EAST STROUDSBURG AREA SCHOOL DISTRICT

SECTION:

PROGRAMS

TITLE:

NONDISCRIMINATION IN SCHOOL AND CLASSROOM

PRACTICE

ADOPTED: REVISED:

August 19, 2001 November 20, 2006

May 19, 2008 May 18, 2009

September 19, 2016 November 20, 2017

103. NONDISCRIMINATION IN SCHOOL AND CLASSROOM PRACTICES

1. Authority SC 1310 Title 22 Sec. 4.4, 12.1, 12.4, 15.1 et seq 24 P.S. Sec. 5004 43 P.S. Title IX 20 U.S.C. Sec. 1681 et seq 20 U.S.C. Sec. 6321 29 U.S.C. Sec. 794 Title VI 42 U.S.C.

Sec. 2000d et seg

Sec. 12101 et seq

42 U.S.C.

The Board declares it to be the policy of this district to provide an equal opportunity for all students to achieve their maximum potential through the programs offered in the schools without discrimination on the basis of race, color, age, creed, religion, gender, sexual orientation, ancestry, national origin, marital status, pregnancy or handicap/disability.

The district strives to maintain a safe, positive learning environment for all students that is free from discrimination. Discrimination is inconsistent with the educational and programmatic goals of the district and is prohibited on school grounds, at school-sponsored activities and on any conveyance providing transportation to or from a school entity or school-sponsored activity.

The school district shall provide to all students, without discrimination, course offerings, counseling, services, employment, athletics and extracurricular activities. The equitable distribution of district resources is one means the district shall use to ensure all students receive a quality education. The district shall make reasonable accommodations for identified physical and mental impairments that constitute handicaps and/or disabilities, consistent with the requirements of federal and state laws and regulations.

The Board encourages students and third parties who believe they or others have been subject to discrimination to promptly report such incidents to designated employees, even if some elements of the related incident took place or originated away from school grounds, school activities or school conveyances.

The Board directs that verbal and written complaints of discrimination shall be investigated promptly, and appropriate corrective action or preventative action be taken when allegations are substantiated. The Board directs that any complaint of discrimination brought pursuant to this policy shall also be reviewed for conduct which may not be proven discriminatory under this policy but merits review and possible action under other Board policies.

Confidentiality

Confidentiality of all parties, witnesses, the allegations, the filing of a complaint and the investigation shall be handled in accordance with this policy and the school district's legal and investigative obligations.

Retaliation

The Board prohibits retaliation against any person for making a report of discrimination or participating in a related investigation or hearing, or opposing practices the person reasonably believes to be discriminatory. A complaint of retaliation shall be handled in the same manner as a complaint of discrimination.

2. Definitions

Discriminatory Harassment

Harassment by students, employees or third parties on the basis of race, color, age, creed, religion, sex, sexual orientation, ancestry, national origin, marital status, pregnancy, handicap/disability, or for participation in reports or investigations of alleged discrimination is a form of discrimination and is subject to this policy. A person who is not necessarily an intended victim or target of such harassment but is adversely affected by the offensive conduct may file a report of discrimination on his/her own behalf.

For purposes of this policy, harassment shall consist of unwelcome conduct such as graphic, written, electronic, verbal or nonverbal acts including offensive jokes, slurs, epithets and name-calling, ridicule or mockery, insults or put-downs, offensive objects or pictures, physical assaults or threats, intimidation, or other conduct that may be harmful or humiliating or interfere with a person's school or school-related performance and which relates to an individual's or group's race, color, age, creed, religion, sex, sexual orientation, ancestry, national origin, marital status, pregnancy or handicap/disability when such conduct is:

- 1. Sufficiently severe, persistent or pervasive; and
- 2. A reasonable person in the complainant's position would find that it creates an intimidating, threatening or abusive educational environment such that it deprives or adversely interferes with or limits an individual or group of the ability to participate in or benefit from the services, activities or opportunities offered by a school.

Sexual Harassment

Sexual harassment is a form of discrimination on the basis of sex and is subject to this policy. For purposes of this policy, sexual harassment shall consist of unwelcome sexual advances; requests for sexual favors; and other inappropriate

verbal, nonverbal, written, graphic or physical conduct of a sexual nature when:

- 1. Submission to such conduct is made explicitly or implicitly a term or condition of a student's status in any educational or other programs offered by a school; or
- 2. Submission to or rejection of such conduct is used as the basis for educational or other program decisions affecting a student; or
- 3. Such conduct deprives a student or group of individuals of educational aid, benefits, services or treatment; or
- 4. Such conduct is sufficiently severe, persistent or pervasive that a reasonable person in the complainant's position would find that it unreasonably interferes with the complainant's performance in school or school-related programs, or otherwise creates an intimidating, hostile, or offensive school or school-related environment such that it unreasonably interferes with the complainant's access to or participation in school or school-related programs.

Federal law declares sexual violence a form of sexual harassment. Sexual violence means physical or sexual acts perpetrated against a person's will or where a person is incapable of giving consent due to the victim's use of drugs or alcohol. An individual may also be unable to give consent due to an intellectual or other disability. Sexual violence includes but is not limited to rape, sexual assault, sexual battery and sexual coercion.

Delegation of Responsibility

In order to maintain a program of nondiscrimination practices that is in compliance with applicable laws and regulations, the Board designates the Assistant Superintendent(s) for Curriculum and Instruction as the district's Compliance Officer(s).

The Compliance Officer shall publish and disseminate this policy and complaint procedure at least annually to students, parents/guardians, employees and the public to notify them of where and how to initiate complaints under this policy. Information relative to special accommodation and or grievance procedure may be obtained by contacting the Compliance Officer, in writing, at the Administration Office, East Stroudsburg Area School District, 50 Vine Street, East Stroudsburg, Pennsylvania 18301 or call (570) 424-8500.

The Compliance Officer is responsible to ensure adequate nondiscrimination procedures are in place, to recommend new procedures or modifications to procedures and to monitor the implementation of the district's nondiscrimination procedures in the following areas:

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- 1. Curriculum and Materials Review of curriculum guides, textbooks and supplemental materials for discriminatory bias.
- 2. Training Provision of training for students and staff to prevent, identify and alleviate problems of discrimination.
- 3. Resources Maintain and provide information to staff on resources available to alleged victims in addition to the school complaint procedure, such as making reports to the police, available assistance from domestic violence or rape crisis programs and community health resources including counseling resources.
- 4. Student Access Review of programs, activities and practices to ensure that all students have equal access and are not segregated except when permissible by law or regulation.
- 5. District Support Assurance that like aspects of the school program receive like support as to staffing and compensation, facilities, equipment, and related matters.
- 6. Student Evaluation Review of tests, procedures and guidance and counseling materials for stereotyping and discrimination.
- 7. Complaints Monitor and provide technical assistance to building principals or designee in processing complaints.

The building principal or designee shall be responsible to promptly complete the following duties upon receipt of a report of discrimination or retaliation from a student, employee or third party:

- 1. If the building principal is the subject of the complaint, refer the student to the Compliance Officer to carry out these responsibilities.
- 2. Inform the student or third party about this policy including the right to an investigation of both oral and written complaints of discrimination.
- 3. Obtain consent from parents/guardians to initiate an investigation where the complainant or alleged victim is under age eighteen (18). Inform parents/guardians and students who are complainants or accused of violating this policy that s/he may be accompanied by a parent/guardian during all steps of the complaint procedure.
- 4. Provide relevant information on resources available in addition to the school complaint procedure, such as making reports to the police, available assistance from domestic violence or rape crisis programs and community health resources including counseling resources.

- 5. Immediately notify the Compliance Officer of the complaint. The Compliance Officer shall assess whether the investigation should be conducted by the building principal, another district employee, the Compliance Officer or an attorney and shall promptly assign the investigation to that individual.
- 6. After consideration of the allegations and in consultation with the Compliance Officer and other appropriate individuals, promptly implement interim measures as appropriate to protect the complainant and others as necessary from violation of this policy during the course of the investigation.

4. Guidelines

<u>Complaint Procedure – Student/Third Party</u>

Step 1 – Reporting

A student or third party who believes s/he has been subject to conduct by any student, employee or third party that constitutes a violation of this policy is encouraged to immediately report the incident to the building principal. Any person with knowledge of conduct thay may violate this policy, is encourage to immediately report the matter to the building principal.

A school employee who suspects or is notified that a student has been subject to conduct that constitutes a violation of this policy shall immediately report the incident to the building principal, as well as properly making any mandatory police or child protective services reports required by law.

If the building principal is the subject of a complaint, the student, third party or employee shall report the incident directly to the Compliance Officer.

The complainant or reporting employee may be encouraged to use the district's report form, available from the building principal or Compliance Officer, or to put the complaint in writing; however, oral complaints shall be accepted, documented and the procedures of this policy implemented. The person accepting the verbal or written complaint may provide factual information on the complaint and the investigative process, the impact of choosing to seek confidentiality and the right to file criminal charges. In all other respects, the person accepting the complaint shall handle the report objectively, neutrally and professionally, setting aside personal biases that might favor or disfavor the complainant or those accused of a violation of this policy.

Step 2 – Investigation

Where an attorney is not used to conduct an investigation into a discrimination complaint, only individuals who have received basic training on the applicable law, this policy and how to conduct a proper investigation shall be authorized to conduct an investigation of a complaint made pursuant to this policy.

The investigator shall work with the Compliance Officer to assess the anticipated scope of the investigation, who needs to be interviewed and what records may be relevant to the investigation.

The investigator shall conduct an adequate, reliable and impartial investigation. The complainant and the accused shall be provided the opportunity to present witnesses and other evidence during the course of the investigation. When the initial complaint involves allegations relating to conduct which took place away from school property, school-sponsored activities or school conveyances, the investigation may include inquiries related to these allegations to determine whether they resulted in continuing effects such as harassment in school settings.

The investigation may consist of individual interviews with the complainant, the accused, and others with knowledge relative to the allegations. The investigator may also evaluate any other information and materials relevant to the investigation. The person making the report, parties, parents/guardians and witnesses shall be informed of the prohibition against retaliation for anyone's participation in the process and that conduct believed to be retaliatory should be reported. All individuals providing statements or other information or participating in the investigation shall be instructed to keep the matter confidential and to report any concerns about confidentiality to the investigator.

If the investigation reveals that the conduct being investigated may involve a violation of criminal law, the investigator shall promptly notify the Compliance Officer, who shall promptly inform law enforcement authorities about the allegations.

The obligation to conduct this investigation shall not be negated by the fact that a criminal or child protective services investigation of the incident is pending or has been concluded. The investigator should coordinate with any other ongoing investigations of the allegations, including agreeing to requests for a short delay in fulfilling the district's investigative responsibilities during the fact-finding portion of a criminal or child protective services investigation. Such delays shall not extend beyond the time necessary to prevent interference with or disruption of the criminal or child protective services investigation.

Step 3 – Investigative Report

The investigator shall prepare and submit a written report to the Compliance Officer within twenty (20) days of the initial report of alleged discrimination, unless the nature of the allegations, anticipated extent of the investigation and the availability of witnesses requires the investigator and the Compliance Officer to establish a different due date. The parties shall be notified of the anticipated date the investigative report will be completed and of any changes to the anticipated due date during the course of the investigation.

The report shall include a summary of the investigation, a determination of whether the complaint has been substantiated as factual, the information and evaluation that formed the basis for this determination, whether the conduct violated this policy and of any other violations of law or Board policy which may warrant further district action, and a recommended disposition of the complaint. An investigation into discriminatory harassment or sexual harassment shall consider the record as a whole and the totality of circumstances in determining whether a violation of this policy has occurred, recognizing that persistent and pervasive conduct, when taken together, may be a violation even when the separate incidents are not severe.

The complainant and the accused shall be informed of the outcome of the investigation, including the recommended disposition within a reasonable time of the submission of the written report. The accused shall not be notified of the individual remedies offered or provided to the complainant.

Step 4 – District Action

If the investigation results in a finding that some or all of the allegations of the complaint are established and constitute a violation of this policy, the district shall take prompt, corrective action designed to ensure that such conduct ceases and that no retaliation occurs. The district shall promptly take appropriate steps to prevent the recurrence of the prohibited conduct and to address the discriminatory effect the prohibited conduct had on the complainant and the school or school program environment. District staff shall document the corrective action taken and, where not prohibited by law, inform the complainant. The Compliance Officer shall follow up by assessing the effectiveness of the corrective action at reasonable intervals.

If an investigation results in a finding that a different policy was violated separately from or in addition to violations of this policy, or that there are circumstances warranting further action, such matters shall be addressed at the conclusion of this investigation or through disciplinary or other appropriate referrals where further evaluation or investigation is necessary.

Disciplinary actions shall be consistent with the Student Code of Conduct, Board policies and district procedures, applicable collective bargaining agreements, and state and federal laws.

Appeal Procedure

- 1. If the complainant or the accused is not satisfied with a finding made pursuant to the policy or with the recommended corrective action s/he may submit a written appeal to the Compliance Officer within fifteen (15) days. If the Compliance Officer investigated the complaint, such appeal shall be made to the Superintendent
- 2. The individual receiving the appeal shall review the investigation and the investigative report and may also conduct or designate another person to conduct a reasonable supplemental investigation to assess the sufficiency and propriety of the prior investigation.
- 3. The person handling the appeal shall prepare a written response to the appeal within twenty (20) days. Copies of the response shall be provided to the complainant, the accused and the investigator who conducted the initial investigation.

References:

School Code – 24 P.S. Sec. 1301A, 1310, 1601-C et seg.

State Board of Education Regulations – 22 PA Code Sec. 4.4, 12.1, 12.4, 15.1 et seq.

Unfair Educational Practice – 24 P.S. Sec. 5004

Pennsylvania Human Relations Act – 43 P.S. Sec. 951 et seg.

No Child Left Behind Act – 20 U.S.C. Sec 6321

Section 504 of the Rehabilitation Act – 29 U.S.C. Sec. 794

Americans With Disabilities Act – 42 U.S.C. Sec. 1981 et seq., 2000d et seq., 12101 et seq.

Federal Anti-Discrimination and Civil Rights Laws – 20 U.S.C. Sec 1681 et seq. (Title IX)

42 U.S.C. Sec. 2000d et seq. (Title VI)

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Federal Anti-Discrimination and Civil Rights Regulations – 28 CFR Part 35, Part 41 and 35 CFR Part 100, Part 104, Part 106, Part 110

29 CFR 1604.11, 1606.8

18 Pa. C.S.A. 2709

U.S. Const. Amend. XIV, Equal Protection Clause

Board Policy – 000, 103.1, 122, 123, 218, 247, 249, 701, 806, 815, 906

REPORT FORM FOR COMPLAINTS OF DISCRIMINATION/DISCRIMINATORY HARASSMENT

Complainant:		
Home Address.		
Home Phone:		
ochool building.		
Date of Alleged Incident(s):		
Alleged discrimination was based of	on: (circle those that app	oly)
Race	Color	National Origin
Gender	Disability	Religion
Ancestry	Age	Sexual Orientation
Name of person you believe violate	ed the district's nondiscr	imination policy:
If the alleged discrimination was di	rected against another p	erson, identify the other person:
statements or nonverbal acts (i.e. of mockery, insults or put-downs, offer	ffensive jokes, slurs, epi ensive objects or picture any actions or activities	s, physical assaults or threats, . Attach additional pages if necessary:
When and where incident occurred:		
List any witnesses who were presen	ıt:	
This complaint is based on my hone against me or another person. I cert true, correct and complete to the best	ify that the information	has discriminated I have provided in this complaint is
Complainant's Signature	-	Date
Received By	-	Date

Updated 10/2017

EAST STROUDSBURG AREA SCHOOL DISTRICT

SECTION:

PROGRAMS

TITLE:

NONDISCRIMINATION -

QUALIFIED STUDENTS WITH

DISABILITIES

ADOPTED: AUGUST 19, 2013

REVISED:

September 19, 2016

November 20, 2017

103.1. NONDISCRIMINATION – QUALIFIED STUDENTS WITH DISABILITIES

1. Authority Title 22 Sec. 4.4, 12.1, 12.4. 15.1 et seq 29 U.S.C. Sec. 794 42 U.S.C. Sec. 12101 et seq 28 CFR Part 35 34 CFR Part 104 Pol. 103

The Board declares it to be the policy of this district to ensure that all district programs and practices are free from discrimination against all qualified students with disabilities. The Board recognizes its responsibility to provide academic and nonacademic services and programs equally to students with and without disabilities.

The district shall provide to each qualified student with a disability enrolled in the district, without cost to the student or parent/guardian, a free and appropriate public education (FAPE). This includes provision of education and related aids, services, or accommodations which are needed to afford each qualified student with a disability equal opportunity to participate in and obtain the benefits from educational programs and extracurricular activities without discrimination, to the same extent as each student without a disability, consistent with federal and state laws and regulations.

The Board encourages students and parents/guardians who believe they have been subjected to discrimination or harassment to promptly report such incidents to designated employees.

The Board directs that complaints of discrimination or harassment shall be investigated promptly, and corrective action be taken for substantiated allegations. Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations.

The district shall not intimidate, threaten, coerce, discriminate or retaliate against any individual for the purpose of interfering with any right or privilege secured by this policy.

2. Definitions Title 22 Sec. 15.2 42 U.S.C. Sec. 12102

Qualified student with a disability - a student who has a physical or mental disability which substantially limits or prohibits participation in or access to an aspect of the district's educational programs, nonacademic services or extracurricular activities

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	Title 22 Sec. 15.1 et seq 34 CFR Part 104	Section 504 Team - a group of individuals who are knowledgeable about the student, the meaning of the evaluation data and the placement options for the student. This could include, as appropriate, documentation or input from classroom teachers, counselors, psychologists, school nurses, outside care providers and the student's parents/guardians.
	Title 22 Sec. 15.7	Section 504 Service Agreement (Service Agreement) - an individualized plan for a qualified student with a disability which sets forth the specific related aids, services, or accommodations needed by the student, which shall be implemented in school, in transit to and from school, and in all programs and procedures, so that the student has equal access to the benefits of the school's educational programs, nonacademic services, and extracurricular activities.
	Pol. 248	Disability harassment - intimidation or abusive behavior toward a student based on disability that creates a hostile environment by interfering with or denying a student's participation in or receipt of benefits, services, or opportunities in the school's educational programs, nonacademic services, or extracurricular activities.
3.	Delegation of Responsibility 34 CFR Sec. 104.7	In order to maintain a program of nondiscrimination practices that is in compliance with applicable law and regulations, the Board designate the Assistant Superintendent of Pupil Services as the district's Section 504 Coordinator.
		In addition, each school within the district shall have a Section 504 building administrator. The Board further designates the Director of Administrative Services as the school district's Compliance Officer.
	Title 22 Sec. 15.4 34 CFR Sec. 104.32	The Compliance Officer shall publish and disseminate this policy and complaint procedure on or before the first day of each school year by posting it on the district's website and in the Code of Student Conduct. The district shall notify parents/guardians of students residing in the district of the district's responsibilities under applicable law and regulations, and that the district does not discriminate against qualified individuals with disabilities.
		Information relative to special accommodation and or grievance procedure may be obtained by contacting the Compliance Officer, in writing, at the Administration Office, East Stroudsburg Area School District, 50 Vine Street, East Stroudsburg, Pennsylvania 18301 or call (570) 424-8500.
4.	Guidelines	Identification And Evaluation
	34 CFR Sec. 104.32 Pol. 113	The district shall conduct an annual child find campaign to locate and identify every district student with a disability thought to be eligible for Section 504 services and protections. The district may combine this search with the district's IDEA child find efforts, in order to not duplicate efforts.

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Title 22 Sec. 15.5, 15.6 34 CFR Sec. 104.35	If a parent/guardian or the district has reason to believe that a student should be identified as a qualified student with a disability, should no longer be identified as a qualified student with a disability, or requires a change in or modification of the student's current Service Agreement, the parent/guardian or the district shall provide the other party with written notice.
34 CFR Sec. 104.35	The district shall establish standards and procedures for initial evaluations and periodic re-evaluations of students who need or are believed to need related services because of a disability.
34 CFR Sec. 104.35	The district shall specifically identify the procedures and types of tests used to evaluate a student, and provide the parent/guardian the opportunity to give or withhold consent to the proposed evaluation(s) in writing.
	The district shall establish procedures for evaluation and placement that assure tests and other evaluation materials:
	Have been validated and are administered by trained personnel.
	2. Are tailored to assess educational need and are not based solely on IQ scores.
	3. Reflect aptitude or achievement or anything else the tests purport to measure and do not reflect the student's impaired sensory, manual or speaking skills (except where those skills are what is being measured).
	Service Agreement
Title 22 Sec. 15.7	If a student is determined to be a qualified student with a disability, the district shall develop a written Service Agreement for the delivery of all appropriate aids, services, or accommodations necessary to provide the student with FAPE.
Title 22 Sec. 15.7	The district shall not implement a Service Agreement until the written agreement is executed by a representative of the district and a parent/guardian.
Title 22 Sec. 15.5	The district shall not modify or terminate a student's current Service Agreement without the parent's/guardian's written consent.
	Educational Programs/Nonacademic Services/Extracurricular Activities
Title 22 Sec. 15.3 34 CFR Sec. 104.34	The district shall educate a qualified student with a disability with students who are not disabled to the maximum extent appropriate to the needs of the student with a disability. A qualified student with a disability shall be removed from the regular educational environment only when the district determines that educating the student in the regular educational environment with the use of related aids, services, or

Title 22 Sec. 15.3 34 CFR Sec. 104.34, 104.37 Pol. 112, 122, 123, 810	accommodations cannot be achieved satisfactorily. Placement in a setting other than the regular educational environment shall take into account the proximity of the alternative setting to the student's home. The district shall not discriminate against any qualified student with a disability in its provision of nonacademic services and extracurricular activities, including but not limited to, counseling services, athletics, transportation, health services, recreational activities, special interest groups or clubs, and referrals to agencies which provide assistance to individuals with disabilities. Parental Involvement
Title 22 Sec. 15.6, 15.7, 15.8 34 CFR Sec. 104.35	Parents/Guardians have the right to inspect and review all relevant school records of the student, meet with the appropriate school officials to discuss any and all issues relevant to the evaluation and accommodations of their child, and give or withhold their written consent to the evaluation and/or the provision of services.
366. 10 1135	Confidentiality Of Student Records
Title 22 Sec. 15.9 Pol. 216	All personally identifiable information regarding a qualified student with a disability shall be treated as confidential and disclosed only as permitted by the Family Educational Rights and Privacy Act (FERPA) and its implementing regulations, state regulations, and Board policy.
	Discipline
Pol. 218, 233	When necessary, the district shall discipline qualified students with disabilities in accordance with state and federal laws and regulations and Board policies.
,	Referral To Law Enforcement And Reporting Requirements
SC 1303-A Title 22 Sec. 10.2 35 P.S. Sec. 780-102	For reporting purposes, the term incident shall mean an instance involving an act of violence; the possession of a weapon; the possession, use, or sale of a controlled substance or drug paraphernalia as defined in the Pennsylvania Controlled Substance, Drug, Device and Cosmetic Act; the possession, use, or sale of alcohol or tobacco; or conduct that constitutes an offense listed under the Safe Schools Act.
SC 1302.1-A Title 22 Sec. 10.2, 10.21, 10.22, 10.23, 10.25, 15.2, 15.3, 15.7, 15.9 Pol. 113.2, 218,	The Superintendent or designee shall immediately report required incidents and may report discretionary incidents committed on school property, at any school-sponsored activity or on a conveyance providing transportation to or from a school or school-sponsored activity by a qualified student with a disability, including a student for whom an evaluation is pending, to the local police department that has jurisdiction over the school's property, in accordance with state and federal laws and regulations, the procedures set forth in the memorandum of understanding with local law enforcement, and Board policies. The Superintendent or designee shall respond

218.1, 218.2, 222, 227, 805.1	in a manner that is consistent with the student's Service Agreement and Behavior Support Plan, if applicable.
Title 22 Sec. 10.22, 15.1 Pol. 103, 805.1	In making a determination of whether to notify the local police department of a discretionary incident committed by a qualified student with a disability, including a student for whom an evaluation is pending, the Superintendent or designee shall use the same criteria used for students who do not have a disability.
Title 22 Sec. 10.23, 15.7	For a qualified student with a disability who does not have a Behavior Support Plan as part of the student's Service Agreement, subsequent to notification to law enforcement, the district, in consultation with the student's parent/guardian, shall consider whether a Behavior Support Plan should be developed as part of the Service Agreement to address the student's behavior.
SC 1303-A Pol. 805.1	In accordance with state law, the Superintendent shall annually, by July 31, report to the Office for Safe Schools on the required form all new incidents committed by qualified students with disabilities, including students for whom an evaluation is pending, which occurred on school property, at any school-sponsored activity or on a conveyance providing transportation to or from a school or school-sponsored activity.
	PROCEDURAL SAFEGUARDS
Title 22 Sec. 15.8 34 CFR Sec. 104.36	The district shall establish and implement a system of procedural safeguards that includes notice of rights to the parent/guardian of a student suspected of being a qualified student with a disability, an opportunity for the parent/guardian to review relevant records, an impartial hearing with an opportunity for participation by the student's parent/guardian, and a review procedure.
Title 22 Sec. 15.6	A student or parent/guardian filing a claim of discrimination need not exhaust these procedures prior to initiating court action under Section 504.
	Parental Request For Assistance
Title 22 Sec. 15.8	Parents/Guardians may file a written request for assistance with the Pennsylvania Department of Education (PDE) if one (1) or both of the following apply:
	The district is not providing the related aids, services and accommodations specified in the student's Service Agreement.
	2. The district has failed to comply with the procedures and state regulations.
Title 22 Sec. 15.8	PDE shall investigate and respond to requests for assistance and, unless exceptional circumstances exist, shall, within sixty (60) calendar days of receipt of the request,

	send to the parents/guardians and district a written response to the request. The response to the parents'/guardians' request shall be in the parents'/guardians' native language or mode of communication.
	Informal Conference
Title 22 Sec. 15.8	At any time, parents/guardians may file a written request with the district for an informal conference with respect to the identification or evaluation of a student or

ence with respect to the identification or evaluation of a student, or the student's need for related aids, services or accommodations. Within ten (10) school days of receipt of the request, the district shall convene an informal conference. At the conference, every effort shall be made to reach an amicable agreement.

Formal Due Process Hearing

Title 22 Sec. 14.162. 15.8

If the matters raised by the district or parents/guardians are not resolved at the informal conference, the district or parents/guardians may submit a written request for an impartial due process hearing. The hearing shall be held before an impartial hearing officer and shall be conducted in accordance with state regulations.

Judicial Appeals

Title 22 Sec. 15.8 The decision of the impartial hearing officer may be appealed to a court of competent jurisdiction.

COMPLAINT PROCEDURE

Pol. 103

This complaint procedure is in addition to and does not prevent parents/guardians from using any option in the procedural safeguards system.

Step 1 – Reporting

A student or parent/guardian who believes s/he has been subject to conduct by any student, employee or third party that constitutes a violation of this policy is encouraged to immediately report the incident to the Section 504 building administrator. Any person with knowledge of conduct that may violate this policy, is encouraged to immediately report the matter to the Section 504 building administrator.

A school employee who suspects or is notified that a student has been subject to conduct that constitutes a violation of this policy shall immediately report the incident to the Section 504 building administrator as well as properly making any mandatory police or child protective services reports required by law.

If the Section 504 building administrator is the subject of a complaint, the student, parent/guardian or employee shall report the incident directly to the district's Section 504 Coordinator.

The complainant or reporting employee may be encouraged to use the district's report form available from the Section 504 building administrator, or Section 504 Coordinator, or to put the complaint in writing; however, oral complaints shall be accepted, documented and the procedures of this policy implemented. The person accepting the verbal or written complaint may provide factual information on the complaint and the investigative process, the impact of choosing to seek confidentiality and the right to file criminal charges. In all other respects, the person accepting the complaint shall handle the report objectively, neutrally and professionally, setting aside personal biases that might favor or disfavor the complainant or those accused of a violation of this policy.

Step 2 – Investigation

Where an attorney is not used to conduct an investigation into a discrimination complaint, only individuals who have received basic training on the applicable law, this policy and how to conduct a proper investigation shall be authorized to conduct an investigation of a complaint made pursuant to this policy.

The investigator shall work with the Section 504 Coordinator to assess the anticipated scope of the investigation, who needs to be interviewed and what records may be relevant to the investigation.

The investigator shall conduct an adequate, reliable and impartial investigation. The complainant and the accused shall be provided the opportunity to present witnesses and other evidence during the course of the investigation. When the initial complaint involves allegations relating to conduct which took place away from school property, school-sponsored activities or school conveyances, the investigation may include inquiries related to these allegations to determine whether they resulted in continuing effects such as harassment in school settings.

The investigation may consist of individual interviews with the complainant, the accused, and others with knowledge relative to the allegations. The investigator may also evaluate any other information and materials relevant to the investigation. The person making the report, parties, parents/guardians and witnesses shall be informed of the prohibition against retaliation for anyone's participation in the process and that conduct believed to be retaliatory should be reported. All individuals providing statements or other information or participating in the investigation shall be instructed to keep the matter confidential and to report any concerns about confidentiality to the investigator.

If the investigation reveals that the conduct being investigated may involve a violation of criminal law, the investigator shall promptly notify the Section 504 Coordinator, who shall promptly inform law enforcement authorities about the allegations.

The obligation to conduct this investigation shall not be negated by the fact that a criminal or child protective services investigation of the incident is pending or has been concluded. The investigator should coordinate with any other ongoing investigations of the allegations, including agreeing to requests for a short delay in fulfilling the district's investigative responsibilities during the fact-finding portion of a criminal or child protective services investigation. Such delays shall not extend beyond the time necessary to prevent interference with or disruption of the criminal or child protective services investigation.

Step 3 – Investigative Report

The investigator shall prepare and submit a written report to the Section 504 Coordinator within twenty (20) days of the initial report of alleged discrimination, unless the nature of the allegations, anticipated extent of the investigation and the availability of witnesses requires the investigator and the Section 504 Coordinator to establish a different due date. The parties shall be notified of the anticipated date the investigative report will be completed and of any changes to the anticipated due date during the course of the investigation.

The report shall include a summary of the investigation, a determination of whether the complaint has been substantiated as factual, the information and evaluation that formed the basis for this determination, whether the conduct violated this policy and of any other violations of law or Board policy which may warrant further district action, and a recommended disposition of the complaint. An investigation into disability harassment shall consider the record as a whole and the totality of circumstances in determining whether a violation of this policy has occurred, recognizing that persistent and pervasive conduct, when taken together, may be a violation even when the separate incidents are not severe.

The complainant and the accused shall be informed of the outcome of the investigation, including the recommended disposition, within a reasonable time of the submission of the written report. The accused shall not be notified of the individual remedies offered or provided to the complainant.

Step 4 – District Action

If the investigation results in a finding that some or all of the allegations of the complaint are established and constitute a violation of this policy, the district shall take prompt, corrective action designed to ensure that such conduct ceases and that no retaliation occurs. The district shall promptly take appropriate steps to prevent

103.1. NONDISCRIMINATION – QUALIFIED STUDENTS WITH DISABILITIES - Pg. 9

the recurrence of the prohibited conduct and to address the discriminatory effect the prohibited conduct had on the complainant and the school or school program environment. District staff shall document the corrective action taken and, where not prohibited by law, inform the complainant. The Section 504 Coordinator shall follow up by assessing the effectiveness of the corrective action at reasonable intervals.

