

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

March 15, 2021 – 7:00 P.M.

VIA Zoom

Minutes

- I. **President**, Richard Schlameuss, called the meeting to order at 7:08 p.m. and led those present in the Pledge of Allegiance.
Board Secretary, Patricia Rosado, called the roll.

- II. **Board Members present:** George Andrews, Rebecca Bear, Dr. Damary Bonilla, Larry Dymond (joined at 7:32 p.m.), Sharone Glasco, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy.

School personnel present: Nichelle Allen, Amie Atticks, Shelli Bird, Brian Borosh, Lisa Bulay, Larysa Bunn, Steven Bybee, Debra Caamano, Theresa Cavanaugh, Patricia Chestnut, Susan Cole, Melissa Collevchio, Leslie Cox, Nicole DeLuca, Dawn Donald, Jackie Doyle, Dareen Everett, Eric Forsyth, Gail Francis, Irena Gawlik, Khadijah Gilmore, Linda Gittens, Diane Kelly, Amanda Kerdzaliev, Ellen Komorowski, Thomas Lapping, Angelica Lowe, Trenee Lurry, Jennifer Marmo, Kathy Mattern, Shannon Metzgar, Lisa Minnichbach, Venus Morales, Craig Neiman, Debra Padavano, Joanne Peters, William Riker, Shirley Rodriguez, Patricia Rosado, Julie Rubino, Jamie Ryno, Angelic Segond, Debra Shortino, John Smith, Susan Steakin, Catherine Tynemouth, Samantha Varkanis, Dana Venslosky, William Vitulli, Margie Wagner, Tim Wagner, Sarah Weber, Shawn Wescott, Valerie Wickberg, Robin Wilson, Cori Wood, Lauren Wysocki and Stephen Zall. Christopher Brown, Solicitor.

Student School Board Representatives: Isabella Iacono and America Ramos.

- III. **Community members present:** Shalom Abu, Caraly Alvarez, Kendal Askins, Selin Bacaz, Stephanie Bain, Rebecca Berghoefer, Patricia Briegel, Janine Brown, Hanna Czuma, Amy Davis, Kristi Dellacona, Kate Eppler, Jennifer Floyd, Janie Francis, Audry Garrett, Alexis Garrett, Nuria Gayer, Toni-Ann Gilmore, Rebecca Hilgert, Nathan Hill, Michelle Hiller, Tameika Hines, Maria Hopkins, Keith Karkut, Ryan Kolb, Jaelyn Kreshock, Randall Litts, Steven Lurry, Sharon Maly-Cramer, Nancy McKillop, Lisa Murray, Amanda Musarra, Elsie Ortiz, Kayla Ortiz, Vicky Ozgun, Monique Pacheco, Keleisha Phillip-Stringer, Nicole Rau, Nancy Robilotta, Karen Rusczyk, Darryl Sabino, Justine Santini, Donna Sokolowski, Roy Taylor, Shelly Tharp, Craig Todd, Ruben Torres, Sherry Toscano, Chris Witty, Shanita Wright, Linda Yeager and Alex Ziemrowski.

IV. **ANNOUNCEMENT OF EXECUTIVE SESSION**

- a. An Executive Session was held on March 5, 2021 for the purpose of discussing personnel.
- b. An Executive Session was held this evening before this meeting 5:30 p.m. for the purpose of discussing personnel, litigation and negotiations.

V. **ADOPTION OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to adopt this agenda for March 15, 2021, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by George Andrews.

Motion was made by George Andrews to add on the agenda the appointment of Benjamin Bernhart as Director of Transportation with a start date to be determined. Motion was seconded by Debbie Kulick and was carried unanimously, 8-0.

Motion was made by Lisa VanWhy to add on the agenda the revised Lyman & Ash Agreement and the Term Consultant Proposal. Motion was seconded by George Andrews and carried unanimously, 8-0.

Motion was made by Dr. Damary Bonilla to place on the agenda a motion that School Board Directors, Larry Dymond and Wayne Rohner be prohibited entry on any school district property except for attendance at Regular and Special meetings of this Board until further action from this Board. Motion was seconded by Richard Schlameuss. A roll call vote was taken and passed 5-3. Dr. Damary Bonilla, Sharone Glasco, Debbie Kulick, Richard Schlameuss and Lisa VanWhy voted yes. George Andrews, Rebecca Bear and Wayne Rohner voted no.

