

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – June 20, 2016
Carl T. Secor Administration Center – Board Room
7:00 p.m.**

Minutes

- I. **President**, Gary Summers called the meeting to order at 7:06 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.
- II. **Board Members present:** Ronald Bradley, Robert Cooke, Robert Gress, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy.

School personnel present: Michelle Arnold, Jeff Bader, Linda M. Balmoos, Brian Borosh, Ben Brenneman, Anthony Calderone, Ann Catrillo, Mike Catrillo, Robert Dilliplane, Larry Dymond, Joe Formica, Eric Forsyth, Jill Greenwood, Donald Halker, Michael Healey, Scott Hnasko, Scott Ihle, Sharon Laverdure, Riley Maye, Tom McIntyre, Frederick Mill, Debby Padavano, Heather A. Piperato, Patricia Rosado, Paul Schmid, Michael Slesinski, Bob Sutjak and Steve Zall. Thomas Dirvonas, Solicitor.

- III. **Community members present:** Khiabeth Burgos, Claire Collins, Jordan Forsyth, Kenneth Koberlein, Jerrel Laureano, Rich Laverdure, Michal Peterson, Alan R. Pride, Jr., Jacob Pride, John Pride, Laura Pride, Sam Pride and Michele Vella.

IV. **APPROVAL OF MINUTES**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the minutes for the meeting of May 16, 2016, (pages 1-31). Motion was seconded by Judy Summers and carried unanimously, 9-0.

V. **APPROVAL OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve this agenda for June 20, 2016, (pages 1-49), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 5:45 p.m. before this meeting for the purpose of discussing personnel, negotiations and litigation.

VII. **ANNOUNCEMENTS BY THE BOARD**

None

VIII. **SUPERINTENDENT'S REPORT**

- A. Mr. Gary Summers said that at the Monroe Career & Technical Institute JOC Meeting they discussed that they are looking at possibly contracting with a new Solicitor.
- B. Mr. Robert Huffman said that at the Colonial IU 20 meeting they reappointed officers. The president and vice president remain the same.

C. Mr. Wayne Rohner said that the Property/Facilities Committee met on June 9th and recommend that the following items be forwarded on the Board agenda for Board action:

1. Trane five-year fixed price service agreement contract renewal. This includes an annual 3% payment discount. It also includes software upgrade at Bushkill Elementary School as well as controls, alarming extension for boilers, freezers, etc. at J. M. Hill Elementary. Trane will work with the District's ITEC Department. This must be done prior to setting up alarms. This proposal is contingent upon the upgrades since they will be performed at the same time. Mr. Rohner asked if we have agreed to update Jace controls. Mr. Ihle said they have.
2. The High School South Stadium's purple pit needs to repair 450 feet of chain link fence. They got a proposal from American Fence Company for \$2,900.00.
3. The High School South rifle range needs lead abatement of the sand and the lowest proposal received was from Alicon Environmental, Inc. for \$9,375. The backstop needs to be repaired. The lowest proposal was from Rim Rock Fabrications of \$5,000.
4. Miller Flooring will replace the auxiliary gym floor at H.S. South at a total cost of \$227,135.70. Asbestos will be removed. Air testing will be performed.
5. They would like to seek bids for the replacement of insulation in the attic at Middle Smithfield Elementary that was impacted by leaks and mold.
6. Friedman Electric will replace light fixtures with LED lighting fixtures at H.S. North and Lehman Intermediate.
7. A scissor lift purchase from United Rental in the amount of \$7,000. Mr. Rohner asked if we need to rescind the previous motion that was approved for \$4,000. Mr. Dirvonas said they do not since it was never bought.
8. H.S. South library window replacement project Bognet Pay Application #1 in the amount of \$4,140 needs approval.
9. Some Middle Smithfield Elementary snow guards need to be reinstalled.

D. Mr. Gary Summers said that the Finance Committee met on June 13th. Almost everything that was discussed is on tonight's agenda in one way or another. Other items the Committee is looking at is for the Transportation Department to look for ways for alternative fuel supply for our buses. They are looking at the possibility of using propane. The Committee has also asked the Transportation Department to look at the feasibility of perhaps having a centralized bus lot. Mrs. Stevens spent time at the Finance Committee meeting talking about the need to add some social workers as part of the Project Fame Program. Mr. Moran updated the Committee on the Math Review Curriculum. Next month more details on the cost will be presented. It will be implemented in the 2017/18 school year. Another item that the committee ran out of time to discuss was the possibility of adding an additional activity run. This item will be discussed at the next Finance Committee meeting in July.

E. Mrs. Judy Summers said that the Policy Review Committee met earlier this evening. The Committee have recommended that administration post the following policies for public review during the month of June and subsequent Board action in July:

1. Policy #210 Medications
2. Policy #216 Student Records
3. Policy #808 Food Services
4. Policy #823 Naloxone
5. Policy #609 Investment of District Funds and recommends no changes at this time.

Also on the agenda for final Board approval this evening are:

1. Policy #202 Attendance Eligibility (Formerly #202 was entitled Eligibility of Nonresident Students and #202.1 was Attendance Eligibility. Both Policies are being combined into one revised policy entitled #202 – Attendance Eligibility)

2. Policy #239 Foreign Exchange Students.

- F. Mr. Michael Healey thanked the School Board members and community for allowing him and his students the opportunity to speak tonight. He said that he came here with several AP Government/UN ASPIRE students, Claire Collins, Khiabeth Burgos, Jacob Pride and Jerrel Laureano. Mr. Healey said he is very proud to call them his students and thanked their parents for allowing him to work with these talented, bright and community-minded youth. He has been teaching AP U.S. Government for five academic years and has been the UN ASPIRE Advisor for six years. During this time, he met Mrs. Laverdure, who believed in him and allowed him to put ideas into action. Six years ago, Mrs. Laverdure encouraged Mr. Healey to take his students to the United Nations. Currently, they have been panelists and presenters at United Nation Conferences and Flag Bearers at the International Day of Peace Conference. Mrs. Laverdure also encouraged Mr. Healey to open his classroom for discussion, which included Senators, Congressmen and World Renown Peace Advocates in the High School South Library for students and staff. He said for Mrs. Laverdure, Mr. Healey was just a “student” she worked with but to him she was a mentor. On May 2nd, Mr. Healey’s AP U.S. Government and UN ASPIRE students hosted Congressman Marino who presented them with an American flag that was flown over our Capitol Building in Washington D.C. As a public servant, educator, grandson of World War II veterans, Mr. Healey said it is his pleasure to present this framed American flag to the School Board but more importantly, in honor of Mrs. Laverdure, Superintendent of the East Stroudsburg Area School District. Mrs. Laverdure leaves a legacy of community service and pursuit of social justice.

Jacob Pride, H.S. South Junior, said that he is a member of UN ASPIRE and a former AP Government student. As they previously said this group puts words and ideas into action for the benefit of the community. Jacob was involved with helping to raise funds for the education of all girls around the world through the Malala Fund. They also stood for peace at the United Nations International Peace Day Conference. Without the dedication from Mr. Healey and support of Mrs. Laverdure, these actions would not be possible. Jacob will be attending the National Student Leadership Conference in Washington D.C. at the American University for Political Action Public Policy. Jacob thanked the Board members, Mr. Healey and Mrs. Laverdure for their support and dedication and for giving him the opportunity to speak here tonight.

Claire Collins, H.S. South Junior, thanked Mrs. Laverdure and Mr. Healey for their support of her and those students in the AP U.S. Government class. The AP U.S. Government class made an impact not only locally but also globally. They highlighted education for all boys and girls. By having a coin drive at H.S. South for the Malala Fund, they raised about \$600 for the Syrian refugees who do not have access to education.

Khiabeth Burgos, recent H.S. South graduate, said she will be attending St. John’s University in the fall. The AP U.S. Government class took the initiative and supported the ideas of diversity in the community by hosting events for members of Congress, like Congressman Tom Marino. They raised over \$300 in ten days for Haifa International to help impoverished families in Africa. Khiabeth thanked Mr. Healey for helping them excel not only inside of the classroom but also outside of the classroom. Mr. Healey encouraged Khiabeth to step out of her comfort zone and she appreciates that. She thanked Mrs. Laverdure for her support in attending all events. She also thanked Mr. Catrillo for his support.

Mrs. Laverdure said that service learning is important to our community. Mr. Healey is one of many teachers in all of our schools who are doing fabulous things. These programs incorporate learning, technology, things that are good for the community. It puts her in that place of being excited about teaching. This also help kids excel on tests. Mrs. Laverdure also acknowledged Jacob Pride’s father, who is in the audience, who was one of her favorite students during her early years in teaching in the East Stroudsburg Area School District.

Mr. Jeffrey Bader said that last month the Board approved the 2016/17 Proposed Final Budget with a deficit of about \$670,000. In the Final Budget, revenues had a slight increase due to social security reimbursement because as we pay more in salaries and retirements, the State increases their share to the district. Title 1 had an increase but it also had an increase in the expense side; therefore, it equals out. There is a total of \$181,000 in additional revenues. The expense side had a reduction in the insurance rates which came in better and lower than we had this year. As previously stated, the Title 1 Grant had an increase with non-wage expenses. The Special Education Department and Pupil Services Department had some adjustments. They had enough to cover their needs and reduce expenses. There is also an increase of about \$164,000 in salary due to authorization of two new School Police Officers positions, 1 crossing guard position was eliminated, four paraprofessionals were added and six student aides. Earlier the district had reduced one position due to retirement but had to add a half-time

position. Also two retiree positions were not filled. Benefits increased but the workers' comp premium was reduced. There was a small increase in the software cost for Administrative Services. There was an increase of \$42,613 for extra expenses with a total change of \$138,565. The total deficit in the Final Budget is \$529,619. Revenues are anticipated to be \$148,077,350, which is a 1.4% increase. Total expenses are \$148,606,969, which is a 1.4% decrease. This is the third straight year that budget expenses have gone down. This will generate, as you will see in the Board agenda tonight, a proposed tax rate of 177.86 mills in Monroe County which is a 1.51 mill decrease from this year's current rate. In Pike County it is 121.27 mills which is a 2.15 mill decrease from this current year. Also on the agenda there is a resolution to adopt the Homestead Farmstead exclusion. This coming year, it will be \$426.67, which is up a little bit from about \$419.00. More details about the budget are on tonight's agenda. This is a quick synopsis of where we are at this point and time.

Mr. Gress said that for the past couple of weeks, he has been asking for an update on the five-year projection, which was done last year. Mr. Bader said he will have time to complete it after the budget is passed. Mr. Gress said that he is concerned that we are not using our budget numbers based on the five-year projection because the budget may cause about a 25 to 34 million dollar shortfall in five years. This projection includes tax increases and getting additional funds from the State. With a tax decrease alone, it adds \$750,000 deficit and each year it will increase for a total of about 3.75 million dollar deficit. Not adding contributing to the health care trust fund will also add a deficit to the budget. Several years ago, the Board did a funding holiday and it came back to bite them. The district had to make a scoop in the finances to save the district. The district is not going to get extra money and going to Harrisburg does not help. Reducing the millage is irresponsible and programs will have to be cut down the road which will turn dirt down the road. It's very disappointing not to see the five-year projection. He will not vote for this budget because it does not fund our curriculum planning, libraries, security etc. He would love to see a tax decrease but it's not responsible. Not using the correct numbers is wrong.

- G. Mrs. Laverdure said maintenance work will occur in the Resica Elementary and North Campus Towers. They will be shifting programs and staff. Work will begin on July 11th. Once all plans are made, more details will be provided.
- H. Mrs. Laverdure said she will be attending Hershey tomorrow, along with Mr. Moran and Mrs. Byrne to accept an award from PDE due to the early childhood partnerships that have occurred in the district. She will forward more information to the Board.
- I. Mr. Gress said he would like to personally thank Sharon Laverdure, as this is her last meeting. He said she truly made a difference with the children and educational programs, which includes Mr. Gress' children. Mrs. Laverdure will be missed. He would like to thank her personally because she left the district in wonderful place. Mrs. Laverdure said it's the Board members, children, employees and everyone she has worked with since 1973 that she would like to thank for helping her do her job.

- IX. **PUBLIC PARTICIPATION** -- Federal Programs
Title I
Title VI
Other Concerns

None

- X. **PERSONNEL ITEMS**

- A. **Support Staff**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the resignations, retirements, termination, leaves of absence, reassignments, appointments and salary change of the support staff designated, in accordance with the approved applicable policies, procedures [subject to proper completion of all necessary documents and obtaining all necessary positive clearances] and contractual agreement. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. **Resignations**

Name	Position Held
a. Baldwin, Cynthia	Secretary - Special Education Effective Date: at the end of the workday on July 29, 2016.
b. Baran, Louise	Cafeteria Worker - J. M. Hill Elementary Effective Date: at the end of the workday on May 31, 2016.
c. Olivera, Mirelda	Cafeteria Aide - Lehman Intermediate Effective Date: June 10, 2016
d. Wilson, Steven	Custodian (3 rd shift)– High School South Effective Date: at the end of the workday on May 14, 2016.

(See pages 50-53)

2. **Retirements**

Name	Position Held
a. O'Keefe, Allan	Bus Driver - Transportation Effective Date: June 8, 2016
b. Stocker, Harold	Mechanic – Transportation Effective Date: at the end of the workday on August 25, 2016.

(See pages 54-55)

3. **Termination**

Name	Position Held
a. Torres, Evelyn	Bus Driver - Transportation Effective Date: the end of the workday on May 31, 2016.

(See page 56a)

4. **Leaves of Absence – In Accordance with School Board Policy #535**

Name	Position Held
a. Altemose, Dale	Custodian (1 st shift) - High School South Effective Date: June 16, 2016 Length of Leave through: July 21, 2016
b. Borer, Robin	Secretary - Special Education Effective Date: June 14, 2016 Length of Leave through: September 6, 2016
c. Cardillo, Gerard	Custodian (2 nd shift) - Middle Smithfield Elementary Effective Date: May 31, 2016 Length of Leave through: July 29, 2016

- d. Hedgelon, William Mechanic - Transportation
Effective Date: June 3, 2016
Length of Leave through: July 11, 2016
- e. Wade, Jessica Secretary - Administrative Services
Effective Date: July 1, 2016
Length of Leave through: June 30, 2017
This is an intermittent leave.

(Requests received)

5. Reassignments

- | Name | Position Held |
|--------------------|---|
| a. Goeller, Robert | From: Custodian (1 st shift) - Administration
To: Custodian (1 st shift) - North Campus
Effective Date: June 13, 2016 |
| b. Heitz, Maria | From: Secretary – Smithfield Elementary (50%), Cyber Academy (25%) and Technology Services (25%)
To: Secretary - Smithfield Elementary (66.7%) and Cyber Academy (33.3%)
Effective Date: June 21, 2016 |
| c. Oney, Kelli | From: Secretary – Facilities
To: Secretary - Facilities (75%) and Technology Services (25%)
Effective Date: June 21, 2016 |
| d. Parmer, Mary | From: Student Aide (6.5 hour) - J. M. Hill Elementary
To: Student Aide (6.5 hour) – Bushkill Elementary
Effective Date: May 12, 2016
This position was moved due to student needs. |
| e. Rue, Viola | From: Student Aide (6.75 hour) - East Stroudsburg Elementary
To: Student Aide (6.5 hour) – Middle Smithfield Elementary
Effective Date: March 17, 2016
This position was moved due to student needs. |

6. Appointment - Regular

- | Name | Position Held |
|------------------|--|
| a. Francis, Gail | Paraprofessional (Special Education) - Lehman Intermediate
Effective Date: August 23, 2016
Hourly Rate: \$16.22
Hourly Rate: \$16.72 after satisfactory completion of the probationary period.
Gail replaces the position filled temporarily last year by Venus Morales. |

7. Appointment (Extension) - Long Term Substitute

Name	Position Held
a. Daye, Regine	Custodian (2 nd shift) - J. T. Lambert Intermediate (LTS) Effective March 7, 2016 Now through: the end of the workday on August 31, 2016. Hourly Rate: \$14.48 (plus \$.40/per hour shift differential) Hourly Base Rate: \$14.98, effective July 1, 2016 Hourly Base Rate: \$15.48 after satisfactory completion of the probationary period. Regine replaces Robert Goeller.

8. Appointments - Temporary

Name	Position Held
a. Gagnon, Diane	Temporary Paraprofessional (Reading) - Middle Smithfield Elementary Effective Date: August 23, 2016 through the last teacher workday of the 2016-2017 school year only. Hourly Rate: \$16.22 Hourly Rate: \$16.72 after satisfactory completion of the probationary period. This position is funded 50% by Title I and 50% District.
b. Hayes, Kristyn	Temporary Paraprofessional (Reading) - J. M. Hill Elementary Effective Date: August 23, 2016 through the last teacher workday of the 2016-2017 school year only. Hourly Rate: \$16.22 Hourly Rate: \$16.72 after satisfactory completion of the probationary period. This position is funded 50% by Title I and 50% District.
c. Martone, Larysa	Temporary Paraprofessional (Reading) - Resica Elementary Effective Date: August 23, 2016 through the last teacher workday of the 2016-2017 school year only. Hourly Rate: \$16.22 Hourly Rate: \$16.72 after satisfactory completion of the probationary period. This position is funded 50% by Title I and 50% District.
d. Mauro, Samantha	Temporary Paraprofessional (Reading) - East Stroudsburg Elementary Effective Date: August 23, 2016 through the last teacher workday of the 2016-2017 school year only. Hourly Rate: \$16.22 Hourly Rate: \$16.72 after satisfactory completion of the probationary period. This position is funded 50% by Title I and 50% District.