If the investigation results in a finding that a different policy was violated separately from or in addition to violations of this policy, or that there are circumstances warranting further action, such matters shall be addressed at the conclusion of this investigation or through disciplinary or other appropriate referrals where further evaluation or investigation is necessary.

Disciplinary actions shall be consistent with the Code of Student Conduct, Board policies and administrative regulations, district procedures, applicable collective bargaining agreements, and state and federal laws.

Appeal Procedure

- 1. If the complainant or the accused is not satisfied with a finding made pursuant to the policy or with the recommended corrective action, s/he may submit a written appeal to the district's Section 504 Coordinator within fifteen (15) days.
- 2. The Section 504 Coordinator shall review the investigation and the investigative report and may also conduct a reasonable supplemental investigation to assess the sufficiency and propriety of the prior investigation.
- 3. The Section 504 Coordinator shall prepare a written response to the appeal within twenty (20) days. Copies of the response shall be provided to the complainant, the accused and the investigator who conducted the initial investigation.

References:

School Code – 24 P.S. Sec. 1302.1-A, 1303-A

PA Controlled Substance, Drug, Device and Cosmetic Act – 35 P.S. Sec. 780-102

State Board of Education Regulations – 22 PA Code Sec. 4.4, 10.2, 10.21, 10.22, 10.23, 10.25, 12.1, 12.4, 14.162, 15.1, 15.1 et seq., 15.2, 15.3, 15.4, 15.5, 15.6, 15.7, 15.8, 15.9

Family Educational Rights and Privacy Act – 20 U.S.C. Sec. 1232g

103.1. NONDISCRIMINATION – QUALIFIED STUDENTS WITH DISABILITIES - Pg. 10

Section 504 of the Rehabilitation Act of 1973 – 29 U.S.C. Sec. 794

Americans With Disabilities Act – 42 U.S.C. Sec. 12101 et seq., 12102

Nondiscrimination on the Basis of Disability, Title 28, Code of Federal Regulations – 28 CFR Part 35, 36

Family Educational Rights and Privacy Act, Title 34, Code of Federal Regulations – 34 CFR Part 99

Nondiscrimination on the Basis of Handicap, Title 34, Code of Federal Regulations – 34 CFR Part 104, 104.32, 104.34, 104.35, 104.36, 104.37, 104.7, 104.7

18 Pa. C.S.A. 2709

Board Policy – 103, 112, 113, 113.2, 122, 123, 216, 218, 218.1, 218.2, 222, 227, 233, 805.1, 806, 810, 815

REPORT FORM FOR COMPLAINTS OF DISCRIMINATION/DISABILITY HARASSMENT

Complainant:		
Home Address:		
nome Phone:		
School Building:		
Date of Alleged Incident(s):		
Alleged discrimination was based of	on: (circle those that apply)	
Race	Color	National Origin
Gender	Disability	Religion
Ancestry	Age	Sexual Orientation
Name of person you believe violate	ed the district's nondiscrimin	ation policy:
If the alleged discrimination was di	rected against another person	n, identify the other person:
Describe the incident(s) as clearly a verbal or nonverbal acts (i.e., offormockery, insults or put-downs, or intimidation, or other conduct. A	ensive jokes, slurs, epithets ffensive objects or pictures,	and name-calling, ridicule or physical assaults or threats,
When and where incident(s) occurr	ed:	
List any witnesses who were preser	nt:	
This complaint is based on my hone against me or another person. I cert true, correct and complete to the be	ify that the information I hav	has discriminated re provided in this complaint is
Complainant's Signature		Date
Received By		Date

Updated 10/2017

EAST STROUDSBURG AREA SCHOOL DISTRICT

SECTION:

PROGRAMS

TITLE:

NONDISCRIMINATION IN EMPLOYMENT/CONTRACT

PRACTICES

ADOPTED: REVISED:

August 19, 2002 June 22, 2009

September 19, 2016 November 20, 2017

104. NONDISCRIMINATION IN EMPLOYMENT/CONTRACT PRACTICES

1. Authority 43 P.S. Sec 336.3 43 P.S. Sec. 951 et seq Title IX 20 U.S.C. Sec. 1681 et seq 29 U.S.C. Sec. 206 29 U.S.C. Sec. 621 et seq 29 U.S.C. Sec. 794 42 U.S.C. Sec.1981 et seq Title VII 42 U.S.C. Sec. 2000e et seg 42 U.S.C. Sec. 12101 et seq The Board declares it to be the policy of this school district to provide to all persons equal access to all categories of employment in this school district, regardless of race, color, age, creed, religion, gender, sexual orientation, ancestry, national origin, marital status, genetic information, pregnancy, or handicap/disability. The school district shall make reasonable accommodations for identified physical and mental impairments that constitute disabilities, consistent with the requirements of federal and state laws and regulations.

The Board encourages employees and third parties who believe they or others have been subject to discrimination to promptly report such incidents to designated employees.

The Board directs that verbal and written complaints of discrimination shall be investigated promptly, and appropriate corrective action be taken when allegations are substantiated. The Board directs that any complaint of discrimination brought pursuant to this policy shall also be reviewed for conduct which may not be proven discriminatory under this policy but merits review and possible action under other Board policies.

Confidentiality

Confidentiality of all parties, witnesses, the allegations, the filing of a complaint, and the investigation shall be handled in accordance with this policy and the district's legal and investigative obligations.

Retaliation

The Board prohibits retaliation against any person for making a report of discrimination or participating in a related investigation or hearing, or opposing practices the person reasonably believes to be discriminatory. A complaint of retaliation shall be handled in the same manner as a complaint of discrimination

2. Definitions

Definitions

Discriminatory Harassment

Harassment by students, employees or third parties on the basis of race, color, age, creed, religion, sex, sexual orientation, ancestry, national origin, marital status, genetic information, pregnancy or handicap/disability is a form of discrimination and is subject to this policy. A person who is not necessarily an intended victim or target of such harassment but is adversely affected by the offensive conduct may file a report of discrimination on his/her own behalf.

For purposes of this policy, harassment shall consist of unwelcome conduct such as graphic, written, electronic, verbal or nonverbal acts including offensive jokes, slurs, epithets and name-calling, ridicule or mockery, insults or put-downs, offensive objects or pictures, physical assaults or threats, intimidation, or other conduct that may be harmful or humiliating or interfere with a person's work performance and which relates to an individual's or group's race, color, age, creed, religion, sex, sexual orientation, ancestry, national origin, marital status, genetic information, pregnancy or handicap/disability when such conduct is:

- 1. Sufficiently severe, persistent or pervasive; and
- 2. A reasonable person in the complainant's position would find that it creates an intimidating, threatening or abusive work environment such that it deprives or adversely interferes with or limits an individual or group of the ability to participate in or benefit from the services, activities or opportunities offered by a school.

For purposes of this policy, sexual harassment shall consist of unwelcome sexual advances; requests for sexual favors; and other inappropriate verbal, nonverbal, written, electronic, graphic or physical conduct of a sexual nature when:

- 1. Submission to such conduct is made explicitly or implicitly a term or condition of an employee's status; or
- 2. Submission to or rejection of such conduct is used as the basis for employment-related decisions affecting an employee; or
- 3. Such conduct is sufficiently severe, persistent or pervasive that a reasonable person in the complainant's position would find that it unreasonably interferes with the complainant's performance at work or otherwise creates an intimidating, hostile, or offensive working environment such that it alters the complainant's working conditions.

3. Delegation of Responsibility

In order to maintain a program of nondiscrimination practices that is in compliance with applicable laws and regulations, the Board designates the Director of Human Resources as the school district's Compliance Officer for Employment/Contract Practices.

The Board further designates the Director of Administrative Services as the school district's Compliance Officer.

The Compliance Officer shall at least annually disseminate this policy and complaint procedure to students, parents/guardians, employees and the public to notify them of where and how to initiate complaints under this policy. Information relative to special accommodation and or grievance procedure may be obtained by contacting the Compliance Officer, in writing, at the Administration Office, East Stroudsburg Area School District, 50 Vine Street, East Stroudsburg, Pennsylvania 18301 or call (570) 424-8500.

The Compliance Officer for Employment/Contract Practices shall be responsible to ensure adequate nondiscrimination procedures are in place, to recommend new procedures or modifications to procedures and monitor the implementation of nondiscrimination procedures in the following areas:

- 1. Review Review of personnel practices and actions for discriminatory bias and compliance with laws against discrimination to include monitoring and recommending corrective measures when appropriate to written position qualifications, job descriptions and essential job functions; recruitment materials and practices; procedures for screening applicants; application and interviewing practices for hiring and promotions; district designed performance evaluations; review of planned employee demotions, non-renewal of contracts, and proposed employee disciplinary actions up to and including termination.
- 2. Training Provisions of training for supervisors and staff to prevent, identify and alleviate problems of employment discrimination.
- 3. Resources Maintain and provide information to staff on resources available to alleged victims in addition to the school complaint procedure such as making reports to the police, available assistance from domestic violence or rape crisis programs, and community health resources including counseling resources.
- 4. Complaints Monitor and provide technical assistance to building principals or designees in processing complaints.

The building principal or designee shall be responsible to promptly complete the following duties when receiving a complaint of discrimination or retaliation from an employee or third party:

- 1. If the building principal is the subject of the complaint, refer the complainant to the Compliance to carry out these responsibilities.
- 2. Inform the employee or third party about this policy including the right to an investigation of both oral and written complaints of discrimination.
- 3. Provide relevant information on resources available in addition to the school complaint procedure such as making reports to the police, available assistance from domestic violence and rape crisis programs, and community health resources including counseling resources.
- 4. Immediately notify the Compliance Officer of the complaint. The Compliance Officer shall assess whether the investigation should be conducted by the building principal, another employee, the Compliance Officer or an attorney and shall promptly assign the investigation to the individual.
- 5. After consideration of the allegations and in consultation with the Compliance Officer and other appropriate individuals, promptly implement interim measures as appropriate to protect the complainant and others as necessary from violation of this policy during the course of the investigation.

4. Guidelines

<u>Complaint Procedure – Employee/Third Party</u>

Step 1 – Reporting

An employee or third party who believes s/he has been subject to conduct that by any student, employee or third party that constitutes a violation of this policy is encouraged to immediately report the incident to the school principal. Any person with knowledge of conduct which may violate this policy, is encouraged to immediately report the matter to the building principal.

If the school principal is the subject of a complaint, the employee or third party shall report the incident directly to the Compliance Officer.

The complainant or reporting employee may be encouraged to use the district's report form available from the school principal or Compliance Officer, or to put the complaint in writing; however, oral complaints shall be accepted, .

Step 2 – Investigation

Where an attorney is not used to conduct an investigation into a discrimination complaint, only individuals who have received basic training on the applicable law, this policy and how to conduct a discrimination investigation shall be authorized to conduct an investigation of a complaint made pursuant to this policy.

104. NONDISCRIMINATION IN EMPLOYMENT/CONTRACT PRACTICES - Pg. 5

The investigator shall work with the Compliance Officer to assess the anticipated scope of the investigation, who needs to be interviewed and what records may be relevant to the investigation.

The investigator shall conduct an adequate, reliable and impartial investigation. The complainant and the accused shall be provided the opportunity to present witnesses and other evidence during the course of the investigation. When the initial complaint involves allegations relating to conduct which took place outside of school or school-sponsored activities, the investigation may include inquiries related to these allegations to determine whether they resulted in continuing effects such as harassment in school settings.

The investigation may consist of individual interviews with the complainant, the accused, and others with knowledge relative to the allegations. The investigator may also evaluate any other information and materials relevant to the investigation. The person reporting the alleged discrimination, parties, parents/guardians and witnesses shall be informed of the prohibition against retaliation for anyone's participation in the process and that conduct believed to be retaliatory should be reported. All individuals providing statements or other information or participating in the investigation shall be instructed to keep the matter confidential and to report any concerns about confidentiality to the investigator.

If the investigation reveals that the conduct being investigated may involve a violation of criminal law, the investigator shall promptly notify the Compliance Officer, who shall promptly inform law enforcement authorities about the allegations.

The obligation to conduct this investigation shall not be negated by the fact that a criminal or child protective services investigation of the allegations is pending or has been concluded. The investigator should coordinate with any other ongoing investigations of the allegations, including agreeing to requests for a short delay in fulfilling the district's investigative responsibilities during the fact-finding portion of a criminal or child protective services investigation. Such delays shall not extend beyond the time necessary to prevent interference with or disruption of the criminal or child protective services investigation.

Step 3 – Investigative Report

The investigator shall prepare and submit a written report to the Compliance Officer within twenty (20) days of the initial report of alleged discrimination, unless the nature of the allegations, anticipated extent of the investigation and the availability of witnesses requires the investigator and the Compliance Officer to establish a different due date. The parties shall be notified of the anticipated date the investigative report will be completed and of any changes to the anticipated due date during the course of the investigation.

The report shall include a summary of the investigation, a determination of whether the complaint has been substantiated as factual, the information and evaluation that formed the basis for this determination, whether the conduct violated this policy and any other violation of law or Board policy which may warrant further district action, and a recommended disposition of the complaint. An investigation into discriminatory harassment or sexual harassment shall consider the record as a whole and the totality of circumstances in determining whether a violation of this policy has occurred, recognizing that persistent and pervasive conduct, when taken together, may be a violation even when the separate incidents are not severe.

The complainant and the accused shall be informed of the outcome of the investigation, including the recommended disposition within a reasonable time of the submission of the written report. The accused shall not be notified of the individual remedies offered or provided to the complainant.

Step 4 - School District Action

If the investigation results in a finding that some or all of the allegations of the complaint are established and constitute a violation of this policy, the district shall take prompt, corrective action designed to ensure that such conduct ceases and that no retaliation occurs. The district shall promptly take appropriate steps to prevent the recurrence of the prohibited conduct and to address the discriminatory effect the prohibited conduct had on the complainant and the school or school program environment. District staff shall document the corrective action taken and, where not prohibited by law, inform the complainant. The Compliance Officer shall follow up by assessing the effectiveness of the corrective action at reasonable intervals.

If an investigation results in a finding that a different law or Board policy was violated separately from or in addition to violations of this policy, or that there are circumstances warranting further action, such matters shall be addressed at the conclusion of this investigation or through disciplinary or other appropriate referrals where further evaluation or investigation is necessary.

Disciplinary actions shall be consistent with Board policies, administrative regulations, school district procedures, applicable collective bargaining agreements, and state and federal laws.

Appeal Procedure

1. If the complainant or the accused not satisfied with a finding made pursuant to the policy or with the recommended corrective action, s/he may submit a written appeal to the Compliance Officer within fifteen (15) days. If the Compliance Officer investigated the complaint, such appeal shall be made to the Superintendent.

104. NONDISCRIMINATION IN EMPLOYMENT/CONTRACT PRACTICES - Pg. 7

- 2. The individual receiving the appeal shall review the investigation and the investigative report and may also conduct or designate another person to conduct a reasonable supplemental investigation to assess the sufficiency and propriety of the prior investigation.
- 3. The person handling the appeal shall prepare a written response to the appeal within twenty (20) days. Copies of the response shall be provided to the complainant, the accused, and the investigator who conducted the initial investigation.

References:

Human Relations Commission Regulations – 16 PA Code Sec. 44.1 et seq.

Pennsylvania Equal Pay Law – 43 P.S. Sec. 336.3

Pennsylvania Human Relations Act – 43 P.S. Sec. 951 et seq.

Equal Pay Act – 29 U.S.C. Sec 206

Age Discrimination In Employment Act – 29 U.S.C. Sec. 621 et seq.

Section 504 of the Rehabilitation Act – 29 U.S.C. Sec. 794

Americans With Disabilities Act – 42 U.S.C. Sec. 1981 et seq., 2000e et seq., 2000ff et seq., 12101 et seq.

Federal Anti-Discrimination and Civil Rights Laws – 20 U.S.C. Sec. 1681 et seq. (Title IX); 42 U.S.C. Sec. 1981 et seq.; 42 U.S.C. Sec. 2000e et seq. (Title VII)

29 CFR 1604.11, 1606.8

U.S. Const. Amend. XIV, Equal Protection Clause

Board Policy – 317, 806, 824

REPORT FORM FOR COMPLAINTS OF DISCRIMINATION/DISCRIMINATORY HARASSMENT

Complainant:		
Home Address:		
School Building:		
Date of Alleged Incident(s):		
Alleged discrimination was based or		
Race	Color	National Origin
Gender	Disability	Religion
Ancestry	Age	Sexual Orientation
Name of person you believe violated	I the district's nondiscrimina	ation policy:
If the alleged discrimination was dire	ected against another persor	n, identify the other person:
Describe the incident(s) as clearly as statements or nonverbal acts (i.e. off mockery, insults or put-downs, offer intimidation, or other conduct) and a	ensive jokes, slurs, epithets asive objects or pictures, phy	and name-calling, ridicule or ysical assaults or threats,
When and where incident occurred:		
List any witnesses who were present	:	
This complaint is based on my hones against me or another person. I certif true, correct and complete to the best	fy that the information I hav	has discriminated has provided in this complaint is
Complainant's Signature		Date
Received By		Date
Updated 10/2017		

EAST STROUDSBURG AREA SCHOOL DISTRICT

SECTION:

PROGRAMS

TITLE:

COMPARABILITY OF

SERVICES

ADOPTED: November 20, 2017

REVISED:

	150. COMPARABILITY OF SERVICES
1. Purpose	The equivalent distribution of district resources is one means the district shall use to ensure all students receive a quality education. This policy demonstrates the district's commitment to ensure that no discrimination occurs in the distribution of resources funded by state and local sources, regardless of the receipt of federal funds.
2. Authority 20 U.S.C. 6321	The Board directs that each district school receiving Title I funds must use state and local funds to provide services that, taken as a whole, are at least comparable to services in those schools in the district that do not receive Title I funds.
	If all schools in the district receive Title I funds, the Board directs that state and local funds shall be used to provide services that, taken as a whole, are substantially comparable in each school.
	The Board acknowledges that comparability may be measured on a grade-span by grade-span basis or a school-by-school basis.
3. Definition	For purposes of this policy, grade span is defined as a similar two-grade span difference or less. For example, a grade span of K-2 to K-4, not a grade span of K-2 to K-5.
4. Delegation of Responsibility	If the district has more than one (1) building per grade span, the Federal Programs Coordinator shall complete a Detailed School Data Sheet.
	Regardless of buildings per grade span, the Assistant Superintendent for Curriculum & Instruction shall annually complete a Comparability Assurance Form to provide written assurance of equivalence among schools, including the provision of curriculum materials; instructional supplies; and teachers, administrators and other staff.
4. Guidelines Pol. 138, 103.1,	For the purposes of determining comparability, the district may exclude:
113, 114, 906	1. State and local funds expended for language instruction education programs.
	2. Excess costs associated with providing services to students with disabilities.

150. COMPARABILITY OF SERVICES - Pg. 2

- 3. Unexpected changes in enrollment or personnel assignments occurring after the beginning of the school year.
- 4. Other expenditures from supplemental state or local funds consistent with the intent of Title I.

Complaints by individuals and organizations regarding implementation of equivalence between schools shall be processed in accordance with Board policy.

References:

20 U.S.C. 6321

Board Policies -- 138, 103.1, 113, 114, 906

EAST STROUDSBURG AREA SCHOOL DISTRICT

SECTION: PUPILS

TITLE: BULLYING/CYBERBULLYING

ADOPTED: April 14, 2003 REVISED: April 16, 2007

> November 17, 2008 October 15, 2012 April 14, 2014 June 16, 2014 October 20, 2014 December 19, 2016 November 20, 2017

249. BULLYING/CYBERBULLYING

1. Purpose

24 P.S. §13-1303.1-A(e)

Creating and maintaining a safe and welcoming learning environment for all students is a high priority in all School District schools. A safe school environment free from bullying is necessary for students to learn and achieve high academic standards. Bullying/Cyberbullying behavior disrupts the educational or learning process, and may present an obstacle to the academic, vocational, social, emotional, and other development of students. Bullying and cyberbullying can also escalate into more serious violent or cyberspace crimes. Therefore, bullying and cyberbullying will not be tolerated.

2. Definitions

24 P.S. § 13-1303.1-A(e)

Bullying/Cyberbullying — For the purposes of this Policy means an intentional electronic, written, verbal or physical act, or series of acts (a) directed at another student or students, (b) that is severe, persistent or pervasive, and (c) that has the effect of doing any of the following:

- 1. Substantially interfering with a student's education;
- 2. Creating a threatening environment; or
- 3. Substantially disrupting of the orderly operation of the school.

24 P.S. § 13-1303.1-A(d)

The School District is not prohibited from defining bullying in such a way as to encompass acts that occur outside of the School Setting if those acts (1) substantially interfere with a student's education; (2) create a threatening environment; or (3) substantially disrupt the orderly operation of the school.

ESASD Policies 103, 103.1, 104

For example, bullying could be cyberbullying, and/or a form of discrimination/harassment in which the behavior is intended, or perceived to intend, to harm or cause distress to another. It may include, but is not limited to, actions such as verbal taunts, physical aggression, extortion of money or possessions, including any discriminatory statements prohibited by and consistent with the School District's nondiscrimination/harassment policies.

24 P.S. § 13-1303.1-A The term bullying/cyberbullying shall not be interpreted to infringe upon a student's right to engage in legally protected speech or conduct.

249. BULLYING/CYBERBULLYING - Pg. 2

	Additional information regarding the misuse of technology and/or cyberbullying may be found in Board Policy No. 815.
Pol. 815	School setting - means in the school, on school grounds, in school vehicles, at a designated bus stop, or at any activity sponsored, supervised or sanctioned by the School District.
3. Authority	The Board prohibits all forms of bullying/cyberbullying by district students.
24 P.S. § 510 24 P.S. § 13- 1303.1-A	This Policy shall be implemented through the cooperative efforts of the Board of School Directors, Superintendent, the Superintendent's Team, the building administrators, the school employees, the parents/guardians, the students, the school volunteers, law enforcement, and the School District's community.
ESASD Policies	The Board encourages students who have been bullied/cyberbullied to promptly report such incidents as outlined in the Complaint Procedure section of Policies 103, 103.1, 104.
	All School District personnel and students discovering bullying/cyberbullying are also encouraged to immediately report such incidents.
4. Delegation of Responsibility	All personnel shall be responsible to maintain an educational environment free of bullying and cyberbullying.
24 P.S. § 13- 1303.1-A	Each student shall be responsible to respect the rights of others and to ensure an atmosphere free from bullying/cyberbullying.
Pol. 103	In order to maintain an educational environment that discourages and prohibits bullying/cyberbullying, the Board designates the Assistant Superintendent(s) for Curriculum and Instruction as the school district's Compliance Officer.
	The Compliance Officer shall publish and disseminate this policy and complaint procedure at least annually to students, parents/guardians, employees and the public. Information relative to special accommodation and or grievance procedure may be obtained by contacting the Compliance Officer, in writing, at the Administration Office, East Stroudsburg Area School District, 50 Vine Street, East Stroudsburg, Pennsylvania 18301 or call (570) 424-8500.
24 P.S. § 13- 1303.1-A	If needed, the Superintendent, or designee(s), may create and enforce administrative regulations necessary to implement this Policy.
24 P.S. § 13- 1303.1-A	The Superintendent, or designee(s) must ensure that this Policy and administrative regulation(s), if any, are reviewed annually with students.

$249. \ \ BULLYING/CYBERBULLYING - Pg. \ 3$

24 P.S. § 13- 1303.1-A	The Superintendent, or designee(s), in cooperation with other appropriate School District administrators, shall review this Policy every three (3) years, then, if applicable, recommend necessary revisions to the Board.
24 P.S. § 13- 1303.1-A and § 13-1303-A	District administration must annually provide the following information with the Safe School Report:
	1. Board of School Director's Bullying/cyberbullying Policy.
	2. A report of the School District's bullying/cyberbullying incidents.
	Information on the development and implementation of the bullying/cyberbullying prevention, intervention, and education programs.
5. Guidelines	<u>Notices</u>
24 P.S. § 13- 1303.1-A; 22 Pa.	The Code of Student Conduct, which shall contain this Policy, must be disseminated annually to students.
Code § 12.3; Policy 218	This Policy must be accessible in every classroom. The Policy must be posted in a prominent location within each school building where notices are usually posted, and posted on the School District's web site.
	Bullying/Cyberbullying Prevention, Intervention, and Education Programs
47 U.S.C. §254(h)(5)(B)(iii); Policy 815	The School District must educate students about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyberbullying awareness and response.
24 P.S. § 13- 1303.1-A; 24 P.S. § 1202.1-A; Policy 236	Bullying/Cyberbullying prevention, intervention, and education programs must also be provided that consists of school-wide actions, classroom-level activities, individual interventions, and community involvement.
	a. School-wide actions include, but are not limited to, training for school staff and students and adoption of the following district-wide anti-bullying rules:
	1. We do not bully/cyberbully others.
	2. We help students who are bullied/cyberbullied.
	3. We include students who are left out.
,	4. We tell an adult at school and an adult at home when somebody is being bullied/cyberbullied.

249. BULLYING/CYBERBULLYING - Pg. 4

- b. Classroom level activities include, but are not limited to, consistent interventions, use of rules, and reinforcement of pro-social behavior and incorporation of bullying/cyberbullying themes.
- c. *Individual interventions* include, but are not limited to, follow up with both victims and bullies/cyberbullied that may include consequences, provisions for making restitution, and counseling referrals, as appropriate.
- d. *Community involvement* encourages partnerships with families, community organizations and agencies to implement the School District's bullying/cyberbullying prevention, intervention, and education programs.

Complaint Procedure

Guidelines/forms for filing a complaint can be found in Policies 103, 103.1 and 104 and associated attachments.

Consequences For Violations

A founded charge against School District personnel shall subject such person to disciplinary action, up to and including discharge.

A founded charge against a School District student shall subject such student to disciplinary action. Appropriate consequences and remedial actions range from positive behavioral interventions to and including suspension or expulsion, and may include counseling (within and/or outside of the school), parental conferences, detentions, separating the student(s) being bullied/cyberbullied from the perpetrator(s), warnings, usage restrictions, loss of school privileges, reassignment (including but not limited to another school building, classroom, or school bus), exclusion from school-sponsored activities), oral or written reprimands, detentions, suspensions, expulsions, referral to law enforcement officials, and/or legal proceedings.

Any violation of this Policy shall be considered an infraction of the Code of Student Conduct and any other applicable School District policy, with discipline implemented accordingly on a case-by-case basis. Any violation of the Pennsylvania Crimes Code will be reported to law enforcement.

Victims and their parents/guardians shall be made aware of appropriate counseling, agency services and safety plan developments described in the School District's victimization procedures.

Retaliation

The School District prohibits reprisal or retaliation against any person who in good faith reports an act of bullying/cyberbullying. The principal/principal's designee, in accordance with the Code of Student Conduct and/or other School District policies, will

249. BULLYING/CYBERBULLYING - Pg. 5

determine the consequences and remedial actions for students, and the Superintendent/Director of Human Resources for personnel. Any violation of the Pennsylvania Crimes Code will be reported to law enforcement.

24 P.S. § 1303.1-A Policies 218, 233

False Reports

The principal, in accordance with the Code of Student Conduct and/or other School District policies, will determine the consequences and remedial actions for a student found to have falsely accused another as a means of discrimination/harassment, intimidation or bullying/cyberbullying. The Superintendent will determine consequences and remedial actions for personnel found to have falsely accused another as a means of discrimination/harassment, intimidation or bullying. Any violation of the Pennsylvania Crimes Code will be reported to law enforcement.

References:

Pennsylvania School Code – 24 P.S. § 5-510; 24 P.S. § 1302-A, 24 P.S. § 1303-A, and 24 P.S. §1303.1-A

State Board of Education Regulation – 22 Pa. Code § 12.3

Federal Protecting Children Act - 47 U.S.C. §254(h)(5)(B)(iii)

Family Educational Rights and Privacy Act – 20 U.S.C. §1232g

State Board of Education Regulation - 22 Pa. Code §12.3

ESASD Board Policies, Administrative Regulations, Rules, and Procedures 103, 103.1, 104

EAST STROUDSBURG AREA SCHOOL DISTRICT

SECTION: **FINANCES**

TITLE:

TUITION INCOME

ADOPTED: August 19, 2002

REVISED:

November 20, 2017

	607. TUITION INCOME
1. Authority SC 1316 Pol. 202	When the district receives students who are not residents, it shall assess tuition charges in accordance with Board policy and the School Code. Tuition shall be assessed for those students whose attendance has been approved by the Board, in accordance with policy.
Delegation of Responsibility	It shall be the responsibility of the Chief Financial Officer to invoice tuition for approved students.
3. Guidelines SC 2561	Tuition rates shall be determined annually for the district's brick and mortar buildings as well as the ESASD Cyber Academy.

EAST STROUDSBURG AREA SCHOOL DISTRICT

SECTION: PRO

PROPERTY

TITLE:

USE OF FACILITIES

ADOPTED:

August 19, 2002

REVISED:

May 17, 2004 November 15, 2004 August 21, 2006

August 21, 2006 July 16, 2007 June 22, 2009 May 15, 2017

November 20, 2017 (Effective Date 1/1/18)

707. USE OF FACILITIES

1. Purpose SC 775

The Board recognizes that the primary purpose of the buildings, facilities, and property of the district is to provide students with an appropriate learning environment. The district does make available its facilities to district residents, community organizations and organizations providing a benefit to the school and community on a space available basis outside of normal school hours. This use is not intended to be permanent or ongoing for an extended time. District events shall have priority in the use of facilities and may preempt requests for use by other groups.

2. Authority SC 511 Title 22 Sec. 12.9

The Board will permit the use of school facilities when permission has been requested in writing and has been approved in accordance with this policy.

Scheduling priority shall be granted in order of classification.

SC 775

The Board shall establish annually a schedule of fees for the use of school facilities. Please refer to Attachment A.

The Board will not consider waivers of any of the requirements set forth in this policy.

3. Definitions

4. Delegation of Responsibility

The Superintendent or designee shall implement administrative regulations or procedures for requesting and granting permission for use of school facilities and shall distribute the necessary information to individuals/groups affected by them.

An application for use of school facilities may be disapproved by the Superintendent because of noncompliance with established policy and procedures.

5. Guidelines

Application Process

- a. When requesting permission to use school district buildings, facilities or property, the applicant must submit a written request on the prescribed application form at least thirty (30) calendar days prior to the date for which a facility is requested. Applications for Class IV organizations may only be submitted for a facility use occurring no less than 30 and no more than 120 days from the date of application. (Applications for such usage may be obtained in any school office.) Completed applications not submitted for determination of availability of the requested facility as set forth above shall be denied.
- b. The application must specify the portion of the school facilities requested for use; proposed event; anticipated number of individuals participating; and the date, time and duration of the proposed event. Any school equipment that is to be used in conjunction with requested facilities shall be identified on the application. The applicant must accept liability for any damage or loss to such equipment that occurs while it is in their use. Where rules so specify, no item of equipment may be used except by a qualified operator.
- c. The applicant shall agree to exercise proper care in the use of the property and facilities, to indemnify and hold harmless the school district for any and all damages to school or other property by any person or persons attending the affair and to indemnify and hold harmless the school district against liability for any and all damage to any person or persons for injuries, including death.
- d. A certificate of insurance shall be attached to the application. The minimum limits of liability are: a minimum of \$100,000 for all damages arising out of bodily injury/person/accident; and \$300,000 aggregate for all damages sustained by two (2) or more persons/accident. Applicants other than Class I applicants (defined below) must secure liability and property insurance in the amount of not less than \$500,000 Bodily Injury Liability and \$500,000 Property Damage Liability, listing the school district as an additional insured. In such event, the applicant shall furnish the building principal with a certificate showing that such insurance has been obtained. The *Certificate of Insurance* MUST list the applicant as the insured and the East Stroudsburg Area School District as a certificate holder as well as an additional insured on the policy.
- e. An application fee may be assessed in accordance with the 707A-Schedule of Fees.

