

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION**

REGULAR MEETING March 16, 2015

**Carl T. Secor Administration Center – Board Room
7:00 p.m.**

Minutes

- I. **President**, William Searfoss called the meeting to order at 7:17 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.

Board Members present: Ronald Bradley (arrived at 7:19 p.m.), Robert Cooke, Eileen Featherman, Robert Gress, Roy Horton (arrived at 8:00 p.m.), Robert Huffman, Marjorie James, William Searfoss and Gary Summers.

Student School Board Representatives present: Nadia Hussein. Maya Henry was absent.

- II. **School personnel present:** Caroline Agosto, Michelle Arnold, Jeff Bader, David A. Baker, Ben Breneman, Anthony Calderone, Maria Casciotta, Mike Catrillo, Carol Deane-Gardner, Robert Dilliplane, Irene Duggins, Larry Dymond, Dan Eppley, Eric Forsyth, Colien Hendershot, Lynda Hopkins, Kevin Horne, Gail Kulick, Sharon Laverdure, Phil Lazowski, Thomas Lesniewski, Irene Livingston, Tom McIntyre, Fred Mill, Debra Padavano, Heather A. Piperato, Patricia Rosado, Paul Schmid, Michael Slesinski, Kim Stevens, Bob Sutjak, Bill Vitulli and Nadia Worobij. Christopher Brown, Solicitor.

- III. **Community members present:** Beverly Brown, Davis Chant, John Ferro, Josephine Ferro, Chantal Fulgencio, Michael Gaul, Robert Hetu, Chuck Leonard, John Moyer, Nicole Patrisso, Mary Rue, Gary Walck, Carrie Wetherbee, Craig Wetherbee, Beverly White, Ray White, Dick Wible and Carl Wilcus.

Other: Annette Atkinson, Michael Dwyer and Mitchell K. Marcus, Middle Smithfield Township Supervisors
Adam S. Lazarchak, MCTI
Diane Serfass, MCTI

IV. **APPROVAL OF MINUTES**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the minutes for the meeting of February 23, 2015, (pages 1-20). Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

V. **APPROVAL OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve this agenda for March 16, 2015, (pages 1-12), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 5 p.m. before this meeting for the purpose of discussing personnel and litigation.

VII. **ANNOUNCEMENTS BY THE BOARD**

None

VIII. SUPERINTENDENT'S REPORT

- A. Mrs. Laverdure said that since they got weathered out a couple of months, they had the Board Appreciation Program tonight. It was their pleasure to have this special event this evening and to thank the Board members for all that they do.
- B. Mr. Summers said that Monroe Career & Technical Institute JOC was able to finally have a meeting on March 2nd since they were canceled previously due to inclement weather. Discussion was held on several items as follows:
- Contract negotiations with support and professional staff continue.
 - MCTI is in the process of acquiring new business software from the Central Susquehanna IU.
 - Adult Education enrollment is up 13% from last year.
 - The MCTI Board is considering looking at a property that's up for Sheriff Sale. They want to buy it and students will renovate it and bring it up to code then sell it/flip it.
 - Alternatives for a Comprehensive Vo Tech continue. A sub-committee will be visiting a full time Vo Tech School in Dauphin County to see how it works.
- C. Mr. Adam Lazarchak, Director of Monroe Career & Technical Institute (MCTI) said they currently have 900 students with a capacity of about 1,100. They strive to provide the best education possible being fiscally responsible. MCTI provides career training for high priority occupations that require 0 to limited expenses after high school graduation for our students. They should like to continue to operate at those high standards and the way they can do this is through our operational budget. MCTI's new Business Manager, Diane Serfass is here to present the budget.

Ms. Serfass said she will be discussing the revenues, expenditures and school district allocations for the 2015-2016 school year budget.

Revenues include:

- 87.7% of their revenues come from the sending districts
- This amount is calculated on a four- year rolling average of the ADM's (Average Daily Membership) of each district
- Capital budget uses District ADM's compared to total county ADM's
- Remaining 12.3% comes from interest earned, retirement reserves, Production Shops and PDE social security and retirement reimbursements

The revenues total \$9,218,676 which includes items such as transfers from school districts and a budgetary reserve (if needed). What's not included in Revenue is the basic vocational educational subsidy from PDE because MCTI returns the money back quarterly to the sending districts. For the 2014/15 SY, they will receive about \$843,058 to spread amongst the four districts. A few years ago, the Boards voted to place the money in the retirement reserve account for PSERS. At the end of June 2016, we will still have \$400,633 in retirement reserve. She explained the four year rolling average worksheet to determine our allocation. The ESASD ADM average is 21.696%. This percentage helps to determine the ESASD's yearly payment of \$1,755,371 and monthly payment of \$146,281. If MCTI includes the budgetary reserve, it would be an additional \$47,730 per month. Based on percent of district's ADM compared to total county ADM, they also take a look at total capacity which is 1,155. MCTI believes that 707 students will return. They estimate 24.43% for ESASD which allows for an additional 109 students aside from the 168 who may be returning.

Expenditures include

- Administrative Assistant Program replacing Building Trade Maintenance Program.
- 10 additional summer days in guidance
- 1 additional cafeteria monitor at 2 hours per day.
- PSERS rate of 25.84% of salaries
- 8% increase in Health Care Rates
- A Budgetary Reserve of \$220,000

When putting the budget together, MCTI always questions, "What do they need?", "What do they want?" and "What must they have?" They file an Annual Financial Report which include the following: Instruction &

Support (74.86%), Board Services (.47%), Administration (7.35%), Budgetary Reserve (2.39%) and Operation & Maintenance (14.94%).