9. Salary Change

	Last Name	First Name	Position/Building	From:	To:	Effective:
a.	Lohman	Jessie	Secretary/J. M. Hill Elementary	\$13.56	\$14.06	12/07/15

10. **Temporary Technology Services Interns for the Summer of the 2015-2016 School Year**

Name	Appointment
a. Bloom, Nicholas	Temporary Summer Intern - Technology Services Hourly Rate: \$8.00 Effective Date: June 16, 2016 Through: August 26, 2016
b. Maldonado, Alondra	Temporary Summer Intern - Technology Services Hourly Rate: \$8.00 Effective Date: June 15, 2016 Through: August 26, 2016
c. Rarick, Michael	Temporary Summer Intern - Technology Services Hourly Rate: \$8.00 Effective Date: June 15, 2016 Through: August 26, 2016

11. **Temporary Maintenance Worker/Intern for the Summer of the 2015-2016 School Year**

Name	Appointment
a. Conti, Connor	Temporary Summer Maintenance Intern - Maintenance Hourly Rate: \$8.00 Effective Date: June 20, 2016 Through: August 12, 2016
b. Fylstra, Steve	Temporary Summer Painter - Maintenance Hourly Rate: \$10.00 Effective Date: June 6, 2016 Through: August 12, 2016

12. **Substitute Appointments**

Name	Position(s)
a. Agridiano, Zulma	Front Desk Receptionist
b. Best, Marc	Security Officer
c. Bulay, Lisa	Front Desk Receptionist
d. Baran, Louise	Cafeteria Worker, Cafeteria Aide
e. Donegan, Siobhan	Secretary
f. Johnson, Robeen	Custodian
g. Murphy, Linda	Cafeteria Aide
h. Norberg, Paula	Bus Driver
i. Scott, Malik	Custodian
j. Valderrama, Peyser	Mechanic
k. Wickberg, Arthur	Custodian, Maintenance, Security Officer

B. Support Staff - Summer Staff for Food Services

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the support staff designated for temporary summer cafeteria work under the direction of Paul Schmid, Director of Food Services. These appointments will be at all elementary schools and the High School South effective June 1, 2016 through August 19, 2016. All rates are \$12.00 per hour. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

1. Appointments for the Summer of the 2015-2016 School Year

- a. Bonser, Janie
- b. Gallagher, Cathy
- c. Hicks, Donna
- d. Hirsch, Karen
- e. Jensen, Diane
- f. Kleiner, Bonnie
- g. Lapping, Sarah
- h. Marasco, Amy
- i. Mayo, Eileen
- j. Medina, Angela
- k. Searfoss, Barbara
- l. Shamey, Carol
- m. Stockman, Susan
- n. Tumminello, Tracy
- o. Van Why, Rose

C. Support Staff - Substitute Support Pay Rates for the 2016-2017 Fiscal Year

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the substitute support pay rates for the 2016-2017 fiscal year as follows. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

Position	Per Hour
Bus Driver	\$12.50
Bus Mechanic	\$13.00
Business Office	\$10.00
Cafeteria Aide	\$ 8.00
Cafeteria Worker	\$ 8.00
Crossing Guard	\$ 8.25
Custodian	\$ 9.75
Front Desk Receptionist	\$ 7.50

Position	Per Hour
Health Room Nurse	\$12.00
Information Technologist	\$11.00
Maintenance I Worker	\$10.50
Paraprofessional	\$11.00
School Police Officer	\$13.50
Secretary	\$ 9.50
Security Officer	\$10.00
Student Aide	\$10.00

D. Support Staff Salary Compensations for the 2016-17 Fiscal Year

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the salary compensations for the 2016-2017 fiscal year, effective July 1, 2016 through June 30, 2017, in accordance with the current Collective Bargaining Agreement between the Board of Education and East Stroudsburg Area Education Support Professional Association. Motion was seconded by Debbie Kulick and carried unanimously, 9-0 with the following exceptions: Wayne Rohner abstained from item #3 Cafeteria Aides (part-time) #28 and Robert Huffman abstained from item #4 Cafeteria Worker #22.

1. Business Office Personnel

	Last Name	First Name	Position	2015-16	2016-17
1.	Burch	Sonya	BOP II	\$17.57	\$18.07
2.	Cassieri	DonnaMarie	BOP II	\$18.88	\$19.38
3.	Kelly	Diane	BOP III	\$22.88	\$23.38
4.	Morabito	Deana	BOP II	\$17.07	\$17.57
5.	Morabito (after satisfactory 90 day probation period)	Deana	BOP II		\$18.07
6.	Nicolais	Elizabeth	BOP I	\$17.38	\$17.88
7.	Nietz	Deborah	BOP II	\$18.88	\$19.38
8.	Quinn	Jill	BOP II	\$17.57	\$18.07
9.	Rosado	John	BOP II	\$18.38	\$18.88

10.	Schmelz	Christy	BOP II	\$17.57	\$18.07
11.	Vitulli	Susan	BOP III	\$20.82	\$21.32
12.	Wade	Jessica	BOP I	\$17.38	\$17.88
13.	Wescott (part-time, .6)	Jeanne	BOP III	\$30.18	\$30.68

2. Bus Drivers

	Last Name	First Name	2015-16	2016-17
1.	Almodovar	Matilde	\$16.63	\$17.13
2.	Anderson	Diane	\$15.99	\$16.49
3.	Bader	Vicky	\$19.91	\$20.41
4.	Bailey	Donnell	\$15.49	\$15.99
5.	Bailey (after satisfactory 90 day probation period)	Donnell		\$16.49
6.	Belcastro	Robert	\$15.99	\$16.49
7.	Bertola	Francis	\$15.99	\$16.49
8.	Bisbing	Charlene	\$21.84	\$22.34
9.	Blaha	Timothy	\$15.99	\$16.49
10.	Boyle	Cecilia	\$15.99	\$16.49
11.	Brantley	Emmanuel	\$15.49	\$15.99
12.	Brantley (after satisfactory 90 day probation period)	Emmanuel		\$16.49
13.	Bussiere	Joseph	\$15.99	\$16.49
14.	Camara	Trindade	\$18.35	\$18.85
15.	Carter	Bernadette	\$15.99	\$16.49
16.	Cavanaugh	Lorraine	\$18.35	\$18.85
17.	Cestone	Victor	\$16.63	\$17.13
18.	Cole	Marie	\$21.84	\$22.34
19.	Conklin	Cheryl	\$17.22	\$17.72
20.	Counterman	Boyd	\$29.95	\$30.45
21.	Curras	Odette	\$17.55	\$18.05
22.	Dalfol	Nilo	\$15.99	\$16.49
23.	Daly-Rispin	Mary	\$15.99	\$16.49
24.	Donovan	Sharon	\$15.99	\$16.49
25.	Draksin	Peter	\$15.49	\$15.99
26.	Draksin (after satisfactory 90 day probation period)	Peter		\$16.49
27.	Durco	Jay	\$15.99	\$16.49
28.	Dymond	Patricia	\$17.22	\$17.72
29.	Dymond	Larry	\$18.35	\$18.85
30.	Fahl	Sharon	\$19.03	\$19.53
31.	Fennell-Raby	Beverly	\$15.99	\$16.49
32.	Ferdinand	Marc	\$15.99	\$16.49
33.	Fisher	James	\$15.99	\$16.49
34.	Fylstra	Stephen	\$19.91	\$20.41
35.	Gaggero	Janet	\$16.63	\$17.13
36.	Gallo	Vincent	\$15.99	\$16.49
37.	Galunic	Victor	\$19.91	\$20.41

38.	Garcia	Rachel	\$15.49	\$15.99
39.	Garcia (after satisfactory 90 day probation period)	Rachel		\$16.49
40.	Gargan	Michael	\$16.63	\$17.13
41.	Gawlik	Irena	\$16.63	\$17.13
42.	Giannolla	Janice	\$18.35	\$18.85
43.	Gonzales	Jesse	\$15.99	\$16.49
44.	Gramberg	Karen	\$16.63	\$17.13
45.	Graver	Clifford	\$19.91	\$20.41
46.	Greenway	Teresa	\$15.99	\$16.49
47.	Hamilton	Crystal	\$19.91	\$20.41
48.	Harris	Jimmie	\$15.99	\$16.49
49.	Hayes	Denise	\$23.87	\$24.37
50.	Hendel	Marianne	\$17.22	\$17.72
51.	Honicker	Nona	\$15.99	\$16.49
52.	Horne Jr	Phillip	\$16.63	\$17.13
53.	Johnson	Annie	\$18.35	\$18.85
54.	Kishbaugh	Maureen	\$15.99	\$16.49
55.	Kishbaugh	Constance	\$18.35	\$18.85
56.	Knitter	Jefferey	\$16.63	\$17.13
57.	Kresge	Judy	\$26.55	\$27.05
58.	Kurtz	Ninette	\$16.63	\$17.13
59.	LeBar	Edward	\$26.55	\$27.05
60.	Lewis	Baron	\$15.99	\$16.49
61.	Ludwig	Christopher	\$15.99	\$16.49
62.	Lynch	Linda	\$19.91	\$20.41
63.	Lyons	Scott	\$15.99	\$16.49
64.	Mack	Victoria	\$15.99	\$16.49
65.	Madera	Wanda	\$15.99	\$16.49
66.	Madera de Jesus	Angel	\$15.99	\$16.49
67.	Madison	Dale	\$28.17	\$28.67
68.	Martinez	Vivianna	\$15.99	\$16.49
69.	Marx	Claudia	\$15.99	\$16.49
70.	McFarlane	Holly	\$15.49	\$15.99
71.	McFarlane (after satisfactory 90 day probation period)	Holly		\$16.49
72.	Medina	Edwin	\$16.63	\$17.13
73.	Miller	Steven	\$15.99	\$16.49
74.	Miller	Linda	\$26.55	\$27.05
75.	Mitchell	Tammy	\$15.99	\$16.49
76.	Molloy	Nannette	\$16.63	\$17.13
77.	O'Grady	Joseph	\$17.22	\$17.72
78.	Ortiz	Michelle	\$15.99	\$16.49
79.	Parke	Tina	\$19.91	\$20.41
80.	Pomara	Denise	\$17.22	\$17.72
81.	Presco	Debra	\$20.74	\$21.24
82.	Prunkel	Jennifer	\$15.99	\$16.49

83.	Ramirez	Marlene	\$15.99	\$16.49
84.	Rivas-Deans	Maridela	\$15.99	\$16.49
85.	Roberts	Elaine	\$19.91	\$20.41
86.	Rocheny	Patricia	\$15.99	\$16.49
87.	Rodriguez	Bernadette	\$16.63	\$17.13
88.	Rogers	Charlene	\$19.03	\$19.53
89.	Scarnecchia	Nancy	\$18.35	\$18.88
90.	Schroeder	Tammy	\$17.22	\$17.72
91.	Scott (Abdul-Malik)	Malika	\$15.99	\$16.49
92.	Snow	Kathleen	\$15.49	\$15.99
93.	Snow (after satisfactory 90 day probation period)	Kathleen		\$16.49
94.	Soto	Lourdes	\$17.22	\$17.72
95.	Spiotta	Anthony	\$20.74	\$21.24
96.	Stang	Jennene	\$15.99	\$16.49
97.	Steimer	Cheryl	\$18.35	\$18.85
98.	Strunk	Geraldine	\$18.35	\$18.85
99.	Thomas	Glenn	\$17.22	\$17.72
100.	Torres	Lourdes	\$15.99	\$16.49
101.	Trabucco	Richard	\$15.99	\$16.49
102.	Tullo	Richard	\$15.99	\$16.49
103.	Turner	Sandra	\$21.84	\$22.34
104.	Turner	Cory	\$28.17	\$28.67
105.	Valderrama	Peysen	\$15.99	\$16.49
106.	Vieira	Ricardo	\$15.99	\$16.49
107.	Walsh	Robert	\$15.99	\$16.49
108.	Warlix	Kathy	\$15.99	\$16.49
109.	Wells	Barbara	\$18.35	\$18.85
110.	Whittaker	Jennifer	\$15.99	\$16.49
111.	Wilczewski	Bogdan	\$15.99	\$16.49
112.	Wolfe	Ellen	\$18.35	\$18.85

3. Cafeteria Aides (part-time)

	Last Name	First Name	Location	Hours	2015-16	2016-17
1.	Athey	Jerry	East Stroudsburg Elementary	3.25 hours	\$12.78	\$13.28
2.	Barvig	Eileen	East Stroudsburg Elementary	3.25 hours	\$12.78	\$13.28
3.	Blackmore	Helen	J. T. Lambert Intermediate	3.75 hours	\$15.49	\$15.99
4.	Caputo-Cottone	Linda	Middle Smithfield Elementary	3.25 hours	\$12.78	\$13.28
5.	Corey	Gail	J. M. Hill Elementary	3.00 hours	\$12.78	\$13.28
6.	Eriksen	Judy	J. T. Lambert Intermediate	3.75 hours	\$12.78	\$13.28
7.	Henriquez	Lauren	Lehman Intermediate	3.75 hours	\$12.98	\$13.48
8.	Hezel	Deborah	J. T. Lambert Intermediate	3.75 hours	\$15.49	\$15.99
9.	Hudon	Donna	Resica Elementary	3.25 hours	\$12.78	\$12.78
10.	Hudon (effective 91 st workday commencing 7/1/16)	Donna	Resica Elementary	3.25 hours		\$13.28
11.	Kakakios	Carmen	Middle Smithfield Elementary	3.25 hours	\$12.78	\$13.28

12.	Kluz	Diana	J. M. Hill Elementary	3.0 hours	\$12.78	\$13.28
13.	Komorowski	Ellen	Bushkill Elementary	3.25 hours	\$12.78	\$13.28
14.	Kump	Lucia	Middle Smithfield Elementary	3.25 hours	\$12.78	\$13.28
15.	Mallalieu	Diane	High School South	3.00 hours	\$18.76	\$19.26
16.	Monke	Marion	High School South	3.00 hours	\$13.27	\$13.77
17.	Montague	Margaret	Lehman Intermediate	3.75 hours	\$16.42	\$16.92
18.	Nestor	Susan	High School North	3.00 hours	\$12.78	\$13.28
19.	Nigro	Kathy	Smithfield Elementary	3.25 hours	\$15.49	\$15.99
20.	Nubile	Linda	Resica Elementary	3.25 hours	\$14.05	\$14.55
21.	Olivera	Mirelda	Lehman Intermediate	3.75 hours	\$12.78	\$13.28
22.	Orley	James	High School South	3.00 hours	\$18.76	\$19.26
23.	Paolucci	Lucy	Middle Smithfield Elementary	3.25 hours	\$12.78	\$13.28
24.	Patrick	Kathryn	East Stroudsburg Elementary	3.25 hours	\$12.78	\$13.28
25.	Quiles	Lorry	High School North	3.00 hours	\$12.78	\$13.28
26.	Reali	Susan	High School South	3.00 hours	\$12.78	\$13.28
27.	Roberts	Tammy	East Stroudsburg Elementary	3.25 hours	\$12.78	\$13.28
28.	Rohner	Nancy	Lehman Intermediate	3.75 hours	\$12.78	\$13.28
29.	Schuon	Kelly	High School North	3.00 hours	\$13.27	\$13.77
30.	Smith	Jamie	High School North	3.00 hours	\$12.28	\$12.78
31.	Smith (after satisfactory 90 day probation period)	Jamie	High School North	3.00 hours		\$13.28
32.	Touma	Denise	Bushkill Elementary	3.25 hours	\$12.78	\$13.28
33.	Vaughan	Pamela	J. T. Lambert Intermediate	3.75 hours	\$12.78	\$13.28
34.	Vitale	Luciana	Resica Elementary	3.25 hours	\$14.05	\$14.55
35.	Walsh	Linda	Smithfield Elementary	3.25 hours	\$12.78	\$13.28
36.	Zicaro	Crystal	Bushkill Elementary	3.25 hours	\$12.78	\$13.28

4. Cafeteria Workers

	Last Name	First Name	Location	Hours	2015-16	2016-17
1.	Anderson	Dawn	North Campus	4.0 hours	\$13.42	\$13.92
2.	Berry	Judith	High School South	4.0 hours	\$12.92	\$13.42
3.	Bonser	Janie	J. T. Lambert Intermediate	4.0 hours	\$12.92	\$13.42
4.	Carmel	Maureen	Resica Elementary	7.0 hours	\$13.82	\$14.32
5.	Carmel	Lisa	North Campus	4.0 hours	\$14.12	\$14.62
6.	Casals	Jennifer	North Campus	4.0 hours	\$12.92	\$13.42
7.	Cawley	Nina	Admin/Food services	7.0 hours	\$14.84	\$15.34
8.	Colao	Mary Jane	High School South	4.0 hours	\$12.92	\$13.42
9.	Craig	Theresa	East Stroudsburg Elementary	4.0 hours	\$12.92	\$13.42
10.	Cuff	Lena	East Stroudsburg Elementary	4.0 hours	\$12.92	\$13.42
11.	De Silva	Marianie	North Campus	4.0 hours	\$12.92	\$13.42
12.	Dekmar	Bonnie	Bushkill Elementary	7.5 hours	\$14.84	\$15.34
13.	Diaz	Denise	North Campus	4.0 hours	\$12.92	\$13.42
14.	Fields	Sharon	North Campus	7.0 hours	\$14.12	\$14.62
15.	Foley	Cindy	High School South	7.0 hours	\$14.84	\$15.34
16.	Gallagher	Cathy	High School South	4.0 hours	\$12.92	\$13.42

