look at solar or if we wanted to look at other options, there would be a fee. Penn State did not charge a fee. This is why we put both options on the agenda because we did not want to make that decision. We wanted the Board as a whole to hear what both companies have to offer. The Board can make that educated decision based on the presentations put forward. Dr. Riker said I would like to clarify something. Provident Energy's fee is because they do the work. Penn State, as I heard here tonight, will give you someone to do the work who I'm sure will charge a fee. Dr. Bonilla said that was going to be my question. Dr. Riker said I wanted to clarify that area. Mr. Neiman said that is what I was going to articulate and clarify that same information because that was my understanding of it as well. Dr. Bonilla said which would add more work on your plate. Mr. Neiman said we are talking about the extra services. As Mr. Harford said he has a network of contacts that he can put us in touch with. If we look for services such as for solar panels, it would be another firm who would handle that. Mr. Harford can correct me if I am wrong. Mr. Harford said what we would do is, if you are doing a solar panel, we would give you guidance about what three companies you can call. I would give you names of companies that we are familiar with or that the State has used. You are correct we are not going to offer full service. The pricing may be even better. Maybe you can work with the company that you currently work with. Dr. Bonilla asked who would be the representative? Would that be Mr. Neiman. Mr. Neiman said that we talked about this and we had D'Huy Engineering speak about this and they said they would charge \$5,000 for this service, which is what Penn State said they would charge to get the process started. I came to the Board and informed them that Provident Energy would provide free services. Mrs. VanWhy asked how long are these contracts for. I don't know of any discussion that the Board has had about us moving forward with solar or renewable energy. These are added services to the contract. Mr. Schlameuss said the contracts are as long as the initial contract is in place, they may go out to bid again. There no long-term contracts with either one of them. Dr. Bonilla said I had that same question that Mrs. VanWhy had because we are not at the point of in the near future making that decision as to their other service right now. Mr. Schlameuss said I want to express why I am in support of Penn State. Obviously, you have heard that Monroe County Transit uses them. I have had a very good experience with them. They have offered us much better prices than we could get on the local market doing that ourselves. I like the idea of being able to lock in a price and that it's being supported by the State Government. It is a contract that goes with the State. I don't have a contract with a supplier. It is an agreement with the State for energy. It is a hands off thing. I sign the agreement and then I don't have to worry about it. Mr. Harford then calls me or sends me an email saying, that we are due for another bid about a year in advance. They do all the work and it is very easy for us. Dr. Bonilla said I appreciate that context and your suggestion. I just think the needs of the district are different than the organization that you work for. That is the reason I wanted to know how many school districts they work with. While I understand the importance of nonprofits, the lower pricing in some areas, I think as for me I would lean towards where the IU suggested we should be because they work on behalf of the 13 school districts to try to put us all in similar spaces when they negotiate things. That is my opinion. Mr. Schlameuss said I think going with the COSTARS process puts us in a much larger group, which has the potential of getting us a better price. There is not going to be

any better price going in the next round for everybody is going to lose on that one. That is my opinion. That is the reason we put this motion on the agenda with the two options. Dr. Bonilla asked can I make a motion or are we still talking. Mr. Rohner said we should be exploring alternative energy sources moving forward. Mr. Schlameuss said we should be but that is a conversation that we should have a little bit down the road. The chair will entertain a motion now.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla that the Board authorizes the administration to participate with Provident Energy Consulting in the Met Ed Public School District Electricity Purchasing Consortium bid and pricing analysis at a date to be determined during FY2022-23. The bid recommendation as awarded will then be presented to the District’s Board of School Directors at a Regular School Board Meeting for ratification at a date to be determined during FY2022-23. Motion was seconded by Lisa VanWhy. A roll call vote was taken and passed 5-4. Rebecca Bear, Dr. Damary Bonilla, Debbie Kulick, Steven Lurry, and Lisa VanWhy voted yes. George Andrews, Jason Gullstrand, Wayne Rohner, Richard Schlameuss voted no.

iii. **616 – Payment of Bills**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Payment of Bills and Treasurer’s Report listed in this agenda for the 2022-2023 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Steven Lurry and passed 8-1. Wayne Rohner voted no.

