

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING**

**December 17, 2018 – 7:00 P.M.**

**Carl T. Secor Administration Building**

**Minutes**

- I. **President** Lisa VanWhy called the meeting to order at 7:26 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.
- II. **Board Members present:** George Andrews, Larry Dymond, Jason Gullstrand, Robert Huffiman, Keith Karkut, Debbie Kulick, (via phone at 7:33 p.m.) Wayne Rohner, Richard Schlameuss and Lisa VanWhy.  
**Student School Board Representatives:** William Cordero and Jessika Gort.
- III. **School personnel present:** Michelle Arnold, Brian Borosh, Louis Carbajal, Robert Dilliplane, Joe Formica, Donald Halker, Scott Ihle, Phil Lazowski, Tom McIntyre, Fred P. Mill, Craig Reichl, William Riker, Patricia Rosado, Renee Stevens, Bob Sutjak, Bill Vitulli and Steve Zall. Christopher Brown, Solicitor.
- IV. **Community members present:** Rebecca Bear, Jihan Colletta, Kimberly DeBlasio, Maria Hopkins, Diane Krupski, Sonya Patrick, Jim Phillips, Hunter Riker and Darryl Sabino.  
**Other:** Mark Oney, Middle Smithfield Township Supervisor  
Mike Dwyer, Middle Smithfield Township Supervisor
- V. **ANNOUNCEMENT OF EXECUTIVE SESSION(S)**
  - a. An Executive Session was held this evening at 5:30 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.
- VI. **ADOPTION OF AGENDA**

**ACTION BY THE BOARD:**

Motion was made by Keith Karkut to adopt this agenda for December 17, 2018, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by George Andrews.

Motion was made by George Andrews to add on the agenda three additional field trips. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

Motion was made by George Andrews to add on the agenda three additional contracted items. Motion was seconded by Richard Schlameuss and carried unanimously, 8-0.

Motion was made by George Andrews to add on the agenda an item concerning a Tax Collector. Motion was seconded by Keith Karkut and carried unanimously, 8-0. The agenda with all additions was carried unanimously, 8-0

The agenda with all additions was carried unanimously, 8-0.

## VII. APPROVAL OF MINUTES

### **ACTION BY THE BOARD:**

Motion was made by Keith Karkut to approve the minutes of the November 19, 2018 Board meeting. Motion was seconded by George Andrews and carried unanimously, 8-0.

## VIII. REPORTS

- a. Monroe Career & Technical Institute Update  
Mr. Larry Dymond said that Mr. Robert Huffman was voted JOC President. An issue regarding the boiler which affects the heating was discussed. They will look into resolving the issue.
- b. Colonial IU 20 Update  
Mr. Robert Huffman said that they conducted interviews for the Director's position since Dr. Charlene Brennan will be retiring in June 2019. They interviewed the two candidates that applied. Dr. Christopher Wolfel, who is currently the IU 20 Assistant to the Director for Student Services, who's been there for many years, was chosen to replace Dr. Charlene Brennan as the Executive Director beginning in July 2019.
- c. Property/Facilities Committee Update  
Mr. Wayne Rohner said the Property/Facilities Committee met on 12/6/18.  
Items requiring action were:
  1. The payment of Pay Application #1 from Northeast Masonry Brick & Block in the amount of \$42,147.45 for the JM Hill Sidewalk Curbing and Steps Project. \$12,025.55 is being retained for the demolition and repairing of the concrete curbing at the bus area, which will be done during the spring/summer of 2019.
  2. The Payment of Invoice #PS1150022 in the amount of \$21,350.00 to AG Mauro for the replacement of door #9 at Lehman Intermediate School.
  3. The Committee asked to hold off on approving the district-wide bi-annual air quality testing proposals due to their request for additional information.
  4. The payment of invoice #48609 for services rendered from 10/27/18-11/23/18 in the amount of \$3,425.00 to D'Huy Engineering for the High School North/Lehman Intermediate roof investigation.  
Items of Discussion:
  1. The Committee has requested that the land development plan and construction plan for the water tower at Resica Elementary be provided to the Committee members at the next meeting. Currently the storm damaged security fence around and pump at the water tower is being repaired. The Committee would like to know if the insurance will pay for the work being done. If not, why not?
  2. The replacement of the North campus lights was placed on the agenda. This request was originally made in September to have all burned-out lights be replaced.
  3. The Committee was informed that the North campus roof project is on schedule; however, the committee has been informed that the district has failed to maintain all records regarding the roof. The Architectural Studio said the roof is compiled of a five-ply coal tar pit system that was produced by Honeywell, which has a 25-year warranty.
  4. The Committee requested a copy of all purchase orders and/or all invoices regarding the purchase of all ceiling tiles and insulation for Middle Smithfield Elementary from January 2016 to current.
- d. Finance Committee Update  
Mr. Rich Schlameuss said the Finance Committee met on 12/11/18 at 6 p.m.  
The Committee made the following recommendations to the Board:
  1. Approval of the BerkOne Act 80 Proposal Bundle B
  2. Approval of the Act 1 Resolution
  3. Acceptance of the Pocono Alliance donation
  4. Payment of the Lyman & Ash invoice
  5. The following Property/Facilities Committee items:
    - i. J. M. Hill sidewalk curbing
    - ii. High School North/Lehman Intermediate Roof Investigation from D'Huy Engineering
    - iii. Door replacement at Lehman Intermediate School.

e. Policy Review Committee Update

Mr. Robert Huffman said the Policy Review Committee met earlier this evening and have recommended that administration post the following policies for public review during the month of December and subsequent Board action in January (pending final review by the district's legal counsel):

1. Policy 206 Assignment within District
2. Policy 221 Dress & Grooming (Proposed revisions from Dress Code Committee)
3. Policy 227 Controlled Substances
4. Policy 331 Job Related Expenses (REPEAL Policies 431 and 531 – Consolidate into Policy 331)
5. Policy 618 Student Activity Funds
6. Policy 618.1 Special Activity Funds
7. Policy 929.1 Crowdfunding

f. Student School Board Representatives

Miss Jessika Gort, High School South, said during the month of December, the High School South accomplished or held the following:

1. Congratulations to music students on all of their accomplishments.
2. Choral Department had a successful Winter Concert
3. DECA and FBLA students qualified for State Competitions.
4. A door decorating competition was held.
5. This week is Holiday Spirit Week
6. They played their yearly student vs. teacher basketball game. The teachers won.
7. Junior Class held a snowball dance
8. Many student athletes represented H.S. South at tournaments, games and matches.
9. Casual event by the Band Program "Cookies and Carols"
10. The yearly Winter Band Concert will be held on January 8<sup>th</sup> in the Auditorium.

Mr. William Cordero, High School North, said during the month of December the school accomplished or held the following:

1. On December 6<sup>th</sup> the North Chorus held their concert and did a great job.
2. On December 8<sup>th</sup> the wrestling team went to Catasauqua High School for a tournament, Nick Paredes won 3<sup>rd</sup> place for the 280 weight class. Brian Finnerty won 2<sup>nd</sup> place for the 220 weight class.
3. On December 11<sup>th</sup> Boys JV Basketball team beat Stroudsburg's team.
4. On December 12<sup>th</sup> Girls Varsity Basketball beat Delaware Valley's team.
5. On December 13<sup>th</sup>, they received results from the Julianna V. Bolt for Martin Luther King Art Contest. There were 51 entries from H.S. North, Pleasant Valley and Pocono Mountain. The three winners came from H.S. North. They were: 1<sup>st</sup> place, Brianna Soule, 2<sup>nd</sup> Place, Kerriann Cox and 3<sup>rd</sup> place Shanajah Cooper.
6. On December 13<sup>th</sup>, the Band had a great concert.
7. On December 14<sup>th</sup> the Boys' Varsity basketball team won Pleasant Valley's
8. On December 15<sup>th</sup> the Timberwolves play against Delaware Valley's team in the Barclays Center in Brooklyn. The Brooklyn Nets vs. Indiana Pacers played directly afterwards.
9. They will be having a dodgeball tournament during 4<sup>th</sup> block, which included seniors vs sophomore and juniors vs. freshmen.
10. They are currently having a Reading Olympics student book drive
11. SADD is raising awareness about the dangers of vaping.

**IX. PUBLIC PARTICIPATION**

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Mr. Chris Brown said before the public speaks, he would like the public to be aware of the items that were added on the agenda so if they have any comments they have the opportunity to speak on them.

The following items were added to the agenda:

Field Trips:

1. J. T. Lambert students to the United Nations on 1/28/19
2. H.S. North Chorale students to Farm Show on 1/7/19
3. N.S. North Chorale students to Penn State University on 1/26/19

Contracts:

1. IU 20 Contract for one to one services for students not to exceed \$30,683.10 until the end of the school year.
2. IU 20 Contract for one to one services for students not to exceed \$27,684.00 until the end of the school year.
3. The vendor(s) for fuel oil for the 2019-2020 school year as to be recommended by the Northampton/Monroe/Pike County Joint Purchasing Board as follows:
  - a. Petroleum Trades Corp. for #2 Fuel Bid Oil Tank Transport, Firm - \$1.9836
  - b. PAPCO, Inc. for #2 Fuel Oil Consumer Tank, Fluctuating - \$ 2.3234
  - c. PAPCO, Inc. for Bio-Diesel 5% - \$ 1.9875
  - d. PAPCO, Inc. for Add-on for Winter additive - \$ 0.0325

Tax Collector Item

Motion to levy a late fee upon the East Stroudsburg Borough Tax Collector for any reconciliation report not turned in on time.

B. **No public comment**

X. **OLD BUSINESS**

None

XI. **NEW BUSINESS**

a. **LOCAL BOARD PROCEDURES**

i. **004 – Membership**

1. **Conference Attendance**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the attendance of George Andrews, Larry Dymond, Jason Gullstrand, Keith Karkut, Wayne Rohner, Rich Schlameuss and Lisa VanWhy at the NSBA 2019 Annual Conference in Philadelphia, PA from March 29, 2019 to April 1, 2019 in the approximate amount of \$2,000 each. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

ii. **005 – Organization**

**ACTION BY THE BOARD:**

Motion was made by Richard Schlameuss to approve the minutes of the Dress Code Committee's November 5, 2018 meeting, and to formally disband the Dress Code Committee, per the Committee's recommendation. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 41-42)

b. **PROGRAMS**

i. **121 – Field Trips**

**ACTION BY THE BOARD:**

Motion was made by Keith Karkut to authorize the field trips listed. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

Overnight

	<b>Name</b>	<b>Activity</b>	<b>Location</b>	<b>Dates</b>
1.	Clogg, Katye #04583	H.S. South Band to perform at Washington, D.C.	Washington, D.C.	5/24/19 – 5/27/19

(See page 43-44)

	<b>Name</b>	<b>Activity</b>	<b>Location</b>	<b>Dates</b>
1.	Angelopoulos, Eleni	J.T. Lambert NJHS Students to the United Nations	New York, NY	1/28/19
2.	LaBar, Keith #04897	H.S. North Chorale to PA Farm Show	Harrisburg, PA	1/7/19
3.	LaBar, Keith #04959	H.S. North Chorale to High Voice Festival at Penn State University	University, Park	1/26/19

**c. PUPILS**

**i. 233 – Suspension and Expulsion**

**1.**

**ACTION BY THE BOARD:**

Motion was made by George Andrews to approve the Recommendation to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreements for the cases listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district’s administration and legal counsel. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

- 1. #153734
- 2. #154811

(See pages 45-51)

**2.**

**ACTION BY THE BOARD:**

Motion was made by George Andrews to approve the adjudications, as presented, with regard to student expulsion hearings respectively held on November 6, 2018, November 27, 2018 and November 29, 2018. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

**d. PERSONNEL**

**i. 404 – Professional Staff Collective Bargaining Agreement**

**ACTION BY THE BOARD:**

Motion was made by Richard Schlameuss to approve the Collective Bargaining Agreement between East Stroudsburg Board of Education and the East Stroudsburg Education Association 2016-2017 through 2020-2021. Motion was seconded by George Andrews and carried unanimously, 9-0,

(See pages 52-91)

**ACTION BY THE BOARD:**

Motion was made by George Andrews to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Richard Schlameuss and passed, 8-0-1 abstention. Robert Huffman abstained. Jason Gullstrand abstained from items I 192 and L 192.

*[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]*

**ii. 309/409/509 – Assignments and Transfers**

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Medina, Angela	From: Cafeteria Worker (part-time, 4 hour) – High School North To: Cafeteria Worker (full-time, 7 hour) – High School North Temporarily replaces Diane Jensen who is on a leave.	Support	no change	October 4, 2018 now through January 18, 2019 only.

**iii. 334/434/534 – Sick Leave**

	Name	Position	Classification	Location	Effective Date(s)
1.	Branigan, Jeanne	School Nurse	Professional	High School South	December 5, 2018 through December 17, 2018.

**iv. 335/435/535 – Family and Medical Leaves**

	Name	Position	Classification	Location	Effective Date(s)
2.	Branigan, Jeanne	School Nurse	Professional	High School South	August 24, 2018 through December 4, 2018.
3.	Iannazzo, Julia	Grade 3 teacher	Professional	J. M. Hill Elementary	October 22, 2018 through January 25, 2019.
4.	Lehman, Lauren	Music teacher	Professional	Resica Elementary	November 28, 2018 through January 21, 2019.
5.	Shamp, Melodie	Music teacher	Professional	East Stroudsburg, Middle Smithfield and Smithfield Elementary	December 17, 2018 through March 11, 2019.
6.	Suarez, Elizabeth	Grade 3 teacher	Professional	Resica Elementary	January 17, 2019 through March 29, 2019.
7.	Cavanaugh, Theresa	Paraprofessional	Support	High School North	September 6, 2018 through June 30, 2019. This is an intermittent leave.
8.	Rogers, Charlene	Bus Driver	Support	Transportation	November 27, 2018 through February 27, 2019.
9.	Schumann, Linda	Paraprofessional	Support	J. T. Lambert Intermediate	October 22, 2018 now through November 20, 2018.

**v. 339/439/539 – Uncompensated Leave**

	Name	Position	Classification	Location	Effective Date(s)
1.	Gatpo, Reynaldo	Custodian	Support	High School South	November 8, 2018 now through December 3, 2018.