17.	Harlander	Janette	High School South	5.5 hours	\$14.84	\$15.34
18.	Hicks	Donna	East Stroudsburg Elementary	4.0 hours	\$12.92	\$13.42
19.	Hirsch	Karen	J. T. Lambert Intermediate	4.25 hours	\$12.92	\$13.42
20.	Hossain	Denise	Bushkill Elementary	4.0 hours	\$12.92	\$12.92
21.	Hossain	Denise (effective 91 st workday commencing 7/1/16)	Bushkill Elementary	4.0 hours		\$13.42
22.	Huffman	Jennifer	J. T. Lambert Intermediate	4.0 hours	\$12.92	\$13.42
23.	Iacono	Rosanna	North Campus	4.0 hours	\$12.92	\$13.42
24.	Ivory	Georgina	J. T. Lambert Intermediate	4.0 hours	\$12.92	\$13.42
25.	Jensen	Diane	North Campus	7.0 hours	\$14.21	\$14.71
26.	Jesus	Carmen	North Campus	4.0 hours	\$13.42	\$13.92
27.	Jezowski	Alicja	North Campus	7.0 hours	\$14.84	\$15.34
28.	Johnson	Kay	High School South	4.0 hours	\$14.12	\$14.62
29.	Kleiner	Bonnie	North Campus	4.0 hours	\$14.12	\$14.62
30.	Langlois-Sosa	Cindy	High School South	4.0 hours	\$12.92	\$13.42
31.	Lapping	Sarah	J. M. Hill Elementary	5.5 hours	\$12.57	\$13.07
32.	Liao	Lyudmila	North Campus	4.0 hours	\$12.92	\$13.42
33.	Litts	Dorothy	Resica Elementary	4.0 hours	\$12.92	\$13.42
34.	Litts	Anne	North Campus	7.0 hours	\$14.84	\$15.34
35.	Magdziak	Malgorzata	North Campus	4.0 hours	\$12.92	\$13.42
36.	Martinez	Dianne	North Campus	7.0 hours	\$14.12	\$14.62
37.	Mayo	Eileen	North Campus	8.0 hours	\$14.67	\$15.17
38.	Medina	Angela	North Campus	4.0 hours	\$14.12	\$14.62
39.	Mora	Nellie	Bushkill Elementary	4.0 hours	\$12.92	\$13.42
40.	Ng	Miriam	J. T. Lambert Intermediate	4.0 hours	\$12.92	\$13.42
41.	Okurowski	Mary	Middle Smithfield Elementary	4.0 hours	\$13.47	\$13.97
42.	Orlando-McComb	Barbara	J. T. Lambert Intermediate	7.25 hours	\$14.84	\$15.34
43.	Pollack	Tamara	North Campus	4.0 hours	\$12.92	\$13.42
44.	Rios-Ortega	Diane	North Campus	4.0 hours	\$12.92	\$13.42
45.	Rogalinski	Kathleen	Resica Elementary	4.0 hours	\$13.42	\$13.92
46.	Rose	Jennifer	North Campus	4.0 hours	\$12.92	\$13.42
47.	Sargent	Veronica	East Stroudsburg Elementary	4.0 hours	\$12.92	\$13.42
48.	Sasso	Deborah	East Stroudsburg Elementary	4.0 hours	\$12.92	\$13.42
49.	Scalercio	Susan	High School South	7.0 hours	\$14.84	\$15.34
50.	Schmidt	Diane	Smithfield Elementary	4.0 hours	\$12.92	\$13.42
51.	Shamey	Carol	Middle Smithfield Elementary	7.0 hours	\$14.84	\$15.34
52.	Shevlin	Daisy	North Campus	4.0 hours	\$12.92	\$13.42
53.	Stasolla	Deborah	North Campus	4.0 hours	\$14.12	\$14.62
54.	Stockman	Susan	J. T. Lambert Intermediate	7.0 hours	\$12.92	\$13.42
55.	Tumminello	Tracy	Smithfield Elementary	7.0 hours	\$14.84	\$15.34
56.	Van Why	Susan	J. M. Hill Elementary	3.0 hours	\$14.84	\$15.34
57.	Villanueva	Monique	Middle Smithfield Elementary	3.0 hours	\$12.92	\$13.42
58.	Wickberg	Valerie	J. T. Lambert Intermediate	4.0 hours	\$12.92	\$13.42
59.	Zayas	Santina	East Stroudsburg Elementary	4.0 hours	\$12.92	\$13.42

5. Cafeteria Workers (Cooks*) – full-time

	Last Name	First Name	Location	Hours	2015-16	2016-17
1.	Krueger	Rosanne	Bushkill Elementary	7.5 hours	\$14.84	\$15.34
2.	Litts	Lorrie	Smithfield Elementary	7.0 hours	\$14.84	\$15.34
3.	Marasco	Amy	East Stroudsburg Elementary	7.5 hours	\$12.92	\$13.42
4.	Searfoss	Barbara	J. T. Lambert Intermediate	7.5 hours	\$14.84	\$15.34
5.	Smith	Eileen	Middle Smithfield Elementary	7.5 hours	\$13.42	\$13.92
6.	Ullo	Janet	Resica Elementary	7.5 hours	\$21.04	\$21.54
7.	Van Why	Rose	High School South	7.25 hours	\$14.12	\$14.62

***Differential for Cafeteria Cooks: Additional \$1.75/per hour**

6. Custodians

	Last Name	First Name	Location	Shift	2015-16	2016-17
1.	Altemose	Dale	High School South	1st shift	\$16.32	\$16.82
2.	Bachelder	Lorne	North Campus	2nd shift	\$14.98	\$15.48
3.	Bass	James	Resica Elementary	1st shift	\$17.85	\$18.35
4.	Bell	Morris	High School South	3rd shift	\$14.98	\$15.48
5.	Bellis	Jon	Smithfield Elementary	2nd shift	\$14.98	\$15.48
6.	Benfield	David	North Campus	3rd shift	\$17.85	\$18.35
7.	Bentzoni	Kyle	Middle Smithfield Elementary	1st shift	\$17.85	\$18.35
8.	Bowman	Leroy	J. M. Hill Elementary	2nd shift	\$14.98	\$15.48
9.	Cardillo	Gerard	Middle Smithfield Elementary	2nd shift	\$17.85	\$18.35
10.	Cox	James	High School South	2nd shift	\$14.98	\$15.48
11.	Cross	Donald	High School South	3rd shift	\$17.85	\$18.35
12.	Darlington	Harry	High School South/Cafeteria	1st shift	\$19.03	\$19.53
13.	Del Guercio	Anthony	Middle Smithfield Elementary	1st shift	\$17.85	\$18.35
14.	Doyle	John	J. M. Hill Elementary	1st shift	\$19.03	\$19.53
15.	Figueroa	Anthony	North Campus	2nd shift	\$17.85	\$18.35
16.	Floran	Alexis	Bushkill Elementary	2nd shift	\$14.98	\$15.48
17.	Fuzio	Antonio	Resica Elementary	2nd shift	\$17.85	\$18.35
18.	Gannon	Michael	North Campus	3rd shift	\$14.98	\$15.48
19.	Garris	Richard	North Campus	1st shift	\$15.57	\$16.07
20.	Garris	Steven	High School South	2nd shift	\$21.05	\$21.55
21.	Garris	Randy	Smithfield Elementary	1st shift	\$22.72	\$23.22
22.	Gatpo	Reynaldo	J. T. Lambert Intermediate	3rd shift	\$14.98	\$15.48
23.	Gatpo	Wilma	J. T. Lambert Intermediate	2nd shift	\$16.94	\$17.44
24.	Ginlack	Willie	East Stroudsburg Elementary	2nd shift	\$14.98	\$15.48
25.	Goeller	Robert	North Campus	1 st shift	\$17.85	\$18.35
26.	Gomez	Brenda	Resica Elementary	2nd shift	\$15.57	\$16.07
27.	Gomez	Charles	High School South	2nd shift	\$17.85	\$18.35
28.	Goodridge	Marcia	East Stroudsburg Elementary	2nd shift	\$14.98	\$15.48
29.	Gould	Richard	North Campus	2nd shift	\$14.98	\$15.48
30.	Halker	Donald	High School South	1st shift	\$14.98	\$15.48

31.	Harris	Deann	High School South	2nd shift	\$14.98	\$15.48
32.	Houghtaling	Richard	J. T. Lambert/Cafeteria	1st shift	\$17.85	\$18.35
33.	Jacobsen	Norman	High School South	3rd shift	\$14.98	\$15.48
34.	Johnson	Robert	J. M. Hill Elementary	2nd shift	\$14.98	\$15.48
35.	Jones	Thomas	Resica Elementary	2nd shift	\$17.85	\$18.35
36.	Kelly	James	Smithfield Elementary	2nd shift	\$14.98	\$15.48
37.	Kofel	John	J. T. Lambert Intermediate	1st shift	\$19.03	\$19.53
38.	Kohler	Kathleen	North Campus	1st shift	\$17.85	\$18.35
39.	Kraeber	Jeanie	Middle Smithfield Elementary	2nd shift	\$14.98	\$15.48
40.	Lapping	Thomas	High School South	3rd shift	\$14.98	\$15.48
41.	Lassiter	Wayne	J. T. Lambert Intermediate	2nd shift	\$17.85	\$18.35
42.	Liatto	Cheryl	North Campus	3rd shift	\$14.98	\$15.48
43.	Liatto	Joseph	North Campus	3rd shift	\$14.98	\$15.48
44.	Long	Damon	Bushkill Elementary (part-time, 4 hour)	1st shift	\$14.48	\$14.98
45.	Long	Damon	Bushkill Elementary (part-time, 4 hour) (after satisfactory 90 day probation period)	1st shift		\$15.48
46.	Martinez	Hector	North Campus	3rd shift	\$14.98	\$15.48
47.	Miller	Thomas	High School South	2nd shift	\$14.98	\$15.48
48.	Montalvo	Eric	J. T. Lambert Intermediate	2nd shift	\$17.04	\$17.54
49.	Montuori	Jason	Bushkill Elementary	1st shift	\$17.85	\$18.35
50.	Murrell	Raymond	North Campus	2nd shift	\$14.98	\$15.48
51.	Nagele	Michael	J. T. Lambert Intermediate	3rd shift	\$14.98	\$15.48
52.	Nannery	William	Middle Smithfield Elementary	2nd shift	\$14.98	\$15.48
53.	Napodano	Anthony	Bushkill Elementary	2nd shift	\$14.98	\$15.48
54.	Parton	Matthew	J. M. Hill Elementary	2nd shift	\$14.98	\$15.48
55.	Philhower	Kyle	J. T. Lambert Intermediate	3rd shift	\$14.98	\$15.48
56.	Piccoli	Arthur	North Campus	2nd shift	\$14.98	\$15.48
57.	Pollack	Victor	High School South	1st shift	\$14.98	\$15.48
58.	Prothro	Clotelda	North Campus	2nd shift	\$14.98	\$15.48
59.	Prothro	Robert	North Campus	1st shift	\$14.98	\$15.48
60.	Renna	Domenick	High School South	1st shift	\$21.05	\$21.55
61.	Romanowski	Joseph	North Campus	2nd shift	\$15.59	\$16.09
62.	Rosado	John	East Stroudsburg Elementary	2nd shift	\$14.98	\$15.48
63.	Rosenberger	Jeffery	High School South	3rd shift	\$14.98	\$15.48
64.	Santiago	George	High School South	2nd shift	\$17.85	\$18.35
65.	Schoonover	Jonathan	Bushkill Elementary	2nd shift	\$17.85	\$18.35
66.	Schubert	Edwin	High School South	3rd shift	\$14.98	\$15.48
67.	Shoemaker	Michael	North Campus	3rd shift	\$16.94	\$17.44
68.	Siptroth	Kenneth	Smithfield Elementary	2nd shift	\$14.98	\$15.48
69.	Smith	Yolanda	North Campus	2nd shift	\$17.85	\$18.35
70.	Spannagel	Edward	East Stroudsburg Elementary	2nd shift	\$14.98	\$15.48
71.	Suarez	Nicholas	Resica Elementary	2nd shift	\$14.98	\$15.48
72.	Sympson	Pageette	North Campus	2nd shift	\$14.98	\$15.48
73.	Townsend	Johnathan	East Stroudsburg Elementary	1st shift	\$14.98	\$15.48
74.	Transue	Scott	North Campus	1st shift	\$14.98	\$15.48

75.	Tyree	Otis	High School South	3rd shift	\$14.98	\$15.48
76.	Van Why	Scott	High School South/Courier	1st shift	\$14.98	\$15.48
77.	Vazquez	Robert	East Stroudsburg Elementary	1st shift	\$14.98	\$15.48
78.	Velez	Arquelio	North Campus/Cafeteria	1st shift	\$16.94	\$17.44
79.	Vezzosi	Salvatore	J. T. Lambert Intermediate	3rd shift	\$14.98	\$15.48
80.	Vitale	Thomas	North Campus	3rd shift	\$14.98	\$15.48

Shift Differentials: **2nd shift: additional \$.40/per hour**
3rd shift: additional \$.50/per hour

7. Front Desk Receptionists

	Last Name	First Name	Current Location	Hours	2015-16	2016-17
1.	Barrett	Maureen	Resica Elementary	7.5 hours	\$12.30	\$12.80
2.	Beniamino	Robin	Bushkill Elementary	7.75 hours	\$12.30	\$12.80
3.	Clare	Linda	J. M. Hill Elementary	7.0 hours	\$12.30	\$12.80
4.	Furst	Pamela	J. T. Lambert Intermediate	8.0 hours	\$13.19	\$13.69
5.	Mertz	Susan	High School North	8.0 hours	\$12.30	\$12.80
6.	Miller	Karen	Smithfield Elementary	7.0 hours	\$12.30	\$12.80
7.	Pappas	Elizabeth	High School South	8.0 hours	\$14.23	\$14.73
8.	Albornoz	Doris	Lehman Intermediate	7.5 hours	\$11.80	\$12.30
9.	Albornoz (after satisfactory 90 day probation period)	Doris	Lehman Intermediate	7.5 hours		\$12.80
10.	Rose	Tracy	Middle Smithfield Elementary	7.5 hours	\$12.30	\$12.80
11.	Williams	Vivian	East Stroudsburg Elementary	7.5 hours	\$12.30	\$12.80

8. Health Room Nurses

	Last Name	First Name	Location	2015-16	2016-17
1.	Caiazzo	Nancy	High School North	\$16.77	\$17.27
2.	Klammer	Evelyn	High School South	\$19.07	\$19.57
3.	Korzenowski	Shelly	Itinerant	\$16.27	\$16.77
4.	Korzenowski (after satisfactory 90 day probation period)	Shelly	Itinerant		\$17.27
5.	Leeds	DorothyLee	Lehman Intermediate	\$17.44	\$17.94
6.	Nicholls	Rhonda	J. T. Lambert Intermediate	\$19.07	\$19.57

9. Information Technologists

	Last Name	First Name	Location	Position	2015-16	2016-17
1.	Biddulph	George	Administrative Services	Info Technologist III	\$25.72	\$26.22
2.	Calderone	Anthony	Technology Services	Info Technologist II	\$22.47	\$22.97
3.	Carbajal	Louis	Technology Services	Info Technologist III	\$25.72	\$26.22
4.	Carmeci	Dawn	Technology Services	Info Technologist I	\$21.89	\$22.39
5.	Chamberlin	James	Administrative Services	Info Technologist III	\$24.90	\$25.40
6.	Cooper	David	Technology Services	Info Technologist III	\$24.90	\$25.40
7.	Fitzpatrick	Brad	Administrative Services	Info Technologist III	\$28.61	\$29.11
8.	Mabe	Kevin	Technology Services	Info Technologist II	\$22.47	\$22.97
9.	MacMahon	Gary	Technology Services	Info Technologist III	\$24.90	\$25.40
10.	Malave	Edwin	Technology Services	Info Technologist III	\$28.61	\$29.11

11.	Page	Manvel	Technology Services	Info Technologist	III	\$25.72	\$26.22
12.	Rodriguez	Richard	Technology Services	Info Technologist	II	\$22.47	\$22.97
13.	Vitulli, Jr.	William	Technology Services	Info Technologist	II	\$22.47	\$22.97