Motion was made by Richard Schlameuss to add on the agenda a motion that each Board member must participate on his or her own individual device equipped with a camera, speaker and microphone such that each Board member can visually and orally interact with each other Board member contemporaneously. Failure to adhere to this process shall be regarded as refusal to attend the meeting pursuant to Policy 004. Motion was seconded by Rebecca Bear. A roll call vote was taken and passed 6-2. Rebecca Bear, Dr. Damary Bonilla, Sharone Glasco, Debbie Kulick, Richard Schlameuss and Lisa VanWhy voted yes. George Andrews and Wayne Rohner voted no.

The agenda with revisions passed 6-2. George Andrews and Wayne Rohner voted no.

VI. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the minutes of the February 22, 2021, Board meeting. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

VII. REPORTS

a. Monroe Career & Technical Institute Update

Mrs. Lisa VanWhy said on tonight's agenda the Board members will need to take action on the motion to reappoint Helen S. Lancia as district representative to the Monroe County Area Vocational Technical School Authority for five more years. The Board members will also need to approve Monroe County Career & Technical Institute's Operating Budget for the 2021-22 school year in the amount of \$8,922,731 with the District's share being \$2,024,243 and the Capital Improvement Budget in the total amount of \$0 as presented at last month's Board meeting. The next MCTI JOC meeting will be on Monday April 12th at 7 p.m.

b. Colonial IU 20 Update

Dr. Damary Bonilla provided an update as follows:

Vaccination Clinic

The clinic started vaccinating school staff in the region on Friday, March 12th. It was a huge undertaking for CIU 20, in partnership with PDE, DOH, PEMA, National Guards and AMI. It is a service that will be beneficial to our district as well. The IU 20 staff met with PEMA and confirmed that all costs associated with the clinic will be reimbursed. The clinic will vaccinate approximately 530 individuals per day and by the end of Phase 1, there will be about 4,500 educational staff vaccinated.

Parking Lot Project

The remaining two poles were scheduled to be removed on March 12th.

Colonial Parent Team

Parents raised money for the Special Olympics. The team is a family support group that is up to 400 members on social media.

PDE Accelerated Learning Project

Dr. Wolfel and Jim McDonald have been working with a small group of leaders in the State to assist PDE with their return to learning initiatives post the pandemic.

Prom

The IU 20 is partnering with WLEV 100.7 in order to host the prom virtually again. The prom will take place on Friday, May 7th at 7:00 p.m. WLEV will broadcast and provide music throughout the evening and name a prom queen and king as they did last year.

Upcoming Dates

CIU 20 Graduation is scheduled for Thursday, May 27th at 6:00 p.m. The format is still to be determined. The next CIU 20 Directors meeting is scheduled for May 24th at 7:30 p.m.

c. Property/Facilities Committee Update

Mrs. Lisa VanWhy said the Property/Facilities Committee met on March 2nd and on the agenda tonight for consideration is a motion to accept the quote from Miller Sports Construction in the amount of \$18,990.00 to Sand and Refinish the Gym and Stage Floor at Resica Elementary School, which will come out of this year's budget. Also on the agenda are D'Huy Engineering Invoices 1-4. The next Property/Facilities Committee meeting is scheduled for April 6, 2021 at 5:30 p.m.

