

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION**

REGULAR SCHOOL BOARD MEETING

March 21, 2011

Carl T. Secor Administration Center – Board Room

7:00 p.m.

Minutes

- I. President Horace Cole called the meeting to order at 7:08 p.m. and led those present in the Pledge of Allegiance.
- II. Members present were: James Brunkard, Horace Cole, Douglas Freeman, Robert Gress, Bet Hays (arrived at 7:13 p.m.), Audrey Hocker, Robert Huffman and William Searfoss. Robert Cooke was absent.
- III. School personnel present: Michelle Arnold, Patricia Bader, David Baker, Jean Benfante, Joanne Bohrman, Brian Borosh, Mark Brown, John Burrus, Anthony Calderone, Richard Carty, Maria Casciotta, Ann Catrillo, Mike Catrillo, Patricia Cramer, Sue Czahor, Irene Duggins, Larry Dymond, Eric Forsyth, Jill Greenwood, Heather Gress, Gary Homulka, Lynda Hopkins, Carolyn Krotowski, Gail Kulick, Suzanne Lagace, Brooke K. Langan, Sharon Laverdure, Phil Lazowski, Olivia Lesoine, Irene Livingston, Jennifer Marmo, Maury Molin, Rose Perkins, Maria Rogers, Patricia Rosado, Mary Sagan, Vicki Sayer, Paul H. Schmid, Jim Shearouse, Jennifer Spece, Kim Stevens, Annamaria Wallen, Shawn Wescott, Thomas J. Williams, Beth Wunschuh, Nadia Worobij, Mary Zajac and Steve Zall. Also present were: Thomas Dirvonas and Christopher Brown, Solicitors.
- IV. Community members present: Pete Begley, Gillian Bender, Autumn Biersdek, Dave Czahor, Kait D'Amico, Devin Day, Mark Filbert, Patricia Gruver, Debbie Homulka, Roy Horton, Kenneth Koberlein, Mike Meachem, Verona Meachem, Sue Paskiet, Kayla Swinicki, and Holly Wilds.

Tim Rushton and Sheila White, Monroe Career & Technical Institute

Media Guest Present: Channel 13

V. APPROVAL OF MINUTES AND AGENDA

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the minutes for the meetings of February 10, 2011, (pages 1-15), February 28, 2011 (1-23) and this agenda for March 21, 2011 (pages 1-12), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel and litigation.

VII. ANNOUNCEMENTS BY THE BOARD

- A. Mr. Gress stated that with the Governors' budget, he has seen other school districts throughout the State that are writing letters and passing resolutions asking for the budget to be reconsidered, especially for Monroe County and in the East Stroudsburg Area School District. He stated that, as we know, for about the last 18 years we have been underfunded from the Commonwealth, getting somewhere about 22% of our budget. Mr. Gress stated that he reads in the paper where other districts are getting around 60% and 70% funding and they are concerned about their cuts. He stated, yet with our growth that we have had over the last many years, we are not getting the proper funding. Mr. Gress stated that we are only getting 22% and if we got 30%, we would have a tax decrease in our budget. He stated that we should write letters to our legislature from the Board, addressing these concerns that we are not getting enough funding. Mr. Gress stated that the

budget does not reflect what is really happening regarding the voucher system which will suck money out of this district. He stated that they want us to cut and reduce our budget yet they are taking money from us. Mr. Gress stated that the press release that they got last week said that the Governor's budget is putting families first and that somehow local public schools are going to receive an additional 2% increase in the State share of the basic education funding. He stated, yet, the other night we found out that we are going to lose one million dollars. Mr. Gress stated that he does not know if they are using new math in Harrisburg that we are not used to but he thinks we should send something that says that the Legislators and the Senators, the two that we have representing us, need to get down there and get our fair funding that they have been fighting for.

VIII. SUPERINTENDENT'S REPORT

- A. Ms. Audrey Hocker stated that she does not have an update from the Colonial IU 20 because they meet this coming Wednesday. She stated that she believes the Board had an update last month when the representatives were here. Ms. Hocker stated, however, she would like everyone to be aware that the second portion of the webinar from the IU 20 will be conducted this Wednesday evening and they can check the IU website for the time.
- B. Mr. James Brunkard stated that he would like to welcome the administrators from the Monroe Career & Technical Institute, Dr. Rushton and Ms. White. He stated that at the meeting, they set on the agenda the discussion of the Articles of Incorporation. Mr. Brunkard stated that he has been speaking to the business office, administration and Board members because this is going to be an opportunity for them to attend. He stated that they have a committee formed to look at the Articles of Incorporation. Mr. Brunkard stated that there is anticipation for a radical change in the Monroe Career & Technical Institute. He stated that they might have a full day program. Mr. Brunkard stated that they consulted architects to come in and look at the project to enlarge the facilities. He stated that at the meeting on Monday April 4th, they are going to be discussing the Articles of Incorporation which took place in 1985 and have not been visited since. Mr. Brunkard stated that they are going to talk about the implication of going forward in terms of the funding of the school. He stated that the reason that the Director and the Business Office individuals are here tonight is to bring forth the budget, hopefully, for Board approval. Mr. Brunkard stated that Mr. Cooke is not here tonight. He asked Mr. Freeman if he had anything to add. Mr. Freeman stated that Mr. Brunkard did a good job as usual.
- C. Dr. Thomas Rushton stated that he also goes as Tim Rushton. He stated that he is the new Director of the Monroe Career & Technical Institute (MCTI) and started on July 19, 2010. Dr. Rushton stated that now, the Board knows the face behind the name. He thanked the School Board and Mrs. Laverdure for the invitation to come and discuss the 2011/2012 school year budget. Dr. Rushton introduced Sheila White, Business Manager, who was affiliated with our district for some time. He stated that if the Board has a question about the budget that he cannot answer he will refer them to Ms. White to answer. Dr. Rushton presented Mr. Cole a commemoration for serving as a JOC member for five years. Dr. Rushton stated that the MCTI services four districts, East Stroudsburg, Stroudsburg, Pleasant Valley and Pocono Mountain. He stated that they currently serve about 960 plus students. Dr. Rushton stated that they have 24 training programs and of that, 20 of those programs are high priority occupations and programs of study which he will speak about when he gets into talking about the budget and explaining why it is so important to their school and their future. He stated that they were recently awarded a very competitive equipment grant which they got final approval for this month. Dr. Rushton stated that it was very difficult to get this year but they were awarded \$78,900 which is very advantageous to them for a couple of reasons. He stated that they have a new program, Powers Sports Tech Small Engine Repair. Dr. Rushton stated that they are going to order new cylinder boring and honing equipment for that shop. He stated that the next purchase will really take the MCTI into the 21st century. Dr. Rushton stated that they are going to purchase virtual welding trainers for the transportation and manufacturing clusters (welding, diesel, and auto body and auto tech). He stated that this is really cutting-edge technology. Dr. Rushton stated that what they will have now, is virtual welding trainers in which the students and adult education students will put on a virtual welding helmet, a plastic welder's gun and there is a large computer attached to it. He stated that it will allow them to train students in the virtual world. Dr. Rushton stated that they do not have to worry about safety because they are not holding a very hot welding torch or an electric piece of equipment. He stated that they do not have the consumable usage that they will have in a welding class. Dr. Rushton stated that it is reusable over and over again and can be moved. He stated that it is very high technology and they are very excited about bringing this on board. Dr. Rushton stated that they have embarked on a number of energy conservation initiatives as a way to save money. He stated that they hired a new Building and Grounds Supervisor. Dr. Rushton stated that he pretty much gave him a license in the school to find ways to cut and save money in electricity. He stated that he has done a tremendous job and they are saving thousands of dollars each month by resetting and reprogramming how they

heat the building. Dr. Rushton stated, secondly, they are developing and hopefully approving summer-hour programs for this summer, meaning that the school would go to a four-day work week. He stated that it would be longer workdays with a compressed schedule. Dr. Rushton stated that it will be a Thursday evening into a Monday morning shutdown in an effort to conserve energy all summer long. Dr. Rushton stated that they are hoping to see tremendous gains from that as well.