She explained the PDE object codes for each category that make up the budget. The ESASD total Operation Budget is \$1,803,101 and Capital budget is \$230,797 at a total of \$2,033,898 which is a decrease of -3.04% from last year. This decrease is due to the fact that we are finally at a four-year rolling average of enrollment. The overall budget has an increase of 3.73% or \$331,565. If MCTI does not use budgetary reserve, it will come in a little less.

- D. Mrs. Featherman said that the Colonial IU 20 contracts with school bus drivers, associate teachers and teachers have all been settled at this time.
- E. Mr. Cooke said that the Property & Facilities Committee had two occasions to get together last week. They tried to have a meeting on Monday before the Finance Committee; but, since they did not have a quorum, they met to discuss and have presentations regarding the concrete project at the North site and snow guards at Bushkill Elementary School. Due to lack of quorum, several items were moved onto tonight's agenda by way of the Finance Committee. On Thursday, they approved minutes from the January 8th meeting. Discussion was held with Basic Power. They discussed a product to help save money on electricity use. They will pick a building to test to see if there is a savings. They will report back when testing is done. They discussed proposals to upgrade vestibule doors in the Administration Center building. More information will follow. They had an update on Resica Elementary playground. We recommended asphalt testing up North before completing the parking lot and curbs. A water update was given about the High School South, which caused H.S. South and the Administration Center to be closed one day. On April 3, they will be working on equipment in the basement to improve the water situation for it not to occur again. A retaining wall is needed at J. T. Lambert due to construction. Mr. Summers said to further expand on the conversation with Basic Power, they came to share an electronic device that they patent. It was manufactured in Smithfield Township. They have been installing it all over the world and promise potential savings. We are looking forward to all the savings.
- F. Mr. Robert Gress said that the Finance Committee met on March 9th. One major item discussed was LERTA which will also be discussed tonight. The 2015/16 budget was discussed. The good news is that the district will see from the Governor's budget about 2.3 million dollars under Basic Education Funding and probably 25 million dollars in tax reduction. The bad news is that they met with legislators on Saturday, March 7th and it was pretty much dead in the water. Some items discussed were the inequitable funding because the district received about \$1,700 per student. We should put Mrs. Laverdure's testimony from the hearing they previously had earlier this year on the website. It indicates the disparity of how the inequitable funding adds up. We are not increasing taxes this year but it will cause us problems in the future. There is so much we can cut. The legislators did not realize how many things we are doing. They recommended cutbacks but we are cutting. One Representative, David Parker, suggested that we eliminate transportation for students with the exception of the special needs students. This is disheartening to hear this comment. The new study by the Legislature on Basic Ed funding will only make a recommendation on the distribution of any additional (new) money provided and will not address the current funding levels and will not address hold harmless. We may need to have more meetings down the road. Hopefully, the Governor's budget will pass because although it will not solve all issues, it will help.
- G. Ms. Marjorie James said that on the Board agenda they will find 8 policies that are up for 1st reading during the month of March:
- b. #105 – Curriculum (Formerly Curriculum Development)
 - c. #105.1 – Review of Instructional Materials by Parents/Guardians and Students (formerly Curriculum Review by Parents and Students)
 - d. #113 – Special Education
 - e. #114 – Gifted Education
 - f. #217 – Graduation
 - g. #235.1 – Surveys (New Policy)
 - h. #333 – Professional Development
 - i. #625 – Procurement Cards (New Policy)

A Policy Review Committee meeting was held earlier this evening. As a result of that meeting, the committee is recommending, that in addition to the policies already listed on tonight's Board agenda, we will

also be posting the following Board Policies for 1st read. These policies can be found on the District website under the March Agenda's supporting documents:

- j. #213 – Assessment of Student Progress
- k. #221 - Student Dress & Grooming
- l. #407 - Student Teachers/Intern/Student Observers
- m. #609 - Investment of District Funds
- n. #919 - District/School Report Cards for REPEAL

H. Mrs. Laverdure said that Miss Maya Henry, High School North Student Board Representative could not be here today. Miss Nadia Hussein, High School South Student Board Representative, said that at High School South many good things are happening. The National Honor Society held a blood drive for the American Red Cross. They had a Casual for a Cause Day fundraiser to benefit a local family in need. The Science O-team competed in a regional competition. Three won medals in their events. The Model UN team also had a successful conference. DECA competed in a State competition. Donald LeCompte was elected President of the State DECA Association. Seven students medaled in their event. Six students were recognized for community programs such as the Minithon that they participated in. One student, Amy Toscano, received a \$500 scholarship. Spring sports are under way and she hopes to have more to report on this subject next month.

I. School Performance Profile Reports

Mrs. Michelle Arnold, J. M. Hill Elementary Principal, said tonight she will present her schools' accomplishments concerns and goals. And strategies for 14/15 school year. The accomplishments that they are most proud of are the improved math scores. 79.4 a little bit above the district and State. Reading and science, they are even with district and little above the State.

Concerns:

Overall percentage of advanced/proficient students decreased in math, writing and science.

The achievement gap was not met in science (did not show growth).

The achievement gap was not met for the historically underperforming subgroup in science.

5th grade writing scores decreased.

Goals:

Increase the number of advanced/proficient students in math, writing and science.

Close the achievement gap in science.

Improve the historically underperforming subgroup, and all scores in science.

Increase the number of advanced/proficient students in writing.

Strategies:

Using Reading Wonders

Additional staff was put in place.

Implementing year 2 of RtII (Response to Instruction and Intervention) Math Pilot Program with PaTTAN

Professional day for teachers in Differentiated Instruction in Math.

Teachers attended full day sessions for the past three years by the same facilitator.

Specific workshops on a monthly basis provided by CIU20.

Third year of partnership with ESU VISTA tutoring program in reading and now in math.

Additional time has been built into all schedules for science and social studies.

Achieve 3000 is directly linked to our science/social studies curriculum.

Teachers have been incorporating additional writing prompts/lessons to reinforce ELA skills with Reading Wonders.