**vi. 304/404/405/504/505 – Employment**

**a. Rescission**

	Name	Position	Classification	Location
1.	Rutkowski, Rebecca	Girls' Soccer Assistant Coach	Schedule B	Lehman Intermediate

(See page 92)

**b. Resignations**

	Name	Position	Classification	Location	Effective Date(s)
1.	Byers, Colien	Supervisor of Special Education	Act 93	Central Administration	February 1, 2019
2.	Zisa, Jessica	Grade 5 teacher	Professional	East Stroudsburg Elementary	January 25, 2019
3.	Carey, Jason	Maintenance II Worker	Support	Maintenance	December 10, 2018 (end of workday)

4.	Ekstrom, Susan	Bus Driver	Support	Transportation	November 30, 2018
5.	Eilber, Ruthann	Paraprofessional (Library)	Support	High School South	January 2, 2019 (end of workday)
6.	Jacobs, Joseph	Chess Team Coach	Schedule B	High School South	December 4, 2018
7.	Meglio, Stephen	Intramural Homework Co-Advisor	Schedule B	J. T. Lambert Intermediate	December 5, 2018
8.	Rourke, Jennifer	Intramural Homework Advisor	Schedule B	Resica Elementary	January 1, 2019
9.	Schembeck, Angela	Intramural Keystone Algebra Prep Advisor	Schedule B	J. T. Lambert Intermediate	December 4, 2018

(See pages 93-101)

**c. Retirements**

	Name	Position	Classification	Location	Effective Date(s)
1.	Bianchi, Elaine	Paraprofessional (Library)	Support	East Stroudsburg, J. M. Hill, Middle Smithfield and Smithfield Elementary	June 30, 2019
2.	Cassieri, Donna Marie	Bookkeeper II	Support	Administrative Services	February 15, 2019 (end of workday)
3.	Mallalieu, Diane	Cafeteria Aide	Support	High School South	January 18, 2019 (end of workday)
4.	Prendergast, Frances	Paraprofessional (ISS)	Support	Lehman Intermediate	October 30, 2018 (end of workday)

(See pages 102-105)

**d. Salary Changes**

	Name	Position	Classification	From/To	Effective Date
1.	Long, Damon	Security Officer	Security Officer	From: \$16.18/hour To: \$16.68/hour	July 1, 2018
2.	Pinto, Carol	Security Officer	Security Officer	From: \$16.18 /hour To: \$16.68/hour	July 1, 2018

**e. Workday Hour Changes**

	Name	Position	Classification	Location	From/To	Effective Date(s)
1.	Class, Flor	Bus Driver	Support	Transportation	From: 6 hour To: 7 hour	October 1, 2018 through end of the 2018-2019 SY only.
2.	Donovan, Sharon	Bus Driver	Support	Transportation	From: 6 hour To: 7 hour	September 24, 2018 through end of the 2018-2019 SY only.
3.	Draskin, Peter	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	September 20, 2018 through end of the 2018-2019 SY only.
4.	Fennell-Raby, Beverly	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	August 27, 2018 through end of the 2018-2019 SY only.
5.	Gonzales, Jeffrey	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	October 4, 2018 through November 15, 2018 only.
6.	Ortiz, Nersy	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	October 1, 2018 through end of the 2018-2019 SY only.
7.	Parciasepe, Rudolph III	Bus Driver	Support	Transportation	From: 6 hour To: 7 hour	August 27, 2018 through end of the 2018-2019 SY only.

**f. Appointments**

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Scott, Evan	Health and Physical Education teacher (PE) Replaces Kenneth Dougherty who retired.	Professional	J. T. Lambert Intermediate	\$50,302.00 (prorated) Step 3 Column 13	January 16, 2019

2.	Barreto, James	Security Officer (8 hour, 1 <sup>st</sup> shift, 10 month) Replaces Nathaniel Santi who was reassigned.	Security Officer (non-bargaining unit)	District	\$16.68/hour \$17.18/hour after satisfactory completion of probation period	January 2, 2019
3.	Fritz, Andrea	Health Room Nurse Replaces Lizette who accepted a professional nurse position.	Support	Lehman Intermediate	\$16.77/hour \$17.27/hour after satisfactory completion of probation period	December 18, 2018
4.	Hatter, Kahlasia	Paraprofessional (Reading) LTS Replaces Deborah Capizzi who is on a leave.	Support/LTS	Smithfield Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	October 8, 2018 now through February 11, 2019.
5.	Sileikis, Danine	Paraprofessional (emotional support) Replaces Frances Prendergast who retired.	Support	Lehman Intermediate	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	December 18, 2018

(See page 106)

**g. School Police Officer Second (#2a) Stipends (payable the last pay date in December 2018)**

	Name	Position	Classification	Compensation
1.	Cullen, Thomas	School Police Officer (12 month)	School Police Officer	\$2,500.00
2.	Fehrle, Richard	School Police Officer (12 month)	School Police Officer	\$2,500.00
3.	Zito, John	School Police Officer (10 month)	School Police Officer	\$2,083.33

**h. Non-District Funding Distribution for the 2018-2019 School Year**

	Last Name	First Name	Job Class Description	Non-District Funding
1.	Krauss	Matthew	Act 93/Access Coordinator	ACCESS (100%)
2.	Jackson	Jacquelyn	Support/Student Aide	ACCESS (100%)
3.	Perry	Raymond	Support/Student Aide	ACCESS (100%)
4.	Weiss	Donna	Support/Student Aide	ACCESS (100%)
5.	Angell	Trisha	Professional/Teacher	IDEA (100%)
6.	Descavish-Bloom	Barbara	Professional/Teacher	IDEA (100%)
7.	Henritzky	Heather	Professional/Teacher	IDEA (100%)
8.	Miller	Lynda	Professional/Teacher	IDEA (100%)
9.	Oiler	Kathy	Professional/Teacher	IDEA (100%)
10.	Wetherhold	Barbara	Professional/Teacher	IDEA (100%)
11.	Bioh	Magdalene	Support/Paraprofessional	IDEA (100%)
12.	Careri	Karen	Support/Paraprofessional	IDEA (100%)
13.	Cavanaugh	Theresa	Support/Paraprofessional	IDEA (100%)
14.	Connors	Patricia	Support/Paraprofessional	IDEA (100%)
15.	DeRosa	Susan	Support/Paraprofessional	IDEA (100%)
16.	Donegan	Siobhan	Support/Paraprofessional	IDEA (100%)
17.	Donovan	Christine	Support/Paraprofessional	IDEA (100%)
18.	Giove	Miriam	Support/Paraprofessional	IDEA (100%)
19.	Hall	Rebecca	Support/Paraprofessional	IDEA (100%)
20.	Melvin	Carmen	Support/Paraprofessional	IDEA (100%)



21.	Perez	Julissa	Support/Paraprofessional	IDEA (100%)
22.	Rabelo-Keller	Zeina	Support/Paraprofessional	IDEA (100%)
23.	Snapp	Donna	Support/Paraprofessional	IDEA (100%)
24.	Dreisbach	Erin	Act 93/Coordinator-Social Services	Ready to Learn (100%)
25.	Jones	Shahida	Act 93/Coordinator-Social Services	Ready to Learn (100%)
26.	Bock	Elizabeth	Professional/Teacher	Ready to Learn (100%)
27.	Espinoza	Marilyn	Professional/Teacher	Ready to Learn (100%)
28.	Vitulli	Lisa	Professional/Teacher	Ready to Learn (100%)
29.	Zerfoss	Jon	Professional/Teacher	Ready to Learn (100%)
30.	Banks	Anne	Support/Paraprofessional	Ready to Learn (50%)
31.	Bergen	Lori	Support/Paraprofessional	Ready to Learn (50%)
32.	Capizzi LTS: Hatter, Kahlasia	Deborah	Support/Paraprofessional	Ready to Learn (50%)
33.	Clarke	Lisa	Support/Paraprofessional	Ready to Learn (50%)
34.	Fonash	Charlene	Support/Paraprofessional	Ready to Learn (50%)
35.	Jablonski	Alison	Support/Paraprofessional	Ready to Learn (50%)
36.	Johnson	Joann	Support/Paraprofessional	Ready to Learn (50%)
37.	Kidwell	Yasmin	Support/Paraprofessional	Ready to Learn (50%)
38.	Miller	Lorin	Support/Paraprofessional	Ready to Learn (50%)
39.	Randall	Michele	Support/Paraprofessional	Ready to Learn (50%)
40.	Reveron LTS: Jacobs, Ashley	Evelyn	Support/Paraprofessional	Ready to Learn (50%)
41.	Rodriguez	Stephanie	Support/Paraprofessional	Ready to Learn (50%)
42.	Rourke	Jennifer	Support/Paraprofessional	Ready to Learn (50%)
43.	Weber	Sarah	Support/Paraprofessional	Ready to Learn (50%)
44.	Agosto	Caroline	Professional/Teacher	Title 1 (100%)
45.	Cykosky	Tamara	Professional/Teacher	Title 1 (100%)
46.	Falbo	Tina	Professional/Teacher	Title 1 (100%)
47.	Rescigno	Barbara	Professional/Teacher	Title 1 (100%)
48.	Banks	Anne	Support/Paraprofessional	Title 1 (50%)
49.	Bergen	Lori	Support/Paraprofessional	Title 1 (50%)
50.	Capizzi LTS: Hatter, Kahlasia	Deborah	Support/Paraprofessional	Title 1 (50%)
51.	Clarke	Lisa	Support/Paraprofessional	Title 1 (50%)
52.	Fonash	Charlene	Support/Paraprofessional	Title 1 (50%)
53.	Jablonski	Alison	Support/Paraprofessional	Title 1 (50%)
54.	Johnson	Joann	Support/Paraprofessional	Title 1 (50%)
55.	Kidwell	Yasmin	Support/Paraprofessional	Title 1 (50%)
56.	Miller	Lorin	Support/Paraprofessional	Title 1 (50%)
57.	Randall	Michele	Support/Paraprofessional	Title 1 (50%)
58.	Reveron LTS: Jacobs, Ashley	Evelyn	Support/Paraprofessional	Title 1 (50%)
59.	Rodriguez	Stephanie	Support/Paraprofessional	Title 1 (50%)
60.	Rourke	Jennifer	Support/Paraprofessional	Title 1 (50%)
61.	Weber	Sarah	Support/Paraprofessional	Title 1 (50%)
62.	Agolino	Jennifer	Professional/Teacher	Title 1 (75%)
63.	Brescancine	Stacey	Professional/Teacher	Title 1 (75%)

64.	Burlein-pitz	Carrie	Professional/Teacher	Title 1 (75%)
65.	Doyle	Jacqueline	Professional/Teacher	Title 1 (75%)
66.	Hazen	Rachel	Professional/Teacher	Title 1 (75%)
67.	Hogan	Karin	Professional/Teacher	Title 1 (75%)
68.	McKelvin	Wanda	Professional/Teacher	Title 1 (75%)
69.	Metaxas	Carolyn	Professional/Teacher	Title 1 (75%)
70.	Miller	Barbara	Professional/Teacher	Title 1 (75%)
71.	Munch	Laura	Professional/Teacher	Title 1 (75%)
72.	Pierce	Mary	Professional/Teacher	Title 1 (75%)
73.	Sandri	Trudi	Professional/Teacher	Title 1 (75%)
74.	Byrne	Angela	Act 93/Coordinator-Federal Programs/Grants	Title 1 (90%)
75.	Crawford	Cassandra	Professional/Teacher	Title 2 (100%)
76.	Karas	Jillian	Professional/Teacher	Title 2 (100%)
77.	Winkler	Mary	Professional/Teacher	Title 2 (100%)

**i. Professional Staff 2017-2018 Salary Compensations**

	Last Name	First Name	2017-2018 Step	2017-2018 Column	2017-2018 Salary
1.	Adams (resigned 9/17/18)	Sarah	4	7	\$50,681.00
2.	Agolino	Jennifer	15	15	\$76,089.00
3.	Agosto	Caroline	12	9	\$67,161.00
4.	Aho (Nietz)	Nicole	10	5	\$64,663.00
5.	Aiello	Katrina	9	7	\$57,107.00
6.	Allison	Diana	11	8	\$66,620.00
7.	Allison	Richard	10	5	\$64,663.00
8.	Altorfer	Priscilla	4	7	\$50,681.00
9.	Ammerman	Stacie	15	5	\$69,804.00
10.	Andrews	Andronikki	7	7	\$57,107.00
11.	Andrews (Spece)	Jennifer	16	15	\$85,940.00
12.	Andrews	Susan	15	6	\$70,242.00
13.	Angell	Trisha	16	6	\$80,093.00
14.	Angelopoulos	Eleni	7	7	\$57,107.00
15.	Annunziata	Stephanie	16	7	\$81,097.00
16.	Antolick	Lynn	16	15	\$85,940.00
17.	Arthur	Thomas	16	6	\$80,093.00
18.	Atticks	Amie	16	15	\$85,940.00
19.	Aulisio	Lindsay	4	7	\$50,681.00
20.	Bakner	Paul	14	10	\$72,869.00
21.	Ballard	Nicole	7	7	\$57,107.00
22.	Baron	Meghan	11	7	\$66,105.00
23.	Barry	Lori	14	6	\$70,242.00
24.	Baylor	Charles	16	5	\$79,655.00
25.	Bealer	Brett	14	9	\$72,302.00
26.	Bealer	Heather	13	7	\$71,246.00
27.	Beckworth	Douglas	3	15	\$51,667.00

28.	Bedell	Elaine	16	15	\$85,940.00
29.	Benfante	Jean	16	9	\$82,153.00
30.	Benson	James	16	7	\$81,097.00
31.	Berryman	John	13	8	\$71,761.00
32.	Bibler	Elizabeth	9	7	\$57,107.00
33.	Bird	Shelli	16	9	\$82,153.00
34.	Bixler	Patricia	16	9	\$82,153.00
35.	Blannard	Jenny	16	8	\$81,612.00
36.	Bomar	Terrence	4	12	\$53,515.00
37.	Bompane (resigned 10/26/18)	Peggy	3	4	\$44,944.00
38.	Boylan	Brian	7	6	\$56,103.00
39.	Bozena	John	16	10	\$82,720.00
40.	Branigan	Jeanne	16	7	\$81,097.00
41.	Breiner	Robert	12	12	\$68,939.00
42.	Brescancine	Stacey	6	9	\$51,737.00
43.	Briggs-Reichart	Alexandria	3	2	\$44,068.00
44.	Britton	Angela	5	7	\$50,681.00
45.	Broderick	Christine	16	7	\$81,097.00
46.	Brotherton	Regina	15	6	\$70,242.00
47.	Bueki	Kristen	16	15	\$85,940.00
48.	Buis	Karen	16	10	\$82,720.00
49.	Bukoski	Gary	16	6	\$80,093.00
50.	Buksa	Erik	12	5	\$64,663.00
51.	Burke	Mary	16	15	\$85,940.00
52.	Burlein-Pitz	Carrie	16	14	\$85,244.00
53.	Burns	Holly	15	7	\$71,246.00
54.	Butler	Rebecca	16	7	\$81,097.00
55.	Bybee	Steven	16	9	\$82,153.00
56.	Byrne (reassign to Act 93 effective 7/30/18)	Angela	10	10	\$67,728.00
57.	Caamano	Debra	14	11	\$73,461.00
58.	Caamano	Lawrence	13	7	\$71,246.00
59.	Calandra (retired 10/12/18)	June	16	5	\$79,655.00
60.	Camilleri-Yip	Marlene	13	12	\$74,080.00
61.	Campbell	Sarah	2	5	\$44,851.00
62.	Cannell	Marianne	10	5	\$64,663.00
63.	Caplette	Tara	6	5	\$49,239.00
64.	Capuano	Meredith	2	1	\$43,099.00
65.	Capulish	Mary	14	9	\$72,302.00
66.	Carr	Kathleen	13	15	\$76,089.00
67.	Carson	Jessica	14	7	\$71,246.00
68.	Carson	Wayne	16	6	\$80,093.00
69.	Casella	Lois	8	5	\$55,665.00
70.	Cassidy	Kelly	14	5	\$69,804.00
71.	Casto	Juliana	1	7	\$45,793.00