Dr. Rushton stated that the 2011-2012 budget, this year, is a 1.85% increase over last year's budget. He stated that last year's budget they had asked for a 0.9% increase and of that, 74% of their budget is fixed with increases incurring in salary and benefits. Dr. Rushton stated that the total budget is \$8,268, 655. He stated that the largest areas of increase you will see in the budget are for curriculum, salary and benefits, staff development and a staffing position change. Dr. Rushton stated that curriculum improvements are for the development of what is called "Learning Guides". He stated that this is a major curriculum initiative in their school. Dr. Rushton stated that it is a three-year process and this is year one. Dr. Rushton stated that this is all to match the program of studies, as he told you before, that 20 out of 24 classes are program of studies. He stated that they have to now match what the teachers are doing to the new task list. Dr. Rushton stated that this is imperative because they have to meet the program of studies requirements which is a State-driven curriculum. He stated that in order to do this, teachers are pulled out in half-day cycles from their shops and they have substitute teachers cover their shops for them to work on curriculum. Dr. Rushton stated that with staffing, they are shifting money from account 1300 to 2280 for a position, Dean of Students, which was formerly held by a teacher on special assignment. He stated that it was approved by the JOC to be retitled but with no increase in salary. Dr. Rushton stated that it is a shift in funds and this teacher deals with disciplinary procedures and will continue to do the same. Dr. Rushton stated that they will have no administrative powers but act as Dean of Students. He stated that this is a very brief budget overview of all the increases that he has and will open it up to the Board for any questions.

Ms. Hocker said that she is wondering if any of the courses that they offer at MCTI will prepare the students to take and pass State required tests in the area that they are trained in. Dr. Rushton asked Ms. Hocker if she means the NOCTI test. Ms. Hocker said, "Any of them". Dr. Rushton asked if her question is, "Do their courses prepare students for success on the statewide testing? Ms. Hocker asked if they prepare them to take that test. Dr. Rushton said, "Yes". He stated that all of the training programs are required of students upon senior year in the late spring, actually they are starting now, to take the NOCTI exam. Dr. Rushton stated that this is an end of the program assessment. He stated that it will essentially engage their skill level when they leave the MCTI to move on to the workforce or into higher education. Dr. Rushton stated that this is a major end of the program assessment for them. He stated that their programs work very hard from the time they come into their facilities until the time they graduate to pass and succeed on these tests. Ms. Hocker asked if these are State required. Dr. Rushton said, "Yes". He stated that they are from the Bureau and Career of Tech Education. Dr. Rushton asked Ms. Hocker if he answered her question. Ms. Hocker said she is not sure. Dr. Rushton said he is not sure either. Ms. Hocker said that she will think about it further.

Mr. Gress stated that he has a couple of comments. He thanked them for coming and presenting the budget today. Mr. Gress stated that the comment he has is what he says every year about the funding formula that it is antiquated. He stated that, again, East Stroudsburg is overpaying due to the funding formula. Mr. Gress stated that he appreciates Dr. Rushton keeping the budget in line for the last couple of years. He stated that, last year, it was .9% and the year before that it was a 2.5% increase. Mr. Gress stated that due to the fact that the North Campus is not able to send our quota of kids there, we overpay, in his opinion. He stated that we cannot fill our quota so the other districts pick up ours especially Pleasant Valley, this year Stroudsburg again and Pocono Mountain is a little bit better. Mr. Gress stated that this year, our increase is 9.8%, last year was 4.5% and the year before that was an 8.4% increase for our budget. He stated that we are looking at cutting or not funding programs here every year because of the antiquated funding formula. Mr. Gress stated that he knows it will be addressed at the April 4th meeting, which he will be attending. He stated that this truly needs to be addressed. Mr. Gress stated that it has been bantered about for many years. He stated that for the last five years, we are averaging about 7.5% increase in the school district for the MCTI budget. Mr. Gress stated that he will not support the budget tonight and appreciates what they are doing but he has voted no over the past couple of years strictly because of the funding formula. Mr. Gress stated that unless this formula is addressed, he cannot vote for it because for the 155 students we might send there, compared to the \$8,000 students that we are cutting other programs for. Dr. Rushton stated that he understands and that is why he asked the Board to consider looking at this again. He stated that he knows that Mr. Gress has done this for a number of years but they are taking a serious hard look at the funding formula. Dr. Rushton stated that they have a number of variances that they are presenting that they can take a look at. He stated that it is a JOC decision. Dr. Rushton stated that he understands Mr. Gress' concerns. He stated that he really does. Dr. Rushton stated that he thinks it merits a second look and a

third look because it has been some time since it has been changed. Mr. Gress stated that the four of them in the counties complain to the State all time because the funding formula is not fair in Harrisburg. He stated, yet, in Monroe County the other three school districts let it go strictly because they do not want to pay more. Mr. Gress stated that Pleasant Valley, he thinks, pays an average of about \$9,000 a kid but we are paying over \$12,000 a kid due to the formula. Mr. Gress stated that they scream to Harrisburg saying that the funding formula in Harrisburg is not fair and they have to change it; yet three of the school districts say it is fine because they are not paying as much as our school district.

Mr. Brunkard stated that when he looks at the numbers he does not see them clearly as Mr. Gress does. He stated that he defers to Mr. Gress' wisdom in this area. Mr. Brunkard stated that he frequently goes through things each year when they are handed to them about where money is and how it is being spent and so forth. He stated that he wants some clarity that the MCTI budget this year is pretty much 1.85% which is under 2% of an increase from last year. Dr. Rushton said Mr. Brunkard is correct. Mr. Brunkard said this is commendable. He stated that he knows some of the areas that Dr. Rushton is looking for those savings in. Mr. Brunkard stated that he really noticed since the start of his stewardship, a real attention to every financial detail and he thanked him for that. He stated that he would like a little of his wisdom on the prospects of the possibility of expanding into a full day program and what that might mean. Mr. Brunkard stated that he alluded to it but he knows that at the JOC meeting, they looked at it very hard. He stated that they hired architects to look at it. Mr. Brunkard asked Dr. Rushton to apprise everybody again and encapsulate something of what that might mean for the future of vocational training and the MCTI. He asked Dr. Rushton to explain how it might work. Mr. Brunkard stated that it is always hard when we are paring back things to think of an expansion in any areas and the possibility of undertaking bonds and building something. He asked Dr. Rushton if he can in some small way speak to that now. Mr. Brunkard stated that he would appreciate it.

