

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – May 17, 2010**

Carl T. Secor Administration Center – Board Room

7:30 p.m.

Minutes

- I. President Horace Cole called the meeting to order at 7:32 p.m. and led those present in the Pledge of Allegiance. Secretary, Patricia Rosado called the roll.
- II. **Members present were:** James Brunkard, Horace Cole, Robert Cooke, Douglas Freeman, Robert Gress, Bet Hays, Donald Motts, and William Searfoss. Audrey Hocker was absent.
- III. **School personnel present:** Michelle Arnold, Patricia Bader, David A. Baker, Theresa Benjamin, Brian Borosh, Mark A. Brown, John Burrus, Anthony Calderone, Rick Carty, Maria Casciotta, Ann Catrillo, Mike Catrillo, Katye Clogg, Kim Conklin, Robert Dilliplane, Irene Duggins, Larry Dymond, Eric Forsyth, Jill Greenwood, Kim Holcomb, Lynda Hopkins, Gail Kulick, Sharon Laverdure, Philip Lazowski, Irene Livingston, Lois Palio, Annelle Prefontaine, Carolina Rodriguez, Patricia Rosado, Paul Schmid, Jim Shearouse, Kim Stevens, Tom Williams, Debbie Zacharias, Steve Zall and Ann Zannella. Also present were: Thomas Dirvonas and Christopher Brown – Solicitors.
- IV. **Community members present:** Susan Brink, Devin Day, Vincent Ford, Brandon Gargan, Beryl Gerhard, Angela Heffer, Donald LeCompte, Patty LeCompte, Barbara Lewis, Leticia M. Lladoc, Mike Meachem, Keytly Turnbull and Bill Zacharias.

Media: Dan Berrett, Pocono Record.

V. APPROVAL OF MINUTES AND AGENDA

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the minutes for the meeting of April 19, 2010, (pages 1-23), and this agenda for May 17, 2010 (pages 1-16), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Robert Cooke and carried unanimously, 8-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held at the end of the Special Board meeting on May 10, 2010 at 7:20 p.m. to discuss personnel and negotiations. An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

VII. ANNOUNCEMENTS BY THE BOARD

None

VIII. SUPERINTENDENT'S REPORT

- A. Mr. Cole stated that at the Monroe Career & Technical Institute meeting, they discussed the hiring of the new Director to replace Ms. Patricia Moyer, current Director, who is retiring. He stated that they hired Mr. Thomas J. Rushton who was with the Columbia-Montour Area Vocational Technical School in Bloomsburg. Mr. Freeman stated that the students are doing a great job and have been receiving many awards in their field of study and some of those students are here tonight.
- B. Mrs. Duggins stated that she is very pleased to have Ms. Patricia LeCompte, teacher for the Hotel Resort & Tourism Program. Mrs. Duggins stated that her students won at the National Competition and are proud to announce that two High School South students were leaders of that team. Ms. Patricia LeCompte stated that she is the Instructor of the Hotel Resort & Tourism Management Program, which is nationally known as the Lodging

Management Program and their class is at the Monroe Career & Technical Institute. She stated that, this year, she has one-third of her class that belongs to the East Stroudsburg Area School District which includes the North and the South campus. Ms. LeCompte stated that, once a year, she gets the opportunity to select the top four students academically, socially and maturity-wise to represent our school to compete in the State competition. She stated that the only way we are granted entry into that competition is if we complete all of the elements of the American Hotel Lodging Association Program. Ms. LeCompte stated that they must complete two textbooks, pass two national exams and complete a minimum of 160 hours of hotel internship but they shoot for 400 hours minimum. Ms. LeCompte stated that the students do not intern at the same hotel and they are the only ones that do it that way for a unique experience.