Application Evaluation

No application to use school facilities shall be approved if the proposed activity would result in any of the following:

- Conflict with any school-sponsored activity. Any scheduled school activity, whether taking place during the school day or otherwise, shall have precedence over any other activity for the use of such facility. In the event a school activity is postponed due to inclement weather, etc., and the make-up day conflicts with a planned community or other activity, the school program would take precedence and necessitate the rescheduling of the community activity and/or other activity.
- 2. Access to school facilities that are closed due to renovations, maintenance, cleaning, the school calendar or Board action.
- 3. Access to school facilities containing equipment or furnishings which, if damaged or operated by an unqualified operator, would be detrimental to the operation of a school district program.
- 4. Prevention or encumbrance of school district personnel from preparing school facilities for their primary purpose, because of the nature or duration of the activity.

Limitations

When applicants receive written permission to use school facilities under this policy, such use shall be conditioned upon strict compliance with the following:

- 1. All events must terminate and all groups and event participants must vacate school premises at a designated time; but school premises must always be vacated by 10:30 p.m. unless otherwise authorized in advance by the Superintendent.
- 2. Facilities may not be occupied beyond rated capacity. The total number of participants and spectators in that activity must be provided on the application.
- 3. If advertising or promoting events held at school facilities, groups shall clearly communicate that the events are not sponsored by the school district. This disclaimer must be posted on all flyers and flyers must have approval of Superintendent prior to posting and/or distribution. All flyers must contain specific disclaimer language that may be obtained through the Superintendent's Office.

- 4. Accidents involving persons and/or property should be promptly reported to School Police at 570-424-7833 (24-hours).
- 5. Requests for use of stage facilities, lighting, installation of scenery and other specialized equipment shall be clearly indicated on the application. School district staff may be required to operate and/or setup and secure such systems at the discretion of the district. Personnel fees shall be incurred by the applicant.
- 6. Requests for use of district kitchens and/or concession stands shall be clearly indicated on the application. The use of district kitchen or concession stand equipment requires the supervision of the district's Food Service Department. Personnel fees shall be incurred by the applicant.

22 PA Code 18.42

- 7. For any use of swimming pool facilities, the requesting group must supply documentation of certified lifeguard(s) in accordance with applicable law.
- 8. Where large audiences are anticipated, the applicant shall be responsible for proper security, parking of cars on the paved parking area and to provide the additional services needed to direct and control parking. Security and parking provisions must be approved by the Chief of School Police prior to the event taking place. The Chief of School Police shall determine whether school district security personnel are required due to the anticipated number of participants.
- 9. Responsible adult supervision in adequate numbers must be provided by the sponsoring organization. Sponsors of an activity must remain on the premises until all participants and attendees have left the facility.
- 10. The use of school facilities may not be permitted when schools are closed due to inclement weather or the closing of school due to early dismissal. The school district is not responsible for any costs incurred by the user which may result from such closure. Users are responsible to consult the district website, local TV and/or radio stations for information on mid-week school closings. Users are also responsible for contacting School Police at 570-424-7833 (24 hours) for information on weekend closures due to inclement weather.
- 11. A custodian and/or other school district personnel shall be on duty at all times when an indoor facility is in use.
- 12. After the application has been approved, the applicant may <u>not</u> assign, sublet, or transfer its rights or privileges to any other individual, group, or organization.

13. Individuals/Groups are responsible to remove all equipment/supplies at the conclusion of the event unless prior permission is granted by school officials.

Conduct of Patrons/Prohibited Activities

The following activities are strictly prohibited in school facilities when groups are granted written permission to use said school facilities:

- 1. Conduct that would alter, damage or be injurious to any school district property, equipment or furnishings.
- 2. Conduct that would constitute a violation of the Pennsylvania Crimes Code and/or state and federal laws and regulations.
- 3. The possession, use or distribution of illegal drugs and/or alcoholic beverages in any form.
- 4. Tobacco use by any person in school buildings or on any property that is owned, leased or controlled by the school district.

5. The possession or use of weapons on or near the premises of the school property.

35 P.S. 1223.5 20 U.S.C. Sec. 7182, 7183 SC 511

SC 511

Violations

The school district reserves the right to remove from school district premises any individual or community group who fails to comply with the terms and conditions of this policy and established procedures.

The district reserves the right to bill any group regardless of classification for cleanup costs at a rate of 150% of the actual cost, if facilities are not returned in the same condition as they were received by the group.

An evaluation form shall be completed by the building administrator and/or designee to document any individual or community group's non-compliance with this policy and/or terms under which permission was granted to use the school facilities. Evaluation forms are to be submitted to the Superintendent's office for review.

Upon review/investigation, the Superintendent will determine whether that individual or community group forfeits the right to submit future written requests to use school district property.

Classifications

Class I -- ESASD School-Sponsored Organizations

• Events directly sponsored by the district, including but not limited to its student organizations, student clubs, athletics and/or extra-curricular activities.

Class II - ESASD School-Related Organizations

• Events directly sponsored by organizations that are officially attached to the district and whose existence is contingent upon that of the school district, including but not limited to alumni organizations, parent-teacher organizations, and formally-recognized booster groups. To be considered a school-related organization, groups must receive formal designation from the Chief Financial Officer by submitting current operating by-laws and an annual list of officers with authority to sign the permit application.

Class III - Community Service Organizations

- Local organization performing a service which exclusively benefits the district and/or its residents; a local chapter of a state or nationally-recognized organization performing a service which benefits the district and/or its residents.
- Class III Organizations include but are not limited to: Boy & Girl Scouts, Boys & Girls Clubs, Community Recreation
 Organizations, YMCA, and Fraternal Service Groups (e.g. Rotary, Kiwanis, etc.)

<u>Personnel fees will be assessed for staffing required beyond that normally incurred by the District.</u>

Class IV—All Other Organizations

• Any organization, whether for-profit or non-profit, that is not otherwise defined in Classes I, II, or III.

Fee Structure

Facility rental charges shall be applied to groups in accordance with the attached schedule of fees (Attachment A). All fees due to the school district for the use of a facility are due within thirty (30) days after the activity. Any groups owing fees from a previous use, or which did not promptly remit payment for a previous use, may be denied future use of facilities.

Personnel fees will be assessed when additional school personnel are required for any event, at the sole discretion of the school district.

District employees requesting the use of district facilities in a capacity other than their official capacity must conform to the same requirements as any of the groups as identified in this policy.

References:

School Code – 24 P.S. Sec. 511, 775, 779

State Board of Education Regulations – 22 PA Code Sec. 403.1

Department of Revenue Regulations – 61 PA Code Sec. 901.1, 901.701

Local Option Small Games of Chance Act – 10 P.S. Sec. 328.101 et seq.

School Tobacco Control – 35 P.S. Sec. 1223.5

Pro-Children Act of 2001 – 20 U.S.C. Sec. 7181 et seq.

Boy Scouts of America Equal Access Act – 20 U.S.C. Sec. 7905

Board Policy – 000

FACILITY	FEE	CLASS I	CLASS II	CLASS III		CLASS IV
Auditorium	Per Event	N/A	N/A	N/A	\$	1,500
						,
Black Box Theater	Per Event	: N/A	N/A	N/A	\$	750
Cafeteria/Multipurpose Rm	Per Event	N/A	N/A	N/A	\$	300
Vitabon / Consession Stand with war						
Kitchen/ Concession Stand with use of equipment	Per Event	N/A	N/A	N/A	\$	450
Kitchen/Concession Stand without use of equipment (pre-packaged items and beverages only)	Per Event	N/A	N/A	N/A	\$	150
Gym (Secondary)	Per Event	N/A	N/A	N/A	\$	1,125
Locker Rooms	Per Event	N/A	N/A	N/A	\$	150
Main Gym (Elementary)/Auxiliary Gym (Secondary)	Per Event	N/A	N/A	N/A	\$	375
			,	1.7/	7	373
Classroom	Per Event	N/A	N/A	N/A	\$	75
Large Instructional Room/Library	Per Event	N/A	N/A	N/A	\$	115
Natatorium	Per Event	N/A	N/A	N/A	\$	750
Turf Field (w/o Lights)	Per Event	N/A	N/A	N/A	\$	1,500
Turf Field (w/ Lights)	Per Event	N/A	N/A	N/A	\$	1,875
Football/Soccer Grass Fields	Per Event	N/A	N/A	N/A	\$	375
Baseball/Softball Fields	Per Event	N/A	N/A	N/A	\$	375
Grass Practice Fields (No Prep)	Per Event	N/A	N/A	N/A	\$	150
Tennis Courts	Per Event	N/A	N/A	N/A	\$	40
Application Fee		\$ -	\$ 10	\$ 10	\$	10
INSURANCE CERT REQUIRED		N	N N	Y	7	Υ

Kitchen/Concession with use of equipment requires the supervison of the District's Food Service Department. The number of Food Service workers will be determined by the Director of Food Services. All associated personnel fees shall be the responsibility of the applicant.

Custodial/School Police/Security personnel will be assigned at the sole discretion of the School District. All associated personnel fees shall be the responsibility of the applicant.

EAST STROUDSBURG AREA SCHOOL DISTRICT

SECTION:

OPERATIONS

TITLE:

SUICIDE AWARENESS,

PREVENTION AND RESPONSE

ADOPTED:

August 19, 2002

REVISED:

August 17, 2015

November 20, 2017

819. SUICIDE AWARENESS, PREVENTION AND RESPONSE

1. Purpose SC 1526 Pol. 103.1, 248, 249, 806 The Board is committed to protecting the health, safety and welfare of its students and school community. This policy supports federal, state and local efforts to provide education on youth suicide awareness and prevention; establish methods of prevention, intervention, and response to suicide or suicide attempt; and to promote access to suicide awareness and prevention resources.

2. Authority
Title 22
Sec. 12.12
Pol. 207, 216, 236

In compliance with state law and regulations, and in support of the district's suicide prevention measures, information received in confidence from a student may be revealed to the student's parents/guardians, the building principal or other appropriate authority when the health, welfare or safety of the student or any other person is deemed to be at risk.

3. Definition

Behavioral health – the promotion of emotional health; the prevention of mental illnesses and substance use disorders; and treatment and services for substance abuse, addiction, substance use disorders, mental illnesses and/or mental disorders.

4. Guidelines

The district shall utilize a multifaceted approach to suicide prevention which integrates school and community-based supports.

SC 1526

The district shall notify district employees, students and parents/guardians of this policy and shall post the policy on the district's website.

SC 1526

SUICIDE AWARENESS AND PREVENTION EDUCATION

Protocols for Administration of Student Education

Students shall receive age-appropriate education on the importance of safe and healthy choices, coping strategies, how to recognize risk factors and warning signs, as well as help-seeking strategies for self or others including how to engage school resources and refer friends for help.

Lessons shall:

1. Contain information on comprehensive health and wellness, including emotional, behavioral and social skills development.

Protocols for Administration of Employee Education

All district employees, including but not limited to administrators, teachers, paraprofessionals, student aides, secretaries, coaches, bus drivers, custodians and cafeteria workers, shall receive information regarding risk factors, warning signs, response procedures, referrals, and resources regarding youth suicide awareness and prevention.

SC 1526 Pol. 333 As part of the district's professional development plan, professional educators in school buildings serving students in grades six (6) through twelve (12) shall participate in a minimum of four (4) hours of youth suicide awareness and prevention training every five (5) years.

The district's professional development plan may also include similar training for professional educators in grades K-5.

Additional professional development in suicide risk screening and/or assessment and crisis intervention shall be provided to specialized staff and school behavioral health professionals such as school crisis response/intervention team members, designated administrators, school guidance counselors, school psychologists, district behavioral health professionals, school social workers and school nurses.

Resources for Parents/Guardians

The district may provide parents/guardians with resources including, but not limited to, health promotion and suicide risk, including characteristics and warning signs; and information about local behavioral health resources.

SC 1526

METHODS OF PREVENTION

The methods of prevention utilized by the district include, but are not limited to, early identification and support for students at risk; education for students, staff and parents/guardians; and delegation of responsibility for planning and coordination of suicide prevention efforts.

In support of the district's suicide prevention mission, information received in confidence from a student may be revealed to the student's parents/guardians, the building principal or other appropriate authority when the health, welfare or safety of the student or any other person is clearly in jeopardy.

Suicide Prevention Coordinators

District-Wide -

A district-wide suicide prevention coordinator shall be designated by the Superintendent. This may be an existing district employee. The district suicide prevention coordinator shall be responsible for planning and coordinating implementation of this policy.

Building Level -

Each building principal shall designate a school suicide prevention coordinator to act as a point of contact in each school for issues relating to suicide prevention and policy implementation. This may be an existing district employee.

Early Identification Procedures

Early identification of individuals with one (1) or more suicidal risk factors or of individuals exhibiting warning signs, is crucial to the district's suicide prevention efforts. To promote awareness, district employees, students and parents/guardians should be educated about suicidal risk factors and warning signs.

Suicide risk factors refer to personal or environmental characteristics that are associated with suicide including, but not limited to:

- Behavioral Health Issues/Disorders:
 - Depression.
 - Substance abuse or dependence.
 - Previous suicide attempts.
 - Self-injury.
- Personal Characteristics:
 - Hopelessness/Low self-esteem.
 - Loneliness/Social alienation/isolation/lack of belonging.
 - Poor problem-solving or coping skills.
 - Impulsivity/Risk-taking/recklessness.

819. SUICIDE AWARENESS, PREVENTION AND RESPONSE—Page 4

- Adverse/Stressful Life Circumstances:
 - Interpersonal difficulties or losses.
 - Disciplinary or legal problems.
 - Bullying (victim or perpetrator).
 - School or work issues.
 - Physical, sexual or psychological abuse.
 - Exposure to peer suicide.
- Family Characteristics:
 - Family history of suicide or suicidal behavior.
 - Family behavioral health problems.
 - Divorce/Death of parent/guardian.
 - Parental-Child relationship.

Warning signs are evidence-based indicators that someone may be in danger of suicide, either immediately or in the near future. Warning signs include, but are not limited to:

- Expressions such as hopelessness, rage, anger, seeking revenge, feeling trapped, anxiety, agitation, no reason to live or sense of purpose.
- Recklessness or risky behavior.
- Increased alcohol or drug use.
- Withdrawal from friends, family, or society.
- Dramatic mood changes.

Referral Procedures

Any district employee who observes a student exhibiting a warning sign for suicide or has another indication that a student may be contemplating suicide, shall refer the student for suicide risk screening and/or assessment and intervention in accordance with district procedures.

In the absence of a warning sign for suicide, students demonstrating suicide risk factors that appear to be adversely impacting the student should be referred to the school counselor and/or building administrator for support and follow up.

Documentation

The district shall document the reasons for referral, including specific warning signs and suicide risk factors identified as indications that the student may be at risk.

SC 1526

METHODS OF INTERVENTION

The methods of intervention utilized by the district include, but are not limited to, responding to suicide threats, suicide attempts in school, suicide attempts outside of school, and suicide death. Suicide intervention procedures shall address the development of an emotional or behavioral health safety plan for students identified as being at increased risk of suicide.

Procedures for Students at Risk

A district-approved suicide risk screening or assessment instrument may be used by trained behavioral health staff such as counselors, psychologists, social workers.

Pol. 806

Parents/Guardians of a student identified as being at risk of suicide shall be notified by the school and informed of crisis and community resources. If the school suspects that the student's risk status is the result of abuse or neglect, school staff shall immediately notify Children and Youth Services.

The district shall identify behavioral health service providers to whom students can be referred for further assessment and assistance.

Behavioral health service providers – may include, but not be limited to, hospital emergency departments, psychiatric hospitals, community behavioral health centers, psychiatrists, psychologists, social workers, and primary care providers.

If the student is identified as being at increased risk of suicide, the district shall create a new, or update a previous, behavioral health safety plan to support a student and the student's family. The safety plan should be developed collaboratively with input from the student and reviewed with the student's family.

Students With Disabilities

Pol. 103.1, 113, 113.2, 113.3, 114 For students with disabilities who are identified as being at risk for suicide or who attempt suicide, the appropriate team shall be notified and shall address the student's needs in accordance with applicable law, regulations and Board policy.

Pol. 103.1, 113, 113.2, 113.3, 114 If a student is identified as being at risk for suicide or attempts suicide and the student may require special education services or accommodations, the Assistant Superintendent of Pupil Services shall be notified and shall take action to address the student's needs in accordance with applicable law, regulations and Board policy.

Documentation

The district shall document observations, recommendations and actions conducted throughout the intervention and suicide risk screening and/or assessment and follow-up including verbal and written communications with students, parents/guardians and behavioral health service providers.

The Superintendent or designee shall develop administrative regulations providing recommended guidelines for responding to a suicide threat.

SC 1526

METHODS OF RESPONSE TO SUICIDE OR SUICIDE ATTEMPT

The district shall maintain a trained school crisis response/crisis intervention team. Team members shall include, but not be limited to, designated administrators, school counselors, school nurse, school psychologist, social worker, School Resource Officers, members of the Student Assistance Program Team, and others as designated by the district such as community behavioral health agency resources.

The methods of response to a suicide or a suicide attempt utilized by the district include, but are not limited to:

- 1. Identifying and training the school crisis response/crisis intervention team.
- 2. Determining the roles and responsibilities of each crisis response team member.
- 3. Notifying students, employees and parents/guardians.
- 4. Working with families.
- 5. Responding appropriately to the media.
- 6. Collaborating with community providers.

The Superintendent or designee shall develop administrative regulations with recommended guidelines for responding to a suicidal act or attempt on school grounds or during a school-sponsored event.

Re-Entry Procedures

Pol. 103.1, 113, 113.2, 113.3, 117, 204

A student's excusal from school attendance after a behavioral health crisis and the student's return to school shall be consistent with state and federal laws and regulations.

A district-employed behavioral health professional, the building principal or suicide prevention coordinator shall meet with the parents/guardians of a student returning to school after a behavioral health crisis, and, if appropriate, meet with the student to discuss re-entry and applicable next steps to ensure the student's readiness to return to school.

When authorized by the student's parent/guardian, the designated district employee shall coordinate with the appropriate outside behavioral health care providers, request written documentation from the treating facility and encourage their involvement in the re-entry meeting.

The designated district employee will periodically check in, as needed, with the student to monitor the student's progress, facilitate the transition back into the school community and address any concerns.

Re-entry of a student with a disability requires coordination with the appropriate team to address the student's needs in accordance with applicable law, regulations and Board policy.

Response to Suicide (Postvention)

Upon confirmation of a suicide death, the district shall immediately implement established postvention procedures which shall include methods for informing the school community; identifying and monitoring at risk youth; and providing resources and supports for students, staff and families. The district will review any requests for memorials in accordance with district procedures.

The Superintendent or designee shall develop administrative regulations with recommended guidelines for responding to a suicide death.

SC 1526

REPORT PROCEDURES

Effective documentation assists in preserving the safety of the student and ensuring communication among school staff, parents/guardians and behavioral health service providers.

When a district employee takes notes on any conversations or situations involving or relating to an at-risk student, the notes should contain only factual or directly observed information, not opinions or hearsay.

As stated in this policy, district employees shall be responsible for effective documentation of incidents involving suicide prevention, intervention and response.

The suicide prevention coordinator shall provide the Superintendent with a copy of all reports and documentation regarding the at-risk student. Information and reports shall be provided, as appropriate, to guidance counselors, district behavioral health professionals and school nurses.

SC 1526

SUICIDE AWARENESS AND PREVENTION RESOURCES

A listing of resources regarding suicide awareness and prevention shall be attached to this policy.

References:

School Code - 24 P.S. Sec. 1526

State Board of Education Regulations – 22 PA Code Sec. 12.12

Board Policy – 103, 103.1, 113, 113.2, 113.3, 114, 117, 146, 204, 207, 216, 236, 249, 333, 805, 806, 911

SUICIDE AWARENESS AND PREVENTION RESOURCES

National:

- National Suicide Prevention Lifeline: 1-800-273-TALK (8255) or visit http://www.suicidepreventionlifeline.org/
- Crisis Text Line: TEXT 741-741 or visit http://www.crisistextline.org/
- Substance Abuse and Mental Health Services Administration (SAMHSA) Preventing Suicide: A Toolkit for High Schools https://store.samhsa.gov/product/Preventing-Suicide-A-Toolkit-for-High-Schools/SMA12-4669

Pennsylvania:

- List of Crisis Intervention contact information by county
- List of County CASSP and Children's Behavioral Health Contact Persons
- County Task Force Resources: By county, available contact information is provided for crisis, the Suicide Prevention Task Force, local chapter of AFSP, and other local mental health/suicide prevention resources

National and State Organizations

National:

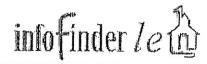
- * American Association of Suicidology (AAS): http://www.suicidology.org/
- * American Foundation for Suicide Prevention (AFSP): https://www.afsp.org/
- Suicide Prevention Resource Center (SPRC): http://www.sprc.org/

Pennsylvania:

- Prevent Suicide PA: http://www.preventsuicidepa.org/
- Jana Marie Foundation: http://www.janamariefoundation.org/
- Aevidum: http://aevidum.com/cms/
- Services for Teens at Risk (STAR-Center) <u>https://www.starcenter.pitt.edu/STAR-Center-Home/1/Default.aspx</u>

Pennsylvania Department of Education www.education.state.pa.us

Cir.



Field Trip: 02936	
Main Notes Documents His	
*-Required Fields *-All trips must be requested	d at least 20 full school day(s) in advance. (Next valid date 12/5/2017)
Requested:	09/22/17 15:15 PM By: Piedra, Gisela
Status:	O Completed - Request Completed
	Level 1 - Request Submitted
	Change To: [Select New Status]
	Comments:
* Fleld Trip Name:	HS South
* School:	
	E Stroudsburg HS - S / EHS
* Department:	HSS
* Activity:	HS South
Contact	
* Contact:	Gisela Piedra / Martha Klesling
* Phone:	570-424-8500 *Phone Ext: 33590
* Email:	g sela-piedra@esasd.net / Martha-kles ing@esasd.net
Departure	
* Depart Date:	10/31/2017 * Time: 05:00 AM
* Return Date:	10/31/2017
Departure:	[Select One]
Notes:	
Destination	
* Destination:	Eden Resort (222 Eden Road Lancaster)
Street:	222 Eden Road
* City:	Lancaster
* State:	Pa
Contact:	- Lip. 17001
Title:	
Phone:	717-569-6444 Phone Ext:
Fax:	THORE LAL.
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Notes:	
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Directions Directions:	
Dir Genons.	

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➤ Home → Students → Trips → Field Trips → Reports → Options

Field Trip: 02921		
Main Notes Documents History		
*-Required Fields *-All trips must be requested at le	ast 20 full school day(s) in advance. (Next valid date 12/5/2017)	
Requested:	09/21/17 10:49 AM By: Gavitt, Kym	
Status:	♦ Level 3 - Request Approved	
	Change To: [Select New Status]	
	Comments:	
		4
		p ⁱ
		_
* Field Trip Name:	Mutter Museum	
* School:	E Stroudsburg HS - S / EHS	
* Department:	HSS	
* Activity:	HS South	
Contact		
* Contact:	Kym Gavitt	_
* Phone:	570-424-8471	
* Email:	kym-gavitt@esasd.net	7
Departure		
* Depart Date:	12/7/2017 * Time: 07:30 AM	
* Return Date:	12/7/2017 * Time: 03:30 PM	
Departure:	[Select One]	
Notes:		
		-
* Destination:	Mutter Museum (10.5. 22nd Street Bhiladelphia)	
* Street:	Mutter Museum (19 S 22nd Street Philadelphia) 19 S 22nd Street	
* City:	Philadelphia	4
* State:	Pa * Zip: 19103	┙
Contact:	Michell Henley	٦
Title:	There is the second of the sec	4
Phone:	215-563-3737 Phone Ext:	-
Fax:		
Email:	mhenley@collegeofphysicians.or	\neg
Notes:		=
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Directions		
Directions:		-
	1210	

▶ Home ▶ Students ▶ Trips ▶ Field Trips ▶ Reports ▶ Options



Field Trip: 03260 Main Notes Documents *-Required Fields *-All trips must be requested at least 20 full school day(s) in advance. (Next valid date 12/8/2017) Requested: 11/10/17 12:03 PM By: Brown, Deborah Status: Level 4 - Request Approved Level 4 - Request Approved Change To: [Select New Status] Comments: V Wrestling SOUTH * Field Trip Name: * School: Athletic South High School / ATH2 * Department: * Activity: V W Contact Debble Brown Randy Citts * Contact: * Phone: 570-424-8500 *Phone Ext: 10502 * Email: deborah-brown@esasd.net Departure * Depart Date: 12/16/2017 * Time: 06:30 AM * Return Date: 12/16/2017 * Time: 08:00 PM Departure: [Select One] Notes: This is a pick up from the SOUTH stadium, wait until the end of the tournament then drop the team off at the hotel. Destination * Destination: Donegal High School * Street: 1025 Koser Road * City: Mt. Joy * State: Zip: 17552 Contact: Title: Phone: Fax: Email: Notes: Directions Directions: **Trip Details**

▶ Home ▶ Students ▶ Trips ▶ Field Trips ▶ Reports ▶ Options



Field Trip: 03261 Main Notes Documents History *-Required Fields *-All trips must be requested at least 20 full school day(s) in advance. (Next valid date 12/8/2017) Requested: 11/10/17 12:07 PM By: Brown, Deborah Status: Level 4 - Request Approved Level 4 - Request Approved Change To: [Select New Status] Comments: * Field Trip Name: V Wrestling SOUTH * School: Athletic South High School / ATH2 * Department: * Activity: VWContact Debbie-Brown Randy Litts * Contact: * Phone: 570-424-8500 *Phone Ext: 10502 * Email: deborah-brown@esasd.net Departure * Depart Date: 12/17/2017 * Time: 06:45 AM * Return Date: 12/17/2017 * Time: 08:00 PM Departure: [Select One] Notes: This is a pick up at SOUTH stadium, then pick up at hotel and then to high school to the tournament and then home. Destination * Destination: Donegal High School * Street: 1025 Koser Road * City: Mt. Joy * State: PΑ Zip: 17552 Contact: Title: Phone: Phone Ext: Fax: Email: Notes: Directions Directions: 158 **Trip Details**

COURT OF COMMON PLEAS OF MONROE COUNTY FORTY-THIRD JUDICIAL DISTRICT COMMONWEALTH OF PENNSYLVANIA

EAST STROUDSBURG AREA

SCHOOL DISTRICT,

Petitioner

No. 8347 CV 2015

VS.

:

BRAESIDE APARTMENTS, LLC, MONROE COUNTY BOARD OF

ASSESSMENT REVISION, MONROE COUNTY, and EAST STROUDSBURG

BOROUGH,

Respondents

SETTLEMENT STIPULATION

AND NOW come the parties, by and through their respective counsel, and stipulate and agree that the above-captioned tax assessment appeal shall be resolved upon the following terms and conditions, and respectfully request your Honorable Court to approve the same:

- 1. This is a tax assessment appeal concerning the property known by Tax Parcel No. 05-1/1/6/19-3, located in East Stroudsburg Borough, Monroe County, Pennsylvania (hereinafter "the Property").
 - 2. Braeside Apartments, LLC is the owner of the Property.
- 3. The total assessed value presently placed on the Property by the Monroe County Assessment Office is \$284,180.
- 4. By operation of law, this matter concerns the 2016, 2017 and 2018 tax year assessments.

- 5. Based upon the risks and costs of litigation, the parties have decided it is in their best interests to settle this matter on the terms and conditions set forth in this Settlement Stipulation.
- 6. Effective January 1, 2016 for the County and Township tax years and July 1, 2016 for the School District tax year, the assessment on the Property shall be increased from its current assessment of \$284,180 to \$385,710.
- 7. Effective January 1, 2017 for the County and Township tax years and July 1, 2017 for the School District tax year, the assessment on the Property shall be increased from its current assessment of \$284,180 to \$385,710.
- 8. Effective January 1, 2018 for the County and Township tax years and July 1, 2018 for the School District tax year, the assessment on the Property shall be increased from its current assessment of \$284,180 to \$385,710.
- 9. The Property's assessment shall remain at \$385,710 for each subsequent tax year after 2018, unless changed by lawful means.
- 10. Based upon the increased assessments established by the Settlement Stipulation, all counsel agree that additional amounts are immediately owing to the taxing authorities as follows:

East Stroudsburg Area School District

Tax Year	Old Assessment	New Assessment	Increase	Millage Rate	Amounts Owing
2016	\$284,180	\$385,710	\$101,530	177.86	\$18,058.12
2017	\$284,180	\$385,710	\$101,530	177.86	\$18,058.12
				Total:	\$36,116.24

Monroe County

Tax Year	Old Assessment	New Assessment	Increase	Millage Rate	Amounts Owing
2016	\$284,180	\$385,710	\$101,530	21.25	\$2,157.51
2017	\$284,180	\$385,710	\$101,530	21.25	\$2,157.51
	·			Total:	\$4,315.02

East Stroudsburg Borough

Tax Year	Old Assessment	New Assessment	Increase	Millage Rate	Amounts Owing
2016	\$284,180	\$385,710	\$101,530	23	\$2,335.19
2017	\$284,180	\$385,710	\$101,530	24	\$2,436.72
				Total:	\$4,771.91

Library

Tax Year	Old Assessment	New Assessment	Increase	Millage Rate	Amounts Owing
2016	\$284,180	\$385,710	\$101,530	1.1	\$111.68
2017	\$284,180	\$385,710	\$101,530	1.1	\$111.68
				Total:	\$223.36

11. The parties agree that Braeside Apartments, LLC shall pay the underpayments as set forth above pursuant to revised tax bills issued by the Monroe County Tax Claim Bureau, which shall include a payment schedule in accord with the Local Tax Collection Law, 72 P.S. § 5511.10, to wit: Braeside Apartments, LLC shall be entitled to a 2% discount if the underpayments are paid within two months after the date of the tax notice, and Braeside Apartments, LLC shall be subject to penalties and interest if the underpayments are not paid within four months after the date of the tax notice.

- 12. The undersigned counsel executing this Stipulation on behalf of the parties warrant and represent that each is duly authorized to execute this Stipulation on behalf of such party.
- 13. This Settlement Stipulation and corresponding Court Order shall be binding on the undersigned and the undersigned's clients, and any and all successors in interest.
 - 14. All parties hereto shall bear their own costs and expenses.
- 15. This Settlement Stipulation incorporates the entire understanding of the agreement between the parties.
 - 16. This Settlement Stipulation may be signed in counterparts.

WHEREFORE, the Parties, through their undersigned counsel, respectfully request this Honorable Court enter an Order approving this Settlement Stipulation.