Dr. Rushton stated that what Mr. Brunkard is talking about is the comprehensive model plan. He stated that the easiest way to describe this is essentially that it is comprehensive in that if we convert Monroe Career & Technical Institute into a full time comprehensive school, which by the way is where he came from. Dr. Rushton stated that he came from a comprehensive 9-12 grades Career & Tech Center in Central, Pennsylvania. He stated that it is completely different in the respect of what we are doing now and here is why. Dr. Rushton stated that instead of the students leaving their sending school to come to the MCTI for 2-2 ½ hours, get on a bus and go back to the sending school to get their academic time at the sending school, then the upper classman get on the bus and go to the MCTI for the afternoon session, what happens in a comprehensive model facility, the students essentially become a Monroe Career & Technical School full-time student. He stated that they will stay there the whole day and rarely ever see their sending school. Dr. Rushton stated that they become a MCTI student full time. He stated that there are advantages to that. He stated that the advantages are instructional time. Dr. Rushton stated that one of the biggest issues we have in half time about school is transition time. He stated that he understands the North Campus, which he has yet to get there and looks forward to seeing it because Mr. Brunkard alluded to the fact that it is near the Canadian border. Dr. Rushton stated that he would like to, just for his own prospective and scale, get out to that campus. He stated that this is a prime example of those students who would make two transitions a day versus four which is a big difference. Dr. Rushton stated that you are looking at an increase of instructional time and this is the major benefit of a comprehensive model school, no loss of instructional time. He stated that there are some disadvantages as well but this is the reason why the JOC has looked at this for the 2nd or 3rd time. Dr. Rushton stated that this is a tough time to ask for money or to look at money. He stated that they are looking at about an 18 to 20 million dollar conversion of the current MCTI facility. Dr. Rushton stated that they have to add a considerable amount of classrooms because they will be dealing with academics now in a much grander scale than they have in the past. He stated that this would also include staffing. Dr. Rushton stated that the physical plan is going to grow dramatically and they are going to increase the size of some shops if this were to go through. He stated that it is a dramatic change on how the current technology education will be delivered in Monroe County. Dr. Rushton asked Mr. Brunkard if he wanted him to continue or does this give him the flavor that he had in mind. Mr. Brunkard stated that if this is good for him then it is good. He stated that he just wanted to inform people that this is in the works and that this is something that they are thinking of as they go forward with the possibility of enhancing the MCTI and making it a more effective machine. Mr. Brunkard stated, also, this would go in some ways toward eliminating our logistical problem of transporting our students from the High School North where they actually pass this school on their way and on their way back to and from the MCTI every day.

Ms. Hays stated that she agrees with Mr. Gress that the districts that make up the MCTI have all grown in different ways and the formula has not been adjusted accordingly. She stated that the smallest district used to be Pocono Mountain and now that is the largest one. Ms. Hays stated that the East Stroudsburg School District and the Pocono Mountain School District have two high schools. She stated, unfortunately, the way our district goes

into Pike is where we put our second high school. Ms. Hays stated that it has been detrimental with the number of students we can actually send or who want to go there. She stated that this has always been her biggest complaint since she has been on this Board and that has been over a decade. Ms. Hays stated that this has never really been addressed like it should be. She stated that she does not think it is fair and equitable with what has occurred in our district and how it has grown in different ways, like the growth of students and growth in buildings like, in our case, a second high school. Ms. Hays stated that she is having a tough time thinking about maybe agreeing with Mr. Gress this year. She stated that it does not have anything to do with what kind of job the MCTI is doing. Ms. Hays stated that it has everything to do with how equitable she thinks each district is and what they are paying and how it is being funded. Dr. Rushton stated that he understands her concerns and that is why he suggested that they consider looking at this funding formula. He stated that Ms. White has worked out and discussed a number of variances to it to really take a look at different options and really lay it out there and to determine and let the JOC decide whether to change it or not. Dr. Rushton stated that for him to come to any Board and especially this Board, if they have a concern about how the funding formula is structured and then to ask them to expand it or to make it bigger, will obviously cost us more money to fund the school. He stated that if we have an issue with the funding formula, to him, it is not fair to put this in our lap. Dr. Rushton stated that is why they work hard to make sure this is put on the table. Ms. Hays stated that her concern is if they go the full day in a technical school, is there any statistic to show if they lose students or do they gain students. Dr. Rushton said this is a great question but he cannot answer it with statistics because he does not have the data right now. He stated that the benefits he has seen coming from where he came from, a comprehensive model school, one of the biggest draws to it is the lack of logistics and time that you lose going back and forth. He stated that this is number one. Dr. Rushton stated that the school he came from had sports teams but not band. He stated that they came for other reasons. Dr. Rushton stated that if you make MCTI a comprehensive school, it is kind of like the "Field of Dreams" movie, if you build it they will come. He stated that he can never guarantee that especially for East Stroudsburg's case where we have a school so far out of the realm. Dr. Rushton stated that he believes that it is over an hour bus drive, conservatively. Mrs. Laverdure stated that it depends on the day. She stated that part of the problem with our transportation issue is that we pick kids up along the way so they don't have to go all the way up to the school, get them on the bus and then take them all the way back down. Mrs. Laverdure stated that it is probably 45 minutes but it depends on the weather. Dr. Rushton stated that he does not have statistics to give Ms. Hays because, at this stage, they are only talking about it. He stated that if the JOC and the four districts decide to move in that direction, there is a great deal of ground work that has to be done, like surveys and data to be collected. Dr. Rushton stated that he is a science person and you have to see data to make sound decisions. He stated that he does not have anything to show the Board because it is just in the discussion phase. Dr. Rushton stated that questions like these are questions that have to be answered. Ms. Hays stated that there is statistics and there is merit in doing it that way, but you might lose students because they opt out. She stated that she would like to know statistically, if with a comprehensive program like that, where it has been done and how it affected their numbers by increasing them or decreasing them. Dr. Rushton stated that this is a great question and there have been schools that converted to comprehensive and then converted back. He stated that there are all kinds of variances out there that have to be explored and he agrees with Ms. Hays.

Public Participation

- A. Ms. Bet Hays stated that there is a difference in the number that Mr. Cole read. Ms. Hays stated that she has the revised one but Mr. Cole said that the total amount says \$8,009,841 but then she thought she heard \$8,268,000. She asked if this should be corrected. Mr. Cole stated that he read \$8,009,841. Ms. Hays stated that she thought the director said eight million two thousand and something but maybe she heard him wrong.
- B. Mr. Mike Meachem stated that there was a figure of \$8,216,655 mentioned. Ms. Hays stated that she did hear him right because there is a difference than what is in the motion. Mr. Meachem told Dr. Rushton that he is straight from Siberia, up from the North Campus. He stated that what he would like to know, since he will be collecting statistics that Dr. Rushton is going to use because this is the fourth year that he has attended these meetings and the concept of the funding formula and the inequity as it relates to the North Campus has been raised for you and by you pretty much like popcorn, but this is all that is done that it is mentioned. Mr. Meachem stated that while this concept that will be presented to the JOC, he sees no reason why others that are not paying an equitable share or getting a free ride off East Stroudsburg dollars will vote to approve a reduction on our part. He stated that this leads him to the next question. Mr. Meachem stated that he would like to specifically speak about some of the mandates and would like to know, since you will be gathering statistics, what are the current statistics relating to the children that attend the MCTI and their fulfilling the Pennsylvania requirements towards graduation. He stated that if we flip that coin to the opposite side, how many of those students then go on to licensing examinations in the areas of study that they choose. Mr. Meachem stated that those are the statistics that he as a parent, as a resident and taxpayer would look to see

because if in fact they are not meeting those standards now, to expect the East Stroudsburg Area School District could then say well what we want to do is give you a chance but before we can give you that chance, the district will have to fund this expensive expansion on the hopes that it will fulfill the needs. He stated that then many of the residents who live in "Siberia" move there and their children have formed bonding relationships within that school to now say to them what we are going to do is remove you from that setting and send you to another academy about an hour away (because he drives it regularly, so he knows). Mr. Meachem stated that would impact at least the educational experience as well as the lifestyle experiences that they are getting there since we are gathering data. He stated that he would presume that the administration would be sharing those figures with Dr. Rushton and if he does not mind sharing end results in addition to addressing the mathematical situation.