Ms. Patricia LeCompte introduced the two students from the East Stroudsburg Area School District who are the winners of the competition; Brandon Gargan and Angela Heffer. Brandon stated that he is the team captain and a 12th grader at High School South. He said that Angela is the team's secretary and an 11th grader of High School South. Brandon stated that as part of the Hotel, Resort and Tourism Management Program, they have been actively interning three days each week at area resorts. Brandon stated that he interns at Fernwood Hotel in Bushkill and Angela interns at Shawnee in the golf resort. Brandon stated that four students from the Hotel Management class are selected each year to represent the Monroe Career & Technical Institute in the State-wide competition. Brandon stated that they competed in the Pennsylvania Tourism and Lodging Association (PTLA) in a three day conference at Penn State University. Brandon stated that they won 1st place in room inspection, hospitality project, food and beverage case study, knowledge bowl and sales and marketing case study. Angela stated that they went on to compete at the National Competition that was sponsored by the Pennsylvania Tourism and Lodging Association. Angela stated that the judges included senior level executives from international hotel chains and the key officers of the American Hotel & Lodging Association. Angela stated that along with two other students from the surrounding districts, they won 1st place in hotel operations and knowledge bowl, which is 1st place overall. Angela stated that the team's future plans include, attending future Board meetings. Angela stated that they have been invited to an Awards Session of Pocono Mountain Visitors' Bureau at Mt. Airy Resort and were also invited to visit Harrisburg by the State President of PA Tourism & Lodging Association. She stated that they were also invited to a Black-tie Dinner at the Waldorf Astoria and a weekend in New York City for the International Hotel, Motel & Restaurant show in November. Brandon and Angela thanked the Board for their continued support of all programs at the Monroe Career & Technical Institute.

C. Colonial IU 20 Update – None

D. Dr. Leticia M. Lladoc, of The Pennsylvania Association of School Retirees (PASR) - Monroe County Chapter, presented two Lauretta Woodson Awards to a support staff and a professional staff member. She stated that it is a pleasure to give the credit to the teachers that deserve it. Dr. Lladoc stated that the President of PASR, Sue Brink, will be handing each person their award. Dr. Lladoc stated that the purpose of this award is to recognize an educator and a support staff person who has exhibited creativity, initiative and productivity relevant to the learning process and growth of children. She stated that the support staff award is presented to Deborah Zacharias. Dr. Lladoc stated that Mrs. Zacharias was described by the following characteristics; compassionate, energetic, altruistic, considerate, giving, dynamic, enthusiastic, inspirational, tireless, etc. Dr. Lladoc stated that Mrs. Zacharias is an outstanding and exceptional support staff personnel at J.M. Hill Elementary School and J. M. Hill Elementary is blessed to have her working with their special needs children. Dr. Lladoc stated that the second award is being presented to the educator, Theresa Benjamin. She stated that Ms. Benjamin has been described as an outstanding educator for the following reasons; she has taken the students and channeled their creativity by helping them learn about character education, diversity and service. Dr. Lladoc stated that one example is the Bandana Project which was for the students to understand about sexual violence on women farm workers. The second project was when the students participated in the East Stroudsburg University Entrepreneur Boot Camp. The third project was when she organized school wide assemblies to celebrate Black History month. The fourth project was when she arranged for motivational speakers on literature, bullying, and youth depression that had a profound affect on the students. The fifth project was when she organized the Treasure Chest Boutique, which supplies winter coats, and clothes to students in needs. Dr. Lladoc stated that Ms. Benjamin even involved art students to decorate the boutique. Dr. Lladoc stated Ms. Benjamin knows how to empower the students and to her that is the most important thing that students can learn. Dr. Lladoc stated that these are just a few things that she has done to help the students become productive and caring members of our society. Dr. Lladoc congratulated the East Stroudsburg Area School District and knows they represent the many other employees who do many things for the students.

E. Mr. James Shearouse stated that the Middle Smithfield Elementary Project continues to move along. He stated that they moved the fifth graders from the relocatable classrooms that are far in the back, and hope to sell soon, into their new classrooms on the new second floor addition. Mr. Shearouse stated that this following weekend,

1. **Uncompensated Leave of Absence – In Accordance with School Board Policy #539**

Name	Position Held
a. Malachowsky, Paul	Instructional (ISS) Aide - High School North Effective Date: May 17, 2010 Length of Leave: June 15, 2010

(Request for Leave of Absence Received)

B. Support Staff - Uncompensated Leave of Absence

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve the uncompensated leave of absence to the support staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

C. **Uncompensated Leave of Absence – In Accordance with School Board Policy #539**

Name	Position Held
a. Kraeber, Steven	Custodian (3 rd shift) - High School South Effective Date: April 26, 2010 Length of Leave: September 2, 2010

(Request for Leave of Absence Received)

D. Support Staff - Uncompensated Leave of Absence (Extension)

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve the extension of the uncompensated leave of absence to the support staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by William Searfoss and carried unanimously, 8-0.

1. **Uncompensated Leave of Absence (Extension) – In Accordance with School Board Policy #539**

Name	Position Held
a. Jensen, Diane	Cafeteria Worker (full-time, 7 hours) - North Campus Effective Date: January 1, 2010 Length of Leave now through: end of the 2009-2010 school year.

