

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION**

REORGANIZATION MEETING

DECEMBER 7, 2015

Carl T. Secor Administration Center – Board Room

5:30 p.m.

Minutes

- I. **The Board Vice President**, Robert Cooke called the meeting to order at 5:31 p.m. and led those present in the Pledge of Allegiance.
- II. Presentation of Certificates of Election – Mr. Christopher Brown, Solicitor, stated that he received from the Monroe County Board of Elections Office election certificates for the six elected and re-elected Board Members. He stated that the certificates read as follows: We the undersigned members of the County Board of Elections aforesaid County hereby certified that after tabulating the votes cast at the Municipal Elections held on the 3rd day of November 2015, in said County it appears that Judy Summers, Lisa VanWhy, Robert C. Huffman, Wayne Rohner, Deborah Kulick and Ronald Bradley were duly elected to the office of School Director at Large for the East Stroudsburg Area School District in the County aforesaid. It is signed by County of the Board of Elections and attested by the County Directors of Elections. Mr. Brown stated that in order for the new members to take office and assume their official duties, we are required to have them take the Oath of Office. The Honorable Judge Jennifer Harlacher Sibus agreed to be present tonight to administer the Oath of Office.
- The Honorable Judge Jennifer Harlacher Sibus asked the elected and re-elected Board members to stand; Mr. Bradley, Mr. Huffman, Ms. Kulick, Mr. Rohner, Mrs. Summers and Mrs. VanWhy. She asked them to raise their right hand and repeat after her as follows:
- III. I _____ do solemnly swear that I will support obey and defend the Constitution of the United States and the Constitution of this Commonwealth and that I will discharge the duties of my office with fidelity. She congratulated them. The newly elected and reelected Board members will be given a copy of their oath in order for them to sign after they take the oath and Judge Sibus will acknowledge so we can include it in the records. Mr. Cooke thanked the Honorable Judge Sibus for coming out tonight.
- IV. **The Board Secretary**, Patricia Rosado called the roll. Members present were: Ronald Bradley, Robert Cooke, Robert Gress, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy. Also present was Christopher Brown, Solicitor.

School Personnel Present: Michelle Arnold, Jeff Bader, David A. Baker, Linda Balmoos, Ben Breneman, Anthony Calderone, Joe Formica, Donald Halker, Ann Marie Kizer, Gail Kulick, Sharon Laverdure, Tom Lesniewski, Irene Livingston, Tom McIntyre, Fred Mill, Ryan Moran, Debra Padavano, Kathy Parrish, Patricia Rosado, Paul Schmid and Michael Slesinski.

Community member presents: Angela Bradley, Beverly Brown, Diane Huffman, Sharon Hunt, Barbara Kulick, Michal Peterson, Rob Rohner, and Bob Snee.

Other: Lynn Ondrusek – Pocono Record
Channel 13 News

- V. **PUBLIC PARTICIPATION** – Limited to Agenda Items

None

VI. ANNOUNCEMENTS BY THE BOARD

Mr. Bradley gave a PSBA update. He said that the American Indian, Alaskan Native, Black and Hispanic Caucuses have outreach information that they will provide quarterly. He will hand out information on relevant issues such as concerns with minority issues. Other items that also need to be discussed are the need for an aggressive grant program, a full functioning Human Resources Department, and programs and activities for the community as well as the Use of Facilities procedures for the community that will help our students.

VII. LIST OF ELECTED AND CERTIFIED SCHOOL BOARD MEMBERS

ACTION BY THE BOARD:

Motion was made by Gary Summers to approve the list of elected and certified School Board members. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

<u>NAME</u>	<u>TERM ENDS</u>	<u>ADDRESS</u>
Ronald Bradley	2017	529 Eagle Drive, East Stroudsburg, PA 18302
Robert Cooke	2017	12 Oak Leaf Lane, East Stroudsburg, PA 18301
Robert Gress	2017	36 Lions Street, East Stroudsburg, PA 18301
Robert Huffman	2019	P.O. Box 98, Marshalls Creek, PA 18335
Deborah Kulick	2019	107 Kulick Drive, East Stroudsburg, PA 18302
Wayne Rohner	2019	117 Kangaroo Court, Bushkill, PA 18324
Gary Summers	2017	3174 Pine Valley Way, East Stroudsburg, PA 18302
Judy Summers	2019	3174 Pine Valley Way, East Stroudsburg, PA 18302
Lisa VanWhy	2019	350 Race Street, East Stroudsburg, PA 18301