- C. Mrs. Patricia Bader stated that the amount of the total budget that was recorded in the notes is not the amount that we are finding in the booklet. Ms. White stated that the amount that you have listed is the district-funded piece. She stated that the total budget is on page 6, which the amount is \$8,421,900. Mrs. Laverdure asked if our figure is correct. Ms. White said yes, it is and the amount that the East Stroudsburg School District would pay is \$1,918,913. Ms. Hays asked then what is the amount of \$8,268,655 that was mentioned before. Dr. Rushton stated that this was last year's total budget.
- D. Mrs. Verona Meachem asked if the MCTI program takes special education students and if it does, how successful are they in meeting the licensing requirements in the real world after they finish the MCTI program. Dr. Rushton stated this is a very good question and said, "Yes" they take special needs students. He stated that it would depend on each student and on each student's individual education plan. Mrs. Meachem stated that what he is saying is that is if they have to get a license to perform a duty, the IEP does not figure into that because if they have to get a license if you want to be a welder, and she does not know if you do in order to perform in the real world, but how does a special needs student meet that when they are in that kind of program. Dr. Rushton stated that this is a very good question because it has to be individualized for that individual student. He stated that if they wish to go into, like you mentioned welding, there are industry standards that they must meet. Dr. Rushton stated that if that child cannot meet those standards through their disability and through their IEP, they can design a program that they can be successful in some aspect of welding. Mrs. Meachem stated but they will not have the license to perform that in the real world. Dr. Rushton stated that it depends on what their goals are and what they're looking to achieve. He stated that there are multiple methods of certification in each program, for instance in computers they can have 4 or 5 different certifications. Mrs. Meachem asked so with whatever they give them they can go into a company and they will allow them to perform even if they do not have that license because they show them their certificate. Dr. Rushton stated that it depends because it is not industry specific. He stated that she cannot make a blanket statement across the board for all students nor does he have statistics to show what each student is capable of getting. Dr. Rushton stated that he cannot tell you that each student that comes to us with an IEP. He stated that their training program works very closely with them to make sure they meet their goals. Mrs. Meachem said, "Yes" their IEP goals but that does not get you into the service. Dr. Rushton stated that he understands that but what they do is look at each program that the students are into and see what the options are available on how well they can achieve. He stated that it is on an individual basis; therefore, he cannot make a blanket statement about it. Mrs. Meachem stated that it is her understanding that they will not be able to perform in the real world with a license. Dr. Rushton stated that it depends on the student.
- E. Mr. Larry Dymond asked how many students currently go to the MCTI. Ms. White said 193 students. Mr. Dymond stated that he did some quick math and rounded numbers. He stated that at eight million dollars and 200 students that is \$40,000 a year a student. Mr. Dymond stated that at that price, we could leave our kids in school and upon graduation we could write them a \$50,000 or \$60,000 check to go to the vocational technical school of their choice, get a real degree, have a real trade and we would save money. Mr. Gress stated that the number that they gave you is for the East Stroudsburg students but this amount is high because it is not the \$40,000 but about \$10,000-\$12,000 a kid per year. He stated that our amount is only 1.9 million dollars for the 200 kids. Mr. Dymond stated that he thought East Stroudsburg School District paid \$8,000,000. Mr. Gress said "no" because we pay about \$2,000,000. He stated that the problem still is the funding formula and the percentage that we pay because we have a quota of what we are supposed to send but we cannot. Mr. Dymond asked what is the actual cost per student. Mr. Gress stated that it depends on the amount of students we send but it is about \$10,000-\$11,000 per student. He stated that the funding formula is based on the 9-10-11 classes in both high schools combined and then there is a weighted average. Mr. Gress stated that we have to take the two high schools, south and north and add them together and that is the same as Pleasant Valley, although it is close in proximity like Stroudsburg. He stated that when we add our 1500 students that we are supposed to send there, like Pleasant Valley has 1500 they are supposed to send,

but in north we have a small percentage going. Mr. Gress stated that it is the same with Pocono Mountain West because they are far away and a lot of those kids do not go. He stated that the problem is the funding formula. Mr. Dymond asked if it is true that the adult program can go to school for a fraction of the cost than what the students are paying. He stated that the ad says that adults can sign up and go to night school and get the same certification as the students for \$1,500-\$2,000. Dr. Rushton stated that it is not the same certification and not the same length of the course of study as the students.

- F. Dr. Kenneth Koberlein stated that he has some experience with the Joint Operating Committee (JOC) and the Monroe County Career & Technical Institute and that experience is not all expertise because some of it is marked with dismal failure. He stated that this includes visiting this issue like Sheila White said several times in the past. Dr. Koberlein stated that knowing that the JOC is composed of the four different school districts and knowing that the East Stroudsburg Area School District (ESASD) is significantly disadvantaged because of the location of High School North and attracting students to that school, he has to weigh in and hopes that the JOC and ESASD representatives seriously consider other alternatives before considering a full day, full-time vocational technical school. Dr. Koberlein stated, again, my experience with these other schools is limited but it does segregate students from the programs that they have currently identified with and it also duplicates such things as sports teams, extra-curricular activities, school events and those kinds of things for students. He stated that he would encourage the vocational school representatives and school officials to very seriously consider week about, day about alternative days or giving those school districts that have block scheduling in the high schools to have a full semester at the vocational technical and then a full semester back at the home school district or whatever so that all the duplication, all of the costs and negative factors associated with an entirely separate school can be avoided. Mr. Cole stated that these are good suggestions and have been talked about at different times in the past. He stated that he is sure if we move in the direction of comprehensive vocational technical it will surface once again and be explored by everyone.

VIII. SUPERINTENDENT'S REPORT (Continued)

- D. Mrs. Irene Duggins asked Mr. Shawn Wescott to come to the front of the room. Mrs. Duggins stated that it is her very distinct honor to award Mr. Shawn Wescott the Pennsylvania Association of Educational Communication Technology (PAEC) 2011 Outstanding Teacher of the Year for Technology Award. She stated that Shawn will now go on to compete at the ISTI conference in Philadelphia at the end of June. Mrs. Duggins stated that ISTI is the International Society for Technology Education and Shawn will be competing with teachers throughout the United States and she believes six other countries. Mrs. Duggins stated that he is now competing internationally and we are so proud to have him on our staff. Mr. Wescott thanked Maria Rogers, kindergarten teacher from J. M. Hill Elementary for nominating him for this award. He stated that he knows this award has his name on it but it is not his award because it belongs to everyone in East Stroudsburg. Mr. Wescott stated that if it weren't for the wonderful teachers that he works with everyday this would not be possible. He stated that if it weren't for the support of the Board supporting technology in our district, this would not be possible either. Mr. Wescott thanked everyone for their support.
- E. Mrs. Laverdure stated that we were just given a request from Mr. Guy Miller, from the office of Emergency Planning of Monroe County, to use the Board room for a training/meeting on April 12th. She stated that we will not have a meeting before April 12th. Mrs. Laverdure stated that this request has come from an agency from the county to be able to use the room. She stated that she is not comfortable approving a use of facility without the Board's approval. Mrs. Laverdure stated that later into the meeting, we will have an addendum item to discuss this item. Mr. Dirvonas stated that copies of the addendum are being distributed to all members of the public to review in case they have any questions during the public participation portion of the meeting, when they are welcomed to do so. He stated that this matter will be on the agenda as an addendum item.

