

## MISSION STATEMENT

The East Stroudsburg Area School District fosters within all students a commitment to excellence, service, and life-long learning, which prepares students to be creative, productive, and responsible citizens with a global perspective.

## VISION STATEMENT

The East Stroudsburg Area School District supports all students on their path to success and values their rich diversity. Our dynamic programs are delivered by high-quality educators who utilize all the tools at their disposal, and collaborate with home and community, in order to deepen everyone's passion for lifelong learning.

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
August 19, 2024 - 7:00 P.M.  
Carl T. Secor Administration Building  
and Via Zoom**

### Minutes

- I. President, Michael Catrillo called the meeting to order at 7:02 p.m. and led those present in the Pledge of Allegiance.** Board Secretary, Patricia Rosado called the roll.

**Board Members present at the Administration Center Board Room were:** George Andrews, Rebecca Bear (via Zoom), Ann Catrillo, Michael Catrillo, Jason Gullstrand, Debbie Kulick, Wayne Rohner, and Richard Schlameuss. Keith Karkut was absent.

- II. School personnel present in the Board Room:** Brian Baddick, Peter Bard, Steven Booth, Joe Formica, Jeremy Judd, Heather Piperato, Patricia Rosado, Kristina Smoke, John Toleno, and Steve Zall. Christopher Brown, Solicitor.

**School personnel attended via Zoom:** Eric Forsyth and Gloria Schulte.

- III. Community members present in the Board Room:** Larry Dymond, and Randy Litts.

**Community members attended via Zoom:** Santina Cliento, Laura Massaro and Ruben Torres.

- IV. ANNOUNCEMENT OF EXECUTIVE SESSION(S)**

An Executive Session was held this evening at 5:30p.m. before this meeting for the purpose of discussing personnel, litigation, and negotiations.

- V. ADOPTION OF AGENDA**

#### **ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to adopt this agenda for August 19, 2024, as submitted, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Richard Schlameuss.

A motion was made by Richard Schlameuss to allow the Acting Superintendent, John Toleno, the opportunity to make a motion. Motion was seconded by Ann Catrillo and carried unanimously, 8-0..

Dr. Toleno made a motion for the High School South to officially sanction through the PIAA the sport of girls wrestling to be effective immediately upon completion and approval of any necessary documentation with the PIAA. This motion shall also serve as the appropriate approval for the North High School to take similar action once they (North Athletics) determine the appropriate time to do so. Motion was made by Debbie Kulick, seconded by Wayne Rohner, and carried unanimously, 8-0.

Motion was made by Debbie Kulick to approve the agenda with the additional change. Motion was seconded by Jason Gullstrand carried unanimously, 8-0.

## VI. APPROVAL OF MINUTES

### **ACTION BY THE BOARD:**

Motion was made by Ann Catrillo to approve the minutes of the July 15, 2024, Board meeting. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

## VII. SUPERINTENDENT'S REPORT

- a. Dr. John Toleno, Acting Superintendent, said the only thing I have to report this evening is that there are two individuals that have been recognized for 5 Years of Service from Pennsylvania School Boards, Keith Karkut and Rebecca Bear, who are not here in-person tonight. I have two certificates for them, and I'll make sure they get those certificates as soon as I get to see them. Mrs. Bear said how nice. Thank you. The Board members congratulated her. Dr. Toleno said other than that, we are just getting ready for the start of school, as you know, we're going to be opening tomorrow morning with our staff. I'm very excited to be able to address the staff members and get everybody back. I believe we are going to start on a good note. I'm really very excited, like I said before, we are all set to get started with kids, which is what we do. It's been a great mission so far, people have been very receptive to where we're going, the direction that we're headed, and I can't thank the Board enough for the support that we've had in these times. With every ending, winds up being a new beginning. We are starting a new beginning for the East Stroudsburg Area School District and I'm excited to be a part of it. Thank you. Mr. Catrillo said thank you, John and I would agree. There's an excitement for a new year, a new beginning and it's going to be a great year for us.

## VIII. REPORTS

- a. Monroe Career & Technical Institute Update – Mr. George Andrews, Mr. Jason Gullstrand & Mr. Wayne Rohner – No report was presented.
- b. Colonial IU 20 Update – Mr. Michael Catrillo – No report was presented.
- c. Property/Facilities Committee Update  
Mr. Wayne Rohner said The Property and Facilities Committee met on August 7<sup>th</sup>. The items requiring action were:
  1. High School, South Stadium fence - a motion was made to recommend The Service Team to remove and install 300 feet of black vinyl, coated chain link fencing, posts, and rails for the press box section of the football stadium.

### Applications for payment

1. High School North natatorium roof replacement – a motion was made to recommend payment of application No. 8 for \$12,699.90 to Munn Roofing.
2. Middle Smithfield flooring - a motion was made to recommend payment of Application, No. 4 for \$93,386.25 to Cope Commercial Flooring.
3. East Stroudsburg Elementary flooring - a motion was made to recommend payment of Application No. 4 for \$96,048.90 to Cope Commercial Flooring.
4. Resica Elementary HVAC - a motion was made to recommend payment of Application No. 4 for \$480,000, and Application No. 5 for \$310,000 to Trane.
5. North HVAC - a motion was made to recommend payment of Application No. 4 for \$371,020 and Application No. 5 for \$239,617 to Trane.

### Invoices from CHA, our school engineer.

A motion was made to recommend payment on Resica Elementary HVAC for \$1,805.04, High School North HVAC for 1,805.13, Middle Smithfield Elementary and East Stroudsburg Elementary flooring for \$2,090.05, South Stadium equipment replacement for \$1,377.13 and North Campus Stormwater Pipe repair for \$675.

### Reports

1. We received a district-wide email from Lyman and Ash regarding a fully executed settlement agreement regarding the fire sprinkler system. The district has received payment of 1.2 million dollars.
2. Regarding Lyman and Ash, an email was received from Josh Grice to Lyman and Ash on July 31, 2024, to inform us that Rutledge Excavating will begin work on Monday, August 5<sup>th</sup>.

3. North Bus Garage addition, we are in design phase now with bidding around December of this year.
4. High School South elevator has been repaired and working well, with no additional cost to the District
5. Resica Elementary School - A motion was made to recommend a walkway maintenance proposal to repair concrete sidewalks that have settled into the ground, causing a tripping hazard.
6. Middle Smithfield Elementary School - with our recent weather patterns of excessive downpours, we have been informed that we still have multiple roof leaks. Our staff is working with the contractor to resolve that outstanding issue. Thank you.

d. Education Programs & Resources Committee Update - [esasd.net/epr](https://esasd.net/epr)

Mrs. Ann Catrillo said that the Education Programs & Resources Committee met on August 1<sup>st</sup>. Mrs. Trenee Lurry gave us a BeAlliance Update, stating. She shared articles on books and diversity for summer reading, and she also gave us an update on all the cultural celebrations for the months of June and July.

Mr. Forsyth gave a communications update which included an update on the progress of the website design which would be launched later in August. Of course, we now know it has been launched. He also spoke on school bus technologies and the Sapphire community portal, which now includes an electronic sign off for all the student data forms.

Mrs. Lisa Vitulli then presented ESACA for us. She included some of the highlights from, the 2023-24 school year, including staff and student data, elementary students once a month fun days, live art lessons for our middle school students, CPR and First Aid training for our Junior and Seniors, monthly activities to build relationships and summer school enrollment which had 114 students in grade, 6 through 12. For the upcoming school year, she said there is a revised attendance policy, a two-day orientation with separate days for middle and high school students are being implemented this year. They are piloting synchronous lessons for English 10 and Algebra I, which are our Keystone classes. They will still be using ingenuity for those.

Then Miss Angell presented the use of the Vista products for our English learner students.

The EPR group recommendations for consideration this evening are:

- Approval of the Reading Eggs renewal for the elementary buildings in the amount of \$11,464 that is fully funded by Title I.
- Approval of the next portion of the High School Math curriculum distributed at our June EPR meeting, which we all received those as well.
- Approval of the elementary ELA and Math curriculum also distributed at the June EPR meeting.
- Purchase of the Vista Higher Learner English curriculum products for grade 6 through 12 as a one-year pilot in the amount of \$16,740.07, which is fully funded by the 2024-25 curriculum and instruction budget.

A reminder that all of our reports are online. If anybody wants to see them, you are welcome to do that. Our next meeting will not be held on Thursday, September 5<sup>th</sup> because that is the Athletic Hall of Fame Induction; therefore, we are moving our meeting to Monday, September 9<sup>th</sup> at 5:00 p.m. in the Board Room and via Zoom. Everyone is welcome. Thank you.

e. Finance Committee Update

Mrs. Rebecca Bear said the Finance Committee met on August 12<sup>th</sup>. We discussed a bunch of items. We went over the new prices for school lunch for staff and students. Students are free through our grant money, but the staff prices went up. You'll see that on the agenda tonight.

We also had a quick presentation from Public Financial Management (PFM) in regard to the purchase or lease of new school buses for the upcoming school year.

We had a quote from Crimestar, U.S.A. and for two new police vehicles. One is a 2024 Chevy Tahoe, and one is a 2023 Ford Explorer.

We also had the renewal for Aimsweb and the purchase of new furniture for Special Education through Lakeshore.

We had a discussion with Chief Mill in regard to metal detectors. We're going to get some more information on that.

Mr. Bard gave us a brief presentation on the Governor's budget that just passed. He'll go over that to let us know exactly where the funds came from.

We have the recommendations that Mr. Rohner gave us from the Properties and Facilities Committee, as well as the recommendations that Mrs. Catrillo gave us from the Education Programs and Resources Committee meeting.

We are going to hear more information on the bus purchase/lease from PFM next month.

Our next meeting is Tuesday, September 10<sup>th</sup> at 5:30 p.m. via Zoom and in person.

f. Policy Review Committee Update –

Ms. Debbie Kulick said she is standing in for Mr. Keith Karkut tonight in his absence. The Policy Review Committee met earlier this evening and we voted to authorize and direct the Administration to post the following items on the website for public review. All of these policies were updates from PSBA.

Policy 218 - Student Discipline

Policy 218.1 - Weapons

Policy 218.2 - Terroristic Threats

Policy 801- Public Records

Policy 803 - School Calendar

Policy 805 - Emergency Preparedness and Response

Policy 805.1 - Relations with Law Enforcement Agencies

Policy 805.2 - School Security Personnel

Policy 806 - Child Abuse

Policy 904 - Public Attendance at School Events

Policy 909 - Municipal Government Relations

Thank you.

**IX. PUBLIC PARTICIPATION**

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

None

**X. UNFINISHED BUSINESS**

None

**XI. NEW BUSINESS**

**a. LOCAL BOARD PROCEDURES**

**i. 002 – Authority and Powers**

1.

**ACTION BY THE BOARD:**

Motion was made by Ann Catrillo to reaffirm the Health and Safety Plan for the East Stroudsburg Area School District, as presented. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

(See pages 40-44)

2.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the following Resolution: Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

“Resolved: The Board of School Directors of the East Stroudsburg Area School District (the “School District”) does hereby authorize the Administration to work with PFM Financial Advisors LLC as Financial Advisor, Eckert Seamans Cherin & Mellott, LLC as Bond Counsel and the District Solicitor in conjunction with the issuance of General Obligation Bonds/Notes, Series of 2024, issued via a competitive dual-track process, for fund deposit in the amount of \$5,791,540 for the purchase of new school buses.”

(See pages 45-51)

ii. **004 – Membership**

1. **Conference Attendance**

1.

**ACTION BY THE BOARD:**

Motion was made by Ann Catrillo to approve the attendance of Dr. John Toleno at the 2024 PASA/PSBA School Leadership Conference at the Kalahari Resorts & Conventions in the Poconos from October 7, 2024 to October 8, 2024 in the approximate amount of \$600. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

iii. **005 – Organization**

1.

**ACTION BY THE BOARD:**

Motion was made by George Andrews to reschedule Monday's September 16, 2024, Policy Review Committee Meeting and Regular School Board Meeting to Monday, September 23, 2024 and to direct the Board Secretary to advertise and post the same. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

2.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick for the High School South to officially sanction through the PIAA the sport of girls wrestling to be effective immediately upon completion and approval of any necessary documentation with the PIAA. This motion shall also serve as the appropriate approval for the North High School to take similar action once they (North Athletics) determine the appropriate time to do so. Motion was seconded by Wayne Rohner and carried unanimously, 8-0.

b. **PROGRAMS**

i. **107 – Adoption of Planned Instruction**

**ACTION BY THE BOARD:**

Motion was made by Ann Catrillo to approve the following revised curriculum for use in the East Stroudsburg Area School District, in accordance with the recommendations from the Education Programs & Resources Committee meeting. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

Elementary Math Curriculum – Grades K-5  
Secondary Math Curriculum – Grades 6-12  
English Language Arts Curriculum – Grades K-5

c. **PERSONNEL**

1. **307 – Student Teachers/Interns/Student Observers – Affiliation Agreement**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the Affiliation Agreement with the East Stroudsburg Board of Education and Kutztown University for use of the District as a student teaching site. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

(See pages 52-55)

2. **308 – Employment Contract**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the following Memorandums of Understanding. Motion was seconded by Richard Schlameuss and carried unanimously, 8-0.

a. **Adam Bruck-Student Teaching Fall Semester 2024.** Memorandum of Understanding between the East Stroudsburg Area School District and East Stroudsburg Area Education Support Professional Association with

respect to the current Collective Bargaining Agreement with respect to Adam Bruck's student teaching assignment.

(See pages 56-57)

- b. **External Virtual Teacher (Schedule B) for the 2024-2025 School Year.** Memorandum of Understanding between the East Stroudsburg Area School District and East Stroudsburg Education Association with respect to External Virtual Teachers for the 2024-2025 school year.

(See pages 58-59)

3.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the employment actions listed in accordance with the associated, applicable policies, procedures, and contractual agreements. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

Richard Schlameuss abstained from h. 2024-2025 School Year Compensations # 277 Madison Krajewski.

Jason Gullstrand abstained from h. 2024-2025 School Year Compensations #197-Marjory Gullstrand and l. 2024-2025 School Year Department Chairpersons # 18. Marjory Gullstrand.

*[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]*

Mr. Catrillo said I would like to recognize one retiree, Joanne Viola, who is a Personal Care Assistant at East Stroudsburg Elementary Congratulations to you and thank you for your service for the district.

**i. 309 – Assignments and Transfers**

	<b>Name</b>	<b>Change in Assignment/Transfer</b>	<b>Classification</b>	<b>Compensation</b>	<b>Effective Date(s)</b>
1.	Smoke, Kristina	From: Assistant Principal – East Stroudsburg Elementary To: Principal – East Stroudsburg Elementary Replaces David Baker who retired.	Act 93	\$96,606.00 (prorated)	August 5, 2024
2.	Kirkpatrick, Karen	From: Temporary (.2, part-time) Art teacher at Middle Smithfield Elementary To: Art teacher (LTS) – J. M. Hill and Smithfield Elementary Replaces Allezondra Taylor who is on a leave.	Professional/LTS	\$72,866.00 (prorated) Step 3 Column 7	August 20, 2024 through November 22, 2024 only.
3.	Lopresti, Sabrina	From: Social Studies teacher (TPE) - High School South To: Kindergarten teacher (LTS) – Smithfield Elementary Replaces Robin Daning who is on a leave.	Professional/LTS	\$63,385.00 Step 1 Column 1	August 20, 2024
4.	Dalia, Teresa	From: Personal Care Assistant – High School North To: Paraprofessional 12+ Program – High School North This is a new position.	Support	\$20.04/hour	August 20, 2024
5.	Lubischer, Maria	From: Cafeteria Worker (4 hour) – J. T. Lambert Intermediate To: Cafeteria Aide (4 hour) – J. T. Lambert Intermediate Replaces Louise Leung who retired.	Support	\$15.46/hour	August 26, 2024
6.	Young, Jervone	From: Bus Aide - Transportation To: Bus Monitor – Transportation/North Correction of position title.	Support	No change	March 11, 2024
7.	Celis, Lisa	From: Bus Aide - Transportation To: Bus Monitor – Transportation/North Correction of position title.	Support	No change	January 14, 2019
8.	Longo, Ruth	From: Bus Aide - Transportation To: Bus Monitor – Transportation/South Correction of position title.	Support	No change	December 4, 2023

9.	Majestic, Sandra	From: Bus Aide - Transportation To: Bus Monitor – Transportation/South Correction of position title.	Support	No change	November 4, 2022
10.	Oke, Toyin	From: Bus Aide - Transportation To: Bus Monitor – Transportation/South Correction of position title.	Support	No change	July 4, 2022
11.	Quammie, Barbara	From: Bus Aide - Transportation To: Bus Monitor – Transportation/South Correction of position title.	Support	No change	August 23, 2022
12.	Santa, Jessica	From: Bus Aide - Transportation To: Bus Monitor – Transportation/South Correction of position title.	Support	No change	March 11, 2024

(See page 60)

**ii. 335 – Family and Medical Leaves**

	Name	Position	Classification	Location	Effective Date(s)
1.	Kelly, Diane	Controller	Act 93	Central Administration	August 15, 2024 through December 31, 2024. This is an intermittent leave.
2.	Employee #7407	Teacher	Professional	Resica Elementary	August 20, 2024 through August 15, 2025. This is an intermittent leave.
3.	Zelinski, Jan	Business Education Teacher	Professional	High School South	August 20, 2024 through June 30, 2025. This is an intermittent leave.
4.	Lapping, Thomas	Custodian	Support	Smithfield Elementary	July 15, 2024 through October 15, 2024.
5.	Townsend, Johnathan	Custodian	Support	J. T. Lambert Intermediate	June 30, 2024 through August 30, 2024.