72.	Catrillo	Ann	16	7	\$81,097.00
73.	Chestnut	Patricia	12	10	\$67,728.00
74.	Christian	Cynthia	16	12	\$83,931.00
75.	Christian III	Edward	16	6	\$80,093.00
76.	Christiansen	Marie	16	8	\$81,612.00
77.	Christopher	Michelle	13	7	\$71,246.00
78.	Clark	Stephanie	15	5	\$69,804.00
79.	Clarke-Kang	Arline	16	5	\$79,655.00
80.	Clogg	Katye	10	7	\$66,105.00
81.	Cloward	Daniel	15	7	\$71,246.00
82.	Coffman	Adam	16	16	\$86,661.00
83.	Coke	Lucianna	9	10	\$58,730.00
84.	Cole	Adam	16	5	\$79,655.00
85.	Cole	Susan	16	6	\$80,093.00
86.	Condelli	Stephanie	4	7	\$50,681.00
87.	Conklin	Mary	16	5	\$79,655.00
88.	Connor	Jyl	16	12	\$83,931.00
89.	Contino	Diane	8	6	\$56,103.00
90.	Coppola	Michael	10	13	\$69,583.00
91.	Corso	Christopher	10	7	\$66,105.00
92.	Corson	Deborah	4	6	\$49,677.00
93.	Covart	Maureen	16	6	\$80,093.00
94.	Cox	Leslie	12	7	\$66,105.00
95.	Cramer	Bryan	9	5	\$55,665.00
96.	Cramer	Tara	16	8	\$81,612.00
97.	Crawford (Moyer)	Cassandra	3	4	\$44,944.00
98.	Croom	Jamie	1	9	\$46,849.00
99.	Crosswell	Hadiyah	7	7	\$57,107.00
100.	Cruz	Iveliz	14	7	\$71,246.00
101.	Cunningham	Rebecca	14	10	\$72,869.00
102.	Curry	Jessica	6	6	\$49,677.00
103.	Cykosky	Tamara	3	12	\$49,658.00
104.	Dahl	Barbara	16	15	\$85,940.00
105.	Dailey	Charles	16	7	\$81,097.00
106.	Dalling-Francis	Lynn	16	7	\$81,097.00
107.	Dalton	Sarabeth	4	1	\$47,487.00
108.	Daning	Robin	13	7	\$71,246.00
109.	Davidge	Samuel	10	6	\$65,101.00
110.	DeFazio	Mary	10	5	\$64,663.00
111.	DeHart	Theresa	16	5	\$79,655.00
112.	Deibler (retired 6/19/18)	Sharon	16	8	\$81,612.00
113.	Dietz (retired 8/15/18)	Casandra	12	13	\$69,583.00
114.	DeLeon	Karla	15	7	\$71,246.00
115.	Della-Calce	Eleanor	16	9	\$82,153.00
116.	DeLong	Jennifer	9	7	\$57,107.00

117.	DeLong	Ryan	13	7	\$71,246.00
118.	DeLucca	Daniel	16	5	\$79,655.00
119.	DeRobertis	Michelle	2	1	\$43,099.00
120.	Descavish-Bloom	Barbara	16	7	\$81,097.00
121.	Dickerson	Stacy	16	6	\$80,093.00
122.	Dobrowolski	Darrin	16	6	\$80,093.00
123.	Dollar	Beverly	15	15	\$76,089.00
124.	Dolph	Patti-Jo	16	5	\$79,655.00
125.	Dolph	Tyler	5	5	\$49,239.00
126.	Donahue	Kimberly	16	7	\$81,097.00
127.	Doran	Amanda	12	7	\$66,105.00
128.	Dougherty (retired 11/26/18)	Kenneth	16	11	\$83,312.00
129.	Doyle	Dina	16	7	\$81,097.00
130.	Doyle	Jacqueline	16	7	\$81,097.00
131.	Dreibelbis	Susan	16	15	\$85,940.00
132.	Dreisbach	Ashley	7	7	\$57,107.00
133.	Dunlap	Courtney	3	7	\$46,824.00
134.	Dunn	Heather	16	15	\$85,940.00
135.	Dunstan	Dolores	16	15	\$85,940.00
136.	Early	Eileen	15	7	\$71,246.00
137.	Edelbaum	Jacqueline	10	7	\$66,105.00
138.	Eden	Susan	16	7	\$81,097.00
139.	Edwards	Sean	16	8	\$81,612.00
140.	Ellison	Aimee	16	6	\$80,093.00
141.	Endres	James	16	13	\$84,575.00
142.	Englert	Lorraine	16	10	\$82,720.00
143.	English	Elizabeth	10	5	\$64,663.00
144.	Ennico	Melissa	5	5	\$49,239.00
145.	Espinoza	Marilyn	14	6	\$70,242.00
146.	Etienne-Daniels	Tamara	2	3	\$43,975.00
147.	Evans	David	15	12	\$74,080.00
148.	Everett	Dareen	7	7	\$57,107.00
149.	Falbo	David	9	15	\$61,950.00
150.	Falbo	Tina	14	15	\$76,089.00
151.	Falzone	Hollie	16	5	\$79,655.00
152.	Falzone	Robert	16	5	\$79,655.00
153.	Farley-Picciano	Erin	5	7	\$50,681.00
154.	Farrell (McHugh)	Bonnie	9	7	\$57,107.00
155.	Fekula	Nathan	9	6	\$56,103.00
156.	Finley-Welsh	Susan	16	10	\$82,720.00
157.	Fisher	Marijo	16	9	\$82,153.00
158.	Flicker	Matthew	16	5	\$79,655.00
159.	Flintosh	Gabriel	16	6	\$80,093.00
160.	Florentino	Dawn	7	6	\$56,103.00
161.	Fluhr	Joseph	11	6	\$65,101.00

162.	Fodness	Peter	16	5	\$79,655.00
163.	Follis	Laura	8	8	\$57,622.00
164.	Formica	Joseph	16	8	\$81,612.00
165.	Frable	Ryan	16	8	\$81,612.00
166.	Francios	Maria	6	6	\$49,677.00
167.	Franks	Suzanne	15	6	\$70,242.00
168.	Fuehrer	Kellie	12	12	\$68,939.00
169.	Fuller	Jennifer	9	7	\$57,107.00
170.	Furst	Kane	7	8	\$57,622.00
171.	Gagnon	Diane	2	2	\$43,537.00
172.	Gambill	Geofrey	16	7	\$81,097.00
173.	Garlette	Claudia	13	15	\$76,089.00
174.	Gavitt	Kym	16	5	\$79,655.00
175.	Geiges (retired 6/30/18)	Carol	16	14	\$85,244.00
176.	Giaquinto	Lori	4	5	\$49,239.00
177.	Gibbonney (retired 1/19/18)	Dan	16	6	\$80,093.00
178.	Gilmartin	Joy	16	6	\$80,093.00
179.	Gittens	Linda	11	6	\$65,101.00
180.	Goida	Christine	6	7	\$50,681.00
181.	Gouger III	William	3	2	\$44,068.00
182.	Govus	Diana	16	8	\$81,612.00
183.	Granquist	Mark	2	1	\$43,099.00
184.	Green	Karen	15	7	\$71,246.00
185.	Greenwood	Jill	11	7	\$66,105.00
186.	Gress	Heather	16	9	\$82,153.00
187.	Grindle	Aliya	5	12	\$53,515.00
188.	Groff-Yarnall	Lois	16	15	\$85,940.00
189.	Gubernot, Jr.	Joseph	15	6	\$70,242.00
190.	Guerin	Leanne	6	5	\$49,239.00
191.	Guida	Emile	16	8	\$81,612.00
192.	Gullstrand	Marjory	16	7	\$81,097.00
193.	Halas	Rebecca	15	7	\$71,246.00
194.	Hamilton (retired 6/30/18)	Gail	13	6	\$70,242.00
195.	Hansen (Metzger)	Jillian	3	7	\$46,824.00
196.	Hargrave	Bettsy	4	7	\$50,681.00
197.	Harris	Susan	12	7	\$66,105.00
198.	Hatcher	Kevin	16	14	\$85,244.00
199.	Hay	James	16	6	\$80,093.00
200.	Hazen	Rachel	16	15	\$85,940.00
201.	Healey	Michael	12	6	\$65,101.00
202.	Heard	Jeffrey	16	5	\$79,655.00
203.	Heath	Harriet	16	7	\$81,097.00
204.	Heeter	Patricia	16	15	\$85,940.00
205.	Hegarty	Susan	10	6	\$65,101.00
206.	Heitzman	Vicki	16	7	\$81,097.00

207.	Hendricks McGee	Amanda	10	5	\$64,663.00
208.	Hendricks McGee	Sara	14	7	\$71,246.00
209.	Hennings	Catherine	15	6	\$70,242.00
210.	Henritzy	Anthony	16	10	\$82,720.00
211.	Henritzy	Heather	11	6	\$65,101.00
212.	Henry	Jeffrey	16	8	\$81,612.00
213.	Hepner	Loni	3	6	\$45,820.00
214.	Hewitt	Erin	10	15	\$70,948.00
215.	Hnasko	Scott	16	15	\$85,940.00
216.	Hochrine-Firth	Christy	3	7	\$46,824.00
217.	Hogan	Karin	16	15	\$85,940.00
218.	Homulka	Gary	16	10	\$82,720.00
219.	Honadel	Janis	16	7	\$81,097.00
220.	Hopstetter	Jessica	16	6	\$80,093.00
221.	Horn	Maria	13	8	\$71,761.00
222.	Horne	Kevin	3	5	\$45,382.00
223.	Householder	Laura	12	9	\$67,161.00
224.	Hower	Andrea	16	6	\$80,093.00
225.	Hubert	Erin	14	5	\$69,804.00
226.	Huffman	Carol	16	8	\$81,612.00
227.	Hughes	Melissa	16	8	\$81,612.00
228.	Iannazzo (Carey)	Julia	4	1	\$47,487.00
229.	Iannia	Tania	16	5	\$79,655.00
230.	Ilch	Erin	1	1	\$42,599.00
231.	Ippolito	Cynthia	16	6	\$80,093.00
232.	Jacobs	Joseph	16	10	\$82,720.00
233.	Jennings	Jill	9	9	\$58,163.00
234.	Johnson	Lisa	12	9	\$67,161.00
235.	Johnson	Sarah	16	6	\$80,093.00
236.	Jones	Deborah	16	15	\$85,940.00
237.	Jones	Gwendolyn	13	7	\$71,246.00
238.	Judd	Jeremy	16	7	\$81,097.00
239.	Karas	Jillian	2	1	\$43,099.00
240.	Karpe	Michael	7	7	\$57,107.00
241.	Keiper	Alisa	9	5	\$55,665.00
242.	Keller	Elhannan	15	7	\$71,246.00
243.	Keller	Mary	1	7	\$45,793.00
244.	Kelly	Linda	16	9	\$82,153.00
245.	Kerdzaliev	Amanda	12	5	\$64,663.00
246.	Kerestur	Kelly	13	10	\$72,869.00
247.	Kern	Sara	10	6	\$65,101.00
248.	Kernan	Paul	16	7	\$81,097.00
249.	Kerzner	Phillip	9	8	\$57,622.00
250.	Kessel	Brielle	3	1	\$43,630.00
251.	Kesselring	William	11	7	\$66,105.00

252.	Keyes	Lisa	15	6	\$70,242.00
253.	Kiesling	Martha	2	7	\$46,293.00
254.	Kimler	Brian	16	9	\$82,153.00
255.	Kintz	Jana	10	5	\$64,663.00
256.	Kirkpatrick	Jason	11	5	\$64,663.00
257.	Kishel	Danielle	10	9	\$67,161.00
258.	Koberlein	Wayne	13	6	\$70,242.00
259.	Koch	Deborah	15	10	\$72,869.00
260.	Koch-Rutkowsky	Francesca	16	15	\$85,940.00
261.	Koeller	Colleen	16	6	\$80,093.00
262.	Kolcun	Brian	16	10	\$82,720.00
263.	Korb	Michael	9	5	\$55,665.00
264.	Koretski	John	5	11	\$52,896.00
265.	Krajewski	Michelle	16	7	\$81,097.00
266.	Krammes	Kate	4	8	\$51,196.00
267.	Krammes	Barry	10	5	\$64,663.00
268.	Kresge	Nicole	16	6	\$80,093.00
269.	Krumanocker	James	16	6	\$80,093.00
270.	Krupski	David	8	6	\$56,103.00
271.	Kule	Jay	16	10	\$82,720.00
272.	Kutteroff	Catherine	16	7	\$81,097.00
273.	LaBar	Jacqueline	1	3	\$43,475.00
274.	LaBar	Keith	9	5	\$55,665.00
275.	LaBar	Robert	16	9	\$82,153.00
276.	LaBar	Sherwood	16	6	\$80,093.00
277.	Lagace	Suzanne	16	15	\$85,940.00
278.	Lakatos	Vincent	5	5	\$49,239.00
279.	Lantz III	David	16	12	\$83,931.00
280.	Lapadula	Sal	6	5	\$49,239.00
281.	Lashinski	Jennie	2	1	\$43,099.00
282.	Lauer	Danny	16	6	\$80,093.00
283.	Lazowski	Maria	13	12	\$74,080.00
284.	Lazowski	Philip	16	14	\$85,244.00
285.	Leap	Jason	16	7	\$81,097.00
286.	LeDuc	Wendy	16	12	\$83,931.00
287.	Lee	Mary Kate	16	7	\$81,097.00
288.	Lehman	Lauren	10	6	\$65,101.00
289.	Lehr	John	5	7	\$50,681.00
290.	Leibig (Turner)	Patricia	16	12	\$83,931.00
291.	Leitch (resigned 10/8/18)	Ryan	5	6	\$49,677.00
292.	Leonard	Jacilyn	16	7	\$81,097.00
293.	Leonard	Joyce	16	9	\$82,153.00
294.	Lesoine	Olivia	10	10	\$67,728.00
295.	Lewis	Tara	8	9	\$58,163.00
296.	Leyrer	Brian	16	14	\$85,244.00