By:	By:
Christopher S. Brown, Esquire	John C. Prevoznik, Esquire
Law Offices of Thomas F. Dirvonas	47 South Courtland Street
11 North Eighth St.	East Stroudsburg, PA 18301
Stroudsburg, PA 18360	(570) 424-8142
(570) 421-5653	Attorney for East Stroudsburg Borough
Attorney for East Stroudsburg Area	,
School District	
By:	By:
Jeffrey A. Durney	Robert J. Kidwell
Royle & Durney	Newman Williams, P.C.
2937 Rte. 611, Merchants Plaza	712 Monroe Street
P.O. Box 536	P.O. Box 511
Tannersville, PA 18372	Stroudshurg PA 18360

(570) 620-0320

Attorney for Monroe County

Board of Assessment Revision

(570) 421-9090

Attorney for Braeside Apartments, LLC

COURT OF COMMON PLEAS OF MONROE COUNTY FORTY-THIRD JUDICIAL DISTRICT COMMONWEALTH OF PENNSYLVANIA

EAST	STROUDSBURG AREA	:
SCHO	OOL DISTRICT,	:
	Petitioner	: No. 8347 CV 2015
		;
VS.		:
DD 4 I		:
	ESIDE APARTMENTS, LLC,	:
	ROE COUNTY BOARD OF	;
	SSMENT REVISION, MONROE NTY, and EAST STROUDSBURG	
	OUGH,	
DOM	Respondents	•
	respondents	•
		ORDER
	AND NOW, this day of	, 2017, in consideration of the
Settle	ment Stipulation filed by the partie	s to this matter and attached hereto, the Settlement
Stipul	ation is hereby approved and entered	d as an Order of the Court, and the matter is settled,
ended	and discontinued with prejudice.	
		BY THE COURT:
		ARTHUR L. ZULICK, J.
cc:	Christopher S. Brown, Esq.	
	Robert J. Kidwell, Esq.	
	Jeffrey A. Durney, Esq.	2
	John C. Prevoznik, Esq.	

IN THE COURT OF COMMON PLEAS OF MONROE COUNTY, PENNSYLVANIA CIVIL ACTION – LAW

EAST STROUDSBURG AREA SCHOOL DISTRICT,	:
Petitioner,	: NO. 8351-CV-2015 :
IDOX INVESTMENT COMPANY, MONROE COUNTY BOARD OF ASSESSMENT REVISION, MONROE COUNTY and SMITHFIELD TOWNSHIP, Respondents.	: : : : :
	EMENT ORDER
SETTLE	MENT ORDER
Respondents IDOX Investment Company, Mo	, 201, based upon a settlement of their retitioner East Stroudsburg Area School District and purce County Board of Assessment Revision, Monroe RDERED, ADJUDGED, and DECREED as follows:
having Property Identification Number 1673110	in Smithfield Township, Monroe County, Pennsylvania, 00461307 and Parcel Number 16/113926 shall have the ent years (until changed or modified in accordance with a stollows:
TOTAL ASSES	SSMENT \$284,700
2. Because the assessment of the Pr obligated to pay additional real estate taxes as spe	roperty has increased, IDOX Investment Company is ecified in the attached stipulation.
3. This Order shall not be utilized as pred	cedent for other assessment appeal cases.
4. The Prothonotary is directed to mark t	his case settled and discontinued.
5. The Prothonotary is directed to mai pursuant to Pa. R.C.P. 236.	I notice of entry of this Order to all parties of record
	By the Court,
	J.

IN THE COURT OF COMMON PLEAS OF MONROE COUNTY, PENNSYLVANIA CIVIL ACTION – LAW

EAST	STROUDSBURG AR	EA SCHOOL
DISTR	NCT,	

NO. 8351-CV-2015

Petitioner,

V.

IDOX INVESTMENT COMPANY, MONROE COUNTY BOARD OF ASSESSMENT REVISION, MONROE COUNTY and SMITHFIELD TOWNSHIP,

Respondents.

STIPULATION

This Stipulation is made as of November ____, 2017, by and among Petitioner East Stroudsburg Area School District and Respondents IDOX Investment Company, Monroe County Board of Assessment Revision, Monroe County and Smithfield Township, each of whom stipulate and agree as follows:

1. The improved real property located in Smithfield Township, Monroe County, Pennsylvania, having Property Identification Number 16731100461307 and Parcel Number 16/113926 shall have the assessment for the tax year of 2016 and subsequent years (until changed or modified in accordance with the Laws of the Commonwealth of Pennsylvania), as follows:

TOTAL ASSESSMENT \$284,700

- 2. This Stipulation contains the entire agreement between the parties and there are no other terms, obligations, representations, statements or conditions, verbal or written, concerning this assessment. Petitioner and Respondents have executed and delivered this Stipulation having had the benefit of such advice of their own counsel as believed necessary.
- 3. The original assessment of the property was \$112,970. As a result of the agreement set forth herein, the assessment of the property has been increased to \$284,700. As a result, the tax liability for 2016 has increased by the sum of \$35,068 and \$35,068 for 2017. The parties agree that IDOX Investment Company shall pay Eastern Stroudsburg Area School District, Monroe County and Smithfield Township the total sum of \$69,759.26 in 3 installment payments of \$23,253.09. The first installment payment is due and payable within 5 days from the date that the Court approves this Stipulation. The second installment payment is due and payable 1 year thereafter. The final installment payment is due on the date that is 2 years from the date that the Court Order is issued approving this Stipulation.
- 4. The underpayments referenced in Paragraph 3 hereof are estimated based upon the following calculations:

Monroe County:

YEAR	OLD	NEW	DIFFERENCE	MILL	UNDERPAYMENT
	ASSESSMENT	ASSESSMENT		RATE	
2016	112,970	284,700	171,730	21.25	\$3,649.26
2017	112,970	284,700	171,730	21.25	\$3,649.26

Smithfield Township:

YEAR	OLD	NEW	DIFFERENCE	MILL	UNDERPAYMENT
	ASSESSMENT	ASSESSMENT		RATE	
2016	112,970	284,700	171,730	177.86	\$30,543.90
2017	112,970	284,700	171,730	177.86	\$30,543.90

East Stroudsburg Area School District:

YEAR	OLD ASSESSMENT	NEW ASSESSMENT	DIFFERENCE	MILL RATE	UNDERPAYMENT
2016	112,970	284,700	171,730	4	686.92
2017	112,970	284,700	171,730	4	686.92

5. Within 5 days from the date that the Order approving this Stipulation is approved IDOX Investment Company shall pay:

Monroe County

\$2,432.84

East Stroudsburg Area School District: \$20,362.60

Smithfield Township:

\$457.95

One year from the date that the Order approving this Stipulation is approved IDOX Investment Company shall pay:

Monroe County

\$2,432.84

East Stroudsburg Area School District: \$20,362.60

Smithfield Township:

\$457.95

Two years from the date that the Order approving this Stipulation is approved IDOC Investment Company shall pay:

Monroe County

\$2,432.84

East Stroudsburg Area School District: \$20,362.60

Smithfield Township:

\$457.95

- 6. No interest, penaltics or late fees due on any underpayments shall be imposed upon IDOX Investment Company.
 - 7. This Stipulation shall not be utilized as precedent for other assessment appeal cases.

MONROE COUNTY
BOARD OF TAX ASSESSMENT APPEALS

JEFFREY A. DURNEY, ESQUIRE

COUNSEL FOR PETITIONER:
FRANCIS J. HOEGEN, ESQUIRE

EAST STROUDBURG AREA SMITHFIELD TOWNSHIP SCHOOL DISTRICT

CHRISTOPHER S. BROWN, ESQUIRE RONOLD KARASEK, ESQUIRE

Budget Transfer 2017
Described 2017

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	** JOURNAL TOTAL	0.00	00.00
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	$ ext{RESPrincipalInDistrictTrvl}$	108.18	108.18
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	** JOURNAL TOTAL	0.00	0.00

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1 10012970 513 10-3210-513-000-30-819-125-000-0000- 2 10012970 330	or band staf 3,500.00	3,500.00
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1 10006980 650 10-2250-650-000-10-215-155-000-0000- 2 10006980 610 10-2250-610-000-10-215-155-000-0000- RESLibraryGen Sup	Tech 166.00	166.00
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CREDIT OB

DEBIT

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1 10011790 438 10-2833-438-000-000-003-000-0000 2 10011790 580 10-2833-580-000-000-003-000-0000	-0000-00	Conference Personnel HR Mnt/Rpr/Upgrade Conference Personnel HR Travel/Conf	0)	500.00	500.00
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1 10011670 627 10-2720-627-000-00-000-007-000-0000- 2 10270130 627 10-2720-627-000-30-820-007-000-0000- 3 10270140 627 10-2720-627-000-30-819-007-000-0000- 4 10270140 623 10-2720-623-000-30-819-007-000-0000- 5 10270130 623 10-2720-623-000-30-819-007-000-0000- 5 10270130 623	FUEL TRANS 00-0000- FUEL TRANS 00-0000- FUEL TRANS 00-0000- FUEL TRANS 00-0000- FUEL TRANS	MOVE TO COVER PROPANE/DEIS Transportation North Diesel MOVE TO COVER PROPANE/DEIS TransportationSouthDieselFuel MOVE TO COVER PROPANE/DEIS TransportationNorttDieselFuel MOVE TO COVER PROPANE/DEIS Transportation North Propane MOVE TO COVER PROPANE/DEIS Transportation South Propane	COVER PROPANE/DEIS h Diesel COVER PROPANE/DEIS DieselFuel COVER PROPANE/DEIS DieselFuel COVER PROPANE/DEIS h Propane COVER PROPANE/DEIS h Propane COVER PROPANE/DEIS	43 107,884.50 107,884.50 65,000.00	430,769.00
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1 10014250 610 10-3250-610-000-30-820-550-000-5000- 2 10014250 650 10-3250-650-000-30-820-550-000-5000-	S BIGTEAM 00-5000- S BIGTEAM 00-5000-	BIG TEAM FEE/HUDL EHSAthleticsGen Sup BIG TEAM FEE/HUDL EHSAthleticsSupplies Tech	п п	1,594.00	1,594.00
		** JOURNAL T	TOTAL	00.00	0.00

a Vier erp solution	P 6 glcjeing		CREDIT OB	3,094.00	00.00		CREDIT OB	200.00	0.00		CREDIT OB	200.00	00.00		CREDIT OB
		US BUD YEAR JNL TYPE 2018	DEBIT	3,094.00	00.00	US BUD YEAR JNL TYPE 2018	DEBIT	200.00	00.00	US BUD YEAR JNL TYPE 2018	DEBIT	200.00	00.00	US BUD YEAR JNL TYPE 2018	DEBIT
		AUTO-REV STATUS N			ral	AUTO-REV STATUS N Hist			ral	AUTO-REV STATUS N			AL	AUTO-REV STATUS N	
		ENTITY n 1	DESCRIPTION	N BIG TEAM/HUDL sgen Sup N BIG TEAM/HUDL lies Tech	** JOURNAL TOTAL	ENTITY n 1	DESCRIPTION	TEAM Sup TEAM	** JOURNAL TOTAL	ENTITY n 1	DESCRIPTION	BIG TEAMS sGen Sup BIG TEAMS sSupplies Tech	** JOURNAL TOTAL	ENTITY 1	LINE DESCRIPTION
	a SD, PA	CLERK elizabeth-kolcun	F3 ACCOUNT DESCRIPTION	N BIG TEAM/HUDL EHNAthleticsGen Sup N BIG TEAM/HUDL EHNAthlSupplies Tech		CLERK elizabeth-kolcun	LINE DESCRIPTION	BIG TEAM JTLAthleticsGen Sup BIG TEAM JTLAthleticsSupplies		CLERK elizabeth-kolcun	LINE	BIG TEAMS LISAthleticsGen Sup BIG TEAMS LISAthleticsSupplies	,	CLERK elizabeth-kolcun	COUNT DESCRIPTION
	Stroudsburg Area AL INQUIRY	JNL DESC 7 BIG TEAM	REF3 ACCOUNT	5 5		JNL DESC 7 BIG TEAM	REF3 ACCOUNT			JNL DESC 7 BIG TEAM	REF3 ACCOUNT			JNL DESC	REF3 ACCOUNT
	East Stroudsbur JOURNAL INQUIRY	ENT DATE 10/02/2017	REF2	N BIG TEAM 00-5000- N BIG TEAM 00-5000-		ENT DATE 10/03/2017	REF2	J BIGTEAM 00-5000- J BIGTEAM 00-5000-		ENT DATE 10/03/2017	REF2	L BIGTEAM 00-5000- L BIGTEAM 00-5000-		ENT DATE 10/03/2017	REF2
		EFF DATE 10/02/2017	PROJ REF1	10013820 610 LK N BIG T 10-3250-610-000-30-819-550-000-5000- 10013820 650 LK N BIG T 10-3250-650-000-30-819-550-000-5000-		EFF DATE 10/03/2017	PROJ REF1	10013200 610		EFF DATE 10/03/2017	PROJ REF1	10013490 610 LK L BIGTE 10-3250-610-000-20-518-550-000-5000- 10013490 650 LK L BIGTE 10-3250-650-000-20-518-550-000-5000-		EFF DATE 10/03/2017	ROJ REF1
	15:21	JOURNAL SRC 31 BUA	OBJECT	10013820 610 10-3250-610-000-30 10013820 650 10-3250-650-000-30		JOURNAL SRC 32 BUA	OBJECT	00 610 0-610-000-2 00 650 0-650-000-2		JOURNAL SRC 33 BUA	OBJECT	10013490 610 10-3250-610-000-2 10013490 650 10-3250-650-000-2		JOURNAL SRC 34 BUA	OBJECT PROJ
	11/14/2017 diane-kelly	YEAR PER JC 2018 04	LN ORG ACCOUNT	1 10013820 10-3250-6 2 10013820 10-3250-6		YEAR PER JC 2018 04	LN ORG ACCOUNT	1 10013200 10-3250-6 2 10013200 10-3250-6		YEAR PER JO 2018 04	LN ORG ACCOUNT	1 100134 10-325(2 100134 10-325(YEAR PER JO 2018 04	LN ORG ACCOUNT

P 7 glcjeing		CREDIT OB	5.00	00.00		CREDIT OB	6,390.00	00.00		CREDIT OB	40.12	00.00		CREDIT OB
	STATUS BUD YEAR JNL TYPE Hist 2018	DEBIT	5.00	0.00	STATUS BUD YEAR JNL TYPE Hist 2018	DEBIT	6,390.00	00.0	STATUS BUD YEAR JNL TYPE Hist 2018	DEBIT	40.12	0.00	STATUS BUD YEAR JNL TYPE Hist 2018	DEBIT
	AUTO-REV N		RE RE Tec	TOTAL	AUTO-REV N		PIT PIT	TOTAL	AUTO-REV N			TOTAL	AUTO-REV N	
	ENTITY 1 nuc	NE DESCRIPTION	SOUTH AT SOFTWARE EHSAthleticTrainerGen Sup SOUTH AT SOFTWARE EHSAthleticTrainerSupplies Te	** JOURNAL TO	ENTITY cun l	LINE DESCRIPTION		** JOURNAL TO	ENTITY 1	LINE DESCRIPTION	DistrictTrvl:	** JOURNAL TO	ENTITY cun 1	LINE DESCRIPTION
a SD, PA	CLERK elizabeth-kolcun	LINE	SOUTH AT SOFTWA EHSAthleticTrainerGen Sup SOUTH AT SOFTWA EHSAthleticTrainerSupplies		CLERK elizabeth-kolcun	DESCRIPTION	SOUTH HIGH JUMP EHSAthleticsNewEq<\$2,500 SOUTH HIGH JUMP EHS Athletic RepEq>\$2,500		CLERK tammy-walsh	DESCRIPTION	RESPrincipalInDistrictTrvl RES instrTravel/Conf		CLERK elizabeth-kolcun	DESCRIPTION
oudsburg Area INQUIRY	JNL DESC 17 SOFTWARE	REF3 ACCOUNT	ላጽ ላጽ		JNL DESC 17 HJ PIT	REF3 ACCOUNT			JNL DESC 17 mileage	REF3 ACCOUNT			JNL DESC 17 MOVE 610	REF3 ACCOUNT
East Stroudsburg JOURNAL INQUIRY	ENT DATE 7 10/03/2017	REF2	S AT SFTWR -000-5210- S AT SFTWR -000-5210-		ENT DATE 7 10/03/2017	REF2	LK S HJPIT -820-550-000-5000- LK S HJPIT -820-550-000-5000-		ENT DATE 7 10/03/2017	REF2	-0000-000-		ENT DATE .7 10/03/2017	REF2
	C EFF DATE A 10/03/2017	T PROJ REF1	LK 0-30-820-550 1LK 0-30-820-550		C EFF DATE A 10/03/201	OBJECT PROJ REF1	LK 0-30-820-550 LK 0-30-820-550		C EFF DATE A 10/03/2017	T PROJ REF1	0-10-215-000		C EFF DATE A 10/03/2017	T PROJ REF1
017 15:21 elly	R JOURNAL SRC 4 34 BUA	ORG OBJECT ACCOUNT	10014450 610 10-3250-610-000-30-820-550-000-5210- 10014450 650 10-3250-650-000-30-820-550-000-5210-		R JOURNAL SRC 4 36 BUA	TNUC	10014250 751 LK S HJPIT 10-3250-751-000-30-820-550-000-5000- 10014250 762 LK S HJPIT 10-3250-762-000-30-820-550-000-5000-		ER JOURNAL SRC 04 37 BUA	ORG OBJECT ACCOUNT	10009450 581 10-2380-581-000-10-215-000-0000 10220580 580 10-2271-580-000-10-215-110-000-0000		R JOURNAL SRC	ORG OBJECT ACCOUNT
11/14/2017 diane-kelly	YEAR PER 2018 04	LN OR	1 10 10- 2 10- 10-		YEAR PER 2018 04	LN ORG ACC	1 10 10- 2 10- 10-		YEAR PER 2018 04	LN ORG	1 10 10- 2 10 10-		YEAR PER 2018 04	LN OR

a tyler erp solution	P 8 glcjeing		CREDIT OB	610.00	00.00		CREDIT OB	30.66	00.00		CREDIT OB	7,000.00	0.00		CREDIT OB
		TUS BUD YEAR JNL TYPE	DEBIT	610.00	0.00	TUS BUD YEAR JNL TYPE	DEBIT	30.66	00.0	TUS BUD YEAR JNL TYPE	DEBIT	7,000.00	0.00	US BUD YEAR JNL TYPE : 2018	DEBIT
		TY AUTO-REV STATUS N Hist	Z	E TO 610 E TO 610	TOTAL	TY AUTO-REV STATUS N Hist	Z	41	TOTAL	TY AUTO-REV STATUS N Hist	N	751 TO 762 751 TO 762	TOTAL	TY AUTO-REV STATUS N Hist	Z
	, PA	CLERK elizabeth-kolcun 1	DESCRIPTION	TRANSFER BALANCE EHSAthleticsNewEq<\$2,500 TRANSFER BALANCE EHSAthleticsGen Sup	** JOURNAL	CLERK tammy-walsh 1	DESCRIPTION	RESPrincipalInDistrictTrvl RESPrincipalMnt/Rpr/Upgrade	** JOURNAL	CLERK elizabeth-kolcun l	LINE DESCRIPTION	CORRECT CODING thleticsNewEq<\$2,500 CORRECT CODING Athletic RepEq>\$2,500	** JOURNAL	CLERK tammy-walsh 1	LINE DESCRIPTION
	Stroudsburg Area SD, AL INQUIRY	JNL DESC MOVE 610	REF3 ACCOUNT DES			JNL DESC Copier	REF3 ACCOUNT DES	RES		JNL DESC 7 751-762	REF3 ACCOUNT DES			JNL DESC Risograph	REF3 ACCOUNT DESCRIPTION
	East Stroudsbur JOURNAL INQUIRY	ENT DATE 10/03/2017	REF2	S 751-610 000-5000- S 751-610		ENT DATE 10/03/2017	REF2	-0000-000-000-		ENT DATE 10/03/201	REF2	N 751-762 100-5000- N 751-762		ENT DATE 10/03/2017	REF2
		SRC EFF DATE BUA 10/03/2017	ECT PROJ REF1	10014250 751 LK S 751-610 10-3250-751-000-30-820-550-000-5000- 10014250 610 LK S 751-610 10-3250-610-000-30-820-550-000-5000-		SRC EFF DATE BUA 10/03/2017	ECT PROJ REF1	10009450 581 10-2380-581-000-10-215-000-0000 10009450 438 10-2380-438-000-10-215-000-0000		SRC EFF DATE BUA 10/03/2017	OBJECT PROJ REF1	LK N 751-7 100-30-819-550-000-5000- LK N 751-7 100-30-819-550-000-5000-		SRC EFF DATE BUA 10/03/2017	SCT PROJ REF1
	11/14/2017 15:21 diane-kelly	YEAR PER JOURNAL S 2018 04 38 E	LN ORG OBJECT ACCOUNT	1 10014250 751 10-3250-751-0 2 10014250 610 10-3250-610-0		YEAR PER JOURNAL S 2018 04 40 E	LN ORG OBJECT ACCOUNT	1 10009450 581 10-2380-581-000-10-215 2 10009450 438 10-2380-438-000-10-215		YEAR PER JOURNAL S 2018 04 42 E	LN ORG OBJE ACCOUNT	1 10013820 751 10-3250-751-000-30 2 10013820 762 10-3250-762-000-30		YEAR PER JOURNAL S 2018 04 43 B	LN ORG OBJECT ACCOUNT

TEE JNL DESC CLERK	DATE JUL DESC CLERK O	Area SD, PA	STATUS BUD YEAR JNL Hist 2018	DEBIT	137.00	0.00	JNL				\succ			1	TYPE
TEE JNL DESC CLERK TEE JNL DESC CLERK	TEFF3 THEFF3 THEFF3	Area SD, PA	AUTO-F N				STATUS BUD Hist 2018	DEBIT	200.00	00.00	STATUS BUD YEAR JNL Hist 2018	DEBIT	100.32	00.00	STATUS BUD YEAR JNL Hist 2018
Atrondsburg Area Atrondsburg Area TE JNL DESC 2017 REF3 ACCOUNT REF3 ACCOUNT ACCOUNT	TE JNL DESC 2017 Travel REF3 ACCOUNT	Area SD,	ENTITY 1	NE DESCRIPTION	Sup Rpr/Upgrade	JOURNAL	ENTITY 1	WE DESCRIPTION	<pre>istrictTrvl vel/Conf</pre>	JOURNAL		IE DESCRIPTION	: CA new equipment mpEq<\$2,500 : CA new equipment up : CA new equipment : CA new equipment		ENTITY 1
ACCO TE JUL DE TOTAL TRACE ACCO ACCO ACCO ACCO ACCO ACCO ACCO	TE JUL DE 2017 REF3 ACCO TE JUL DE 2017 Travel REF3 ACCO ACCO TE JUL DE 2017 Ca equ REF3 ACCO ACCO TE JUL DE 2017 Ca equ ACCO	P2		DESCRIPTION	RESRegularGen RESRegularMnt/			LIN NT DESCRIPTION	EHSGuidanceInD EHSGuidanceTra			DESCRIPTION	for VARegularNewCo for VARegularGen S for VARegularSuppl		
	EFF DATE EI 10/03/2017 11 10/03/2017 12 10/03/2017 13 10/04/2017 14 10/04/2017 16 10/04/2017 16 10/04/2017 16 10/04/2017 16 10/04/2017 16 10/04/2017 16 10/04/2017 16 10/04/2017 16 10/04/2017 16 10/04/2017 16 10/04/2017 16 10/04/2017 16 10/04/2017 16 10/04/2017 16 10/04/2017 16 10/04/2017 10/04/2017 10/04/2	ast S	JNL DE Risogr		-0000		JNL DE 7 Travel	REF3 ACCC	-0000		UNL DE	RE	-0000		JNL DE 7 640-55

State Stat	11/14/2017 15:21 East Stroudsburg diane-kelly	ırg Area SD, PA Y			P 10 glcjeing
CREDIT C	PER JOURNAL SRC EFF DATE ENT DATE 04 52 BUA 10/04/2017 10/04/2017	DESC CLERK 550 patricia-romansky	AUTO-REV STATUS BUD N Hist 2018	JNL	
100.012010-560-000-000-000-000-000-000-000-000-00	ORG OBJECT PROJ REF1 REF2 RE	3 CCOUNT DESCRIPTION			CREDIT OB
PER JOURNAL SRC SEPP DATE SINT DATE	10001440 640 10-1110-640-000-10-212-110-000-0000 10009270 550 10-2380-550-000-10-212-000-000-0000	deduct to cov ESERegularBooks/Period add to cover ESEPrincipalPrint&Bind	o t		989.00
PER JOURNAL SRC STR DATE ST			TOTAL	.00	00.00
NORGIN OBJECT PROJ REF1 REF2 REF3 REF5 REF3 REF	PER JOURNAL SRC EFF DATE ENT DATE 04 53 BUA 10/04/2017 10/04/2017	C CLERK kevin-horne	AUTO-REV STATUS BUD N Hist 2018	JNI	
10002410 810 10002410 810 120.000 10002410 810 120.000 1002200220 120.000 100220020 120.000 100220020 120.000 100.220020 120.000	ORG OBJECT PROJ REF1 REF2 RI ACCOUNT	3 CCOUNT DESCRIPTION			CREDIT OB
PER JOURNAL SRC EFF DATE ENT DATE AUL DESC CLERK ENTITY AUTO-REV STATUS BUD YEAR JUL TYPE AUTO-REV STATUS BUD YEAR JUL TYPE ACCOUNT DESCRIPTION A Hist 2018 A S.25 A S.200 A S.210 - 433 - 000 - 30 - 819 - 125 - 00 - 0000 - 10 - 3210 - 433 - 000 - 30 - 819 - 125 - 00 - 0000 - 10 - 3210 - 433 - 000 - 30 - 819 - 125 - 00 - 0000 - 10 - 3210 - 433 - 000 - 30 - 819 - 125 - 00 - 0000 - 10 - 3210 - 433 - 000 - 30 - 819 - 125 - 00 - 0000 - 10 - 3210 - 433 - 000 - 30 - 819 - 125 - 00 - 0000 - 10 - 3210 - 433 - 000 - 30 - 819 - 125 - 00 - 0000 - 10 - 3210 - 433 - 000 - 30 - 819 - 125 - 00 - 0000 - 10 - 30 - 819 - 125 - 00 - 0000 - 10 - 30 - 819 - 125 - 00 - 0000 - 10 - 30 - 819 - 125 - 00 - 0000 - 10 - 30 - 819 - 125 - 00 - 0000 - 10 - 30 - 819 - 125 - 00 - 0000 - 10 - 30 - 819 - 125 - 00 - 0000 - 10 - 30 - 819 - 125 - 00 - 0000 - 10 - 30 - 819 - 125 - 00 - 0000 - 10 - 30 - 819 - 125 - 00 - 0000 - 10 - 30 - 819 - 125 - 00 - 0000 - 10 - 30 - 819 - 125 - 00 - 0000 - 10 - 30 - 819 - 125 - 00 - 00 - 00 - 10 - 30 - 819 - 125 - 00 - 00 - 00 - 10 - 30 - 819 - 125 - 00 - 00 - 00 - 10 - 30 - 819 - 10 - 30 - 30 - 30 - 30 - 30 - 30 - 30	10002410 810 10-1110-810-000-20-517-125-000-0000 10220220 324 10-2271-324-000-20-517-125-000-0000	JTLInstrMusicDues&Fees JTLInstr.MusicTrainRgst	120		120.00
PER JOURNAL SRC SEF DATE SER JOURNAL SRC			TOTAL	.00	00.00
ORG ORJECT PROJ REF1 REF2 REF3 ACCOUNT DESCRIPTION DEBLT CREDIT CREDIT CREDIT CREDIT CREDIT CREDIT CREDIT CREDIT CREDIT CACCOUNT DESCRIPTION CREDIT CACCOUNT DESCRIPTION CREDIT CACCOUNT CREDIT CACCOUNT CACCOUNT DESCRIPTION CREDIT	PER JOURNAL SRC EFF DATE ENT DATE 04 55 BUA 10/05/2017 10/05/2017	DESC CLERK repairpaul-bakner	AUTO-REV STATUS BUD N Hist 2018		
10013180 640 10-1110-640-000-3 0-819-125-000-0000- 10-1110-640-000-3 0-819-125-000-0000- 10-1110-640-000-3 0-819-125-000-0000- 10-1110-640-000-3 0-819-125-000-0000- 10-1110-640-000-3 0-819-125-000-0000-	ORG OBJECT PROJ REF1 REF2 RE	3 CCOUNT DESCRIPTION			CREDIT OB
PER JOURNAL SRC FF DATE SEBUA 10/05/2017 10/05/2017 TO-VA diane-kelly 1 N Hist 2018 ORG OBJECT PROJ REF1 REF2 REF3 LINE DESCRIPTION ** JOURNAL TOTAL 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	10003180 640 10-1110-640-000-30-819-125-000-0000 10012970 433 10-3210-433-000-30-819-125-000-0000	Money for var EHN Instr.MusicBooks/Per Money for var EHNInstrMusicRep&MaintVe	repair od repair 4	.2	45.25
PER JOURNAL SRC FFF DATE ENT DATE JNL DESC CLERK 04 56 BUA 10/05/2017 10/05/2017 TO-VA diane-kelly 1 N Hist 2018 ORG OBJECT PROJ REF1 REF2 REF3 LINE DESCRIPTION ACCOUNT			TOTAL	.00	00.00
ORG OBJECT PROJ REF1 REF2 REF3 LINE DESCRIPTION DESCRIPTION ACCOUNT DESCRIPTION	PER JOURNAL SRC EFF DATE ENT DATE 04 56 BUA 10/05/2017 10/05/2017	ESC CLERK diane-kelly	AUTO-REV STATUS BUD N Hist 2018	JNL	
	ORG OBJECT PROJ REF1 REF2 RI ACCOUNT	3 CCOUNT DESCRIPTION			CREDIT OB

a Wer er solution P 11 glcjeing	CREDIT OB	10,000.00		00.00		CREDIT OB	2,000.00	0.00		CREDIT OB	2,000.00	0.00		CREDIT OB
	STATUS BUD YEAR JNL TYPE Hist 2018 DEBIT		20,000.00	00.00	STATUS BUD YEAR JNL TYPE Hist 2018	DEBIT	2,000.00	00.00	STATUS BUD YEAR JNL TYPE Hist 2018	DEBIT	2,000.00	00.00	STATUS BUD YEAR JNL TYPE Hist 2018	DEBIT
	ENTITY AUTO-REV STA 1 N His DESCRIPTION	Cover Computers for VA stu LTuitToPaCharter Cover Computers for VA stu	for VA	JOURNAL TOTAL	ENTITY AUTO-REV STA	LINE DESCRIPTION	AKE ACCOUNT balanced SquipRepr&Maint AKE ACCOUNT balanced Repr&MaintBldg	JOURNAL TOTAL	ENTITY AUTO-REV STA 1 N His	DESCRIPTION	NCE FEE ROSUD NCE FEE	JOURNAL TOTAL	ENTITY AUTO-REV STA	LINE DESCRIPTION
Area SD, PA	CLERK diane-kelly LINE		3rdPartyPymtTuitToPaCharter Cover Computers VARegularSupplies Tech	*	CLERK rebecca-lopez	DESCRIPTION	MAKE ACCOUNT balanced RESOperBldg EquipRepr&Maint MAKE ACCOUNT balanced RES OperBldg Repr&MaintBldg	*	JNL DESC CLERK CONFERENCErebecca-lopez	LINE	CONFERENCE FEE District OperBldg GenSup CONFERENCE FEE	* *	: CLERK patricia-romansky	REF3 LINE DESCRIPTION
East Stroudsburg A. JOURNAL INQUIRY	AST EST	ACCOUNT TER TER	TER		TE JNL DESC 2017 BUILDING	REF3 ACCOUNT				REF3 ACCOUNT			FE JNL DESC 2017 640-650	REF3 ACCOUN
East S JOURNA	ENT DATE 17 10/05/2017 1 REF2	F/CHARTER 5-000-0000- F/CHARTER	5-000-0000- F/CHARTER 5-000-0000-		ENT DATE 17 10/05/2017	1 REF2	-0000-000-1		ENT DATE 17 10/05/2017	1 REF2	-0000-000-		ENT DATE 17 10/06/2017	L REF2
	EFF DATE 10/05/2017 PROJ REF1	dk -00-000-025 dk	.00-000-025 dk .30-900-055		EFF DATE 10/05/201	PROJ REF1	10-215-008		EFF DATE 10/05/2017	PROJ REF1	00-000-00		EFF DATE 10/06/2017	PROJ REF1
7 15:21 LY	JOURNAL SRC EFF 56 BUA 10/ OBJECT PROJ	10001070 562 dk F/CHAR7 10-1110-562-000-00-005-000-0000- 10005660 562 dk F/CHAR7	10-1290-562-000-00-000-025-000-0000- 10003710 650		JOURNAL SRC 62 BUA	OBJECT PROJ	10010780 432 10-2620-432-000-10-215-008-000-0000 10010780 431 10-2620-431-000-10-215-008-000-0000		JOURNAL SRC 77 BUA	OBJECT	10010510 610 10-2620-610-000-00-008-000-0000 10012230 324 10-2836-324-000-00-008-000-0000		JOURNAL SRC 91 BUA	OBJECT
11/14/2017 diane-kelly	YEAR PER JOU 2018 04 LN ORG	1 10001 10-11 2 10005	10-129 3 10003 10-11		YEAR PER J 2018 04	LN ORG ACCOUNT	1 10010 10-262 2 10010 10-262		YEAR PER J 2018 04	LN ORG ACCOUNT	1 10010510 10-2620-6 2 10012230 10-2836-3		YEAR PER J0 2018 04	IN ORG ACCOUNT