**iii. 303/304/304.1/304.2/304.3/305/306 - Employment**

**a. Rescission**

	Name	Position	Classification	Location
1.	Fetherman, Christopher	Varsity Assistant Softball Coach	Schedule B	High School North

(See page 61)

**b. Resignations**

	Name	Position	Classification	Location	Effective Date(s)
1.	Rodriguez, Lizette	School Nurse	Professional	Notre Dame Schools	September 14, 2024
2.	Cueva Narvaez, Cristian	Security Officer (10 month)	Security Officer	J. T. Lambert Intermediate	August 30, 2024
3.	Gricko, Christopher	Custodian	Support	Middle Smithfield Elementary	August 2, 2024 (end of the workday).
4.	Roberts, Michele	School Vehicle Driver CDL	Support	Transportation	August 25, 2024
5.	Carlos, Amanda	Custodian	Support/LTS	High School North	June 21, 2024

(See pages 62-66)

**c. Retirement**

	Name	Position	Classification	Location	Effective Date(s)
1.	Viola, Joanne	Personal Care Assistant	Support	East Stroudsburg Elementary	August 19, 2024

(See page 67)

**d. Appointments**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Compensation</b>	<b>Effective Date(s)</b>
1.	Acosta, Saraswati	Special Education teacher/ Learning Support (TPE) Replaces Jessica Ramos who was reassigned.	Professional	Lehman Intermediate	\$68,897.00 Step 1 Column 6	August 20, 2024
2.	Cilento, Santina	School Psychologist (PE) Replaces William Halko who resigned.	Professional	Middle Smithfield Elementary	\$87,911.00 Step 7 Column 14	To be determined.
3.	Lane, Katie	Special Education teacher/ Learning Support (PE) This is a new position.	Professional	Middle Smithfield Elementary	\$66,994.00 Step 3 Column 4	August 20, 2024
4.	La Ronde, Kimorah	Grade 4 teacher (TPE) Replaces Devon Lucykanish who was reassigned.	Professional	Middle Smithfield Elementary	\$63,385.00 Step 1 Column 1	August 20, 2024
5.	Marroquin, Janice	Special Education teacher/ Learning Support (TPE) This is a new position.	Professional	Smithfield Elementary	\$75,528.00 Step 1 Column 12	August 20, 2024
6.	Marsh, James	Special Education teacher/ Learning Support (TPE) This is a new position.	Professional	J. M. Hill Elementary	\$68,454.00 Step 1 Column 5	August 20, 2024
7.	Miller, Yvonne	Special Education teacher/ Learning Support (TPE) This is a new position.	Professional	Resica Elementary	\$72,733.00 Step 1 Column 9	To be determined.
8.	Nyman, Karen	School Nurse (TPE) Replaces Leslie Cox who retired.	Professional	Lehman Intermediate	\$68,372.00 Step 4 Column 1	August 20, 2024
9.	Ostermiller, Jennifer	School Counselor (TPE) Replaces Michael Kimmel who was reassigned.	Professional	Resica Elementary	\$83,188.00 Step 5 Column 15	August 20, 2024
10.	Polinski, Lauren	Biology teacher (TPE) Replaces Carolyn Cruz who was reassigned.	Professional	High School North	\$68,454.00 Step 1 Column 5	August 20, 2024
11.	Romano, Christopher	Math teacher (TPE) Replaces Marissa Meyers who resigned.	Professional	Lehman Intermediate	\$68,372.00 Step 4 Column 1	August 20, 2024
12.	Sledzinski, Morgan	School Nurse (TPE) Replaces Lizette Rodriquez who resigned.	Professional	Notre Dame Schools	\$68,372.00 Step 4 Column 1	August 29, 2024
13.	Torres, David	Special Education teacher/ Learning Support (TPE) This is a new position.	Professional	Bushkill Elementary	\$63,927.00 Step 2 Column 2	August 20, 2024
14.	Gricko, Christopher	Custodial (Working) Supervisor This is a new position.	First Level Supervisor	High School North, Lehman, Bushkill & Middle Smithfield Elementary	\$28.00/hour	August 5, 2024
15.	Stricker, Michael	Custodial (Working) Supervisor This is a new position.	First Level Supervisor	J. T. Lambert, Smithfield & East Stroudsburg Elementary	\$28.00/hour	August 19, 2024
16.	Young, William Jr.	Grounds Maintenance (Working) Supervisor This is a new position.	First Level Supervisor	District	\$28.00/hour	August 19, 2024
17.	Boyce, Jahaira	Paraprofessional/Emotional Support Replaces Donna Noia who was reassigned.	Support	Bushkill Elementary	\$19.29/hour	August 20, 2024



18.	Diaz, Ricardo	Custodian (2 <sup>nd</sup> shift) Replaces Eustaquia Torres who was reassigned.	Support	High School South	\$17.91/hour (plus \$.40/shift differential)	August 8, 2024
19.	Fry, Megan	Paraprofessional/Autistic support Replaces Bianca Bonefont who resigned.	Support	Resica Elementary	\$19.29/hour (plus \$1.00/hour IEP/504 differential)	August 20, 2024
20.	Harze, Barrington	Custodian (3 <sup>rd</sup> shift) Replaces Amanda Carlos who resigned.	Support	High School North	\$17.91/hour (plus \$.50/hour shift differential)	August 5, 2024
21.	Hentschel, Lisa	School Vehicle Driver CDL (6 hour) Replaces a vacant position.	Support	Transportation	\$23.87/hour	August 13, 2024
22.	McNelis, John	Personal Care Assistant Replaces Charis Bybee who resigned.	Support	J. T. Lambert Intermediate	\$18.98/hour	August 20, 2024
23.	Martin, Maudrie	Custodian (2 <sup>nd</sup> shift) Replaces Deann Harris who retired.	Support	High School South	\$17.91/hour (plus \$.40/shift differential)	July 19, 2024
24.	Medlock, Sidney	Bus Monitor (6 hour) Replaces Chastity Aponte who was reassigned.	Support	Transportation	\$14.92/hour	August 13, 2024
25.	Pinter, Colleen	Paraprofessional/Library This is a new position.	Support	Lehman Intermediate	\$19.29/hour	August 20, 2024
26.	Santiago, Daniel	Custodian (3 <sup>rd</sup> shift) Replaces Morris Bell who retired.	Support	High School South	\$17.91/hour (plus \$.50/hour shift differential)	August 7, 2024
27.	Thompson, Richard	Custodian (1 <sup>st</sup> shift) Replaces Christopher Gricko who was reassigned,	Support	Middle Smithfield Elementary	\$17.91/hour	August 5, 2024
28.	Butts, Alfonso	Custodian (1 <sup>st</sup> shift) LTS Replaces Thomas Lapping who is on a leave.	Support/LTS	Smithfield Elementary	\$17.91/hour	August 12, 2024 through October 15, 2024.

(See pages 68-80)

**e. Temporary Summer Grounds Workers**

	Name	Position(s)	Effective Date(s)	Compensation
1.	Mauro, Frank Sr.	Summer Grounds Worker	June 10, 2024 now through September 29, 2024	\$20.00/hour
2.	Walsh, Nicholas	Summer Grounds Worker	June 10, 2024 now through September 29, 2024	\$20.00/hour

**f. School Police Officer-In-Charge (OIC) 2024-2025 Fiscal Year Stipend.** (Paid in two equal installments).

	Last Name	First Name	Position	Location	2024-2025 Stipend
1.	Fehrle	Richard	Intermediate OIC	Lehman Intermediate	\$1,500.00
2.	Milford, Jr.	Gregory	High School OIC	High School South	\$2,250.00
3.	Sanchez-Rivera	Erica	Intermediate OIC	J. T. Lambert Intermediate	\$1,500.00
4.	Taylor	Jerome	High School OIC	High School North	\$2,250.00

**g. Supplemental Days for the Professional Position for the 2023-2024 Fiscal Year.**

1. Alternatives to Expulsion (A2E) teacher – up to a maximum of 5 days

**h. 2024-2025 School Year Salary Compensations.** These salaries are effective August 20, 2024.

	<b>Last Name</b>	<b>First Name</b>	<b>2023-24 Step</b>	<b>2023-24 Column</b>	<b>2023-24 Salary</b>	<b>2024-25 Step</b>	<b>2024-25 Column</b>	<b>2024-25 Salary</b>
1.	Agard-Thomassine	Keisha	13	7	\$79,122.00	10	7	\$91,831.00
2.	Agolino	Jennifer	16	15	\$93,198.00	12	15	\$103,198.00
3.	Aho	Nicole	16	5	\$86,110.00	12	5	\$96,110.00
4.	Alkema	Alexis	2	3	\$53,969.00	1	3	\$64,269.00
5.	Allison	Diana	16	15	\$93,198.00	12	15	\$103,198.00
6.	Allison	Richard	16	5	\$86,110.00	12	5	\$96,110.00
7.	Amador	Stephanie	3	1	\$53,185.00	1	3	\$64,269.00
8.	Ammerman	Stacie	16	7	\$88,255.00	12	8	\$98,781.00
9.	Andrews	Andronikki	13	7	\$79,122.00	10	7	\$91,831.00
10.	Andrews	Timothy				1	1	\$63,385.00
11.	Andrews	Jennifer	16	15	\$93,198.00	12	15	\$103,198.00
12.	Angell	Trisha	16	6	\$86,557.00	12	6	\$96,557.00
13.	Annunziata	Stephanie	16	7	\$88,255.00	12	7	\$98,255.00
14.	Antolick	Lynn	16	15	\$93,198.00	12	15	\$103,198.00
15.	Arico	Lauren	3	3	\$54,069.00	1	4	\$64,712.00
16.	Arthur	Thomas	16	6	\$86,557.00	12	6	\$96,557.00
17.	Atticks	Amie	16	15	\$93,198.00	12	15	\$103,198.00
18.	Aue	Jasmine	1	1	\$52,985.00	1	1	\$63,385.00
19.	Aulisio	Lindsay	10	7	\$70,994.00	7	7	\$83,703.00
20.	Bakner	Paul	16	12	\$91,146.00	12	12	\$101,146.00
21.	Ballard	Nicole	13	7	\$79,122.00	10	7	\$91,831.00
22.	Banks	Abigail	1	7	\$62,266.00	1	7	\$72,666.00
23.	Baron	Meghan	16	8	\$88,781.00	12	8	\$98,781.00
24.	Barone	Samantha	5	6	\$58,897.00	2	6	\$68,997.00
25.	Bealer	Brett	16	9	\$89,333.00	12	9	\$99,333.00
26.	Bealer	Heather	16	7	\$88,255.00	12	7	\$98,255.00
27.	Becker	Rachel	16	15	\$93,198.00	12	15	\$103,198.00
28.	Beckworth	Douglas	9	15	\$73,188.00	6	15	\$85,903.00
29.	Bedell	Elaine	16	15	\$93,198.00	12	15	\$103,198.00
30.	Belfiore	Vidalia	1	1	\$52,985.00	1	1	\$63,385.00
31.	Bermuda	Valerie	2	7	\$62,366.00	1	8	\$73,186.00
32.	Berryman	John	16	8	\$88,781.00	12	8	\$98,781.00
33.	Bert	Brian	13	14	\$83,340.00	10	15	\$96,762.00
34.	Bibler	Elizabeth	15	10	\$86,195.00	12	11	\$100,516.00
35.	Binikos	Erinni	3	7	\$62,466.00	1	7	\$72,666.00
36.	Bird	Shellli	16	10	\$89,911.00	12	10	\$99,911.00
37.	Bixler	Patricia	16	9	\$89,333.00	12	9	\$99,333.00
38.	Blades	Julia	15	7	\$84,540.00	12	7	\$98,255.00
39.	Blannard	Jenny	16	8	\$88,781.00	12	8	\$98,781.00
40.	Bock	Elizabeth	13	15	\$84,047.00	10	15	\$96,762.00

41.	Bohrman	Joanne	12	16	\$82,065.00	9	16	\$94,781.00
42.	Borden	Kimberly	13	12	\$82,003.00	10	12	\$94,716.00
43.	Boscardin	Karen				1	1	\$63,385.00
44.	Bozena	John	16	10	\$89,911.00	12	10	\$99,911.00
45.	Branigan	Jeanne	16	7	\$88,255.00	12	7	\$98,255.00
46.	Breiner	Robert	16	12	\$91,146.00	12	12	\$101,146.00
47.	Brescancine	Stacey	12	13	\$79,945.00	9	14	\$93,340.00
48.	Britton	Angela	11	7	\$73,703.00	8	7	\$86,412.00
49.	Brooks	Elena	2	9	\$63,433.00	1	10	\$74,305.00
50.	Broschart	Brandon	1	1	\$52,985.00	1	1	\$63,385.00
51.	Brotherton	Regina	16	7	\$88,255.00	12	7	\$98,255.00
52.	Brzegowski	Jessica	1	1	\$52,985.00	1	1	\$63,385.00
53.	Buksa	Erik	16	5	\$86,110.00	12	5	\$96,110.00
54.	Bunn	Crew				1	1	\$63,385.00
55.	Burke	Mary	16	15	\$93,198.00	12	15	\$103,198.00
56.	Burlein-Pitz	Carrie	16	14	\$92,487.00	12	14	\$102,487.00
57.	Burns	Holly	16	7	\$88,255.00	12	7	\$98,255.00
58.	Caamano	Lawrence	16	7	\$88,255.00	12	7	\$98,255.00
59.	Caccese	Jill	7	1	\$55,667.00	4	1	\$68,372.00
60.	Caiazzo	Nancy	9	7	\$68,285.00	6	7	\$80,994.00
61.	Calabrese-Arnold	Monica	5	11	\$64,903.00	2	11	\$75,003.00
62.	Camilleri-Yip	Marlene	16	12	\$91,146.00	12	12	\$101,146.00
63.	Campbell	Sarah	8	12	\$68,441.00	5	12	\$81,153.00
64.	Cannell	Marianne	16	5	\$86,110.00	12	5	\$96,110.00
65.	Caplette	Tara	12	5	\$74,274.00	9	5	\$86,982.00
66.	Capulish	Mary	16	13	\$91,804.00	12	14	\$102,487.00
67.	Carson	Jessica	16	7	\$88,255.00	12	7	\$98,255.00
68.	Carson	Wayne	16	6	\$86,557.00	12	6	\$96,557.00
69.	Caruso	Heather	4	5	\$58,354.00	1	5	\$68,454.00
70.	Casella	Lois	14	5	\$79,690.00	11	5	\$92,397.00
71.	Cassel	Erika	4	7	\$62,566.00	1	7	\$72,666.00
72.	Cassel	Lauren	9	3	\$61,965.00	6	3	\$74,671.00
73.	Cassidy	Kelly	16	5	\$86,110.00	12	5	\$96,110.00
74.	Castaldo	Joseph	8	12	\$68,441.00	5	12	\$81,153.00
75.	Castle	Shaquila	3	4	\$54,512.00	1	5	\$68,454.00
76.	Catalano	Jessica	5	6	\$58,897.00	2	7	\$72,766.00
77.	Chestnut	Patricia	16	10	\$89,911.00	12	10	\$99,911.00
78.	Christian III	Edward	16	6	\$86,557.00	12	6	\$96,557.00
79.	Christiansen	Marie	16	8	\$88,781.00	12	8	\$98,781.00
80.	Christopher	Michelle	16	7	\$88,255.00	12	7	\$98,255.00
81.	Clark	Stephanie	16	5	\$86,110.00	12	5	\$96,110.00
82.	Clarke-Kang	Arline	16	5	\$86,110.00	12	5	\$96,110.00
83.	Clogg	Katye	16	7	\$88,255.00	12	7	\$98,255.00