297.	Libecap	Charles	12	7	\$66,105.00
298.	Litts	Diane	16	6	\$80,093.00
299.	Lloyd	Amy	9	6	\$56,103.00
300.	Lokuta	Holly	16	7	\$81,097.00
301.	Long	Craig	16	5	\$79,655.00
302.	Lopez	Kaitlin	8	5	\$55,665.00
303.	Loughren	Ryan	5	7	\$50,681.00
304.	Lowe	Angelica	11	5	\$64,663.00
305.	Lowe	Deatrice	11	7	\$66,105.00
306.	Lowris	Joel	9	5	\$55,665.00
307.	Lucchetti (retired 8/23/18)	Mary Jo	16	5	\$79,655.00
308.	Luchowski	Kara	8	7	\$57,107.00
309.	Lucykanish (Remsnyder)	Devon	13	6	\$70,242.00
310.	Ludka	Shannon	15	5	\$69,804.00
311.	Ludwig	Suzanne	16	7	\$81,097.00
312.	Luhrs	Melinda	7	6	\$56,103.00
313.	Lupinacci	Tina	16	9	\$82,153.00
314.	Lurry	Trene	3	1	\$43,630.00
315.	Majeski	David	11	13	\$69,583.00
316.	Malsch	Jennifer	16	5	\$79,655.00
317.	Mark	Kelly	16	6	\$80,093.00
318.	Marmo	Jennifer	13	6	\$70,242.00
319.	Marston-Roses	Dawn	8	6	\$56,103.00
320.	Martin	Hannah	2	3	\$43,975.00
321.	Martin	Joseph	16	12	\$83,931.00
322.	Martin	Zachary	15	6	\$70,242.00
323.	Masker	Leisa	16	6	\$80,093.00
324.	Massa	Anthony	8	6	\$56,103.00
325.	Matheis	Martina	16	14	\$85,244.00
326.	Mathiesen	Carla	16	5	\$79,655.00
327.	Matisko	Danielle	3	7	\$46,824.00
328.	Matulevich	Loriann	8	11	\$59,322.00
329.	Mauro	Samantha	2	10	\$47,916.00
330.	McClure	Katie	2	1	\$43,099.00
331.	McCormick	Cara	8	9	\$58,163.00
332.	McCracken	Sean	5	5	\$49,239.00
333.	McIlvaine	Stephanie	16	5	\$79,655.00
334.	McKelvin	Wanda	16	8	\$81,612.00
335.	McNamara (.5)	Bryan	3	7	\$46,824.00 (prorated)
336.	Medina	Sandra	8	6	\$56,103.00
337.	Meglio	Stephen	3	12	\$49,658.00
338.	Meola	Rachel	4	5	\$49,239.00
339.	Mercuri (retired 7/12/18)	Paula	16	8	\$81,612.00
340.	Metaxas	Carolyn	8	7	\$57,107.00
341.	Metzgar	Richard	15	7	\$71,246.00

342.	Metzgar	Shannon	12	7	\$66,105.00
343.	Milenkovic	Patricia	16	15	\$85,940.00
344.	Millard	John	11	6	\$65,101.00
345.	Miller	Barbara	16	15	\$85,940.00
346.	Miller	Beth Ann	13	5	\$69,804.00
347.	Miller	Lynda	3	3	\$44,506.00
348.	Miller	Robbi Jean	9	11	\$59,322.00
349.	Minnichbach	Joseph	10	11	\$68,320.00
350.	Minnichbach	Lisa	14	11	\$73,461.00
351.	Mitchell	Brandi	16	13	\$84,575.00
352.	Mitchell	Brian	16	5	\$79,655.00
353.	Mitchell	Daniel J.	16	6	\$80,093.00
354.	Mochan	Karen	16	12	\$83,931.00
355.	Montes	Mary Lou	16	8	\$81,612.00
356.	Mooney	Edward	15	7	\$71,246.00
357.	Moraski	Donna	3	7	\$46,824.00
358.	Moretto	Destiny	3	7	\$46,824.00
359.	Morro	Sherry	16	7	\$81,097.00
360.	Moskovitz	Scott	8	8	\$57,622.00
361.	Mowrer (Fleck)	Taryn	4	7	\$50,681.00
362.	Mullaney	Matthew	11	5	\$64,663.00
363.	Munch	Laura	4	7	\$50,681.00
364.	Munford (Frick)	Samantha	7	14	\$61,254.00
365.	Muniz	Kathleen	8	15	\$61,950.00
366.	Murphy	Cheryl	16	13	\$84,575.00
367.	Murphy	Kenneth	16	6	\$80,093.00
368.	Myers	John	16	6	\$80,093.00
369.	Nace	Kevin	16	5	\$79,655.00
370.	Newman	Julianne	14	7	\$71,246.00
371.	Newman	Katrina	3	1	\$43,630.00
372.	Newman	Shelley	8	5	\$55,665.00
373.	Neyhart	Mary Louise	10	13	\$69,583.00
374.	Nichols	Monica	9	8	\$57,622.00
375.	Nicoletti	Ann	16	6	\$80,093.00
376.	Niznik	Tosha	14	7	\$71,246.00
377.	Nordmark	Barbara	16	13	\$84,575.00
378.	North	Alison	13	7	\$71,246.00
379.	Novak (Oh)	Judy	13	8	\$71,761.00
380.	Nute (Tchoursine)	Katherine	8	9	\$58,163.00
381.	O'Donnell	Paul	14	7	\$71,246.00
382.	O'Donnell	Rebecca	7	5	\$55,665.00
383.	Oiler (.73)	Kathy	16	9	\$82,153.00 (prorated)
384.	Olver	Ginger	8	9	\$58,163.00
385.	O'Malley	Annette	16	15	\$85,940.00
386.	O'Malley	Letitia	14	13	\$74,724.00

387.	Oplinger	Jane	16	10	\$82,720.00
388.	Orak	Linda	5	7	\$50,681.00
389.	Orlando	Luke	1	6	\$44,789.00
390.	Osborn-Hallet	Michelle	16	15	\$85,940.00
391.	Osmun	Jonathan	7	9	\$58,163.00
392.	Ostroski	Deana	16	11	\$83,312.00
393.	Panepinto	Carrie	14	7	\$71,246.00
394.	Pappalardo	Lynn	14	5	\$69,804.00
395.	Paradis	Lindsay	4	5	\$49,239.00
396.	Parker	Joseph	2	1	\$43,099.00
397.	Parrish	Jill	9	15	\$61,950.00
398.	Parton	James	16	7	\$81,097.00
399.	Pasciak	Linda	16	7	\$81,097.00
400.	Patascher	Daniel	14	13	\$74,724.00
401.	Pattison	Gayle	11	15	\$70,948.00
402.	Pecha	Kaitlin	3	3	\$44,506.00
403.	Peeke	Lachlan	16	16	\$86,661.00
404.	Pellington	Cynthia	11	10	\$67,728.00
405.	Perini	Brenda	15	5	\$69,804.00
406.	Perkins	Rose	8	7	\$57,107.00
407.	Peruso	Jennifer	11	5	\$64,663.00
408.	Peters	Joanne	13	10	\$72,869.00
409.	Phillips	Daniel	16	5	\$79,655.00
410.	Piccotti	Stacy	16	5	\$79,655.00
411.	Piedra	Gisela	14	9	\$72,302.00
412.	Pierce	Mary	16	9	\$82,153.00
413.	Plytage	Michael	11	7	\$66,105.00
414.	Polmounter (reassign to Act 93 effective 9/10/18)	Amy	9	14	\$61,254.00
415.	Prince	Samantha	9	7	\$57,107.00
416.	Prusik	Julia	9	7	\$57,107.00
417.	Przybylski	Anna	4	7	\$50,681.00
418.	Quire	Taylor	1	1	\$42,599.00
419.	Rade	Ronald	14	10	\$72,869.00
420.	Randall	Steven	15	6	\$70,242.00
421.	Rasely-Philipps (resign 10/25/18)	Susanne	12	15	\$70,948.00
422.	Rayhon	Dannielle	2	1	\$43,099.00
423.	Reese	Stephanie	5	7	\$50,681.00
424.	Reichert	Eric	14	12	\$74,080.00
425.	Reichl	Jeffrey	12	15	\$70,948.00
426.	Reinhardt	Judith	16	5	\$79,655.00
427.	Reith	Daryl	15	9	\$72,302.00
428.	Rescigno	Barbara	16	15	\$85,940.00
429.	Reyes	Claudia	8	5	\$55,665.00
430.	Rhoadhouse	Andrea	2	1	\$43,099.00

431.	Ricciardi (retired 2/18/18)	William	16	9	\$82,153.00 (prorated)
432.	Ridner	Cara	11	5	\$64,663.00
433.	Ridner, Jr.	Fred	12	5	\$64,663.00
434.	Riley	Kimberly	16	12	\$83,931.00
435.	Rispoli (retired 6/19/18)	Yvonne	16	12	\$83,931.00
436.	Rode	Kaley	2	7	\$46,293.00
437.	Rodriquez	Janice	16	7	\$81,097.00
438.	Rodriguez	Laura	4	7	\$50,681.00
439.	Rogers	Denise	16	9	\$82,153.00
440.	Rogers	Maria T.	16	5	\$79,655.00
441.	Rogers	Thomas	14	6	\$70,242.00
442.	Rogerson	Christine	16	12	\$83,931.00
443.	Rolando (Libby)	Tina	11	6	\$65,101.00
444.	Romagno	Jenniffer	1	6	\$44,789.00
445.	Rossi	Christopher	15	8	\$71,761.00
446.	Rothwell	Donna	13	12	\$74,080.00
447.	Rovi	Lauren	11	7	\$66,105.00
448.	Rowe	Pamela	16	10	\$82,720.00
449.	Ruberto	Robin	16	7	\$81,097.00
450.	Rubino	Julie	16	9	\$82,153.00
451.	Ruhl	Jessica	16	6	\$80,093.00
452.	Ruhl	Steven	16	6	\$80,093.00
453.	Ryno	Jamie	16	5	\$79,655.00
454.	Saeger	Blaec	12	5	\$64,663.00
455.	Sandri	Trudi	16	9	\$82,153.00
456.	Sands	Deborah	16	15	\$85,940.00
457.	Sandy	Jasmine	14	7	\$71,246.00
458.	Sanker	Donald	9	6	\$56,103.00
459.	Sayer (retired 6/19/18)	Vicki	16	15	\$85,940.00
460.	Scagliotti	Patrice	16	6	\$80,093.00
461.	Schaller	Derek	2	2	\$43,537.00
462.	Schellhamer	Chris	16	8	\$81,612.00
463.	Schembeck	Angela	3	6	\$45,820.00
464.	Schnatter	Dawn	10	7	\$66,105.00
465.	Schneider	Christian	16	7	\$81,097.00
466.	Schouppe	Stephen	16	6	\$80,093.00
467.	Schulte	Gloria	7	8	\$57,622.00
468.	Schweppenheiser	Christine	4	6	\$49,677.00
469.	Scott	David	6	7	\$50,681.00
470.	Scott	Jennifer	16	8	\$81,612.00
471.	Scott	Sara	1	1	\$42,599.00
472.	Secor	Desina	16	15	\$85,940.00
473.	Seeman	Deziree	7	13	\$60,585.00
474.	Seeuwen	Natalie	4	7	\$50,681.00
475.	Segond	Angelica	10	6	\$65,101.00

476.	Seidel	Maureen	16	11	\$83,312.00
477.	Senior	Caren	3	6	\$45,820.00
478.	Shaffer (Kruger)	Nancy	10	13	\$69,583.00
479.	Shamp	Melody	16	11	\$83,312.00
480.	Shemansky	Mercy	16	11	\$83,312.00
481.	Shumbris	Robyn	14	7	\$71,246.00
482.	Sierra	Pamela	1	9	\$46,849.00
483.	Signorello	Amanda	11	7	\$66,105.00
484.	Siptroth	Michelle	14	15	\$76,089.00
485.	Slack (retired 1/26/18)	Julie	16	14	\$85,244.00 (prorated)
486.	Smith	Jennifer	9	5	\$55,665.00
487.	Smith	Kelly Jo	10	5	\$64,663.00
488.	Smith	Matthew	11	6	\$65,101.00
489.	Smith	Susan	16	6	\$80,093.00
490.	Soskil	Lori	16	12	\$83,931.00
491.	Souffrant	Fabiola	6	7	\$50,681.00
492.	Spering	Laureen	12	5	\$64,663.00
493.	Stalker	Michael	12	9	\$67,161.00
494.	Steakin	Susan	11	13	\$69,583.00
495.	Stein	Sarah	12	5	\$64,663.00
496.	Stevens (Beal)	Hillary	8	10	\$58,730.00
497.	Stevens	Miriam	3	2	\$44,068.00
498.	Stine	Richard	16	8	\$81,612.00
499.	Stokes	Evan	3	6	\$45,820.00
500.	Stout	Melissa	16	6	\$80,093.00
501.	Strain	Scott	3	7	\$46,824.00
502.	Strazzeri	Catherine	3	6	\$45,820.00
503.	Stricker	Stefanie	11	12	\$68,939.00
504.	Suarez (Brundage)	Elizabeth	2	6	\$45,289.00
505.	Sullivan	Caitlin	1	6	\$44,789.00
506.	Sullivan (resigned 9/20/18)	Elizabeth	9	15	\$61,950.00
507.	Suprys (retired 8/16/18)	Thomas	16	15	\$85,940.00
508.	Swineford	John	12	5	\$64,663.00
509.	Symonies	Kerrie	16	8	\$81,612.00
510.	Sywensky	John	16	6	\$80,093.00
511.	Szepietowski	Waldemar	8	5	\$55,665.00
512.	Szulborski	Jason	16	6	\$80,093.00
513.	Tasick	Denise	16	9	\$82,153.00
514.	Thurber	Peggy	16	8	\$81,612.00
515.	Tiernan	Patricia	15	7	\$71,246.00
516.	Timpson	Daniel	11	6	\$65,101.00
517.	Tinney	Bridget	7	7	\$57,107.00
518.	Tirado	Brenda	16	9	\$82,153.00
519.	Tirjan	Lisa	16	15	\$85,940.00
520.	Tischler	Julia	16	5	\$79,655.00