VIII. APPROVAL OF AGENDA

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the agenda for December 7, 2015 (1-4), as submitted. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

IX. ELECTION OF TEMPORARY PRESIDENT

ACTION BY THE BOARD:

Motion was made by Gary Summers to appoint Robert Huffman as Temporary President of the East Stroudsburg Area School District Board of Education to preside over the election of officers. Motion was seconded by Debbie Kulick and carried unanimously, 9-0

X. ELECTION -- PRESIDENT OF THE BOARD OF EDUCATION

Nominations:

Robert Cooke nominated Robert Huffman as President. Nomination was seconded by Robert Gress.

Ronald Bradley nominated Gary Summers as President. Nomination was seconded by Lisa VanWhy.

Gary Summers motioned to close the nominations. Motion was seconded by Robert Gress and carried unanimously, 9-0.

ACTION BY THE BOARD:

Motion was made by Robert Cooke to appoint Robert Huffman as President of the East Stroudsburg Area School District Board of Education for a one year term ending with the next reorganization meeting of the School Board in December 2016. Motion was seconded by Robert Gress and failed 4-5. Robert Cooke, Robert Gress, Robert Huffman and Debbie Kulick voted yes. Ronald Bradley, Gary Summer, Judy Summers, Wayne Rohner and Lisa VanWhy voted no.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to appoint Gary Summers as President of the East Stroudsburg Area School District Board of Education for a one year term ending with the next reorganization meeting of the School Board in December 2016. Motion was seconded by Lisa VanWhy and passed 6-3. Ronald Bradley, Debbie Kulick, Gary Summers, Judy Summers, Wayne Rohner and Lisa VanWhy voted yes. Robert Cooke, Robert Gress and Robert Huffman voted no.

XI. ELECTION -- VICE PRESIDENT OF THE BOARD OF EDUCATION

Nominations:

Robert Huffman nominated Robert Cooke as Vice President. Nomination was seconded by Gary Summers.

Robert Huffman motioned to close the nominations. Motion was seconded by Gary Summers and carried unanimously, 9-0.

ACTION BY THE BOARD:

Motion was made by Robert Huffman to appoint Robert Cooke as Vice President of the East Stroudsburg Area School District Board of Education for a one year term ending with the next reorganization meeting of the School Board in December 2016. Motion was seconded by Gary Summers and carried unanimously, 9-0.

XII. SCHEDULE OF DATES, TIMES & PLACES - 2016 REGULAR MEETINGS OF THE BOARD OF EDUCATION

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the dates and times of the regular meetings of the East Stroudsburg Area School District Board of Education, all to be held in the Carl T. Secor Administration Center Board Room. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

January	25,	2016	--	7:00 PM in the Carl T. Secor Administration Center Board Room
February	22,	2016	--	7:00 PM in the Carl T. Secor Administration Center Board Room
March	21,	2016	--	7:00 PM in the Carl T. Secor Administration Center Board Room
April	18,	2016	--	7:00 PM in the Carl T. Secor Administration Center Board Room
May	16,	2016	--	7:00 PM in the Carl T. Secor Administration Center Board Room
June	20,	2016	--	7:00 PM in the Carl T. Secor Administration Center Board Room
July	18,	2016	--	7:00 PM in the Carl T. Secor Administration Center Board Room
August	15,	2016	--	7:00 PM in the Carl T. Secor Administration Center Board Room
September	19,	2016	--	7:00 PM in the Carl T. Secor Administration Center Board Room
October	17,	2016	--	7:00 PM in the Carl T. Secor Administration Center Board Room
November	21,	2016	--	7:00 PM in the Carl T. Secor Administration Center Board Room
December	05,	2016	--	5:30 PM (Reorganization – in the Carl T. Secor Administration Center Board Room – 1 st Monday in December)
December	19,	2016	--	7:00 PM in the Carl T. Secor Administration Center Board Room