84.	Cloward	Danielle	5	7	\$62,666.00	2	7	\$72,766.00
85.	Cloward	Daniel	16	8	\$88,781.00	12	8	\$98,781.00
86.	Coffman	Adam	16	16	\$93,933.00	12	16	\$103,933.00
87.	Cohen	Corissa	2	1	\$53,085.00	1	2	\$63,827.00
88.	Coke	Lucianna	15	10	\$86,195.00	12	10	\$99,911.00
89.	Cole	Zachary	5	7	\$62,666.00	2	7	\$72,766.00
90.	Cole	Adam	16	5	\$86,110.00	12	5	\$96,110.00
91.	Cole	Susan	16	6	\$86,557.00	12	6	\$96,557.00
92.	Comunale	Dannielle	8	7	\$65,575.00	5	7	\$78,285.00
93.	Conahan	Chloe	1	7	\$62,266.00	1	7	\$72,666.00
94.	Concepcion	Courtney	3	1	\$53,185.00	1	1	\$63,385.00
95.	Condelli	Stephanie	10	8	\$71,516.00	7	8	\$84,226.00
96.	Conklin	Mary	16	5	\$86,110.00	12	5	\$96,110.00
97.	Contino	Diane	14	8	\$82,355.00	11	8	\$95,065.00
98.	Coppola	Michael	16	13	\$91,804.00	12	14	\$102,487.00
99.	Corso	Christopher	16	7	\$88,255.00	12	7	\$98,255.00
100.	Covart	Maureen	16	6	\$86,557.00	12	6	\$96,557.00
101.	Cramer	Bryan	15	5	\$82,397.00	12	5	\$96,110.00
102.	Cramer	Tara	16	8	\$88,781.00	12	8	\$98,781.00
103.	Croom	Jamie	7	9	\$63,933.00	4	9	\$76,643.00
104.	Cruz	Carolyn	5	9	\$63,733.00	2	9	\$73,833.00
105.	Cruz	Iveliz	16	7	\$88,255.00	12	7	\$98,255.00
106.	Culcasi	Mary	16	7	\$88,255.00	12	7	\$98,255.00
107.	Curry	Jessica	12	7	\$76,412.00	9	8	\$89,645.00
108.	Cykosky	Tamara	9	13	\$71,805.00	6	13	\$84,519.00
109.	Cyphers	Alice				12	14	\$102,487.00
110.	Dailey	Charles	16	7	\$88,255.00	12	7	\$98,255.00
111.	Dalling-Francis	Lynn	16	7	\$88,255.00	12	7	\$98,255.00
112.	Dalton	Sarabeth	10	7	\$70,994.00	7	7	\$83,703.00
113.	Daning	Robin	16	7	\$88,255.00	12	7	\$98,255.00
114.	Davidge	Samuel	16	6	\$86,557.00	12	6	\$96,557.00
115.	Davis	Kellie	16	15	\$93,198.00	12	15	\$103,198.00
116.	Decker	Ashley	1	7	\$62,266.00	1	7	\$72,666.00
117.	DeFazio	Mary	16	5	\$86,110.00	12	5	\$96,110.00
118.	Degraffenreid	Jacqueline	12	12	\$79,291.00	9	12	\$92,003.00
119.	DeJesus-Perez	Maria	5	15	\$69,273.00	2	15	\$79,373.00
120.	Del Vecchio	Justin	2	1	\$53,085.00	1	1	\$63,385.00
121.	DeLeon	Karla	16	7	\$88,255.00	12	7	\$98,255.00
122.	DeLong	Jennifer	15	7	\$84,540.00	12	7	\$98,255.00
123.	DeLuca	Nicole	5	10	\$64,305.00	2	11	\$75,003.00
124.	DeSandre	Morgan	2	7	\$62,366.00	1	7	\$72,666.00
125.	Dickerson	Naquasia	1	1	\$52,985.00	1	1	\$63,385.00
126.	Dickerson	Stacy	16	6	\$86,557.00	12	6	\$96,557.00

127.	Dobrowolski	Darrin	16	6	\$86,557.00	12	6	\$96,557.00
128.	Dolph	Tyler	11	5	\$71,567.00	8	5	\$84,274.00
129.	Donahue	Kimberly	16	7	\$88,255.00	12	7	\$98,255.00
130.	Donatone	Kimberly	2	7	\$62,366.00	1	8	\$73,186.00
131.	Donegan	Debra	16	13	\$91,804.00	12	13	\$101,804.00
132.	Doran	Amanda	16	7	\$88,255.00	12	7	\$98,255.00
133.	Doyle	Dina	16	7	\$88,255.00	12	7	\$98,255.00
134.	Doyle	Jacqueline	16	7	\$88,255.00	12	7	\$98,255.00
135.	Dreisbach	Ashley	13	7	\$79,122.00	10	7	\$91,831.00
136.	Dresh	Lee	2	6	\$58,597.00	1	7	\$72,666.00
137.	Dunlap	Courtney	9	9	\$69,354.00	6	10	\$82,639.00
138.	Dunn-Pavuk	Heather	16	15	\$93,198.00	12	15	\$103,198.00
139.	Dunstane	Mary	9	5	\$66,152.00	6	5	\$78,859.00
140.	Duran	Mildred	3	7	\$62,466.00	1	10	\$74,305.00
141.	Eckley	Kyle	7	8	\$63,386.00	4	8	\$76,096.00
142.	Edelbaum	Jacqueline	16	7	\$88,255.00	12	8	\$98,781.00
143.	Edwards	Sean	16	8	\$88,781.00	12	8	\$98,781.00
144.	Elisseou	Victoria	12	12	\$79,291.00	9	12	\$92,003.00
145.	Ellison	Aimee	16	6	\$86,557.00	12	6	\$96,557.00
146.	Embley	Saige	1	1	\$52,985.00	1	1	\$63,385.00
147.	English	Elizabeth	16	5	\$86,110.00	12	5	\$96,110.00
148.	Evans	David	16	12	\$91,146.00	12	12	\$101,146.00
149.	Everett	Dareen	12	8	\$76,936.00	9	9	\$90,196.00
150.	Falbo	David	15	15	\$89,477.00	12	15	\$103,198.00
151.	Falbo	Tina	16	15	\$93,198.00	12	15	\$103,198.00
152.	Falzone	Hollie	16	5	\$86,110.00	12	5	\$96,110.00
153.	Falzone	Robert	16	5	\$86,110.00	12	5	\$96,110.00
154.	Farber	Stephanie	3	1	\$53,185.00	1	1	\$63,385.00
155.	Farley-Picciano	Erin	11	7	\$73,703.00	8	7	\$86,412.00
156.	Fekula	Nathan	15	6	\$82,844.00	12	6	\$96,557.00
157.	Fekula	Bridget	13	7	\$79,122.00	10	7	\$91,831.00
158.	Ferro	Catherine	16	6	\$86,557.00	12	6	\$96,557.00
159.	Fisher	Marijo	16	9	\$89,333.00	12	10	\$99,911.00
160.	Flicker	Matthew	16	5	\$86,110.00	12	5	\$96,110.00
161.	Flory	Zachary	4	7	\$62,566.00	1	7	\$72,666.00
162.	Fluhr	Joseph	16	6	\$86,557.00	12	6	\$96,557.00
163.	Follis	Laura	14	8	\$82,355.00	11	8	\$95,065.00
164.	Forbes	Karen	1	7	\$62,266.00	1	7	\$72,666.00
165.	Forgione	Taylor	7	7	\$62,866.00	4	7	\$75,575.00
166.	Frable	Ryan	16	8	\$88,781.00	12	8	\$98,781.00
167.	Francios	Maria	12	14	\$80,625.00	9	15	\$94,047.00
168.	Franks	Suzanne	16	6	\$86,557.00	12	6	\$96,557.00
169.	Freeman	Ritchell	1	7	\$62,266.00	1	7	\$72,666.00

170.	Frey	Cheyenne	5	7	\$62,666.00	2	7	\$72,766.00
171.	Fruehan-Nah, Jr.	Doslah				1	15	\$79,273.00
172.	Fuller	Jennifer	14	13	\$85,372.00	11	15	\$99,477.00
173.	Fulmer	Randi				11	3	\$88,204.00
174.	Furino	Georgia	1	7	\$62,266.00	1	7	\$72,666.00
175.	Furst	Kane	13	15	\$84,047.00	10	15	\$96,762.00
176.	Gagnon	Diane	8	5	\$63,444.00	5	5	\$76,152.00
177.	Galdieri	Alison	5	1	\$53,385.00	2	1	\$63,485.00
178.	Gambill	Geofrey	16	7	\$88,255.00	12	7	\$98,255.00
179.	Garcia	Emily	1	1	\$52,985.00	1	1	\$63,385.00
180.	Gavitt	Kym	16	7	\$88,255.00	12	7	\$98,255.00
181.	George	Philip	4	3	\$54,169.00	1	3	\$64,269.00
182.	George	Samantha	7	7	\$62,866.00	4	7	\$75,575.00
183.	Gilbert	Alexander	2	7	\$62,366.00	1	7	\$72,666.00
184.	Gilmartin	Mary	16	6	\$86,557.00	12	6	\$96,557.00
185.	Goldston	Ming Li	1	1	\$52,985.00	1	1	\$63,385.00
186.	Gomes	Stephanie	2	4	\$54,412.00	1	5	\$68,454.00
187.	Gouger III	William	9	5	\$66,152.00	6	5	\$78,859.00
188.	Govus	Diana	16	8	\$88,781.00	12	8	\$98,781.00
189.	Gray	Cora Lynn	11	7	\$73,703.00	8	7	\$86,412.00
190.	Green	William	1	1	\$52,985.00	1	1	\$63,385.00
191.	Green	Karen	16	7	\$88,255.00	12	7	\$98,255.00
192.	Greenwood	Jill	14	16	\$87,497.00	11	16	\$100,212.00
193.	Gress	Heather	16	9	\$89,333.00	12	9	\$99,333.00
194.	Groff-Yarnall	Lois	16	15	\$93,198.00	12	15	\$103,198.00
195.	Gubernot, Jr.	Joseph	16	7	\$88,255.00	12	7	\$98,255.00
196.	Guida	Emile	16	8	\$88,781.00	12	8	\$98,781.00
197.	Gullstrand	Marjory	16	7	\$88,255.00	12	7	\$98,255.00
198.	Gutierrez	Angela	11	12	\$76,578.00	8	12	\$89,291.00
199.	Hagadus	Colten				1	1	\$63,385.00
200.	Halas	Rebecca	16	7	\$88,255.00	12	7	\$98,255.00
201.	Hall	Vanessa	1	16	\$74,749.00	1	16	\$85,149.00
202.	Hall	Gareth	5	8	\$63,186.00	2	9	\$73,833.00
203.	Handzo	Andrea	8	7	\$65,575.00	5	7	\$78,285.00
204.	Hargrave	Bettsy	10	7	\$70,994.00	7	7	\$83,703.00
205.	Hartman	Sandra	16	15	\$93,198.00	12	15	\$103,198.00
206.	Hawk	Erika	6	7	\$62,766.00	3	7	\$72,866.00
207.	Healey	Michael	16	11	\$90,516.00	12	11	\$100,516.00
208.	Heath	Harriet	16	7	\$88,255.00	12	7	\$98,255.00
209.	Heeter	Patricia	16	15	\$93,198.00	12	15	\$103,198.00
210.	Hegarty	Susan	16	6	\$86,557.00	12	6	\$96,557.00
211.	Heitzman	Vicki	16	10	\$89,911.00	12	13	\$101,804.00
212.	Hendricks McGee	Amanda	16	5	\$86,110.00	12	5	\$96,110.00

213.	Hendricks McGee	Sara	16	7	\$88,255.00	12	7	\$98,255.00
214.	Henritzy	Heather	16	6	\$86,557.00	12	6	\$96,557.00
215.	Henry	Jeffrey	16	8	\$88,781.00	12	8	\$98,781.00
216.	Hernandez	Jose	1	3	\$53,869.00	1	6	\$68,897.00
217.	Hess	Lydia	4	7	\$62,566.00	1	7	\$72,666.00
218.	Hewitt	Erin	16	15	\$93,198.00	12	15	\$103,198.00
219.	Hill	Heather	2	1	\$53,085.00	1	1	\$63,385.00
220.	Hnasko	Scott	16	15	\$93,198.00	12	15	\$103,198.00
221.	Hochrine-Firth	Christy	9	7	\$68,285.00	6	7	\$80,994.00
222.	Hoelper	Stephanie	14	16	\$87,497.00	11	16	\$100,212.00
223.	Hofbauer	Cassidy				2	1	\$63,485.00
224.	Holderith	Rebecca	2	1	\$53,085.00	1	2	\$63,827.00
225.	Holtmaster	Dawn	12	3	\$70,084.00	9	3	\$82,791.00
226.	Honadel	Janis	16	7	\$88,255.00	12	7	\$98,255.00
227.	Hopstetter	Jessica	16	6	\$86,557.00	12	6	\$96,557.00
228.	Horn	Maria	16	8	\$88,781.00	12	8	\$98,781.00
229.	Householder	Laura	16	14	\$92,487.00	12	15	\$103,198.00
230.	Hower	Andrea	16	7	\$88,255.00	12	7	\$98,255.00
231.	Hranchock	Kelsey	8	7	\$65,575.00	5	7	\$78,285.00
232.	Hruban	Amelia	2	6	\$58,597.00	1	6	\$68,897.00
233.	Hubert	Erin	16	5	\$86,110.00	12	5	\$96,110.00
234.	Huffman	Carol	16	8	\$88,781.00	12	8	\$98,781.00
235.	Hughes	Melissa	16	8	\$88,781.00	12	8	\$98,781.00
236.	Iannazzo	Julia	10	4	\$65,115.00	7	4	\$77,822.00
237.	Iannia	Tania	16	5	\$86,110.00	12	5	\$96,110.00
238.	Ilch	Erin	7	10	\$64,505.00	4	11	\$77,815.00
239.	Itkor	Emily	5	4	\$54,712.00	2	4	\$64,812.00
240.	Janaro	Angela	8	7	\$65,575.00	5	7	\$78,285.00
241.	Jean-Charles	Adebiyi	8	14	\$69,769.00	5	14	\$82,483.00
242.	Jennings	Melissa	4	16	\$75,049.00	1	16	\$85,149.00
243.	Johnson	Lisa	16	10	\$89,911.00	12	10	\$99,911.00
244.	Johnson	Avery	9	3	\$61,965.00	6	3	\$74,671.00
245.	Johnston	Amanda	2	1	\$53,085.00	1	1	\$63,385.00
246.	Jones	Jason	1	1	\$52,985.00	1	2	\$63,827.00
247.	Jusinski	April	2	3	\$53,969.00	1	4	\$64,712.00
248.	Juszynski	Taylor	3	2	\$53,627.00	1	3	\$64,269.00
249.	Kalinteris-Casagrande	Chrisoula	9	10	\$69,928.00	6	10	\$82,639.00
250.	Karas	Jillian	8	1	\$58,372.00	5	1	\$71,078.00
251.	Karpe	Michael	13	7	\$79,122.00	10	7	\$91,831.00
252.	Kehr	Marisa	13	15	\$84,047.00	10	15	\$96,762.00
253.	Keiper	Alisa	15	5	\$82,397.00	12	5	\$96,110.00
254.	Keller	Elhannan	16	7	\$88,255.00	12	7	\$98,255.00
255.	Kelly	Cody	8	10	\$67,217.00	5	10	\$79,928.00