521.	Tobin	Snoann	8	11	\$59,322.00
522.	Torres (Betancourt)	Tina	9	5	\$55,665.00
523.	Tosh	Christopher	10	7	\$66,105.00
524.	Tosh	Jacqueline	10	7	\$66,105.00
525.	Toth	Donald	16	9	\$82,153.00
526.	Trauschke	Billie K.	16	7	\$81,097.00
527.	Trauschke	Thomas	16	6	\$80,093.00
528.	Turner	Gillian	7	8	\$57,622.00
529.	Tynemouth	Catherine	16	5	\$79,655.00
530.	Vaccaro	Mark	9	12	\$59,941.00
531.	Vagni	Alexis	6	7	\$50,681.00
532.	VanWinkle	Catherine	9	6	\$56,103.00
533.	Varkanis	Samantha	2	7	\$46,293.00
534.	Varner	Amanda	14	7	\$71,246.00
535.	Visser	Jacqueline	16	11	\$83,312.00
536.	Vitchers	Elyse	16	6	\$80,093.00
537.	Vitulli	Lisa	10	6	\$65,101.00
538.	Wagner	Margaret	16	7	\$81,097.00
539.	Wagner	Timothy	16	6	\$80,093.00
540.	Wallen	Annamaria	16	15	\$85,940.00
541.	Walters	Jessica	6	5	\$49,239.00
542.	Ware	James	14	6	\$70,242.00
543.	Warner	Amberly	3	4	\$44,944.00
544.	Watson	Mark	16	5	\$79,655.00
545.	Weeks	Laura	13	7	\$71,246.00
546.	Weiss (Gurry)	Erin	9	5	\$55,665.00
547.	Werth	John	16	12	\$83,931.00
548.	Wescott	Shawn	16	11	\$83,312.00
549.	West	Melissa	14	8	\$71,761.00
550.	Wetherhold	Barbara	16	8	\$81,612.00
551.	Whitney	Matthew	8	7	\$57,107.00
552.	Widger	Stephanie	8	7	\$57,107.00
553.	Wiesenberg	Vala	16	6	\$80,093.00
554.	Winkler	Mary	1	1	\$42,599.00
555.	Wisneiski	Linda	14	6	\$70,242.00
556.	Witcraft	Laura	15	6	\$70,242.00
557.	Wolff	Susan	16	15	\$85,940.00
558.	Wood (Gallagher)	Cori	4	1	\$47,487.00
559.	Worobij	Nadia	16	16	\$86,661.00
560.	Wysocki	Lauren	1	1	\$42,599.00
561.	Yeomans	Brett	1	1	\$42,599.00
562.	Yohe	Zahra	8	7	\$57,107.00
563.	Yorke-Viney	Sally	16	16	\$86,661.00
564.	Young	Kevin	16	5	\$79,655.00
565.	Youngken	Kellie	16	15	\$85,940.00

566.	Zabriskie	Lisa	10	7	\$66,105.00
567.	Zajac	Mary	9	6	\$56,103.00
568.	Zanella	Ann	7	7	\$57,107.00
569.	Zasada	Edward	16	7	\$81,097.00
570.	Zaso	Anita	15	9	\$72,302.00
571.	Zavertnik	Louise	11	7	\$66,105.00
572.	Zelinski	Jan	12	7	\$66,105.00
573.	Zerfoss	Jon	13	7	\$71,246.00
574.	Zimmerman	Lindsey	10	7	\$66,105.00
575.	Zipp	Christine	16	6	\$80,093.00
576.	Zisa	Jessica	13	11	\$73,461.00

**j. Professional Staff 2017-2018 Salary Compensations effective December 28, 2017**

	<b>Name</b>	<b>From:</b>	<b>To:</b>
1.	Bomar, Terrence	Step 4, Column 12 \$53,515.00 (prorated)	Step 4, Column 13 \$54,159.00 (prorated)
2.	Campbell, Sarah	Step 2, Column 5 \$44,851.00 (prorated)	Step 2, Column 6 \$45,289.00 (prorated)
3.	Capuano, Meredith	Step 2, Column 1 \$43,099.00 (prorated)	Step 2, Column 2 \$43,537.00 (prorated)
4.	Englert, Lorraine	Step 16, Column 10 \$82,720.00 (prorated)	Step 16, Column 11 \$83,312.00 (prorated)
5.	Everett, Daren	Step 7, Column 7 \$57,107.00 (prorated)	Step 7, Column 8 \$57,622.00 (prorated)
6.	Fuller, Jennifer	Step 9, Column 7 \$57,107.00 (prorated)	Step 9, Column 8 \$57,622.00 (prorated)
7.	Gavitt, Kym	Step 16, Column 5 \$79,655.00 (prorated)	Step 16, Column 6 \$80,093.00 (prorated)
8.	Gouger III, William	Step 3, Column 2 \$44,068.00 (prorated)	Step 3, Column 3 \$44,506.00 (prorated)
9.	Horne, Kevin	Step 3, Column 5 \$45,382.00 (prorated)	Step 3, Column 7 \$46,824.00 (prorated)
10.	Kelly, Linda	Step 16, Column 9 \$82,153.00 (prorated)	Step 16, Column 10 \$82,720.00 (prorated)
11.	Kessel, Brielle	Step 3, Column 1 \$43,630.00 (prorated)	Step 3, Column 2 \$44,068.00 (prorated)
12.	Lewis, Tara	Step 8, Column 9 \$58,163.00 (prorated)	Step 8, Column 10 \$58,730.00 (prorated)
13.	Seeuwen, Natalie	Step 4, Column 7 \$50,681.00 (prorated)	Step 4, Column 8 \$51,196.00 (prorated)

**k. Professional Staff 2017-2018 Salary Compensations effective April 16, 2018**

	<b>Name</b>	<b>From:</b>	<b>To:</b>
1.	Allison, Diana	Step 11, Column 8 \$66,620.00 (prorated)	Step 11, Column 9 \$67,161.00 (prorated)
2.	Bomar, Terrence	Step 4, Column 13 \$54,159.00 (prorated)	Step 4, Column 14 \$54,828.00 (prorated)
3.	Brotherton, Regina	Step 15, Column 6 \$70,242.00 (prorated)	Step 15, Column 7 \$71,246.00 (prorated)
4.	Crawford, Cassandra	Step 3, Column 4	Step 3, Column 7

		\$44,944.00 (prorated)	\$46,824.00 (prorated)
5.	Keller, Mary	Step 1, Column 7 \$45,793.00 (prorated)	Step 1, Column 8 \$46,308.00 (prorated)
6.	Kessel, Brielle	Step 3, Column 2 \$44,068.00 (prorated)	Step 3, Column 3 \$44,506.00 (prorated)
7.	Krammes, Kate	Step 4, Column 8 \$51,196.00 (prorated)	Step 4, Column 9 \$51,737.00 (prorated)
8.	Lashinski, Jennie	Step 2, Column 1 \$43,099.00 (prorated)	Step 2, Column 2 \$43,537.00 (prorated)
9.	McCormick, Cara	Step 8, Column 9 \$58,163.00 (prorated)	Step 8, Column 10 \$58,730.00 (prorated)
10.	Warner, Amberly	Step 3, Column 4 \$44,944.00 (prorated)	Step 3, Column 5 \$45,382.00 (prorated)
11.	Zisa, Jessica	Step 13, Column 11 \$73,461.00 (prorated)	Step 13, Column 12 \$74,080.00 (prorated)

**I. Professional Staff 2018-2019 Salary Compensations**

	Last Name	First Name	2018-2019 Step	2018-2019 Column	2018-2019 Salary
1.	Adams (resigned 9/17/18)	Sarah	5	7	\$50,681.00 (prorated)
2.	Agolino	Jennifer	16	15	\$86,440.00
3.	Agosto	Caroline	13	9	\$72,302.00
4.	Aho (Nietz)	Nicole	11	5	\$64,663.00
5.	Aiello	Katrina	10	7	\$66,105.00
6.	Allison	Diana	12	9	\$67,161.00
7.	Allison	Richard	11	5	\$64,663.00
8.	Altorfer	Priscilla	5	7	\$50,681.00
9.	Ammerman	Stacie	16	5	\$80,155.00
10.	Andrews	Andronikki	8	7	\$57,107.00
11.	Andrews	Susan	16	6	\$80,593.00
12.	Andrews (Spece)	Jennifer	16	15	\$86,440.00
13.	Angell	Trisha	16	6	\$80,593.00
14.	Angelopoulos	Eleni	8	7	\$57,107.00
15.	Annunziata	Stephanie	16	7	\$81,597.00
16.	Antolick	Lynn	16	15	\$86,440.00
17.	Arthur	Thomas	16	6	\$80,593.00
18.	Atticks	Amie	16	15	\$86,440.00
19.	Aulisio	Lindsay	5	7	\$50,681.00
20.	Bakner	Paul	15	10	\$72,869.00
21.	Ballard	Nicole	8	7	\$57,107.00
22.	Baron	Meghan	12	7	\$66,105.00
23.	Barry	Lori	15	6	\$70,242.00
24.	Baylor	Charles	16	5	\$80,155.00
25.	Bealer	Brett	15	9	\$72,302.00
26.	Bealer	Heather	14	7	\$71,246.00
27.	Beckworth	Douglas	4	15	\$55,524.00
28.	Bedell	Elaine	16	15	\$86,440.00
29.	Benfante	Jean	16	9	\$82,653.00



30.	Benson	James	16	7	\$81,597.00
31.	Berryman	John	14	8	\$71,761.00
32.	Bibler	Elizabeth	10	7	\$66,105.00
33.	Bird	Shelli	16	9	\$82,653.00
34.	Bixler	Patricia	16	9	\$82,653.00
35.	Blannard	Jenny	16	8	\$82,112.00
36.	Bock	Elizabeth	9	7	\$57,107.00
37.	Bomar	Terrence	5	14	\$54,828.00
38.	Bompane (resigned 10/26/18)	Peggy	4	4	\$48,801.00 (prorated)
39.	Boylan	Brian	8	6	\$56,103.00
40.	Bozena	John	16	10	\$83,220.00
41.	Branigan	Jeanne	16	7	\$81,597.00
42.	Breiner	Robert	13	12	\$74,080.00
43.	Brescancine	Stacey	7	9	\$58,163.00
44.	Briggs-Reichart	Alexandria	4	2	\$47,925.00
45.	Britton	Angela	6	7	\$50,681.00
46.	Broderick	Christine	16	7	\$81,597.00
47.	Brotherton	Regina	16	7	\$81,597.00
48.	Bueki	Kristen	16	15	\$86,440.00
49.	Buis	Karen	16	10	\$83,220.00
50.	Bukoski	Gary	16	6	\$80,593.00
51.	Buksa	Erik	13	5	\$69,804.00
52.	Burke	Mary	16	15	\$86,440.00
53.	Burlein-Pitz	Carrie	16	14	\$85,744.00
54.	Burns	Holly	16	7	\$81,597.00
55.	Butler	Rebecca	16	7	\$81,597.00
56.	Bybee	Steven	16	9	\$82,653.00
57.	Caamano	Debra	15	11	\$73,461.00
58.	Caamano	Lawrence	14	7	\$71,246.00
59.	Cabrera	Courtney	1	5	\$44,351.00
60.	Calandra (retired 10/12/18)	June	16	5	\$80,155.00 (prorated)
61.	Camilleri-Yip	Marlene	14	12	\$74,080.00
62.	Campbell	Sarah	3	6	\$45,820.00
63.	Cannell	Marianne	11	5	\$64,663.00
64.	Caplette	Tara	7	5	\$55,665.00
65.	Capuano	Meredith	3	3	\$44,506.00
66.	Capulish	Mary	15	9	\$72,302.00
67.	Carr	Kathleen	14	15	\$76,089.00
68.	Carson	Jessica	15	7	\$71,246.00
69.	Carson	Wayne	16	6	\$80,593.00
70.	Casella	Lois	9	5	\$55,665.00
71.	Cassidy	Kelly	15	5	\$69,804.00
72.	Casto	Juliana	2	7	\$46,293.00
73.	Catrillo	Ann	16	7	\$81,597.00
74.	Chestnut	Patricia	13	10	\$72,869.00

75.	Chitundu	Holly	1	6	\$44,789.00
76.	Christian	Cynthia	16	12	\$84,431.00
77.	Christian III	Edward	16	6	\$80,593.00
78.	Christiansen	Marie	16	8	\$82,112.00
79.	Christopher	Michelle	14	7	\$71,246.00
80.	Clark	Stephanie	16	5	\$80,155.00
81.	Clarke-Kang	Arline	16	5	\$80,155.00
82.	Clogg	Katye	11	7	\$66,105.00
83.	Cloward	Daniel	16	7	\$81,597.00
84.	Coffman	Adam	16	16	\$87,161.00
85.	Coke	Lucianna	10	10	\$67,728.00
86.	Cole	Adam	16	5	\$80,155.00
87.	Cole	Susan	16	6	\$80,593.00
88.	Condelli	Stephanie	5	7	\$50,681.00
89.	Conklin	Mary	16	5	\$80,155.00
90.	Connor	Jyl	16	12	\$84,431.00
91.	Contino	Diane	9	6	\$56,103.00
92.	Coppola	Michael	11	13	\$69,583.00
93.	Corso	Christopher	11	7	\$66,105.00
94.	Corson	Deborah	5	6	\$49,677.00
95.	Covart	Maureen	16	6	\$80,593.00
96.	Cox	Leslie	13	7	\$71,246.00
97.	Cramer	Bryan	10	5	\$64,663.00
98.	Cramer	Tara	16	8	\$82,112.00
99.	Crawford (Moyer)	Cassandra	4	7	\$50,681.00
100.	Croom	Jamie	2	9	\$47,349.00
101.	Crosswell	Hadiyah	8	7	\$57,107.00
102.	Cruz	Iveliz	15	7	\$71,246.00
103.	Cunningham	Rebecca	15	10	\$72,869.00
104.	Curry	Jessica	7	6	\$56,103.00
105.	Cykosky	Tamara	4	12	\$53,515.00
106.	Dahl	Barbara	16	15	\$86,440.00
107.	Dailey	Charles	16	7	\$81,597.00
108.	Dalling-Francis	Lynn	16	7	\$81,597.00
109.	Dalton	Sarabeth	5	1	\$47,487.00
110.	Daning	Robin	14	7	\$71,246.00
111.	Davidge	Samuel	11	6	\$65,101.00
112.	DeFazio	Mary	11	5	\$64,663.00
113.	DeHart	Theresa	16	5	\$80,155.00
114.	DeLeon	Karla	16	7	\$81,597.00
115.	Della-Calce	Eleanor	16	10	\$83,220.00
116.	DeLong	Jennifer	10	7	\$66,105.00
117.	DeLong	Ryan	14	7	\$71,246.00
118.	DeLuca	Nicole	1	1	\$42,599.00
119.	DeLucca	Daniel	16	5	\$80,155.00