IX. PUBLIC PARTICIPATION --

- Federal Programs
- Title I
- Title VI
- Other Concerns

- A. Mr. Mike Meachem thanked the Board personally because about nine months ago, the Board announced that they were opening a federal credit unit in the south campus. He stated that he was direct in his questioning because he wanted to find out exactly when it would happen up North. Mr. Meachem stated that when he logged onto the portal on Friday afternoon and saw the agenda, he said they really are listening. He stated that he wanted to extend at least his thanks for the acknowledgement. Mr. Meachem stated now let's see what we need to do to get it working. He stated that he is sure that the folks up north are excited about it and they are doing whatever

they need to do to make it work. Mr. Meachem stated that his questions come from page 88 of the agenda back up. He stated that this is something he does not understand and he is hoping he can get some clarity, and he thinks there are other members of the public that may not understand this either. Mr. Meachem stated that he is looking at payments that look like they are scheduled to be made on a project from 2008. He asked if he is reading this wrong. He asked if he should pose this question to Mr. Cole or would Mrs. Bader be the expert on this issue. Mr. Cole asked if he was talking about a payment that was recorded and made through a bond issue. Mr. Meachem stated that this is a matter on the agenda for approval this evening. He stated that he does not know if he is reading this correctly. Mr. Cole asked Mrs. Bader if she knows what Mr. Meachem's question is. Mrs. Bader stated that The Architectural Studio in the case of the High School South, is working on items beyond the contract which has to do with the punch list and things like that. Mr. Meachem said, "Excuse me did you say punch lists". He stated that we are working on punch list items three years later. Mrs. Bader stated that she believes so. Mr. Gress said no because it is being paid out of the 2008 bond fund. He stated that this is the 2008 bond fund that it is being paid out of whatever the invoice is. Mrs. Bader said, "Yes that is what she meant". Mr. Meachem stated that he will then presume that we are using those allocated funds for what he presumes for work that was contracted then. Mrs. Bader stated that with the High School South project, she is not sure what year the PlanCon document was signed. Mr. Meachem asked if the final PlanCon document has been signed. Mrs. Bader stated that it would be the PlanCon G which is based on bids and is the one we are currently working on. She stated that PlanCon J is the final accounting which has not been completed. Mrs. Bader stated that the project is not closed out because there are still items that are open on that. Mr. Meachem stated that he apologizes because he did not bring his notes from that meeting and it will take a minute to find them but he was under the impression that over a year ago they were done. He asked if there is an update that the public can get on the status of the High School South project because since then, we worked on Middle Smithfield Elementary and we are planning to undertake a major project a J. M. Hill Elementary. Mr. Meachem stated that all he can think of, and he is going to give his age away here, is Ed Sullivan and the guy with the plates. He said, "You know what, one of those are going to fall". Mr. Meachem stated that it is three years later and we are still not done.

- B. Mrs. Verona Meachem stated that she has several questions on the Program of Studies that is given out in the high school where students can pick their classes from. She stated that she knows that she can only ask a few questions and will give the rest to Mrs. Rosado so she can give to the Board at a later date. Mrs. Meachem asked what is the mandatory school district test prep program for students failing the math or reading test for the grade 11 PSSA. Mrs. Meachem asked what date was the PSSA retesting for the current grade 12 students that failed it. She asked what date or time of year were the grade 11 results for the PSSAs available to families. Mrs. Meachem stated that the semester began in February of this year. She stated that this year's grade 12 students were notified in March that they needed Study Island to earn a high school diploma. Mrs. Meachem asked if their programs are full and they began classes, how will Study Island be administered and those students still earn their diploma by June of 2011. Mr. Cole stated that he thinks those questions will require some research in order to give her an appropriate answer. He stated that they will refer her to Mrs. Duggins. Mrs. Meachem stated that she is asking publically because some of those things someone should be able to answer. She stated that she is asking when was the retesting date; therefore, what research would that require. Mr. Cole stated that it would require accessing those retesting date. Mrs. Meachem asked when were the families aware that their children did not pass the grade 11 PSSA. Mr. Zall stated that it was mailed in January with semester information. Mrs. Meachem asked if, in fact, January 2011 they found out. Mr. Zall stated that it was either in January or early February when the mailings were sent. Mrs. Meachem stated that if they knew then, when were the students going to be able to take Study Island if their programs are already full and how will they graduate in June of this year. Mrs. Laverdure asked Mrs. Duggins to respond and Mr. Zall can assist. Mrs. Duggins stated that Mr. Zall can answer more so, how he is handling this at High School North. Mrs. Duggins stated that the retests were taken in October and they did not get the results back until mid January or later. She stated that they notify the parents as soon as they can thereafter and make every accommodation that they can to make sure that the students have the opportunity to do this independently if their schedule is full. Mr. Zall stated that some of what Mrs. Duggins is saying is correct. He stated that based on the senior schedule, if they have available space in a period in which they can take an Edge class or Study Island class to work with a certificated instructor, they are assigned that in their schedule. Mr. Zall stated that if they do not have room in their schedule whether they need four classes to meet graduation requirements or perhaps they had to retake a class because they did not pass it previously, they are scheduled for afterschool study club and they are also scheduled career labs during homeroom with a certificated teacher working with them. He stated that, in addition, with the testing window occurring now, seniors have two hours each morning where they are able to work in the library with certificated staff and can also work after school. Mr. Zall stated that those scenarios are in place to only those students that are not able to fit it in their schedule. Mrs. Meachem said, "So at this time, do you predict that there are any students who are not going to make any of those scenarios and, therefore, not graduate in June of 2011 because of having failed the

11th grade PSSA and the retest. Mr. Zall stated that he does not anticipate that everyone should not be able to meet the requirements. He stated that the meeting, in March, that Mrs. Meachem was referring to was about giving the students the testing schedule and what opportunities are available for them during this testing window for them to take advantage of because they were already told before that they needed Study Island. Mrs. Meachem asked, “is there any way this sort of thing can be handled during the scheduling session when they are with guidance counselors to figure out what they are doing? She said she guesses you can predict that some kids are probably not going to make it now. Mrs. Meachem stated that with the grade 11th kids that are scheduling now, are there any kids that you can say maybe we can put this in their schedule because he or she does not look like they can make it. She asked if this can be done to avoid this horror. Mr. Zall stated that not to say that it cannot be done, but he thinks what becomes the roadblock for our student is that they end up not meeting another previous requirement and it sort of puts them up against the wall as a result. He stated, for example, if they fail a required class of English in the fall semester in their 12th grade year, they have to be rescheduled in the spring semester. Mrs. Meachem asked if it is usual that the students that fall into this category have had a number of study halls in the previous years, so those times were wasted and now at the end they are playing run to catch up. Mr. Zall said most likely not. Mrs. Meachem asked if there are no study halls. Mr. Zall said yes there are study halls but they are afforded probably to those students that are above what is required. Mrs. Meachem stated that it is interesting because she knows students that are not above what is required and they are in study halls; therefore, that is not exactly true.

X. PERSONNEL ITEMS

A. Support Staff – Uncompensated Leaves of Absence

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the uncompensated leaves of absence in accordance with applicable policies, procedures and contractual agreement. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

1. Leaves of Absence –In Accordance with School Board Policy #539

Name	Position Held
a. Marvin, Gary	Maintenance I Worker (2 nd shift) – Maintenance Effective Date: March 22, 2011 Length of Leave: June 6, 2011
b. Petrancosta, Linda	Student Helper - Lehman Intermediate Effective Date: January 6, 2011 Length of Leave: January 28, 2011

(Requests for Leaves of Absence received)

B. Support Staff

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the retirement, resignation, leaves of absence, change of status, reassignments and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

1. Retirement

Name	Position Held
a. Archond, Peter	Custodian (3 rd shift) - J. T. Lambert Intermediate Effective Date: at the end of the workday on August 17, 2011.