Restructured RtII classes/schedules to meet with smaller groups of children and additional instructional time with the most needy children.

Mr. Bradley said with regard to the concerns of the decrease in math, writing and science scores, was this prior to RtII. What will J. M. Hill do to try to increase the scores? Ms. Arnold said that this year RtII has been in place in reading and math. Math is in 2nd year of implementation. We have incorporated 35 minutes of math in the RtII schedule to help improve and work with students' specific needs. When we notice that they master a specific skill, then we regroup. They use Achieve 3000 in writing, which is helping. They

embedded one week specifically for writing in the six week unit of the Reading Wonder series to help with PSSA exams. Before it was not structured as they are now. Mr. Bradley asked what was the reason for the decrease. Ms. Arnold said she is not sure because they did not do anything differently. She believes it may be due to the fact that they no longer give modified PSSA exams to IEP students; meanwhile, they are being instructed at a lower level. They are confident that they will show changes as they move forward.

Mr. David Baker, Middle Smithfield Elementary Principal, said his School Performance Profile number is 75.7% compared to last year of 76.1%. they dropped a little. He would like to go higher.

Accomplishments:

Middle Smithfield Elementary (MSE) surpassed State averages in all subject areas

MSE surpassed district averages in all subjects but reading

Reading scores improved 2.13%

Writing scores surpassed State and District averages by 20.3% and 13.8%, respectively

Our staff did an awesome job with 5th graders who are now at Lehman Intermediate School

Number of students scoring advanced increased in every subject area

Mr. Baker commended the staff for doing an excellent job with students. They are always changing items in the curriculum. Also there is a large transient nature of the students moving in and out of our district. Last year, 97 students enrolled but then 119 withdrew. This year, they had 99 new enrollments but lost 105. There is a constant turnover in most of our district.

Concerns:

Decrease in SPP academic score by .4%

Decrease in overall math score by 3%

Decrease in overall science score by 3.7%

Improvement Plan

Math:

Added RtII period to daily schedule

Math/homework club

Daily math problem of the day

First in Math Program

Ready Common Core math

Science:

Renewed focus

Achieve 3000

PSSA Finish Line

Staff:

Data review meetings to look at the numbers at a regular basis to help students.

PVAAS (PA Value Added Assessment System) which show the growth which students have made as a result of the teacher's tutoring.

Teachers that did not have productivity, review to see where work needs to be done.

Ms. James said that Mr. Baker mentioned that social studies has been integrated into the reading program. Do you have any knowledge if social studies is going to be assessed like science is. Mr. Baker said that social studies gets integrated into the reading but as far as assessing it, I am not sure. Mrs. Laverdure said not, at this time, at the elementary level as well as all levels.

Mr. Bradley asked what can the Board do to help you with all transient students. Mr. Baker said that there is not much to do because they are moving constantly. Before people moved into the districts during the summer months but, now due to variety of reasons, they have to move. We do our best to get students acclimated. Sometimes it takes a while to get records because they come from out of State. Mr. Bradley asked if there is anything the Board should be doing. Mr. Baker said there is not a lot the Board can do or anyone else because people move. Mr. Bradley said that moving is a problem due to foreclosures so this needs to be looked into. Mr. Baker said it is a district-wide problem. Mr. Bradley this is something we should be looking at as a Board. Mrs. Laverdure said that the Board does their best by asking questions and getting the information out across the board. Mr. Bradley said that we, as a Board, should look to see how

we can assist. Mr. Summers said we have heard from almost all of our schools with the exception of Smithfield Elementary School and we heard this similar story from Bushkill Elementary, Resica Elementary and now Middle Smithfield Elementary. It is a fact of life that is apparently really causing problems in consistency. For example, you have 5th graders who were not there in 3rd grade. It makes it difficult because people are moving all over the place. We cannot do anything to stop it. Harrisburg will not do anything differently either. Mrs. Laverdure said there is no excuse to be made. We work with the students, support them and move them forward. I started working in this district working at J. M. Hill Elementary. We shared students all year long with Stroudsburg School District because we were the borough school. It happened then and it happens now, so we accept the children and make the transition as smooth as possible. Mrs. Featherman said that when she worked at Pocono Mountain School District children moved back and forth from here and New York City. This problem has always existed.

- J. Mrs. Laverdure said that at the last Comprehensive Planning meeting Kim Stevens, Lynda Hopkins and Maria Casciotta made a presentation regarding the Special Education Plan and invited them here to do the same.

Mrs. Stevens said that she along with Mrs. Hopkins and Mrs. Casciotta are here to present the plan because the plan belongs to the district, community and the professional staff. She thanked the parents, community and staff who were part of the team and planning committee. The rest of the district has until November 1st to complete their plan but the Special Ed portion is due by May 1st. The Special Education Plan will be available for a 30 day review. The Special Education Plan is for three years. In the plan, they have to identify our enrollment method and public enrollments. If there are any concerns in areas that are in State improvement, they have to be identified. As of December 1, 2014, there were 1,407 students and as of today there are 1,413. Special Ed students come and go as well. They have to identify how they determine students with learning disabilities. They continue to use the discrepancy model. They have been on warning for having a larger special education population than the State has. Now the district is going down from the State and the State is going up. We are being monitored for having a higher portion of students that have health impairments than the State. We have been going down but the State is going up. While we are not equivalent, we are making gains. We need to insure that we are not overlooking any students. If we had any residential programs, like Shawnee, we would have to insure that we are providing appropriate services. We do not have residential students but we are insuring that these students get the services that they need. If we are notified that any student is incarcerated, we need to insure that they get the services while they are there and as they transfer back. LRE (Least Restrictive Environment) monitoring is a moving target and we don't know until it is determined. We thought we did well but we did not make it. It depends on the State average; therefore we wait to hear if we made it. We continue to work with our buildings to insure that we are providing Free Appropriate Public Education (FAPE) in our buildings for students. It brings down transportation costs. We are trying to get 80% of the time to have students in regular classrooms. We are trying to provide behavior support training for our staff, such as de-escalation skills. We are also working with School-wide Positive Behavioral Support in all buildings. We have many strengths and highlights and collaborate with the IU 20 programs. We are proud of the services we provide here for our students. We continue to increase the programs. We have to identify that we are complying with IDEA and identify how. We also have to identify all programs in all ten building as well as IU 20 programs and alternate sites. The majority of the 68-page document outlines the program segments which includes each class and staff member. The majority of our contracted staff are through the IU 20 but we do contract with other outside agencies. There are also five areas where they must provide professional development to staff.