(Request Received)

E. Support Staff

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the resignations, retirement, rescission of appointment, reassignment, workday hour change, leaves of absence and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

1. Resignation

Name	Position Held
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- | | |
|-----------------|--|
| a. Boros, Agnes | Student Hall Monitor - Smithfield Elementary
Effective Date: at the end of the workday on May 14, 2010. |
|-----------------|--|

(See page 17)

2. Resignation – Change of Date

Name	Position Held
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- | | |
|-----------------|--|
| a. Busby, Carol | Cafeteria Aide - Bushkill Elementary
Effective Date: at the end of the workday on April 30, 2010. |
|-----------------|--|

(See page 18)

3. Retirement

Name	Position Held
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- | | |
|------------------|--|
| a. Vinson, James | Custodian (2nd shift) – Resica Elementary
Effective Date: at the end of the workday on July 30, 2010. |
|------------------|--|

(See page 19)

4. Rescission of Appointment

Name	Position
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- | | |
|-----------------|--------------------------------------|
| a. Cimato, Toni | Student Helper – Bushkill Elementary |
|-----------------|--------------------------------------|

(See page 20)

5. Reassignment - Regular

Name	Appointment
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- | | |
|-------------------|--|
| a. Bentzoni, Kyle | From: Custodian (1 st shift) – East Stroudsburg Elementary
To: Custodian (1 st shift) – Middle Smithfield Elementary
Effective Date: June 17, 2010
Kyle replaces Oscar Velez who resigned. This position is being reassigned due to district needs. |
|-------------------|--|

6. Leaves of Absence - In accordance with School Board Policy #535

Name	Position Held
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- | | |
|---------------------|--|
| a. Fetherman, Jane | Instructional Aide – High School South
Effective Date: April 30, 2010
Length of Leave: end of the 2009-2010 school year. |
| b. Snyder, Amy | Secretary – Pupil Services
Effective Date: May 13, 2010
Length of Leave: June 25, 2010 |
| c. Sourwine, Arthur | Maintenance I Worker – Maintenance
Effective Date: June 1, 2010
Length of Leave: June 11, 2010 |

10. Extension of Change of Status

Name	Appointment
a. Kleiner, Bonnie	From: Cafeteria Worker (part-time, 4 hours) – North Campus To: Cafeteria Worker (full-time, 7 hours) - North Campus Effective Date: September 14, 2009 Now Through: June 16, 2010 Bonnie replaces Diane Jenson who is on a leave.

11. Workday Hour Change – Regular

	Name	Position	From:	To:	Effective Date
a.	Seeley, Ralph	Bus Driver	6 hour	8 hour	3/8/10

12. Substitute Appointments

Name	Position(s)
a. Byrne, George	Custodian
b. Devia, Diana	Cafeteria Worker, Student Helper
c. Henricks, Edward	Custodian
d. Kelly, James	Custodian
e. Libecap, Dawn	Instructional Aide, Secretary, Student Helper, Student Hall Monitor, Study Hall Monitor
f. Mackay, Sherliene	Cafeteria Aide, Cafeteria Worker, Custodian, Secretary, Student Helper, Student Hall Monitor
g. Marx, Claudia	Bus Driver
h. Piccoli, Barbara	Student Hall Monitor
i. Shields, Sue Ann	Bus Driver
j. Slama, Claus	Custodian

F. First Level Supervisor

ACTION BY THE BOARD:
Motion was made by Donald Motts to approve the change of status for the First Level Supervisor staff designated, in accordance with the approved applicable policies and procedures. Motion was seconded by Robert Cooke and carried unanimously, 8-0.

1. Change of Status

Name	Appointment
a. Possinger, Marilyn	From: Acting Assistant Food Service Director (10 month) - North To: Assistant Food Service Director (10 month) - North Effective Date: May 18, 2010 Marilyn replaces Mary Ann McCracken who resigned.

G. Professional Staff

ACTION BY THE BOARD:
Motion was made by William Searfoss to approve the resignations, retirements, leaves of absence, salary changes and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Cooke and carried unanimously, 8-0.