(See page 13)

2. Resignation

Name	Position Held
a. Bush, Tracy	Secretary – Access/Special Education Effective Date: at the end of the workday on April 1, 2011.

(See page 14)

3. Leaves of Absence - In accordance with School Board Policy #535

Name	Position Held
a. Eilber, Ruthann	Instructional (Library) Aide – High School South Effective Date: March 1, 2011 Length of Leave: June 15, 2011 This leave will be intermittent.
b. Hoover, Jere	Bus Driver – Transportation Effective Date: February 9, 2011 Length of Leave: March 25, 2011
c. Orenstein, Carol	Student Helper – East Stroudsburg Elementary Effective Date: March 1, 2011 Length of Leave: April 30, 2011
d. Peters, Nancy	Instructional Aide – High School South Effective Date: February 14, 2011 Length of Leave: March 4, 2011
e. Roeheny, Patricia	Bus Driver – Transportation Effective Date: March 4, 2011 Length of Leave: June 13, 2011 This leave will be intermittent.

(Applications for Leaves of Absence received)

4. Change of Status – Non-Bargaining Unit

Name	Appointment
a. Wisotsky, Debra	From: Secretary – Special Projects/Central Administration To: Confidential Secretary (full-time) - Superintendent Hourly Rate: \$14.40 Effective Date: April 1, 2011 Debra replaces Deborah Brooks who retired.

5. Reassignments

Name	Appointment
a. Rosado, Lorena	From: Temporary Student Helper (Step 1) – Bushkill Elementary To: Student Helper (Step 1) - J. M. Hill Elementary (LTS) Effective Date: March 22, 2011 through the last student day of the 2010-2011 school year only. Lorena replaces Ellen Bianco who was temporarily reassigned.
b. Rose, Jennifer	From: Cafeteria Worker (part-time) – Middle Smithfield To: Cafeteria Worker (part-time) - North Campus Effective Date: March 7, 2011 Jennifer replaces Blanca Saldana who was reassigned.
c. Saldana, Blanca	From: Cafeteria Worker (part-time) (Step 1) – North Campus (LTS) To: Cafeteria Worker (part-time) (Step 1) - Middle Smithfield (LTS) Effective Date: March 7, 2011 Blanca replaces Jennifer Rose who was reassigned.

6. Appointment - Temporary

Name	Appointment
a. Croom, Jamie	Temporary Student Helper (Step 1) - J. M. Hill Elementary Hourly Rate: \$10.71 Effective Date: March 21, 2011 through the last student day of the 2010-2011 school year only. Jamie replaces Melissa Smith who resigned.

7. Substitute Appointments

Name	Position(s)
a. Archond, Peter	Custodian
b. Cassimore, Ronald	Custodian, Secretary
c. Touma, Denise	Cafeteria Aide, Instructional Aide, Secretary, Student Helper, Student Hall Monitor, Study Hall Monitor

C. Professional Staff – Uncompensated Leave of Absence

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the uncompensated leave of absence in accordance with applicable policies, procedures and contractual agreement. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

1. Uncompensated Leave of Absence (Extension) –In Accordance with School Board Policy #439

Name	Position Held
a. McKelvin, Wanda (Request received)	Reading Specialist – High School North Effective Date: November 15, 2010 Length of Leave now through: May 3, 2011

D. Professional Staff

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the resignations, leaves of absence and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Bet Hays and carried unanimously, 8-0.

1. Resignations

- | Name | Position Held |
|---------------------|---|
| a. Willis, Stacey | Special Education teacher - Lehman Intermediate
Effective Date: at the end of the workday on March 14, 2011. |
| b. Youngkin, Sylvia | Special Education teacher - Smithfield Elementary
Effective Date: March 16, 2011 |

(See pages 15-16)

2. Leaves of Absence (Date Change) –In Accordance with School Board Policy #435 and Child Rearing Leave

- | Name | Position Held |
|-------------------|--|
| a. Cassidy, Kelly | Grade 8 teacher – J. T. Lambert Intermediate
Effective Date: November 19, 2010
Length of Leave now through: end of the 2010-2011 school year. |
| b. James, Teresa | Spanish teacher – J. T. Lambert Intermediate
Effective Date Now: March 14, 2011
Length of Leave: end of the third marking period of the 2011-2012 school year. |

(Request received)

3. Leaves of Absence – In Accordance with School Board Policy #435

- | Name | Position Held |
|-----------------------|--|
| a. Berryman, John | Special Education teacher - Lehman Intermediate
Effective Date: March 21, 2011
Length of Leave: May 20, 2011 |
| b. Lucchetti, Mary Jo | Grade 3 teacher – East Stroudsburg Elementary
Effective Date: January 31, 2011
Length of Leave: April 15, 2011 |
| c. Lupu, Edit | French and Spanish teacher - High School South
Effective Date: May 24, 2011
Length of Leave: end of the 2010-2011 school year. |

(Requests received)

4. Leave of Absence –In Accordance with School Board Policy #435 and Child Rearing Leave

- | Name | Position Held |
|-------------------|---|
| a. Varner, Amanda | Grade 4 teacher – East Stroudsburg Elementary
Effective Date: May 16, 2011
Length of Leave: end of the first semester of the 2011-2012 school year. |

(Request received)

5. Appointments - Long Term Substitute

Name	Appointment
a. Villa, Priscilla	Special Education teacher – Lehman Intermediate (LTS) Salary: \$39,345.00, prorated (Step 1 Column 2) Effective Date: March 15, 2011 Through: the last teacher day of the 2010-2011 school year only. Priscilla replaces Stacey Willis who resigned.
b. Wysokinski, Heather	Library Science teacher – J. T. Lambert Intermediate (LTS) Salary: \$42,020.00, prorated (Step 1 Column 7) Effective Date: March 24, 2011 Through: the last teacher day of the 2010-2011 school year only. Heather replaces Linda Seip.

(See pages 17-18)

6. Appointments (Extension) - Long Term Substitute

Name	Appointment
a. Schaefer, Alison	Grade 8 Science teacher – J. T. Lambert Intermediate (LTS) Salary: \$41,045.00, prorated (Step 1 Column 6) Effective Date: November 15, 2010 Now Through: the last teacher day of the 2010-2011 school year. Alison replaces Kelly Cassidy who is on a leave.
b. Steiner, Stephen	Reading Specialist – High School North (LTS) Salary: \$43,595.00, prorated (Step 1 Column 10) Effective Date: November 1, 2010 Now Through: May 3, 2011 Stephen replaces Wanda McKelvin who is on a leave.