Mr. Summers said that with LRE, we are supposed to have 80% of students in the regular classroom. Is that right? The plan says that we have gotten from 55% to 60%. Is it reasonable that they would get to 80%? Mrs. Stevens said, yes because it is the individual student that will get there to 80% of the school day and not 80% of the students. This number is constantly changing. Mr. Summers asked if this number is a moving target. Mrs. Stevens said, "Yes" because they change every year. This year it is 62% and we did 60%. Mr. Summers said he will be contacting them with more questions.

Mrs. James asked with all students, how does that compare to other school districts. Mrs. Stevens said we have a higher amount than the State but it varies. Mrs. Hopkins said the amount is similar to other districts.

Mr. Gress said they spoke about this with the legislators. It's hard because some students come into the district with an IEP; therefore it is hard to get them out of the plan.

Mrs. Stevens said because of public enrollment, we make sure that we look at records and reevaluate. Or if they do not have records and we see that they are struggling then we get permission to evaluate.

Mr. Gress said we get students from New Jersey because we are close to them and they know that PA has to offer the services. With the State Representatives, we tried to tell them that we try to save money by having the IU 20 in the district. The elected officials do not understand. I started reading the large Special Education Plan document and will continue to review it.

Mrs. Laverdure said it will be on the website for 30 days and will go on the agenda for Board approval in April. Mrs. Hopkins thanked the Board for helping them to provide the services for our students. Many programs and contracts need to be Board approved so she appreciates their questions and support.

Mr. Bradley asked for an explanation between the difference between itinerant learning support and itinerant emotional support.

Mrs. Stevens said itinerant means that they spend 80% in their learning support program. Itinerant learning support means they need more academic support. Itinerant emotional support means it's more behavioral such as moods, anxiety, etc.

Mr. Bradley asked if they have tests to determine the placement. Mrs. Stevens said that the school psychologist tests and recommends. Mr. Bradley said is it just the psychologist that makes the determination. Mrs. Stevens said the IEP team which includes the teachers and families determine the program and support. Mrs. Hopkins said they try many programs before taking them out of the regular education setting. Mrs. Casciotta said it is not the disability that dictates the placement but the child's need. Mr. Bradley said that the Colonial IU and Stroudsburg handle autistic support, why don't we. Mrs. Stevens said that what we do is that we share classrooms. We house the IU programs in our district. There is a large autistic support population. We house them in Middle Smithfield Elementary, High School North and J. T. Lambert Intermediate School. When we fill them, then we look at the closest district such as Stroudsburg to place the students. Mr. Bradley said that he wants to make sure we try to handle each student in-house before moving them out of the district. Mrs. Stevens said IU programs include multiple disabilities, such as physical and emotional.

- K. Mr. Mike Dwyer, Middle Township Supervisor, said they were here previously on March 17, 2014 to discuss LERTA (Local Economic Revitalization Tax Assistance). Mr. Chuck Leonard was also present to speak on LERTA. Since that day, they have met with Commissioners, the School Board and Pocono Mountain Association of Realtors. They had various meetings with Commissioners and Supervisors and with respective solicitors. They had a Question and Answer with the public in February of 2015. All results have been positive and received favorable feedback. They are here tonight to ask the Board to draft a school district's LERTA Resolution that is consistent with their ordinance that they have provided. They also would like the Board to coordinate with the Township and County Commissioners to schedule a joint meeting with all three taxing authorities to designate a LERTA zone and adopt a LERTA Ordinance and Resolution.

What is LERTA?

It is not a KOZ (Keystone Opportunity Zone) or TIF (Tax Increment Financing). It is a 5 year program which is implemented quickly. It is the same taxes as before with new taxes phased in over five years.

LERTA:

Includes the commercial and industrial properties in Middle Smithfield Township

Runs with the land; abatement is transferable to future owners

Is administered by PMEDC through application by the property owner

Ordinances can be amended by future Boards and Commissioners.

If a property was to be reassessed while in the LERTA program the value abated would also be reassessed
Property owners must pay their taxes, or they forfeit their LERTA.

Exemption Schedule:

First Year	Abated 100% Tax Increase to Taxing Authorities 0%
Second Year	Abated 80% Tax Increase to Taxing Authorities 20%
Third Year	Abated 60% Tax Increase to Taxing Authorities 40%
Fourth Year	Abated 40% Tax Increase to Taxing Authorities 60%

Fifth Year	Abated 20% Tax Increase to Taxing Authorities 80%
Sixth Year	Abated 0% Tax Increase to Taxing Authorities 100%

Properties Still Pay Taxes

Zero impact on income

Zero cost to the school district

If a similar property is developed, it is conceivable that a 249% increase could be expected by each taxing authority.

Due to having the 4th highest taxes in the State, it is unlikely that property will again move as it did during a time of depressed value. LERTA provides incentives and broadens the tax base.

Why do we need LERTA?

According to the Survey by Economic Development Committee, tax burden is biggest drawback.

4th highest tax rates in the State

All discussion has taken place, no tax relief yet.

We need to do now to be competitive.