10. Maintenance Workers

	Last Name	First Name	Position	Shift	2015-16	2016-17
1.	Hirsch	Andrew	Maintenance I	2nd shift	\$15.18	\$15.68
2.	Iannia	Joseph	Maintenance I	2nd shift	\$15.85	\$16.35
3.	Klein	Donald	Maintenance I	2nd shift	\$17.33	\$17.83
4.	Monik	Kevin	Maintenance I	2nd shift	\$15.18	\$15.68
5.	Sourwine	Arthur	Maintenance I	2nd shift	\$15.85	\$16.35
6.	Starkes	Alonzo	Maintenance I	2nd shift	\$17.33	\$17.83
7.	Benson	Craig	Maintenance II	2nd shift	\$16.70	\$17.20
8.	Counterman, Jr.	Boyd	Maintenance II	2nd shift	\$19.21	\$19.71
9.	Hafler	Douglas	Maintenance II	2nd shift	\$19.21	\$19.71
10.	Hirsch	Matthew	Maintenance II	2nd shift	\$16.70	\$17.20
11.	Lancaster	Kurt	Maintenance II	2nd shift	\$19.21	\$19.71
12.	Lesoine	Frederick	Maintenance II	2nd shift	\$16.70	\$17.20
13.	Pearson	Glenn	Maintenance II	2nd shift	\$16.70	\$17.20
14.	Roberts	Jeffrey	Maintenance II	2nd shift	\$16.70	\$17.20
15.	Romagno	Robert	Maintenance II	2nd shift	\$16.70	\$17.20
16.	Romansky	John	Maintenance II	2nd shift	\$21.52	\$22.02
17.	Young, Jr.	William	Maintenance II	2nd shift	\$19.21	\$19.71

Shift Differentials: 2nd shift: additional \$.40/per hour
3rd shift: additional \$.50/per hour

11. Mechanics

	Last Name	First Name	Position	2015-16	2016-17
1.	Fleming	Timothy	Mechanic	\$19.34	\$19.84
2.	Hedgelon	William	Mechanic	\$19.34	\$19.84
3.	Stocker (through 8/25/16)	Harold	Mechanic	\$18.58	\$19.08

Shift Differentials: 2nd shift: additional \$.40/per hour
3rd shift: additional \$.50/per hour

12. Paraprofessionals

	Last Name	First Name	Current Location	2015-16	2016-17
1.	Allen	Nichelle	Bushkill Elementary	\$16.22	\$16.72
2.	Ambrose	Joanne	Lehman Intermediate	\$17.72	\$18.22
3.	Andrews	Julie	Lehman Intermediate	\$16.22	\$16.72
4.	Aponte	Betty	Lehman Intermediate	\$18.93	\$19.43
5.	Banks	Anne	Smithfield Elementary	\$17.72	\$18.22
6.	Bastian	Debra	Resica Elementary	\$16.85	\$17.35
7.	Berardi	Ann Marie	Middle Smithfield Elementary	\$17.72	\$18.22
8.	Bianchi	Mary	Bushkill Elementary	\$16.22	\$16.72
9.	Bianchi	Elaine	East Stroudsburg Elementary	\$18.93	\$19.43

10.	Biddulph	Arlene	Bushkill Elementary	\$18.50	\$19.00
11.	Bigio	Camille	High School North	\$18.93	\$19.43
12.	Billips	Mayla	East Stroudsburg Elementary	\$18.93	\$19.43
13.	Bioh	Magdalene	Middle Smithfield Elementary	\$16.22	\$16.72
14.	Bishow	Laurel	High School South	\$16.85	\$17.35
15.	Bogart	Jenny	High School South	\$18.50	\$19.00
16.	Branigan	Linda	High School North	\$18.93	\$19.43
17.	Cali	Barbara	Resica Elementary	\$18.93	\$19.43
18.	Camaerei	Albert	High School South	\$18.93	\$19.43
19.	Capizzi	Deborah	Smithfield Elementary	\$18.93	\$19.43
20.	Careri	Karen	Lehman Intermediate	\$16.22	\$16.72
21.	Cavanaugh	Theresa	High School North	\$16.22	\$16.72
22.	Cepin	Marisol	High School North	\$18.93	\$19.43
23.	Chitundu	Holly	Middle Smithfield Elementary	\$16.22	\$16.72
24.	Conforti	Susan	Middle Smithfield Elementary	\$16.22	\$16.72
25.	Connors	Patricia	High School South	\$18.93	\$19.43
26.	Conti	Ronda	Bushkill Elementary	\$16.22	\$16.72
27.	Cramer	Anne	Middle Smithfield Elementary	\$16.22	\$16.72
28.	Dell'Orto	Roberta	J. T. Lambert Intermediate	\$18.93	\$19.43
29.	Deuerlein	Alice	High School South	\$18.93	\$19.43
30.	Dicola	Michelle	J. T. Lambert Intermediate	\$16.22	\$16.72
31.	Donegan	Siobhan	Lehman Intermediate	\$16.22	\$16.72
32.	Douglas	Patricia	Middle Smithfield Elementary	\$18.50	\$19.00
33.	Eilber	Ruthann	High School South	\$17.72	\$18.22
34.	Fazekas	Autumn	J. M. Hill Elementary	\$16.22	\$16.72
35.	Fetherman	Jane	High School South	\$16.85	\$17.35
36.	Finver	Maryellen	Bushkill Elementary	\$18.93	\$19.43
37.	Flaherty	Stephanie	Resica Elementary	\$16.85	\$17.35
38.	Fonash	Charlene	East Stroudsburg Elementary	\$16.22	\$16.72
39.	Gabriel	Sheila	East Stroudsburg Elementary	\$16.22	\$16.72
40.	Gregory	Clare	Lehman Intermediate	\$16.22	\$16.72
41.	Hackett	Carol	Middle Smithfield Elementary	\$16.22	\$16.72
42.	Hall	Rebecca	Lehman Intermediate	\$16.22	\$16.72
43.	Hennings	Gina	J. M. Hill Elementary	\$17.72	\$18.22
44.	Hernandez	Belinda	J. T. Lambert Intermediate	\$17.72	\$18.22
45.	Illingworth	Sharon	J. T. Lambert Intermediate	\$18.93	\$19.43
46.	Israel	Alicia	J. T. Lambert Intermediate	\$16.85	\$17.35
47.	Jablonski	Alison	Bushkill Elementary	\$18.93	\$19.43
48.	Jagger	Darlene	J. T. Lambert Intermediate	\$18.93	\$19.43
49.	Johnson	Joann	Middle Smithfield Elementary	\$18.93	\$19.43
50.	Keesser	Bridget	East Stroudsburg Elementary	\$16.22	\$16.72
51.	Keller	Mary	Lehman Intermediate	\$16.22	\$16.72
52.	Kizer	Ann Marie	Middle Smithfield Elementary	\$18.93	\$19.43
53.	Konitsky	Carol	J. T. Lambert Intermediate	\$18.93	\$19.43
54.	Korculanic	Ginger	High School South	\$16.85	\$17.35

55.	Kubrak	Rita	J. T. Lambert Intermediate	\$18.93	\$19.43
56.	Kuse	Rebecca	Middle Smithfield Elementary	\$16.22	\$16.72
57.	Leone	Pauline	Lehman Intermediate	\$16.22	\$16.72
58.	Lipe	Diane	J. T. Lambert Intermediate	\$18.93	\$19.43
59.	Malvagno	Catherine	Lehman Intermediate	\$17.42	\$17.92
60.	Matthews	Ann	Middle Smithfield Elementary	\$16.22	\$16.72
61.	McCue	Catherine	J. T. Lambert Intermediate	\$16.22	\$16.72
62.	McKeithan	Nelson	High School North	\$16.22	\$16.72
63.	McMahon	Beverly	High School South	\$16.85	\$17.35
64.	Melvin	Carmen	Lehman Intermediate	\$16.85	\$17.35
65.	Mignosi	Lisa	Resica Elementary	\$17.72	\$18.22
66.	Morris	Gary	High School North	\$16.22	\$16.72
67.	Noia	Donna	Bushkill Elementary	\$18.93	\$19.43
68.	O'Brien	Patricia	J. T. Lambert Intermediate	\$18.93	\$19.43
69.	Pacheco	Amy	Bushkill Elementary	\$16.22	\$16.72
70.	Parkes	Jo	Middle Smithfield Elementary	\$16.22	\$16.72
71.	Pearson	Eileen	Lehman Intermediate	\$18.93	\$19.43
72.	Peters	Karen	High School South	\$17.72	\$18.22
73.	Peters	Nancy	High School South	\$17.72	\$18.22
74.	Poloway	Mary	J. M. Hill Elementary	\$16.85	\$17.35
75.	Prendergast	Frances	Lehman Intermediate	\$17.72	\$18.22
76.	Rambone	Kelly	High School North	\$18.93	\$19.43
77.	Reveron	Evelyn	J. M. Hill Elementary	\$16.22	\$16.72
78.	Rosenberger	Janice	Resica Elementary	\$18.93	\$19.43
79.	Rourke	Jennifer	Resica Elementary	\$18.93	\$19.43
80.	Sanita	Sharon	Smithfield Elementary	\$16.22	\$16.72
81.	Schumann	Linda	J. T. Lambert Intermediate	\$18.93	\$19.43
82.	Sherman	Diane	High School North	\$18.93	\$19.43
83.	Shukaitis	Sandra	East Stroudsburg Elementary	\$16.85	\$17.35
84.	Slama	Susan	Resica Elementary	\$16.22	\$16.72
85.	Smith	Donna	High School South	\$17.72	\$18.22
86.	Snapp	Donna	High School South	\$17.72	\$18.22
87.	States-Delcane	Denise	Smithfield Elementary	\$16.85	\$17.35
88.	Summerville	Launie	Bushkill Elementary	\$16.22	\$16.72
89.	Sutton	Deanna	Smithfield Elementary	\$17.72	\$18.22
90.	Tassinari	Lori	Resica Elementary	\$16.22	\$16.72
91.	Thompson	Teresa	Middle Smithfield Elementary	\$16.22	\$16.72
92.	Tritto	Joann	East Stroudsburg Elementary	\$16.22	\$16.72
93.	Umphrey	Lisa	J. T. Lambert Intermediate	\$18.93	\$19.43
94.	Vigorito	Brenda	High School North	\$16.22	\$16.72
95.	Weber	Sarah	East Stroudsburg Elementary	\$16.85	\$17.35
96.	Weinstein	Lenard	High School South	\$16.85	\$17.35
97.	Wetklow	Nancy	Smithfield Elementary	\$16.22	\$16.72
98.	Winkler	Mary	East Stroudsburg Elementary	\$16.22	\$16.72
99.	Zepeda	Carmen	J. T. Lambert Intermediate	\$18.93	\$19.43

13. Secretaries

	Last Name	First Name	Location	2015-16	2016-17
1.	Antoni	Barbara	Lehman Intermediate	\$16.09	\$16.59
2.	Arawjo	Karen	Middle Smithfield Elementary	\$14.06	\$14.56
3.	Baldwin (through 7/29/16)	Cynthia	Special Education	\$14.06	\$14.56
4.	Balmoos	Linda	Resica Elementary	\$22.49	\$22.99
5.	Barnes	Joyce	High School South	\$16.09	\$16.59
6.	Behme	Beth Ann	Lehman Intermediate	\$15.12	\$15.62
7.	Borer	Robin	Special Education	\$16.09	\$16.59
8.	Brown	Deborah	Athletics	\$16.09	\$16.59
9.	Chamberlin	Annemarie	Special Education	\$15.12	\$15.62
10.	Crowl	Maureen	Curriculum & Instruction	\$16.09	\$16.59
11.	De Jesus	Jonathan	Access	\$14.06	\$14.56
12.	Determan	Martha	Food Services	\$16.09	\$16.59
13.	Dolinish	Kris	J. T. Lambert Intermediate	\$22.49	\$22.99
14.	Dunleavy	Susan	High School North	\$14.06	\$14.56
15.	Ecenbarger	Debra	High School South	\$14.06	\$14.56
16.	Heitz	Maria	Smithfield Elementary	\$14.06	\$14.56
17.	Holden	Kira	Lehman Intermediate	\$13.56	\$14.06
18.	Holden (after satisfactory 90 day probation period)	Kira	Lehman Intermediate		\$14.56
19.	Johnson	Gail	High School North	\$16.09	\$16.59
20.	Kirk	Joyce	Middle Smithfield Elementary	\$16.09	\$16.59
21.	Kirschner	Karen	High School South	\$15.12	\$15.62
22.	Kolcun	Elizabeth	Athletics	\$16.09	\$16.59
23.	LaFemina-Adams	Annmarie	High School North	\$14.06	\$14.56
24.	Lohmann	Jessie	J. M. Hill Elementary	\$13.56	\$14.06
25.	Males	Linda	High School South	\$17.27	\$17.77
26.	Massaro	Ellen	High School North	\$15.12	\$15.62
27.	McGrath	Francine	High School North	\$14.06	\$14.56
28.	McKeown	Janice	Curriculum & Instruction	\$19.30	\$19.80
29.	Menditto	Marguerite	High School North	\$15.12	\$15.62
30.	Michaels	Kristine	Transportation	\$20.96	\$21.46
31.	Nevin	Angela	Transportation	\$14.06	\$14.56
32.	Newberry	Jessica	Smithfield Elementary	\$15.12	\$15.62
33.	Oney	Kelli	Facilities	\$14.06	\$14.56
34.	Osmanski	Tammy	High School South	\$16.09	\$16.59
35.	Piccoli	Barbara	J. T. Lambert Intermediate	\$14.06	\$14.56
36.	Rivadeneira	Gloria	High School South	\$14.06	\$14.56
37.	Romansky	Patricia	East Stroudsburg Elementary	\$14.06	\$14.56
38.	Rosado	Lorena	J. T. Lambert Intermediate	\$14.06	\$14.56
39.	Salmon	Lynn	High School South	\$15.79	\$16.29
40.	Schaal	Denise	Bushkill Elementary	\$14.06	\$14.56
41.	Schnaitman	Dana	Bushkill Elementary	\$14.06	\$14.56

42.	Sheats	Michele	East Stroudsburg Elementary	\$14.06	\$14.56
43.	Skidmore	Rose	Administrative Services	\$14.06	\$14.56
44.	Snyder	Amy	Pupil Services	\$17.27	\$17.77
45.	Sourwine	Judy	Transportation	\$16.09	\$16.59
46.	Varner	Lisa	J. T. Lambert Intermediate	\$16.09	\$16.59
47.	Vazquez	Daisy	East Stroudsburg Elementary	\$14.06	\$14.56
48.	Walck	Martha	J. M. Hill Elementary	\$16.09	\$16.59
49.	Walsh	Tammy	Resica Elementary	\$14.06	\$14.56
50.	Wright	Patricia	High School North	\$16.09	\$16.59

14. Student Aides

	Last Name	First Name	Current Location	Hours	2015-16	2016-17
1.	Aguiles	Amalia	High School North	7.25 hours	\$12.96	\$13.46
2.	Bianco	Ellen	Middle Smithfield Elementary	6.5 hours	\$12.96	\$13.46
3.	Botke	Beth	Middle Smithfield Elementary	6.5 hours	\$12.96	\$13.46
4.	Burke	Michelle	Bushkill Elementary	6.5 hours	\$12.96	\$13.46
5.	Butz	Connie	Bushkill Elementary	6.5 hours	\$12.96	\$13.46
6.	Calascibetta	Joan	Lehman Intermediate	6.75 hours	\$12.96	\$13.46
7.	Cali	Charlotte	Lehman Intermediate	6.75 hours	\$12.96	\$13.46
8.	Carey	Ronnise	Middle Smithfield Elementary	6.5 hours	\$12.96	\$13.46
9.	Ciucci	Margaret	Bushkill Elementary	6.5 hours	\$12.96	\$13.46
10.	Conway	Karen	Resica Elementary	6.75 hours	\$12.96	\$13.46
11.	Cotto (Lopez)	Judith	Bushkill Elementary	6.5 hours	\$12.96	\$13.46
12.	Cramer	Leslie Ann	Lehman Intermediate	6.75 hours	\$13.62	\$14.12
13.	Croom	Jamie	Bushkill Elementary	6.5 hours	\$12.96	\$13.46
14.	Cruz	Lisa	High School North	7.0 hours	\$12.96	\$13.46
15.	Dalia	Teresa	High School North	7.0 hours	\$13.62	\$14.12
16.	Degraffenreid	Jacqueline	J. T. Lambert Intermediate	7.0 hours	\$12.96	\$13.46
17.	DiSanto	Patricia	Bushkill Elementary	6.5 hours	\$12.96	\$13.46
18.	Duval	Elvira	High School North	7.25 hours	\$13.62	\$14.12
19.	Eilers	Deborah	High School South	7.0 hours	\$12.96	\$13.46
20.	Finn	Kelly	East Stroudsburg Elementary	7.0 hours	\$12.96	\$13.46
21.	Fish	Joy	High School South	7.0 hours	\$13.62	\$14.12
22.	Frevele	Samantha	J. T. Lambert Intermediate	7.0 hours	\$12.96	\$13.46
23.	Giove	Miriam	Middle Smithfield Elementary	6.5 hours	\$12.96	\$13.46
24.	Glinska	Izabella	High School South	7.0 hours	\$12.96	\$13.46
25.	Glynn	Gerardine	Middle Smithfield Elementary	6.5 hours	\$12.96	\$13.46
26.	Graziano	Amy	Middle Smithfield Elementary	6.5 hours	\$12.96	\$13.46
27.	Hanson	Jennifer	Middle Smithfield Elementary	6.5 hours	\$12.96	\$13.46
28.	Harris	Marianne	High School South	7.0 hours	\$13.62	\$14.12
29.	Henry	Judy	Resica Elementary	6.5 hours	\$13.62	\$14.12
30.	Hightman	Robin	High School South	7.0 hours	\$12.96	\$13.46
31.	Hinds	Yira	Smithfield Elementary	6.75 hours	\$12.96	\$13.46
32.	Hutchinson	Diana	Middle Smithfield Elementary	6.5 hours	\$12.96	\$13.46