120.	DeRobertis	Michelle	3	1	\$43,630.00
121.	Descavish-Bloom	Barbara	16	7	\$81,597.00
122.	Dickerson	Stacy	16	6	\$80,593.00
123.	Dobrowolski	Darrin	16	6	\$80,593.00
124.	Dollar	Beverly	16	15	\$86,440.00
125.	Dolph	Patti-Jo	16	5	\$80,155.00
126.	Dolph	Tyler	6	5	\$49,239.00
127.	Donahue	Kimberly	16	7	\$81,597.00
128.	Doran	Amanda	13	7	\$71,246.00
129.	Dougherty (retired 11/26/18)	Kenneth	16	11	\$83,812.00 (prorated)
130.	Doyle	Dina	16	7	\$81,597.00
131.	Doyle	Jacqueline	16	7	\$81,597.00
132.	Dreibelbis	Susan	16	15	\$86,440.00
133.	Dreisbach	Ashley	8	7	\$57,107.00
134.	Dunlap	Courtney	4	7	\$50,681.00
135.	Dunn	Heather	16	15	\$86,440.00
136.	Dunstan	Dolores	16	15	\$86,440.00
137.	Early	Eileen	16	7	\$81,597.00
138.	Edelbaum	Jacqueline	11	7	\$66,105.00
139.	Eden	Susan	16	7	\$81,597.00
140.	Edwards	Sean	16	8	\$82,112.00
141.	Ellison	Aimee	16	6	\$80,593.00
142.	Endres	James	16	13	\$85,075.00
143.	Englert	Lorraine	16	11	\$83,812.00
144.	English	Elizabeth	11	5	\$64,663.00
145.	Ennico	Melissa	6	5	\$49,239.00
146.	Espinoza	Marilyn	15	6	\$70,242.00
147.	Etienne-Daniels	Tamara	3	3	\$44,506.00
148.	Evans	David	16	12	\$84,431.00
149.	Everett	Dareen	7	8	\$57,622.00
150.	Falbo	David	10	15	\$70,948.00
151.	Falbo	Tina	15	15	\$76,089.00
152.	Falzone	Hollie	16	5	\$80,155.00
153.	Falzone	Robert	16	5	\$80,155.00
154.	Farley-Picciano	Erin	6	7	\$50,681.00
155.	Farrell (McHugh)	Bonnie	10	7	\$66,105.00
156.	Fekula	Nathan	10	6	\$65,101.00
157.	Finley-Welsh	Susan	16	10	\$83,220.00
158.	Fisher	Marijo	16	9	\$82,653.00
159.	Flicker	Matthew	16	5	\$80,155.00
160.	Flintosh	Gabriel	16	6	\$80,593.00
161.	Florentino	Dawn	8	6	\$56,103.00
162.	Fluhr	Joseph	12	6	\$65,101.00
163.	Fodness	Peter	16	5	\$80,155.00
164.	Follis	Laura	9	8	\$57,622.00

165.	Formica	Joseph	16	8	\$82,112.00
166.	Frable	Ryan	16	8	\$82,112.00
167.	Francios	Maria	7	6	\$56,103.00
168.	Franks	Suzanne	16	6	\$80,593.00
169.	Fuehrer	Kellie	13	12	\$74,080.00
170.	Fuller	Jennifer	10	9	\$67,161.00
171.	Furst	Kane	8	8	\$57,622.00
172.	Gagnon	Diane	3	2	\$44,068.00
173.	Gambill	Geofrey	16	7	\$81,597.00
174.	Garlette	Claudia	14	15	\$76,089.00
175.	Gavitt	Kym	16	6	\$80,593.00
176.	Giaquinto	Lori	5	5	\$49,239.00
177.	Gilmartin	Joy	16	6	\$80,593.00
178.	Gittens	Linda	12	6	\$65,101.00
179.	Goida	Christine	7	7	\$57,107.00
180.	Gouger III	William	4	3	\$48,363.00
181.	Govus	Diana	16	8	\$82,112.00
182.	Granquist	Mark	3	1	\$43,630.00
183.	Green	Karen	16	7	\$81,597.00
184.	Greenwood	Jill	12	7	\$66,105.00
185.	Greiner	Katie	1	7	\$45,793.00
186.	Gress	Heather	16	9	\$82,653.00
187.	Grindle	Aliya	6	12	\$53,515.00
188.	Groff-Yarnall	Lois	16	15	\$86,440.00
189.	Gubernot, Jr.	Joseph	16	6	\$80,593.00
190.	Guerin	Leanne	6	5	\$49,239.00
191.	Guida	Emile	16	8	\$82,112.00
192.	Gullstrand	Marjory	16	7	\$81,597.00
193.	Halas	Rebecca	16	7	\$81,597.00
194.	Hansen (Metzger)	Jillian	4	7	\$50,681.00
195.	Hargrave	Bettsy	5	7	\$50,681.00
196.	Harris	Susan	13	7	\$71,246.00
197.	Hatcher	Kevin	16	14	\$85,744.00
198.	Hay	James	16	6	\$80,593.00
199.	Hazen	Rachel	16	15	\$86,440.00
200.	Healey	Michael	13	6	\$70,242.00
201.	Heard	Jeffrey	16	5	\$80,155.00
202.	Heath	Harriet	16	7	\$81,597.00
203.	Heeter	Patricia	16	15	\$86,440.00
204.	Hegarty	Susan	11	6	\$65,101.00
205.	Heitzman	Vicki	16	7	\$81,597.00
206.	Hendricks McGee	Amanda	11	5	\$64,663.00
207.	Hendricks McGee	Sara	15	7	\$71,246.00
208.	Hennings	Catherine	16	6	\$80,593.00
209.	Henritzy	Anthony	16	10	\$83,220.00

210.	Henritzzy	Heather	12	6	\$65,101.00
211.	Henry	Jeffrey	16	8	\$82,112.00
212.	Hepner	Loni	4	6	\$49,677.00
213.	Hewitt	Erin	11	15	\$70,948.00
214.	Hill	Jessica	1	1	\$42,599.00
215.	Hnasko	Scott	16	15	\$86,440.00
216.	Hochrine-Firth	Christy	4	7	\$50,681.00
217.	Hogan	Karin	16	15	\$86,440.00
218.	Homulka	Gary	16	10	\$83,220.00
219.	Honadel	Janis	16	7	\$81,597.00
220.	Hopstetter	Jessica	16	6	\$80,593.00
221.	Horn	Maria	14	8	\$71,761.00
222.	Horne	Kevin	4	7	\$50,681.00
223.	Householder	Laura	13	9	\$72,302.00
224.	Hower	Andrea	16	6	\$80,593.00
225.	Hubert	Erin	15	5	\$69,804.00
226.	Huffman	Carol	16	8	\$82,112.00
227.	Hughes	Melissa	16	8	\$82,112.00
228.	Iannazzo (Carey)	Julia	5	1	\$47,487.00
229.	Iannia	Tania	16	5	\$80,155.00
230.	Ilch	Erin	2	1	\$43,099.00
231.	Ippolito	Cynthia	16	6	\$80,593.00
232.	Itkor	Emily	1	1	\$42,599.00
233.	Jacobs	Joseph	16	10	\$83,220.00
234.	Jennings	Jill	10	9	\$67,161.00
235.	Johnson	Lisa	13	9	\$72,302.00
236.	Johnson	Sarah	16	6	\$80,593.00
237.	Jones	Deborah	16	15	\$86,440.00
238.	Jones	Gwendolyn	14	7	\$71,246.00
239.	Judd	Jeremy	16	7	\$81,597.00
240.	Karas	Jillian	3	1	\$43,630.00
241.	Karpe	Michael	8	7	\$57,107.00
242.	Keiper	Alisa	10	5	\$64,663.00
243.	Keller	Elhannan	16	7	\$81,597.00
244.	Keller	Mary	2	8	\$46,808.00
245.	Kelly	Linda	16	10	\$83,220.00
246.	Kerdzaliev	Amanda	13	5	\$69,804.00
247.	Kerestur	Kelly	14	10	\$72,869.00
248.	Kern	Sara	11	6	\$65,101.00
249.	Kernan	Paul	16	7	\$81,597.00
250.	Kerzner	Phillip	10	8	\$66,620.00
251.	Kessel	Brielle	4	3	\$48,363.00
252.	Kesselring	William	12	7	\$66,105.00
253.	Keyes	Lisa	16	6	\$80,593.00
254.	Kiesling	Martha	3	7	\$46,824.00

255.	Kimler	Brian	16	9	\$82,653.00
256.	Kintz	Jana	11	5	\$64,663.00
257.	Kirkpatrick	Jason	12	5	\$64,663.00
258.	Kishel	Danielle	11	9	\$67,161.00
259.	Klamerus	Kerilyn	1	7	\$45,793.00
260.	Koberlein	Wayne	14	6	\$70,242.00
261.	Koch	Deborah	16	10	\$83,220.00
262.	Koch-Rutkowsky	Francesca	16	15	\$86,440.00
263.	Koeller	Colleen	16	6	\$80,593.00
264.	Kolcun	Brian	16	10	\$83,220.00
265.	Korb	Michael	10	5	\$64,663.00
266.	Koretski	John	6	11	\$52,896.00
267.	Krajewski	Michelle	16	7	\$81,597.00
268.	Krammes	Barry	11	5	\$64,663.00
269.	Krammes	Kate	5	9	\$51,737.00
270.	Kresge	Nicole	16	6	\$80,593.00
271.	Kresge	Taryn	2	1	\$43,099.00
272.	Krumanocker	James	16	6	\$80,593.00
273.	Krupski	David	9	6	\$56,103.00
274.	Kule	Jay	16	10	\$83,220.00
275.	Kutteroff	Catherine	16	7	\$81,597.00
276.	LaBar	Jacqueline	2	3	\$43,975.00
277.	LaBar	Keith	10	5	\$64,663.00
278.	LaBar	Robert	16	9	\$82,653.00
279.	LaBar	Sherwood	16	6	\$80,593.00
280.	Lagacé	Suzanne	16	15	\$86,440.00
281.	Lakatos	Vincent	6	5	\$49,239.00
282.	Lantz III	David	16	12	\$84,431.00
283.	Lapadula	Salvatore	7	5	\$55,665.00
284.	Lashinski	Jennie	3	4	\$44,944.00
285.	Lauer	Danny	16	6	\$80,593.00
286.	Lazowski	Maria	14	12	\$74,080.00
287.	Lazowski	Philip	16	14	\$85,744.00
288.	Leap	Jason	16	7	\$81,597.00
289.	LeDuc	Wendy	16	12	\$84,431.00
290.	Lee	Mary Kate	16	7	\$81,597.00
291.	Lehman	Lauren	11	6	\$65,101.00
292.	Lehr	John	6	7	\$50,681.00
293.	Leibig (Turner)	Patricia	16	12	\$84,431.00
294.	Leitch (resigned 10/08/18)	Ryan	6	6	\$49,677.00 (prorated)
295.	Leonard	Jacilyn	16	7	\$81,597.00
296.	Leonard	Joyce	16	9	\$82,653.00
297.	Lesoine	Olivia	11	10	\$67,728.00
298.	Lewis	Tara	9	10	\$58,730.00
299.	Leyrer	Brian	16	14	\$85,744.00

300.	Libecap	Charles	13	7	\$71,246.00
301.	Litts	Diane	16	6	\$80,593.00
302.	Lloyd	Amy	10	6	\$65,101.00
303.	Lokuta	Holly	16	7	\$81,597.00
304.	Long	Craig	16	5	\$80,155.00
305.	Lopez	Kaitlin	9	5	\$55,665.00
306.	Loughren	Ryan	6	7	\$50,681.00
307.	Lowe	Angelica	12	5	\$64,663.00
308.	Lowe	Deatrice	12	7	\$66,105.00
309.	Lowris	Joel	10	5	\$64,663.00
310.	Lucchetti (retired 8/23/18)	Mary Jo	16	5	\$80,155.00 (prorated)
311.	Luchowski	Kara	9	7	\$57,107.00
312.	Lucykanish (Remsnyder)	Devon	14	6	\$70,242.00
313.	Ludka	Shannon	16	5	\$80,155.00
314.	Ludwig	Suzanne	16	7	\$81,597.00
315.	Luhrs	Melinda	8	6	\$56,103.00
316.	Lupinacci	Tina	16	9	\$82,653.00
317.	Lurry	Trene	4	1	\$47,487.00
318.	Majeski	David	12	13	\$69,583.00
319.	Malsch	Jennifer	16	5	\$80,155.00
320.	Malvagno	Catherine	2	7	\$46,293.00
321.	Mark	Kelly	16	6	\$80,593.00
322.	Marmo	Jennifer	14	6	\$70,242.00
323.	Marston-Roses	Dawn	9	6	\$56,103.00
324.	Martin	Hannah	3	3	\$44,506.00
325.	Martin	Joseph	16	12	\$84,431.00
326.	Martin	Zachary	16	6	\$80,593.00
327.	Martone-Bunn	Larysa	3	1	\$43,630.00
328.	Masker	Leisa	16	6	\$80,593.00
329.	Massa	Anthony	9	6	\$56,103.00
330.	Matheis	Martina	16	14	\$85,744.00
331.	Mathiesen	Carla	16	5	\$80,155.00
332.	Matisko	Danielle	4	7	\$50,681.00
333.	Matulevich	Loriann	9	11	\$59,322.00
334.	Mauro	Samantha	3	11	\$49,039.00
335.	McClure	Katie	3	1	\$43,630.00
336.	McCormick	Cara	9	10	\$58,730.00
337.	McCracken	Sean	6	5	\$49,239.00
338.	McIlvaine	Stephanie	16	5	\$80,155.00
339.	McKelvin	Wanda	16	8	\$82,112.00
340.	McNamara (.5)	Bryan	4	7	\$50,681.00 (prorated)
341.	Medina	Sandra	9	6	\$56,103.00
342.	Meglio	Stephen	4	12	\$53,515.00
343.	Mengel	Justin	2	1	\$43,099.00
344.	Meola	Rachel	5	5	\$49,239.00