New jobs

Middle Smithfield Township LERTA Advocates are Senator Scavello, Representative Brown, Representative Parker, Monroe County Commissioners, etc.

The Supervisors are requesting a school district's LERTA resolution consistent with the Township's Ordinance, schedule a public hearing and joint meeting of the 3 taxing authorities to officially designate the LERTA zone and consider adopting the LERTA Ordinances/Resolution.

Mr. Horton congratulated him and all Supervisors for thinking about the future to build businesses in the area and hopefully help the economy. He asked if they know of people who are interested. Mr. Dwyer said there has been talk but no one is waiting. We cannot go back in time like for Price Chopper but they are moving forward and whatever happens, happens.

Mrs. Featherman asked Mr. Leonard if the LERTA Program was intended for a whole township when it was written. Mr. Leonard said that there are places in the State of Pennsylvania where the entire township is in a LERTA Zone. The legislation is silent on what is to be included in a LERTA Zone. It's optional to participate.

Mr. Searfoss asked what type of businesses are they hoping to attract. We are very good in putting jobs with disposable income; therefore, we don't need \$9 or \$10 an hour jobs but jobs that pay \$20 or higher. Everything is higher elsewhere. I don't see a benefit if we are putting in businesses that make rich richer. We need people who will pay to live in this area and give back to the community. Mr. Leonard said that the target is to attract as many jobs as they can. Two businesses in our area were headed for blighted situation and this Board agreed to help those two buildings. Currently they are in a positive way and pay their taxes. The goal is to create as many jobs as possible with the best pay possible. We don't have control of that. The goal is to attract quality jobs. Mr. Searfoss said you came to us with two buildings that were not in good shape and we helped. We can see how this helped but with LERTA, it is broad zone. Mr. Leonard said it is a broad zone but the potential for growth is good. Mr. Searfoss asked what makes them think that businesses will look at Middle Smithfield Township. Mr. Leonard said that there is good property zone access and available workforce. Mr. Bradley said we lost a company in East Stroudsburg where 40 employees lost their jobs. If we had LERTA, would we have been able to help them. Mr. Leonard said we would not because they are an old company and they were not able to benefit from other options. Mrs. Atkinson said that in the packets that the Board received, they have a letter which speaks about that business that was lost but there are incentives to help somebody else. Mr. Bradley asked if LERTA was in place could that business have been helped. Mr. Leonard said it is not that kind of program. It's for a business who wants to expand. Mrs. Atkinson said that we can entice businesses to come into this area. For example, a healthcare business may bring good paying jobs; therefore, this is a perfect program for a healthcare facility to be enticed. Mr. Dwyer said that Price Chopper has \$8 or \$9 jobs but they also have managers and upper management jobs, too. It is a fair mix and any job helps. Mrs. Atkinson said this program can target and look for good paying jobs to attract them to come here. A Community Member said 209 is a main corridor and we are getting more business due to Price Chopper. Having a business that is stable will be a benefit to this area. Mr. Gress asked Mr. Bader if he checked into how the interment assessment works. Mr. Bader said he does not have that information. Mr. Gress said that the way the County works is that the interment assessment comes out

twice a year. We need to work with the county to see how that works. Some properties, like Price Chopper, cannot be dilapidated or deteriorated. Mrs. Atkinson said the property adjacent to those companies may be. Mr. Gress said he is in support of LERTA because we need to do something. The attorneys can work it out. Mrs. Featherman suggested that we just work with 209 for the first 5-year period to see how much business it attracts. We will have other boroughs and townships wanting the same thing. Mrs. Atkinson said this is good because businesses will need to pay money to get into this program and then buy it and expand it. Mrs. Atkinson said that she is being very optimistic if she thinks that they can do this in five years. Mr. Robert Hetu said that as we are trying to attract businesses, it may take two years to have someone interested; therefore, we don't want to hinder them by saying they have three years left so we will need to extend their time. We want to attract businesses and we don't want to say 209 because what if they want 402. Mr. Summers said that we have a motion on the agenda tonight that can be approved but he believes that the Board is not prepared to put another motion that the Township wants. There are concerns that have been expressed by many here. I dearly want us to find a way to bring additional economic development to Middle Smithfield Township. Let's not get hung up on some of the details. I suggest some members of the Board sit down with the Township, County and Solicitor to come up with an agreement. It may require some changes in the Township's proposed ordinance because there are items that not all are in agreement with. Mr. Dwyer said they are open to do it again. This has been two years in the making. We don't have a problem with reviewing all items. A Community Member said there are qualifications for the commercial zone as well as an application process. Mr. Davis Chant said he has been in the real estate business in the area for many years and worked with Price Chopper, Mt. Airy, etc. He has worked for a long time in commercial real estate. The message is that in order to get people here from New York, New Jersey and surrounding areas, we have to offer them a lot of incentive. We are in a vacation area. We have good roads, sewer, water and schools. This is a real opportunity to bring someone from out of the area where it is less expensive. He is finding that businesses in other areas are looking to move to West Virginia or other states where cost of living is less expensive. Some are inquiring about Pennsylvania and we have to offer a lot of things to them such as LERTA. This is probably the best opportunity that we have now. Mr. Horton said he would be wary changing too much on the areas participating such as 209 and 402. If we want to attract people, we need to have an area where they can choose and not limit them to a specific area. Look at this as a five year tax plan. Mr. Summers asked what do we do next. Mr. Searfoss said that he will allow for Public Participation at the given time and take it from there until they get to the motion on the agenda. They will hopefully schedule a meeting. Mrs. Atkinson thanked the Board for their time in going over all of the materials and for their questions.

- L. Mrs. Laverdure said that our middle schools and high schools competed at a Regional Computer Fair. Out of 6 possible categories, we took four 1st places at both the middle and high school levels.