33.	Hutzel	Deborah	High School North	7.25 hours	\$12.96	\$13.46
34.	Imbert	Lisa	J. M. Hill Elementary	6.5 hours	\$13.62	\$14.12
35.	Jackson	Jacquelyn	Middle Smithfield Elementary	6.5 hours	\$12.96	\$13.46
36.	Johnson	Beverly	High School North	7.0 hours	\$12.96	\$13.46
37.	Johnson	Mark	Lehman Intermediate	6.75 hours	\$12.96	\$13.46
38.	Justiniano	Edward	High School South	7.0 hours	\$12.96	\$13.46
39.	Lang	Marta	Bushkill Elementary	6.5 hours	\$12.96	\$13.46
40.	Locke	Gina	Smithfield Elementary	6.75 hours	\$12.96	\$13.46
41.	Lopez	Myrna	High School North	7.0 hours	\$12.96	\$13.46
42.	Mabe	Tiffany	Bushkill Elementary	6.75 hours	\$12.96	\$13.46
43.	McDermott	Amy	High School South	7.0 hours	\$12.96	\$13.46
44.	Meduri	Nancy	High School North	7.25 hours	\$12.96	\$13.46
45.	Mohamed	Bibi	High School South	7.0 hours	\$12.96	\$13.46
46.	Orenstein	Carol	J. T. Lambert Intermediate	7.0 hours	\$15.44	\$15.94
47.	Ortiz	Gladys	High School North	7.25 hours	\$14.11	\$14.61
48.	Palmer	Michelle	High School South	7.0 hours	\$12.96	\$13.46
49.	Parmer	Mary	Bushkill Elementary	6.5 hours	\$12.96	\$13.46
50.	Pavlovsky	Anna	Middle Smithfield Elementary	6.5 hours	\$12.96	\$13.46
51.	Perez	Wanda	High School South	7.0 hours	\$13.62	\$14.12
52.	Perlaza	Teresita	Middle Smithfield Elementary	6.5 hours	\$12.96	\$13.46
53.	Perry	Raymond	High School North	7.75 hours	\$13.62	\$14.12
54.	Robilotta	Richard	East Stroudsburg Elementary	6.75 hours	\$12.96	\$13.46
55.	Root	Maria	J. M. Hill Elementary	6.25 hours	\$12.96	\$13.46
56.	Rue	Viola	Middle Smithfield Elementary	6.5 hours	\$14.98	\$15.48
57.	Salerno	Martene	High School South	7.0 hours	\$12.96	\$13.46
58.	Shortino	Debra	High School South	7.0 hours	\$14.98	\$15.48
59.	Stitch	Melody	J. T. Lambert Intermediate	7.0 hours	\$12.96	\$13.46
60.	Todd	Carlin	High School South	7.0 hours	\$12.96	\$13.46
61.	Tonkin	Lisa	High School South	7.0 hours	\$15.44	\$15.94
62.	Totero	Stacy	High School South	7.0 hours	\$15.44	\$15.94
63.	Watts	Carlotta	High School North	7.25 hours	\$12.96	\$13.46
64.	Weiss	Donna	Middle Smithfield Elementary	6.5 hours	\$12.96	\$13.46
65.	Wesselius	Kathleen	J. T. Lambert Intermediate	7.0 hours	\$12.96	\$13.46
66.	Wilson	Robin	J. M. Hill Elementary	6.5 hours	\$12.96	\$13.46

E. Support Staff – Extended School Year

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the following support staff as student aides and bus drivers for the 2015-2016 Extended School Year (ESY) Program effective June 27, 2016 through July 21, 2016. The hourly rate will be their 2015-2016 and 2016-2017 fiscal year salary compensation. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

1. Appointments - Summer Programs

	Name	Position	2015-16 Hourly Rate	2016-17 Hourly Rate
a.	Glynn, Gerardine	Student Aide/High School South	\$12.96	\$13.46
b.	Jackson, Jacquelyn	Student Aide/High School South	\$12.96	\$13.46

c.	Johnson, Beverly	Student Aide/High School South	\$12.96	\$13.46
d.	Locke, Gina	Student Aide/STEM-R program	\$12.96	\$13.46
e.	Perry, Raymond	Student Aide/High School South	\$13.62	\$14.12
f.	Watts, Carlotta	Student Aide/High School South	\$12.96	\$13.46
g.	Bader, Vicky	Bus Driver	\$19.91	\$20.41
h.	Bisbing, Charlene	Bus Driver	\$21.84	\$22.34
i.	Cavanaugh, Lorraine	Bus Driver	\$18.35	\$18.85
j.	Counterman, Boyd	Bus Driver	\$29.95	\$30.45
k.	Curras, Odette	Bus Driver	\$17.55	\$18.05
l.	Galunic, Victor	Bus Driver	\$19.91	\$20.41
m.	Giannolla, Janice	Bus Driver	\$18.35	\$18.85
n.	Hamilton, Crystal	Bus Driver	\$19.91	\$20.41
o.	Hayes, Denise	Bus Driver	\$23.87	\$24.37
p.	Johnson, Annie	Bus Driver	\$18.35	\$18.85
q.	Kresge, Judy	Bus Driver	\$26.55	\$27.05
r.	LeBar, Edward	Bus Driver	\$26.55	\$27.05
s.	Lynch, Linda	Bus Driver	\$19.91	\$20.41
t.	Madison, Dale	Bus Driver	\$28.17	\$28.67
u.	Parke, Tina	Bus Driver	\$19.91	\$20.41
v.	Presco, Debra	Bus Driver	\$20.74	\$21.24
w.	Roberts, Elaine	Bus Driver	\$19.91	\$20.41
x.	Spiotta, Anthony	Bus Driver	\$20.74	\$21.24
y.	Steimer, Cheryl	Bus Driver	\$18.35	\$18.85
z.	Strunk, Geraldine	Bus Driver	\$18.35	\$18.85
aa.	Wells, Barbara	Bus Driver	\$18.35	\$18.85

F. Notice of Dismissal Letter (Support Staff)

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve a Notice of Dismissal Letter in compliance with Section 514 of the Public School Code. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

G. Memorandum of Understanding – Support (Probationary Period)

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the Memorandum of Understanding regarding the probationary period. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See page 56b)

H. Crossing Guard Salary Compensations (Non-Bargaining Unit)

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve salary compensations, effective July 1, 2016 through June 30, 2017, in accordance with the current Crossing Guard Compensation Plan for 2015-2016 to 2018-2019. Motion was seconded by Robert Gress and carried unanimously, 9-0.

1. Crossing Guards

	Last Name	First Name	Hours	2015-16	2016-17
a.	Orley	James	5.0 hour	\$16.48	\$16.98
b.	Welter	Jean	6.0 hour	\$17.31	\$17.81

I. Security Officer Salary Compensations (Non-Bargaining Unit)

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve salary compensations, effective July 1, 2016 through June 30, 2017, in accordance with the current Security Officer Compensation Plan for 2015-2016 to 2018-2019. Motion was seconded by Wayne Rohner and carried unanimously, 9-0 with the exception that Robert Huffman abstained from item g.

1. Security Officers

	Last Name	First Name	Location	Shift/Position	2015-16	2016-17
a.	Altreche	Ricardo	High School South	1st shift, 10 month	\$14.68	\$15.18
b.	Altreche (after satisfactory completion of the probationary period)	Ricardo	High School South	1st shift, 10 month		\$16.18
c.	Careri	William	High School North	1st shift, 10 month	\$15.68	\$16.18
d.	Ciccone	Judy	High School North	1st shift, 10 month	\$17.83	\$18.33
e.	Fetherman	John	High School South	1st shift, 10 month	\$15.68	\$16.18
f.	Genovese	Patricia	High School South	1st shift, 10 month	\$15.68	\$16.18
g.	Huffman	Brooke	J T Lambert Intermediate	1st shift, 10 month	\$17.83	\$18.33
h.	Johnson	Robeen	J T Lambert Intermediate	1st shift, 10 month	\$15.68	\$16.18
i.	Livingston	Kenneth	Administration	1st shift, 12 month	\$16.35	\$16.85
j.	Malvagno	Victor	Lehman Intermediate	1st shift, 10 month	\$17.83	\$18.33
k.	Maye Jr	Riley	High School South	1st shift, 10 month	\$15.68	\$16.18
l.	McKellick	Debora	High School South	1st shift, 10 month	\$14.68	\$15.18
m.	McKellick (after satisfactory completion of the probationary period)	Debora	High School South	1st shift, 10 month		\$16.18
n.	Moran	Donald	J T Lambert Intermediate	1st shift, 10 month	\$19.00	\$19.50
o.	Munch	Gregory	High School North	1st shift, 10 month	\$15.68	\$16.18
p.	Parham	Hasana	High School North	1st shift, 10 month	\$15.68	\$16.18
q.	Pietrofere	Maria	High School North	1st shift, 10 month	\$16.35	\$16.85
r.	Rafaniello	Ronald	Lehman Intermediate	1st shift, 10 month	\$15.68	\$16.18
s.	Sarer	Janet	Lehman Intermediate	1st shift, 10 month	\$17.83	\$18.33
t.	Sochinsky	Dorothy	High School South	1st shift, 10 month	\$15.68	\$16.18

J. School Police Officer – Second Stipend (#2.b.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve payments of the Second Stipend (#2.b.) for the designated School Police Officers, payable the last pay date in June, 2016 in accordance with the current School Police Officer Compensation Plan. Motion was seconded by Judy Summers and carried unanimously, 9-0.

	Last Name	First Name	Position	2015-16 Second Stipend (#2.b.)
a.	Cullen	Thomas	School Police Officer (12 month)	\$2,500.00
b.	Fehrle	Richard	School Police Officer (12 month)	\$2,500.00
c.	Gangaware	Adam	School Police Officer (12 month)	\$2,500.00
d.	Iannazzo	Marc	School Police Officer (10 month)	\$2,083.33
e.	Piccirilli	Terre	School Police Officer (12 month)	\$2,500.00
f.	Sutter	Robert	School Police Officer (12 month)	\$2,500.00

K. School Police Officer Salary Compensations (Non-Bargaining Unit)

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve salary compensations, effective July 1, 2016 through June 30, 2017, in accordance with the current School Police Officer Compensation Plan for 2015-2016 to 2018-2019. Motion was seconded by Lisa VanWhy and passed 8-1. Ronald Bradley voted no.

1. School Police Officers

	Last Name	First Name	Location	Position	2015-16	2016-17
a.	Cullen	Thomas	District	(12 month, 3 rd shift)	\$16.28	\$16.77
b.	Fehrle	Richard	Lehman Intermediate	(12 month, 1 st shift)	\$15.58	\$16.05
c.	Piccirilli	Terre	District	(12 month, 1 st shift)	\$15.58	\$16.05
d.	Gangaware	Adam	High School North	(12 month, 1 st shift)	\$15.58	\$16.05
e.	Gouger	William	District	(12 month, 2 nd shift)	\$18.17	\$18.72
f.	Iannazzo	Marc	J. T. Lambert Intermediate	(10 month, 1 st shift)	\$15.58	\$16.05
g.	Sutter	Robert	High School South	(12 month, 1 st shift)	\$15.58	\$16.05
h.	Zito	John	District	(10 month, 1 st shift)	\$15.58	\$16.05

2nd shift differential: \$.40/per hour

3rd shift differential: \$.50/per hour

L. Administrative Assistant Salary Compensations (Non-Bargaining Unit)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve salary compensations, effective July 1, 2016 through June 30, 2017, in accordance with the current Administrative Assistant Compensation Plan for 2015-2016 to 2018-2019. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

1. Administrative Assistants

	Last Name	First Name	Position	2015-16	2016-17
a.	Cirnigliaro	Roseria	Administrative Assistant - Human Resources	\$19.03	\$20.60
b.	Farmer	Patricia	Administrative Assistant - Human Resources	\$24.18	\$25.90
c.	Horton	Marisela	Administrative Assistant - Business Manager	\$19.83	\$21.42
d.	Mayrhauser	Christine	Administrative Assistant - Human Resources	\$19.03	\$20.60
e.	Rosado	Patricia	Administrative Assistant - Superintendent	\$23.94	\$25.66
f.	Schnaitman	Jennifer	Benefits Coordinator - Business Manager	\$21.56	\$23.21
g.	Wisotsky	Debra	Administrative Assistant - Superintendent	\$19.83	\$21.42

M. First Level Supervisor Salary Compensations (Non-Bargaining Unit)

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve salary compensations, effective July 1, 2016 through June 30, 2017, in accordance with the current First Level Supervisor Compensation Plan for 2015-2016 to 2018-2019. Motion was seconded by Judy Summers and carried unanimously, 9-0.

1. First Level Supervisors

	Last Name	First Name	Position	2015-16	2016-17
a.	Flynn	Denise	Assistant Food Service Director - South (10 month position)	\$28.58	\$29.44
b.	Possinger	Marilyn	Assistant Food Service Director - North (10 month position)	\$28.58	\$29.44

c.	Moore	Mary Ann	Transportation Dispatcher	\$30.99	\$31.92
d.	Harris	Timothy	Head Custodian (Working)	\$28.38	\$29.23
e.	Feal	Joseph	Head Custodian (Working)	\$26.34	\$27.13
f.	Pryor	Kieran	Head Custodian (Working)	\$32.94	\$33.93
g.	Beam	Curtis	Supervisor - Maintenance	\$26.34	\$27.13
h.	LaBar	Ronald E.	Supervisor - Mechanics (through 7/1/16)	\$33.22	\$34.21
i.	Miller	Daryle	Supervisor - Grounds Maintenance	\$29.98	\$30.88
j.	Mill	Frederick	Chief of School Police	\$30.92	\$31.84

N. Professional Staff

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the resignations, retirement, leaves of absence, reassignments and appointments of the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Cooke and passed 8-1. Robert Gress voted no.

1. Resignations

Name	Position Held
a. Madonna, Matthew	Art teacher – J. M. Hill and Smithfield Elementary Effective Date: August 8, 2016
b. Preston, Christine	Special Education teacher – High School South Effective Date: August 8, 2016
c. Striscko, Marie	Math – Lehman Intermediate Effective Date: August 20, 2016

(See pages 57-59)

2. Retirement

Name	Position Held
a. Oliver, Deborah	Grade 4 teacher – Bushkill Elementary Effective Date: at the end of the workday on October 20, 2016.

(See page 60)

3. Leaves of Absence (Date Changes) – In Accordance with School Board Policy #435

Name	Position Held
a. Panepinto, Carrie	Math teacher - J. T. Lambert Intermediate Effective Date: April 4, 2016 Length of Leave now through: May 20, 2016
b. Stein, Linda	Science teacher - Lehman Intermediate Effective Date: April 7, 2016 Length of Leave now through: September 1, 2016

(Requests received)

4. Leave of Absence – In Accordance with School Board Policy #435

Name	Position Held
a. Hepner, Loni	Biology teacher - High School South Effective Date: May 11, 2016 Length of Leave through: the end of the first semester of the 2016-2017 school year.

(Request received)

5. Leave of Absence – In Accordance with School Board Policy #435 and Childrearing Leave

Name	Position Held
a. Shaffer, Nancy	Kindergarten teacher - Middle Smithfield Elementary Effective Date: September 15, 2016 Length of Leave through: December 22, 2016

(Requests received)

6. Reassignment - Involuntary

Name	Position Held
a. Stokes, Evan	From: Grade 3 teacher - Resica Elementary To: Grade 2 teacher - J. M. Hill Elementary Effective Date: August 23 , 2016 This position was moved due to District needs.

7. Reassignments - Voluntary

Name	Position Held
a. Falzone, Hollie	From: Health & Physical Education teacher - Bushkill and East Stroudsburg Elementary To: Health & Physical Education teacher - Bushkill and Middle Smithfield Elementary Effective Date: August 23 , 2016 This position was moved due to District needs.
b. Hamilton, Gail	From: Special Education teacher - Middle Smithfield Elementary To: Special Education teacher - Smithfield Elementary Effective Date: August 23 , 2016 Gail replaces Theresa McGovern who resigned.
c. Smith, Jennifer	From: Special Education teacher - East Stroudsburg Elementary To: Special Education teacher - J. M. Hill Elementary Effective Date: August 23 , 2016 This position was moved due to District needs.
d. Varkanis, Samantha	From: Special Education teacher - East Stroudsburg Elementary To: Special Education teacher - Middle Smithfield Elementary Effective Date: August 23 , 2016 Samantha replaces Gail Hamilton who was reassigned.

8. Reassignments - Intra Building

Name	Position Held
a. Andronikki, Andrews	From: Grade 2 teacher - J. M. Hill Elementary To: Grade 1 teacher - J. M. Hill Elementary Effective Date: August 23 , 2016
b. Donahue, Kim	From: Grade 4 teacher - Smithfield Elementary To: Grade 5 teacher - Smithfield Elementary Effective Date: August 23 , 2016
c. Iannazzo, Julia	From: Grade 1 teacher - J. M. Hill Elementary To: Grade 3 teacher - J. M. Hill Elementary Effective Date: August 23 , 2016
d. Souffrant, Fabiola	From: Grade 5 teacher - Middle Smithfield Elementary To: Grade 4 teacher - Middle Smithfield Elementary Effective Date: August 23 , 2016
e. Stout, Melissa	From: RTII teacher - Lehman Intermediate To: Grade 6 Reading/RTII teacher - Lehman Intermediate Effective Date: August 23 , 2016
f. Vitulli, Lisa	From: Grade 6 Reading teacher - Lehman Intermediate To: Grade 6 English teacher - Lehman Intermediate Effective Date: August 23 , 2016 Lisa replaces Donna Leight who retired.