256.	Kelly	Linda	16	10	\$89,911.00	12	10	\$99,911.00
257.	Kerdzaliev	Amanda	16	7	\$88,255.00	12	7	\$98,255.00
258.	Kern	Sara	16	6	\$86,557.00	12	6	\$96,557.00
259.	Kernan	Paul	16	9	\$89,333.00	12	9	\$99,333.00
260.	Kerzner	Phillip	15	8	\$85,065.00	12	8	\$98,781.00
261.	Kessel	Brielle	9	10	\$69,928.00	6	12	\$83,866.00
262.	Kesselring	William	16	7	\$88,255.00	12	7	\$98,255.00
263.	Keyes	Lisa	16	6	\$86,557.00	12	6	\$96,557.00
264.	Kiesling	Martha	9	8	\$68,806.00	6	8	\$81,516.00
265.	Kimmel	Michael	1	7	\$62,266.00	1	7	\$72,666.00
266.	King	Maki	11	12	\$76,578.00	8	12	\$89,291.00
267.	Kirkpatrick	Jason	16	5	\$86,110.00	12	5	\$96,110.00
268.	Kishel	Danielle	16	9	\$89,333.00	12	9	\$99,333.00
269.	Koberlein	Wayne	16	6	\$86,557.00	12	6	\$96,557.00
270.	Koch-Rutkowsky	Francesca	16	15	\$93,198.00	12	15	\$103,198.00
271.	Koeller	Colleen	16	6	\$86,557.00	12	6	\$96,557.00
272.	Korb	Michael	15	5	\$82,397.00	12	5	\$96,110.00
273.	Koretski	John	11	12	\$76,578.00	8	13	\$89,945.00
274.	Kowalczyk	Anthony	5	6	\$58,897.00	2	7	\$72,766.00
275.	Kozich	Rachel	9	9	\$69,354.00	6	9	\$82,064.00
276.	Kpassou	Nathalie	2	13	\$65,879.00	1	13	\$76,179.00
277.	Krajewski	Madison	2	1	\$53,085.00	1	1	\$63,385.00
278.	Krajewski	Michelle	16	7	\$88,255.00	12	7	\$98,255.00
279.	Krammes	Kate	10	9	\$72,064.00	7	9	\$84,775.00
280.	Krammes	Barry	16	6	\$86,557.00	12	7	\$98,255.00
281.	Kresge	Nicole	16	6	\$86,557.00	12	6	\$96,557.00
282.	Kresge	Taryn	6	2	\$53,927.00	3	2	\$66,109.00
283.	Krupski	David	14	7	\$81,831.00	11	7	\$94,540.00
284.	Kutteroff	Catherine	16	10	\$89,911.00	12	12	\$101,146.00
285.	Labadie	Michelle	12	7	\$76,412.00	9	7	\$89,122.00
286.	LaBar	Jacqueline	7	3	\$56,551.00	4	3	\$69,258.00
287.	LaBar	Keith	15	5	\$82,397.00	12	5	\$96,110.00
288.	LaBar	Robert	16	10	\$89,911.00	12	10	\$99,911.00
289.	Lakatos	Vincent	11	8	\$74,226.00	8	8	\$86,936.00
290.	Lambo	Michele	12	7	\$76,412.00	9	7	\$89,122.00
291.	Lares	Raelyn	1	1	\$52,985.00	1	1	\$63,385.00
292.	Lauer	Danny	16	6	\$86,557.00	12	6	\$96,557.00
293.	Laughlin	David	7	7	\$62,866.00	4	7	\$75,575.00
294.	Lazowski	Maria	16	12	\$91,146.00	12	12	\$101,146.00
295.	Lazowski	Philip	16	15	\$93,198.00	12	15	\$103,198.00
296.	Leap	Jason	16	7	\$88,255.00	12	7	\$98,255.00
297.	Lee	Mary Kate	16	7	\$88,255.00	12	7	\$98,255.00
298.	Lehman	Lauren	16	6	\$86,557.00	12	6	\$96,557.00



299.	Lehr	John	11	7	\$73,703.00	8	7	\$86,412.00
300.	Leight	Jada				4	15	\$80,473.00
301.	Lenkaitis	Chesla	11	16	\$79,349.00	8	16	\$92,065.00
302.	Leonard	Jacilyn	16	7	\$88,255.00	12	7	\$98,255.00
303.	Lesoine	Olivia	16	10	\$89,911.00	12	10	\$99,911.00
304.	Lewis	Tara	14	15	\$86,762.00	11	15	\$99,477.00
305.	Leyrer	Brian	16	14	\$92,487.00	12	14	\$102,487.00
306.	Litts	Diane	16	6	\$86,557.00	12	6	\$96,557.00
307.	Lloyd	Amy	15	6	\$82,844.00	12	6	\$96,557.00
308.	Lokuta	Holly	16	7	\$88,255.00	12	7	\$98,255.00
309.	Long	Craig	16	5	\$86,110.00	12	5	\$96,110.00
310.	Lopez	Kaitlin	14	5	\$79,690.00	11	5	\$92,397.00
311.	Lopresti	Sabrina	1	1	\$52,985.00	1	1	\$63,385.00
312.	Lord	Kristin	16	13	\$91,804.00	12	13	\$101,804.00
313.	Lowe	Angelica	16	7	\$88,255.00	12	7	\$98,255.00
314.	Lowris	Joel	15	6	\$82,844.00	12	6	\$96,557.00
315.	Luchowski	Kara	14	8	\$82,355.00	11	8	\$95,065.00
316.	Lucykanish	Devon	16	9	\$89,333.00	12	9	\$99,333.00
317.	Ludka	Shannon	16	5	\$86,110.00	12	5	\$96,110.00
318.	Ludwig	Suzanne	16	7	\$88,255.00	12	7	\$98,255.00
319.	Majeski	David	16	15	\$93,198.00	12	15	\$103,198.00
320.	Malishchak	Gabrielle	9	1	\$61,078.00	6	1	\$73,783.00
321.	Manning	Kristina				7	8	\$84,226.00
322.	Mapes	Sara	2	1	\$53,085.00	1	1	\$63,385.00
323.	Marlin	Tina	16	9	\$89,333.00	12	9	\$99,333.00
324.	Marmo	Jennifer	16	6	\$86,557.00	12	6	\$96,557.00
325.	Marrone	Ashley	7	4	\$56,994.00	4	7	\$75,575.00
326.	Marston-Roses	Dawn	14	6	\$80,136.00	11	6	\$92,844.00
327.	Martin	Zachary	16	6	\$86,557.00	12	6	\$96,557.00
328.	Martin	Joseph	16	15	\$93,198.00	12	15	\$103,198.00
329.	Martini	Grace	3	4	\$54,512.00	1	5	\$68,454.00
330.	Martocci	Kathyrna	5	7	\$62,666.00	2	7	\$72,766.00
331.	Martone-Bunn	Larysa	7	7	\$62,866.00	4	7	\$75,575.00
332.	Masker	Leisa	16	6	\$86,557.00	12	6	\$96,557.00
333.	Massa	Anthony	14	6	\$80,136.00	11	6	\$92,844.00
334.	Mastrogiovanni	Nicole	3	1	\$53,185.00	1	2	\$63,827.00
335.	Matheis	Martina	16	15	\$93,198.00	12	15	\$103,198.00
336.	Mathiesen	Carla	16	5	\$86,110.00	12	5	\$96,110.00
337.	Mauro	Samantha	8	13	\$69,092.00	5	13	\$81,805.00
338.	McCracken	Sean	11	7	\$73,703.00	8	7	\$86,412.00
339.	McElroy	Jenna	2	7	\$62,366.00	1	7	\$72,666.00
340.	McKee	Stacy	7	7	\$62,866.00	4	7	\$75,575.00
341.	McKelvin	Wanda	16	8	\$88,781.00	12	8	\$98,781.00

342.	McMichael	Caroline				4	7	\$75,575.00
343.	McNelis	Jacob	7	7	\$62,866.00	4	7	\$75,575.00
344.	Meglio	Stephen	9	12	\$71,153.00	6	12	\$83,866.00
345.	Melendez	Dawn	13	6	\$77,427.00	10	6	\$90,136.00
346.	Mengel	Justin	6	7	\$62,766.00	3	7	\$72,866.00
347.	Meola	Rachel	10	7	\$70,994.00	7	7	\$83,703.00
348.	Merrick	Roseanne	8	7	\$65,575.00	5	7	\$78,285.00
349.	Metaxas	Carolyn	13	7	\$79,122.00	10	7	\$91,831.00
350.	Metzgar	Richard	16	8	\$88,781.00	12	8	\$98,781.00
351.	Meyers	Marissa	1	1	\$52,985.00	1	1	\$63,385.00
352.	Mickey	Ariel	4	7	\$62,566.00	1	7	\$72,666.00
353.	Millard	John	16	6	\$86,557.00	12	6	\$96,557.00
354.	Miller	Beth Ann	16	5	\$86,110.00	12	5	\$96,110.00
355.	Miller	Lorin	7	8	\$63,386.00	4	8	\$76,096.00
356.	Miller	Nicole	13	2	\$72,346.00	10	2	\$85,052.00
357.	Miller	Stacey	2	7	\$62,366.00	1	7	\$72,666.00
358.	Miller	Lynda	9	5	\$66,152.00	6	5	\$78,859.00
359.	Miller	Robbi Jean	15	13	\$88,085.00	12	14	\$102,487.00
360.	Minnichbach	Joseph	16	11	\$90,516.00	12	11	\$100,516.00
361.	Minnichbach	Lisa	16	14	\$92,487.00	12	15	\$103,198.00
362.	Mitchell	Brandi	16	13	\$91,804.00	12	13	\$101,804.00
363.	Mitchell	Brian	16	5	\$86,110.00	12	5	\$96,110.00
364.	Mitchell	Daniel	16	6	\$86,557.00	12	6	\$96,557.00
365.	Mlodzienski	Lian	5	14	\$66,855.00	2	15	\$79,373.00
366.	Mochan	Karen	16	14	\$92,487.00	12	15	\$103,198.00
367.	Moody	Leslie				12	7	\$98,255.00
368.	Moody	Todd	16	7	\$88,255.00	12	7	\$98,255.00
369.	Mooney	Edward	16	13	\$91,804.00	12	13	\$101,804.00
370.	Moretto	Destiny	9	16	\$77,349.00	6	16	\$88,349.00
371.	Morro	Sherry	16	5	\$86,110.00	12	5	\$96,110.00
372.	Morse	Susan	2	7	\$62,366.00	1	8	\$73,186.00
373.	Moskovitz	Scott	14	8	\$82,355.00	11	8	\$95,065.00
374.	Mullaney	Matthew	16	5	\$86,110.00	12	5	\$96,110.00
375.	Munch	Lauren	2	1	\$53,085.00	1	1	\$63,385.00
376.	Munch	Laura	10	14	\$75,197.00	7	14	\$87,911.00
377.	Munford	Samantha	13	15	\$84,047.00	10	15	\$96,762.00
378.	Muniz	Kathleen	14	16	\$87,497.00	11	16	\$100,212.00
379.	Murphy	Cheryl	16	13	\$91,804.00	12	15	\$103,198.00
380.	Murphy	Kenneth	16	7	\$88,255.00	12	7	\$98,255.00
381.	Myers	John	16	6	\$86,557.00	12	6	\$96,557.00
382.	Nace	Kevin	16	5	\$86,110.00	12	5	\$96,110.00
383.	Nagy	Kelsey	3	9	\$63,533.00	1	9	\$73,733.00
384.	Natale	Matthew	3	1	\$53,185.00	1	1	\$63,385.00

385.	Nealy	Linda	16	7	\$88,255.00	12	7	\$98,255.00
386.	Neiswander	Hanna	3	3	\$54,069.00	1	4	\$64,712.00
387.	Newman	Katrina	9	5	\$66,152.00	6	5	\$78,859.00
388.	Newman	Julianne	16	7	\$88,255.00	12	7	\$98,255.00
389.	Neyhart	Mary Louise	16	15	\$93,198.00	12	15	\$103,198.00
390.	Nichols	Monica	15	8	\$85,065.00	12	8	\$98,781.00
391.	Niznik	Tosha	16	8	\$88,781.00	12	8	\$98,781.00
392.	Nordmark	Barbara	16	14	\$92,487.00	12	14	\$102,487.00
393.	North	Alison	16	7	\$88,255.00	12	7	\$98,255.00
394.	Novak	Judy	16	8	\$88,781.00	12	8	\$98,781.00
395.	Nute	Katherine	14	13	\$85,372.00	11	13	\$98,085.00
396.	O'Donnell	Rebecca	13	5	\$76,982.00	10	5	\$89,690.00
397.	O'Donnell	Paul	16	7	\$88,255.00	12	7	\$98,255.00
398.	Oiler	Kathy	16	9	\$89,333.00	12	9	\$99,333.00
399.	Olver	Ginger	14	10	\$83,484.00	11	10	\$96,195.00
400.	Orlando	Luke	6	7	\$62,766.00	3	7	\$72,866.00
401.	Osborne	Deborah	16	15	\$93,198.00	12	15	\$103,198.00
402.	Osmun	Laura	9	7	\$68,285.00	6	7	\$80,994.00
403.	Osmun	Jonathan	13	9	\$80,196.00	10	9	\$92,906.00
404.	Ostroski	Deana	16	11	\$90,516.00	12	11	\$100,516.00
405.	Palm	Kevin				1	1	\$63,385.00
406.	Panepinto	Carrie	16	12	\$91,146.00	12	12	\$101,146.00
407.	Paradis	Lindsay	10	6	\$69,303.00	7	6	\$82,011.00
408.	Parker	Joseph	8	7	\$65,575.00	5	7	\$78,285.00
409.	Parrish	Amanda				7	13	\$92,881.80
410.	Patascher	Daniel	16	15	\$93,198.00	12	15	\$103,198.00
411.	Patrick	Lauren	2	2	\$53,527.00	1	2	\$63,827.00
412.	Pattison	Gayle	16	15	\$93,198.00	12	15	\$103,198.00
413.	Pecha	Kaitlin	9	7	\$68,285.00	6	7	\$80,994.00
414.	Peckally	Jennifer	5	1	\$53,385.00	2	1	\$63,485.00
415.	Pellington	Cynthia	16	13	\$91,804.00	12	13	\$101,804.00
416.	Perez	Julissa	14	7	\$81,831.00	11	7	\$94,540.00
417.	Perini	Brenda	16	5	\$86,110.00	12	5	\$96,110.00
418.	Perkins	Rose	14	8	\$82,355.00	11	8	\$95,065.00
419.	Perlmutter	Ryan				1	2	\$63,827.00
420.	Perri	Rebecca	7	1	\$55,667.00	4	1	\$68,372.00
421.	Peruso	Jennifer	16	5	\$86,110.00	12	5	\$96,110.00
422.	Phillips	Daniel	16	5	\$86,110.00	12	5	\$96,110.00
423.	Piccotti	Stacy	16	5	\$86,110.00	12	5	\$96,110.00
424.	Pinson	Delaney	2	1	\$53,085.00	1	1	\$63,385.00
425.	Plytage	Michael	16	8	\$88,781.00	12	8	\$98,781.00
426.	Polcino	Katie	5	8	\$63,186.00	2	8	\$73,286.00
427.	Powlette	Carrie	11	6	\$72,011.00	8	6	\$84,719.00

428.	Prince	Samantha	15	7	\$84,540.00	12	7	\$98,255.00
429.	Przybylski-Beirne	Anna	10	9	\$72,064.00	7	10	\$85,350.00
430.	Rade	Ronald	16	11	\$90,516.00	12	11	\$100,516.00
431.	Radlowski	Hadley	10	7	\$70,994.00	7	7	\$83,703.00
432.	Ramos	Jessica	13	7	\$79,122.00	10	7	\$91,831.00
433.	Randall	Michele	4	7	\$62,566.00	1	7	\$72,666.00
434.	Randall	Steven	16	6	\$86,557.00	12	6	\$96,557.00
435.	Reagan	Emily	5	7	\$62,666.00	2	7	\$72,766.00
436.	Reed	Serena	1	1	\$52,985.00	1	1	\$63,385.00
437.	Reese	Stephanie	11	11	\$75,951.00	8	11	\$88,663.00
438.	Reichert	Eric	16	12	\$91,146.00	12	12	\$101,146.00
439.	Reichl	Jeffrey	16	15	\$93,198.00	12	15	\$103,198.00
440.	Reilly	Sandra	9	13	\$71,805.00	6	13	\$84,519.00
441.	Reith	Daryl	16	9	\$89,333.00	12	9	\$99,333.00
442.	Reitz	Michael	2	1	\$53,085.00	1	2	\$63,827.00
443.	Reveron	Evelyn	6	5	\$58,554.00	3	5	\$70,736.00
444.	Reyes	Claudia	14	5	\$79,690.00	11	5	\$92,397.00
445.	Ridner	Cara	16	7	\$88,255.00	12	7	\$98,255.00
446.	Ridner, Jr.	Fred	16	7	\$88,255.00	12	7	\$98,255.00
447.	Robert	Anna	3	6	\$58,697.00	1	7	\$72,666.00
448.	Rodriguez	Lizzette	9	5	\$66,152.00	6	5	\$78,859.00
449.	Rodriguez	Mary				1	4	\$64,712.00
450.	Rodriguez	Valerie	16	7	\$88,255.00	12	7	\$98,255.00
451.	Rodriquez	Janice	16	7	\$88,255.00	12	7	\$98,255.00
452.	Rogers	Denise	16	9	\$89,333.00	12	9	\$99,333.00
453.	Rogers	Maria T.	16	5	\$86,110.00	12	5	\$96,110.00
454.	Rogers	Thomas	16	6	\$86,557.00	12	6	\$96,557.00
455.	Rolando	Tina	16	6	\$86,557.00	12	6	\$96,557.00
456.	Romagno	Jennifer	7	6	\$61,179.00	4	6	\$73,887.00
457.	Rosales	Evelyn				11	6	\$92,844.00
458.	Rosario	Jessica	8	7	\$65,575.00	5	7	\$78,285.00
459.	Rose	Cassidy				4	1	\$68,372.00
460.	Rossi	Christopher	16	16	\$93,933.00	12	16	\$103,933.00
461.	Rothwell	Donna	16	12	\$91,146.00	12	12	\$101,146.00
462.	Rovi	Lauren	16	7	\$88,255.00	12	7	\$98,255.00
463.	Ruberto	Robin	16	7	\$88,255.00	12	7	\$98,255.00
464.	Rubino	Julie	16	9	\$89,333.00	12	9	\$99,333.00
465.	Ruhl	Jessica	16	11	\$90,516.00	12	13	\$101,804.00
466.	Ruhl	Steven	16	6	\$86,557.00	12	6	\$96,557.00
467.	Rutkowski	Rebecca	5	7	\$62,666.00	2	7	\$72,766.00
468.	Ryno	Jamie	16	5	\$86,110.00	12	5	\$96,110.00
469.	Saeger	Blaec	16	5	\$86,110.00	12	5	\$96,110.00
470.	Sandy	Jasmine	16	7	\$88,255.00	12	7	\$98,255.00