d. Education Programs & Resources Committee Update

Dr. Damary Bonilla said the Education Programs and Resources Committee had a packed agenda at their March 10th meeting. They had a presentation by the IU 20 Executive Director, Dr. Wolfel and his team. They spoke about the services the IU 20 provides in-house at the district's facilities as well as at the CIU 20. Questions that the community had on this evening were answered. The Committee reviewed additional hours for virtual classwork helpers. The Committee received an update from the DEI Committee from Ms. Trenee Lurry who gave them information on their main focus. The DEI Committee continues to grow in various levels with individuals in the district. They are also working with day-to-day work or subcommittees focusing on Curriculum and Human Resources. The Education P & R Committee had an update on State-mandated testing. More information will be shared on this subject at next month's meeting. The Committee received a program update with reference to the Steam R Summer School Program, which is for K-5 grades. The program will be held virtually again. If a student is currently in the 5th grade and will be entering the 6th grade next year, they would still qualify for the program. The Committee received an update on the Unified Sports Special Ed Event by Mr. Baddick and others from the district. The Committee made a recommendation to forward to the Board on tonight's agenda a Diversity, Equity and Inclusion Coach position. The next Education Programs & Resources Committee meeting is scheduled for April 14th at 7:00 p.m.

e. Finance Committee Update

Mrs. Rebecca Bear said the Finance Committee met on March 8th. The Committee forwarded on the agenda the following items.

1. The purchase of network switches for North and South. IntegraOne will provide the switches for South and ePlus will provide the switches for North.
2. WiFi locks hardware and software licenses, which will be paid through a grant.
3. The authorization to seek bids for grocery supplies for the 2021-22 fiscal year through the Tri-State Food Service
4. The purchase of a Fox Model 450 Oboe.
5. The Committee received a financial update from the district's New CFO, Craig Neiman. A Berkheimer Resolution appears on the agenda, which is to remove the individuals' names and replace with the titles instead.
6. The bills from the Property/Facilities Committee.
7. The items from the Education Programs & Resources Committee meeting - the purchase of E-Dynamic Course, Edgenuity Invoice and Off2Class invoice for Software Services.

The Committee also received an update on the MTSS grant allocation.

f. Policy Review Committee Update

Ms. Sharone Glasco said the Policy Review Committee met tonight and discussed the following six policies.:

210.2 Food Allergies

303 Employment of Administrators

304 Employment of Professional Employees (Repeal 404)

304.2 Employment of Confidential-Administrative Assistants & First-Level Supervisors

304.3 Employment of School Security Personnel

305 Employment of Substitute & Short-Term Employees

All policies will be posted on the district website for review.

The next Policy Review Committee meeting will be held on April 19th at 4:30 p.m.

g. Student School Board Representatives –

Miss Isabella Iacono, High School North Sophomore, said North had an athletic recognition with Wayne McIntyre's wrestling achievement. He took 5th place at the PIAA Eastern Super Regional on March 6th. On

March 8th, spring sports season started. The Timberwolves are training hard. Also, Travis Williams, a senior bassoonist, won a seat in the National Association for Music Education All-East Symphonic Band. The membership of this band is comprised of high school-aged musicians from the Eastern U.S. and Europe. Travis is the third student in the history of High School North to achieve this honor. The virtual festival and performance was held on March 5th & 6th. In academics, there have been a number of virtual guest speakers. The North band welcomed Dr. Scott Watson as this year's guest composer on the ESASD Instrumental Music Commissioning Series Project. He worked with High School North band students on their performance of his composition, "Extraordinary Machines of Clockwork and Steam". The North band students also welcomed today William Owens. The band students have been practicing his composition and spoke with him on his experience as a professional musician. In a chemistry class, John Herb, a North graduate, was welcomed back to H.S. North. He is currently serving in the U.S. Navy. He spoke to the students about nuclear chemistry and what it is like to be in the U.S. Navy. On March 27th anatomy students will connect with a pathologist in order to view an autopsy, discuss it and ask any questions. Students will use what they have learned to be able to determine the cause of death. This week during lunch, students who qualify for the 2nd quarterly school-wide event will have tickets to get ice cream in the cafeteria. In order to qualify, students need to have good grades and good attendance.