9. Substitute Appointments

Name	Certification(s)
a. Mercurio, Dahpne	Special Ed, Elementary
b. Nikocevic, Meldina	Health & Physical Education
c. Pryce, Maxieen	Emergency Permit
d. Rodriguez, Odaliz	Emergency Permit

O. School Nurses/Dental Hygienists Additional Hours for the Summer of the 2015-2016 School Year

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the following school nurses and dental hygienists' additional days for the summer of the 2015-2016 school year. All rates are \$28.56 per hour, based on a 7.5 hour workday. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

	Name	Position	Building	Hours
a.	Bompane, Peggy	School Nurse	J T Lambert Intermediate	7 day maximum
b.	Branigan, Jeanne	School Nurse	High School South	7 day maximum
c.	Cannell, Marianne	School Nurse	Middle Smithfield Elementary	7 day maximum
d.	Cole, Susan	School Nurse	East Stroudsburg Elementary	20 day maximum
e.	Corson, Deborah	School Nurse	J M Hill Elementary	7 day maximum
f.	Cox, Leslie	School Nurse	Lehman Intermediate	7 day maximum
g.	Early, Eileen	School Nurse	Resica Elementary	7 day maximum
h.	Neyhart, Mary Louise	School Nurse	High School North	7 day maximum
i.	Pappalardo, Lynn	School Nurse	Notre Dame/Bethesda	7 day maximum
j.	Reinhardt, Judith	School Nurse	Smithfield Elementary	7 day maximum
k.	Schuler, Judith	School Nurse	Bushkill Elementary	7 day maximum
l.	Buis, Karen	Dental Hygienist	District	2 day maximum
m.	Krupa-Abramcheck, Lorraine	Dental Hygienist	District	1 day maximum

P. Supplemental Days for the 2016-2017 Fiscal Year

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the following guidance counselors and out of district consultant's additional supplemental days for the 2016-2017 Fiscal Year, effective July 1, 2016 through June 30, 2017. Motion was seconded by Debbie Kulick and passed 8-1. Ronald Bradley voted no. Further, Robert Huffman abstained from item #3 Secondary Guidance Counselors item d.

1. Elementary Guidance Counselors

	Name	Supplemental Days
a.	Adams, Sarah	13 days
b.	Chamberlin, Carley	13 days
c.	Dollar-Krell, Beverly	13 days
d.	Matulevich, Loriann	13 days
e.	O'Connor, Sarah	13 days
f.	Osmun, Jonathan	13 days
g.	Rovi, Lauren	13 days
h.	Schultz, Cathleen	13 days

2. Intermediate Guidance Counselors

	Name	Supplemental Days
a.	Christian, Cynthia	16 days
b.	Jones, Deborah	16 days
c.	Peeke, Lachlan	16 days
e.	Reichert, Eric	16 days

3. Secondary Guidance Counselors

	Name	Supplemental Days
a.	Dietz, Casandra	20 days
b.	Falbo, David	23 days
c.	Formica, Joseph	21.5 days
d.	Huffman, Carol	20 days
e.	Kerzner, Philip	21.5 days
f.	Krammes, Kate	20 days
g.	Kule, Jay	20 days
h.	Sullivan, Elizabeth	20 days
i.	North, Alison	20 days
j.	Reichl, Jeffrey	20 days

4. Out of District Consultant

	Name	Supplemental Days
a.	Burke, Mary	20 days

Q. Professional Staff - Substitute Teacher/School Nurse Pay Rate for the 2016-2017 School Year

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the per diem substitute teacher/school nurse rate for the 2016-2017 school year as \$100.00 per day. After thirty (30) days of substituting in this capacity, the substitute teacher/school nurse will be eligible for a \$500.00 bonus. The thirty (30) days do not have to be consecutive and are calculated for time substituted within the 2016-2017 school year and will not carry over to subsequent school years. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

R. Extended School Year

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the following appointment for extended school year effective June 27, 2016 through July 26, 2016, in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). Motion was seconded by Robert Cooke and carried unanimously, 9-0.

1. Appointment for the Summer of the 2015-2016 School Year

	Last Name	First Name	Position	Rate
a.	Fuehrer	Kellie	Teacher	\$28.56 per hour

S. English Language Arts Curriculum Planning

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the professional days on June 14, 15, and 16, 2016 for the purposes of evaluating the English Language Arts program and planning instruction for the 2016-2017 school year in accordance with approved applicable policies and procedures. These positions are funded through Title I Grant and District. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0 with the exception that Robert Gress abstained from item #3.

	Last Name	First Name	Position	Rate
1.	Agosto	Caroline	District Literacy Coach	\$28.56/per hour (not to exceed 15 total hours)
2.	Clark	Stephanie	Grade 3 Department Chairperson	\$28.56/per hour (not to exceed 15 total hours)
3.	Gress	Heather	Grade 1 Department Chairperson	\$28.56/per hour (not to exceed 15 total hours)
4.	Hnasko	Scott	Grade 5 Department Chairperson	\$28.56/per hour (not to exceed 15 total hours)
5.	Leonard	Jacilyn	Kindergarten Department Chairperson	\$28.56/per hour (not to exceed 15 total hours)
6.	Miller	Barbara	Reading Department Chairperson	\$28.56/per hour (not to exceed 15 total hours)
7.	Rescigno	Barbara	Grade 4 Department Chairperson	\$28.56/per hour (not to exceed 15 total hours)
8.	Ryno	Jamie	Grade 2 Department Chairperson	\$28.56/per hour (not to exceed 15 total hours)

T. Cyber Academy Facilitators: Intermediate School On-line Summer School for the 2015-2016 School Year

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*), pending enrollment. These teaching positions are for the summer of the 2015-2016 school year. All rates are \$28.56 per hour up to 40 hours depending on student enrollment. In addition, there is a 3 hour student orientation that must be attended by all teachers (*total not to exceed 43 hours*). Teacher will be paid up to 40 hours at curriculum rate for each summer school course they facilitate depending on the number of students enrolled. Please see pay scale below.

- 1-3 students: up to 10 hours plus 3 hour orientation
- 4-7 students: up to 20 hours plus 3 hour orientation
- 8-12 students: up to 30 hours plus 3 hour orientation
- 13-20 students: up to 40 hours plus 3 hour orientation

Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

1. Intermediate School Appointments for the Summer of the 2015-2016 School Year

Name	Subject
Pellington, Cynthia	English Language Arts/ Reading – Grade 6
Pellington, Cynthia	English Language Arts/ Reading – Grade 7
Pellington, Cynthia	English Language Arts/ Reading – Grade 8
Lowris, Joel	Math – Grade 6
Vitulli, Lisa	Math – Grade 7
Vitulli, Lisa	Math – Grade 8

Lowris, Joel	Science – Grade 6
Fekula, Nate	Science – Grade 7
Fekula, Nate	Science – Grade 8
Vitulli, Lisa	Social Studies – Grade 6
Vitulli, Lisa	Social Studies – Grade 7
LaBar, Robert	Social Studies – Grade 8

U. Cyber Academy Facilitators: High School On-line Summer School for the 2015-2016 School Year

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*), pending enrollment. These teaching positions are for the summer of the 2015-2016 school year. All rates are \$28.56 per hour up to 40 hours depending on student enrollment. In addition, there is a 3 hour student orientation that must be attended by all teachers (*total not to exceed 43 hours*). Teacher will be paid up to 40 hours at curriculum rate for each summer school course they facilitate depending on the number of students enrolled. Please see pay scale below.

- 1-3 students: up to 10 hours plus 3 hour orientation
- 4-7 students: up to 20 hours plus 3 hour orientation
- 8-12 students: up to 30 hours plus 3 hour orientation
- 13-20 students: up to 40 hours plus 3 hour orientation

Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

1. High School Appointments for the Summer of the 2015-2016 School Year

Name	Subject
Polmounter, Amy	Windows 2010
Polmounter, Amy	Computer Science
Marmo, Jennifer	English – Grade 9
Reith, Daryl	English – Grade 10
Reith, Daryl	English – Grade 11
Reith, Daryl	English – Grade 12
Dobrowolski, Darrin	Algebra I
DeLeon, Karla	Algebra II
Dobrowolski, Darrin	Geometry
Dobrowolski, Darrin	Trigonometry
DeLeon, Karla	Mathematics 1
DeLong, Jennifer	Environmental Science
Francios, Maria	Physical Science
DeLong, Jennifer	Biology I
Zerfoss, Jon	SS Grade 9 - World History: 1450 to Present
Reese, Stephanie	SS Grade 10 - Civics & Government
Zerfoss, Jon	SS Grade 11 - U. S. History: 1850 to Present
Zerfoss, Jon	SS Grade 12 - Survey of U. S. History

V. Memorandum of Understanding – Professional (Time Clocks)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the Memorandum of Understanding regarding use of time clocks by specific part-time professional staff. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See page 61)

W. Supplemental Days – Angela Byrne

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve Angela Byrne, Teacher on Special Assignment as Federal Programs Director, a maximum of thirty (30) supplemental days effective June 3, 2016 through August 22, 2016 for the purpose of submitting grant applications and coordinating programs associated with Title I, Title II and Keystone to Opportunity grants. These supplemental days are fully funded by the Title I and Keystones to Opportunity grants. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

X. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the rescission and appointments in accordance with the terms of the District’s existing collective bargaining agreements as amended and supplemented (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. Rescission

Name	Position Held
a. Popovice, Kristin	Girls' Soccer Head Coach - High School North

(See page 62)

2. Appointments for the 2015-2016 School Year

	Last Name	First Name	Position	Building	Rate
a.	Smith	Jamie	Intramural Softball Advisor	High School North	\$23.46/hour (24 hour maximum)
b.	Griseto	Vincent	Intramural Homework Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (additional 11 hours)
c.	West	Melissa	Intramural Homework Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (additional 11 hours)
d.	Bastidas	Kaitlain	Intramural Field Hockey Advisor	Lehman Intermediate	\$23.46/hour (24 hour maximum)

3. Appointments for the 2016-2017 School Year (compensations reflect 2015-2016 Schedule B Pay Schedule)

	Last Name	First Name	Position	Building	2015-2016 Rate
a.	Allison	Richard	Intramural Boys' Soccer Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)
b.	Carbajal	Louis	Intramural Girls' Soccer Tri-Advisor	High School South	\$23.46/hour (8 hour maximum)
c.	Cole	Adam	Girls' Basketball Head Coach	High School South	\$5,842.11 (plus \$250.00 longevity stipend)
d.	DeLucca	Daniel	Intramural Girls' Soccer Tri-Advisor	High School South	\$23.46/hour (8 hour maximum)
e.	Fuehrer	Kellie	Cross Country Head Coach	Lehman Intermediate	\$2,117.73
f.	Gagliardi	Rebecca	Volunteer Field Hockey Coach	High School South	not applicable
g.	Hewitt	Leighton	Intramural Volleyball Advisor	High School North	\$23.46/hour (24 hour maximum)
h.	Leizen	Leticia	Intramural Girls' Tennis Advisor	High School North	\$23.46/hour (24 hour maximum)
i.	Rueda	Joshua	Volunteer Football Coach	High School South	not applicable
j.	Segond	Angelic	Intramural Girls' Soccer Tri-Advisor	High School South	\$23.46/hour (8 hour maximum)
k.	Smith	Jamie	Field Hockey Assistant Coach	High School North	\$3,264.32
l.	Timpson	Daniel	Intramural Boys' Soccer Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)
m.	Tosh	Christopher	Girls' Basketball Junior Varsity Coach	High School South	\$4,102.84 (plus \$250.00 longevity stipend)
n.	Van Winkle	Zachary	Boys' Soccer Junior Varsity Coach	High School North	\$3,264.32
o.	Vanderhoof	Wayne	Boys' Soccer Varsity Assistant Coach	High School South	\$3,264.32

Y. Act 93 Staff

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to appoint the Act 93 staff designated in accordance with the approved applicable policies and current Act 93 Compensation Plan. Motion was seconded by Judy Summers and carried unanimously, 9-0.

1. Appointment

Name	Position Held
a. Krauss, Matthew	Access Coordinator - District Effective: June 27, 2016 Salary: \$57, 800.00, prorated Matthew replaces Araina Maynard-Freed who retired.

(See page 63)

Z. Act 93 Administrative Staff – 2016-2017 Fiscal Year Salary Compensations

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the salary compensations for the designated Act 93 Administrative staff for the 2016-2017 fiscal year as follows in accordance with the current Act 93 Compensation Plan. Motion was seconded by Judy Summers and carried unanimously, 9-0 with the exception that Debbie Kulick abstained from item #16.

	Last Name	First Name	Position	2016-17
1.	Krauss	Matthew	Access Coordinator	\$57,800.00
2.	Maynard-Freed	Araina	Access Coordinator (through 9/16/16)	\$61,800.00
3.	McIntyre	Thomas	Assistant Business Manager	\$77,250.00
4.	Hendel	Thomas	Assistant Director of Transportation	\$69,010.00
5.	Forsyth	Eric	Director of Administrative Services	\$88,580.00
6.	Brenneman	Benjamin	Director of Athletics & Activities	\$91,361.00
7.	Ihle	Scott	Director of Facilities	\$84,872.00
8.	Schmid	Paul	Director of Food Services	\$86,726.00
9.	Borosh	Brian	Director of Instructional Technology	\$106,109.34
10.	Casciotta	Marialena	Director of Pupil Services K-5	\$106,190.48
11.	Hopkins	Lynda	Director of Pupil Services 9-12	\$108,320.35
12.	Stevens	Kim	Director of Pupil Services 6-8	\$106,190.48
13.	Sutjak	Robert	Director of Transportation	\$84,872.00
14.	Arnold	Michelle	Elementary Principal	\$103,056.52
15.	Baker	David	Elementary Principal	\$97,863.69
16.	Kulick	Gail	Elementary Principal	\$112,100.03
17.	Livingston	Irene	Elementary Principal	\$105,547.00
18.	Padavano	Debra	Elementary Principal	\$92,970.12
19.	Vitulli	William	Elementary Principal, Cyber Academy Principal, Coordinator of Staff Development K-5 & Administrator for Act 48/PILS/CPE Tracker	\$95,481.00
20.	Dailey	Dawn	High School Assistant Principal	\$90,011.33
21.	Evans	David	High School Assistant Principal	\$84,872.00
22.	Lalli	Joseph	High School Assistant Principal	\$84,872.00
23.	Catrillo	Michael	High School Principal	\$127,856.58

24.	Zall	Stephen	High School Principal & Coordinator of Staff Development 6-12	\$114,412.46
25.	Bohrman	Joanne	Intermediate Assistant Principal	\$84,872.00
26.	Livingston	Lauren	Intermediate Assistant Principal	\$84,872.00
27.	VanVoorhis	Jason	Intermediate Assistant Principal	\$83,430.00
28.	Dilliplane	Robert	Intermediate Principal	\$110,411.05
29.	Piperato	Heather	Intermediate Principal	\$110,411.05
30.	Deane-Gardner	Carol	Supervisor of Special Education (Grades 6 - 8)	\$77,194.18
31.	Hendershot	Colien	Supervisor of Special Education (Grades K- 5)	\$77,194.18
32.	Slesinski	Michael	Supervisor of Special Education (Grades K- 5)	\$77,194.18
33.	Trotto	Amy	Supervisor of Special Education (Grades 9 12)	\$77,194.18

AA. Affiliation Agreement – Kutztown University

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the Affiliation Agreement with Kutztown University and the East Stroudsburg Area School District for use of the District as a student teaching/practicum site, PDS student, intern and student observer site. Motion was seconded by Judy Summers and carried unanimously, 9-0.

(See pages 64-67)

XI. CONTRACTS

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to rescind the following contract that was approved on May 16, 2016, due to teacher taking a regular teaching position in the program. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Jennings, Jill	Substitute Teacher – Title I Summer Reading Program @ MSE	\$28.56 per hour (not to exceed 75 total hours)	Title I Grant	2015/16 Summer

(See page 68)

2.