7. Substitute Appointments

Name	Certification
a. Heitzman, Joseph	em (all areas)
b. Martinelli, Sara	em (all areas)

8. Homebound Appointment

Name	Certification
a. Coke, Lucianna	English

E. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the rescission and appointments according to the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

1. Rescission

Name	Position
a. Berryman, John	Head Baseball Coach – Lehman Intermediate

b. Wisotsky, Matthew

Intramural Weightroom Supervisor (spring) – Lehman Intermediate

(See page 19-20)

2. Appointments for the 2010-2011 School Year

	Last Name	First Name	Position	Building	Rate
a.	Conti	Ronda	Intramural Homework Advisor – 2nd semester (shared position)	Bushkill Elementary	\$23.00/hour (48 hour maximum split between all advisors)
b.	Cox	James	Intramural Weightroom Co-Supervisor (spring)	Lehman Intermediate	\$23.00/hour (48 hour maximum split between all advisors)
c.	Davis	Lauren	Intramural Advisor for African Drumming Ensemble (2 nd semester)	East Stroudsburg Elementary	\$23.00/hour (24 hour maximum)
d.	Ellison	Aimee	Mentor for Clinton Austin (effective 10/12/10)	High School South	\$600.00 (prorated)
e.	Finley-Welsh	Susan	Mentor for Taryn Fleck (effective 2/3/11)	Resica Elementary	\$600.00 (prorated)
f.	Luchowski	Patrick	Intramural Homework Advisor – 1st semester (shared position)	East Stroudsburg Elementary	\$23.00/hour (48 hour maximum split between all advisors)
g.	Mullaney	Matthew	Intramural Weight Room Co-Supervisor (spring)	Lehman Intermediate	\$23.00/hour (48 hour maximum between 2 advisors)
h.	Stinger	Gloria	Intramural Homework Advisor – 2nd semester (shared position)	High School South	\$23.00/hour (48 hour maximum split between all advisors)
i.	Suarez	Matthew	Baseball Head Coach	Lehman Intermediate	\$2,076.00

XI. ELECTION -- VICE PRESIDENT OF THE BOARD OF EDUCATION

Nominations

Bet Hays nominated Bob Huffman seconded by James Brunkard.

Robert Gress made a motion to close the nominations seconded by James Brunkard and carried unanimously, 8-0.

ACTION BY THE BOARD:

Motion was made by Bet Hays to elect Robert Huffman as Vice President of the East Stroudsburg Area School District Board of Education for a term ending with the next Reorganization Meeting of the School Board in December 2011 to replace Mr. Donald Motts who has resigned as an East Stroudsburg Area School District Board Member. Motion was seconded by James Brunkard and carried unanimously, 8-0.

XII. APPOINTMENT -- MONROE CAREER AND TECHNICAL INSTITUTE JOINT OPERATING COMMITTEE ALTERNATE

ACTION BY THE BOARD:

Motion was made by Bet Hays to appoint Robert Huffman as alternate member to serve on the Monroe Career and Technical Institute Joint Operating Committee to replace Donald Motts who has resigned as an East Stroudsburg Area School District Board Member. Motion was seconded by William Searfoss and carried unanimously, 8-0.

Present Members: Robert Gress and Donald Motts

XIII. CONTRACTS

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Breiner, Bob	The Finals Steps: Editing in Moviemaker (PC)	\$200.00	Professional Development	4/2/11 (snow day 4/9/11)
2.	Breiner, Bob	The Finals Steps: Getting Started w/Moviemaking	\$200.00	Professional Development	4/2/11 (snow day 4/9/11)
3.	Carson, Jessica	Social Networking in the Classroom	\$200.00	Professional Development	4/2/11 (snow day 4/9/11)
4.	Gullstrand, Marjory	Using Photostory in the Classroom	\$200.00	Professional Development	4/2/11 (snow day 4/9/11)
5.	Hnasko, Scott	Creating Digital Comics	\$200.00	Professional Development	4/2/11 (snow day 4/9/11)
6.	Hnasko, Scott	Creating Digital Storybooks	\$200.00	Professional Development	4/2/11 (snow day 4/9/11)
7.	Madas, John	Webquest Mania	\$200.00	Professional Development	4/2/11 (snow day 4/9/11)
8.	Partington, Betty	Make Your Lessons Come to Life w/Green Screening in iMovie	\$200.00	Professional Development	4/2/11 (snow day 4/9/11)
9.	Pellington, Cynthia	Moodle as an Assessment Tool	\$100.00 (co-presenter)	Professional Development	4/2/11 (snow day 4/9/11)
10.	Polmounter, Amy	iMovie Basics	\$200.00	Professional Development	4/2/11 (snow day 4/9/11)
11.	Renna, John	Moodle Proficient-Using Collaborative tools	\$200.00	Professional Development	4/2/11 (snow day 4/9/11)
12.	Rogers, Maria	Voicethreads: An online Collaborative Showcase	\$200.00	Professional Development	4/2/11 (snow day 4/9/11)
13.	Toth, Terry	The Final Steps: Editing in iMovie (Mac)	\$200.00	Professional Development	4/2/11 (snow day 4/9/11)
14.	Toth, Terry	Podcasting	\$200.00	Professional Development	4/2/11 (snow day 4/9/11)
15.	Tschelschlog, Helene	Transform Your Lessons-Activ Inspire	\$200.00	Professional Development	4/2/11 (snow day 4/9/11)
16.	Viney, Sally	Web 2.0 in the Language Arts Classroom	\$200.00	Professional Development	4/2/11 (snow day 4/9/11)
17.	Vitulli, Lisa	Moodle as an Assessment Tool	\$100.00 (co-presenter)	Professional Development	4/2/11 (snow day 4/9/11)
18.	Zelinski, Jan	Apple's Powerful Desktop Publisher	\$200.00	Professional Development	4/2/11 (snow day 4/9/11)
		TRANSPORTATION	CONTRACTS		
1.	Bridgeman, Alexandra	Contract Transportation	\$314.85/day	Transportation Dept.	2/10/11
2.	Gerst, Neil	Contract Transportation	\$287.52/day	Transportation Dept.	1/28/11
3.	Holmes, Deborah	Contract Transportation	\$156.32/day	Transportation Dept.	2/14/11
4.	Kemmerer, Ernest	Contract Transportation	\$332.48/day	Transportation Dept.	1/20/11
5.	Kemmerer, Ernest	Contract Transportation	\$234.11/day	Transportation Dept.	1/21/11
6.	Kemmerer, Ernest	Contract Transportation	\$332.93/day	Transportation Dept.	1/24/11
7.	Kemmerer, Ernest	Contract Transportation	\$232.48/day	Transportation Dept.	1/25/11
8.	Kemmerer, Ernest	Contract Transportation	\$453.42/day	Transportation Dept.	2/7/11
9.	Kemmerer, Ernest	Contract Transportation	\$201.17/day	Transportation Dept.	2/8/11
10.	McGinty, Karin	Contract Transportation	\$79.26/day	Transportation Dept.	2/11/11
11.	McGinty, Karin	Contract Transportation	\$69.63/day	Transportation Dept.	2/14/11
12.	Muti, Peter	Contract Transportation	\$99.91/day	Transportation Dept.	1/9/11

XIV. STUDENT ITEMS

A. Placements

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the agreed upon alternative placements for the students listed for recommended schools and times indicated. Motion was seconded by Bet Hays and passed 7-1. Audrey Hocker voted no.

	Student Number		Student Number
a.	10021015		

(See page 21)

B. Overnight Field Trip

ACTION BY THE BOARD:

Motion was made by James Brunakrd to approve the overnight field trip listed. The proposal and itinerary for the field trip meets the required Board Policy #121. Motion was seconded by William Searfoss and carried unanimously, 8-0.