March is Music in Our Schools Month. She recommends attending a concert. Congratulations to Mia Lang, senior euphonium student who was accepted to the Eastern Honors Band. She is one of about 150 band students selected from the Eastern United States and Europe. She will be traveling from April 9-12 to Rhode Island to participate.

In 2013, Mr. Brian Lewis, a notable composer arranged a piece for the Cavalier Voices that was accepted for publication. On every copy of music sold, there will be a dedication that reads "Commissioned by the J. T. Lambert Intermediate School Cavalier Voices, East Stroudsburg, PA".

IX. PUBLIC PARTICIPATION -- Federal Programs

Title I
Title VI
Other Concerns

- A. Ms. Josephine Ferro urged the Board to act upon the motion on LERTA to develop a resolution for consideration. She urged them to act upon the motion. With reference to the special education presentation, she did not hear anything about gifted and asked if gifted students are part of this plan. Mrs. Laverdure said that the gifted students are part of the Comprehensive Plan, which will be approved in a couple of months. It will be available to the public at that time.
- B. Mr. Dick Wible, office of Rep. David Parker, asked if there is any recording from the proceedings of the Legislative meeting that was held on March 7th with respect to Rep. Parker's comment on transportation cost. Mr. Gress said there was not but five or seven of us heard it. He even spoke to Senator Mario Scavella and

he confirmed. Mr. Wible said if there was a record kept, he would ask for a copy. Mrs. Laverdure said it was a verbal discussion with the Representative and Senators. There were about ten community members, five Board members along with the Superintendent and Business Manager. Mr. Bradley said no press was present either, which is unusual.

- C. Mr. Searfoss thanked the Middle Smithfield Township Supervisors and Commissioner Moyer for coming and being available to answer questions on LERTA. He also thanked them for their presentation.

X. **PERSONNEL ITEMS**

A. **Support Staff – Uncompensated Leaves of Absence**

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the uncompensated leaves of absence in accordance with applicable policies, procedures and contractual agreement. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

1. **Leaves of Absence – In Accordance with School Board Policy #539**

Name	Position Held
a. Clare, Linda	Front Desk Receptionist - J. M. Hill Elementary Effective Date: February 25, 2015 Through: end of the 2014-2015 school year.
b. Goodridge, Marcia	Custodian (2 nd shift) - East Stroudsburg Elementary Effective Date: February 19, 2015 Now Through: March 29, 2015
c. Hayes, Denise	Bus Driver - Transportation Effective Date: February 10, 2015 Through: March 10, 2015
d. Hudon, Donna	Cafeteria Aide - Resica Elementary Effective Date: February 19, 2015 Through: March 12, 2015

(Requests received)

B. **Support Staff**

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the resignations, retirements, leaves of absence, change of status, reassignments, appointments and workday hour changes to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Eileen Featherman and passed 8-1. Ronald Bradley voted no.

1. **Resignations**

Name	Position Held
a. Aseng, Wilfredo	Cafeteria Aide - Lehman Intermediate Effective Date: at the end of the workday on March 6, 2015.
b. Beckworth, Douglas	Temporary Student Aide - Bushkill Elementary Effective Date: at the end of the workday on March 9, 2015.

- c. Famighetti, Michael Security Officer - High School North
Effective Date: at the end of the workday March 3, 2015.
- d. Lazor, Teresa Information Technologist I (Help Desk) – ITEC
Effective Date: at the end of the workday on April 1, 2015.
- e. Willette, Daniel Custodian (3rd shift) - High School South
Effective Date: March 9, 2015

(See pages 13-17)

2. Retirements

- | Name | Position Held |
|------------------------|--|
| a. Costiera, Mary Jane | Paraprofessional - East Stroudsburg Elementary
Effective Date: August 14, 2015 |
| b. Rozsay, Marilyn | Paraprofessional - High School North
Effective Date: at the end of the last teacher workday of the 2014-2015 school year. |

(See pages 18-19)

3. Leave of Absence - In accordance with School Board Policy #534

- | Name | Position Held |
|-----------------|---|
| a. Clare, Linda | Front Desk Receptionist – J. M. Hill Elementary
Effective Date: January 28, 2015
Now through: February 24, 2015 |

(Request received)

4. Leaves of Absences (Date Changes) - In accordance with School Board Policy #535

- | Name | Position Held |
|-----------------------|--|
| a. Lang, Marta | Student Aide – Resica Elementary
Effective Date: January 12, 2015
Now through: April 6, 2015 |
| b. Martinez, Vivianna | Bus Driver – Transportation
Effective Date: January 9, 2015
Now through: March 4, 2015 |

(Requests received)

5. Change of Status

Name	Appointment
a. Dunleavy, Susan	From: Front Desk Receptionist (10 month, 7.5 hour) – High School North To: Secretary (12 month, 7.5 hour) (Step 1) - High School North Hourly Rate: \$13.56 Effective Date: March 16, 2015 Susan replaces Roseria Cernigliaro who accepted an Administrative Assistant position.

6. Reassignments

Name	Appointment
a. Locke, Gina	From: Student Aide (6.75 hour) – East Stroudsburg Elementary To: Student Aide (6.75 hour) - Smithfield Elementary Effective Date: February 19, 2015 This position was reassigned due to district needs.
b. Orenstein, Carol	From: Student Aide (6.5 hour) – East Stroudsburg Elementary To: Student Aide (6.5 hour) - Bushkill Elementary Effective Date: March 12, 2015 Carol replaces Douglas Beckworth who accepted a teaching position.