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Barry, Lori	New Teacher Induction Training	\$125.00	Professional Development	8/17/16
2.	Christiansen, Marie	KG Summer Screenings @ BES	\$28.56 per hour (not to exceed 14 total hours)	Keystones to Opportunity Grant	6/28/16 and 7/26/16
3.	Daning, Robin	Teacher – Title I Summer Reading Program @ RES	\$28.56 per hour (not to exceed 90 total hours)	Title I Grant	2015/16 Summer
4.	Diamond Event Entertainment	Photo Booth for the Special Olympics	\$550.00	H.S. South Transitional Skills	5/12/16

5.	Dreisbach, Ashley	KG Summer Screenings @ SMI	\$28.56 per hour (not to exceed 14 total hours)	Keystones to Opportunity Grant	6/28/16 and 7/26/16
6.	East Stroudsburg University	Athletic Trainer Graduate Assistant Program for High School North	Not to Exceed \$8,000	Athletics Dept.	8/8/16-Spring Athletic Season 2017
7.	East Stroudsburg University	Athletic Trainer Graduate Assistant Program for High School South	Not to Exceed \$8,000	Athletics Dept.	8/8/16-Spring Athletic Season 2017
8.	Hnasko, Scott	New Teacher Induction Training	\$150.00	Professional Development	8/17/16
9.	IU 20	Sign Language Interpreting Services	\$34.43 per hour (contract is based on the total number of hours requested for each service per student)	Special Ed/District Funds	8/29/16-6/30/17
10.	Jennings, Jill	Teacher – Title I Summer Reading Program @ MSE	\$28.56 per hour (not to exceed 91 total hours)	Title I Grant	2015/16 Summer
11.	Leonard, Jacilyn	KG Summer Screenings @ JMH	\$28.56 per hour (not to exceed 14 total hours)	Keystones to Opportunity Grant	6/28/16 and 7/26/16
12.	Lladoc, Letitia	Presentation at New Teacher Induction	\$125.00	Professional Development	8/17/16
13.	Newman, Shelley	KG Summer Screenings @ RES	\$28.56 per hour (not to exceed 14 total hours)	Keystones to Opportunity Grant	6/28/16 and 7/26/16
14.	Petterson, Donna	Present hands on, interactive workshops, Mineral Mania and Mad Machines to students and families attending 2016 Title I Summer Reading Program	\$1,200.00	Title I Parent Involvement	7/7/16 and 7/18/16
15.	Prusik, Julia	KG Summer Screenings @ ESE	\$28.56 per hour (not to exceed 14 total hours)	Keystones to Opportunity Grant	6/28/16 and 7/26/16
16.	Sayles, Regina	SWPBS Assembly – Rock Star Day	\$600.00	Middle Smithfield Elementary	5/27/16
17.	Seeman, Deziree	KG Summer Screenings @ MSE	\$28.56 per hour (not to exceed 7 total hours)	Keystones to Opportunity Grant	7/26/16
18.	Shaffer, Nancy	KG Summer Screenings @ MSE	\$28.56 per hour (not to exceed 7 total hours)	Keystones to Opportunity Grant	6/28/16
19.	Slama, Susan	Paraprofessional – Title I Summer Reading Program @ MSE	\$16.72 per hour (not to exceed 67.5 total hours)	Title I Grant	2015/16 Summer
20.	Smith, Donna	Paraprofessional – Title I Summer Reading Program @ ESE	\$16.22 per hour (not to exceed 67.5 total hours)	Title I Grant	2015/16 Summer
21.	Sports Management	DJ Services from Jordan Ellison for H.S. South Event	\$200.00	H.S. South	5/25/16
22.	States-Delcane, Denise	Paraprofessional – Title I Summer Reading Program @ SMI	\$17.35 per hour (not to exceed 67.5 total hours)	Title I Grant	2015/16 Summer
23.	The ReDCo Group Behavioral Health Services	Inter-agency communication and collaboration agreement	No Cost	N/A	7/1/16-12/31/17

24.	The Sherman Theater	Rental, Set up and breakdown of 850 chairs for 2016 Graduation located at H.S. North – Gymnasium	\$1,987.50	H.S. North	5/27/16-6/2/16
25.	Tyco Simplex Grinnell	One year maintenance agreement - Sprinkler System	\$1,631.00	LEHMAN	7/1/16-6/30/17
26.	Tyco Simplex Grinnell	One year maintenance agreement - Sprinkler System	\$601.00	RESICA	7/1/16-6/30/17
27.	Tyco Simplex Grinnell	One year maintenance agreement - Sprinkler System	\$455.00	BUSHKILL	7/1/16-6/30/17
28.	Tyco Simplex Grinnell	One year maintenance agreement - Sprinkler System	\$554.00	JMH	7/1/16-6/30/17
29.	Tyco Simplex Grinnell	One year maintenance agreement - Sprinkler System	\$455.00	JTL	7/1/16-6/30/17
30.	Wasileski, Susan	Teacher – Title I Summer Reading Program @ BES	\$28.56 per hour (not to exceed 120 total hours)	Title I Grant	2015/16 Summer
31.	Wetherhold, Barbara	Substitute Teacher – Title I Summer Reading Program @ MSE	\$28.56 per hour (not to exceed 75 total hours)	Title I Grant	2015/16 Summer

(See pages 69-120)

3.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates totaling over \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Judy Summers and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Carbon-Monroe-Pike Drug and Alcohol Commission	Drug and Alcohol primary prevention and intervention services (3 days per week)	\$21,000.00	Pupil Services	9/6/16 – 5/26/17
2.	East Stroudsburg University	Athletic Trainer Graduate Assistant Program for J. T. Lambert Intermediate Athletics	Not to Exceed \$21,450.00	Athletics Dept.	8/8/16-Spring Athletic Season 2017
3.	East Stroudsburg University	Athletic Trainer Graduate Assistant Program for Lehman Intermediate Athletics	Not to Exceed \$21,450.00	Athletics Dept.	8/8/16-Spring Athletic Season 2017
4.	IU 20	One to One Mental Health Worker	Not to Exceed \$46,288.80	Special Ed/District Funds	8/29/16-6/30/17
5.	IU 20	One to One Associate teacher (5)	Not to Exceed \$195,327	Special Ed/District Funds	8/29/16-6/30/17
6.	TRANE	Five year maintenance agreement – 1st Year Payment	\$3,207.00	MSE	7/1/16-6/30/17
7.	TRANE	Five year maintenance agreement – 1st Year Payment	\$3,207.00	SMI	7/1/16-6/30/17
8.	TRANE	Five year maintenance agreement – 1st Year Payment	\$7,739.00	ESHS	7/1/16-6/30/17
9.	TRANE	Five year maintenance agreement – 1st Year Payment	\$9,686.00	JTL	7/1/16-6/30/17
10.	TRANE	Five year maintenance agreement – 1st Year Payment	\$4,074.00	ESE	7/1/16-6/30/17

11.	TRANE	Five year maintenance agreement – 1st Year Payment	\$4,276.00	BES	7/1/16-6/30/17
12.	TRANE	Five year maintenance agreement – 1st Year Payment	\$7,172.00	ESHN	7/1/16-6/30/17
13.	TRANE	Five year maintenance agreement – 1st Year Payment	\$7,172.00	LIS	7/1/16-6/30/17
14.	TRANE	Five year maintenance agreement – 1st Year Payment	\$2,067.00	JMH	7/1/16-6/30/17
15.	TRANE	Five year maintenance agreement – 1st Year Payment	\$5,335.00	RES	7/1/16-6/30/17
16.	Youth Advocate Program	Project FAME, grades K-12 (3 Licensed Social Workers)	Not to Exceed \$172,424	Pupil Services/District Funds	9/1/16 – 6/30/17

(See pages 121-163)

XII. STUDENT ITEMS

A. Field Trip – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the overnight field trip listed. The proposal and itinerary for the field trip meet the required Board Policy #121. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Healey, Michael (#6676)	H.S. South Students to the International Day of Peace Conference at the United Nations Headquarters	New York, NY	9/16/16

(See page 164)

B. Amended 2016-2017 School Year Calendar

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the amended 2016-2017 school year calendar, moving the district-wide staff development day from October 10, 2016 to November 8, 2016 (Election Day), and moving the October 11, 2016 K-8 staff development and 9-12 parent/teacher conferences to October 10, 2016. Motion was seconded by Judy Summers and carried unanimously, 9-0.

(See page 165)

C. Rescission of Waiver of FAPE/Camp Reimbursement Agreement

ACTION BY THE BOARD:

Motion was made by Robert Cooke to rescind the Agreement for Waiver of FAPE/Reimbursement for Camp between the East Stroudsburg Area School District and the parents of a student with case #15160604 in the amount of five hundred and forty dollars (\$540.00) for attendance at Stroud Kids Camp, which was approved at the April 18, 2016 Board meeting. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

(See pages 166-168)

D. Waiver of FAPE/Camp Reimbursement Agreement

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the Agreement for Waiver of FAPE/Reimbursement for Camp between the East Stroudsburg Area School District and the parents of a student with case #15160604 in the amount not to exceed five hundred and seventy dollars (\$570.00) for attendance at Camp Speers YMCA Day Camp in the form as presented at this meeting. Motion was seconded by Judy Summers and carried unanimously, 9-0.

(See pages 169-171)

XIII. OLD AND NEW BUSINESS

None

XIV. REQUESTS TO ESTABLISH A SPECIAL ACTIVITY

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the request to establish a special activity fund for Lehman Girls' Soccer. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See page 172)

XV. BOARD POLICIES

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the board policies listed for use in the East Stroudsburg Area School District. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. Policy #202 - Attendance Eligibility (#202 –Eligibility of Nonresident Students and #202.1 Attendance Eligibility are being combined into #202 – Attendance Eligibility)
2. Policy #239 - Foreign Exchange Students

(See pages 173-184)

XVI. CONFERENCE ATTENDANCE

A. Superintendent

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the attendance of William Riker at the IU 20, 2016 Summer Administrative Workshop in Bethlehem, PA on July 28, 2016 in the approximate amount of \$110.00. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

XVII. FISCAL ITEMS

A. Depositories

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the designation of the following depositories for the accounts listed for the 2016-17 fiscal year. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

- a. PNC Bank, East Stroudsburg, PA for General Fund and Tax Escrow Fund.

- b. ESSA Bank and Trust, East Stroudsburg, PA for General Fund, Payroll, Tax Collections, Scholarship Accounts, Special Activities Funds (North and South), Student Activity Funds (North and South), Cafeteria Fund, and Concession Fund.
- c. Pennsylvania Local Government Investment Trust, Harrisburg, PA for the General Fund, Capital Reserve Fund, and Cafeteria Fund.
- d. Pennsylvania School District Liquid Asset Fund, Lancaster, PA for the General Fund.

B. Treasurer

ACTION BY THE BOARD:

Motion was made by Robert Huffman to appoint Thomas McIntyre as Treasurer for the District for the 2016-17 school year. The District shall pay the cost of required bond. The Treasurer shall serve without compensation, other than mileage and actual expenses. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

C. Joint Purchasing Board

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the District's participation in the Chester County School District's Joint Purchasing Board for the purchase of Apple computer hardware, software, supplies, and related items for the 2016-17 fiscal year. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

(See page 185)

D. Lease Schedule

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve a lease schedule to the existing Master Lease Purchasing Agreement dated June 15, 2016, in the amount of \$379,704 for desktop computers, laptops, and related equipment for a four (4) year term with annual payments of \$98,385.66, per its quote dated April 19, 2016, subject to the review by the Solicitor, Bond Counsel, and Chief Financial Officer, in accordance with the recommendation of the Finance Committee. Pricing is per the Chester County School Districts' Joint Purchasing Board's Apple Bid. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 186-190)

E. Lease Schedule #2

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve Lease Schedule #2 to the existing Master Lease Purchasing Agreement #19899 with First Niagara Leasing, Inc. in the amount of \$735,315.00 for desktop computers, laptops, Chromebooks, and related equipment for a four (4) year term with annual payments of \$191,539.36, subject to the final review by the Solicitor, Bond Counsel, and Chief Financial Officer, in accordance with the recommendation of the Finance Committee. Pricing is per COSTARS Contract #003-085. Motion was seconded by Debbie Kulick and passed 8-1. Ronald Bradley voted no.

(See page 191-206)

Mr. Bradley said this was discussed today regarding having an additional low bidder. Mr. Summers said that there is a savings of about \$70,000 because they obtained a lower bid from the lowest bidder. The previous lowest bidder then came in lower to give the district a savings. Mr. Bradley said he feels that we need to go with the original low bidder and would like to state for the record that we originally got a low bid but because we obtained a lower bidder the lowest bid was reduced further. This should have been taken care of by the individuals who are in charge of saving the district money.

Mr. Dirvonas said when speaking of bids these are actually State contracts. Therefore, better State contracts were found. There was nothing underhanded or illegal on how this was done. Mr. Bradley said he disagrees because the individuals that were in charge should have been looking out for the best price. Mr. Summers said that this is not the last time we will be talking about Chromebooks and we will continue to look for the best price. He is sure that the Technology Department and

Business Office will do their best. Mr. Bradley said these departments should keep this in mind for the future and not illicit outside help. Mr. Gress said he wants to make sure that this was done with State contracts. This is why he has said before that we should have a Purchasing Agent who will help obtain the lowest price of all items. Mr. Summers said he agrees we should get a Purchasing Agent that will do the best to get the lowest price.

F. 2016-17 Insurance Providers

ACTION BY THE BOARD:
 Motion was made by Lisa VanWhy to approve the 2016-17 Insurance providers and premiums as presented in the total amount of \$1,152,599, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See page 207)

G. 2016-17 General Fund Budget

ACTION BY THE BOARD:
 Motion was made by Judy Summers that the East Stroudsburg Area School District does hereby adopt its General Fund Budget for the 2016-17 fiscal year in the amount of \$148,606,969 in the amounts and categories as set forth below and as posted and advertised in accordance with the law and in accordance with the recommendation of the Finance Committee. The General Fund Budget includes funds from state and federal governments in addition to the taxes hereafter levied, after proper additions and amendments. Motion was seconded by Robert Huffman. A roll call vote was taken and passed, 7-2. Ronald Bradley, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy voted yes. Robert Cooke and Robert Gress voted no.

(See pages 208-232)

		FINAL BUDGET 2016-17
1100 REGULAR INSTRUCTION		
100	PAYROLL	\$ 31,636,728
200	BENEFITS	\$ 18,005,669
300	PROFESSIONAL SERVICES	\$ 93,395
400	CONTRACTED SERVICES	\$ 194,381
500	OTHER PURCHASED SERVICES	\$ 2,034,805
600	SUPPLIES	\$ 1,197,409
700	PROPERTY	\$ 72,688
800	OTHER OBJECTS	\$ 9,305
REGULAR INSTRUCTION		\$ 53,244,380
 1200 SPECIAL EDUCATION		
100	PAYROLL	\$ 10,332,831
200	BENEFITS	\$ 7,083,622
300	PROFESSIONAL SERVICES	\$ 3,776,262
400	CONTRACTED SERVICES	\$ -
500	OTHER PURCHASED SERVICES	\$ 1,575,325
600	SUPPLIES	\$ 147,810
700	PROPERTY	\$ -
800	OTHER OBJECTS	\$ 870

	SPECIAL EDUCATION	\$	22,916,720
1300	VOCATIONAL EDUCATION		
100	PAYROLL	\$	546,991
200	BENEFITS	\$	316,674
300	PROFESSIONAL SERVICES	\$	1,450
400	CONTRACTED SERVICES	\$	-
500	OTHER PURCHASED SERVICES	\$	1,803,382
600	SUPPLIES	\$	9,078
700	PROPERTY	\$	-
800	OTHER OBJECTS	\$	340
900	OTHER USES OF FUNDS	\$	-
	VOCATIONAL EDUCATION	\$	2,677,915
1400	OTHER INSTR PROGRAMS		
100	PAYROLL	\$	965,726
200	BENEFITS	\$	524,614
300	PROFESSIONAL SERVICES	\$	705,000
400	CONTRACTED SERVICES	\$	1,000
500	OTHER PURCHASED SERVICES	\$	455,100
600	SUPPLIES	\$	11,067
700	PROPERTY	\$	-
800	OTHER OBJECTS	\$	-
	OTHER INSTR PROGRAMS	\$	2,662,507
1500	NONPUBLIC SCHOOLS		
300	PROFESSIONAL SERVICES	\$	10,000
500	OTHER PURCHASED SERVICES	\$	-
	NONPUBLIC SCHOOLS	\$	10,000
1800	PRE-KINDERGARTEN		
100	PAYROLL	\$	15,700
200	BENEFITS	\$	6,069
300	PROFESSIONAL SERVICES	\$	42,590
500	OTHER PURCHASED SERVICES	\$	-
600	SUPPLIES	\$	23,680
700	PROPERTY	\$	-
	PRE-KINDERGARTEN	\$	88,039

2100 PUPIL SERVICES

100	PAYROLL	\$	2,401,885
200	BENEFITS	\$	1,328,403
300	PROFESSIONAL SERVICES	\$	857,368
400	CONTRACTED SERVICES	\$	1,098
500	OTHER PURCHASED SERVICES	\$	46,300
600	SUPPLIES	\$	21,682
700	PROPERTY	\$	-
800	OTHER OBJECTS	\$	2,139

PUPIL SERVICES \$ **4,658,875**

2200 INSTRUCTIONAL SUPPORT

100	PAYROLL	\$	1,583,899
200	BENEFITS	\$	825,703
300	PROFESSIONAL SERVICES	\$	170,358
400	CONTRACTED SERVICES	\$	5,708
500	OTHER PURCHASED SERVICES	\$	59,279
600	SUPPLIES	\$	500,443
700	PROPERTY	\$	3,500
800	OTHER OBJECTS	\$	7,100

INSTRUCTIONAL SUPPORT \$ **3,155,990**

2300 ADMINISTRATION

100	PAYROLL	\$	3,667,045
200	BENEFITS	\$	2,038,677
300	PROFESSIONAL SERVICES	\$	320,700
400	CONTRACTED SERVICES	\$	77,137
500	OTHER PURCHASED SERVICES	\$	212,050
600	SUPPLIES	\$	71,602
700	PROPERTY	\$	6,365
800	OTHER OBJECTS	\$	56,540