Miss America Ramos, High School South Senior, said students here at south have continued to work hard during these difficult times and have made many strides in their extra-curricular activities as well as in sports. With the guidance of their Coach, Paul Kernan and Attorney Advisor, Debra Huffman, the Mock Trial team assimilated a case trial in front of a judge and an attorney. Their team had sides representing both plaintiff and defense. This year, the defense went against Jim Thorpe on February 17th. The plaintiffs went against Pocono Mountain West on February 24th. The South team won both trials. At the district finals, defense trial was against Palmerton on March 2nd and the Plaintiffs went against Pocono Mountain East on March 3rd. South won both district trials. This is the first win in South's history and in ESASD history. The Mock Trial team moved on to the Regional Competition on March 10th but lost against Abington Heights after a very close match. South's Minithon fundraiser has been in full swing. Currently they are having a virtual version of The Mask Singers starring South teachers and staff. So far they raised about \$4,215 for fight against childhood cancer. This past week, they had Miguel Retto and Melikah Dolap representing south in the Pennsylvania State National Association for Music Education All Eastern Honor Ensemble. They will select the best students from 12 States in the U.S. Northeast. Winter Sports are wrapping up. The Varsity Girls' Basketball team defeated Pocono Mountain East. The Varsity Boys' basketball team defeated Pleasant Valley on February 22nd. On February 23rd, Ajay Hiller placed third and Dawson Miller placed 4th at the District XI Wrestling Championships. Both students advanced to Regionals. JV Boys' Basketball and Swimming teams also wrapped up their season. The following rifle athletes fired targets during the State Competition: Piotr Jablonski, Zach Possinger, Garret Owens, Chris Fairchild, Eean Colucci, Justin Strube, Jake Sabino, and Zackery Smith. The team finished 3rd in the State finishing the Prone Rifle Champion. The Cheerleading team won the District XI Championship on March 6h. The Varsity Boys' Basketball team lost the District XI Championship against the Bangor Slaters. The Swim Team traveled to Parkland High School for their District XI Swimming Championship. This week the EPC Divisional All Stars were announced. Representing South, Christian Sapp won for 1st Team Award in Basketball. Kania Day and Layla Hernandez won 2nd Team Award for Girls' Basketball. America thanked everyone for their support during this very rewarding season for all athletes. The Guidance Department is happy to announce that on March 4th, 77 students were accepted to attend MCTI next year from H.S. South, H.S. North, J. T. Lambert Intermediate and Lehman Intermediate. MCTI is still accepting applications for their many programs. South is out to make the most out of the rest of the semester.

VIII. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Ms. Darry Sabino said she heard that the district is considering going back 4 days a week and away from the hybrid schedule. She wonders why the district would do this because COVID numbers are still going up in Monroe and Pike County, which puts them in the substantial level. Also, Monroe County is in the gray zone, which means that less than 9% have been vaccinated and 9.3% have been vaccinated in Pike County. Going back fully will be going against the Health and Safety Plan. Everyone must be given the option to stay virtual if they do not want to go back. For parents that say that their kids need socialization, they will need to stay 6 feet away from their classmates anyway. The students will be walking in a single file in the hallways, not have access to lockers and will be eating with few students at a table during lunch. Children and families are getting their socialization when they are on social media. The district should stay transparent and update the Daily COVID Report on the website. Currently, the report is not correct, valid or legal.