Aver ep solution	P 12 glcjeing	STATUS BUD YEAR JNL TYPE Hist 2018	DEBIT CREDIT OB	279.50	0.00	STATUS BUD YEAR JNL TYPE Hist 2018	DEBIT CREDIT OB	74.00	0.00	STATUS BUD YEAR JNL TYPE Hist 2018	DEBIT CREDIT OB	1,000.00 2,000.00 2,000.00	
	dsburg Area SD, PA QUIRY	JNL DESC CLERK 640-650 patricia-romansky 1 N	REF3 ACCOUNT DESCRIPTION	replacement of tech suppli ESERegularBooks/Period replacement of tech suppli ESEPrincipalSupplies Tech	** JOURNAL TOTAL	JNL DESC books	REF3 ACCOUNT DESCRIPTION	to cover workbooks for stu Multi-HandicappedSuppGen Sup to cover workbooks for stu Books/Period	** JOURNAL TOTAL	JNL DESC CLERK CONFERENCEKElli-oney 1 N	REF3 ACCOUNT DESCRIPTION		TIEC ITAININGSU
	11/14/2017 15:21 East Stroudsburg diane-kelly	YEAR PER JOURNAL SRC EFF DATE ENT DATE 2018 04 91 BUA 10/06/2017 10/06/2017	LN ORG OBJECT PROJ REF1 REF2 ACCOUNT	1 10001440 640 10-1110-640-000-10-212-110-000-000- 2 10009270 650 10-2380-650-000-10-212-000-000-000-		YEAR PER JOURNAL SRC EFF DATE ENT DATE 2018 04 93 BUA 10/18/2017 10/06/2017	IN ORG OBJECT PROJ REF1 REF2 ACCOUNT	1 10005540 610 10-1270-610-000-30-000-310-000-0000- 2 10004740 640 10-1211-640-000-30-000-310-000-0000-		YEAR PER JOURNAL SRC EFF DATE ENT DATE 2018 04 96 BUA 10/09/2017 10/09/2017	LN ORG OBJECT PROJ REF1 REF2 ACCOUNT	1 10008130 324	-000-000-000-000-00-000-000-000-

				a tyler erp solution
11/14/2017 15:21 diane-kelly	East Stroudsburg Are	Area SD, PA		P 15 glcjeing
YEAR PER JOURNAL SRC EFF DATE 2018 04 115 BUA 10/11/2017	ENT DATE JNL DES 10/11/2017 Walker	ENTITY AUTO-REV STATUS 1 N Hist	BUD YEAR JNL TYPE 2018	
LN ORG OBJECT PROJ REF1	REF2 REF3 ACCOUNT	F3 LINE DESCRIPTION ACCOUNT DESCRIPTION	DEBIT	CREDIT OB
1 10210110 610 10-2119-610-000-20-000-310-000-0000- 2 10005620 610 10-1270-610-000-20-000-310-000-0000-	-0000-000	to Multi-hand walker purch SpecEdSpvGen Sup Fm Dues & Fees for walker Multi-HandicappedSuppGen Sup	43.03	43.03
		** JOURNAL TOTAL	0.00	0.00
YEAR PER JOURNAL SRC EFF DATE 2018 04 120 BUA 10/11/2017	ENT DATE JNL DESC 10/11/2017 CINTAS	CLERK ENTITY AUTO-REV STATUS rebecca-lopez 1 N Hist	BUD YEAR JNL TYPE 2018	
LN ORG OBJECT PROJ REF1 ACCOUNT	REF2 REF3 ACCOUNT	REF3 ACCOUNT DESCRIPTION	DEBIT	CREDIT OB
1 10010620 432 10-2620-432-000-10-211-008-000-0000-2 2 10010630 449 10-2620-449-000-10-211-024-000-0000-	-0000-000	FOR CINTAS PO BESOperBldg Equip.Repr&Maint. FOR CINTAS PO BESCustodialOtherRentals	1,520.00	1,520.00
		** JOURNAL TOTAL	0.00	0.00

	CREDIT OB	2,000.00	0.00
ENTITY AUTO-REV STATUS BUD YEAR JNL TYPE 1 N Hist 2018	DEBIT	2,000.00	0.00
ENT DATE JNL DESC CLERK 10/11/2017 WASTEWATERrebecca-lopez 1 N H	REF3 LINE DESCRIPTION ACCOUNT DESCRIPTION	WASTEWATER TREATMENT EHN OPERBLGG GENSUP WASTEWATER TREATMENT EHN OPERBLGGWATER/Sewage WASTEWATER TREATMENT LIS OERBLGG GENSUP WASTEWATER TREATMENT LIS OPERBLGGWATER/Sewage	** JOURNAL TOTAL
$\frac{1}{10000000000000000000000000000000000$	LN ORG OBJECT PROJ REF1 REF2 ACCOUNT	1 10011000 610 10-2620-610-000-30-819-008-000-0000- 2 10011000 424 10-2620-424-000-30-819-008-000-0000- 3 10010920 610 10-2620-610-000-20-518-008-000-0000- 4 10010920 424 10-2620-424-000-20-518-008-000-0000-	

P 16 glcjeing	M	CREDIT OB	500.00	00.00	[t]	CREDIT OB	270.00	0.00	F1	CREDIT OB	10.85	00.00	F3	CREDIT OB
	AUTO-REV STATUS BUD YEAR JNL TYPE N	DEBIT	500.00	00.00	AUTO-REV STATUS BUD YEAR JNL TYPE N	DEBIT	270.00	0.00	AUTO-REV STATUS BUD YEAR JNL TYPE N	DEBIT	10.85	0.00	AUTO-REV STATUS BUD YEAR JNL TYPE N	DEBIT
burg Area SD, PA IRY	JNL DESC CLERK BOTTLE GASKristine-michaels 1	REF3 ACCOUNT DESCRIPTION	TRF TO BOTTLED GAS Transp, Cont.Driver, District TransportationBottled Gas	** JOURNAL TOTAL	JNL DESC CLERK conferencejessie-lohmann 1 N	REF3 LINE DESCRIPTION ACCOUNT DESCRIPTION	R1820181544 conference JMH Princ.TrainRgst R1820181544 conference JMHPrincipalTravel/Conf	** JOURNAL TOTAL	JNL DESC CLERK Mileage tammy-walsh 1	REF3 ACCOUNT DESCRIPTION	RESPrincipalInDistrictTrvl RESRegularInDistrictTrvl	** JOURNAL TOTAL	ы	REF3 LINE DESCRIPTION
East Stroudsburg JOURNAL INQUIRY	ENT DATE 10/11/2017 F	REF2 F	-0000-00		ENT DATE 10/11/2017	REF2 I	1 1		ENT DATE 10/11/2017 N	REF2 I	-0000-00		ENT DATE 10/11/2017	REF2 I
11/14/2017 15:21 diane-kelly	YEAR PER JOURNAL SRC EFF DATE 2018 04 123 BUA 10/11/2017	LN ORG OBJECT PROJ REF1	1 10011670 513 10-2720-513-000-00-000-007-000-0000 2 10011670 623 10-2720-623-000-00-000-007-000-0000		YEAR PER JOURNAL SRC EFF DATE 2018 04 127 BUA 10/11/2017	LN ORG OBJECT PROJ REF1	1 10280180 324 10-2834-324-000-10-213-000-0000-0000 2 10009330 580 10-2380-580-000-10-213-000-0000		YEAR PER JOURNAL SRC EFF DATE 2018 04 129 BUA 10/11/2017	LN ORG OBJECT PROJ REF1	1 10009450 581 10-2380-581-000-10-215-000-000-0000 2 10001980 581 10-1110-581-000-10-215-110-000-0000		YEAR PER JOURNAL SRC EFF DATE 2018 04 131 BUA 10/11/2017	LN ORG OBJECT PROJ REF1

g Area SD, PA DESC CLERK ge tammy-walsh lINE DESCRIPTION COUNT DESCRIPTION RESPECTION RESPECTION RESPECTION RESPECTION ** JOURNAL TOTAL ** JOURNAL TOTAL LINE DESCRIPTION COUNT DESCRIPTION A 1:1 for a student 3rdPartyPymtTuitToNon-Pub ** JOURNAL TOTAL DESC CLERK a 1:1 for a student 3rdPartyPymtTuitToNon-Pub ** JOURNAL TOTAL DESC CLERK ENTITY AUTO-REV COUNT DESCRIPTION LINE DESCRIPTION Biology Ecology trip trans EHSScienceGontracted ** JOURNAL TOTAL Biology Ecology trip trans EHSScienceContracted ** JOURNAL TOTAL PESC CLERK ENTITY AUTO-REV RESPONSED ECOLOGY TRIP TRANS Biology Ecology trip trans EHSScienceContracted ** JOURNAL TOTAL ** JOURNAL TOTAL ** JOURNAL TOTAL ** JOURNAL TOTAL	** munis	P 17 glcjeing	STATUS BUD YEAR JNL TYPE Hist 2018	DEBIT CREDIT OB	1.55	0.00	STATUS BUD YEAR JNL TYPE Hist 2018	DEBIT CREDIT OB	3,876.00	0.00	STATUS BUD YEAR JNL TYPE Hist 2018	DEBIT CREDIT OB	2,065.00	0.00	STATUS BUD YEAR JNL TYPE
East Stroud JOURNAL ING JOURNAL ING ENT DATE 10/11/2017 REF2 ENT DATE 10/11/2017 REF2		Area SD,	JNL DESC CLERK ENTITY AUTO-REV milage tammy-walsh 1 N	COUNT DESCRIPTION	RESPrincipalInDistrictTrvl RESRegularInDistrictTrvl	JOURNAL	JNL DESC CLERK Devereux amy-snyder 1 N	COUNT DESCRIPTION	a 1:1 for a student 3rdPartyPymtEdSvcs-IUs a 1:1 for a student 3rdPartyPymtTuitToNon-Pub	JOURNAL	JNL DESC CLERK BioEcotripmelissa-hughes 1 N	INE	trip trip	JOURNAL	JNL DESC CLERK ENTITY AUTO-REV 8

munis.	P 18 glcjeing		CREDIT OB	1,000.00	00.00		CREDIT OB	1,000.00	00.00		CREDIT OB	1,000.00	00.00		CREDIT OB
		TUS BUD YEAR JNL TYPE E 2018	DEBIT	1,000.00	00.00	TUS BUD YEAR JNL TYPE 2 2018	DEBIT	1,000.00	00.00	TUS BUD YEAR JNL TYPE	DEBIT	1,000.00	00.00	TUS BUD YEAR JNL TYPE	DEBIT
	PA	K snyder 1 N Hist	LINE DESCRIPTION	to cover Levin Legal invoi SpvStuServOtherOtherProfSvc to cover Levin Legal invoi LegalSvcsSpecialEducation	** JOURNAL TOTAL	K ENTITY AUTO-REV STATUS Snyder 1 N Hist	LINE DESCRIPTION	to cover Levin Legal invoi SpvStuServOtherOtherProfSvc to cover Levin Legal invoi LegalSvcsSpecialEducation	** JOURNAL TOTAL	K snyder 1 N Hist	LINE DESCRIPTION	Levin Legal Invoices SpvStuServOtherOtherProfSvc Levin Legal Invoices LegalSvcsSpecialEducation	** JOURNAL TOTAL	CLERK ENTITY AUTO-REV STATUS kristine-michaels 1 N Hist	LINE DESCRIPTION DESCRIPTION
	East Stroudsburg Area SD, JOURNAL INQUIRY	ENT DATE JNL DESC CLERK 10/12/2017 Levin Legaamy-snyder	REF2 REF3 DESCRIPTION			ENT DATE JNL DESC CLERK 10/12/2017 LevinLegalamy-snyder	REF2 REF3 ACCOUNT DESCRIPTION			ENT DATE JNL DESC CLERK 10/12/2017 LevinLegalamy-snyder	REF2 REF3 DESCRIPTION			ENT DATE JNL DESC CLERK 10/12/2017 adjmnts krist	REF2 REF3 ACCOUNT DESCR
	11/14/2017 15:21 diane-kelly	YEAR PER JOURNAL SRC EFF DATE E 2018 04 152 BUA 10/12/2017 1	LN ORG OBJECT PROJ REF1 R ACCOUNT	1 10006420 330 10-2119-330-000-30-000-009-000-0000 2 10009020 330 10-2350-330-000-000-310-000-0000		YEAR PER JOURNAL SRC EFF DATE E 2018 04 154 BUA 10/12/2017 1	LN ORG OBJECT PROJ REF1 R ACCOUNT	1 10006390 330 10-2119-330-000-20-000-009-000-0000 2 10009020 330 10-2350-330-000-000-000-310-000-0000		YEAR PER JOURNAL SRC EFF DATE E 2018 04 155 BUA 10/12/2017 1	LN ORG OBJECT PROJ REF1 R ACCOUNT	1 10006370 330 ajs 10-2119-330-000-10-000-009-000-0000 2 10009020 330 ajs 10-2350-330-000-000-310-000-0000		YEAR PER JOURNAL SRC EFF DATE E 2018 04 156 BUA 10/12/2017 1	LN ORG OBJECT PROJ REF1 R ACCOUNT

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11/14/2017 15:21 diane-kelly	East Stroudsburg Area JOURNAL INQUIRY	a SD, PA		P 19 glcjeing
YEAR PER JOURNAL SRC EFF DATE 2018 04 156 BUA 10/12/2017	ENT DATE JNL DESC 10/12/2017 adjmnts	CLERK ENTITY AUTO-REV kristine-michaels 1 N	V STATUS BUD YEAR JNL TYPE Hist 2018	
LIN ORG OBJECT PROJ REF1 ACCOUNT	REF2 REF3 ACCOUNT	LINE DESCRIPTION DESCRIPTION	DEBIT	CREDIT OB
1 10011670 513 10-2720-513-000-000-007-000-0000 2 10011670 330 KM	-0000-0	Transp, Cont.Driver, District	310,000.00	31,250.00
10-2/20-330-000-00-000-007-000-0000 3 10011730 610 KM 10-2740-610-000-000-007-000-0000 4 10011730 422	-0000-0	TransportationOtherProfSvc BusGarage, Gen. Supplies	10,000.00	
	-0000-0	BusGarageElectricity	5,700.00	
10-2720-810-000-00-000-007-000-0000 6 10011730 432 KM	-0000-0	TransportationDues&Fees	3,300.00	
10-2740-432-000-00-000-007-000-0000 7 10011670 623 KM 10-2720-623-000-000-007-000-0000	-0000-0	BusGarage, Repr/Maint.Equip TransportationBottled Gas	250.00	
		** JOURNAL TOTAL	0.00	0.00
YEAR PER JOURNAL SRC EFF DATE 2018 04 158 BUA 10/12/2017	ENT DATE JNL DESC 10/12/2017 petco	CLERK ENTITY AUTO-REV kristine-michaels 1 N	/ STATUS BUD YEAR JNL TYPE Hist 2018	
LN ORG OBJECT PROJ REF1 ACCOUNT	REF2 REF3 ACCOUNT	LINE DESCRIPTION	DEBIT	CREDIT OB
1 10011670 513 10-2720-513-000-00-000-007-000-0000 2 10011670 624 10-2720-624-000-000-007-000-0000	-0000-0	Transp,Cont.Driver,District Transportation Oil	17,500.00	17,500.00
		** JOURNAL TOTAL	0.00	0.00
YEAR PER JOURNAL SRC EFF DATE 2018 04 178 BUA 10/13/2017	ENT DATE JNL DESC 10/13/2017 Mileage	CLERK ENTITY AUTO-REV tammy-walsh 1 N	/ STATUS BUD YEAR JNL TYPE Hist 2018	
LN ORG OBJECT PROJ REF1 ACCOUNT	REF2 REF3 ACCOUNT	LINE DESCRIPTION DESCRIPTION	DEBIT	CREDIT OB
1 10009450 581 10-2380-581-000-10-215-000-000-0000- 2 10001980 581 10-1110-581-000-10-215-110-000-0000-	-0000-0	RESPrincipalInDistrictTrvl RESRegularInDistrictTrvl	1.55	1.55
		** JOURNAL TOTAL	0.00	00.00

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10 200	11/14/2017 15:21 diane-kelly	East Stroudsburg Area JOURNAL INQUIRY	a SD, PA		P 20 glcjeing
Name	PER JOURNAL SRC 04 188 BUA			AUTO-REV STATUS BUD YEAR JNL N Hist 2018	YPE
10012890 513 1001	ORG OBJECT PROJ ACCOUNT		INE	DEBIT	CREDIT OB
10-3210-513-000-20-518-125-000-0000-		-0000-00	LISInstrMusicGen Sup	200.00	
PER OURNAL SRC S		-0000-00	LISInstrMusicContracted		500.00
PER JOURNAL SRC PEF DATE NUL DESC LIERK DATE LINE DESCRIPTION NUL DESC			JOURNAL		00.00
DEBLT DEBL	PER JOURNAL SRC 04 194 BUA	DATE .6/2017	ca-lopez	AUTO-REV STATUS BUD YEAR JNL N Hist 2018	YPE
10010780 432	ORG OBJECT PROJ ACCOUNT	RE	LINE	DEBIT	CREDIT OB
PER JOURNAL SRC STATUS S	1 10010780 432 10-2620-432-000-10-215-008-00 2 10010780 431 10-2620-431-000-10-215-008-00	-0000-0	ROOF REPAIR RESOperBldg EquipRepr&Maint ROOF REPAIR RES OperBldg Repr&MaintBldg	2,000.00	2,000.00
PER JOURNAL SRC SEF DATE SEP DATE SE			** JOURNAL TC		0.00
ORG ACCOUNT REF3 REF3 REF3 REF3 REF3 LINE DESCRIPTION LINE DESCRIPTION DESCRIPTION DEBIT CREDIT 10011010 610 10-2620-610-000-30-819-024-000-0000- RHA Custodial Gen Sup 10011010 431 10-2620-431-000-30-819-024-000-0000- RHA Custodial Rep£maintBldgs 1,000.00 1,000.00 1,000.00 PER JOURNAL SRC FF DATE BNT DATE JUL DESCRIPTION RHA CUSTOJITY RHA CUSTOJITY <td>PER JOURNAL SRC 04 200 BUA</td> <td></td> <td></td> <td>AUTO-REV STATUS BUD YEAR JNL N Hist 2018</td> <td>(PE</td>	PER JOURNAL SRC 04 200 BUA			AUTO-REV STATUS BUD YEAR JNL N Hist 2018	(PE
1,000.00 100.1010 610 100.2620-610-000-30-819-024-000-0000-3 EHN Custodial Gen Sup pool testing 1,000.00 1,	ORG OBJECT PROJ ACCOUNT	RE	CINE	DEBIT	CREDIT OB
PER JOURNAL SRC FF DATE DATE JULI DESC CLERK BUA 10/17/2017 REF3 ACCOUNT DESCRIPTION LINE DESCRIPTION DEBIT CREDIT CREDIT		-0000-0	pool testing EHN Custodial Gen Sup pool testing EHN Custodial Rep&MaintBldgs		1,000.00
PER JOURNAL SRC EFF DATE ENT DATE JNL DESC CLERK 1 N Hist 2018 ORG OBJECT PROJ REF1 REF2 REF3 LINE DESCRIPTION CREDIT CREDIT CREDIT CREDIT CREDIT					
ORG OBJECT PROJ REF1 REF2 REF3 LINE DESCRIPTION CREDIT CREDIT CREDIT ACCOUNT DESCRIPTION	PER JOURNAL SRC 04 204 BUA	Ε̈́δ	CLERK ENTITY amy-snyder 1	AUTO-REV STATUS BUD YEAR JNL N Hist 2018	PE
	ORG OBJECT PROJ ACCOUNT	RE	DESCRIPTION	DEBIT	CREDIT OB

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11/14/2017 15:21 diane-kelly	East Stroudsburg Area JOURNAL INQUIRY	ea SD, PA			P 21 glcjeing
YEAR PER JOURNAL SRC EFF DATE 2018 04 204 BUA 10/17/2017	ENT DATE JNL DESC 10/17/2017 CMP D&A	CLERK amy-snyder	ENTITY AUTO-REV STATUS 1 N Hist	BUD YEAR JNL TYPE 2018	
LN ORG OBJECT PROJ REF1 ACCOUNT	REF2 REF3 ACCOUNT	F3 LINE DESCRIPTION	DESCRIPTION	DEBIT	CREDIT OB
	1 1	pvStuServOi upilSrv.Ot	contract ofSvc contract	3,500.00	3,500.00
3 10006420 330 10-2119-330-000-30-000-009-000-0000 4 10210040 330 10-2111-330-000-30-000-009-0000		R1820181885 C-M-P D&A contract SpvStuServOtherOtherProfSvc R1820181885 C-M-P D&A contract PupilSrv.OtherProfSvc	contract ofSvc contract	3,500.00	3,500.00
		** JOU	JOURNAL TOTAL	00.00	00.00
YEAR PER JOURNAL SRC EFF DATE 2018 04 293 BUA 10/18/2017	ENT DATE JNL DESC 10/18/2017 ink	CLERK kira-holden	ENTITY AUTO-REV STATUS 1	BUD YEAR JNL TYPE 2018	
LN ORG OBJECT PROJ REF1 ACCOUNT	REF2 REF3 ACCOUNT	LINE	DESCRIPTION	DEBIT	CREDIT OB
1 10009630 531 10-2380-531-000-20-518-000-000-0000- 2 10009630 610 10-2380-610-000-20-518-000-000-0000-	-0000-00	cover ink for jan LISPrincipalPostage cover ink for jan LISPrincipalGen Sup	for jan for jan	1,000.00	1,000.00
		IUOU **	JOURNAL TOTAL	00.00	00.0
YEAR PER JOURNAL SRC EFF DATE 2018 04 294 BUA 10/18/2017	ENT DATE JNL DESC 10/18/2017 prin/proj	JNL DESC CLERK prin/projekira-holden	ENTITY AUTO-REV STATUS	BUD YEAR JNL TYPE 2018	
LN ORG OBJECT PROJ REF1 ACCOUNT	REF2 REF3 ACCOUNT	F3 ACCOUNT DESCRIPTION	IPTION	DEBIT	CREDIT OB
1 10009630 531 10-2380-531-000-20-518-000-000-0000- 2 10009630 650 10-2380-650-000-20-518-000-000-0000-	-0000-00	proj for Ro LISPrincipalPostage proj for Ro LISPrincipalSupplies T	Robert Robert Tech	2,000.00	2,000.00
		NOC **	** JOURNAL TOTAL	0.00	0.00

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11/14/2017 15:21 diane-kelly	East Stroudsburg Area SD, PA JOURNAL INQUIRY	P 22 glcjeing
YEAR PER JOURNAL SRC EFF DATE 2018 04 306 BUA 10/18/2017	ENT DATE JNL DESC CLERK 10/18/2017 workboks wayne-carson 1 N Hist 2018	ш
LN ORG OBJECT PROJ REF1 ACCOUNT	REF2 REF3 LINE DESCRIPTION DESCRIPTION ACCOUNT DESCRIPTION	CREDIT OB
1 10003610 610 10-1110-610-000-30-820-170-000-0000 2 10003610 640 10-1110-640-000-30-820-170-000-0000	R1820181904 50-0000- EHSMathematicsGen Sup 70-0000- R1820181904 EHSMathematicsBooks/Period	1,600.00
	** JOURNAL TOTAL 0.00	00.00
YEAR PER JOURNAL SRC EFF DATE 2018 04 315 BUA 10/19/2017	ENT DATE JNL DESC CLERK 10/19/2017 LevinLegalamy-snyder 1 N Hist 2018	ы
LN ORG OBJECT PROJ REF1 ACCOUNT	REF2 REF3 LINE DESCRIPTION DEBLT ACCOUNT DESCRIPTION	CREDIT OB
1 10006420 330 ajs 10-2119-330-000-30-000-009-000-0000- 2 10006390 330	00-0000- SpvStuServOtherOtherProfSvc	1,500.00
10-2119-330-000-20-000	00-0000- SpvStuServOtherOtherProfSvc	1,500.00
	00-0000- SpvStuServOtherOtherProfSvc 4.500 00	1,500.00
10-2350-330-000-00-000-310-000-0000	- LegalSvcsSpecialEducation	
	** JOURNAL TOTAL 0.00	00.00
YEAR PER JOURNAL SRC EFF DATE 2018 04 317 BUA 10/19/2017	ENT DATE JNL DESC CLERK 10/19/2017 Go Math PDkelli-oney 1 N Hist 2018	
LN ORG OBJECT PROJ REF1	REF2 REF3 LINE DESCRIPTION ACCOUNT DESCRIPTION	CREDIT OB
	GO MATH STAFF TRAINING StaffDev TrainRgst GO MATH STAFF TRAINING 525.00 StaffDev OtherProfSvc	525.00
3 10008390 330 ko 10-2271-330-000-30-000-004-000-0000- 4 10008160 330 ko 10-2271-330-000-10-000-004-000-0000-	StaffDev StaffDev	2,400.00
	** JOURNAL TOTAL 0.00	00.00

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11/14/2017 15:21 diane-kelly	East Stroudsburg Area JOURNAL INQUIRY	ea SD, PA		P 23 glcjeing
YEAR PER JOURNAL SRC EFF DATE 2018 04 319 BUA 10/19/2017	ENT DATE JNL DESC 10/19/2017 Devereux	CLERK ENTITY A	ENTITY AUTO-REV STATUS BUD YEAR JNL TYPE 1 N Hist 2018	
LN ORG OBJECT PROJ REF1 ACCOUNT	REF2 REF3 ACCOUNT	LINE DESCRIPTION DESCRIPTION	DEBIT	CREDIT OB
1 10005330 322 10-1233-322-000-30-000-025-000-0000- 2 10005330 563 10-1233-563-000-30-000-025-000-0000-	-0000-00	3rdPartyPymtEdSvcs-IUs 3rdPartyPymtTuitToNon-Pub	10,000.00	10,000.00
		** JOURNAL TOTAL	0.00	00.00
YEAR PER JOURNAL SRC EFF DATE 2018 04 330 BUA 10/20/7	ENT DATE JNL DESC 10/20/2017 stoolsRD	CLERK ENTITY AI kira-holden 1	ENTITY AUTO-REV STATUS BUD YEAR JNL TYPE 1 N Hist 2018	
LN ORG OBJECT PROJ REF1 ACCOUNT	REF2 REF3 ACCOUNT	LINE DESCRIPTION	DEBIT	CREDIT OB
1 10009630 531 10-2380-531-000-20-518-000-000-0000- 2 10009630 610 10-2380-610-000-20-518-000-000-0000-	-0000-00	stools RD LISPrincipalPostage stools RD LISPrincipalGen Sup	965.00	965.00

ACCOUNT DESCRIPTION
y-soft/google doc copiers IntiativCapTechHard/Equip-Repl y-soft/google doc copiers ITEC Supplies Tech
** JOURNAL TOTAL
ENT DATE JNL DESC CLERK 10/23/2017 581 to 324patricia-romansky 1 N Hist 2018
iF3 ACCOUNT DESCRIPTION

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AUTO-REV STATUS BUD YEAR JNL TYPE N Hist 2018

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YEAR PER JOURNAL SRC EFF DATE 2018 04 333 BUA 10/20/2017

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11/14/2017 15:21 East Stroudsburg Area SD, PA diane-kelly JOURNAL INQUIRY	P 24 glcjeing
YEAR PER JOURNAL SRC EFF DATE ENT DATE JNL DESC CLERK 2018 04 339 BUA 10/23/2017 10/23/2017 581 to 324patricia-romansky 1 N Hist 2018	
LN ORG OBJECT PROJ REF1 REF2 REF3 LINE DESCRIPTION ACCOUNT ACCOUNT DESCRIPTION	CREDIT OB
1 10009270 581 10-2380-581-000-10-212-000-0000-0000-0000-0000-00	70.00
** JOURNAL TOTAL 0.00	00.00
YEAR PER JOURNAL SRC EFF DATE ENT DATE JNL DESC CLERK 2018 04 340 BUA 10/23/2017 10/23/2017 581 to 580patricia-romansky 1 N Hist 2018	
LN ORG OBJECT PROJ REF1 REF2 REF3 LINE DESCRIPTION ACCOUNT ACCOUNT	CREDIT OB
1 10009270 581 10-2380-581-000-10-212-000-0000-0000-0000-0000-00	45.58
** JOURNAL TOTAL 0.00	00.0
YEAR PER JOURNAL SRC EFF DATE ENT DATE JNL DESC CLERK 2018 04 360 BUA 10/24/2017 10/24/2017 MOLD rebecca-lopez 1 N Hist 2018	
LN ORG OBJECT PROJ REF1 REF2 REF3 LINE DESCRIPTION ACCOUNT ACCOUNT	CREDIT OB
1 10010740 432 10-2620-432-000-10-214-008-000-0000- MSEOperBldg EquipRepr&Maint 2 10010740 431 10-2620-431-000-10-214-008-000-0000- MSE OperBldg Repr&MaintBldg	7,400.76
** JOURNAL TOTAL 0.00	00.00
YEAR PER JOURNAL SRC EFF DATE ENT DATE JNL DESC CLERK 2018 04 361 BUA 10/24/2017 10/24/2017 COPIER rebecca-lopez 1 N Hist 2018	
LN ORG OBJECT PROJ REF1 REF2 REF3 LINE DESCRIPTION ACCOUNT ACCOUNT	CREDIT OB