471.	Sanker	Donald	15	7	\$84,540.00	12	7	\$98,255.00
472.	Santos	Rosie	3	2	\$53,627.00	1	3	\$64,269.00
473.	Sapienza	Dominique	3	6	\$58,697.00	1	6	\$68,897.00
474.	Saylor	Kelsey				4	7	\$75,575.00
475.	Scarano	Rachel	5	11	\$64,903.00	2	11	\$75,003.00
476.	Scheller	Jenna	3	3	\$54,069.00	1	4	\$64,712.00
477.	Schembeck	Angela	9	8	\$68,806.00	6	9	\$82,064.00
478.	Schnatter	Dawn	16	7	\$88,255.00	12	7	\$98,255.00
479.	Schneider	Christian	16	7	\$88,255.00	12	7	\$98,255.00
480.	Schock	Kristen	4	1	\$53,285.00	1	1	\$63,385.00
481.	Schouppe	Stephen	16	6	\$86,557.00	12	6	\$96,557.00
482.	Schroth	Catherine	9	13	\$71,805.00	6	13	\$84,519.00
483.	Schulte	Gloria	13	11	\$81,375.00	10	11	\$94,086.00
484.	Schultz	Amanda	2	2	\$53,527.00	1	3	\$64,269.00
485.	Schweppenheiser	Christine	10	6	\$69,303.00	7	6	\$82,011.00
486.	Scott	Jessica	4	5	\$58,354.00	1	5	\$68,454.00
487.	Scott	Sara	7	7	\$62,866.00	4	7	\$75,575.00
488.	Scott	David	12	9	\$77,485.00	9	9	\$90,196.00
489.	Scott	Jennifer	16	9	\$89,333.00	12	9	\$99,333.00
490.	Seeman	Deziree	13	13	\$82,658.00	10	13	\$95,372.00
491.	Seeuwen	Natalie	10	13	\$74,519.00	7	14	\$87,911.00
492.	Segond	Angelic	16	7	\$88,255.00	12	7	\$98,255.00
493.	Seidel	Maureen	16	15	\$93,198.00	12	15	\$103,198.00
494.	Semon	Kaitlyn	1	1	\$52,985.00	1	3	\$64,269.00
495.	Senior	Caren	9	6	\$66,595.00	6	6	\$79,303.00
496.	Shaffer	Melanie	4	7	\$62,566.00	1	7	\$72,666.00
497.	Shaffer	Alicia	3	7	\$62,466.00	1	7	\$72,666.00
498.	Shaffer	Nancy	16	13	\$91,804.00	12	13	\$101,804.00
499.	Shemansky	Mercy	16	11	\$90,516.00	12	11	\$100,516.00
500.	Shiber	Caitlin	1	1	\$52,985.00	1	1	\$63,385.00
501.	Shumbris	Robyn	16	7	\$88,255.00	12	7	\$98,255.00
502.	Signorello	Amanda	16	7	\$88,255.00	12	7	\$98,255.00
503.	Silva	Susanna	5	8	\$63,186.00	2	8	\$73,286.00
504.	Simonds	Kevin	6	6	\$58,997.00	3	6	\$71,179.00
505.	Siptroth	Michelle	16	15	\$93,198.00	12	15	\$103,198.00
506.	Skolnik	Rosemarie	9	9	\$69,354.00	6	9	\$82,064.00
507.	Smith	Jennifer	15	6	\$82,844.00	12	6	\$96,557.00
508.	Smith	Kelly Jo	16	5	\$86,110.00	12	5	\$96,110.00
509.	Smith	Matthew	16	6	\$86,557.00	12	6	\$96,557.00
510.	Smith	Susan	16	6	\$86,557.00	12	6	\$96,557.00
511.	Snyder	Ashlee	1	1	\$52,985.00	1	1	\$63,385.00
512.	Sorge	Jaddy	5	7	\$62,666.00	2	7	\$72,766.00
513.	Soskil	Lori	16	15	\$93,198.00	12	15	\$103,198.00

514.	Soto	Jessica	1	1	\$52,985.00	1	1	\$63,385.00
515.	Souffrant	Fabiola	12	10	\$78,061.00	9	10	\$90,772.00
516.	Spering	Laureen	16	5	\$86,110.00	12	5	\$96,110.00
517.	Spielman	Kelly	12	7	\$76,412.00	9	7	\$89,122.00
518.	Spitzel	Tanya	5	7	\$62,666.00	2	7	\$72,766.00
519.	Stalker	Michael	16	9	\$89,333.00	12	9	\$99,333.00
520.	Stanukenas	Christopher	4	6	\$58,797.00	1	7	\$72,666.00
521.	Starinieri	Hillary	2	3	\$53,969.00	1	3	\$64,269.00
522.	Steakin	Susan	16	15	\$93,198.00	12	15	\$103,198.00
523.	Stein	Sarah	16	7	\$88,255.00	12	7	\$98,255.00
524.	Stevens	Miriam	9	7	\$68,285.00	6	7	\$80,994.00
525.	Stevens	Hillary	14	15	\$86,762.00	11	15	\$99,477.00
526.	Stolpen	Celina	2	7	\$62,366.00	1	8	\$73,186.00
527.	Strain	Scott	9	7	\$68,285.00	6	7	\$80,994.00
528.	Strain	Nicole	11	7	\$73,703.00	8	7	\$86,412.00
529.	Stricker	Stefanie	16	15	\$93,198.00	12	15	\$103,198.00
530.	Suarez	Elizabeth	8	7	\$65,575.00	5	7	\$78,285.00
531.	Summerville	Launie	6	7	\$62,766.00	3	8	\$73,386.00
532.	Swenson	Lisa	16	9	\$89,333.00	12	10	\$99,911.00
533.	Swineford	John	16	5	\$86,110.00	12	5	\$96,110.00
534.	Sywensky	John	16	6	\$86,557.00	12	6	\$96,557.00
535.	Szepietowski	Waldemar	14	7	\$81,831.00	11	7	\$94,540.00
536.	Szulborski	Jason	16	6	\$86,557.00	12	6	\$96,557.00
537.	Tassinari	Lori	4	8	\$63,086.00	1	8	\$73,186.00
538.	Taylor	Raquel	1	3	\$53,869.00	1	3	\$64,269.00
539.	Taylor	Kathryn	3	3	\$54,069.00	1	7	\$72,666.00
540.	Taylor	Allezondra	2	1	\$53,085.00	1	1	\$63,385.00
541.	Thomas	Trishana	1	10	\$63,905.00	1	10	\$74,305.00
542.	Thompson	Teresa				1	6	\$68,897.00
543.	Thomson	Rebecca	9	7	\$68,285.00	6	9	\$82,064.00
544.	Thurber	Peggy	16	8	\$88,781.00	12	8	\$98,781.00
545.	Tiernan	Patricia	16	7	\$88,255.00	12	7	\$98,255.00
546.	Tirjan	Lisa	16	15	\$93,198.00	12	15	\$103,198.00
547.	Tischler	Julia	16	6	\$86,557.00	12	6	\$96,557.00
548.	Tobin	Snoann	14	15	\$86,762.00	11	15	\$99,477.00
549.	Torres	Tina	15	5	\$82,397.00	12	5	\$96,110.00
550.	Tosh	Christopher	16	7	\$88,255.00	12	7	\$98,255.00
551.	Tosh	Jacqueline	16	7	\$88,255.00	12	7	\$98,255.00
552.	Toth	Donald	16	9	\$89,333.00	12	9	\$99,333.00
553.	Tramontana	Bridget				1	1	\$63,385.00
554.	Trapp	Matthew	3	2	\$53,627.00	1	3	\$64,269.00
555.	Trauschke	Thomas	16	6	\$86,557.00	12	6	\$96,557.00
556.	Trauschke	Jana	16	5	\$86,110.00	12	5	\$96,110.00

557.	Tulaney	Mia	6	7	\$62,766.00	3	7	\$72,866.00
558.	Turner	Gillian	13	12	\$82,003.00	10	12	\$94,716.00
559.	Twombly	Tanya	10	11	\$73,239.00	7	11	\$85,951.00
560.	Uy	Raymond	13	16	\$84,781.00	10	16	\$97,497.00
561.	Varkanis	Samantha	8	7	\$65,575.00	5	7	\$78,285.00
562.	Varner	Amanda	16	7	\$88,255.00	12	7	\$98,255.00
563.	Velez	Gina	3	7	\$62,466.00	1	7	\$72,666.00
564.	Visser	Jacqueline	16	11	\$90,516.00	12	11	\$100,516.00
565.	Volutza	Erin	1	7	\$62,266.00	1	7	\$72,666.00
566.	Wagner	Margaret	16	7	\$88,255.00	12	7	\$98,255.00
567.	Wagner	Timothy	16	6	\$86,557.00	12	6	\$96,557.00
568.	Walsh	Sarah	6	11	\$65,003.00	3	12	\$75,728.00
569.	Walters	Jessica	12	5	\$74,274.00	9	5	\$86,982.00
570.	Ware	James	16	16	\$93,933.00	12	16	\$103,933.00
571.	Warner	Amberly	9	8	\$68,806.00	6	8	\$81,516.00
572.	Watson	Mark	16	6	\$86,557.00	12	6	\$96,557.00
573.	Weber	Sarah	4	6	\$58,797.00	1	6	\$68,897.00
574.	Weeks	Laura	16	7	\$88,255.00	12	7	\$98,255.00
575.	Weiss	Erin	15	5	\$82,397.00	12	5	\$96,110.00
576.	Wescott	Shawn	16	15	\$93,198.00	12	15	\$103,198.00
577.	West	Melissa	16	8	\$88,781.00	12	9	\$99,333.00
578.	Wetherhold	Barbara	16	8	\$88,781.00	12	8	\$98,781.00
579.	Whitney	Meghan	4	6	\$58,797.00	1	6	\$68,897.00
580.	Whitney	Matthew	14	7	\$81,831.00	11	7	\$94,540.00
581.	Wickham	Billie	16	7	\$88,255.00	12	7	\$98,255.00
582.	Winkler	Mary	7	7	\$62,866.00	4	7	\$75,575.00
583.	Wisneiski	Linda	16	7	\$88,255.00	12	7	\$98,255.00
584.	Witcraft	Laura	16	6	\$86,557.00	12	6	\$96,557.00
585.	Witte	Sarah	4	5	\$58,354.00	1	6	\$68,897.00
586.	Wolff	Susan	16	15	\$93,198.00	12	15	\$103,198.00
587.	Wood	Kimberly	16	6	\$86,557.00	12	6	\$96,557.00
588.	Wood	Cori	10	1	\$63,783.00	7	1	\$76,489.00
589.	Woods	Veronica	9	9	\$69,354.00	6	9	\$82,064.00
590.	Writer	Mary				9	12	\$92,003.00
591.	Yacuboski	Cheryl	16	15	\$93,198.00	12	15	\$103,198.00
592.	Yeomans	Brett	7	4	\$56,994.00	4	4	\$69,701.00
593.	Yohe	Zahra	14	7	\$81,831.00	11	7	\$94,540.00
594.	Yost	Amanda	3	8	\$62,986.00	1	8	\$73,186.00
595.	Young	Kevin	16	5	\$86,110.00	12	5	\$96,110.00
596.	Youngken	Kellie	16	15	\$93,198.00	12	15	\$103,198.00
597.	Zabriskie	Emily	2	2	\$53,527.00	1	4	\$64,712.00
598.	Zanella	Ann	13	7	\$79,122.00	10	7	\$91,831.00
599.	Zasada	Edward	16	8	\$88,781.00	12	8	\$98,781.00

600.	Zaso	Anita	16	11	\$90,516.00	12	11	\$100,516.00
601.	Zavertnik	Louise	16	7	\$88,255.00	12	7	\$98,255.00
602.	Zelinski	Jan	16	7	\$88,255.00	12	7	\$98,255.00
603.	Zerfoss	Jon	16	8	\$88,781.00	12	8	\$98,781.00
604.	Zimmerman	Lindsey	16	7	\$88,255.00	12	7	\$98,255.00

**i. Building Substitute Teachers**

	Name	Building	Effective Date(s)	Compensation
1.	Alisaleh, Raghad	J. M. Hill Elementary	August 20, 2024 through the last 2024-2025 student day.	\$150.00/day
2.	Jensen, Kylee	Resica Elementary	August 20, 2024 through the last 2024-2025 student day.	\$150.00/day
3.	Hashway, Kelly	Lehman Intermediate	August 20, 2024 through the last 2024-2025 student day.	\$150.00/day
4.	Etienne-Daniel, Tamara	High School North	August 20, 2024 through the last 2024-2025 student day.	\$150.00/day
5.	Messana, Amy	High School North	August 20, 2024 through the last 2024-2025 student day.	\$150.00/day
6.	Souffrant, Daniel	J. T. Lambert	August 20, 2024 through the last 2024-2025 student day.	\$150.00/day

**j. 2024-2025 Fiscal Year First Level Supervisor Substitute Rate**

	Position	Compensation
1.	Substitute First Level Supervisor	\$26.50/hour

**k. Substitutes**

	Name	Position(s)	Effective Date (s)
1.	Anderson, Lani	Teacher	2024-2025 School Year
2.	Andrews, Susan	Teacher	2024-2025 School Year
3.	Borres, Awilda	Teacher	2024-2025 School Year
4.	Fisher, Kathleen	Teacher	2024-2025 School Year
5.	Grasso, Donna	Teacher	2024-2025 School Year
6.	Smalls, Paula	Teacher	2024-2025 School Year
7.	Bennett, Monica	Paraprofessional	2024-2025 Fiscal Year
8.	Mauro, Justin	Grounds	2024-2025 Fiscal Year
9.	Viola, Joanne	Personal Care Assistant, Paraprofessional	2024-2025 Fiscal Year

**l. 2024-2025 School Year Department Chairpersons.** Approve the following professional staff as department chairs for the 2024-2025 school year.

	Name	Position	School(s)	Compensation
1.	Schemansky, Mercy	Art	All Schools	\$4,374.00
2.	Lehr, John	Business Education Co-Chairperson	High School North and South	\$4,374.00 (prorated)
3.	Sanker, Donald R.	Business Education Co-Chairperson	High School North and South	\$4,374.00 (prorated)
4.	Lowe, Angelica	ELL	All Schools	\$4,374.00
5.	Greenwood, Jill	English	J. T. Lambert Intermediate	\$4,374.00
6.	Pellington, Cynthia	English	Lehman Intermediate	\$4,374.00
7.	Signorello, Amanda	English	High School South	\$4,374.00
8.	DeFazio, Mary	English Department Co-Chairperson	High School North	\$4,374.00 (prorated)
9.	Ware, James	English Department Co-Chairperson	High School North	\$4,374.00 (prorated)



10.	Brotherton, Regina	Family & Consumer Science	All Secondary Schools	\$4,374.00
11.	Hnasko, Scott	Fifth Grade/Technology	All Elementary Schools	\$4,374.00
12.	Gress, Heather	First Grade/Communication Arts	All Elementary Schools	\$4,374.00
13.	Sticker, Stephanie	Fourth Grade/Science	All Elementary Schools	\$4,374.00
14.	Ellison, Aimee	Health and Physical Education	All Schools	\$4,374.00
15.	Cole, Susan	Health Services	All Schools	\$4,374.00
16.	Bakner, Paul	Instrumental Music	All Schools	\$4,374.00
17.	Leonard, Jacqueline	Kindergarten/Social Studies	All Elementary Schools	\$4,374.00
18.	Gullstand, Marjory	Library Co-Chairperson	All Schools	\$4,374.00 (prorated)
19.	Schroth, Catherine	Library Co-Chairperson	All Schools	\$4,374.00 (prorated)
20.	Carson, Wayne	Mathematics	High School South	\$4,374.00
21.	Mochan, Karen	Mathematics	High School North	\$4,374.00
22.	Rolando, Tina	Mathematics	Lehman Intermediate	\$4,374.00
23.	Schembeck, Angela	Mathematics	J. T. Lambert Intermediate	\$4,374.00
24.	Capulish, Mary	MTSS	K-5	\$4,374.00
25.	Davis, Kellie	Reading	Lehman Intermediate	\$4,374.00
26.	Doyle, Jacqueline	Reading	All Elementary Schools	\$4,374.00
27.	Lord, Kristin	Reading	J. T. Lambert Intermediate	\$4,374.00
28.	Falbo, David	School Counseling	High School North & Lehman	\$4,374.00
29.	Osmun, Jonathan	School Counseling	All Elementary Schools	\$4,374.00
30.	Formica, Joseph	School Counseling Co-Chairperson	High School South & J. T. Lambert	\$4,374.00 (prorated)
31.	Kerzner, Phillip	School Counseling Co-Chairperson	High School South & J. T. Lambert	\$4,374.00 (prorated)
32.	Fekula, Nathan	Science	J. T. Lambert Intermediate	\$4,374.00
33.	Fluhr, Joseph	Science	Lehman Intermediate	\$4,374.00
34.	Soskil, Lori	Science	High School North	\$4,374.00
35.	Hughes, Melissa	Science Co-Chairperson	High School South	\$4,374.00 (prorated)
36.	Scott, David	Science Co-Chairperson	High School South	\$4,374.00 (prorated)
37.	Kresge, Nicole	Second Grade/Communication Arts	All Elementary Schools	\$4,374.00
38.	Groff-Yarnall, Lois	Social Studies	High School South	\$4,374.00
39.	LaBar, Robert	Social Studies	J. T. Lambert Intermediate	\$4,374.00
40.	Mitchell, Brian	Social Studies	Lehman Intermediate	\$4,374.00

41.	Nace, Kevin	Social Studies	High School North	\$4,374.00
42.	Cruz, Iveliz	Special Education	Lehman Intermediate	\$4,374.00
43.	Minnichbach, Lisa	Special Education	High School North	\$4,374.00
44.	Mooney, Edward	Special Education	High School South	\$4,374.00
45.	Ostroski, Deana	Special Education	J. T. Lambert Intermediate	\$4,374.00
46.	Long, Craig	Technology Education	All Secondary Schools	\$4,374.00
47.	Visser, Jacqueline	Third Grade/Math	All Elementary Schools	\$4,374.00
48.	LaBar, Keith	Vocal Music K-5	All Elementary Schools	\$4,374.00
49.	Uy, Raymond	Vocal Music 6-12	All Secondary Schools	\$4,374.00
50.	Mathiesen, Carla	World Language	All Secondary Schools	\$4,374.00

**m. 2023-2024 Summer EL Evaluating/Revising .** Approve the following professional staff for the purposes of evaluating the English Learner Program and planning effective instruction for ELs for the 2024-2025 school year. These positions are fully funded through the Title III Grant. Effective date August 19, 2024.