ADMINISTRATION \$ **6,450,116**

2400 PUPIL HEALTH

100	PAYROLL	\$	1,229,232
200	BENEFITS	\$	778,359
300	PROFESSIONAL SERVICES	\$	25,250
400	CONTRACTED SERVICES	\$	1,395
500	OTHER PURCHASED SERVICES	\$	1,237
600	SUPPLIES	\$	20,220
700	PROPERTY	\$	200
800	OTHER OBJECTS	\$	2,050

PUPIL HEALTH \$ **2,057,943**

2500 BUSINESS AFFAIRS

100	PAYROLL	\$	639,043
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200	BENEFITS	\$	406,935
300	PROFESSIONAL SERVICES	\$	15,000
400	CONTRACTED SERVICES	\$	12,660
500	OTHER PURCHASED SERVICES	\$	10,750
600	SUPPLIES	\$	8,000
700	PROPERTY	\$	50,000
800	OTHER OBJECTS	\$	1,500
	BUSINESS AFFAIRS	\$	1,143,888
2600	PLANT OPS & MAINTENANCE		
100	PAYROLL	\$	5,346,239
200	BENEFITS	\$	3,675,343
300	PROFESSIONAL SERVICES	\$	48,500
400	CONTRACTED SERVICES	\$	2,219,560
500	OTHER PURCHASED SERVICES	\$	350,841
600	SUPPLIES	\$	1,580,820
700	PROPERTY	\$	154,000
800	OTHER OBJECTS	\$	2,500
	PLANT OPS & MAINTENANCE	\$	13,377,803
2700	TRANSPORTATION		
100	PAYROLL	\$	3,379,183
200	BENEFITS	\$	2,734,972
300	PROFESSIONAL SERVICES	\$	15,500
400	CONTRACTED SERVICES	\$	13,850
500	OTHER PURCHASED SERVICES	\$	1,424,312
600	SUPPLIES	\$	784,850
700	PROPERTY	\$	25,000
800	OTHER OBJECTS	\$	5,000
	TRANSPORTATION	\$	8,382,667
2800	CENTRAL SUPPORT		
100	PAYROLL	\$	1,180,856
200	BENEFITS	\$	747,312
300	PROFESSIONAL SERVICES	\$	261,418
400	CONTRACTED SERVICES	\$	131,939
500	OTHER PURCHASED SERVICES	\$	189,775
600	SUPPLIES	\$	665,134
700	PROPERTY	\$	1,909,841
800	OTHER OBJECTS	\$	5,356
	CENTRAL SUPPORT	\$	5,091,631
2900	OTHER SUPPORT		
100	PAYROLL		
200	BENEFITS		
300	PROFESSIONAL SERVICES		
400	CONTRACTED SERVICES		

500	OTHER PURCHASED SERVICES	\$	51,000
600	SUPPLIES	\$	-
700	PROPERTY	\$	-
800	OTHER OBJECTS	\$	-
	OTHER SUPPORT	\$	51,000
3200	STUDENT ACTIVITIES		
100	PAYROLL	\$	1,241,582
200	BENEFITS	\$	532,810
300	PROFESSIONAL SERVICES	\$	148,919
400	CONTRACTED SERVICES	\$	88,333
500	OTHER PURCHASED SERVICES	\$	281,877
600	SUPPLIES	\$	214,813
700	PROPERTY	\$	16,200
800	OTHER OBJECTS	\$	31,448
	STUDENT ACTIVITIES	\$	2,555,982
3300	COMMUNITY SERVICES		
100	PAYROLL	\$	58,447
200	BENEFITS	\$	23,770
300	PROFESSIONAL SERVICES	\$	108,970
400	CONTRACTED SERVICES	\$	-
500	OTHER PURCHASED SERVICES	\$	2,300
600	SUPPLIES	\$	71,060
700	PROPERTY	\$	-
800	OTHER OBJECTS	\$	-
	COMMUNITY SERVICES	\$	264,547
5100	DEBT SERVICE		
100	PAYROLL		
200	BENEFITS		
300	PROFESSIONAL SERVICES	\$	-
400	CONTRACTED SERVICES		
500	OTHER PURCHASED SERVICES		
600	SUPPLIES		
700	PROPERTY		
800	OTHER OBJECTS	\$	9,612,993
900	OTHER USES OF FUNDS	\$	9,853,973
	DEBT SERVICE	\$	19,466,966
5200	FUND TRANSFER		
800	OTHER OBJECTS	\$	-
900	OTHER USES OF FUNDS	\$	-
	FUND TRANSFER	\$	-
5900	BUDGETARY RESERVE		

800 OTHER OBJECTS	\$	350,000
BUDGETARY RESERVE	\$	350,000
TOTAL	\$	148,606,969

H. 2016-17 Tax Rates

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the tax rates listed below for the 2016-17 fiscal year. These rates represent a 1.51 mill decrease for Monroe County and a 2.15 mill decrease for Pike County, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick. A roll call vote was taken and passed 7-2. Ronald Bradley, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy voted yes. Robert Cooke and Robert Gress voted no.

- a. Be it resolved that a tax of 177.86 mills be proposed on real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2016-17 fiscal year; and
- b. Be it resolved that a tax of 121.27 mills be proposed on real estate in the Pike County portion of the East Stroudsburg Area School District for the 2016-17 fiscal year; and
- c. Be it resolved that the 1% Earned Income Tax be proposed to remain in effect and be placed on all residents of the District for the 2016-17 fiscal year, of which 0.5% is shared with local municipalities; and
- d. Be it resolved that the \$10.00 Occupational Privilege Tax be proposed to remain in effect and to be placed on all workers in the District for the 2016-17 fiscal year; and
- e. Be it resolved that the 1% Real Estate Transfer Tax be proposed to remain in effect for the 2016-17 fiscal year, of which 0.5% is shared with the municipalities.

I. 2016 Homestead & Farmstead Exclusion

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the formal resolution as presented to the Board for the 2016 Homestead and Farmstead Exclusion. This will result in a maximum tax reduction of \$426.67 for each approved homestead and farmstead within the School District for the 2016 tax year. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See pages 233-234)

J. Lehman Township Real Estate Tax Collector

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the appointment of Bonnie Wargo as the District's real estate tax collector for Lehman Township effective July 1, 2016. Ms. Wargo replaces Roseann Van Why who is retiring at the end of the day on June 30, 2016 and will complete the remainder of Ms. Van Why's term. The District Officers & Officials are hereby authorized to execute such documents as may be necessary to effectuate such transition. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

K. Trane-Bushkill Elementary-Building Control System

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the proposal from Trane to provide a software upgrade to the building control system at Bushkill Elementary at a cost of \$1,687, in accordance with the recommendations of the Property and Facilities and Finance Committees. Trane has offered to do the work at no cost if the District accepts their proposal for five (5) year service agreements. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See page 235)

L. Trane-Bushkill Elementary-Alarming

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the proposal from Trane to add alarming for the boilers, cooler, and freezer to the building control system at Bushkill Elementary at a cost of \$1,265, in accordance with the recommendations of the Property and Facilities and Finance Committees. Trane has offered to do the work at no cost if the District accepts their proposal for five (5) year service agreements. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See page 236)

M. Rim Rock Fabrications

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the proposal from Rim Rock Fabrications for the repair of the backstop at the HSS rifle range at a cost of \$5,000, in accordance with the recommendations of the Property and Facilities and Finance Committees. Motion was seconded by Judy Summers and carried unanimously, 9-0.

(See page 237)

N. Alicon Environmental, Inc.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the proposal from Alicon Environmental, Inc. for lead abatement of the sand at the HSS rifle range at a cost not to exceed \$9,375, in accordance with the recommendations of the Property and Facilities and Finance Committees. Motion was seconded by Judy Summers and carried unanimously, 9-0.

(See page 238)

O. Miller Flooring Co., Inc.

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the proposal from Miller Flooring Co., Inc. for the replacement of the auxiliary gym floor at HSS at a cost of \$227,135.70, in accordance with the recommendations of the Property and Facilities and Finance Committees. Pricing is per Keystone Purchasing Network Contract # KPN-A-201202-01B. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See pages 239-245)

P. Quad 3

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the proposal from Quad 3 for asbestos abatement monitoring at the HSS auxiliary gym at a cost of \$10,580, subject to adjustment per the quote upon prior approval of the Chief Financial Officer, in accordance with the recommendations of the Property and Facilities and Finance Committees. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 246-248)

Q. MSE Insulation

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve seeking bids for the replacement of insulation in the attic at Middle Smithfield Elementary, in accordance with the recommendations of the Property and Facilities and Finance Committees. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

R. Friedman Electric

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the purchase of sixty-three (63) highbay LED lights from Friedman Electric at a cost of \$19,196.10 to replace the current fixtures in the cafeterias at HSN and Lehman Intermediate Schools, in accordance with the recommendations of the Property and Facilities and Finance Committees. Pricing is per COSTARS contract #008-086. Motion was seconded by Debbie Kulick and passed 8-1. Robert Gress voted no.

(See page 249)

S. United Rentals

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the purchase of a used scissor lift from United Rentals at a cost of \$7,000, in accordance with the recommendations of the Property and Facilities and Finance Committees. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See page 250)

T. C & D Waterproofing

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the recommendation of the Property and Facilities Committee to rescind the Board's action on January 25, 2016 to accept the proposal by C&D Waterproofing to reinstall snow guards in critical areas at Middle Smithfield Elementary at a cost not to exceed \$20,000 under the US Communities Joint Purchasing Program. C&D Waterproofing was the subcontractor on the project, not the contractor. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

U. Garland/DBS

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the proposal from Garland/DBS Inc. to reinstall snow guards in critical areas at Middle Smithfield Elementary at a cost of \$12,363, in accordance with the recommendation of the Property and Facilities Committee. Pricing is per the US Communities Joint Purchasing Program Contract # MICPA-14-5903. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See pages 251-252)

V. Bognet, Inc.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve Pay Application #1 from Bognet, Inc. in the amount of \$4,140 for the HSS Library Window project, in accordance with the recommendations of the Property and Facilities and Finance Committees. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See pages 253-254)

W. Head Start Contract Renewal

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Letter of Agreement with the Scranton-Lackawanna Human Development Agency, Inc. Head Start Program effective July 1, 2016 to June 30, 2017. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See pages 255-258)

X. Nondisclosure Agreement

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the Nondisclosure Agreement with PBPC Properties, LLC, as presented, concerning the assessment litigation to Monroe County No. 8340 CV 2015. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 259-261)

Y. Bayada Home Health Care, Inc.

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the contract with Bayada Home Health Care, Inc. for the provision of substitute school nurses for a term ending June 10, 2017. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See pages 262-266)

Z. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the requests for use of facilities as listed for Class 1 school-related activities (no facility or personnel fees will be incurred for as per Policy #707). Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
ESE	ESYA	Basketball Practice/Games	11/14/16-12/19/16 (Mondays)	No	No
HSS	East Stroudsburg Little League	Tournament Practice	Tuesday-6/21/16 6/22/16-7/15/16 Mondays, Wednesdays & Fridays	No	No
JTL	2 Out Rally Baseball Club	Baseball/ Softball Practice	6/21/16-10/30/16 (Tuesdays, Fridays, Sundays)	No	No
JTL	ESYA	Basketball Practice/Games	11/14/16-2/26/17 (Tuesdays & Wednesdays)	No	No
LEH	Pocono Family YMCA	Swim Team Practice	6/22/16-8/26/16 (Mondays, Wednesdays, Fridays)	No	No
M. SMI	ESYA	Basketball Practice/Games	11/16/16-2/23/17 (Wednesdays & Thursdays)	No	No

(See pages 267-273)

2.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. (There are no facility fees for the use of parking lots as per Policy #707). Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
M. Smithfield	By Divine Purpose Christian Center	Craft Fair Fundraiser	7/2/16 (Saturday)	No	No

(See page 274)

3.

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities, Option B. Kiwanis Club of the Stroudsburgs is requesting a waiver of both facility and personnel fees for their Annual Pancake Breakfast. Kiwanis will be offering scholarships to seniors from each high school in the county and the vo-tech. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

CHOOSE FROM MOTION A, B or C:

- A. Facility & Personnel Fees Assessed
- B. Facility & Personnel Fees Waived
- C. Facility Fees Waived/Personnel Fees Assessed

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South	Kiwanis Club of the Stroudsburgs	Annual Pancake Breakfast	11/4/16 Setup –(Friday) 11/5/16 Breakfast (Saturday)	No	No

(See page 275)

4.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities, Option B. ESU for Kids is requesting a waiver of both facility and personnel fees for their 2017 Spring into Technology. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

CHOOSE FROM MOTION A, B or C:

- A. Facility & Personnel Fees Assessed
- B. Facility & Personnel Fees Waived
- C. Facility Fees Waived/Personnel Fees Assessed

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South	ESU for Kids	Spring into Technology	3/29/17 (Rain Date 4/8/17) (Saturday)	No	No

(See page 276-278)

5.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities, Option B. Inner City Vision is requesting a waiver of facilities as well as personnel fees for their Basketball Clinic. Motion was seconded by Robert Gress. A roll call vote was taken and failed 4-5. Ronald Bradley, Robert Gress, Wayne Rohner, and Gary Summers voted yes. Robert Cooke, Robert Huffman, Debbie Kulick, Judy Summers and Lisa VanWhy voted no.

Motion was made by Debbie Kulick to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities, Option C. Inner City Vision is requesting a waiver of facilities as well as personnel fees for their Basketball Clinic. Motion was seconded by Robert Huffman and passed 8-1. Ronald Bradley voted no.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

CHOOSE FROM MOTION A, B or C:

- A. Facility & Personnel Fees Assessed
- B. Facility & Personnel Fees Waived
- C. Facility Fees Waived/Personnel Fees Assessed

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South	Inner City Vision	Basketball Clinic/Tournament Weekend	7/12/16-8/11/16-Clinic (Tuesdays & Thursdays) 8/12/16-8/14/16 (Friday, Saturday & Sunday)	No	Yes

(See pages 279-280)

AA. Budget Transfers, Payment of Bills and Treasurer's Report

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for 2015-2016 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Robert Gress and carried unanimously, 9-0.

1. Budget Transfers - (See pages 281-291)
2. Payment of Bills - (See pages 292-311)
3. Treasurer's Report - (See pages 312-329)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – June 20, 2016**

Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM A

XI. CONTRACTS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

4.

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve an adjustment to the following contracts that were board approved on the May 16, 2016 agenda by adding an additional "not to exceed 15 hours" for packing and relocating materials needed for the Summer Reading Program that will be relocated from Bushkill and Resica Elementary to Middle Smithfield Elementary. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Altorfer, Priscilla	Teacher - Title I Summer Reading Program @ BES	\$28.56 per hour (not to exceed 15 additional hrs.)	Title I Grant	2015/16 Summer
2.	Crosswell, Hadiyah	Teacher - Title I Summer Reading Program @ RES	\$28.56 per hour (not to exceed 15 additional hrs.)	Title I Grant	2015/16 Summer
3.	Finley-Welsh, Susan	Teacher - Title I Summer Reading Program @ RES	\$28.56 per hour (not to exceed 15 additional hrs.)	Title I Grant	2015/16 Summer
4.	Litts, Diane	Teacher - Title I Summer Reading Program @ BES	\$28.56 per hour (not to exceed 15 additional hrs.)	Title I Grant	2015/16 Summer
5.	Nordmark, Barbara	Librarian - Title I Summer Reading Program @ RES	\$28.56 per hour (not to exceed 8 additional hrs.)	Title I Grant	2015/16 Summer
6.	Perini, Brenda	Teacher - Title I Summer Reading Program @ RES	\$28.56 per hour (not to exceed 15 additional hrs.)	Title I Grant	2015/16 Summer
7.	Sands, Deborah	Teacher - Title I Summer Reading Program @ BES	\$28.56 per hour (not to exceed 15 additional hrs.)	Title I Grant	2015/16 Summer

5.

ACTION BY THE BOARD:

Motion was made by Robert Gress to authorize the District to contract with retiring Superintendent, Sharon Laverdure, on an "as needed" basis with the number and selection of days to be subject to the approval of the Board President and with compensation to be set at a per diem rate of \$640.00. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

XVII. FISCAL ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

BB. Proposal for PSBA's 2017 Legislative Platform

ACTION BY THE BOARD:

Motion was made by Judy Summers to direct the Solicitor and Superintendent to develop a resolution to be signed by the Board President asking PSBA to include support of Rep. David Parker's fair funding legislation as part of its 2017 Legislative Platform. Motion was seconded by Debbie Kulick and passed 8-1. Robert Gress voted no.

(See pages 2-3)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – June 20, 2016**

Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM B

X. PERSONNEL ITEMS

BB. Central Administrative Staff

ACTION BY THE BOARD:

Motion was made by Judy Summers to appoint Ryan Moran as Assistant Superintendent for Curriculum & Instruction - Grades K-5, at a starting salary for the 2016-17 School Year of \$128,065.00 and for a term of four years (July 1, 2016-June 30, 2020). Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

XVIII. ANNOUNCEMENTS/INFORMATION

A. Mrs. Laverdure announced that there is cake in the room for anyone who would like to eat some.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adjourn. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

XIX. ADJOURNMENT 8:52 p.m.

Respectfully Submitted,

Patricia L. Rosado,
Board Secretary