XIII. ELECTIONS -- MONROE CAREER AND TECHNICAL INSTITUTE JOINT OPERATING COMMITTEE

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to appoint Lisa VanWhy as a member of the Monroe Career & Technical Institute Joint Operating Committee for the term of December 2015 thru December 2018. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to appoint Robert Huffman to complete William Searfoss' term on the Monroe Career & Technical Institute Joint Operating Committee from December 2015 thru December 2017. Motion was seconded by Robert Gress and carried unanimously, 9-0.

Present Members: Robert Huffman..... Current Term Expires December 2015
Gary Summers Current Term Expires December 2016
William Searfoss ... Current Term Expires December 2017

XIV. ELECTION -- MONROE CAREER AND TECHNICAL INSTITUTE JOINT OPERATING COMMITTEE ALTERNATES

Nominations:

Robert Huffman nominated Robert Gress as an alternate member to serve on the Monroe Career and Technical Institute Joint Operating Committee for the term ending December 2016. Nomination was seconded by Debbie Kulick.

Wayne Rohner nominated Judy Summers as an alternate member to serve on the Monroe Career and Technical Institute Joint Operating Committee for the term ending December 2016. Nomination was seconded by Debbie Kulick.

ACTION BY THE BOARD:

Motion was made by Robert Huffman to appoint Robert Gress and Judy Summers as alternate members to serve on the Monroe Career and Technical Institute Joint Operating Committee for the term ending December 2016. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

Present Members: Eileen Featherman and Robert Gress

XV. ELECTION -- MONROE COUNTY AREA VOCATIONAL TECHNICAL SCHOOL AUTHORITY

ACTION BY THE BOARD:

Motion was made by Gary Summers to table the appointment for a district representative to the Monroe County Area Vocational Technical School Authority for a term beginning December 2015 and expiring December 2020. Motion was seconded by Lisa VanWhy and carried unanimously 9-0 to table.

Present Members: Robert Huffman

XVI. APPOINTMENT TO THE COLONIAL I.U. 20 BOARD

ACTION BY THE BOARD:

Motion was made by Judy Summers to appoint Debbie Kulick to complete Eileen Featherman's term on the Colonial I.U. 20 Board from December 7, 2015 through June 30, 2016. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

XVII. APPOINTMENT -- PSBA LIAISON

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to appoint Wayne Rohner as 2016 Pennsylvania School Boards Association Legislative Chairperson. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

(See pages 5-6)

Present Chairperson: Eileen Featherman

XVIII. COMMITTEES

Nominations:

Ronald Bradley nominated Debbie Kulick to be appointed as a member of the Finance Committee. Nomination was seconded by Robert Huffman.

Ronald Bradley nominated Lisa VanWhy to be appointed as a member of the Finance Committee. Nomination was seconded by Wayne Rohner.

Robert Huffman nominated Gary Summers to be appointed as a member of the Finance Committee. Nomination was seconded by Ronald Bradley.

Robert Huffman nominated Ronald Bradley to be appointed as a member of the Finance Committee. Nomination was seconded by Lisa VanWhy.

Ronald Bradley motioned to close the nominations. Motion was seconded by Robert Gress and carried unanimously, 9-0.

1a.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to appoint Ronald Bradley, Debbie Kulick, Gary Summers and Lisa VanWhy as members of the Finance Committee. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

Present Members: Ronald Bradley, Robert Gress and Gary Summers

1b.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to appoint Gary Summers as the Chairperson for the Finance Committee. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

Present Chairperson: Robert Gress

Nominations:

Debbie Kulick nominated Robert Huffman to be appointed as a member of the Policy Review Committee. Nomination was seconded by Ronald Bradley.

Robert Huffman nominated Robert Cooke to be appointed as a member of the Policy Review Committee. Nomination was seconded by Debbie Kulick.