1. Resignations

Name	Position Held
a. Glaser, Kyle	Music (Instrumental) teacher – J. T. Lambert Intermediate Effective Date: May 11, 2010
b. May-Clouse, Kelly	Biology teacher – High School South Effective Date: August 10, 2010
c. Wood, Dustin	Grade 3 teacher – Resica Elementary Effective Date: August 25, 2010

(See pages 21-23)

2. Retirements

Name	Position Held
a. Eyer, Glenn	Technology Education teacher - High School North Effective Date: at the end of the workday on June 15, 2010
b. Goodwin, Nora	Library Science teacher – J. M. Hill/Smithfield Elementary Effective Date: at the end of the workday on June 16, 2010.
c. Green, Robert	Technology Education teacher - High School North Effective Date: at the end of the workday on June 15, 2010.
d. Harris, Deborah	Math Coach – Elementary Effective Date: at the end of the workday on June 16, 2010.
e. Kuberek, Sandra	Math Coach – Elementary Effective Date: at the end of the workday on June 16, 2010.

(See pages 24-28)

3. Sick Leave of Absence (Extension) – In Accordance with School Board Policy #434

Name	Position Held
a. Goodwin, Nora	Library Science teacher – J. M. Hill/Smithfield Elementary Effective Date: December 22, 2009 Length of Leave now through: June 16, 2010

(Request received)

4. Leaves of Absence – In Accordance with School Board Policy #435

Name	Position Held
a. Cunningham, Rebecca	Math teacher – High School South Effective Date: August 26, 2010 Length of Leave: end of the first marking period of the 2010-2011 school year.
b. McKelvin, Wanda	Reading Specialist – High School North Effective Date: May 4, 2010 Length of Leave: May 17, 2010

- c. Milasch-McIntyre, Jennifer Special Education teacher – J. T. Lambert Intermediate
 Effective Date: June 7, 2010
 Length of Leave: end of the 2009-2010 school year.

(Applications for Leaves of Absence received)

5. Leaves of Absence (Change of Dates) – In Accordance with School Board Policy #435

- | Name | Position Held |
|-----------------------|---|
| a. O'Donnell, Rebecca | Special Education teacher – Bushkill Elementary
Effective Date: May 17, 2010
Length of Leave: through the end of the 2009-2010 school year. |
| b. Zavertnik, Louise | Reading teacher - Lehman Intermediate
Effective Date: April 6, 2010
Length of Leave: through the end of the 2009-2010 school year. |

6. Appointment - Regular

- | Name | Appointment |
|-----------------|--|
| a. Clogg, Katye | Music (Instrumental) teacher – J. T. Lambert Intermediate (PE)
Salary: \$46,764.00, prorated (Step 6 Column 7)
Effective: May 18, 2010
Katye replaces Kyle Glaser who resigned. |

(See page 29)

7. Appointment - Long Term Substitute

- | Name | Appointment |
|---------------------|--|
| a. Rodriguez, Laura | Reading teacher – Lehman Intermediate (LTS)
Salary: \$42,020.00, prorated (Step 1 Column 7)
Effective: April 8, 2010
Through: the last teacher day of the 2009-2010 school year only.
Laura replaces Louise Zavertnik who is on a leave. |

(See page 30)

8. Change of Appointment - Long Term Substitute

- | Name | Appointment |
|-----------------------|---|
| a. Brathwaite, Mearcy | Library Science teacher – J. M. Hill/Smithfield Elementary (LTS)
Salary: \$38,920.00 (Step 1 Column 1)
Effective: November 9, 2009
Now through: the last teacher day of the 2009-2010 school year only.
Mearcy replaces Nora Goodwin who is on a leave. |

9. Salary Changes

	Name	From	To	Effective Date
a.	Gonda, George	\$38,735 (Step 3 Col. 4)	\$39,160, prorated (Step 3 Col. 5)	4/19/07
b.	Gonda, George	\$43,009 (Step 4 Col. 4)	\$43,434 (Step 4 Col. 5)	8/30/07
c.	Gonda, George	\$43,969 (Step 5 Col. 4)	\$44,394 (Step 5 Col. 5)	8/28/08
d.	Gonda, George	\$44,939 (Step 6 Col. 4)	\$45,364, prorated (Step 6 Col. 5)	8/27/09 – 4/14/10
e.	Jennings, Jill	\$44,514 (Step 5 Col. 3)	\$44,514, prorated (Step 4 Col. 3)	12/24/09

10. Substitute Appointments

Name	Certification(s)
a. Alcindor, Carmen	em (all areas)
b. Felder, Brian	English
c. Gagnon, Diane	Health & Physical Education
d. Nearhoof, Bryan	Health & Physical Education
e. O'Connor, Thomas	Health & Physical Education
f. Yampolsky, Elaine	Biology

11. Homebound Appointments

Name	Certification(s)
a. Andrews, Susan	Family & Consumer Science
b. Timpson, Daniel	Elementary, Mid-Level English

H. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve the appointment according to the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

1. Appointments for the 2009-2010 School Year

	Last Name	First Name	Position	Building	Rate
a.	Moore	Jakeem	Volunteer Tennis Coach	High School South	not applicable

I. Act 93 Staff

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the reassignments of duties for the Act 93 staff designated with no additional stipend or increase in salary, in accordance with the approved applicable policies and procedures. Motion was seconded by Donald Motts and carried unanimously, 8-0.