	Name	Position	Classification	Compensation
1.	Dunlap, Courtney	EL Teacher	Professional	\$31.37 per hour, maximum 7 hours
2.	Keiper, Alisa	EL Teacher	Professional	\$31.37 per hour, maximum 7 hours
3.	Lowe, Angelica	EL Teacher	Professional	\$31.37 per hour, maximum 7 hours
4.	Lucykanish, Devon	EL Teacher	Professional	\$31.37 per hour, maximum 7 hours
5.	Matheis, Martina	EL Teacher	Professional	\$31.37 per hour, maximum 7 hours
6.	Reveron, Evelyn	EL Teacher	Professional	\$31.37 per hour, maximum 7 hours
7.	Rodriguez, Janice	EL Teacher	Professional	\$31.37 per hour, maximum 7 hours
8.	Sorge, Jaddy	EL Teacher	Professional	\$31.37 per hour, maximum 7 hours
9.	Weeks, Laura	EL Teacher	Professional	\$31.37 per hour, maximum 7 hours
10.	Wolff, Sue	EL Teacher	Professional	\$31.37 per hour, maximum 7 hours
11.	Zimmerman, Lindsey	EL Teacher	Professional	\$31.37 per hour, maximum 7 hours

**n. A-TSI 2024 Summer Work -** Approve the following professional positions for leadership team planning for MTSS, SEL, SWPBIS, data collection, and resource alignment initiatives for 2024-2025 school year. Effective June 13, 2024 through August 16, 2024. No appointment is hereby made in the event the respective program is canceled. These positions are fully funded by the ARP ESSER A-TSI 2.5% Set Aside grant.

	Name	Position	Building	Classification	Compensation
1.	Delong, Jennifer	Teacher	High School North	Professional	<u>Change:</u> \$31.37/hour, (18 hour maximum)

- o. Curriculum – Updating Superkids Targeted Core Skill Summer 2024.** Approve additional hours to the following professional staff member to edit and revise the Superkids Targeted Core Skills. These hours are fully funded by ESSER III.

	Last Name	First Name	Building	Compensation
1.	Gress	Heather	J. M. Hill Elementary	\$31.37/hour (6 hour maximum)

- p. Curriculum -ELA Course Plan Editing Summer 2024.** Approve additional hours for the following professional staff members to finish ELA Course Plan Editing. These hours are fully funded by ESSER III.

	Last Name	First Name	Building	Compensation
1.	Romagno	Jennifer	Smithfield Elementary	\$31.37/hour (4 hour maximum)
2.	Stricker	Stefanie	Resica Elementary	\$31.37/hour (4 hour maximum)

- q. Curriculum - STEELS Summer 2024.** Approve the following professional staff members to be added to the STEELS Summer work. These hours are fully funded by ESSER III.

	Last Name	First Name	Building	Compensation
1.	Leonard	Jacilyn	J. M. Hill Elementary	\$31.37/hour (17.5 hour maximum)
2.	Rogers	Maria	J. M. Hill Elementary	\$31.37/hour (17.5 hour maximum)
3.	Ridner	Cara	East Stroudsburg Elementary	\$31.37/hour (17.5 hour maximum)
4.	Ruberto	Robin	Resica Elementary	\$31.37/hour (17.5 hour maximum)
5.	Gress	Heather	J. M. Hill Elementary	\$31.37/hour (17.5 hour maximum)
6.	Krajewski	Michelle	J. M. Hill Elementary	\$31.37/hour (17.5 hour maximum)
7.	Merrick	Roseann	Middle Smithfield Elementary	\$31.37/hour (17.5 hour maximum)
8.	Kresge	Nicole	Middle Smithfield Elementary	\$31.37/hour (17.5 hour maximum)
9.	Marston-Roses	Dawn	Middle Smithfield Elementary	\$31.37/hour (17.5 hour maximum)
10.	Tosh	Jackie	East Stroudsburg Elementary	\$31.37/hour (17.5 hour maximum)
11.	Hower	Andrea	East Stroudsburg Elementary	\$31.37/hour (17.5 hour maximum)
12.	Wickham	Billie	Middle Smithfield Elementary	\$31.37/hour (17.5 hour maximum)
13.	Lambo	Michele	Resica Elementary	\$31.37/hour (17.5 hour maximum)
14.	Hughes	Melissa	High School South	\$31.37/hour (17.5 hour maximum)
15.	Scott	David	High School South	\$31.37/hour (17.5 hour maximum)
16.	Soskil	Lori	High School North	\$31.37/hour (17.5 hour maximum)
17.	Broschart	Brandon	Lehman Intermediate	\$31.37/hour (17.5 hour maximum)
18.	Hewitt	Erin	J. T. Lambert Intermediate	\$31.37/hour (17.5 hour maximum)
19.	Fisher	Marijo	J. T. Lambert Intermediate	\$31.37/hour (17.5 hour maximum)

20.	Mlodzienski	Lian	High School North	\$31.37/hour (17.5 hour maximum)
21.	Fluhr	Joseph	Lehman Intermediate	\$31.37/hour (17.5 hour maximum)
22.	Donatone	Kimberly	Lehman Intermediate	\$31.37/hour (17.5 hour maximum)
23.	Tosh	Jacqueline	East Stroudsburg Elementary	\$31.37/hour (17.5 hour maximum)
24.	Perri	Rebecca	J. M. Hill Elementary	\$31.37/hour (17.5 hour maximum)
25.	Lambo	Michele	Resica Elementary	\$31.37/hour (17.5 hour maximum)
26.	Stein	Sarah	Resica Elementary	\$31.37/hour (17.5 hour maximum)

**r. ESACA External Virtual Teacher (Schedule B) Appointments for the 2024–2025 School Year – High School.**

Approve the following professional staff for East Stroudsburg Area Cyber Academy (ESACA) related Schedule B positions for the 2024-2025 school year, in accordance with the Memorandum of Understanding.

	Last Name	First Name	Position - Cyber School Facilitator	Compensation
1.	Huffman	Carol	PE/Health 12 (replaces Scott Moskovitz)	\$38.00/hour
2.	Munford	Samantha	PE/Health 11 (replaces David Santos, who no longer works in the district)	\$38.00/hour

**s. ESACA External Virtual Teacher (Schedule B) Appointments for the 2024–2025 School Year – Intermediate.**

Approve the following professional staff for East Stroudsburg Area Cyber Academy (ESACA) related Schedule B positions for the 2024-2025 school year, in accordance with the Memorandum of Understanding.

	Last Name	First Name	Position - Cyber School Facilitator	Compensation
1.	Bock	Elizabeth	ELA 8th grade	\$38.00/hour

- t. ESL Parent Academy 2024-25.** Approve the following professional staff for the purpose of adult ESL literacy outreach to support parents and family members with English language skills in listening, speaking, reading, and writing. This weekly program further informs parents/guardians how they can be involved in the education of their children and be active participants in assisting their children to learn English, achieve at high levels in core academic subjects, and meet curriculum requirements. This position is fully funded by the Title III grant. Program dates: Weekly, September 3, 2024 - June 3, 2025.

	Name	Position	Location	Compensation
1.	Rodriguez, Janice	Facilitator	Virtual and Resica Elementary	\$38.00/hour (126 hour maximum)

- u. Parent Training Committee for the 2024-25 School Year.** Approve hours for developing trainings and presenting to parents on various special education topics. These trainings will be offered to parents throughout the 2024-25 in-person and virtually simultaneously. Staff will be paid the curriculum from the ACCESS budget account.

	Employee	Classification	Compensation
1.	Barone, Samantha	Professional	\$38.00/hour (10 hour maximum)
2.	Bermuda, Valerie	Professional	\$38.00/hour (10 hour maximum)
3.	Govus, Diana	Professional	\$38.00/hour (10 hour maximum)
4.	Walsh, Sarah	Professional	\$38.00/hour (10 hour maximum)

- v. **Quick Start to Kindergarten Program, Summer 2024.** Approve the following staff effective July 29, 2024 - August 8, 2024. These positions are fully funded by Title I. No appointment is hereby made in the event the respective program is canceled.

	Name	Position	Classification	Location	Compensation
1.	Rogers, Maria	Parent Presentation Facilitator	Professional	J. M. Hill Elementary	<u>Change:</u> \$31.37/hour, (40 hour maximum)
2.	Root, Maria	Paraprofessional	Support	Resica Elementary	\$19.23/hour (40 hour maximum)
3.	Winston, Tiffany	Paraprofessional	Support/Substitute	East Stroudsburg Elementary	\$15.00/hour (40 hour maximum)

- w. **Robotic Intramurals 2024-2025.** Approve Robotics Intramural Schedule B appointment for the purpose of students developing 21st Century Skills of collaboration, communication, creativity, critical thinking, and problem-solving in accordance with approved applicable policies and procedures. These positions are fully funded through the 2024-2025 C&I budget.

	Name	Position	Classification	Compensation
1.	Mignosi, Lisa	Resica Elementary/ Co-Advisor	Professional	\$28.00/ hour (50 hour maximum)
2.	Shaffer, Alicia	Resica Elementary/ Co-Advisor	Professional	\$28.00/ hour (50 hour maximum)
3.	Green, Kelly	Bushkill Elementary/ Co-Advisor	Professional	\$28.00/ hour (50 hour maximum)
4.	Tommasino, Matt	Bushkill Elementary/ Co-Advisor	Professional	\$28.00/ hour (50 hour maximum)
5.	Capulish, Mary	East Stroudsburg Elementary / Co-Advisor	Professional	\$28.00/ hour (50 hour maximum)
6.	Yohe, Zahra	East Stroudsburg Elementary / Co-Advisor	Professional	\$28.00/ hour (50 hour maximum)
7.	Strain, Nicole	Middle Smithfield Elementary/ Co-Advisor	Professional	\$28.00/ hour (50 hour maximum)
8.	Guida, Emile	Middle Smithfield Elementary/ Co-Advisor	Professional	\$28.00/ hour (50 hour maximum)
9.	Struhal, Jennifer	Smithfield Elementary /Co-Advisor	Professional	\$28.00/ hour (50 hour maximum)
10.	Karpe, Michael	Smithfield Elementary /Co-Advisor	Professional	\$28.00/ hour (50 hour maximum)
11.	Rogers, Maria	J. M. Hill Elementary/Co-Advisor	Professional	\$28.00/ hour (50 hour maximum)
12.	Bianco, Ellen	J. M. Hill Elementary/Co-Advisor	Professional	\$28.00/ hour (50 hour maximum)

- x. **2024 Title I STEAM\*R Summer Enrichment Program.** Approve the following staff effective July 15, 2024, to allow for pre-planning and preparation. Program dates: July 1 - July 25, 2024. No appointment is hereby made in the event the respective program is canceled. These positions are fully funded by Title I and Title IV grants.

	Name	Position	Classification	Location	Compensation
1.	Little, Joann	Nurse PT	Professional	Smithfield Elementary	<u>Change:</u> \$31.37/hour (33 hour maximum)
2.	Reyes, Claudia (first two weeks)	Floating Teacher PT	Professional	Resica Elementary (@ J. T. Lambert)	<u>Change:</u> \$31.37/hour (45 hour maximum)

- y. **Update World Language curriculum – Summer 2024.** Approve the following professional staff for updating all World Language curriculum Grades 6-12. This involves six (6) intermediate level courses and fifteen (15) high school level courses. These positions are fully funded through the C&I budget.

	Last Name	First Name	Building/Position	Compensation
1.	Alkema	Alexis	J. T. Lambert/Spanish teacher	\$31.37/hour (15 hour maximum)
2.	Brooks	Elena	High School South/German teacher	\$31.37/hour (50 hour maximum)
3.	Cassel	Erika	Lehman/Spanish teacher	\$31.37/hour (15 hour maximum)
4.	Cloward	Daniel	High School North/Spanish teacher	\$31.37/hour (30 hour maximum)
5.	Cloward	Danielle	High School South/Spanish teacher	\$31.37/hour (10 hour maximum)
6.	Cramer	Bryan	High School South/French teacher	\$31.37/hour (50 hour maximum)
7.	Dresh	Lee	High School North & Lehman/French Teacher	\$31.37/hour (50 hour maximum)
8.	Gray	Coralynn	High School North/Spanish Teacher	\$31.37/hour (20 hour maximum)
9.	Hennings	Catherine	J. T. Lambert/French Teacher	\$31.37/hour (10 hour maximum)
10.	Kiesling	Martha	High School South/Spanish Teacher	\$31.37/hour (10 hour maximum)
11.	Kpassou	Nathalie	Lehman/French Teacher	\$31.37/hour (5 hour maximum)
12.	Lenkaitis	Chesla	High School South/Spanish Teacher	\$31.37/hour (30 hour maximum)
13.	Mathiesen	Carla	High School North/German Teacher	\$31.37/hour (50 hour maximum)
14.	Watson	Mark	J. T. Lambert/French Teacher	\$31.37/hour (15 hour maximum)

- z. **Update 9th grade College Prep General Science curriculum – Summer 2024.** Approve the following professional staff for updating the 9th grade College Prep General Science curriculum. These positions are fully funded through the C&I budget.

	Last Name	First Name	Building/Position	Classification	Compensation
1.	Flory	Zachary	HS South/Science Teacher	Professional	\$31.37/hour (7.5 hour maximum)

2.	Francois	Maria	HS North/Science Teacher	Professional	\$31.37/hour (7.5 hour maximum)
3.	Gilbert	Alexander	HS South/Science Teacher	Professional	\$31.37/hour (7.5 hour maximum)
4.	Scott	David	HS South/Science Teacher	Professional	\$31.37/hour (7.5 hour maximum)

**aa. Schedule B Position Appointments.** Motion to approve the following Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event the respective programs are cancelled.