345.	Metaxas	Carolyn	8	7	\$57,107.00
346.	Metzgar	Richard	16	7	\$81,597.00
347.	Metzgar	Shannon	13	7	\$71,246.00
348.	Milenkovic	Patricia	16	15	\$86,440.00
349.	Millard	John	12	6	\$65,101.00
350.	Miller	Barbara	16	15	\$86,440.00
351.	Miller	Beth Ann	14	5	\$69,804.00
352.	Miller	Lynda	4	3	\$48,363.00
353.	Miller	Robbi Jean	10	11	\$68,320.00
354.	Minnichbach	Joseph	11	11	\$68,320.00
355.	Minnichbach	Lisa	15	11	\$73,461.00
356.	Mitchell	Brandi	16	13	\$85,075.00
357.	Mitchell	Brian	16	5	\$80,155.00
358.	Mitchell	Daniel	16	6	\$80,593.00
359.	Mlodzienski	Lian	1	1	\$42,599.00
360.	Mochan	Karen	16	12	\$84,431.00
361.	Montes	Mary Lou	16	8	\$82,112.00
362.	Mooney	Edward	16	7	\$81,597.00
363.	Moraski	Donna	4	7	\$50,681.00
364.	Moretto	Destiny	4	7	\$50,681.00
365.	Morro	Sherry	16	7	\$81,597.00
366.	Moser	Daniel	3	7	\$46,824.00
367.	Moskovitz	Scott	9	8	\$57,622.00
368.	Mowrer (Fleck)	Taryn	5	7	\$50,681.00
369.	Mullaney	Matthew	12	5	\$64,663.00
370.	Munch	Laura	5	7	\$50,681.00
371.	Munford (Frick)	Samantha	8	14	\$61,254.00
372.	Muniz	Kathleen	9	15	\$61,950.00
373.	Murphy	Cheryl	16	13	\$85,075.00
374.	Murphy	Kenneth	16	6	\$80,593.00
375.	Myers	John	16	6	\$80,593.00
376.	Nace	Kevin	16	5	\$80,155.00
377.	Newman	Julianne	15	7	\$71,246.00
378.	Newman	Katrina	4	1	\$47,487.00
379.	Newman	Shelley	9	5	\$55,665.00
380.	Neyhart	Mary Louise	11	13	\$69,583.00
381.	Nichols	Monica	10	8	\$66,620.00
382.	Nicoletti	Ann	16	6	\$80,593.00
383.	Nieman	Emily	1	1	\$42,599.00
384.	Niznik	Tosha	15	7	\$71,246.00
385.	Nordmark	Barbara	16	13	\$85,075.00
386.	North	Alison	14	7	\$71,246.00
387.	Novak	Judy	14	8	\$71,761.00
388.	Nute (Tchoursine)	Katherine	9	9	\$58,163.00
389.	O'Donnell	Paul	15	7	\$71,246.00



390.	O'Donnell	Rebecca	8	5	\$55,665.00
391.	Oiler (.73)	Kathy	16	9	\$82,653.00 (prorated)
392.	Olver	Ginger	9	9	\$58,163.00
393.	O'Malley	Annette	16	15	\$86,440.00
394.	O'Malley	Letitia	15	13	\$74,724.00
395.	Oplinger	Jane	16	10	\$83,220.00
396.	Orak	Linda	6	7	\$50,681.00
397.	Orlando	Luke	1	6	\$44,789.00
398.	Osborn-Hallet	Michelle	16	15	\$86,440.00
399.	Osmun	Jonathan	8	9	\$58,163.00
400.	Ostroski	Deana	16	11	\$83,812.00
401.	Panepinto	Carrie	15	7	\$71,246.00
402.	Pappalardo	Lynn	15	5	\$69,804.00
403.	Paradis	Lindsay	5	5	\$49,239.00
404.	Parker	Joseph	3	1	\$43,630.00
405.	Parrish	Jill	10	15	\$70,948.00
406.	Parton	James	16	7	\$81,597.00
407.	Pasciak	Linda	16	7	\$81,597.00
408.	Patascher	Daniel	15	14	\$75,393.00
409.	Pattison	Gayle	12	15	\$70,948.00
410.	Pecha	Kaitlin	4	3	\$48,363.00
411.	Peeke	Lachlan	16	16	\$87,161.00
412.	Pellington	Cynthia	12	10	\$67,728.00
413.	Perini	Brenda	16	5	\$80,155.00
414.	Perkins	Rose	9	7	\$57,107.00
415.	Peruso	Jennifer	12	5	\$64,663.00
416.	Peters	Joanne	14	10	\$72,869.00
417.	Phillips	Daniel	16	5	\$80,155.00
418.	Piccotti	Stacy	16	5	\$80,155.00
419.	Piedra	Gisela	15	9	\$72,302.00
420.	Pierce	Mary	16	9	\$82,653.00
421.	Plytage	Michael	12	7	\$66,105.00
422.	Polmounter (reassign to Act 93 effective 9/10/18)	Amy	10	14	\$70,252.00 (prorated)
423.	Prince	Samantha	10	7	\$66,105.00
424.	Prusik	Julia	10	7	\$66,105.00
425.	Przybylski	Anna	5	7	\$50,681.00
426.	Quire	Taylor	2	1	\$43,099.00
427.	Rade	Ronald	15	10	\$72,869.00
428.	Randall	Steven	16	6	\$80,593.00
429.	Rasely-Philipps (resign 10/25/18)	Susanne	13	15	\$76,089.00 (prorated)
430.	Rayhon	Dannielle	3	2	\$44,068.00
431.	Reese	Stephanie	6	7	\$50,681.00
432.	Reichert	Eric	15	12	\$74,080.00
433.	Reichl	Jeffrey	13	15	\$76,089.00

434.	Reinhardt	Judith	16	5	\$80,155.00
435.	Reith	Daryl	16	9	\$82,653.00
436.	Rescigno	Barbara	16	15	\$86,440.00
437.	Reyes	Claudia	9	5	\$55,665.00
438.	Roadhouse	Andrea	3	1	\$43,630.00
439.	Ridner	Cara	12	5	\$64,663.00
440.	Ridner, Jr.	Fred	13	5	\$69,804.00
441.	Riley	Kimberly	16	12	\$84,431.00
442.	Rode	Kaley	3	7	\$46,824.00
443.	Rodriguez	Laura	5	7	\$50,681.00
444.	Rodriquez	Janice	16	7	\$81,597.00
445.	Rogers	Denise	16	9	\$82,653.00
446.	Rogers	Maria	16	5	\$80,155.00
447.	Rogers	Thomas	15	6	\$70,242.00
448.	Rogerson	Christine	16	12	\$84,431.00
449.	Rolando (Libby)	Tina	12	6	\$65,101.00
450.	Romagno	Jenniffer	2	6	\$45,289.00
451.	Rossi	Christopher	16	8	\$82,112.00
452.	Rothwell	Donna	14	12	\$74,080.00
453.	Rovi	Lauren	12	7	\$66,105.00
454.	Rowe	Pamela	16	10	\$83,220.00
455.	Ruberto	Robin	16	7	\$81,597.00
456.	Rubino	Julie	16	9	\$82,653.00
457.	Ruhl	Jessica	16	6	\$80,593.00
458.	Ruhl	Steven	16	6	\$80,593.00
459.	Rutkowski	Rebecca	1	1	\$42,599.00
460.	Ryno	Jamie	16	5	\$80,155.00
461.	Saeger	Blaec	13	5	\$69,804.00
462.	Sandri	Trudi	16	9	\$82,653.00
463.	Sands	Deborah	16	15	\$86,440.00
464.	Sandy	Jasmine	15	7	\$71,246.00
465.	Sanker	Donald	10	6	\$65,101.00
466.	Scagliotti	Patrice	16	6	\$80,593.00
467.	Schaller	Derek	3	2	\$44,068.00
468.	Schellhamer	Chris	16	8	\$82,112.00
469.	Schembeck	Angela	4	6	\$49,677.00
470.	Schnatter	Dawn	11	7	\$66,105.00
471.	Schneider	Christian	16	7	\$81,597.00
472.	Schoupe	Stephen	16	6	\$80,593.00
473.	Schulte	Gloria	8	8	\$57,622.00
474.	Schweppenheiser	Christine	5	6	\$49,677.00
475.	Scott	David	7	7	\$57,107.00
476.	Scott	Jennifer	16	8	\$82,112.00
477.	Scott	Sara	2	2	\$43,537.00
478.	Secor	Desina	16	15	\$86,440.00

479.	Seeman	Deziree	8	13	\$60,585.00
480.	Seeuwen	Natalie	5	8	\$51,196.00
481.	Segond	Angelica	11	6	\$65,101.00
482.	Seidel	Maureen	16	11	\$83,812.00
483.	Senior	Caren	4	6	\$49,677.00
484.	Shaffer (Kruger)	Nancy	11	13	\$69,583.00
485.	Shamp	Melody	16	11	\$83,812.00
486.	Shemansky	Mercy	16	11	\$83,812.00
487.	Shumbris	Robyn	15	7	\$71,246.00
488.	Sierra	Pamela	1	9	\$46,849.00
489.	Signorello	Amanda	12	7	\$66,105.00
490.	Simonds	Kevin	2	1	\$43,099.00
491.	Siptroth	Michelle	15	15	\$76,089.00
492.	Smith	Jennifer	10	5	\$64,663.00
493.	Smith	Kelly Jo	11	5	\$64,663.00
494.	Smith	Matthew	12	6	\$65,101.00
495.	Smith	Susan	16	6	\$80,593.00
496.	Soskil	Lori	16	12	\$84,431.00
497.	Souffrant	Fabiola	7	7	\$57,107.00
498.	Spering	Laureen	13	5	\$69,804.00
499.	Spitzel	Tanya	1	7	\$45,793.00
500.	Stalker	Michael	13	9	\$72,302.00
501.	Steakin	Susan	12	13	\$69,583.00
502.	Stein	Sarah	13	5	\$69,804.00
503.	Stevens	Miriam	4	2	\$47,925.00
504.	Stevens (Beal)	Hillary	9	10	\$58,730.00
505.	Stine	Richard	16	8	\$82,112.00
506.	Stokes	Evan	4	6	\$49,677.00
507.	Stout	Melissa	16	6	\$80,593.00
508.	Strain	Scott	4	7	\$50,681.00
509.	Strazzeri	Catherine	4	7	\$50,681.00
510.	Stricker	Stefanie	12	13	\$69,583.00
511.	Suarez (Brundage)	Elizabeth	3	7	\$46,824.00
512.	Sullivan	Caitlin	2	6	\$45,289.00
513.	Sullivan (resigned 9/20/18)	Elizabeth	10	15	\$70,948.00 (prorated)
514.	Swineford	John	13	5	\$69,804.00
515.	Symonies	Kerrie	16	8	\$82,112.00
516.	Sywensky	John	16	6	\$80,593.00
517.	Szepietowski	Waldemar	9	5	\$55,665.00
518.	Szulborski	Jason	16	6	\$80,593.00
519.	Tasick	Denise	16	9	\$82,653.00
520.	Thurber	Peggy	16	8	\$82,112.00
521.	Tiernan	Patricia	16	7	\$81,597.00
522.	Timpson	Daniel	12	6	\$65,101.00
523.	Tinney	Bridget	8	7	\$57,107.00

524.	Tirado	Brenda	16	9	\$82,653.00
525.	Tirjan	Lisa	16	15	\$86,440.00
526.	Tischler	Julia	16	5	\$80,155.00
527.	Tobin	Snoann	9	11	\$59,322.00
528.	Torres (Betancourt)	Tina	10	5	\$64,663.00
529.	Tosh	Christopher	11	7	\$66,105.00
530.	Tosh	Jacqueline	11	7	\$66,105.00
531.	Toth	Donald	16	9	\$82,653.00
532.	Trauschke	Billie	16	7	\$81,597.00
533.	Trauschke	Thomas	16	6	\$80,593.00
534.	Turner	Gillian	8	8	\$57,622.00
535.	Tynemouth	Catherine	16	5	\$80,155.00
536.	Vaccaro	Mark	10	12	\$68,939.00
537.	Vagni	Alexis	7	7	\$57,107.00
538.	VanWinkle	Catherine	10	6	\$65,101.00
539.	Varkanis	Samantha	3	7	\$46,824.00
540.	Varner	Amanda	15	7	\$71,246.00
541.	Visser	Jacqueline	16	11	\$83,812.00
542.	Vitchers	Elyse	16	6	\$80,593.00
543.	Vitulli	Lisa	11	7	\$66,105.00
544.	Wagner	Margaret	16	7	\$81,597.00
545.	Wagner	Timothy	16	6	\$80,593.00
546.	Wallen	Annamaria	16	15	\$86,440.00
547.	Walsh	Sarah	2	6	\$45,289.00
548.	Walters	Jessica	7	5	\$55,665.00
549.	Wardwell	Kelsey	3	7	\$46,824.00
550.	Ware	James	15	6	\$70,242.00
551.	Warner	Amberly	4	5	\$49,239.00
552.	Watson	Mark	16	5	\$80,155.00
553.	Weeks	Laura	14	7	\$71,246.00
554.	Weiss (Gurry)	Erin	10	5	\$64,663.00
555.	Werth	John	16	12	\$84,431.00
556.	Wescott	Shawn	16	11	\$83,812.00
557.	West	Melissa	15	8	\$71,761.00
558.	Wetherhold	Barbara	16	8	\$82,112.00
559.	Whitney	Matthew	9	7	\$57,107.00
560.	Widger	Stephanie	9	7	\$57,107.00
561.	Wiesenberg	Vala	16	6	\$80,593.00
562.	Winkler	Mary	2	1	\$43,099.00
563.	Wisneiski	Linda	15	6	\$70,242.00
564.	Witcraft	Laura	16	6	\$80,593.00
565.	Wolff	Susan	16	15	\$86,440.00
566.	Wood (Gallagher)	Cori	5	1	\$47,487.00
567.	Worobij	Nadia	16	16	\$87,161.00
568.	Wysocki	Lauren	1	1	\$42,599.00

569.	Yeomans	Brett	2	1	\$43,099.00
570.	Yohe	Zahra	9	7	\$57,107.00
571.	Yorke-Viney	Sally	16	16	\$87,161.00
572.	Young	Kevin	16	5	\$80,155.00
573.	Youngken	Kellie	16	15	\$86,440.00
574.	Zabriskie	Lisa	11	7	\$66,105.00
575.	Zajac	Mary	10	6	\$65,101.00
576.	Zanella	Ann	8	7	\$57,107.00
577.	Zasada	Edward	16	7	\$81,597.00
578.	Zaso	Anita	16	9	\$82,653.00
579.	Zavertnik	Louise	12	7	\$66,105.00
580.	Zelinski	Jan	13	7	\$71,246.00
581.	Zerfoss	Jon	14	7	\$71,246.00
582.	Zimmerman	Lindsey	11	7	\$66,105.00
583.	Zipp	Christine	16	6	\$80,593.00
584.	Zisa	Jessica	14	13	\$74,724.00