- 1. Payment of Bills - (See pages 133-154)
- 2. Treasurer’s Report - (See page 155-185)

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the following invoices for services rendered, in accordance with the recommendations of the Property & Facilities Committee and Finance Committee. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

- a. Applications for Payment
 - i. High School North Flooring - H&P Construction - App#4 \$83,337.82
(See pages 186-187)
 - ii. High School North/Lehman Intermediate School Window - D&M Construction - App#15 \$8,456.40
(See pages 188-189)
 - iii. Smithfield Elementary Flooring - Cope Commercial - App#5 \$95,372.55
(See pages 190-191)
 - iv. High School South Turf - Sprinturf - App#2 \$396,288.90
(See pages 192-193)

- b. D’Huy Engineering Invoices
 - i. High School North and Smithfield Elementary Flooring Replacement – Invoice #55631 \$8,714.41
 - ii. High School South Turf Field Replacement – Invoice #55632 \$1,035.91
 - iii. Bushkill Elementary HVAC Replacement – Invoice #55633 \$990.02
 - iv. High School North Natatorium HVAC Replacement – Invoice #55634 \$1,070.01
 - v. North Campus Storm Pipe Replacement – Invoice #55635 \$1,375.00
 - vi. East Stroudsburg Elementary Sprinkler Replacement – Invoice #55636 \$2,565.00
(See pages 194-199)

iv. 618/618.1 –Student Activity Funds

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the requests to renew the already established student activity funds listed. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

J.T. Lambert Intermediate
JTL – Builders Club

High School North	High School South
EHN – Aevidum	EHS – Aevidum
EHN – Class of 2023	EHS – Class of 2024
EHN – Class of 2024	EHS – Class of 2025
EHN – GSA	EHS – SADD
EHN – Reading Olympics	
EHN – SADD	
EHN – SGA	
EHN – Yearbook	

2.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the requests to renew the already established special activity funds listed. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

Administration Building	High School North
Community Program Support	EHN – Cheerleading
East Stroudsburg Education Foundation	EHN – Chorus Special Activity
	EHN – Cross County
Bushkill Elementary	EHN – Field Hockey
BES – Sunshine Club	EHN – Girls’ Soccer
	EHN – Intramural Varsity Video Game Club/Esports League
East Stroudsburg Elementary	EHN – School Store
ESE – Chorus	EHN – Spring Production – Musical
ESE – Musical Theater Club	EHN – Technology Student Association (TSA)
ESE – Principal Account	EHN – Timberwolf Pantry
Smithfield Elementary	High School South
SES – Principal/SPA	EHS – Boys’ Basketball
SES – SWPBS – Staff Account	EHS – Cavalier Varsity Rifle Team
SES – SWPBS – Student Account	EHS – Concert Choir/Choraliers
	EHS – Core Café
J. T. Lambert Intermediate	EHS – Field Trip
JTL – Student Special Activity	EHS – Principal’s General Fund / SPA South
JTL – Teachers’ Fund	EHS – Spring Musical / Fall Play
JTL – Yearbook	EHS – Track and Field
Lehman Intermediate	
LIS – 6 Blue	
LIS – 7 Blue	
LIS – 8 Blue	
LIS – 6 Silver	
LIS – 7 Silver	
LIS – Audio Visual Club	
LIS – Casual for a Cause SPA	
LIS – Crew Club	

LIS – Digital Media Club	
LIS – ESASD Interpretive Trail SPA	
LIS – Eric Jacobsen Memorial Account	
LIS – Field Hockey	
LIS – Field Trip SPA	
LIS – Girls Soccer	
LIS – Memory Book	
LIS – National Junior Honor Society	
LIS – Play	
LIS – Principal’s Special Activity	
LIS – Reading Olympics	
LIS – Student Council	
LIS – Teacher’s Fund SPA	

3.

ACTION BY THE BOARD:
 Motion was made by Debbie Kulick to approve the requests to establish the special activity funds listed. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

Lehman Intermediate	
LIS – 6 th Grade Choir	
High School South	
HSS – Career Skills	

(See pages 200-201)

f. **PROPERTY**

i. **704 – Maintenance**

ACTION BY THE BOARD:
 Motion was made by Lisa VanWhy to approve the Grant of Right-of-Way in favor of PPL Electric Utilities Corporation concerning installation of an anchor guy at the utility pole at the intersection of Elizabeth and Vine Streets, subject to the review and revision of the district Solicitor. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(See pages 202-204)

g. **OPERATIONS**

i. **808 – Food Services**

ACTION BY THE BOARD:
 Motion was made by Steven Lurry that the Board of School Directors authorize the Administration to complete the Community Eligibility Provision application with the Pennsylvania Department of Education with the intention of providing a free breakfast and a free lunch to all students each school day during the 2022-23 school year in accordance with the recommendation of the Finance Committee. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