**2023-2024 (Mentor)**

	Last Name	First Name	Position	Location	Compensation
1.	Falbo	David	Mentor for Chloe Conahan (effective 5/20/24-6/5/24)	High School North	\$702.00 (prorated)

**2024-2025 (Mentors)**

	Last Name	First Name	Position	Location	Compensation
1.	Bealer	Heather	Mentor for Katie Lane	Middle Smithfield Elementary	\$850.00
2.	Falbo	David	Mentor for Chloe Conahan (through 5/19/25)	High School North	\$850.00 (prorated)
3.	Govus	Diana	Mentor for David Torres	Bushkill Elementary	\$850.00
4.	Huffman	Carol	Mentor for Caroline McMichael (through 1/16/25)	ESACA	\$850.00 (prorated)
5.	Karas	Jillian	Mentor for Sabrina Lopresti	Smithfield Elementary	\$850.00
6.	Lokuta	Holly	Mentor for Colten Hagadus	High School North	\$850.00
7.	Melendez	Dawn	Mentor for Vidalia Belfiore	East Stroudsburg Elementary	\$850.00
8.	Newman	Julianne	Clinical Fellowship Mentor for Jada Leight (1 <sup>st</sup> semester)	High School South	\$850.00
9.	Newman	Julianne	Clinical Fellowship Mentor for Jada Leight (2 <sup>nd</sup> semester)	High School South	\$850.00
10.	Soskil	Lori	Mentor for Brandon Broschart (1 <sup>st</sup> semester)	High School North	\$850.00 (prorated)

**2024-2025 (Activities)**

	Last Name	First Name	Position	Building	Compensation	Longevity Stipend
1.	Perkins	Rose	Band Director (Elementary)	Bushkill Elementary	\$1,957.00	(plus \$750.00 longevity stipend)
2.	Finver	Mary	Detention Supervisor	Bushkill Elementary	\$35.00/hour	
3.	Tommasino	Matthew	Intramural Athletics Advisor	Bushkill Elementary	\$28.00/hour (48 hour maximum)	
4.	Green	Kelly	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$28.00/hour (80 hour maximum split between advisors)	
5.	Tommasino	Matthew	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$28.00/hour (80 hour maximum split between advisors)	

	Last Name	First Name	Position	Building	Compensation	Longevity Stipend
6.	Catalano	Alexa	Intramural Homework Advisor (Substitute)	Bushkill Elementary	\$28.00/hour	
7.	Finver	Mary	Intramural Homework Advisor (Substitute)	Bushkill Elementary	\$28.00/hour	
8.	Finver	Mary	Intramural Old School-Board Games Advisor	Bushkill Elementary	\$28.00/hour (30 hour maximum)	
9.	Syfor	Nicole	Intramural Ski Advisor	Bushkill Elementary	\$28.00/hour (24 hour maximum)	
10.	Bakner	Paul	Band Director (Elementary)	East Stroudsburg Elementary	\$1,957.00	
11.	Antolick	Lynn	Choral Co-Director (Elementary)	East Stroudsburg Elementary	\$1,957.00 (prorated)	(plus \$750.00 longevity stipend)
12.	Uy	Raymond	Choral Co-Director (Elementary)	East Stroudsburg Elementary	\$1,957.00 (prorated)	
13.	Drake-Makuta	Alexis	Detention Supervisor	East Stroudsburg Elementary	\$35.00/hour	
14.	Susan	Steakin	Detention Supervisor	East Stroudsburg Elementary	\$35.00/hour	
15.	Lopez	Kaitlin	Intramural Broadcast Advisor	East Stroudsburg Elementary	\$28.00/hour (80 hour maximum)	
16.	Souffrant	Fabiola	Intramural Chess Advisor	East Stroudsburg Elementary	\$28.00/hour (30 hour maximum)	
17.	Stricker	Stefanie	Intramural Community Service Advisor	East Stroudsburg Elementary	\$28.00/hour (25 hour maximum)	
18.	Iannia	Tania	Intramural Math Co-Advisor	East Stroudsburg Elementary	\$28.00/hour (31 hour maximum)	
19.	Keyes	Lisa	Intramural Math Co-Advisor	East Stroudsburg Elementary	\$28.00/hour (31 hour maximum)	
20.	Mauro	Samantha	Intramural Reading Co-Advisor	East Stroudsburg Elementary	\$28.00/hour (31 hour maximum)	
21.	Tosh	Jacqueline	Intramural Reading Co-Advisor	East Stroudsburg Elementary	\$28.00/hour (31 hour maximum)	
22.	Mauro	Samantha	Intramural Ski Group Co-Advisor	East Stroudsburg Elementary	\$28.00/hour (20 hour maximum)	
23.	Souffrant	Fabiola	Intramural Student Council Advisor	East Stroudsburg Elementary	\$28.00/hour (16 hour maximum)	
24.	Drake-Makuta	Alexis	Intramural Yearbook Co-Advisor	East Stroudsburg Elementary	\$28.00/hour (31 hour maximum)	
25.	Mauro	Samantha	Intramural Yearbook Co-Advisor	East Stroudsburg Elementary	\$28.00/hour (31 hour maximum)	
26.	Flicker	Matthew	Assistant Band Co-Director	High School North	\$4,682.00 (prorated)	(plus \$750.00 longevity stipend)
27.	LaBar	Keith	Choral Director	High School North	\$4,111.00	(plus \$750.00 longevity stipend)
28.	LaBar	Keith	Choreographer HS	High School North	\$1,500.00	
29.	Sanker	Rebecca	Color Guard Advisor	High School North	\$3,459.00	(plus \$250.00 longevity stipend)
30.	McGrath	Francine	Detention Supervisor	High School North	\$35.00/hour	
31.	LaBar	Keith	Director of School Productions HS (spring)	High School North	\$2,943.00	(plus \$750.00 longevity stipend)
32.	LaBar	Keith	Drama Musical Director HS	High School North	\$1,702.00	(plus \$750.00 longevity stipend)



	Last Name	First Name	Position	Building	Compensation	Longevity Stipend
33.	Fetherman	Christopher	Equipment Manager	High School North	\$10,000.00	
34.	Hagadus	Colten	Football Freshman Head Coach	High School North	\$6,099.00	
35.	Francois	Maria	Future Educator Advisor	High School North	\$2,823.00	
36.	Arico	Lauren	Intramural Aevidum Co-Advisor	High School North	\$28.00/hour (24 hour maximum)	
37.	Beckworth	Douglas	Intramural Aevidum Co-Advisor	High School North	\$28.00/hour (24 hour maximum)	
38.	Catalano	John	Intramural Art Co-Advisor	High School North	\$28.00/hour (24 hour maximum)	
39.	Ilch	Erin	Intramural Art Co-Advisor	High School North	\$28.00/hour (24 hour maximum)	
40.	LaBar	Keith	Intramural Chorale Advisor	High School North	\$28.00/hour (48 hour maximum)	
41.	Hashway	Kelly	Intramural Cross Country Advisor	High School North	\$28.00/hour (24 hour maximum)	
42.	Carson	Jessica	Intramural E-Sports League Advisor	High School North	\$28.00/hour (48 hour maximum)	
43.	Miller	Lynda	Intramural Faith Advisor	High School North	\$28.00/hour (48 hour maximum)	
44.	Lester	David	Intramural Girls Soccer Advisor	High School North	\$28.00/hour (24 hour maximum)	
45.	Cruz	Carolyn	Intramural Girls Tennis Advisor	High School North	\$28.00/hour (24 hour maximum)	
46.	Marmo	Jennifer	Intramural GSA Advisor	High School North	\$28.00/hour (48 hour maximum)	
47.	Arico	Lauren	Intramural Literary Magazine Advisor	High School North	\$28.00/hour (24 hour maximum)	
48.	Agard-Thomassine	Keisha	Intramural S.T.A.R. Advisor	High School North	\$28.00/hour (48 hour maximum)	
49.	Parrish	Amanda	Intramural SGA Co-Advisor	High School North	\$28.00/hour (48 maximum split between advisors)	
50.	Wetherhold	Barbara	Intramural SGA Co-Advisor	High School North	\$28.00/hour (48 maximum split between advisors)	
51.	Edwards	Sean	Intramural Technology Crew Advisor	High School North	\$28.00/hour (48 hour maximum)	
52.	Prothro	Robert	Intramural Weight Room Advisor (fall)	High School North	\$28.00/hour (78 hour maximum)	
53.	Prothro	Robert	Intramural Weight Room Supervisor (spring)	High School North	\$28.00/hour (150 hour maximum)	
54.	Prothro	Robert	Intramural Weight Room Supervisor (winter)	High School North	\$28.00/hour (100 hour maximum)	
55.	Edelbaum	Jacqueline	Intramural Women in STEM-Governor Challenge	High School North	\$28.00/hour (48 hour maximum)	
56.	Morales	Venus	Junior Class Co-Advisor	High School North	\$1,451.00 (prorated)	
57.	Syfor	Nicole	Junior Class Co-Advisor	High School North	\$1,451.00 (prorated)	
58.	Sanker	Donald R.	Marching Band Instructor	High School North	\$2,117.00	(plus \$500.00 longevity stipend)
59.	Ware	James	National Honor Society Advisor	High School North	\$1,343.00	
60.	Caruso	Heather	Senior Class Co-Advisor	High School North	\$1,647.00 (prorated)	
61.	Cruz	Carolyn	Senior Class Co-Advisor	High School North	\$1,647.00 (prorated)	

	Last Name	First Name	Position	Building	Compensation	Longevity Stipend
62.	Mlodzienski	Lian	Sophomore Class Co-Advisor	High School North	\$1,346.00 (prorated)	
63.	Nagy	Kelsey	Sophomore Class Co-Advisor	High School North	\$1,346.00 (prorated)	
64.	Wetherhold	Barbara	Special Olympics Club Advisor	High School North	\$1,240.00	
65.	Edwards	Sean	Stage Manager	High School North	\$4,302.00	(plus \$750.00 longevity stipend)
66.	Nagy	Kelsey	Swim Team Head Coach	High School North	\$8,636.00	
67.	Wetherhold	Barbara	Unified Track & Field Head Coach	High School North	\$4,243.00	
68.	Dunleavy	Susan	Yearbook Business Advisor	High School North	\$1,950.00	
69.	Nagy	Kelsey	Yearbook Editor Advisor HS	High School North	\$2,957.00	
70.	Wigoda	Magdelynn	Basketball-Girls Varsity Assistant Coach	High School South	\$5,721.00	
71.	Meola	Rachel	Choral Director	High School South	\$4,111.00	
72.	Meola	Rachel	Choraliers Club Advisor	High School South	\$1,240.00	
73.	Bogart	Jenny	DECA Club Co-Advisor	High School South	\$1,240.00 (prorated)	
74.	Peters	Karen	DECA Club Co-Advisor	High School South	\$1,240.00 (prorated)	
75.	Bleckler	Ronda	Detention Supervisor	High School South	\$35.00/hour	
76.	Formica	Joseph	Detention Supervisor	High School South	\$35.00/hour	
77.	Turner	Gillian	Director of School Productions HS (fall)	High School South	\$2,943.00	
78.	Turner	Gillian	Director of School Productions HS (spring)	High School South	\$2,943.00	
79.	Brotherton	Regina	Future Educator Co-Advisor	High School South	\$2,823.00 (prorated)	
80.	Kule	Jay	Future Educator Co-Advisor	High School South	\$2,823.00 (prorated)	
81.	Ace	Rebecca	Intramural Bocce Ball Co-Advisor	High School South	\$28.00/hour (12 hour maximum)	
82.	Zannella	Ann	Intramural Bocce Ball Co-Advisor	High School South	\$28.00/hour (12 hour maximum)	
83.	Hernandez	Jose	Intramural Girls Basketball Co-Advisor	High School South	\$28.00/hour (16 hour maximum)	
84.	Wigoda	Magdelynn	Intramural Girls Basketball Co-Advisor	High School South	\$28.00/hour (8 hour maximum)	
85.	Armitage	Jay	Intramural Rifle Team Advisor	High School South	\$28.00/hour (24 hour maximum)	
86.	Saffer	Michele	Intramural Swim Team Co-Advisor	High School South	\$28.00/hour (12 hour maximum)	
87.	Yeomans	Brett	Intramural Winter Track & Field Co-Advisor	High School South	\$28.00/hour (12 hour maximum)	
88.	Mason-Caiazzo	Laura	Intramural Winter Track and Field Co-Advisor	High School South	\$28.00/hour (12 hour maximum)	
89.	Sanker	Donald R.	Key Club Advisor	High School South	\$1,240.00	
90.	Coke	Lucianna	Newspaper Advisor	High School South	\$2,881.00	
91.	Kitt	Lauren	Soccer-Boys Junior Varsity Coach	High School South	\$4,476.00	
92.	Oliver	Donovan	Swim Team Varsity Assistant Coach	High School South	\$5,608.00	
93.	Coke	Lucianna	Volunteer Crochet Advisor	High School South	not applicable	
94.	DeLeon	Rachel	Volunteer Girls Soccer Advisor	High School South	not applicable	

	Last Name	First Name	Position	Building	Compensation	Longevity Stipend
95.	Tolentino	Nazarenea	Volunteer Girls Volleyball Advisor	High School South	not applicable	
96.	McAllister	Collin	Volunteer Soccer-Boys Advisor	High School South	not applicable	
97.	Bogart	Jenny	Volunteer Spirit Club Advisor	High School South	not applicable	
98.	Bogart	Jenny	Volunteer Student Government Advisor	High School South	not applicable	
99.	Ehrhart	Cheryl	Volunteer Swim Advisor	High School South	not applicable	
100.	Shumbris	Robyn	Volunteer Wilderness Co-Advisor	High School South	not applicable	
101.	Tiernan	Patricia	Volunteer Wilderness Club Co-Advisor	High School South	not applicable	
102.	Fetherman	John	Volunteer Wrestling Advisor	High School South	not applicable	
103.	Mason-Caiazza	Laura	Winter Track and Field Assistant Coach	High School South	\$2,489.00	
104.	Palmer	Michelle	Yearbook Assistant Advisor	High School South	\$1,716.00	
105.	Palmer	Michelle	Yearbook Business Advisor	High School South	\$1,950.00	
106.	Tiernan	Patricia	Yearbook Editor Advisor	High School South	\$2,957.00	
107.	Perkins	Rose	Band Director (Elementary)	J. M. Hill Elementary	\$1,957.00	(plus \$750.00 longevity stipend)
108.	Reagan	Emily	Choral Director (Elementary)	J. M. Hill Elementary	\$1,957.00	(plus \$250.00 longevity stipend)
109.	Souffrant	Fabiola	Intramural Chess Advisor	J. M. Hill Elementary	\$28.00/hour (48 hour maximum)	
110.	Hennings	Gina	Intramural Old School Board Game Advisor	J. M. Hill Elementary	\$28.00/hour (48 hour maximum)	
111.	Kidwell	Yasmin	Intramural Ski Group Advisor	J. M. Hill Elementary	\$28.00/hour (48 hour maximum)	
112.	Whitney	Matthew	Band Director (Elementary)	J. T. Lambert Intermediate	\$1,957.00	
113.	Del Vecchio	Justin	Band Director Intermediate	J. T. Lambert Intermediate	\$2,542.00	
114.	Del Vecchio	Justin	Band Jazz Director Intermediate	J. T. Lambert Intermediate	\$2,146.00	
115.	Kern	Sara	Detention Supervisor	J. T. Lambert Intermediate	\$35.00/hour	
116.	Morro	Sherry	Detention Supervisor	J. T. Lambert Intermediate	\$35.00/hour	
117.	Picchianti	Darlene	Detention Supervisor	J. T. Lambert Intermediate	\$35.00/hour	
118.	West	Melissa	Detention Supervisor	J. T. Lambert Intermediate	\$35.00/hour	
119.	Frederick	Russell	Football Assistant Coach	J. T. Lambert Intermediate	\$3,987.00	
120.	Litts	Randall	Intramural Wrestling Advisor	J. T. Lambert Intermediate	\$28.00/hour (24 hour maximum)	
121.	Frey	Cheyenne	National Honor Society Co-Advisor	J. T. Lambert Intermediate	\$1,343.00 (prorated)	
122.	Gilmore	Khadijah	National Honor Society Co-Advisor	J. T. Lambert Intermediate	\$1,343.00 (prorated)	
123.	Toth	Donald	Stage Manager	J. T. Lambert Intermediate	\$3,254.00	(plus \$750.00 longevity stipend)