**m. Professional Staff 2018-2019 Salary Compensations effective December 17, 2018**

	<b>Name</b>	<b>From:</b>	<b>To:</b>
1.	Allison, Diana	Step 12, Column 9 \$67,161.00 (prorated)	Step 12, Column 10 \$67,728.00 (prorated)
2.	Bakner, Paul	Step 15, Column 10 \$72,869.00 (prorated)	Step 15, Column 11 \$73,461.00 (prorated)
3.	Bomar, Terrence	Step 5, Column 14 \$54,828.00 (prorated)	Step 5, Column 15 \$55,524.00 (prorated)
4.	Campbell, Sarah	Step 3, Column 6 \$45,820.00 (prorated)	Step 3, Column 7 \$46,824.00 (prorated)
5.	Curry, Jessica	Step 7, Column 6 \$56,103.00 (prorated)	Step 7, Column 7 \$57,107.00 (prorated)
6.	Healey, Michael	Step 13, Column 6 \$70,242.00 (prorated)	Step 13, Column 7 \$71,246.00 (prorated)
7.	Kessel, Brielle	Step 4, Column 3 \$48,363.00 (prorated)	Step 4, Column 4 \$48,801.00 (prorated)
8.	Lowe, Angelica	Step 12, Column 5 \$64,663.00 (prorated)	Step 12, Column 6 \$65,101.00 (prorated)
9.	Lucykanish, Devon	Step 14, Column 6 \$70,242.00 (prorated)	Step 14, Column 7 \$71,246.00 (prorated)
10.	Patascher, Daniel	Step 15, Column 14 \$75,393.00 (prorated)	Step 15, Column 15 \$76,089.00 (prorated)
11.	Seeuwen, Natalie	Step 5, Column 8 \$51,196.00 (prorated)	Step 5, Column 9 \$51,737.00 (prorated)
12.	Tischler, Julie	Step 16, Column 5 \$80,155.00 (prorated)	Step 16, Column 6 \$80,593.00 (prorated)
13.	Vitulli, Lisa	Step 11, Column 6 \$65,101.00 (prorated)	Step 11, Column 7 \$66,105.00 (prorated)
14.	Warner, Amberly	Step 4, Column 5 \$49,239.00 (prorated)	Step 4, Column 7 \$50,681.00 (prorated)

**n. Professional 2017-2018 and 2018-2019 Salary Compensation**

	<b>Name</b>	<b>From:</b>	<b>To:</b>	<b>Effective Date</b>
1.	Reveron, Evelyn (LTS)	\$42,599.00 (prorated) Step 1 Column 1	\$43,913.00 (prorated) Step 1 Column 4	April 11, 2018 through the end of the 3 <sup>rd</sup> marking period of the 2018-2019 school year.

**o. Substitute Appointments**

	<b>Name</b>	<b>Position(s)</b>	<b>Classification</b>	<b>Effective Date(s)</b>
1.	Fitz, Andrea	Substitute School Nurse	Professional	2018-2019 School Year
2.	Bogart, Jenny	Secretary	Support	2018-2019 Fiscal Year
3.	Dinnen, Sylvie	Custodian, Paraprofessional	Support	2018-2019 Fiscal Year
4.	Fritz, Andrea	Health Room Nurse	Support	2018-2019 Fiscal Year
5.	Prendergast, Francis	Cafeteria Aide, Paraprofessional	Support	2018-2019 Fiscal Year

**p. Schedule B Position Appointments**

**2018-2019 School Year (Athletics/Activities)**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Building</b>	<b>2018-2019 Rate</b>
1.	Francois	Maria	Mentor for Carolyn Cruz Effective 10/01/18)	High School North	\$613.00 (prorated)
2.	Minnichbach	Lisa	Mentor for Bridget Campbell Effective 11/14/18)	High School North	\$613.00 (prorated)
3.	Walters	Jessica	Mentor for Christina Macaluso Effective 10/28/18 – end of 1 <sup>st</sup> semester	High School North	\$613.00 (prorated)
4.	Prendergast	Frances	Intramural Ski Advisor	Bushkill Elementary	\$23.96/hour (24 hour maximum)
5.	Slama	Susan	Intramural Homework Advisor	Resica Elementary	\$23.96/hour (48 hour maximum for position)
6.	McKenzie	Denzal	Boys' Basketball Varsity Assistant Coach	High School North	\$5,033.00
7.	Best	Marc	Boys' Track and Field Head Coach	High School North	\$6,065.00
8.	Best	Marc	Intramural Boys' Track & Field Advisor	High School North	\$23.96/hour (24 hour maximum)
9.	Chitundu	Holly	Intramural Keystone Bootcamp Biology Advisor (shared position)	High School North	\$23.96/hour (16 hour maximum split between all Biology advisors)
10.	Milford	Gregory	Baseball Junior Varsity Coach	High School South	\$3,960.00
11.	Wise	Ralik	Boys' Basketball Freshman Coach	High School South	\$4,060.00
12.	Mason-Caiazza	Laura	Intramural Boys' Track & Field Advisor	High School South	\$23.96/hour (6 hour maximum)
13.	Mason-Caiazza	Laura	Intramural Girls' Track & Field Advisor	High School South	\$23.96/hour (4 hour maximum)
14.	Krammes	Barry	Intramural Boys' Track & Field Tri-Advisor	High School South	\$23.96/hour (8 hour maximum)
15.	Yeomans	Brett	Intramural Boys' Track & Field Tri-Advisor	High School South	\$23.96/hour (10 hour maximum)
16.	Krammes	Barry	Intramural Football Advisor	High School South	\$23.96/hour (24 hour maximum)
17.	Finelli, Jr.	John	Intramural Girls' Track & Field Advisor	High School South	\$23.96/hour (20 hour maximum)
18.	Bomar	Terrence	Volunteer Co-Advisor for NAACP Youth Council	High School South	not applicable

	Last Name	First Name	Position	Building	2018-2019 Rate
19.	Maye	Riley	Volunteer Co-Advisor for NAACP Youth Council	High School South	not applicable
20.	Menio	Gregory	Volunteer Track & Field Advisor	High School South	not applicable
21.	Hanks-Cherry	Brandon	Director of School Productions	J. T. Lambert Intermediate	\$2,590.00
22.	Corrigan	Caitlin	Girls' Soccer Assistant Coach	J. T. Lambert Intermediate	\$2,310.00
23.	Sullivan	Caitlin	Intramural Homework Co-Advisor	J. T. Lambert Intermediate	\$23.96/hour (40 hour maximum)
24.	Castillo	David	Boys' Basketball Assistant Coach	Lehman Intermediate	\$2,911.00
25.	Orlando	Luke	Girls' Soccer Head Coach	Lehman Intermediate	\$2,781.00
26.	Rutkowski	Rebecca	Softball Head Coach	Lehman Intermediate	\$2,781.00

e. **FINANCES**

i. **604 – Budget Adoption**

**ACTION BY THE BOARD:**

Motion was made by George Andrews to adopt the formal Resolution as presented at this meeting certifying that the District will not seek exceptions to the Act 1 Index and will not raise taxes in an amount that exceeds the Act 1 Index (3.2%) for the 2019-20 fiscal year, in accordance with the recommendation of the Finance Committee. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

(See pages 107-108)

ii. **605 – Tax Levy**

**ACTION BY THE BOARD:**

Motion was made by Larry Dymond to approve the Resolution, as presented, to add the property therein identified to the existing LERTA-designed area in Middle Smithfield Township. Motion was seconded by Robert Huffman and passed 8-1. Keith Karkut voted no.

(See pages 109-113)

iii. **616 – Payment of Bills**

**ACTION BY THE BOARD:**

Motion was made Richard Schlameuss to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for 2018-2019 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Robert Huffman and passed 7-2. Keith Karkut and Wayne Rohner voted no.

1. Budget Transfers - (See pages 114-124)
2. Payment of Bills - (See pages 125-131)
3. Treasurer's Report - (See pages 132-137)

iv. **618/618.1 – Student Activity Funds**

1.

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the requests to renew the special activity funds listed. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

High School North
North Pepsi Fund – EHN Faculty
North Swim Team

<b>High School South</b>
Varsity Boys Basketball
Girls Tennis
East Stroudsburg South Golf Team
East Stroudsburg South Varsity Football
South Side Steppers – South

2.

**ACTION BY THE BOARD:**

Motion was made by Larry Dymond to approve the requests to establish the special activity funds listed. Motion was seconded by Robert Huffman and passed 8-1. Keith Karkut voted no.

1. J.T. Lambert South Side Steppers
2. H.S. South JSA, Junior State of America

(See pages 138-139)

3.

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the request to establish the student activity fund listed. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

1. H.S. South - NAACP Youth Council

(See page 140)

f. **PROPERTY**

i. **702 – Gifts, Scholarships and Donations**

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to accept a donation in the amount of \$4,000.00 from Pocono Alliance for East Stroudsburg Area School District’s summer STEAM-R Program, in accordance with the recommendation of the Finance Committee. Motion was seconded by Jason Gullstrand and passed 7-0-2 abstentions. Debbie Kulick and Richard Schlameuss abstained.

(See page 141)

ii. **704 – Maintenance**

1.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the payment of invoice #48609 from D’Huy in the amount of \$3,425.00 for the Lehman/High School North Roof Replacement Investigation, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See page 142)

2.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the payment of Invoice #PSI150022 from A.G. Mauro Co. in the amount of \$21,350.00 for the replacement of Door #9 at Lehman Intermediate School, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 143-145)



3.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the payment of Pay Application #1 from Northeast Masonry Brick & Block in the amount of \$42,147.45 for the JM Hill Sidewalk Curbing project, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 146-147)

**g. OPERATIONS**

**i. 818 – Contracted Services**

1.

**ACTION BY THE BOARD:**

Motion was made by George Andrews to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	McClosky, Midge	Shawnee Playhouse performing School House Rock Live, Jr. at Smithfield Elementary School	\$500.00	Title I Grant	5/8/19
2.	Petterson, Donna (Mad Science Lehigh Valley)	Fire & Ice Assembly at Bushkill Elementary School	\$400.00	Title I Grant	1/31/19
3.	Safe Haven of Pike County, Inc.	Memorandum of Understanding (MOU) providing free and confidential comprehensive support services to victims of domestic and/or sexual violence, their families, prevention, education programming and professional training for East Stroudsburg Area School district North Campus.	MOU is not a commitment of funds	N/A	12/18/18-6/28/19
4.	Women's Resources of Monroe County	Memorandum of Understanding (MOU) providing free and confidential comprehensive support services to victims of domestic and/or sexual violence, their families, prevention, education programming and professional training.	MOU is not a commitment of funds	N/A	12/18/18 – 6/28/19

(See pages 148-160)

Contracts Totaling \$10,000 or more

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Colonial IU 20	Renewal 2018/2019 Service Agreement for Middle Smithfield Elementary School-Emotional Support	Not to Exceed \$30,683.10	Pupil Services/Special Education	11/5/18-end of the 2018/2019 School Year
2.	Colonial IU 20	Renewal 2018/2019 Service Agreement for Middle Smithfield Elementary School – Autistic Support	Not to Exceed \$27,684.00	Pupil Services/Special Education	11/28/18-end of the 2018/2019 School Year

i. **818 – Contracted Services**

2.

**ACTION BY THE BOARD:**

Motion was made by Richard Schlameuss to accept and approve the vendor(s) for fuel oil for the 2019-2020 school year as to be recommended by the Northampton/Monroe/Pike County Joint Purchasing Board and to be approved by the Colonial Intermediate Unit 20 Board of Directors at the December 2018 regularly scheduled meeting, effective July 1, 2019 for a period of one year per the fixed and fluctuating price bids received for the East Stroudsburg Area School District’s requirements. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

3.

**ACTION BY THE BOARD:**

Motion was made by George Andrews to accept Bundle B - Basic Services of the proposal from BerkOne for Act 80 Comparison Services in the amount of \$730.00, in accordance with the recommendation of the Finance Committee. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(See pages 161-166)

4.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the payment of invoice #3108 from Lyman and Ash in the amount of \$7,875.00 for Special Construction Counsel, in accordance with the recommendation of the Finance Committee. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 167-169)

h. **COMMUNITY**

i. **909 – Municipal Government Relations**

1.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to reappoint Eileen Early as a member of the Stroud Regional Open Space and Recreation Committee, effective January 1, 2019 through December 31, 2021. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

2.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to reappoint Gary Morris as an alternate member of the Stroud Regional Open Space and Recreation Committee, effective January 1, 2019 through December 31, 2021. Motion was seconded by Larry Dymond and carried unanimously, 9-0.

(See page 170)

**ACTION BY THE BOARD:**

Motion was made by George Andrews to levy a late fee upon the East Stroudsburg Borough Tax Collector for failure to timely file verified statements and reconciled reports. The late filing fee should be in the maximum amount allowable pursuant to 72 PS §5511.25. Motion was seconded by Jason Gullstrand and passed 8-1. Keith Karkut voted no.

Mr. Karkut said that he would like the board to consider looking into one organization in the district. He had the privilege to chaperone an event in Lehigh Valley for one of the district's student organization. They have 117 students strong, which include students from both campuses. Last year, 64 students attended States, 2 students attended Nationals and 68 made it to the District level. This year, 51 students qualified for States. Our students are represented Statewide. The current State Organization's President is Leah Jardel, a High School South student and Kate Briegel, a Sophomore, was elected as District Representative. TreVaughn Ellis is running to replace Leah Jardel next year. Although this is considered a club, we are not giving them due justice. MCTI has a Chapter and considers this organization a class for funding purposes. Ms. VanWhy said that at MCTI this is part of their class. Mr. Karkut said we should look into how we handle all clubs. He told the students that he would talk to the Board members about this issue. He commended the students and their advisors, Karen Peters and Jenny Bogart, for the great job they are doing. He said the Board should look at how we fund all organizations and clubs, such as the Theatre Production Club, which gets no funds. We should find some money.

**ACTION BY THE BOARD:**

Motion was made by Keith Karkut to adjourn. Motion was seconded by George Andrews and carried unanimously, 9-0.

XII. **ADJOURNMENT: 8:19 P.M.**

Respectfully Submitted,

Patricia L. Rosado  
Board Secretary