7. Appointments – Regular

Name	Appointment
a. Iacono, Rosanna	Cafeteria Worker (part-time, 4 hour) (Step 1) - North Campus Hourly Rate: \$12.42 Effective Date: January 8, 2015 Rosanna replaces Eileen Mayo who was reassigned.
b. Rosenberger, Jeffrey	Custodian (3 rd shift) (Step 1) – High School South Hourly Rate: \$14.48 (plus \$.50/per hour shift differential) Effective Date: March 16, 2015 Jeffrey replaces Donald Miller who resigned.
c. Schmelz, Christy	Accounts Payable Clerk (BOP II, Step 1) - Business Office Hourly Rate: \$17.07 Effective Date: March 23, 2015 Christy replaces Cynthia Schroeder who retired.

8. Appointments – Temporary

Name	Appointment
a. Croom, Jamie	Temporary Student Aide (6.5 hour) (Step 1) - Resica Elementary Hourly Rate: \$12.46 Effective Date: March 9, 2015 through the last student day of the 2014-2015 school year only. This new position is funded by an unfilled, budgeted position.

- b. McPherson, Autumn Temporary Paraprofessional (Step 1) - J. M Hill Elementary
Hourly Rate: \$15.72
Effective Date: March 2, 2015 through the last teacher day of the 2014-2015 school year only.
Autumn replaces Douglas Houser who resigned.

9. Workday Hour Changes

Name	Position/Location	From	To	Effective
a. Henry, Judy	Student aide/Resica Elementary	6.5 hour	6.75 hour	1/28/15
b. Spiotta, Anthony	Bus Driver	7 hour	6 hour	2/24/15

10. Substitute Appointments

Name	Position(s)
a. Danila, Basile	Bus Driver
b. Lazor, Teresa	Information Technologist
c. Parmer, Mary	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Student Aide, Study Hall Monitor
d. Taylor, Sharon	Health Room Nurse

C. Professional Staff

ACTION BY THE BOARD:
Motion was made by Roy Horton to approve the resignation, leaves of absence and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Eileen Featherman and passed 8-1. Ronald Bradley voted no.

1. Resignation

Name	Position Held
a. Boyle, Sherry	Special Education teacher Effective Date: February 12, 2015

(See page 20)

2. Leave of Absence (Date Change) – In Accordance with School Board Policy #435

Name	Position Held
a. Kerr, Kira	Chemistry teacher - High School North Effective Date: March 2, 2015 Through: end of the 2014-2015 school year.

(Request received)

3. **Leaves of Absence – In Accordance with School Board Policy #435**

Name	Position Held
a. Mross, Kenneth	Grade 6/RTII teacher - J. T. Lambert Intermediate Effective Date: March 23, 2015 Through: May 19, 2015
b. Rogerson, Christine	Library Science teacher - Lehman Intermediate Effective Date: March 23, 2015 Through: May 5, 2015

(Requests received)

4. **Appointment - Long Term Substitute**

Name	Appointment
a. Beckworth, Douglas	Guidance Counselor – High School North (LTS) Salary: \$49,636.00, prorated (Step 1 Column 15) Effective Date: March 10, 2015 Through: the end of the last teacher workday of the 2014-2015 school year only. Douglas replaces Elizabeth Sullivan who is on a leave.

(See page 21)

5. **Substitute Appointments**

Name	Certification
a. Conboy, Paul	Health & PE
b. Taylor, Sharon	School Nurse

6. **Homebound Appointment**

Name	Certification
a. Hegarty, Susan	Elementary
b. Koretski, John	Bus/Computer/Info Tech K-12
c. Wetherhold, Barbara	Special Education

D. Professional Staff Salary Adjustments for the 2014-2015 School Year

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the following salary adjustments in accordance with the 2014-2016 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. All salaries are prorated and effective April 23, 2015. Motion was seconded by Eileen Featherman and passed 8-1. Ronald Bradley voted no.

	Name	From:	To:
a.	Bartolotta, Maria	(\$66,727) Step 11, Column 10	(\$67,320) Step 11, Column 11
b.	Buis, Karen	(\$70,246) Step 14, Column 7	(\$70,761) Step 14, Column 8
c.	Brescancine, Stacey	(\$49,681) Step 4, Column 7	(\$50,196) Step 4, Column 8
d.	Byrne, Angela	(\$56,107) Step 8, Column 7	(\$56,622) Step 8, Column 8
e.	Coffman, Adam	(\$73,079) Step 15, Column 12	(\$75,809) Step 15, Column 16
f.	Fleck, Taryn	(\$43,943) Step 2, Column 4	(\$44,381) Step 2, Column 5
g.	Francois, Maria	(\$47,363) Step 4, Column 3	(\$48,239) Step 4, Column 5

	Last Name	First Name	Position	Building	Rate
				Intermediate	
h.	Jackson	Willie	Intramural Wrestling Co-Advisor	Lehman Intermediate	\$23.46/hour (12 hour maximum)
i.	Moore	Jakeem	Volunteer Boys' Tennis Coach	High School South	not applicable
j.	Remsnyder	Devon	Intramural Ski Group Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between all advisors)
k.	Wilson	Robert	Girls' Track and Field Varsity Assistant Coach	High School South	\$3,587.69 (plus \$250.00 longevity stipend)

F. Memorandum of Understanding – Student Learning Objectives (SLO)

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the Memorandum of Understanding with the East Stroudsburg Area School District and the East Stroudsburg Education Association regarding Student Learning Objectives (SLO). Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See pages 23-24)

XI. STUDENT ITEMS

A. Overnight Field Trips

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the overnight field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Polmounter, Amy	H.S. South students to IU 20 Computer Fair	Carlisle, PA	5/18/15-5/19/15
2.	Zannella, Ann/DeRenzis, Sandra	H.S. South Senior Class Trip to Six Flags Great Adventure	Jackson, NJ	6/5/15-6/6/15

(See pages 25-26)

B. Revised 2014-2015 SY Calendar

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the 2014-2015 School Calendar as presented to accommodate recent inclement weather closings. Motion was seconded by Robert Gress and passed 8-1. Ronald Bradley voted no.