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Building</b>	<b>Compensation</b>	<b>Longevity Stipend</b>
124.	Frey	Cheyenne	Student Council Co-Advisor	J. T. Lambert Intermediate	\$1,826.00 (prorated)	
125.	Johnson	Sean	Student Council Co-Advisor	J. T. Lambert Intermediate	\$1,826.00 (prorated)	
126.	Varner	Lisa	Yearbook Assistant Editor Advisor	J. T. Lambert Intermediate	\$1,561.00	
127.	Ruhl	Jessica	Yearbook Editor Advisor	J. T. Lambert Intermediate	\$2,117.00	
128.	Flicker	Matthew	Band Director (Elementary)	Lehman Intermediate	\$1,957.00	
129.	Flicker	Matthew	Band Director Intermediate	Lehman Intermediate	\$2,542.00	(plus \$750.00 longevity stipend)
130.	Flicker	Matthew	Band Jazz Director Intermediate	Lehman Intermediate	\$2,146.00	(plus \$750.00 longevity stipend)
131.	Scott	Malika	Basketball-Girls Head Coach	Lehman Intermediate	\$4,119.00	
132.	Condelli	Stephanie	Choral Director (Elementary)	Lehman Intermediate	\$1,957.00	(plus \$250.00 longevity stipend)
133.	Fluhr	Joseph	Detention Supervisor	Lehman Intermediate	\$35.00/hour	
134.	Francis	Gail	Detention Supervisor	Lehman Intermediate	\$35.00/hour	
135.	Walters	Jessica	Director of School Productions Intermediate	Lehman Intermediate	\$2,943.00	
136.	Chase	Jermaine	Football Assistant Coach	Lehman Intermediate	\$3,987.00	
137.	Francois	Johndlee	Football Assistant Coach	Lehman Intermediate	\$3,987.00	
138.	Barno	Lennie	Football Head Coach	Lehman Intermediate	\$5,462.00	
139.	Morales	Venus	Intramural After School Fan Group Advisor (fall)	Lehman Intermediate	\$28.00/hour (48 hour maximum)	
140.	Francis	Gail	Intramural After School Fan Group Advisor (winter)	Lehman Intermediate	\$28.00/hour (48 hour maximum)	
141.	Allen	Nichelle	Intramural American Sign Language Advisor	Lehman Intermediate	\$28.00/hour (48 hour maximum)	
142.	Cykosky	Tamara	Intramural Chess Advisor	Lehman Intermediate	\$28.00/hour (48 hour maximum)	
143.	Hartman	Sandra	Intramural Girls Who Game-Coding & Gaming Advisor	Lehman Intermediate	\$28.00/hour (48 hour maximum)	
144.	Sileikis	Danine	Intramural Homework Advisor (Grade 6)	Lehman Intermediate	\$28.00/hour (70 hour maximum)	
145.	Francis	Gail	Intramural Homework Advisor (Substitute)	Lehman Intermediate	\$28.00/hour	
146.	Hartman	Sandra	Intramural Media Competition Advisor	Lehman Intermediate	\$28.00/hour (48 hour maximum)	
147.	Hartman	Sandra	Intramural Morning Announcements Advisor	Lehman Intermediate	\$28.00/hour (48 hour maximum)	
148.	Hartman	Sandra	Intramural Technology Education STEM Co-Advisor	Lehman Intermediate	\$28.00/hour (48 hour maximum split between advisors)	

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Building</b>	<b>Compensation</b>	<b>Longevity Stipend</b>
149.	Summerville	Launie	Intramural Technology Education STEM Co-Advisor	Lehman Intermediate	\$28.00/hour (48 hour maximum split between advisors)	
150.	Edwards	Sean	Stage Manager	Lehman Intermediate	\$3,254.00	(plus \$750.00 longevity stipend)
151.	Scott	Malika	Volleyball-Girls Assistant Coach	Lehman Intermediate	\$2,574.00	
152.	Sileikis	Danine	Yearbook Editor Advisor	Lehman Intermediate	\$2,117.00	
153.	Bakner	Paul	Band Director (Elementary)	Middle Smithfield Elementary	\$1,957.00	
154.	Bunn	Crew	Choral Director (Elementary)	Middle Smithfield Elementary	\$1,957.00	
155.	Strain	Nicole	Intramural Broadcast Group Advisor	Middle Smithfield Elementary	\$28.00/hour (48 hour maximum)	
156.	Nichols	Monica	Intramural Homework Advisor (1st semester)	Middle Smithfield Elementary	\$28.00/hour (48 hour maximum split between advisors)	
157.	Nichols	Monica	Intramural Homework Advisor (2nd semester)	Middle Smithfield Elementary	\$28.00/hour (48 hour maximum split between advisors)	
158.	Lucykanish	Devon	Intramural Ski Group Co-Advisor	Middle Smithfield Elementary	\$28.00/hour (48 hour maximum split between advisors)	
159.	Mapes	Sara	Intramural Ski Group Co-Advisor	Middle Smithfield Elementary	\$28.00/hour (48 hour maximum split between advisors)	
160.	Mapes	Sara	Intramural Student Council Advisor	Middle Smithfield Elementary	\$28.00/hour (48 hour maximum)	
161.	Perkins	Rose	Band Director (Elementary)	Resica Elementary	\$1,957.00	(plus \$750.00 longevity stipend)
162.	Lehman	Lauren	Choral Director (Elementary)	Resica Elementary	\$1,957.00	(plus \$750.00 longevity stipend)
163.	Rodriguez	Shirley	Detention Supervisor	Resica Elementary	\$35.00/hour (12 hour maximum)	
164.	Shaffer	Alicia	Detention Supervisor	Resica Elementary	\$35.00/hour (12 hour maximum)	
165.	Slama	Susan	Intramural Academic Enhancement Advisor	Resica Elementary	\$28.00/hour (48 hour maximum)	
166.	Lehman	Lauren	Intramural African Drumming Ensemble Advisor	Resica Elementary	\$28.00/hour (24 hour maximum)	
167.	Stricker	Stefanie	Intramural Community Service Advisor	Resica Elementary	\$28.00/hour (48 hour maximum)	
168.	Mignosi	Lisa	Intramural Homework Advisor	Resica Elementary	\$28.00/hour (48 hour maximum)	
169.	Rodriquez	Shirley	Intramural Ski Group Co-Advisor	Resica Elementary	\$28.00/hour (24 hour maximum)	
170.	Metaxas	Carolyn	Intramural Ski Group Advisor	Resica Elementary	\$28.00/hour (24 hour maximum)	
171.	Souffrant	Fabiola	Intramural Student Council Advisor	Resica Elementary	\$28.00/hour (24 hour maximum)	

d. FINANCES

i. 605 – Tax Levy

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the Disabled Veteran’s Real Property Tax Exemptions as presented in accordance with policy. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

(See pages 81-85)

ii. 610 – Purchases Subject to Bid

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve items a through c., in accordance with the recommendations from the Finance Committee and the Properties & Facilities Committee. Motion was seconded by George Andrews and carried unanimously, 8-0.

- a. Approve the purchase of a 2024 Chevrolet Tahoe Police Vehicle in the amount of **\$52,920.00** from **Fred Beans GM** (COSTARS CONTRACT 013-E22-234). (CR)  
(See pages 86-105)
- b. Approve the purchase of a 2023 Ford Explorer Police Vehicle in the amount of **\$37,200.00** from **Koch 33 Ford** (COSTARS 026-E22-191 CONTRACT) (CR)  
(See pages 106-116)
- c. Approval of the quote and purchase of furniture from **Lakeshore** in the amount of **\$21,167.89** for a new life skills classroom  
(See pages 117-124)

iii. 613 – Cooperative Purchasing

1.

**ACTION BY THE BOARD:**

Motion was made by Ann Catrillo to approve items a. through f., in accordance with the recommendations from the Finance Committee, Property & Facilities Committee, and the Education Programs and Resource Committee. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

- a. Approval of the renewal of **Aimsweb** - in the amount of **\$8,400.00**  
(See pages 125-130)
- b. Approve the quote from **Crimestar USA, LLC** for the amount of **\$8,000.00** (one time cost) and an annual cost of **\$750.00** for School Police report writing, replacing Trittech Software Systems. (GF)  
(See pages 131-136)
- c. High School South Stadium Fence - **The Service Team \$12,900.00**  
(See pages 137-145)
- d. Resica Sidewalk Repair - **\$9,900 Concrete Alternatives**  
(145a)
- e. Approval of the quote from **3P Learning** in the amount of **\$11,464.00**  
(See pages 146-153)
- f. Approval of the quote from **Vista Higher Learning** in the amount of **\$16,740.07**  
(See pages 154-162)

iv. 616 – Payment of Bills

1.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the Payment of Bills and unaudited Treasurer’s Report listed in this agenda for the 2023-2024 and 2024-2025 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Jason Gullstrand and passed 7-1. Wayne Rohner voted no.

1. Payment of Bills - (See pages 163-189)
2. Treasurer’s Report - (See page 190-220)

2.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the payment of the following invoices for services rendered. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

- a. HSN Natatorium Roof App #8 \$12,699.90 Munn Roofing  
(See pages 221-222)
- b. MSE Flooring App #4 \$93,386.25 Cope Commercial  
(See pages 223-224)
- c. ESE Flooring App #4 \$96,048.90 Cope Commercial  
(See pages 225-226)
- d. RES HVAC App #4 \$480,000.00 Trane  
(See pages 227-229)
- e. RES HVAC App #5 \$310,000.00 Trane  
(See pages 230-232)
- f. North HVAC App #4 \$371,020.00 Trane  
(See pages 233-235)
- g. North HVAC App #5 \$239,617.00 Trane  
(See pages 236-238)
  
- h. RES HVAC Replacement Inv#61631 \$1,805.04
- i. HSN and LIS Rooftop Inv#61632 \$1,805.13
- j. MSE and ESE Flooring Inv# 61633 \$2,090.05
- k. HSS Field House Equipment Inv# 61634 \$1,377.13
- l. North Storm Pip Inv# 61635 \$675.00  
(See pages 239-243)

e. **OPERATIONS**

i. **808 – Food Services**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the following the 2024-2025 Meal Prices. Motion was seconded by Ann Catrillo and carried unanimously, 8-0.

- a. Students - **Free Breakfast, Free Lunch Meals (CEP District-Wide)**
- b. Adult Meals - **Breakfast - \$3.00, Lunch \$5.00 (0.25 increase), Milk \$0.75**

ii. **810 – Transportation**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the East Stroudsburg Area School District Transportation Department Handbook for the 2024-2025 school year, as presented Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

(See pages 244-277)

iii. 818 – Contracted Services

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates, and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0. Richard Schlameuss abstained from 2. Contracts Totaling \$10,000 or More # 4. & 5. Pocono Mountains United Way. Debbie Kulick abstained from 2. Contracts Totaling \$10,000 or More # 4. & 5. Pocono Mountains United Way.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Black Knight Technologies, LLC	Master Access Agreement for the migration of the DocVerify RON software to the Expedite platform which delivers remote online notarial services free of charge for our newly enrolled registrant guardians.	\$125.00 per notary agent  \$2.50 per transaction for any transaction that uses Expedite e-sign  Expedite e-Notarization Fees \$15.00 per transaction for any transaction that uses Expedite-notarization	Administrative Services	2024-2025 School Year
2.	Breiner, Robert, Jr.	Sapphire Training for New Teacher Induction.	\$150.00	Elementary/ Secondary Curriculum	08/14/24
3.	Capulish, Mary	MTSS Knowledge for New Teacher Induction.	\$150.00	Elementary/ Secondary Curriculum	08/13/24
4.	Carbon, Monroe, Pike Mental Health, and Developmental Services	Renewal of MOU Agreement for general and special education building level supports in all district buildings and programs with, social, behavioral, and mental health through the Chap 12 Student Assistance Program (SAP)	N/A	N/A	2024-2025 School Year
5.	Colonial Intermediate Unit 20	CBT Nuggets Online Training Subscription for Technology Staff Professional Development.	\$554.00 per license, for 3 licenses. Not to Exceed \$1,662.00	Technology Services	8/29/24 – 8/29/25
6.	Colonial Intermediate Unit 20	Title I Services for non-public schools within the ESASD boundaries.	Not to Exceed \$5,901.16	Title I Grant	2024-2025 School Year
7.	Comunale, Danielle	Classroom Management & PBIS for New Teacher Induction.	\$150.00	Elementary/ Secondary Curriculum	08/14/24



8.	Hnasko, Scott	Teacher Effectiveness for New Teacher Induction.	\$75.00	Elementary/ Secondary Curriculum	08/13/24
9.	Kernan, Paul	Teacher Effectiveness for New Teacher Induction.	\$75.00	Elementary/ Secondary Curriculum	08/13/24
10.	Lee, Kate	Overview of MTSS and SAP for New Teacher Induction.	\$150.00	Elementary/ Secondary Curriculum	08/13/24
11.	Lehigh Learning Academy	Renewal of Agreement for general and special education placement programming and services	\$163.35 per day	Pupil Services, Special Education, ACCESS	2024-2025 School Year
12.	Martin, Joseph P.	Introduction to Educational AI for New Teacher Induction.	\$150.00	Elementary/ Secondary Curriculum	08/15/24
13.	Martin, Joseph P.	Technology Introduction and Resources for New Teacher Induction.	\$150.00	Elementary/ Secondary Curriculum	08/15/24
14.	Millersville University	New-Affiliation agreement for School Nurse Certification providing clinical field experiences.	N/A	N/A	2024-2025 School Year
15.	Ostroski, Deana	ESASD Special Education Overview for New Teacher Induction.	\$150.00	Elementary/ Secondary Curriculum	08/15/24
16.	PATH PA Treatment and Healing	Renewal of MOU Agreement for general and special education building level supports in all district buildings and programs for general and special education programming and placement	In Person or Virtual Daily Tuition Rate \$105.00  Special Education AEDY Daily Rate \$115.00	Pupil Services and Special Education, ACCESS Program	2024-2025 School Year
17.	Radisson Lackawanna Station Hotel	H.S. South Prom Venue, food, and beverages.	Approximately \$7,800.00	H.S. South Class of 2025	05/17/25
18.	Seidel, Maureen	Introduction to Educational AI for New Teacher Induction.	\$150.00	Elementary/ Secondary Curriculum	08/15/24
19.	Seidel, Maureen	Technology Introduction and Resources for New Teacher Induction.	\$150.00	Elementary/ Secondary Curriculum	08/15/24

(See pages 278-340)

Contracts Totaling \$10,000 or More

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Colonial Intermediate Unit 20	Renewal of Special Education Services Agreement for associate teacher for direct, one-to-one services at the following district locations; South HS, JT Lambert, LIS, MSE, PV HS, Resica.	Not to Exceed \$536, 481.00	Pupil Services and Special Education, ACCESS Program	2024-2025 School Year

2.	Colonial Intermediate Unit 20	Renewal of Agreement for general and special education transportation.	Not to exceed \$3.13 per student per mile.	Pupil Services and Special Education, ACCESS Program	2024-2025 School Year
3.	Colonial Intermediate Unit 20	Title IIA Services for non-public schools' programs and services within ESASD boundaries.	Not to Exceed 16,391.51	Title IIA Grant	8/19/24 – 09/30/25
4.	Pocono Mountains United Way	To provide: 1. Provide Early Childhood Screening (vision, hearing, dental, developmental) through the Healthy Start Early Childhood Screening Program, for children from birth up to 5 years old (or not entered kindergarten yet.) Referrals are made to other agencies should concerns arise from screening). 2. Provide S.M.I.L.E. home mentoring/visit program for families with at-risk children living within the ESASD borders.	Not to Exceed \$45,500.00	Title IV Grant	08/19/24-08/19/25
5.	Pocono Mountains United Way	To provide scholarships to ESASD Families with children enrolled in YMCA before/after school care programs in ESASD buildings, as well as any ESASD student attending at the YMCA's main location in Stroudsburg.	Not to Exceed \$50,000.00	Title I Grant	08/19/24-08/19/25

(See pages 341-348)

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
August 19, 2024 – 7:00 P.M.**

**Car T. Secor Administration Building  
and Via Zoom**

**ADDENDUM A**

**c. PERSONNEL**

**ACTION BY THE BOARD:**  
Motion was made by Debbie Kulick to approve the employment actions listed in accordance with the associated, applicable policies, procedures, and contractual agreements. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.  
*[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]*

iii. 303/304/304.1/304.2/304.3/305/306 - Employment

d. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
29.	Alisaleh, Raghad	Kindergarten teacher (TPE) This is a new position due to enrollment.	Professional	J. M. Hill Elementary	\$63,385.00 Step 1 Column 1	August 20, 2024
30.	Kline, Sean	Math teacher (TPE) Replaces Gayle Pattison who was reassigned.	Professional	J. T. Lambert Intermediate	\$64,369.00 Step 2 Column 3	August 20, 2024

(See pages

Mr. Catrillo said before we adjourn I want to make an announcement. The Dedication of the Ed Christian, Jr. Alumni Memorial Stadium will take place on August 30<sup>th</sup>. Everyone is invited. It's going to be a really great event at 5:00 p.m. at the South Gym. We have numerous speakers from days gone by and all of the success stories that Ed inspired. We have people traveling from South Dakota and California and other places who have made tremendous achievements in life that they are going to share. Many beginning with the inspirations of Ed Christian. We have some local people, one of our own Board members. Wayne Rohner will be speaking and we have just so many people coming back, i.e., James Mungro, a former NFL Player. It will be a really special night and everyone is invited at 5:00 p.m. in the gym. Also, if anyone is coming after the event, over at Pub 447, they have a pavilion that has been reserved so that people can get together and continue catching up, telling good old stories and just be together. It should be a really nice event. Also, we thank Terra Greens for obliging the overflow parking because sometimes Pub 447 gets crowded with parking. We are inviting everyone. Also, the unveiling of the sign is at 4:30 p.m. That will be a much smaller ceremony. We will actually show the sign that everyone will see as they go into the game that night. Like I said in the beginning, it is at 5:00 p.m. in the High School South gym. It will be a great time for everyone.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to adjourn. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

**XII. ADJOURNMENT: 7:26 P.M.**

Respectfully submitted,

Patricia L. Rosado  
Board Secretary