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11/14/201/ 15:21 diane-kelly	Fast Stroudsburg Area JOURNAL INQUIRY	a SD, PA		25 glcjeing
YEAR PER JOURNAL SRC EFF DATE 2018 04 361 BUA 10/24/2017	ENT DATE JNL DESC 10/24/2017 COPIER	CLERK ENTITY rebecca-lopez 1	TY AUTO-REV STATUS BUD YEAR JNL TYPE N Hist 2018	YPE
IN ORG OBJECT PROJ REF1	REF2 REF3 ACCOUNT	LINE DESCRIPTION	N	CREDIT OB
1 100111010 610 10-2620-610-000-30-819-024-000-0000 2 10010560 438 10-2620-438-000-000-024-000-0000	-0000-00	COPY MACHINE EHN Custodial Gen Sup COPY MACHINE OperBldgMnt/Rpr/Upgrade	50.00	50.00
		** JOURNAL 1	TOTAL 0.00	0.00
YEAR PER JOURNAL SRC EFF DATE 2018 04 363 BUA 10/24/2017	ENT DATE JNL DESC 10/24/2017 transfer	CLERK debra-wisotsky l	TY AUTO-REV STATUS BUD YEAR JNL N Hist 2018	TYPE
LN ORG OBJECT PROJ REF1 ACCOUNT	REF2 REF3 ACCOUNT 1	LINE DESCRIPTION	N DEBIT	CREDIT OB
1 10009090 531 DW DW DW 10-2360-531-000-00-001-000-001-000-0000-0000-0	DW 00-0000- DW 00-0000-	Transfer for cop SpecProj Postage Transfer for cop SpecProj Mnt/Rpr/Upgrade	copier costs	118.00
		** JOURNAL TOTAL	TOTAL 0.00	00.00
YEAR PER JOURNAL SRC EFF DATE 2018 04 366 BUA 10/25/2017	ENT DATE JNL DESC 10/25/2017 IU July	CLERK ENTITY tammy-walsh 1	TY AUTO-REV STATUS BUD YEAR JNL N Hist 2018	TYPE
LN ORG OBJECT PROJ REF1 ACCOUNT	REF2 REF3 ACCOUNT 1	LINE DESCRIPTION	N	CREDIT OB
1 10009450 581 10-2380-581-000-10-215-000-0000-0000 2 10280030 324 10-2834-324-000-10-215-000-00000000	-0000-00	RESPrincipalInDistrictTrvl RES,Principal TrainRgst	70.00	70.00
		** JOURNAL 1	TOTAL 0.00	0.00
YEAR PER JOURNAL SRC EFF DATE 2018 04 369 BUA 10/25/2017	ENT DATE JNL DESC 10/25/2017 equipment	CLERK ENTITY 1	TY AUTO-REV STATUS BUD YEAR JNL N Hist 2018	TYPE
LN ORG OBJECT PROJ REF1 ACCOUNT	REF2 REF3 ACCOUNT	FF3 ACCOUNT DESCRIPTION	N DEBIT	CREDIT OB

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11/14/2017 15:21 diane-kelly	East Stroudsburg Area JOURNAL INQUIRY	ea SD, PA			P 26 glcjeing
YEAR PER JOURNAL SRC EFF DATE 2018 04 369 BUA 10/25/2017	ENT DATE JNL DESC 10/25/2017 equipment	CLERK ENTITY	AUTO-REV STATUS N	BUD YEAR JNL TYPE 2018	
LN ORG OBJECT PROJ REF1 ACCOUNT	REF2 REF3 ACCOUNT	FF3 ACCOUNT DESCRIPTION	5	DEBIT	CREDIT OB
1 100003300 432 10-1110-432-000-30-819-180-000-00000 2 10003300 610 10-1110-610-000-30-819-180-000-0000	1 1	equipment purchase EHNScienceRep&MaintEq equipment purchase EHNScienceGen Sup	28 G 28 G	1,000.00	1,000.00
		** JOURNAL 7	TOTAL	00.00	0.00
YEAR PER JOURNAL SRC EFF DATE 2018 04 372 BUA 10/25/2017	ENT DATE JNL DESC 10/25/2017 Transfer	CLERK ENTITY paul-bakner 1	AUTO-REV STATUS N	BUD YEAR JNL TYPE 2018	
LN ORG OBJECT PROJ REF1	REF2 REF3 ACCOUNT	T DESCRIPTION	5	DEBIT	CREDIT OB
1 10003180 330 Guest Compose 10-1110-330-000-30-819-125-000-0000- 2 10003510 330 Guest Compose 10-1110-330-000-30-820-125-000-0000-	Composer 00-0000- Composer 00-0000-	Partial payment: EHNInstrMusicOtherProfSvc Partial payment: EHSInstrMusicOtherProfSvc	: JTL compo	1,000.00	1,000.00
		** JOURNAL 1	TOTAL	00.00	00.00
YEAR PER JOURNAL SRC EFF DATE 2018 04 388 BUA 10/26/2017	ENT DATE JNL DESC 10/26/2017 Copiers	CLERK ENTITY kelli-oney 1	AUTO-REV STATUS N	BUD YEAR JNL TYPE 2018	
LN ORG OBJECT PROJ REF1	REF2 REF3 ACCOUNT	F3 ACCOUNT DESCRIPTION	P .	DEBIT	CREDIT OB
1 10280090 766 KO 10-2844-766-000-000-006-000-06000- 2 10012350 650 KO CO	-0000-00	copier lease IntiativCapTechHard/Equip-Repl copier lease ITEC Supplies Tech	epl	19.87	19.87
		** JOURNAL 1	TOTAL	0.00	00.00
YEAR PER JOURNAL SRC EFF DATE 2018 04 446 BUA 10/27/2017	ENT DATE JNL DESC 10/27/2017 copiers	CLERK joyce-barnes 1	AUTO-REV STATUS N	BUD YEAR JNL TYPE 2018	
IN ORG OBJECT PROJ REF1	REF2 REF3	LINE DESCRIPTION		DEBIT	CREDIT OB

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	11/14/2017 15:21 diane-kelly	East Stroudsburg A JOURNAL INQUIRY	Area SD, PA				P 27 glcjeing
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	LN ORG OBJECT PROJ REF1 ACCOUNT	REF2 REF3 ACCOU	F3 ACCOUNT DESCRIPTION	DESCRIPTION		DEBIT	CREDIT OB
	1 10003440 438 10-1110-438-000-30-820-110-000-0000 2 10009730 438 10-2380-438-000-30-820-000-000-0000	-0000-0	EHSRegularMnt/Rpr/Upgrade EHSPrincipalMnt/Rpr/Upgrade	rade pgrade		1,764.95	1,764.95
			70D **	JOURNAL TOTAL		00.00	00.00
	YEAR PER JOURNAL SRC EFF DATE 2018 04 452 BUA 10/27/2017 LN ORG OBJECT PROJ REF1	ENT DATE JNL DESC 10/27/2017 MAINT/GR REF2 REF3	CLERK OUdiane-kelly LINE	ENTITY AL 1 DESCRIPTION	AUTO-REV STATUS N	BUD YEAR JNL TYPE 2018 DEBIT	CREDIT OB
	ACCOUNT					1	
	1 10010510 610 DK MAINT/	MAINT/GROU	MOVE \$ FRO	M MAINT TO	GROUN		17,500.00
	2 10011000 610 DK MAINT/	MAINT/GROU	MOVE S FROM MAINT	MAINT TO	GROUN		8,750.00
	3 10011050 610	MAINT/GROU	EAN OPEREING GENSUP MOVE & FROM MAINT	MAINT TO	GROUN		8,750.00
	4 10010870 432 DK MAINT/	MAINT/GROU	EHS OPEIBLING GENSUP MOVE \$ FROM MAINT	M MAINT TO	GROUN		7,500.00
	10-2620-432-000-20-51/-008-000-0000 5 10010870 610 DK MAINT/	MAINT/GROU	Operblag kepamaintblags MOVE \$ FROM	FROM MAINT TO	GROUN		7,500.00
_	10-2620-610-000-20-51/-008-000-0000 6 10010510 449 DK MAINT	D-0000- MAINT/GROU	JIL OPETBION GENSUP MOVE & FROM MAINT	MAINT TO	GROUN		5,700.00
	10-2620-449-000-00-000-008-000-0000 7 10010510 762 DK MAINT/	0-0000- MAINT/GROU	Oper Distrwide Other Kentals MOVE \$ FROM MAINT	ther kentals \$ FROM MAINT TO	GROUN		20,000.00
	10-2620-762-000-00-000-008-000-0000 8 10260360 610 DK MAINTY	0-0000- MAINT/GROU	3Keprg-\$2 MOVE	\$ FROM MAINT TO	GROUN	32,000.00	
	10-2630-610-000-00-000-013-000-0000 9 10260360 626 DK MAINT/	0-0000- MAINT/GROU	District MOVE	Gen Sup \$ FROM MAINT TO	GROUN	3,000.00	
	10 1026360 432 DK MAINT,	MAINT/GROU	MOVE	FROM MAINT TO	GROUN	15,000.00	
	11 1026336 449 DK MAINT/	MAINT/GROU	MOVE 8	kepemainted \$ FROM MAINT TO	GROUN	5,700.00	
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LN ORG ACCOUNT	OBJECT PROJ REF1	REF2	REF3 ACCOUNT DESCRIPTION	DEBIT	CREDIT OB
1 10003100 438 10-1110-438-0 2 10009680 438 10-2380-438-0	10003100 438 10-1110-438-000-30-819-110-000-0000 10009680 438 10-2380-438-000-30-819-000-000-0000	-0000-00	R1820182023 fraser copier EHNRegularMnt/Rpr/Upgrade R1820182023 EHNPrincipalMnt/Rpr/Upgrade	7,400.00	7,400.00
			** JOURNAL TOTAL	O.00	00.00
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LN ORG ACCOUNT	OBJECT PROJ REF1	REF2	REF3 ACCOUNT DESCRIPTION	DEBIT	CREDIT OB
1 10003530 650 10-1110-650-C 2 10003530 610 10-1110-610-C	10003530 650 10-1110-650-000-30-820-140-000-0000- 10003530 610 ink ADE 10-1110-610-000-30-820-140-000-0000-	ADE 00-0000- ADE 00-0000-	purchase of ink EHSHealthPhysEdSupplies Tech purchase of ink EHSHealthPhysEdGen Sup	486.00	486.00
			** JOURNAL TOTAL	O.00	00.00
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LN ORG ACCOUNT	OBJECT PROJ REF1	REF2	REF3 ACCOUNT DESCRIPTION	DEBIT	CREDIT OB
1 10009270 610 10-2380-610-0 2 10009270 650 10-2380-650-0	10009270 610 10-2380-610-000-10-212-000-000-0000- 10009270 650 10-2380-650-000-10-212-000-000-0000	pdr 00-0000- pdr 00-0000-	R1820182038 Super Teacher subscription ESEPrincipalGen Sup R1820182038 Super Teacher subscription ESEPrincipalSupplies Tech	ription 300.00	300.00
			** JOURNAL TOTAL	O.00	00.00
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2D 002103 LEONARD DISANTO
2D 003672 LINCOLN LEADERSHIP CHARTE
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7 NASCO (QOUTE#45950)
6 NATIONAL ATHLETIC TRAINER
2 TAKKT AMERICA HOLDING, IN
3 NATIONAL GEOGRAPHIC BEE
7 NAZARETH MUSIC CENTER
1 NELSON ROIG
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9 RC FINE FOODS
8 REGINA FARMS
5 RICHARD HARLEY
7 ROCKLAND BARERY
7 ROCKLAND BARERY
8 ROSEMARY KNAUB
8 CCHOCLMART
1 SCHUYLKILL VALLEY SPORTIN
1 SMITHFIELD ELEMENTARY PTO
3 SCHOOLMARY
1 SMITHFIELD ELEMENTARY PTO
3 SCHOLKKILL VALLEY SPORTIN
5 ST. LUKES FAMILY PRACTICE
5 ST. LUKES FAMILY PRACTICE
5 STEUE SHANNON TIRE & AUTO
3 STEATIX SYSTEMS, INC.
3 KEVIN AND TIFFANY MABE
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10 002479 PA DISTANCE LEARNING
10 002497 PA DISTANCE LEARNING
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10 002554 PATRICIA A GARRISON
10 002555 PAXTON/PATTERSON LLC
10 002564 PENNSYLVANIA CYBER CHAR
10 002571 PENNSYLVANIA LEADERSHIP
10 002577 PEPSI - COLA
10 002611 PHILIP ROSENAU CO., INC
10 002611 PHILIP VITALE
10 002614 PHONAK, LLC
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REGISTER SD East Stroudsburg Area SD AP CHECK RECONCILIATION

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9 ANGELA M BYRNE
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4 B. A. MERKHEIMER INC.
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4 BLUE MOUNTAIN ATHLETICS
6 BNC OFFICE FURNITURE
6 BRIAN T KOLCUN
1 CAROLINE AGOSTO
1 UGI ENERGY COMMONWEALTH OF PA COMMONWEALTH OF PA COMMUNICATIONS SYSTEMS, I COMPUTER DISCOUNT WAREHOU CONCORDE, INC. DES-CPR, INC. DES-CPR, INC. DIANA ALLISON DIANA ALLISON DIANA BROTHERS CHAPMAN REFRIGERATION LLC
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East Stroudsburg Area SD, PA AP CHECK RECONCILIATION REGISTER 11/02/2017 14:56 sonya-burch

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12 FLORIDA STATE DISBURSEMEN
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16 JESSICA WADE
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18 KEYSTONE REALTY ADVISORS
19 LJC DISTRIBUTORS OF FULLE
20 MARY L. BURKE
21 MATTHEW KRAUSS
21 MATTHEW KRAUSS
22 MARY L. BURKE
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37 MATTHEW KRAUSS
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39 MODERN GAS SALES, INC.
30 MUSIC IS ELEMENTARY
31 NASCO (QOUTE#45950) 003518 003518 003551 0002551 0002247 002370 230044 10/20/2017 PRINTED 2300445 10/20/2017 PRINTED 02300445 10/20/2017 PRINTED 02300449 10/20/2017 PRINTED 02300449 10/20/2017 PRINTED 0230049 10/20/2017 PRINTED 0230050 10/20/2017 PRINTED 0230052 10/20/2017 PRINTED 0230052 10/20/2017 PRINTED 0230054 10/20/2017 PRINTED 0230055 10/20/2017 PRINTED 0230055 10/20/2017 PRINTED 0230055 10/20/2017 PRINTED 0230056 10/20/2017 PRINTED 0230056 10/20/2017 PRINTED 0230059 10/20/2017 PRINTED 0230056 10/20/2017 PRINTED 0230059 10/20/2017



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1D 003454 SIMCO LOGISTICS, INC 25. 003457 STEPHEN ZALL

25. 003452 STEPHEN ZALL

25. 003452 SWEETWATER SOUND, INC.

25. 003652 TABITHA BRADLEY

26. 003691 TAMARA CYKOSKY

27. 003461 THOMAS HENDEL

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20. 00133 AWARD COMPANY OF AMERICA FOR CASH ACCOUNT: 00-0000-010-000-000-000-000-000 VENDOR NAME 003417 003455 003462 003052 004576 003691 003461 230096 10/20/2017 PRINTED 0230099 10/20/2017 PRINTED 0230099 10/20/2017 PRINTED 0230099 10/20/2017 PRINTED 0230100 10/20/2017 PRINTED 0230100 10/20/2017 PRINTED 0230102 10/20/2017 PRINTED 0230103 10/20/2017 PRINTED 0230104 10/20/2017 PRINTED 0230104 10/20/2017 PRINTED 0230109 10/20/2017 PRINTED 0230109 10/20/2017 PRINTED 0230101 10/20/2017 PRINTED 0230111 10/20/2017 PRINTED 0230112 10/20/2017 PRINTED 0230113 10/20/2017 PRINTED 0230113 10/20/2017 PRINTED 0230113 10/20/2017 PRINTED 0230122 10/20/2017 PRINTED 0230123 10/20/2017 PRINTED 0230131 10/20/2017 PRINTED 0230131 10/20/2017 PRINTED 0230132 10/20/2017 PRINTED 0230133 10/20/2017 PRINTED 0230134 10/20/2017 PRINTED 0230135 10/20/2017 PRINTED 0230135 10/20/2017 PRINTED 0230134 10/21/2017 PRINTED 00230134 10/21/2017 PRINTED 0230134 10/21/2017 PRINTED 00230134 10/ CHECK DATE TYPE 11/02/2017 14:56 sonya-burch # CHECK 239



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East Stroudsburg Area SD, PA AP CHECK RECONCILIATION REGISTER

11/02/2017 14:56 sonya-burch

CLEAR DATE 429.96 103117 10/31/2017 135.00 103017 10/30/2017 BATCH All FOR: CLEARED 198.00 286.00 1,337.44 1,758.01 334.58 1,911.53 3,102.34 351,070.27 1,735.41 1,727.00 625.00 466.91 23,488.80 23,4488.80 24,448.80 24,448.80 24,448.80 24,44.80 24,44.80 24,44.80 24,192.30 1,050.01 1,050.01 1,050.01 1,1065.00 1,1065.00 69.00 1.55 655.78 886.75 601.04 111.18 330.25 1,185.07 UNCLEARED 4 MAY HOLM

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9 DEBRA A PRESCO

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9 ENTIRONMENTAL ABATEMENTS

9 EPLUS TECHNOLOGY, INC.

9 EVERGREEN COMMUNITY CHART FEINN SCIENTIFIC INC.
FRANCISCO & WANDA FONSEC
FRONTIER
FOUNDAISING.COM
GINA OSTENDORG FAGAN
GOULD'S PRODUCE AND FARM
HADIYAH CROSSWELL
HEATHER A PIPERATO
KOALA TEE SCREENPRINTING, 6 B & H PHOTO
8 BIO-RAD LABORATORIES INC
1 BELNICK RETAIL, LLC
2 BLICK ART MATERIALS
3 BLOOM BY MELANIE
2 BUS PARTS WAREHOUSE
1 CAREN J SENIOR
8 CAROLINA BIOLOGICAL SUPPL CATHERINE O'BRIEN
CAVALIER FOOTBALL CLUB
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East Stroudsburg Area SD, PA AP CHECK RECONCILIATION REGISTER

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2 JOAN L. ALLEN

2 JOAN L. ALLEN

2 JOHN & SUSIE VANWHY

3 JOHN K JAIKARAN

5 JOSEPHINE A. HOWEY

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6 KEY CLUB INTERNATIONAL

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1 LEOCADIO & MARIA D. SANDO

1 LOS DISTRIBUTORS OF FULLE

1 CHRISTEL TYLER

6 M A BRIGHTBILL BODY WORKS

6 M A BRIGHTBILL COMPANY INC

7 MARIA E HEITZ

6 MARILYN M POSSINGER

7 MARIA E HEITZ

6 MARILYN M POSSINGER

7 MARY CONKLIN

9 MARY E. DALEY 001891 J.T.LAMBERT TEACHER'S FUN 001892 J.W.PEPPER & SONS-ACCT.#3 007999 JACQUELINE DOYLE 003817 JAY F ARMITAGE 004766 JEAN M. RIDGE 004766 JENNIFER C ROURKE 004761 JENNIFER N CASALS FOR CASH ACCOUNT: 00-0000-010-000-00-000-000-000-0000 VENDOR NAME 004755 001987 003886 001960 001939 002044 001932 002051 PRINTED
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DO4756 RIASSA LUTZ
DO2755 RICHARD HARLEY
DO2816 RONALD D. STEINMETZ
DO2863 & S WORLDWIDE INC.
DO2863 S CHOOL HEALTH CORPORATION
CO2890 SCHOOL HEALTH CORPORATION
CO2901 SCHOOL HEALTH CORPORATION
CO2902 SCHOOL HEALTH CORPORATION
CO2903 SCOUTH WELFARE COMMITTEE
CO2904 SIBUM'S AUTO PARTS INC
CO2905 STEPHANIE FLAHERTY
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CO3906 STEPHANIE FLAHERTY
CO3906 TALLEY PETROLEUM
CO3015 SWEET, STEVENS, KATZ & WI
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East Stroudsburg Area SD, PA AP CHECK RECONCILIATION REGISTER

11/02/2017 14:56 sonya-burch

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550 CHECKS

FINAL TOTAL

1,021,144.12

1,731,511.45

** END OF REPORT - Generated by Sonya Burch **

OCTOBER 2017 WIRE PAYMENTS

Payroll	\$3,233,178.62
Accounts Payable - Benefits	2,061,205.49
Flex Spending Accounts	3,581.14
Payments to Inservco Insurance for Workers' Comp	8,823.42
Procurement Card	35,882.90
EBTEP - October	\$ 1,644,836.75
1996 VRLP \$7M Principal , Interest, Annual Trust Fee	1,716.22
1996 VRLP \$10M Principal , Interest, Annual Trust Fee	1,400.98
	6,990,625.52

INVOICE

No. 46771 09/30/2017



East Stroudsburg Area School District

50 Vine Street East Stroudsburg, PA 18301 Mr. Jeffrey Bader

J. T. Lambert Intermediate School Masonry Investigation 287005

For Services Rendered From August 26, 2017 To September 29, 2017

01 - Field Surveys & Probe	Surveys & Probes
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Contract Amount	Previously Billed	% Complete	Invoice Amount
\$25,400.00	\$25,400.00	100.00	\$0.00

02 - Analysis & Report

Contract Amount	Previously Billed	% Complete	Invoice Amount
\$18,500.00	\$18,500.00	100.00	\$0.00

03 - Natatorium at High School North

Contract Amount	Previously Billed	% Complete	Invoice Amount
\$5,000.00	\$5,000.00	100.00	\$0.00

04 - Design & Bidding for Masonry Repairs

Contract Amount	Previously Billed	% Complete	Invoice Amount
\$64,000.00	\$64,000.00	100.00	\$0.00

05 - Construction Services for Masonry Repairs

\$72,000.00
\$63,055.24
\$8,944.76
\$0.00

Professional Services

	Task	Hours	Rate	Amount
Engineer in Training	Field Survey	20.00	85.00	\$1,700.00
Engineer in Training	Site Meetings	1.50	85.00	\$127.50
Engineer in Training	Project Administration	12.00	85.00	\$1,020.00
Engineer in Training	Report Review	3.75	85.00	\$318.75
Engineer in Training	Travel	10.50	85.00	\$892.50

Project 287005 J. T. Lambert Intermed			Invoice 46771	
Engineer in Training	Meeting Minutes Preparation	1.00	85.00	\$85.00
Engineer in Training	Presentation Preparation	.25	85.00	\$21.25
Principal Engineer	Document Review	3.50	180.00	\$630.00
Principal Engineer	Engineering Analysis	1.00	180.00	\$180.00
Principal Engineer	Site Visit	7.00	180.00	\$1,260.00
Principal Engineer	Teleconference	1.25	180.00	\$225.00
Principal Engineer	Meetings with Client	4.75	180.00	\$855.00
Senior Project Manager	Project Administration	6.00	130.00	\$780.00
Total Professional Services for 05			43000	\$8,095.00

Reimbursables

	Unit Rate	Qty	Markup	Amount
Federal Express	15.86	1.00	1.00	\$15.86
Federal Express	16.13	1.00	1.00	\$16.13
In-house photocopies	0.00	27.00	.20	\$5.40
Mileage	0.54	1,530.80	1.00	\$819.04
Total Reimbursables for 05			dillower was the sa	\$856.43
Total Charges for 05			Martin Ministrator	\$8,951.43

INVOICE TOTAL \$8,944.76

		AIA DOCUMENT G702	Dana one of
IO: East Stroudsburg Area School District 50 Vine Street	PROJECT:	ON NO.:	Distribtutio
East Stroudsburg, PA 18301			OWNER ARCHITECT
		PERIOD TO: 10/1	10/19/17 X CONTRACTOR
FROM CONTRACTOR: Jones Masonry Restoration Corporation	VIA ARCHITECT: D'Huv Engineering Inc	PROJECT NO:	287005
CONTRACT FOR: East Stroudsburg Area School District		CONTRACT DATE:	
CONTRACTOR'S APPLICATION FOR PAYMENT Application is made for payment, as shown below, in connection with the Contract Continuation Sheet, AIA Document G703, is attached.	with the Contract.	The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for payment has been completed in accordance with the Contract Documents, that all amounts have been pathe Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now du	The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.
1. Original Contract Sum 2. Net change by Change Orders 3. Contract Sum to Date (line 1 + 2) 4. TOTAL COMPLETED & STORED TO DATE (COLUMN G ON G703) 5. RETAINAGE: a. 5% of Completed Work \$ 75,678.50 (Column D + E on G703) b. 0 % of Stored Material \$ 0 (Column F on G703) Total Retainage (lines 5a + 5b or total in Column 1 of G703) 6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total) 7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate) 8. CURRENT PAYMENT DUE 9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	\$ 1,548,000.00 \$ 1,548,000.00 \$ 1,548,000.00 \$ 1,513,570.00 \$ 75,678.50 \$ 1,306,413.00 \$ 131,478.50 \$ 110,108.50	State of. PA State of. Dauphin Subscribed and sworm to before me this Notary Publication expires: ARCHITECT'S CERTIFICATE FOR PAYMENT In accordance with the Contact Documents, based on-site observations and the data comprising the application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contract Bocuments, and the Contract	By: By: State_of: NOTARIAL SEAL Tring R Hardison NOTARIAL SEAL Tring R Hardison Notary Public: Tower Paxton Twp. Dauphin County Notary Dauphin County Notary Public: Tring R Hardison Notary Public: Tring R Hardison Notary Public: Tring R Hardison Notary Dauphin County Notary Dauphin County Notary Dauphin County Notary Public: Tring R Hardison Notary Public Tring R Hardison Notary
CHANGE ORDER SUMMARY ADDITIONS Total changes approved in previous months by owner	S DEDUCTIONS	(Attach explanation if amount certified diffe Application and on the Continuation Sheet the ENGINEER:	(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.) ENGINEER:

AIA DOCUMENT G702.APPLICATION AND CERFICATION FOR PAYMENT. 1992 EDITION. AIA Users may obtain validation of this document by requesting a completed AIA Document D401 - Certification of Document's Authenticity from the Licensee.

NET CHANGES By Change order

Total approved this Month

TOTALS

10/20/17

Date:

ВҮ:

This Certificate is not neglotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner of Contractor under this Contract.

Project No.

#5 10/19/15

APPLICATION NO. PERIOD ENDING Architect's No.

ITEM	DESCRIPTION OF WORK	SCHEDULED	TOTAL CONTRACTOR OF THE PROPERTY OF THE PROPER		STORED	TOTAL	%	BAL ANCE	RETAINAGE
		VALUES	PREVIOUS	THIS PERIOD	MATERIALS	COMPLETE	COMPLETED	TO FINISH	
- 0	1 Mobilization	142,500.00	142,500.00			142,500.00	100%	0.00	7,125,00
7	Bond	28,500.00	28,500.00			28,500.00	100%	00.00	1,425.00
m		2	40,440.00			46,440.00	100%	00.00	2,322.00
4	4 JT Lambert								
2	5 Masonry Cleaning	00'000'09	45,000.00	15.000.00		60 000 00	70007	o o	
91	6 Masonry Veneer Replacement	292,310.00	292,310.00			292,310,00	100%	00.0	3,000.00
- 0	Caulking	72,000.00	72,000.00			72,000.00	100%	00.00	3.600.00
0 0	o William nead Kepair	150,000.00	150,000.00			150,000.00	400%	0.00	7,500.00
0,01	O Stapl	375,000.00	337,500.00	37,500.00	ALERY ALERSAN	375,000.00	100%	00.0	18,750.00
7 -	Metal Coord	80,000.00	76,000.00	4,000.00	N	80,000,00	100%	0.00	4,000.00
12	andecaping	19,000.00	15,000.00	4	# 17. mm	15,000.00	100%	00.00	750.00
1 67	13 lintel Replacement	0,000.00	10,000.00	-5,000.00		2,000.00	20%	5,000.00	250.00
14/	14 Alternate#1	18,000,00	3,000.00			5,000.00	100%	00.00	250.00
*	Allowance	105,000.00	0,000.00	400000		18,000.00	100%	00.00	900.00
15		200	04,320.00	00.000,00	A Store Masser May	94,820.00	%06	10,580.00	4,741.00
16	16 North High School				M. M				
17 A	17 Masonry Veneer Replacement	80 000 00	78 000 00	000	554 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	0			TOTOS TO
18 F	18 Repointing	40,000.00	38.000.00	4,000.00		80,000.00	100%	00.0	4,000.00
19	19 Caulking	3,000.00	1,500,00	1,500,00		3,000,00	100%	0.00	2,000.00
20 N	20 Masonry Cleaning	3,000.00	2,700.00	300.00		3,000,00	100%	0.00	150.00
UJ	Sheet Metal	3,000.00	0.00	3,000.00		3,000,00	100%	00.0	150.00
210	21 Close Out Documents	5,000.00	0.00			0.00	%0	5.000.00	00.00
1 77	ZZ Demobilization	13,850.00	0.00			0.00	%0	13,850.00	00.0
THE PERSON NAMED OF PERSONS ASSESSED.		1,548,000.00	957,226.00	72,800.00		1,513,570.00		34.430.00	75 678 50
			AND THE RESERVE AND THE PROPERTY OF THE PROPER		Steffindstate of Contract of C	Comments and intercent through the property of the party	Cart Constitution in the Constitution of Const	CONTRACTOR DE LA CONTRA	0.000

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Specializing in the Repair of the Building Envelope

October 9, 2017

Mr. Scott Ihle, Facilities Director East Stroudsburg Area School District 50 Vine Street East Stroudsburg, PA 18301

RE: Lehman Intermediate Center - N. High School Campus Remove & Re-Anchor Panels

Subject: Metal Wall Panel Stabilization

Dear Scott:

As per your request and upon careful examination of the above referenced structure, we are pleased to submit this quotation for the work to be performed as follows:

SCOPE OF WORK:

- 1. Remove cap metal and (8) eight existing metal panels.
- 2. Replace existing deteriorated building paper with new 15 lb. felt or equal (+/- 300 SF included).
- 3. Reinstall and add ¼" new SS self-tapping screws where required at continuous extruded integral retainers attached to existing wall studs at 16" oc.
- 4. Reinstall metal coping pieces.
- 5. Install new sealant where originally provided.

QUOTE: We shall perform previously referenced work Items 1 thru 5 for the sum of: \$9,975.00 NineThousand Nine Hundred Seventy-Five Dollars.

<u>NOTE:</u> This quote is based on providing (2) Restoration Mechanics for (5) working days and providing an Aerial Lift for access for the same period. If this time is exceeded additional compensation will have to provided and agreed upon.

Prepared by, C&D Waterproofing Corp.

Jarray LMarshman

Jeffrey L. Marshman President

www.cdwaterproofingcorp.com • info@cdwaterproofingcorp.com 300 Papermill Road • Bloomsburg, Pennsylvania 17815 • 570.389.8446 • Fax: 570.389.8447

ATTACHMENT II D. 1

Quote GME 09/27-01 Date September 27, 2017



THE A. G. MAURO COMPANY

580 INDUSTRIAL DRIVE, LEWISBERRY, PA 17839 TELEPHONE: (717) 938-4671 FAX: (717) 938-2471

ARCHITECTURAL HARDWARE, DOORS & SPECIALTIES

Job Name: LEHMAN INTERMEDIATE

DOOR 9

EAST STROUDSBURG AREA SD 50 VINE ST

EAST STROUDSBURG PA 18301

Job Location:

ATTN: CURTIS BEAM

PHONE: 570-424-8500 x 10422, CELL 570-807-6214

FAX: 570-588-4406

EMAIL: curtis-beam@esasd.net

WE HEREBY PROPOSE TO FURNISH THE FOLLOWING MATERIALS:

- 4 EACH CONTINOUS HINGES-DK BRONZE
- 4 EACH CONCEALED VERTICAL ROD EXITS REUSE CLOSERS
- 4 EACH THRESHOLDS, SWEEPS, ASTRAGALS, AND WEATHERSTRIPPING AS REQUIRED
- 2 PAIR ALUMINUM DOORS, DARK BRONZE, PER DRAWING
- 1 EACH ALUMINUM COMPLICATED FRAME, PER ATTACHED DRAWING

INSTALLED PRICE: \$21,350.00

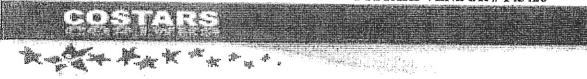
ALTERNATE PRICE TO GO TO RIM EXITS AND MULLIONS,

INSTALLED PRICE: \$21,200.00

STATE CONTRACT # 4400014916

COSTARS CONTRACT # 008-289

COSTARS VENDOR # 143426



Terms No Retention-Net 30 Days

Quoted by Greg Eckard

No "pay-if-paid" or "pay-when-paid" clauses accepted. Finance charge of 1-1/4% per month.