(See page 27)

C. Requesting a Waiver Under Section 2523

1.

ACTION BY THE BOARD:

Motion was made by Roy Horton to request a waiver under Section 2523 of the Pennsylvania Public School Code and the policy of the Department of Education for the emergency closing of Resica Elementary School on February 17, 2015 due to frozen water pipes. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Roy Horton to request a waiver under Section 2523 of the Pennsylvania Public School Code and the policy of the Department of Education for the emergency closing of East Stroudsburg Area Senior High School - South on February 23, 2015 due to a water main break. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

XII. OLD AND NEW BUSINESS

None

XIII. CONFERENCE ATTENDANCE

A. Superintendent

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the attendance of Sharon Laverdure at the 2015 Annual Spring Women's Caucus Conference in Hershey, PA from May 3, 2015-May 5, 2015 in the approximate amount of \$930.00. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

XIV. FISCAL ITEMS

A. Colonial IU 20

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the Colonial IU #20 General Operating Budget for 2015-2016 school year in the amount of \$3,222,190.00, with the District's share being \$46,137.58 as presented and attached. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See page 28)

B. Transfinder

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the February 20, 2015 Statement of Work addendum to the existing contract with Transfinder as presented at this meeting to provide mapping services for the Transportation Department at no additional cost to the district, in accordance with the recommendation of the Finance Committee. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

(See page 29)

C. Stormwater Management Agreement

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the Stormwater Management Agreement with Lehman Township, subject to the satisfactory review of the Solicitor and Administration, in accordance with the recommendation of the Finance Committee. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See pages 30-34)

D. ArbiterPay

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the use of ArbiterPay to pay athletic officials effective with the fall 2015 athletic season, in accordance with the recommendation of the Finance Committee. Motion was seconded by Robert Gress and carried unanimously, 9-0.

(See pages 35-54)

E. Bushkill Snow Guard and Gutter Replacement

ACTION BY THE BOARD:

Motion was made by Roy Horton to acknowledge the withdrawal of the bid of Countrywide Enterprises LLC and approve the award of a contract in the amount of \$265,000 to C&D Waterproofing as the lowest responsible bidder for the Bushkill Snow Guard and Gutter replacement project, in accordance with the recommendation of the Finance Committee. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See page 55)

F. Northsite Concrete Project

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the award of a contract in the amount of \$503,687 to Multiscape General Contractors as the lowest responsible bidder for the Northsite Concrete Project, in accordance with the recommendation of the Finance Committee. The contract includes the acceptance of Base Bid as well as Alternates G-1 and G-2 (Adds). Motion was seconded by Robert Gress and carried unanimously, 9-0.

(See page 56)

G. Wind Gap Electric

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve Pay Application #5 from Wind Gap Electric in the amount of \$51,219 for the JTL HVAC/Lighting project, in accordance with the recommendation of the Finance Committee. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See pages 57-59)

H. Myco Mechanical

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve Pay Application #9 from Myco Mechanical in the amount of \$163,069.65 for the JTL HVAC/Lighting project, in accordance with the recommendation of the Finance Committee. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See pages 60-64)

I. LERTA

ACTION BY THE BOARD:

Motion was made by Roy Horton to direct the Administration and Solicitor to arrange for a public hearing with Middle Smithfield Township and Monroe County pursuant to the Local Economic Revitalization Tax Assistance Act and to develop proposed resolutions for consideration and adoption by all three taxing authorities at said public hearing and to appoint Ronald Bradley, Eileen Featherman and Roy Horton as members of a temporary LERTA Committee. Motion was seconded by Robert Gress and carried unanimously, 9-0.

J. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the requests for use of facilities as listed for Class 1 school-related activities (no facility or personnel fees will be incurred as per Policy #707). Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South	FC Pocono	Youth Soccer Tournament	May 23-24, 2015 July 11-12, 2015 July 18-19, 2015	No	No
HS South	Pocono Family YMCA	Tennis Lessons	Dates/Times TBD by the Athletic Dept.	No	No
HS South	Pocono Family YMCA	Flag Football	4/18/15-6/6/15 (Saturdays)	No	No
JM Hill	ESYA	Tee-Ball Practice & Games	5/11/15 -7/31/15	No	No
Lehman	Pocono Family YMCA	Lifeguard Class	4/7/15-4/29/15 (Tuesdays & Wednesdays)	No	No

(See pages 65-70)

2.

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. There are no fees for the use of District parking lots as per Policy #707. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
Resica	Middle Smithfield Township	Egg Hunt	3/28/15 (Saturday)	No	No

(See page 71)

3.

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Hawthorne Caballeros Drum & Bugle Corp is requesting a waiver of facility fees only; they are offering to cover the cost of personnel fees in accordance with Policy #707. The group is opening up their rehearsals to the public. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

A. Facility Fees Waived

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
JT Lambert	Hawthorne Caballeros Drum & Bugle Corp	Music Rehearsal	3/28/15-3/29/15 (Saturday & Sunday)	No	Yes

(See pages 72-74)

4.

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. 1 Living Hope Community Church is NOT requesting a waiver of facility nor personnel fees for their Step Show to help raise money for their youth center. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South	1 Living Hope Community Church	Step Show	7/11/15 or 7/18/15 (Saturday)	Yes	Yes

(See page 75)

K. Budget Transfers, Payment of Bills and Treasurer's Report

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for the 2014-2015 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Eileen Featherman and passed 8-1. Ronald Bradley voted no.

1. Budget Transfers - (See pages 76-84)
2. Payment of Bills - (See pages 85-109)
3. Treasurer's Report - (See pages 110-128)

XV. ANNOUNCEMENTS/INFORMATION

None

XVI. ADJOURNMENT 9:40 P.M.

Respectfully submitted,

Patricia L. Rosado,
Board Secretary