Ronald Bradley nominated Wayne Rohner to be appointed as a member of the Policy Review Committee. Nomination was seconded by Debbie Kulick.

Gary Summers nominated Judy Summers to be appointed as a member of the Policy Review Committee. Nomination was seconded by Debbie Kulick.

2a.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to appoint Robert Cooke, Robert Huffman, Wayne Rohner and Judy Summers as members of the Policy Review Committee. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

Present Members: Robert Huffman, Marjorie James and William Searfoss

2b.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to appoint Judy Summers as the Chairperson for the Policy Review Committee. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

Present Chairperson: Vacant

Nominations:

Wayne Rohner nominated Robert Cooke to be appointed as a member of the Property/Facilities Committee. Nomination was seconded by Debbie Kulick.

Ronald Bradley nominated Ronald Bradley to be appointed as a member of the Property/Facilities Committee. Nomination was seconded by Wayne Rohner.

Robert Cooke nominated Robert Gress to be appointed as a member of the Property/Facilities Committee. Nomination was seconded by Robert Huffman.

Lisa VanWhy nominated Wayne Rohner to be appointed as a member of the Property/Facilities Committee. Nomination was seconded by Ronald Bradley.

3a.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to appoint Ronald Bradley, Robert Cooke, Robert Gress and Wayne Rohner as members of the Property/Facilities Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

Present Members: Ronald Bradley, Robert Cooke, Eileen Featherman and Gary Summers

Ronald Bradley nominated Wayne Rohner to be appointed as a chairperson of the Property/Facilities Committee. Nomination was seconded by Lisa VanWhy.

Ronald Bradley motioned to close the nominations. Motion was seconded by Robert Gress and carried unanimously, 9-0.

3b.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to appoint Wayne Rohner as the Chairperson for the Property/Facilities Committee. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

Present Chairperson: Robert Cooke

Nominations:

Ronald Bradley nominated Gary Summers to be appointed as a member of the Negotiation Committee – Professional Staff. Nomination was seconded by Robert Huffman.

Robert Gress nominated Debbie Kulick to be appointed as a member of the Negotiation Committee – Professional Staff. Nomination was seconded by Ronald Bradley.

Ronald Bradley nominated Lisa VanWhy to be appointed as a member of the Negotiation Committee – Professional Staff. Nomination was seconded by Debbie Kulick.

Ronald Bradley nominated Ronald Bradley to be appointed as a member of the Negotiation Committee – Professional Staff. Nomination was seconded by Wayne Rohner.

Robert Gress motioned to close the nominations. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

4a.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to appoint Ronald Bradley, Debbie Kulick, Gary Summers and Lisa VanWhy as members of the Negotiation Committee – Professional Staff. Motion was seconded by Robert Huffman carried unanimously, 9-0.

4b.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to appoint Gary Summers as the Chairperson for the Negotiation Committee – Professional Staff. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

Nominations:

Ronald Bradley nominated Judy Summers to be appointed as a member of the Meet & Discuss Committee – Administrative Assistants, First Level Supervisors & School Police. Nomination was seconded by Debbie Kulick.

Debbie Kulick nominated Robert Gress to be appointed as a member of the Meet & Discuss Committee – Administrative Assistants, First Level Supervisors & School Police. Nomination was seconded by Ronald Bradley.

5a.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to appoint Robert Gress and Judy Summers as members of the Meet & Discuss Committee – Administrative Assistants, First Level Supervisors & School Police. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

Present Members: Eileen Featherman, Robert Gress and Marjorie James

5b.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to appoint Robert Gress as the Chairperson for the Meet & Discuss Committee – Administrative Assistants, First Level Supervisors & School Police. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

Present Chairperson: Eileen Featherman

Nominations:

Ronald Bradley nominated Gary Summers to be appointed as a member of the Negotiation Committee – Support Staff. Nomination was seconded by Robert Gress.

Ronald Bradley nominated Debbie Kulick to be appointed as a member of the Negotiation Committee – Support Staff. Nomination was seconded by Robert Huffman.