GREG ECKARD MANAGER – OUTSIDE SALES

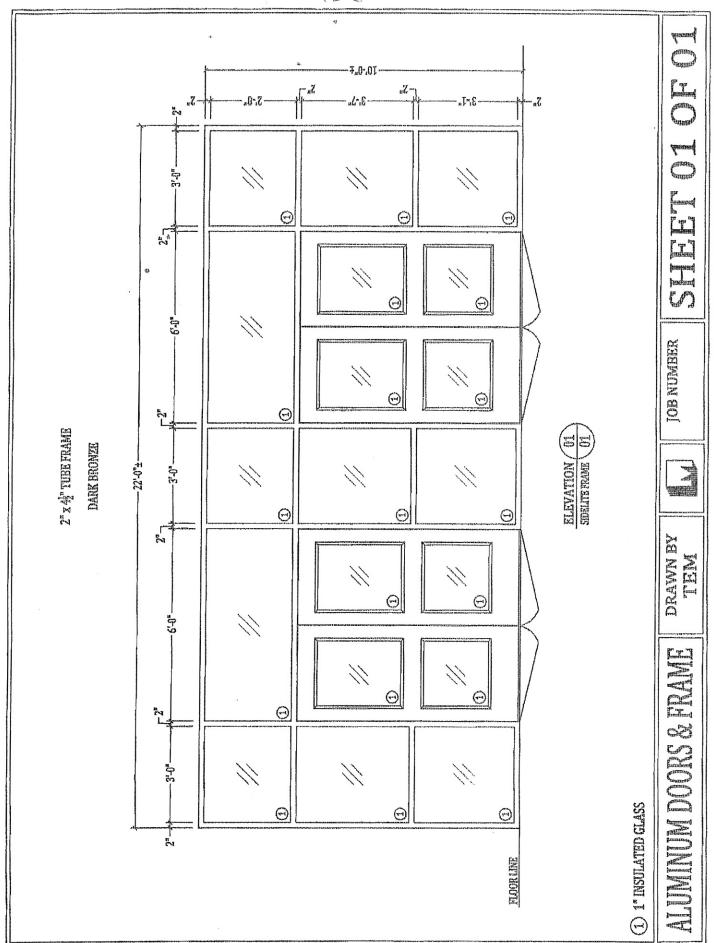
will be applied on invoices after 60 days.

All Prices delivered unless noted. All prices quoted herein are guaranteed for fifteen (15) days only unless otherwise noted, and are thereafter subject to change without notice. All quotations made and orders received applying thereto are subject to the approval of our Credit Dept.

ACCEPTANCE OF PROPOSAL:	The above prices, specifications	s, terms and conditions are satisfactory and are hereby accept	ed.
		COMPANY	

DATE OF ACCEPTANCE

BY



ATTACHMENT



D'HUY Engineering, Inc.

A Tradition of Excellence

CONSULTING ENGINEERS:

Project Management | Facilities Engineering | Structural Design & Analysis | Forensic Engineering

October 20, 2017

Mr. Scott Ihle (scott-ihle@esasd.net) Director of Facilities East Stroudsburg Area School District 50 Vine Street East Stroudsburg, PA 18301

RE:

Masonry Repairs to North High School

DEI Project No. 287005

Dear Mr. Ihle:

As of last month, we have exhausted the fees established in our proposal dated December 13, 2016 and executed by the District on December 19, 2016.

Our proposed Construction Administration fee was based on the following agreement language:

It is estimated that the construction timeframe will occur between approximately June 5, 2017 and August 25, 2017 (12 weeks). Based on this anticipated duration, we propose to provide this on a time and expense basis for a not to exceed fee of \$72,000.00, which is \$6,000.00 per week for a typical 40-hour week.

We began full onsite services on June 12 and continued full services through September 8. Since that time, we have been averaging 2.5 days per week on site. This converts to a total of 16 weeks of on-site time through October 13, 2017. The reason for the increased project duration has been the extensive number of additional problems with the original construction that were encountered as the work progressed. In addition to DEI's additional on-site time, the problems encountered with original construction has required DEI to spend considerable effort to evaluate existing conditions and develop repair details to address / correct pre-existing construction deficiencies.

As of the end of September we are \$12,093.75 over the budgeted amount of \$72,000 for the construction administration phase. Based on the current status of the project and our anticipated effort to finish, we request that our fee be increased by \$21,000 (3 1/2 weeks at \$6,000). We will only invoice for actual hours expended up to a total not-to-exceed fee of \$93,000 (\$72,000 + \$21,000).

Please do not hesitate to contact me if you have any questions,

Sincerely,

Ronald C. Carr, P.E.

Principal

G:\Projects\000-299 - Schools\287 - East Strondsburg ASD\287003 J. T. Lambert Intermediate School Masonry Investigation\Propose\\liketic Let. 10 20.17 docx

East Stroudsburg Area School District Year to Date Budget verses Actual As of October 31, 2017

Revenues

Description	Original Budget	Year to Date Actual	Percentage Used
Local Sources	(104,021,036.00)	(74,716,827.60)	71.83%
State Sources	(43,694,866.00)	(15,454,573.21)	35.37%
Federal Sources	(2,445,516.00)	(1,376,379.91)	56.28%
Other Financing Sources	(3,956,196.00)	(2,465.80)	0.06%
	(154,117,614.00)	(91,550,246.52)	59.40%

Expenditures

Description	Original Budget	Year to Date Actual	Percentage Used
Instruction	84,789,652.67	15,658,848.53	18.47%
Support Services	23,273,737.23	5,770,130.27	24.79%
Operation & Maintenance of Plant	13,878,054.72	3,760,056.06	27.09%
Transportation	13,250,595.00	6,217,619.45	46.92%
Non-Instructional Services	2,733,100.00	550,768.75	20.15%
Other expenditures & financing uses	18,435,700.81	13,036,846.76	70.72%
	156,360,840.43	44,994,269.82	28.78%

EAST STROUDSBURG AREA SCHOOL DISTRICT

REQUEST TO ESTABLISH A STUDENT ACTIVITY

 NAME OF ORGANIZATION: 	East Stroudsburg South MiniTHON
---	---------------------------------

- 2. PURPOSE OR OBJECTIVE: (Briefly describe why this organization is being formed.)

 <u>To develop leadership skils an build a stronger school communitywhile raising money to support Pediatric cancer care through the Four Diamonds Foundation</u>
- 3. BENEFIT: (Briefly describe how the students/district will benefit from the establishment of this organization.)

 The students will benefit from organizaing a large scale event. They will learn, organization, management, human resources, finance, and marketing from the business perspective. From the human element, they will develop releationships, accountability, a philanthropic mindset, and community building skills. The school will benefit from increased opportunities for student involvement, positive press for generating good will, greater community and parental involvement in extra-curricular activities, incentive for students to exhibit positive behavior, and creation of a school-wide event that brings cohesion among clubs, sports, and other school organizations.
- 4. LEADERSHIP: (Briefly describe how this activity will be organized, how it will be run and whether the officers will be elected or appointed.) This will start as a 6 hour event that will be planned throughout the year. Students will organize a dance with multiple activities during the event, multiple fundraising events, marketing, managing relationships and developing a long term plan for success. The group will run under the supervision of teachers and staff, with meetings held regularly to ensure effective communication and planning. Officers/chairpersons will be elected by students under advisor supervision and approval.

FUND RAISING:

- a. Will this organization raise funds? Yes No Delta b. If "yes", briefly describe typical fund-raising activities and who will be involved.

 **Fundraising activities will vary from donations, to fundraiing nights at restaurants, sale of various goods, carwashes, and other approved forms of fundraising.
- 6. USE OF FUNDS: (Briefly describe how these funds will be used to benefit the students or the district.)

 The funds will be used to support the miniTHON event (donations hopefully providing the bulk of the necessary resources) and profits donated to Four Diamonds keeping approximately \$1500 each year to seed efforts for the following year. If the organization disbands, then al remaining funds in the account would be disbursed to Four Diamonds.

7. FINANCIAL DEPENDENCE:

- a. Will this organization require any financial assistance or facilities and equipment to be provided by the General Fund? Yes 🔯 No 🗌
- b. If "yes", briefly describe the assistance needed and whether it is a continuing, year-to-year need. We will need use of classrooms for meetings, the gym, concession stand, and other facilities for the MiniTHON event, the auditorium for kick off assemblies, and other resources as necessary. We do not anticipate the need for financial assistance, other than the donated facility and custodial/security payroll
- 8. FINANCIAL RESPONSIBILITY: (Briefly describe who will be responsible for these funds and how fund-raising, expenditure and/or transfer decisions will be made)

Most fundraising will go through the school's accounts. However, some fundraising may be done online, where the donations made will go directly to the Four Diamonds because of online fundraising. These donations are accounted for in Four Diamonds Donor Drive and credited to the school's and individual

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EAST STROUDSBURG AREA SCHOOL DISTRICT

REQUEST TO ESTABLISH A STUDENT ACTIVITY

1.	NAME OF ORGANIZATION: <u>Fashion Club</u>
2.	PURPOSE OR OBJECTIVE: (Briefly describe why this organization is being formed.) The main purpose of a fashion club is to encourage students at ESHS-S to share their love for fashion with others. It will create a new community within the school for students with similar interests to inspire other students around them. The overall goal is to have fun while sharing our interests with each other.
3.	BENEFIT: (Briefly describe how the students/district will benefit from the establishment of this organization.) Our school will benefit from this club because it will provide many students with the opportunity to socialize/expressing their creativity. In addition, it will teach students about many different careers within the fashion industry. The club will also provide scholarship opportunities for students interested in attending the Fashion Institute of Design & Merchandising.
4.	LEADERSHIP: (Briefly describe how this activity will be organized, how it will be run and whether the officers will be elected or appointed.) The club will be oganized by Zarya Tom Wing and Lela Scott. The club will be open to anyone at ESHS-South. Other leadership roles within the club will be discussed and appointed in later meetings.
5.	FUND RAISING: a. Will this organization raise funds? Yes \(\subseteq \) No \(\subseteq \) b. If "yes", briefly describe typical fund-raising activities and who will be involved.
6.	USE OF FUNDS: (Briefly describe how these funds will be used to benefit the students or the district.) $\underline{n/a}$
7.	FINANCIAL DEPENDENCE: a. Will this organization require any financial assistance or facilities and equipment to be provided by the General Fund? Yes No b. If "yes", briefly describe the assistance needed and whether it is a continuing, year-to-year need. **n/a**
8.	FINANCIAL RESPONSIBILITY: (Briefly describe who will be responsible for these funds and how fund-raising, expenditure and/or transfer decisions will be made) <u>n/a</u>
	Date Submitted: 10/4/2017 Submitted by: Regina Brotherton Signature: Agina brotherton Principal:

MEMORANDUM OF UNDERSTANDING

between

TOTALLY FOR KIDS ACADEMY and

EAST STROUDSBURG AREA SCHOOL DISTRICT

This Memorandum of Understanding ("MOU") is made this <u>17th</u> day of October, 2016, by and between TOTALLY FOR KIDS ACADEMY and the EAST STROUDSBURG AREA SCHOOL DISTRICT ("ESASD").

- 1. Both TOTALLY FOR KIDS ACADEMY and ESASD recognize the need and desirability of TOTALLY FOR KIDS ACADEMY to have an off-campus emergency evacuation site and wish to enter into this MOU to create such an emergency evacuation site.
- 2. The ESASD has a location (John T. Lambert Intermediate School) at 2000 Milford Road, East Stroudsburg, Pennsylvania 18301, which is both convenient and accessible to and from TOTALLY FOR KIDS ACADEMY and the ESASD agrees that such location shall serve as an emergency evacuation site for TOTALLY FOR KIDS ACADEMY.
- 3. TOTALLY FOR KIDS ACADEMY and ESASD agree that TOTALLY FOR KIDS ACADEMY shall use the property of the ESASD at John T. Lambert Intermediate School solely as an emergency evacuation site, and shall use the property of the John T. Lambert Intermediate School for no further purpose whatsoever.
- 4. TOTALLY FOR KIDS ACADEMY and ESASD agree that as part of TOTALLY FOR KIDS ACADEMY's use of John T. Lambert Intermediate School's property as an emergency evacuation site, TOTALLY FOR KIDS ACADEMY may, from time to time, with prior notice to and consent from John T. Lambert Intermediate School's Principal, make use of the emergency evacuation site for practice evacuations, drills, and other activities designed to prepare for an emergency evacuation.
- 5. TOTALLY FOR KIDS ACADEMY and ESASD agree that by this MOU neither TOTALLY FOR KIDS ACADEMY nor ESASD gains any interest in any property, be it real or personal, of the other party beyond that explicitly granted by the terms of this MOU.
- 6. TOTALLY FOR KIDS ACADEMY, in consideration for the promises made in this MOU, waives any and all liability claims, of any kind whatsoever, against the ESASD, and agrees to indemnify and hold the ESASD harmless for any liability which may arise on the part of the ESASD to any party as a result of the ESASD entering this MOU.
- 7. Either TOTALLY FOR KIDS ACADEMY or ESASD may terminate this MOU at any time and for any reason by delivering to the other party 60 days written notice of termination.

Contact information for each party for the above notice of termination, or any other correspondence related to this MOU, are as follows:

East Stroudsburg Area School District ATTN: William R. Riker Superintendent 50 Vine Street East Stroudsburg, PA 18301 TOTALLY FOR KIDS ACADEMY ATTN: Olive Lindsay, Owner Director: Andrea Lindsay 156 Eagles Glen Plaza East Stroudsburg, PA 18301 8. By signature below, TOTALLY FOR KIDS ACADEMY and ESASD hereby acknowledge the foregoing as the terms and conditions of their understanding:

TOTALLY FOR KIDS ACADEMY

BY: Olive Lindsay TITLE: Owner

EAST STROUDSBURG AREA

SCHOOL DISTRICT

BY: Gary Summers TITLE: Board President



September 14, 2017

RE: Homestead/Farmstead Act 1 - Application Printing and Mailing

Good afternoon,

Berkheimer OneSource is pleased to submit our pricing for the printing and mailing of your Act 1 applications.

I would like to thank you for the opportunity to be of service again to your School District.

Please respond by October 20th with your letter of acceptance, email or purchase order along with the corresponding service, A or B. Thank you in advance for your time and most importantly, your continued partnership with Berkheimer OneSource, Inc.

Sincerely,

Cathryn DeLong

Client Service Representative

Cathun E. Sedong

610-954-9575, ext. 2068

cdelong@BerkOne.com



Pricing for 2017 Act I Applications

SERVICE OPTIONS	UNIT COST
A. Printing, mailing, forms and envelopes: includes generic letter, pre-populated data on application (including SD name and property owner information), #9 single window return envelope and #10 double window outside envelope	\$.330
B. Printing, mailing, forms and envelopes: includes generic letter, pre-populated data on application (including SD name and property owner information) and #10 double window outside envelope	\$.294
C. Additional programming*, ***	\$125.00/hour

^{*}Programming fees will apply if the county file layout is different than last year.

^{**}Postage will be a direct pass through cost.

^{***}Please note: the Act 1 application, letter and instructions are standard forms used among multiple school districts. By keeping the form standard for all, we are able to maintain our low cost pricing. Any changes to the form, letter and instructions will result in an additional programming fee and an increased per application fee.

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EAST STROUDSBURG AREA SCHOOL DISTRICT Independent Contractor Agreement

To be used when contracting with an out of District consultant or contractor for professional services

THIS AGREEMENT is made this 38^{t} day of 500, 20_____, by and between:

EAST STROUDSBURG AREA SCHOOL DISTRICT (the "District") with its principal office located at 50 Vine St. East Stroudsburg, PA 18301

AND

lionec	Cond (the "Contractor") of	
- ITIVICAL	the Contractor of	

In consideration of the mutual agreements contained in this document, the parties, intending to be legally bound, agree as follows:

1. Nature of Position

- (a) District will engage Contractor and Contractor will accept such engagement as is outlined in Schedule A and will undertake and perform such duties and services as are set forth in Schedule A and as may reasonably be further assigned to him/her by the Board of School Directors or by its Superintendent, or her/his designee.
- (b) Contractor will be engaged as an independent contractor and not an employee of the District and, except as otherwise provided in Schedule A, will determine his/her own method of operation in accomplishing such tasks as may be assigned. Contractor will not be entitled to receive any compensation, commissions or benefits other than those expressly provided in this Agreement.

2. Scope of Duties

- (a) Contractor shall provide contracted services as outlined in Schedule A.
- (b) Contractor certifies that he/she has no outstanding agreement or obligation that conflicts with any of the provisions of this Agreement, or that would preclude Contractor from complying with the provisions hereof.

3. Breach of Agreement

The Contractor and the District agree that Monroe County Magisterial District Court 43-2-02 and/or the Court of Common Pleas of the 43rd Judicial District, Monroe County, Pennsylvania shall have venue and jurisdiction over any dispute or

SCHEDULE A

Description of Service to be performed (be specific): Instructing a family session for I hour and 15 minutes as part of the December F. I. T. Night Event scheduled at Resica Elementary school for the Highmark Foundation Grant.
Location of Services: Resica Elementary School (gym)
Effective Date: Thursday, December 7th, 2017
Professional Fee: a) Rate (Daily/Hourly/Other): \$
b) Fixed Rate: \$ <u>75.00</u>
c) Are expenses included? YES NO If no, please itemize:
10-3310-330-100-10-215-000-000-9117 Department:
Authorization for Payment: Date:
Purchase Order #

261

COLONIAL INTERMEDIATE UNIT 20 A Regional Service Agency 6 Danforth Drive Easton, Pennsylvania 18045-7899

CONTRACT FOR SERVICE (REVENUE GENERATING)

This contract is entered into by Colonial Intermediate Unit 20, 6 Danforth Drive, Easton, Pennsylvania 18045-7899 and East Stroudsburg Area School District, 50 Vine Street, East Stroudsburg, PA 18301, (570) 424-8500. East Stroudsburg Area School District will utilize Colonial Intermediate Unit 20 to provide an associate teacher for direct, one-on-one services at the following location:

Middle Smithfield Elementary - Therapeutic Emotional Support

The total cost for said services shall not exceed \$29,507.28. This contract is in effect from November 6, 2017 through June 30, 2018.

East Stroudsburg Area School District will be billed for services rendered by Colonial Intermediate Unit 20.

Unemployment cost will be charged to the School District if Colonial Intermediate Unit 20 is unable to reassign the position.

The signed contract must be returned to Mr. Jon Wallitsch, Director of Fiscal Affairs, at the Intermediate Unit Office.

Mr. Jon Wallitsch East Stroudsburg Area School District Date Director of Fiscal Affairs Superintendent Federal ID Number

To comply with Federal laws, State laws, and State Department of Education regulations concerning equal rights and opportunities and to assure these within our Intermediate Unit, the Colonial Intermediate Unit 20 declares itself to be an equal rights and opportunities agency. As an equal rights and opportunities agency, it does not discriminate against individuals or groups because of race, color, national origin, religion, age, sex and disabilities as defined by law. The Intermediate Unit's commitment to non-discrimination extends to students, employees, prospective employees, and the

Successful performance and affirmative action program efforts will provide positive benefits to the Intermediate Unit through fuller utilization and development of previously underutilized human resources. Coordinator of Title IX, Section 504 and ADA is The Director of Human Resources and Research Services, Colonial Intermediate Unit 20, 6 Danforth Drive, Easton, PA 18045, (610) 515-6405, TDD/TTY Hearing Impaired (610) 252-3786.

community.



NaviGate Prepared Proposal

Why Navigate Prepared?

We characterize our purpose with three important words.

The first is **FOCUS**.

We specialize in Emergency Preparedness and Safety for schools.

The second is **SIMPLICITY**.

Our charter is to make emergency preparedness simple. We strive to help schools readily manage the complexities associated with compliance and other safety initiatives.

Our software is easy to use by everyone who has access. We provide a tool to help staff respond safely and effectively during drills and emergencies.

The third is **PEACE OF MIND**.

Our purpose is to provide peace of mind to all who are responsible for keeping children and staff safe.

Your staff is ready should an emergency arise. You are confident our solution works. You are working with an organization driven by continuous improvement in everything we do.

Benefits of NaviGate Prepared

We are pleased to offer the following benefits of NaviGate Prepared:

Outstanding Customer Service. Our approach to customer service is unparalleled in our industry. Not only do we provide turn-key set-up and service to reduce the time and effort for organizations to implement NaviGate Prepared, we stay by the side of each customer as they roll the product out to their staff and local first responders. There is never a charge for training whether it is in year 1 or year 5 of the license.

Free Updates. As we update and add new features to NaviGate Prepared, these are provided at no additional cost to current customers.

Tools to Respond. NaviGate Prepared has tools to put the right information into the right hands during an emergency. We ensure your local police, fire, and 911 agencies are educated, trained and integrated into NaviGate so that your critical information is at their fingertips in seconds – from emergency procedures to detailed call lists. Your staff and students have access to all information relevant to them through the Flipchart and Respond Applications.

Tools to Collaborate. The Virtual Binders tools within NaviGate Prepared keeps everyone working on the same page when it comes to emergency response. Each person can work off the same set of documents and organize these documents into binders in any way needed by the school. Update a document once and it is updated everywhere.

Peace of Mind. NaviGate does the work, stores and maintains the information on our redundant servers, and ensures everyone involved has the information they need when they need it. This allows your school to focus on education without impacting your safety or readiness to respond.

NaviGate Prepared Features

Flipcharts put the right information into the right hands when it is needed. Create an unlimited number of flipcharts and limit access by role, building, or campus. Make and push updates to user's phones at any time.

Call Lists provide profile photos and contact information for school officials. Create an unlimited number of call lists. Lists are easy to update, maintain and prioritize and with the drag-and-drop feature, also easy to organize. Changes are updated in real-time, eliminating the need for expensive copies. When an emergency occurs the list can be quickly accessed and calls made in the most effective and important order. First responders benefit by using the photo feature to identify and connect with the school officials.

Drill Logs manage your drills – from building-by-building scheduling through detailed reporting. Your district controls the number of required drills and each building administrator then schedules and logs each of these drills – with reminders sent to everyone involved to keep the process on track. Provides first responders access to scheduled and completed drills and completed drills can be shared through a link on the district website.

Respond App makes student accountability easy and seamless to your emergency. Classroom teachers will account for their students and building administrators will immediately see the names of missing students. Integrated secure messaging ensures everyone has the information they need, when they need it. Daily syncing with your school's student information system ensures the data is always up-to-date.

Maps and Floor Plans are organized by school building. Floor plans are easy to upload and adding icons can call-out the important components of your facility. Color-code your classrooms, offices, gymnasium, cafeteria, storage areas and more. Insert safety icons with the drag-and-drop feature, to indicate the locations of shut-off valves (e.g. electric, gas, water) and life-safety items (e.g. AEDs, areas of rescue, cameras, fire pulls, fire extinguishers). Use the floor plans feature to train staff and review emergency procedure.

Safety Plans Wizard steps your district through creating and publishing a plan to make the entire process consistent, simple, and easy. Establish a district wide plan for each building to follow as a template – again with step-by-step help to create a plan for each building. Easily update your plan each year by transferring answers from the previous year – changing only what is necessary.

Virtual Binders bring ease to organizing safety information. Upload current safety plans, group documents by building or campus, link documents, call lists and more to multiple maps and binders, and create pdf versions for viewing. This system makes it possible to stay current and ready for an emergency. No more photocopies, update emails or three-ringed binders.

Live Video Feeds are connected to the system through your web-browser compatible security cameras. School officials and first responders can access the camera by opening maps/floor plans for the desired school and clicking on the camera feature. Additionally, 911 Dispatch Centers can quickly locate the camera view(s) to assess the emergency and respond accurately.

First Responder Portal allows secure links to be created by the responder allowing interaction with responder CAD or mapping software. When an emergency call comes in, one click can auto-log into NaviGate Prepared, taking the user directly to the school's site.

Site Organization allows the convenience and opportunity to share safety information/protocols between your buildings. Share, duplicate and edit easily. This feature creates consistency and unification throughout the school's safety initiatives.

Access Control gives your district total control over who sees what information. Users – both internal and external – are controlled by the district. Permissions are setup to ensure users only see information that is relevant and necessary to their building.

NaviGate Prepared will provide the following services:

- 1. Provide OnSite Service. NaviGate Prepared will:
 - a. Upload floor plans (provided by the school district) for each school building and color-code each room based on room type.
 - b. Add icons to the floor plan indicating the location of all utility shut-offs, cameras, life safety equipment, etc. for each school building.
 - c. Take and upload a 360 photograph of all rooms in each school building with the exception of closets too small for the camera equipment.
 - d. Take and upload 360 photos of all hallways in each school building.
 - e. Take and upload a photo of all interior and exterior doors in each school building.
 - f. Review all work with the customer at the completion of the OnSite Service.
 - g. Upload and create School Emergency Operations Plan for each school building based on the school's current plan.
 - h. Upload and create Flipcharts for each school building based on the school's current flip charts or using one of the templates in NaviGate.

2. Software License and System Set-up. NaviGate Prepared will:

- a. Provide unlimited access (storage, users, use, etc.) to NaviGate Prepared Software.
- b. Provide unlimited train-the-trainer training to customer designated champion(s).
- c. Designate an account representative to be the main point of contact for customer champion(s) and contacts.
- d. Create Flip Charts based on current school flipchart and train district users how to update and publish.
- e. Set-up the respond application to allow the school district to provide student accountability in an emergency.
- f. Create the district level Emergency Operations Plan based on the current school plan and work with the district to complete any missing/additional required pieces.
- g. Provide in-person training to local first responders and school administrators on the use of NaviGate Prepared.
- h. Link in cameras from the school's camera system (after district has provided us access and system allows for web-based access) to the NaviGate maps.
- i. Build out initial virtual binders for each school building and train district staff on updating these binders.
- j. Provide ongoing assistance and training at no additional cost for the term of the license.

3. The Customer agrees to:

- a. Provide a main contact for initial setup of the OnSite and coordinate the visit of our OnSite teams with each of the school buildings.
- b. Ensure that the OnSite team has access to all parts of the building.

- c. Ensure staff is notified that our OnSite team will be in the building.
- d. Provide a main contact (or contacts) for NaviGate that will be trained on the setup and use of NaviGate Prepared.
- e. Provide clean and accurate floor plans for each of the school and ancillary buildings.

4. Confidentiality.

- a. Navigate agrees to use commercially reasonable efforts to maintain the confidentiality of Customer confidential information that is disclosed to Navigate in connection with the performance of services, and to use such Customer confidential information solely for purposes of performing services hereunder.
- b. Navigate shall require its employees, agents and subcontractors performing work hereunder to do likewise. For purposes of this Section, "Customer confidential information" shall mean any and all information related to our buildings belonging to Customer, or any other Customer information or data labeled or identified as confidential at the time of disclosure, provided, however, that this definition and the obligations of this Section shall not extend to any information that:
 - i. is or becomes publicly known through no fault or negligence of Navigate;
 - ii. is or becomes lawfully available from a third party without restriction;
 - iii. is independently developed by Navigate; or
 - iv. is disclosed without restriction by Customer to any third party at any time.

NaviGate Prepared

Prepared for the Future, Protected in the Present

1776 Tech Park Drive Ste 221, New Philadelphia, OH 44663, US

Phone: (866) 861-7400 Fax: (330) 339-3373

Email: info@navigateprepared.com

Quotation

Quote #: Date:

Q-00075 Oct 28, 2017

Expires On:

Nov 27, 2017

Ship To

Eric Forsyth

East Stroudsburg Area Sd

50 Vine St

East Stroudsburg, PA 18301

(570) 424-8500

eric-forsyth@esasd.net

Bill To

East Stroudsburg Area Sd

50 Vine St

East Stroudsburg, PA 18301

Chris Porter x chris.porter@navigateprepared.com Net 30	SALESPERSON	EXT	EMAIL	DELIVERY METHOD	PAYMENT TERMS
	Chris Porter	х	chris.porter@navigateprepared.com		Net 30

QTY	PART#	DESCRIPTION	UNIT PRICE	DISC (%)	EXTENDED
8.00	ES-OS-3YR	Elementary/Intermediate/Primary School OnSite Service	USD 5,850.00		USD 9,360.00
8.00	LIC-3YR	3 Year License for NaviGate Prepared	Included		USD 0.00
1.00	HS-OS-3YR	High School OnSite Service	USD 8,100.00		USD 8,100.00
1.00	LIC-3YR	3 Year License for NaviGate Prepared	Included		USD 0.00
				DISCOUNT:	USD 37 440 00

TOTAL:

USD 17,460.00

Rewewal Information

Renewal in Year 4 is \$6,750

Terms & Conditions

OnSite services are available only in conjunction with the NaviGate Prepared license.

The OnSite quote is dependent on the district providing clean and accurate floor plans. If the NaviGate Prepared Mobile Mapping Service is needed to produce floor plans, there will be an additional \$500/building charge.

Signature:	 Effective Date:	 •
Name (Print):	 Title:	

Please sign and email to Chris Porter at chris.porter@navigateprepared.com

THANK YOU FOR YOUR BUSINESS!



Agreement is Not Valid Unless Executed by Seller

Constellation NewEnergy, Inc. Electricity Supply Agreement – Fixed Price Solutions

EAST STROUDSBURG SCHOOL DISTRICT ("Customer") AND Constellation NewEnergy, Inc. ("Seller") AGREE AS FOLLOWS:

Defined Terms. Capitalized terms have the meanings set out in this Electricity Supply Agreement, including the attached General Terms and Conditions ("Agreement"); generally the words "you" and "your" refer to the Customer listed above and the words "we" and "us" refer to Seller, unless the context clearly requires otherwise.

Purchase and Sale of Electricity. You will purchase and receive, and we will sell and supply all of your electricity requirements at the prices set forth below for each account identified in the Account Schedule below ("Account"). By signing this Agreement, you authorize us to enroll each Account with your UDC so that we can supply those Account(s). You will take such actions as we request to allow us to enroll each Account in a timely manner. You agree that we may select such sources of energy as we deem appropriate to meet our obligations under the Agreement. We will enroll each Account with the applicable UDC as being supplied by us and will take such other actions with the applicable UDC and ISO necessary for us to meet our obligations under the Agreement.

The specific prices for each Account are set forth in the Account Schedule, below. You are also responsible to pay (1) Taxes - which we will pass through to you on your bill or as part of the price of electricity, as may be required by law, rule or regulation and (2) UDC charges for delivery/distribution services if we provide you a single bill that includes UDC charges. Your prices are fixed for the existing term of this Agreement and only subject to change if there is a change in law, as described in Section 5 of the General Terms and Conditions below. The UDC charges (if any) and Taxes are charged to you as a "pass-through," which means they will change during the existing term of this Agreement if and as the related charges assessed or charged vary for any reason, including but not limited to the types of changes described above.