1. Reassignments - Regular

Name	Appointment
a. Kerstetter, Eric	From: Assistant Principal – J. T. Lambert Intermediate To: Assistant Principal - Smithfield Elementary and J. T. Lambert Intermediate Effective Date: July 1, 2010
b. Vitale, Margaret	From: Assistant Principal – J. T. Lambert Intermediate To: Assistant Principal - Smithfield Elementary and J. T. Lambert Intermediate Effective Date: July 1, 2010

J. Act 93 Staff

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve John Burrus, Principal of Smithfield Elementary to have an additional responsibility as Principal of J. T. Lambert Intermediate School effective July 1, 2010. Mr. Burrus will receive a \$3,000 stipend for the 2010-2011 fiscal year for this responsibility. Motion was seconded by Robert Cooke and carried unanimously, 8-0.

XI. CONTRACTS

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by James Brunkard and carried unanimously, 8-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Aardvark Entertainment, Inc.	Family Reading Night	\$400.00	Smithfield Elementary Student Activity Account	5/26/10
2.	Bart, John	School Physician; State-mandated physicals; athletic physicals; ACCESS; IEP review, sign-off; consultation and advisement, standing orders; working papers; employees	\$32,750.00	Pupil Services/Athletics Department and Nursing Department	2010-2011
3.	Byrne, Angela	Content Area Literacy: Reading Strategies	\$200.00	Professional Development	6/22/10
4.	Byrne, Angela	Vocabulary Activities for the Classroom	\$200.00	Professional Development	6/22/10
5.	Byrne, Angela	Vocabulary Activities for the Classroom	\$200.00	Professional Development	6/24/10
6.	Byrne, Angela	Content Area Literacy: Reading Strategies	\$200.00	Professional Development	6/24/10
7.	Hussin, Jennifer	Activexpressions	\$175.00	Professional Development	5/27/10
8.	Langan, Brooke	Etech Academy Bootcamp	\$350.00	Professional Development	6/28/10, 6/29/10, 6/30/10 & 7/1/10
9.	Lastra, Steve	Assembly for Safe Walk/Routes to School	\$850.00	SRTS Grant	5/26/10
10.	Lehigh Learning Academy	Alternative Education	\$100.00 per day/alternative \$110 per day/special ed.	District	8/27/10 thru 6/30/11
11.	Martin, Joseph	Etech Academy Bootcamp	\$350.00	Professional Development	6/28/10, 6/29/10, 6/30/10 & 7/1/10
12.	Pocono Environmental Education Center	Professional Development for Act 93 Staff	Not to Exceed \$1,600.00	Special Projects Account	6/17/10
13.	Primiano, George	High School South Football Physician	\$2,985.00	Athletic Department	7/1/10-7/1/11
14.	Reed, Nancy & Spencer	Celebration of the Arts	\$200.00	Resica Elementary	5/14/10
15.	Riverside Rehabilitation Center	Speech and Language Services	\$75.00 per hr. Not to exceed \$104,065.00	District	8/26/10 thru 6/30/11
16.	Seidel, Maureen	Etech Academy Bootcamp	\$350.00	Professional Development	6/28/10, 6/29/10, 6/30/10 & 7/1/10
17.	Sprout, Jonathan	America Heroes Four	\$675.00	Resica Elementary	5/27/10

		Assembly			
18.	Sprout, Jonathan	One Concert Assembly	\$675.00	Smithfield Student Activity Account	5/27/10
19.	Step By Step Learning, LLC	Professional Development for Principals, K-1 Teachers & Special Education Teachers	\$140,000.00	ABG Grant	6/2/10 - TBA
20.	Vistar Corporation	Diversity Training for Custodial and Maintenance Staff	\$2,000.00	Special Projects Account	6/22/10
21.	Wescott, Shawn	Etech Academy Bootcamp	\$350.00	Professional Development	6/28/10, 6/29/10, 6/30/10 & 7/1/10
		TRANSPORTATION	CONTRACTS		
22.	Davis, Christine	Contract Transportation	\$104.20/day	Transportation Dept.	4/9/10
23.	Gerst, Lisa	Contract Transportation	\$251.42/day	Transportation Dept.	3/24/10
24.	Krupski, Diane	Contract Transportation	\$169.53/day	Transportation Dept.	3/22/10
25.	Lastra, Christopher	Contract Transportation	\$184.78/day	Transportation Dept.	3/29/10
26.	Lastra, Steve	Contract Transportation	\$97.72/day	Transportation Dept.	3/29/10
27.	Stofik, Mark	Contract Transportation	\$136.32/day	Transportation Dept.	4/8/10