6a.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to appoint Debbie Kulick and Gary Summers as members of the Negotiation Committee – Support Staff. Motion was seconded by Robert Gress and carried unanimously, 9-0.

Present Members: Eileen Featherman and Gary Summers

6b.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to appoint Gary Summers as the Chairperson for the Negotiation Committee – Support Staff. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

Present Chairperson: Gary Summers

XIX. ANNOUNCEMENTS OF EXECUTIVE SESSION --There will be an Executive Session immediately following the Reorganization Meeting for the purpose of litigation, negotiations and personnel.

Mrs. Laverdure said that future meeting dates need to be decided. Mr. Summers said that there are two tentative dates scheduled one for the Property/Facilities Committee and the other for the Finance Committee meetings this month. The Committees, at that time, will schedule their meetings for 2016. Mrs. Laverdure said that these tentative dates need to be voted on in order to advertise them. Mr. Summers asked if we need to take action on the dates for December. Mrs. Laverdure said he is correct. Mr. Summers asked what are the dates in question. Mr. Bader said that the Property/Facilities Committee would like to meet on Monday, December 14th at 5:30 p.m. and the Finance Committee would like to meet on Tuesday, December 15th at 5:30 p.m.

ACTION BY THE BOARD:

Motion was made by Robert Huffman to have the Property/Facilities Committee meeting on Monday, December 14, 2015, at 5:30 p.m. in the Administration Center – Board room and to have the Finance Committee Meeting on Tuesday, December 15, 2015, at 5:30 p.m., in the Administration Center – Board Room. Motion was seconded by Ronald Bradley and passed 8-1. Debbie Kulick voted no.

Debbie Kulick said she voted no because she cannot meet at this time. The only time she can meet is at 8:00 a.m. on Tuesday, December 15th.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to reconsider the motion to have the Property/Facilities Committee meeting on Monday, December 14, 2015, at 5:30 p.m. in the Administration Center – Board room and to have the Finance Committee Meeting on Tuesday, December 15, 2015, at 5:30 p.m., in the Administration Center – Board Room. Motion was seconded by Robert Cooke and carried unanimously, 9-0, to reconsider the meeting.

Mr. Bradley said he cannot make the meeting at 8:00 a.m. due to having a previous appointment. Mr. Gress said that 8:00 a.m. is not feasible for the public.

Ms. Kulick suggested having the Finance Committee on Monday, December 14th. Mr. Bader said that normally the Property/Facilities Committee recommends to the Finance Committee; therefore, the agenda will not be ready in time for the committee and will not be posted on the website. Mr. Bradley suggested giving Ms. Kulick all the information that she will need prior to the meeting in order for her to review it. Ms. Kulick said she can catch up on the information but she cannot meet on Tuesday evening. Mr. Bradley said in the future all information that is needed for the meeting will be forwarded to her. Ms. Kulick asked if the meeting dates will be scheduled at the meeting on Tuesday. Mrs. Laverdure said they will set the dates on Tuesday; therefore, Ms. Kulick should inform them of her schedule to see when she is available.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to have the Property/Facilities Committee meeting on Monday, December 14, 2015, at 5:30 p.m. in the Administration Center – Board room and to have the Finance Committee Meeting on Tuesday, December 15, 2015, at 5:30 p., in the Administration Center – Board Room. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

Mr. Summers announced that there will be a Special Board meeting on Wednesday, December 9th, 2015 at 7:00 p.m. in the Administration Center Board Room for discussion and consideration of formal Charter School application procedures and a Fact Finding Report regarding Support staff negotiations.

Mr. Summers also recommended that the new Board members attend the New School Director Training that will be held in Schnecksville, PA on January 16, 2016. Since the district are Learn Pass members, we will not incur any conference fee for this training.

Also he suggested that they get familiar with the policies that are on the website. He suggested that they look at all Board procedures (Policies #'s 000-011) because they govern the school district through these policies.

Mrs. Laverdure said that the newly elected Board members received a packet tonight which includes all this information with additional training dates.

XX. ADJOURNMENT 6:30 P.M.

Respectfully Submitted,

Patricia L. Rosado
Board Secretary