(See page 205)

ii. 818 – Contracted Services

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0. Wayne Rohner vote no to #5. KingSpry.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Bell, Jeremy	Composing a new piece of concert band music to be premiered by J. T. Lambert 6 th Grade Band.	\$4,000.00	Instrumental Music	8/2022 – 12/2022
2.	Colonial IU 20	CBT Nuggets Online Training Subscription for Technology Staff Professional Development.	\$554.00 per license, for 8 licenses. Not To Exceed \$4,432.00	Technology Services	8/14/22-8/14/23
3.	Create a Reader Collaborative, LLC	Presentation entitled “Create A Reader Family Program” to ESASD Pre-K and Kindergarten families to assist parents in fostering their child’s literacy learning.	\$4,000.00	Title I Grant	10/18/22, 10/25/22, 11/1/22, 11/8/22 & 11/15/22
4.	Hnasko, Scott	Email, Sapphire and Internet Training for New Teacher Induction.	\$150.00	Human Resources	8/17/22
5.	KingSpry	Special Counsel for matters involving employment and labor.	\$185/Partner \$185/Associate \$90/Paralegal	Labor Legal Services	7/1/22 – 6/30/24
6.	Prothro, Robert	DJ Entertainment for the 2022 Homecoming Dance at H.S. North.	\$500.00	HSN-SGA	9/17/22

(See pages 206-222)

2. Contracts Totaling \$10,000 or More

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Colonial Intermediate Unit 20	Special Education Services for the 2022-2023 School Year	Adaptive Physical Education-\$48,700, Audiology Services-\$16,438, Autistic Support (center based)-\$89,384, Autistic Support (Elem)-\$1,170,561, Autistic Support (Secondary)-\$401,458, Emotional Support-\$629,913, Hearing Support-	Special Education IU 20 Budget	2022-2023 School Year

			\$33,656, Itinerant Speech and Language Support-\$633,982, Itinerant Vision Support-\$62,167, Life Skills Support (Elem)-\$22,522, Life Skill Support (Secondary)\$1,434, Multiple Disabilities Support-\$288,366, Occupational Therapy-\$362,859, Physical Support-\$53,765, Physical Therapy Team-\$153,837, Project SEARCH-\$30,432, Psychological Services-\$86,413		
2.	Colonial Intermediate Unit 20	Two (2) Board Certified Behavior Analysts (BCBA) providing behavioral analysis, consultation, developing behavioral planning, behavioral training, behavioral observation, collecting behavioral data, behavioral assessments, IEP team membership	Shall not exceed \$210,400.00	IDEA – ARP Grant	2022-2023 School Year
3.	Family Promise of Monroe County (Enid Logan)	Provide emergency shelter, meals, and support services to homeless students (and their families) enrolled in the ESASD. Provide case management support services, including connecting families to needed social services, medical, dental providers; providing meal, snacks, water and juice, clothing, essential items, etc. as needed; provide transportation to services and medical appointments.	Not to Exceed \$35,000.00	ARP Homeless Children & Youth Grant	9/19/22 – 6/30/23
4.	Mazezilla	ESASD Employee Appreciation Day – Free Admission for employees and their immediate family.	Approximately \$10,000.00	ARP ESSER Learning Loss Set Aside Grant	10/1/22 Rain Date 10/2/22
5.	Monroe County Children & Youth	Truancy Services/Prevention via assistance from the Colonial IU 20.	\$10,000.00	PCCD Mental Health and School Safety & Security Grant	2022-2023 School Year

(See pages 223-231)

3. Transportation Contracts

	NAME	SERVICE	Not to Exceed Yearly Amount	PAYMENT FROM	EFFECTIVE DATE
1.	Afolabi, Taiwo	Contracted Driver	\$56,109.52	Transportation Dept.	2022/2023 School Year
2.	Caramella, George	Contracted Driver	\$53,133.36	Transportation Dept.	2022/2023 School Year
3.	DeJesus, Miguel	Contracted Driver	\$44,863.20	Transportation Dept.	2022/2023 School Year
4.	Frascella, Maria	Contracted Driver	\$63,473.40	Transportation Dept.	2022/2023 School Year
5.	Fuchs, Joseph	Contracted Driver	\$45,804.09	Transportation Dept.	2022/2023 School Year
6.	Galunic, Jenny	Contracted Driver	\$45,554.40	Transportation Dept.	2022/2023 School Year
7.	Gerst, Lisa	Contracted Driver	\$55,452.80	Transportation Dept.	2022/2023 School Year
8.	Holmes Katharine	Contracted Driver	\$43,779.60	Transportation Dept.	2022/2023 School Year
9.	Krupski, Diane	Contracted Driver	\$54,009.00	Transportation Dept.	2022/2023 School Year
10.	LaBar, Karla	Contracted Driver	\$67,296.60	Transportation Dept.	2022/2023 School Year
11.	Prevost, Barbara	Contracted Driver	\$60,579.00	Transportation Dept.	2022/2023 School Year
12.	Severud, Melody	Contracted Driver	\$48,435.92	Transportation Dept.	2022/2023 School Year
13.	Sinclair, Ionie	Contracted Driver	\$35,002.80	Transportation Dept.	2022/2023 School Year
14.	Siska, Dustin	Contracted Driver	\$41,857.20	Transportation Dept.	2022/2023 School Year

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to adjourn. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

XII. ADJOURNMENT: 8:25 p.m.

Respectfully Submitted,

Patricia Rosado
Board Secretary