XII. STUDENT ITEMS

A. Placement

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve the agreed upon alternative placement for the student listed for specific school and time indicated. Motion was seconded by William Searfoss and passed 7-1. Bet Hays voted no.

	Student Number
a.	09160825

(See page 31)

B. Field Trips – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by William Searfoss and carried unanimously, 8-0.

	Name	Activity	Location	Dates
1.	Panepinto, Carrie	High School North Class of 2010 to Six Flags	Jackson, NJ	6/3/10
2.	Scagliotti, Patrice	Resica Elementary - 5 th graders to the Franklin Institute	Philadelphia, PA	6/10/10

(See pages 32-33)

C. Release and Settlement Agreement Documents

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve the Release and Settlement Agreement between the East Stroudsburg Area School District and the parents of student #09171201 to have the student graduate on June 16, 2010. Motion was seconded by Bet Hays and carried unanimously, 8-0.

(See pages 34-41)

D. Smithfield (Kautz) College Assistance Fund

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the one (1) student chosen to receive \$8,200 for one year from the Smithfield (Kautz) College Assistance Fund, per the administrative policy procedures and the requirements for the memorial fund. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

(See page 42)

E. License Agreement

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the License Agreement between the East Stroudsburg Area School District and Mountain Laurel Development Group, LP for the High School North and High School South Commencement Ceremonies and Related Activities. Motion was seconded by Donald Motts and passed 6-2. James Brunkard and Robert Gress voted no.

(See page 43-46)

XIII. OLD AND NEW BUSINESS

XIV. NOVEL AND TEXTBOOK

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the novel and textbook listed for use in the East Stroudsburg Area School District. Motion was seconded by Donald Motts and carried unanimously, 8-0.

Title	Author/Publisher	Copyright Date	Grade Level
Mountains Beyond Mountains	Tracy Kidder	2009	11
Comprehensive Science Assessment-Supplemental Resource Book	Options Publishing	2006	K-5

XV. APPOINTMENT TO THE COLONIAL I.U. #20 BOARD

ACTION BY THE BOARD:

Motion was made by William Searfoss to appoint Audrey Hocker to serve a three-year term, from July 1, 2010 through June 30, 2013, on the Colonial I.U. #20 Board. Motion was seconded by Donald Motts and carried unanimously, 8-0.

Current Member : Audrey Hocker

(See page 47)

XVI. POCONO FAMILY YMCA

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the agreement between the East Stroudsburg Area School District and Pocono Family YMCA for before and after school student enrichment programs. Motion was seconded by Robert Cooke and passed 6-2. Donald Motts and William Searfoss voted no.

(See pages 48-51)

XVII. FISCAL ITEMS

A. 2010-2011 Proposed Final General Budget

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the proposed General Fund Budget for the 2010-2011 school year, in the amount of \$142,400,800 and the proposed Capital Reserve Fund Budget for the 2010-2011 school year in the amount of \$950,000 which shall be posted and advertised in accordance with the law that the proposed taxes shall be therein set forth and that said budgets, together with the taxes herein proposed shall, after proper additions and amendments, be adopted no later than June 30, 2010. Motion was seconded by Robert Gress. A roll call vote was taken and passed 5-3. James Brunkard, Horace Cole, Robert Cooke, Douglas Freeman and Robert Gress voted yes. Bet Hays, Donald Motts and William Searfoss voted no.