	Name	Activity	Location	Dates
1.	Mason, Todd	Cavalier Voices Annual Spring Tour	Chicago, IL	6/12/11-6/18/11

(See page 22)

C. Field Trips – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Audrey Hocker and carried unanimously, 8-0.

	Name	Activity	Location	Dates
1.	Delp, Judy	MCTI Cosmetology students to Dermal Institute	King of Prussia, PA	4/20/11
2.	Fisher, MariJo & Peeke, Lach	J. T. Lambert's 7 th Grade students go Knoebel's Grove	Elysburg, PA	6/7/11
3.	Henritz, Anthony	J. T. Lambert's 6 th Grade students go Knoebel's Grove	Elysburg, PA	6/6/11
4.	Mason, Todd	J.T. Lambert CV Cadet students to choir competition.	Lebanon, PA & Hershey, PA	5/27/11
5.	Ridner, Cara	East Stroudsburg Elementary 2 nd grade students to Adventure Aquarium	Camden, NJ	5/12/11
6.	Susic, Stacy	High School North Seniors 2011 to Six Flags Great Adventure	Jackson, NJ	5/18/11
7.	Toth, Terry	J. T. Lambert Web Page Design Students to Dickinson College	Carlisle, PA	5/25/11
8.	Trauschke/Koeller/Jennings/Luhrs/Karpe	Middle Smithfield 5 th Graders to tour Philadelphia	Philadelphia, PA	5/27/11

(See page 23-30)

D. 2011/2012 ESASD School Calendar

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the 2011-2012 School Calendar as submitted, pursuant to Policy 803. Motion was seconded by Douglas Freeman and passed 6-2. James Brunkard and Robert Gress voted no.

(See page 31)

E. Northeast Pennsylvania Federal Credit Union (NEPA)

ACTION BY THE BOARD:

Motion was made by William Searfoss to allow the Northeast Pennsylvania Federal Credit Union (NEPA) to open a branch in the High School North in August of 2011. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

XV. OLD AND NEW BUSINESS

None

XVI. CONFERENCE ATTENDANCE

A. Superintendent

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the attendance of Sharon S. Laverdure, as a presenter and participant, at the PASA Women's Caucus Conference in Hershey, PA from May 4, 2011- May 6, 2011 in the approximate amount of \$935.00. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

XVII. FISCAL ITEMS

A. MCTI

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the Monroe County Career & Technical Institute Operating Budget for the 2011-2012 fiscal year in the total amount of \$8,009,841, as presented, with the District's share being \$1,918,913 and Capital (Debt Obligation) Budget in the total amount of \$950,470.00 with the District's share being \$244,570. Motion was seconded by Douglas Freeman. A roll call vote was taken and failed 4-4. James Brunkard, Horace Cole, Douglas Freeman and Robert Huffman voted yes. Robert Gress, Bet Hays, Audrey Hocker and William Searfoss voted no.

(See pages 32-66)

B. Transfer of Funds

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the Business Manager to transfer from the General Fund \$764,000 of the 2010-2011 refinanced debt savings to the Capital Reserve Fund for use in the 2011-12 capital improvements/renovations budget. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

C. Pike County School Tax Refund Request

ACTION BY THE BOARD:

Motion was made by Douglas Freeman that the Board deny the request for a refund of 2010-2011 school taxes on Pike County Property No. 060104798 in the amount of \$375.30 as presented at this meeting. Motion was seconded by James Brunkard and carried unanimously, 8-0.

(See pages 67-73)

D. eInstruction Memorandum of Understanding

ACTION BY THE BOARD:

Motion was made by Robert Gress that the Board approve the proposed Memorandum of Understanding with eInstruction and the conference referenced therein, as presented at this meeting, resulting in an approximate cost to the District of \$4,983.00. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

(See pages 74-86)

E. East Stroudsburg Borough Tax Appeal

ACTION BY THE BOARD:

Motion was made by Douglas Freeman that the District not contest, and that the District agree to, the proposed out of court settlement with regard to the appeal filed by the Borough of East Stroudsburg concerning the assessed value of Tax Code Parcel # 5-4/1/6/12 (former Social Security Building on Analomink Street) in accordance with the March 4, 2011 letter from the Monroe County Board of Assessment Appeals as presented at this meeting. Motion was seconded by William Searfoss and carried unanimously, 8-0.

(See page 87)

F. Bond Payment

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the current invoices for construction and related costs associated with the Bond Issue 2008: \$6,157.74. Motion was seconded by Robert Gress and carried unanimously, 8-0.

(See page 88)

G. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the requests for use of facilities as listed for Class 1 School-Related Use of Facilities (no facility fees will be incurred as per Policy #707). Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fee Waived
3/21/11	Bushkill	3/22/11	7/31/11	Bushkill Youth Association	Practices and Games	Policy
3/21/11	Lehman/HS North	3/22/11	7/31/11	Bushkill Youth Association	Practices and Games	Policy
3/21/11	M. Smithfield	3/22/11	10/15/11	East Stroudsburg North Little League	Practices and Games	Policy
3/21/11	Resica	10/15/11	10/15/11	Resica PTO	Harlem Wizards Game	Policy

(See pages 89-92)

2.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the request for use of facilities as listed for Class 2 Governmental Agency (no facility fees will be incurred as per Policy #707). Motion was seconded by Robert Huffman and carried unanimously, 8-0.

CLASS 2 – GOVERNMENTAL AGENCY USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
3/21/11	Resica	4/16/11or 4/17/11 (Rain date)	4/16/11or 4/17/11 (Rain date)	Middle Smithfield Township	Annual Easter Egg Hunt	Policy

(See page 93)

3.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. There will be no fees assessed for the use of softball fields as per Policy #707. Motion was seconded by Audrey Hocker and carried unanimously, 8-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	No Facility Fees
3/21/11	HS North Campus	5/16/11	9/28/11	Northeastern PA Softball League	Games	Policy
3/21/11	HS South	7/1/11	8/11/11	Pocono Women's Softball League	Games	Policy
3/21/11	J.T. Lambert	4/17/11	6/30/11	Northeastern PA Softball League	Games	Policy
3/21/11	J.T. Lambert	7/1/11	8/28/11	Northeastern PA Softball League	Games	Policy
3/21/11	J.T. Lambert/ HS South	5/31/11	6/30/11	Pocono Women's Softball League	Games	Policy
3/21/11	Lehman/HS North	4/17/11	8/28/11	Northeastern PA Softball League	Games	Policy

(See pages 94-99)

H. Budget Transfers, Payment of Bills and Treasurer's Report

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for the 2010-2011 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by William Searfoss and carried unanimously, 8-0.

1. Budget Transfers - (See pages 100-110)
2. Payment of Bills - (See pages 111-134)
3. Treasurer's Report - (See pages 135-138)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – March 21, 2011**

**Carl T. Secor Administration Center – Board Room
7:00 P.M.**

ADDENDUM A

XVII. FISCAL ITEMS

I. Connections Academy Charter School

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to confirm the authority the Solicitor and Administration to take the actions necessary to appeal the final determination of the Department of Education to deduct from the District's Basic Education Funding the amount of \$19,323.24 in favor of the Commonwealth Connections Academy Charter School. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – March 21, 2011**

**Carl T. Secor Administration Center – Board Room
7:00 P.M.**

ADDENDUM B

XVII. FISCAL ITEMS

G. Use of Facilities

4.

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the use of facilities as listed for Class 2 Government Entities Use of Facilities during the established custodial working hours without payment of personnel costs and rental fees*, subject to the receipt of all required documents in accordance with Board Policy 707-Use of Facilities. Motion was seconded by Audrey Hocker and carried unanimously, 8-0.

*A fee will be assessed for custodial and/or other personnel hours worked over and above established hours.

CLASS 2 – GOVERNMENTAL AGENCY USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
3/21/11	Administration Center – Board Room	4/12/11	4/12/11	Monroe County Office of Emergency Management	Local Hazard Planning Meeting	Policy

XVIII. **ANNOUNCEMENTS/INFORMATION**

XIX. **ADJOURNMENT 8:35 P.M.**

Respectfully submitted,

Patricia L. Rosado
Board Secretary