Cost Components. For each of the items listed as "Fixed" below, this means the item is included in your contract prices as set forth in the Account Schedule. For each of the items listed as "Passed Through" below, this means that you will be charged the costs associated with the line item in accordance with the definitions of each item in Section 1 Definitions of the General Terms and Conditions.

Energy Costs	Fixed
Ancillary Services And Other ISO Costs	Fixed
Auction Revenue Rights Credits	Fixed
Capacity Costs	Passed Through
Transmission Costs	Passed Through
Transmission Loss Credits	Fixed
Line Loss Costs	Fixed
FERC Order 745 Costs	Fixed
Balancing Congestion Costs	Fixed

The contract prices contained in the Account Schedule include credit costs and margin as well as Renewable Portfolio Standards Costs. Any applicable RMR Costs will be passed through to you. Except in the case of Transmission Costs, all other costs listed above as "Fixed" may be subject to change if there is a change in law, as described in Section 5 of the General Terms and Conditions below.

Adding and Deleting Accounts. We grant you the right to add one or more new Account(s) to this Agreement ("Add"), not to exceed 5.00% of the actual total historical monthly kilowatt-hours consumption reported to us for the immediately preceding yearly period prior to the Start Date herein or in the case of Account(s) that did not receive electricity in the prior year period, our good-faith estimate of the anticipated monthly consumption for such Account(s). In addition, we grant you the right to delete Account(s) already a part of this Agreement ("Delete"), up to 5.00% of the actual total historical monthly kilowatt-hours consumption reported to us for the immediately preceding yearly period prior to the Start Date herein. In no event will you be allowed to net Add(s) against Delete(s) to exceed these 5.00% caps. In each case, any Add or Delete will only be allowed if. (i) such Add/Delete(s) are done in the ordinary course of your business and not for economic reasons, (ii) there is no un-remedied default by you; (iii) any Account to be added is located within the UDC area currently being served by us under this Agreement. For any Add(s) that exceed 5.00% of the actual total historical monthly kilowatt-hours consumption reported to us for the

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immediately preceding yearly period prior to the Start Date herein or that are requested after these allowances have been met, the parties will enter into good faith negotiations to add the Account(s) at the then current market rate.

Retail Trade Transactions. At any time during the term of this Agreement, you may request the purchase of renewable energy certificates in an amount equal to a prescribed percentage of your load volume by entering into one or more Retail Trade Transactions ("RTTs") between us. If we both agree to the pricing and terms of the renewable energy certificates purchase, a separate RTT Confirmation signed by both of us will document each such purchase and be incorporated herein.

Term. This Agreement will become effective and binding after you have signed the Agreement and we have counter-signed. Subject to successful enrollment of your Account(s), this Agreement shall commence on or about the date set forth under "Start Date", and end on or about the date set forth under "End Date", unless extended on a holdover basis as described in this Agreement. The actual Start Date is dependent on the UDC successfully enrolling the Account(s) and furnishing us with all necessary information regarding the Account(s) meter read cycle and meter read date(s). The dates set forth in the Account Schedule below reflect UDC information available at that time or as otherwise estimated by us. The actual meter read dates may occur on or about the dates set forth herein. We will use commercially reasonable efforts to begin service to each Account(s) on the actual meter read date on or about the Start Date set forth herein. If we are unable to timely enroll an Account, the Start Date will commence on the next regularly scheduled UDC meter read cycle date following successful enrollment. The End Date will remain the same unless extended for a holdover term. We shall not be liable for any failure to enroll or drop an Account by the Start and End Date due to circumstances beyond our control. We will not be responsible for any gaps in service that may occur between the termination of your service from a prior supplier and the commencement of supply from us.

Nothing in this Agreement shall be deemed to require or otherwise obligate us to offer to extend the term of this Agreement. If following termination or expiration of this Agreement (whether in whole or in part), for any reason, some or all of the Accounts remain designated by the UDC as being supplied by us, we may continue to serve such Account(s) on a month-to-month holdover basis. During such holdover term, we will calculate your invoice as follows: (Each Account's metered usage, as adjusted by the applicable line loss factor) times (the ISO-published Day Ahead Locational Based Marginal Price for the applicable residual zone ("LMP") + \$.005250/kWh) + (a pass through of all costs and charges incurred for the retail delivery of energy to you) + Taxes. This Agreement will continue to govern the service of such Accounts during such holdover term. Either party may terminate the holdover term at any time within its discretion at which time we will drop each Account as of the next possible meter read date to the then applicable tariff service, whether default service or otherwise.

Your Invoice. Your invoice will contain all charges applicable to your electricity usage, including Taxes (which are passed through to you). You will receive one invoice from the UDC for UDC charges and one invoice from us for all other charges ("Dual Billing") unless we agree otherwise, or your Account(s) eligibility changes. All amounts charged are due in full within twenty (20) days of the invoice date, and we reserve the right to adjust amounts previously invoiced based upon supplemental or additional data we may receive from your UDC. Your invoices will be based on actual data provided by the UDC, provided that if we do not receive actual data in a timely manner, we will make a good faith estimate using your historical usage data and other information. Once we receive actual data we will reconcile the estimated charges and adjust them as needed in subsequent invoices. If you fail to make payment by the due date, interest will accrue daily on outstanding amounts from the due date until the bill is paid in full at a rate of 1.50% per month, or the highest rate permitted by law, whichever is less.

Certain Warranties. You warrant and represent that for Account(s) located in the Commonwealth of Pennsylvania your aggregate peak load during any 12 month period is greater than 25 kilowatts, and that electricity supplied under this Agreement is not for use at a residence.

Notices. All notices will be in writing and delivered by hand, certified mail, return receipt requested, or by first class mail, or by express carrier to our respective business addresses. Our business address is 1221 Lamar St Suite 750, Houston, TX 77010, Attn: Contracts Administration. Either of us can change our address by notice to the other pursuant to this paragraph.

Customer Service. For questions about your invoice or our services, contact us at our Customer Service Department by calling toll-free 888-635-0827, or by e-mail at CustomerCare@Constellation.com. Your prior authorization of us to your UDC as recipient of your current and historical energy billing and usage data will remain in effect during the entire term of this Agreement, including any renewal, unless you rescind the authorization upon written notice to us or by calling us at 888-635-0827. We reserve the right to cancel this Agreement in the event you rescind the authorization.

Consumer Protections, State Public Utility Commission, and UDC Information. If you are a Pennsylvania consumer, you acknowledge provisions of the UDC's Electric Generation Supplier Services Tariff or Electric Generation Supplier Coordination Tariff relating to the UDC's disclosure of Customer-specific information to electric generation suppliers, and you agree to prohibit the disclosure of any such information to any electric generation supplier other than Seller during the term of this Agreement. You may change this election at any time by contacting the UDC. If there is any conflict between this Agreement and the referenced orders or tariffs, you agree that this Agreement shall control to the extent permissible under applicable law.

IN THE EVENT OF AN EMERGENCY, POWER OUTAGE OR WIRES AND EQUIPMENT SERVICE NEEDS, CONTACT YOUR APPLICABLE UDC AT:

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UDC Name	UDC Abbreviation	Contact Numbers
Metropolitan Edison Company	METED	1-888-544-4877

Additional information may be obtained by contacting the Public Service Commission ("PSC") of Maryland at: 1-800-492-0474, 6 St. Paul Street, Baltimore, MD 21202-6806, OR the PSC of the District of Columbia at (202) 626-5100, 1333 H Street, NW, 6th Floor, East Tower, Washington, D.C. 20005, OR the Pennsylvania Public Utility Commission at (717) 783-1740, P.O. Box 3265, Harrisburg, PA 17105-3265, OR the Delaware PSC at (302) 739-4247, 861 Silver Lake Boulevard, Cannon Building, Ste 100, Dover, DE 19904.

[REMAINDER OF PAGE LEFT INTENTIONALLY BLANK.]

Each party has caused this Agreement to be executed by its authorized representative on the respective dates written below.

Constellation NewEnergy, Inc.	Customer: East Stroudsburg School District						
Signature:	Signature:						
Printed Name: Title:	Printed Name: Title: Date:						
Address: 1221 Lamar St. Suite 750 Houston, TX 77010 Attn: Contracts Administration	Address: Carl T. Secor Admin Building, 50 Vine Street East Stroudsburg, PA 18301						
Fax: 888-829-8738 Phone: 888-635-0827	Fax: Phone: Fmail:						

General Terms and Conditions

1. Definitions.

"Ancillary Services And Other ISO Costs" means for any billing period the applicable charges regarding ancillary services as set forth in the applicable ISO Open Access Transmission Tariff ("OATT") and for other ISO costs not otherwise included in any of the defined cost components in this Agreement. We will reasonably determine your Account's monthly Ancillary Services And Other ISO Costs based on the Account's \$/kWh share of costs for Ancillary Services And Other ISO Costs or otherwise reasonable allocation method as we may determine from time to time based on how Ancillary Services And Other ISO Costs are assessed by the ISO.

"Auction Revenue Rights Credits" means revenue credits resulting from the annual financial transmission rights auction conducted by the ISO that are applicable with respect to transmission peak load contribution. If Auction Revenue Rights Credits are "Passed Through", such credits shall be reasonably calculated by us as the monthly product of the (i) total Auction Revenue Rights Credits expressed in dollars per planning year for the applicable zone, as published by the ISO; divided by (ii) the total Network Service Peak Load for such zone, as published by the ISO; divided by (iii) the number of days in the applicable planning year; multiplied by (iv) by an Account's applicable Network Service Peak Load; multiplied by (v) the number of days in the billing period or such other reasonable calculation method applied by us.

"Balancing Congestion Costs" means any costs or charges imposed by the ISO in complying with the Federal Energy Regulatory Commission's Order on Rehearing and Compliance regarding Docket Nos. EL16-6-002, EL16-6-003 and ER16-121-001 (January 31, 2017).

"Capacity Costs" means a charge for fulfilling the capacity requirements for the Account(s) imposed by the ISO or otherwise. Capacity Costs includes, but is not limited to, the cost for procuring Capacity Performance resources (as currently required and defined by the ISO) in accordance with the provisions of Federal Energy Regulatory Commission Order on Proposed Tariff Revisions (Docket No. ER15-623-000, et al. issued June 9, 2015).

"Energy Costs" means a charge for the cost items included in the Locational Marginal Price for the ISO residual zone identified in the Account Schedule

"FERC Order 745 Costs" means any costs or charges imposed by the ISO in accordance with complying with the provisions of Federal Energy Regulatory Commission ("FERC") in Order No. 745 18 CFR Part 35 (March 15, 2011). Any modifications or conditions to the treatment of FERC Order 745 Costs under the ISO tariff or otherwise shall be deemed a change in law pursuant to Section 5 of the General Terms and Conditions of this Agreement

"ISO" means the independent system operator or regional transmission organization responsible for the service territory governing an Account, or any successor or replacement entity.

"Line Loss Costs" means the costs (to the extent not already captured in the applicable Energy Costs) applicable to each Account based on the kW/h difference between the UDC metered usage and the ISO settlement volumes. If Line Loss Costs are "Fixed," the Line Loss Costs are included in the Energy Costs and will not be invoiced as a separate line item. If Line Loss Costs are "Passed Through," the Line Loss Costs will be invoiced as a separate line item and calculated based on the applicable fixed price or locational marginal price for the corresponding usage.

"Non Time Of Use" or "NTOU" means all hours of each day.

"Off Peak" means all hours other than Peak hours.

"Peak" means the hours designated as peak from time to time by the UDC.

"Renewable Portfolio Standards Costs" means the costs associated with meeting renewable portfolio standards costs at the levels required by currently applicable Law. If Renewable Portfolio Standards Costs are not included in the contract price, such costs for a particular month will be the product of (i) the Monthly RPS Price; and (ii) an Account's monthly kWh usage. The Monthly RPS Price is the price of renewable portfolio standards compliance for the Account, for a particular month, fixed by reference to the renewable portfolio standards forward price curve for the state where the Account is located.

"RMR Costs" or "Reliability-Must-Run Costs" means the generation deactivation charges and other such charges, if any, imposed by the ISO on load served in a particular load zone to recover the cost for any generation units that plan to retire but are required by the ISO to run for reliability purposes beyond their intended retirement date, in accordance with the applicable ISO rules and OATT provisions. Beginning on June 1, 2015, several Pennsylvania UDCs (i.e., PECO, MetEd, Penelec, Penn-Power and West Penn-Power) will be responsible for collecting RMR Costs that are incurred during the term of this Agreement on your UDC Charges. If at any time during the term of this Agreement the aforementioned UDCs discontinue collecting RMR Costs and we again become responsible for collecting them, we will pass those costs through to you.

"Taxes" means all federal, state, municipal and local taxes, duties, fees, levies, premiums or other charges imposed by any governmental authority, directly or indirectly, on or with respect to the electricity and related products and services provided under this Agreement, including any taxes enacted after the date we entered into this Agreement.

"Transmission Costs" means the charge for Network Transmission Service and Transmission Cost Enhancement Charges, each as identified in the applicable OATT Tariff for the provision of transmission service by the ISO within the UDC's service territory. Beginning on June 1, 2015, PECO will be responsible for collecting the Transmission Cost Enhancement Charges on your Delivery Charges along with several Pennsylvania UDCs (i.e., MetEd, Penelec, Penn-Power and West Penn-Power) that began collecting this charge effective June 1, 2013. If at any time during the term of this Agreement the aforementioned UDCs discontinue collecting Transmission Cost Enhancement Charges and we again become responsible for collecting them, we will pass those costs through to you.

"Transmission Loss Credits" means the credit amounts applicable to the ${\sf Accounts}$ under the ISO's marginal loss construct

"UDC" means your local electric distribution utility owning and/or controlling and maintaining the distribution system required for delivery of electricity to the Accounts

"UDC Charges" means all UDC costs, charges, and fees, due under UDC's delivery services rates associated with your use of UDC's distribution network, all as defined by the UDC tariffs, and any similar or related charges the UDC may impose from time to time.

2. Cash deposit and other security. At any time, we may require that you provide information to us so that we may evaluate your creditworthiness. We reserve the right to require that you make a cash deposit or provide other security acceptable to us if your financial obligations to us increase under this Agreement, or if, in our opinion, your credit, payment history, or ability to pay your bills as they come due becomes a concern. You will deliver any required cash deposit or other required security (or any increase therein) within three (3) business days of our request.

- 3. Default under this Agreement. You will be in default under this action, or action or restraint by court order or other governmental entity: Agreement if you fail to: pay your bills on time and in full; provide cash deposits or other security as required by Section 2 above; or perform all material obligations under this Agreement and you do not cure such default within 5 days of written notice from us; or if you declare or file for bankruptcy or otherwise become insolvent or unable to pay your debts as they come due. We will be in default under this Agreement if we fail to perform all material obligations under this Agreement and do not cure such default within 5 days written notice from you, or if we declare or file for bankruptcy or otherwise become insolvent or unable to pay our debts as they come due.
- addition to any other remedies available to us, we may terminate this Agreement entirely, or solely with respect to those Accounts adversely affected by such default, and switch your Account(s) back to UDC service (consistent with applicable regulations and UDC practices); and/or require that you compensate us for all losses we sustain due to your default, including the following:
- payment of all amounts you owe us for electricity provided to you;
- when the Agreement is terminated early (entirely or as to certain Accounts), payment of an amount (that we will calculate using our reasonable judgment) equal to the positive difference between (A) the dollar amount you would have paid to us under this Agreement had it not been terminated early and (B) the dollar amount we could resell such electricity for to a third party under then-current market conditions; and
- all costs (including attorneys' fees, expenses and court costs) we incur in collecting amounts you owe us under this Agreement. The parties agree that any early termination payment determined in accordance with this Section is a reasonable approximation of harm or loss. and is not a penalty or punitive in any respect, and that neither party will be required to enter into a replacement transaction in order to determine or be entitled to a termination payment.
- 5. Changes in law. We may pass through or allocate, as the case may be, to you any increase or decrease in our costs related to the electricity and related products and services sold to you that results from the implementation of new, or changes (including changes to formula rate calculations) to existing. Laws. or other requirements or changes in administration or interpretation of Laws or other requirements. "Law" means any law, rule, regulation, ordinance, statute, judicial decision, administrative order, ISO business practices or protocol, UDC or ISO tariff, rule of any commission or agency with jurisdiction in the state in which the Accounts are located. Such additional amounts will be included in subsequent invoices to you. The changes described in this Section may change any or all of the charges described in this Agreement, whether described as "fixed," "variable," "pass-through" or otherwise. Your first bill reflecting increased costs will include a bill insert describing the increase in costs in reasonable detail.
- 6. Events beyond either of our reasonable control. If something happens that is beyond either of our reasonable control that prevents either of us from performing our respective obligations under this Agreement, then whichever one of us cannot perform will be relieved from performance until the situation is resolved. Examples of such events include: acts of God, fire, flood, hurricane, war, terrorism; declaration of emergency by a governmental entity, the ISO or the UDC; curtailment, disruption or interruption of electricity transmission, distribution or supply; regulatory, administrative, or legislative

- actions taken by third parties not under your or our control, such as the ISO or a UDC. Such events shall not excuse failure to make payments due in a timely manner for electricity supplied to you prior to such event Further, if such an event prevents or makes it impossible or impracticable for the claiming party to carry out any obligation under this Agreement due to the events beyond either of our reasonable control for more than 30 days, then whichever one of us whose performance was not prevented by such events shall have the right to terminate the Agreement without penalty upon 30 days' written notice to the other.
- 4. Remedies upon default. If you are in default under this Agreement, in 7. UDC or ISO obligations. We will have no liability or responsibility for matters within the control of the UDC or the ISO-controlled grid, which include maintenance of electric lines and systems, service interruptions, loss or termination of service, deterioration of electric services, or meter readings. .
 - 8. Limitation on Liability. IN NO EVENT WILL EITHER PARTY OR ANY OF ITS RESPECTIVE AFFILIATED COMPANIES BE LIABLE FOR ANY CONSEQUENTIAL, EXEMPLARY, SPECIAL, INCIDENTAL OR PUNITIVE DAMAGES, INCLUDING, WITHOUT LIMITATION, LOST OPPORTUNITIES OR LOST PROFITS. Each party's total liability related to this Agreement, whether arising under breach of contract, tort, strict liability or otherwise, will be limited to direct, actual damages. Direct, actual damages payable to us will reflect the early termination payment calculation in Section 4. Each party agrees to use commercially reasonable efforts to mitigate damages it may incur. NO WARRANTY, DUTY, OR REMEDY, WHETHER EXPRESSED, IMPLIED OR STATUTORY, ON OUR PART IS GIVEN OR INTENDED TO ARISE OUT OF THIS AGREEMENT, INCLUDING ANY WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE OR
 - 9. DISPUTE RESOLUTION. THIS AGREEMENT WILL BE GOVERNED BY AND INTERPRETED IN ACCORDANCE WITH THE LAWS OF THE STATE IN WHICH ANY ACCOUNT IS LOCATED, WITHOUT GIVING EFFECT TO ANY CONFLICTS OF LAW PROVISIONS, AND ANY CONTROVERSY OR CLAIM ARISING FROM OR RELATING TO THIS AGREEMENT WILL BE SETTLED IN ACCORDANCE WITH THE EXPRESS TERMS OF THIS AGREEMENT BY A COURT LOCATED IN SUCH STATE. IF THE MATTER AT ISSUE INVOLVES ACCOUNTS OR MATTERS IN MORE THAN ONE STATE, THE GOVERNING JURISDICTION AND VENUE SHALL BE DEEMED TO BE NEW YORK. TO THE EXTENT ALLOWED BY APPLICABLE LAW, WE ALSO BOTH AGREE IRREVOCABLY AND UNCONDITIONALLY TO WAIVE ANY RIGHT TO A TRIAL BY JURY OR TO INITIATE OR BECOME A PARTY TO ANY CLASS ACTION CLAIMS WITH RESPECT TO ANY ACTION, SUIT OR PROCEEDING DIRECTLY OR INDIRECTLY ARISING OUT OF OR RELATING TO THIS AGREEMENT OR THE TRANSACTIONS CONTEMPLATED BY THIS AGREEMENT.
 - 10. Relationship of Parties. We are an independent contractor, and nothing in this Agreement establishes a joint venture, fiduciary relationship, partnership or other joint undertaking. We are not acting as your consultant or advisor, and you will not rely on us in evaluating the advantages or disadvantages of any specific product or service, predictions about future energy prices, or any other matter. Your decision to enter into this Agreement and any other decisions or actions you may take is and will be based solely

upon your own analysis (or that of your advisors) and not on information or statements from us.

- 11. Confidentiality. Consistent with applicable regulatory requirements, we will hold in confidence all information obtained by us from you related to the provision of services under this Agreement and which concern your energy characteristics and use patterns, except that we may, consistent with applicable law and regulation, disclose such information to our affiliates and such affiliates' employees, agents, advisors, and independent contractors. Except as otherwise required by law, you will agree to keep confidential the terms of our Agreement, including price.
- 12. Miscellaneous Provisions. If in any circumstance we do not provide notice of, or object to, any default on your part, such situation will not constitute a waiver of any future default of any kind. If any of this Agreement is held legally invalid, the remainder will not be affected and will be valid and enforced to the fullest extent permitted by law and equity, and there will be deemed substituted for the invalid provisions such provisions as will most nearly carry out our mutual intent as expressed in this Agreement. You may not assign or otherwise transfer any of your rights or obligations under this Agreement without our prior written consent. Any such attempted transfer will be void. We may assign our rights and obligations under this Agreement This Agreement contains the entire agreement between both of us, supersedes any other agreements, discussions or understandings (whether written or oral) regarding the subject matter of this Agreement, and may not be contradicted by any prior or contemporaneous oral or written agreement. A facsimile or e-mailed copy with your signature will be considered an original for all purposes, and you will provide original signed copies upon request Each party authorizes the other party to affix an ink or digital stamp of its signature to this Agreement, and agrees to be bound by a document executed in such a manner. The parties acknowledge that any document generated by the parties with respect to this Agreement, including this Agreement may be imaged and stored electronically and such imaged documents may be introduced as evidence in any proceeding as if such were original business records and neither party shall contest their admissibility as evidence in any proceeding. Except as otherwise explicitly provided in this Agreement no amendment (including in form of a purchase order you send us) to this Agreement will be valid or given any effect unless signed by both of us. Applicable provisions of this Agreement will continue in effect after termination or expiration of this Agreement to the extent necessary, including those for billing adjustments and payments, indemnification, limitations of liability, and dispute resolution. This Agreement is a "forward contract" and we are a "forward contract merchant" under the U.S. Bankruptcy Code, as amended. Further, we are not providing advice regarding "commodity interests", including futures contracts and commodity options or any other matter, which would cause us to be a commodity trading advisor under the U.S. Commodity Exchange Act, as amended.

ACCOUNT SCHEDULE:

For: East Stroudsburg School District

The Pricing set forth below is only valid until 5:00 PM Eastern Prevailing Time on October 17, 2017

We shall have no obligation to enroll or supply electricity to any account(s) that are not identified on the Account Schedule below.

Please verify that your specific information is COMPLETE and ACCURATE.

Your review and acceptance of this information will help ensure accurate future invoices

Notes: Accounts or Service Addresses listed in the Account(s) Schedule may be updated or replaced with a new account number issued by the UDC, ISO or other entity.

No. of Service Accounts: 20

UDC	UDC Account Number	Service Address	Start Date	End Date	Energy Price Non TOU (\$/kWh)
METED	08011226510003182137	BUSHKILL FALLS RD, BUSHKILL, PA 183240000	07/02/19	06/30/21	\$0.03333
METED	08011625320002148337	N Courtland St, East Stroudsburg, PA 183012102	07/15/19	07/13/21	\$0.03333
METED	08011625320002235031	Rt 209, East Stroudsburg, PA 183029706	07/12/19	07/12/21	\$0.03333
METED	08011625320002449942	2000 MILFORD RD, EAST STROUDSBURG, PA 183017800	07/23/19	07/21/21	\$0.03333
METED	08011625320002469374	Rt 402 And Gravel Ridge Rd, East Stroudsburg, PA 183029705	07/11/19	07/11/21	\$0.03333
METED	08011625320003069134	River Rd, East Stroudsburg, PA 183027919	07/12/19	07/12/21	\$0.03333
METED	08011625320003069135	River Rd, East Stroudsburg, PA 183027919	07/12/19	07/12/21	\$0.03333
METED	08011625320006437221	EAST STROUDSBURG ELEMENTARY, 30 INDEPENDANCE RD, EAST STROUDSBURG, PA 183019201	07/24/19	07/22/21	\$0.03333
METED	08011625320006449306	BLK 0 LT, 245 RIVER RD, EAST STROUDSBURG, PA 183017922	07/12/19	07/12/21	\$0.03333
METED	08011625320006487611	5180 MILFORD RD, EAST STROUDSBURG, PA 183029706	07/10/19	07/08/21	\$0.03333
METED	08011625320006528814	Rte 209, East Stroudsburg, PA 18301-9802	07/10/19	07/08/21	\$0.03333
METED	08011625620002278430	Rt 209 N, East Stroudsburg, PA 183029706	07/10/19	07/08/21	\$0.03333
METED	08011625620002278438	Rt 209 N, East Stroudsburg, PA 183029706	07/10/19	07/08/21	\$0.03333
METED	08012155590002300887	Rt 209, East Stroudsburg, PA 183029706	07/05/19	07/05/21	\$0.03333
METED	08012405060006324341	Rte 2012, East Stroudsburg, PA 183017739	07/18/19	07/18/21	\$0.03333
METED	08019970710007382228	151 E BROAD ST, EAST STROUDSBURG, PA 183012234	07/23/19	07/21/21	\$0.03333
METED	08019970810002147880	East Broad Road, East Stroudsburg, PA 183012116	07/23/19	07/21/21	\$0.03333
METED	08028592700005388084	Rt 402, Flashing School Zone Sign, East Stroudsburg, PA 183029705	07/15/19	07/13/21	\$0.03333
METED	08028592700005388085	Rt 402, East Stroudsburg, PA 183029705	07/09/19	07/07/21	\$0.03333

30 Independence Rd, East ETED 08028592700006511704 Stroudsburg, PA 183019201 07/24/19 07/22/21 \$0.03333

TO ACCEPT THE PRICING ABOVE, PLEASE FAX A SIGNED COPY OF THIS AGREEMENT TO US AT 888-829-8738.

Payments to Certain Third-Parties: You acknowledge and understand that

- We are making a payment to Provident Energy Consulting in connection with its efforts to facilitate our entering into this Agreement; and
- Your price reflects the fee we are paying to Provident Energy Consulting
- Provident Energy Consulting is acting on your behalf as your representative and is not a representative or agent of ours.
- You should direct any questions regarding such fee to Provident Energy Consulting.

EAST STROUDSBURG AREA SCHOOL DISTRICT SNOW PLOWING/REMOVAL, 2017–2018

This proposal is submitted in accordance with your advertisement inviting proposals and the Request for Proposals issued pursuant thereto. Having carefully examined the Request for Proposals, specifications and contract requirements, and having visited the site(s) and verified all measurements and conditions, the undersigned herein agrees to perform all labor and do all else necessary to complete the contract for the above-named project for the following amounts:

SNOW PLOWING/REMOVAL for the following Per Hour.	Per ¼ Ton Pickup w/ Plow & Sprender	Per One Ton w/Plow & Spreader	Per Single Axle Dump w/ Plow & Spreader	Per double Axle Dump w/Plow & Spreader	(If Needed) Snow Removal Loader/ Tracking		
Administration Center High School South Maintenance Garage					i.		
J.M. Hill Hementary	_			,			
Smith field illementary							
Middle Smithfield Elementary	85	110			Trucking 90		
J.T. Lambert Intermediate South Bus Garage					~		
Resica Elementary	85	1/0			Tradeing 90		
North High School Lelunan Bushiell Elementary North Bus Garage Water Tower Access Road Sewer Treatment Plant Road							
East Stroudsburg Elementary							

The undersigned understands and agrees that the BSASD has the right to make any decision that serves the best interests of the School District. The undersigned hereby certifies that: This proposal is genuine and not a sham or collusive or made in the interest of, or in behalf of any person, firm or corporation not herein named and that the undersigned has not directly or indirectly induced or solicited any other person or firm to refrain from submitting a proposal, and that the undersigned has not in any manner sought by collusion to secure for himself any advantages over any other proposer. The undersigned agrees that this proposal shall be irrevocable and shall remain subject to School District acceptance or refusal for ninety (90) days after the date set for the opening of proposals.

BUSINESS NAME: Meglina Indescoping	& Exemption CCC	80/20
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SIGNATURE	DATE: // //4/ /7	#95 per
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East Stroudsburg Area School District

Enrollment Count Matrix

Count of all actively enrolled students for the current school year. Note: students with multiple building enrollments (ME) will be counted once. See details for building choice.

	GRADE	KF	01	02	03	04	05	06	07	08	09	10	11	12	HmRm
BLDG	HMRM											-		1	Total
BES	All	53	57	62	74	76	80	0	0	0	0	0	0	0	402
	BES Total	53	57	62	74	76	80	0	0	0	0	0	0	0	402
CHSC	All	8	7	16	5	14	21	19	20	26	15	27	23	21	222
	CHSC Total	8	7	16	5	14	21	19	20	26	15	27	23	21	222.
EHN	All	0	0	0	0	0	0	0	0	0	260	250	248	278	1036
	EHN Total	0	0	0	0	0	0	0	0	0	260	250	248	278	1036
EHS	All	0	0	0	0	0	0	0	0	0	337	316	347	373	1373
	EHS Total	0	0	0	0	0	0	0	0	0	337	316	347	373	1373
ESE	All	109	123	93	112	115	129	0	0	0	0	0	0	0	681
	ESE Total	109	123	93	112	115	129	0	0	0	0	0	0	0	681
HOME	All	3	3	4	4	6	7	1	10	10	2	5	6	2	63
	HOME Total	3	3	4	4	6	7	1	10	10	2	5	6	2	6.3
IU20	All	1	5	4	5	11	7	9	5	13	13	14	11	13	111
	IU20 Total	1	5	4	5	11	7	9	5	13	13	14	11	13	111
JMH	All	65	71	77	79	77	75	0	0	0	0	0	0	0	444
	JMH Total	65	71	77	79	77	75	0	0	0	0	0	0	0	444
JTL	All	0	0	0	0	0	0	304	318	310	0	0	0	0	932
	JTL Total	0	0	0	0	0	0	304	318	310	0	0	0	0	932
LIS	All	0	0	0	0	0	0	224	237	238	0	0	0	0	699
	LIS Total	0	0	0	0	0	0	224	237	238	0	0	0	0	699
MSE	All	56	66	80	106	109	99	0	0	0	0	0	0	0	516
	MSE Total	56	66	80	106	109	99	0	0	0	0	0	0	0	516
OOD	All	0	1	1	0	0	0	0	2	0	4	4	4	10	26
	OOD Total	0	1	1	0	0	0	0	2	0	4	4	4	10	26
RES	All	90	73	98	79	92	98	0	0	0	0	0	0	0	530
	RES Total	90	73	98	79	92	98	0	0	0	0	0	0	0	530
SMI	All	52	51	68	66	54	43	0	0	0	0	0	0	0	334
	SMI Total	52	51	68	66	54	43	0	0	0	0	0	0	0	334
Totalia	(HBW/Holfings	437	457	59.6	15(8/0)	554	(5)(5)(9)	151577	592	(59)7/	(6)6[j]	(6)1(6)	(6,6,9)	(6)3)7/	7369
NOTES:											Table Service		4.4	A.C. RI	1441.5%

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NOTES:

1. {NA} indicates students not assigned to any homeroom.

2. Student homeroom assignments are based on current enrollment.