2010-2011 PROPOSED BUDGET – GENERAL FUND

<u>1000</u>	Instruction		
1100	Regular	49,655,415	
1200	Special	20,737,428	
1300	Vocational	2,667,597	
1400	Other	4,100,355	
1500	Higher Education Programs	<u>11,500</u>	
	Subtotal – Instruction		77,172,295
<u>2000</u>	Support Services		
2100	Pupil Personnel	2,595,122	
2200	Instructional Staff	2,929,467	
2300	Administration	5,757,067	
2400	Pupil Health	1,511,508	
2500	Business Office	960,942	
2600	Operation & Maintenance	13,103,207	
2700	Transportation	10,433,151	
2800	Professional Services	2,540,883	
2900	Other Support Services	<u>47,500</u>	
	Subtotal- Support Services		39,878,847
<u>3000</u>	Non-Instructional Services		
3200	Student Activities	2,423,239	
3300	Community Services	<u>198,472</u>	
	Subtotal-Non-Instructional Services		2,621,711
<u>5000</u>	Other Financing Sources (Uses)		
5100	Financing	20,940,627	
5200	Transfers to Funds	1,020,000	
5900	Budgetary Reserve	<u>767,320</u>	
	Subtotal- Other Financing Sources (Uses)		<u>22,727,947</u>
TOTAL BUDGET – GENERAL FUND			<u>142,400,800</u>

2010-2011 PROPOSED BUDGET- CAPITAL RESERVE FUND

<u>2000</u>	Support Services		
2600	Operation & Maintenance	812,411	
2700	Transportation		
	Subtotal – Support Services		812,411
<u>4000</u>	Facilities Construction & Improvement		
4200	Site Improvements – Replacements	137,589	
4600	Building Improvement-Replacement		
	Subtotal - Facilities Construction & Improvements		<u>137,589</u>
TOTAL BUDGET – CAPITAL RESERVE			<u>950,000</u>

B. Proposed Taxes at 6.9% Increase in Monroe County and 5.2% Increase in Pike County

ACTION BY THE BOARD:

Motion was made by James Brunkard to tentatively approve the tax rates listed below for the 2010-2011 school year. These rates represent a 6.9% increase in tax in Monroe County and 5.2% in Pike County. Motion was seconded by Robert Gress. A roll call vote was taken and passed 5-3. James Brunkard, Horace Cole, Robert Cooke, Douglas Freeman and Robert Gress voted yes. Bet Hays, Donald Motts and William Searfoss voted no.

- a. Be it resolved that a tax of 174.53 mills be proposed on real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2010-2011 school year; and
- b. Be it resolved that a tax of 125.10 mills be proposed on real estate in the Pike County portion of the East Stroudsburg Area School District for the 2010-2011 school year; and
- c. Be it resolved that the 1% Earned Income Tax be proposed to remain in effect be placed on all residents of the District for the 2010-2011 school year; and
- d. Be it resolved that the \$10 Local Service Tax be proposed to remain in effect to be placed on all workers in the District for the 2010-2011 school year; and
- e. Be it resolved that the 1% Real Estate Transfer Tax be proposed to remain in effect for the 2010-2011 school year.

C. Funding Rate:

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the funding rate of \$1,032.00 per month per employee for employee medical claims to the Employee Benefit Trust of Northeast PA (EBTEP) as per the recommendation of the Trust Consultant. Motion was seconded by Donald Motts and carried unanimously, 8-0.

D. Appointment of Depositories and Treasurer

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the appointments of depositories and treasurer. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

1. Appointment – Depositories

PNC Bank, East Stroudsburg, PA, be appointed as depository for General Fund, Payroll, Tax Collection, Construction Fund, Cafeteria Fund, Special Activity and Athletic Fund – North accounts during the 2010-2011 school year, with the bank providing all services to the District.

Citizen’s Bank, East Stroudsburg, PA, be appointed as depository for Scholarship, Student Activity and Athletic Fund – South accounts for the 2010-2011 school year, with the bank providing services at no cost to the District

Pennsylvania Local Government Investment Trust, Harrisburg, PA, be appointed depository for General, Cafeteria, Capital Reserve, and Construction Fund accounts for the 2010-2011 school year.

Pennsylvania School district Liquid Asset Fund/PNC, Harrisburg, PA be appointed depository for the District General Fund for the 2010-2011 school year.

2. Appointment – Treasurer

PNC Bank, East Stroudsburg, PA be appointed Treasurer of the District, effective July 1, 2010 for the 2010-2011 school year at no cost to the District (No change to existing contract).

E. Cafeteria Lunch Prices

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve the cafeteria school lunch prices for the 2010-2011 school year as follows: Motion was seconded by Bet Hays and carried unanimously, 8-0.

A.	Elementary	\$ 2.15	D.	Adult	\$ 3.50
B.	Intermediate	\$ 2.25	E.	Ala Carte Milk	\$.50
C.	Secondary	\$ 2.25	F.	Reduced Price Meals	\$.40

F. Cafeteria Breakfast Prices:

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the cafeteria school breakfast prices for the 2010-2011 school year as follows: Motion was seconded by Donald Motts and carried unanimously, 8-0

1.	Elementary	\$ 1.35	D.	Adult	\$ 1.75
2.	Intermediate	\$ 1.35	E.	Ala Carte Milk	\$.50
3.	Secondary	\$ 1.35	F.	Reduced Price Meals	\$.30

G. Paper Bid Awards:

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the award of contracts or purchase orders based upon bid received by Colonial Intermediate Unit 20 for paper supplies for the 2010-11 school year to the following: Motion was by James Brunkard and carried unanimously, 8-0.

<u>BIDDER</u>	<u># of low bid items</u>	<u>AWARD</u>
1. Jersey Paper Plus, Carteret, NJ	3	\$11,534.76
2. Kurtz Bros., Clearfield, PA	2	\$1,248.00
3. Paper Mart Inc., East Hanover, NJ	23	\$149,650.87
4. Penn Valley Chemical Co., Lansdale, PA	2	\$33,002.70
5. Pennsylvania Paper & Supply Co., Scranton, PA	3	\$7,256.10
6. RIS Paper Company, Pennsauken, NJ	1	\$110.88
7. XPEDX-Harrisburg, PA	3	\$20,085.55
<u>TOTAL</u>	<u>37</u>	<u>\$222,888.86</u>

H. Bond Insurance

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve payment to Engle-Hambright and Davies, Inc. for payment of Bond Insurance through Hartford Fire Insurance Company for Mark Brown, Director of Athletics, in the amount not to exceed \$400.00 for the 2010-2011 school year. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

(See pages 52-54)

I. Modular Classrooms

ACTION BY THE BOARD:

Motion was made by William Searfoss to authorize the sale of two (2) modular units located at Middle Smithfield Elementary School to Pocono Medical Center for a price not less than Twenty Thousand Dollars (\$20,000.00), and to authorize the sale of eight (8) modular units located at Middle Smithfield Elementary School, along with the interior and exterior furnishings and equipment, to Hazelton Area School District for a price not less than Eighty Thousand Dollars (\$80,000.00). Motion was seconded by James Brunkard and pass 7-1. Robert Gress voted no.

J. Bond Payment

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the current invoices for construction and related costs associated with the Bond Issue 2008: \$458,658.11 Motion was seconded by Donald Motts and carried unanimously, 8-0.

(See page 55)

K. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the requests for use of facilities as listed for Class 1 school-related activities (No facility fees will be incurred as per Policy #707). Motion was seconded by Bet Hays and carried unanimously, 8-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
5/17/10	Resica	1/3/11	4/30/11	FC Pocono	Girls Travel Team Indoor Soccer Practice	Y
5/17/10	Smithfield	5/21/10	5/21/10	Cub Scout Pack 92	Spring Awards Ceremony	Y
5/17/10	Smithfield	6/4/10 Rain date 6/5/10	6/4/10 Rain date 6/5/10	Smithfield Elementary PTO	Spring Fair	Y

(See pages 56-58)

2.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the request for use of facilities as listed for Class 2 Governmental Agency (no facility fees incurred). Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

CLASS 2 – GOVERNMENTAL AGENCY USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
5/17/10	HS South	5/31/10	5/31/10	United Veterans Organization of Monroe County	Memorial Day Parade Staging Area	Y

(See page 59)

3.

ACTION BY THE BOARD:
 Motion was made by William Searfoss to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities (Facilities fees will be assessed as per Policy #707). Motion was seconded by Donald Motts and passed 5-3. James Brunkard, Robert Cooke, and Douglas Freeman voted no.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
5/17/10	ESE	6/2/10	6/2/10	Knoll Acres at Woodale II	Annual Meeting	N
5/17/10	Resica	7/1/10	6/30/11	Mountain Stream Baptist Church	Church Services	N

(See page 60-61)

L. Budget Transfers, Payment of Bills and Treasurer’s Report

ACTION BY THE BOARD:
 Motion was made by Bet Hays to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for the 2009-2010 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

1. Budget Transfers - (See pages 62-68)
2. Payment of Bills - (See pages 69-94)
3. Treasurer’s Report - (See pages 95-99)

XVIII. ANNOUNCEMENTS/INFORMATION

XIX. ADJOURNMENT 8:55 P.M.

Respectfully submitted,

Patricia L. Rosado
 Board Secretary