- B. Ms. Maria Hopkins said that the Board opened up public participation without informing the parents of what they will be voting on tonight. There is a rumor that they are considering returning the students to four days a week. On the agenda, there is only a motion about approving the Health and Safety revisions with wording about quarantining updates. She said if the Board is considering returning students to four days a week, she is opposed to this schedule. Ms. Hopkins said that we are almost at the end of the school year and it is still too soon to have students in school four days a week. She asked why change anything if nothing has changed. We need to stay the course, get teachers vaccinated, finish teaching the students as is and let them move on. If you plan to do this schedule, will you still be providing lunch to all students who are home and at school and will there be adequate spacing for them? She said she is concerned about the wellbeing of the teachers and students. She is disappointed in the Board if they consider this schedule.
- C. Miss Kayla Ortiz said she is a senior and she heard rumors about bringing students back for four days. She thinks it is important to keep instruction the same way as is. She said everyone will benefit with asynchronous Wednesday. It teaches everyone to know how to budget their schedule and catch up. Wednesdays leave it open for students to work independently to help them reach their academic goal. Teachers can benefit from Wednesday, too, by working with individual students who may need it and by catching up on grading. They can even give more complex assignments because they know students will have more time to work independently. Wednesdays are also important to help keep schools clean and safe without everyone being there. Also, it can help with the mental health of students and staff. Due to the trying times, being burnt out is real and it's difficult to deal with the current environment. Wednesdays will help with the rest of the school year. She and other students have benefited from this time.
- D. Ms. Audry Garrett said the Board is considering sending students back to four days a week but they are not meeting in-person. Why would they ask students to go back and they are not? She said she is not happy with students going back for four days because you cannot keep teachers, aides and students safe. They do not have vaccines. COVID cases are going up and they are not being recorded. She knows for a fact that some people have COVID and numbers are not being updated on the website. How do you want parents to make educated decisions without the correct information? Also, school hallways, cafeterias and classrooms will not be safe due to lack of proper social distancing. There would be no way to have everyone in the classroom keep six feet apart. You are asking parents, teachers and staff for their opinions but not the students because they have to sit in the classroom. Students are able to speak at Board meetings but they should have been surveyed, too. To change the schedule now with a just few months to go, does not make sense. This is not a good idea due to safety concerns. If the Board decides to put kids back in the classroom for four days, they should give an option for parents to be able to have their children stay working virtually, too. Also, A and B schedules will not work out.
- E. Mr. Alex Ziemrowski said he is a junior and personally believes that students should be going back for four days. It may create more chaos for some parents but students need some mental socialization and to be together. He said he cannot focus unless he is in a proper environment and home is not it. He needs to see a teacher and be able to interact. This is an issue for students who need to get into the school to be with others. It becomes a mental issue, too. Asynchronous Wednesday is a good break in the week in order to get ready for rest of the week. He hopes that the Board would consider his comments.
- F. Mr. Chris Brown asked Mr. Schlameuss if he would like parents to know what the Board is considering before they submit their comments. Mr. Schlameuss said there is no Board action on the agenda tonight whether they are considering changing the two days to four days. This does not mean that that this plan will not be considered tonight. Mr. Andrews said if we do not make a decision tonight, the Board will not meet again until April 19th and that is too late to decide. He said the Board should let people speak tonight. Mr. Schlameuss said there is no problem with the public giving their opinions and then the Board can discuss their comments tonight.
- G. Ms. Justine Santini said she has elementary school children. The Board is failing the children during this pandemic. Both private and public schools in our area are back in school with some going four days and others full time during COVID. Going 2 days in school is not sufficient. Children are expected to learn on a computer for six hours a day. Students are not learning properly and this is backed up through science. She said she had to quit her job to teach her children. Our children belong in school with guidance, social skills and interaction with other people. There have been no COVID cases since the beginning of the pandemic in their schools. The schools are being cleaned and sanitized. Some students have given up. Let's not forget that for some children school is a safe haven. They need normalcy that they deserve. The CDC said it is safe to return especially for elementary students. Also, some staff have been vaccinated. Let's give our kids a proper education.

- H. Mr. Chris Witty said he would like to reiterate some points from students and adults. The bottom line is that everyone is aware from what is on the news and from what the CDC and others have concluded that there is no real correlation between having schools opened and students and staff having COVID. Also, the CDC is now considering having students social distance 3 feet vs. 6 feet apart. As the Board may know, other school districts in the area such as Stroudsburg are more open than we are. He does not know the results of the survey that was sent out but the Board should take into consideration that students need to be back in school. They miss the social standpoint and educational standpoint in school. With learning online, they are having issues. Core courses taught online is not optimal. Other courses are not either. Any elective that involves hands-on like wood shop, art or gym are not reaching optimal potential. Students are missing out and the facts stand for themselves. He said he is asking for his children and other students to get them back in school more than they are now.
- I. Ms. Susan Cole said she is a Certified School Nurse and Department Chair of the Health Services Department. She said she felt that she needed to speak on behalf of the school nurses at ESASD. They have been working diligently to follow the Health and Safety Plan in order to keep students and staff safe. They are gatekeepers of health and wellness and are doing their best to keep the spread down in the schools. They are following CDC and PDE guidelines and recommendations as well as trying to keep up with the changes. Their efforts have been successful due to strict adherence to guidelines and the current student schedule. If there is an increase in class sizes as well as in the number of students riding on buses, it will not be possible to follow guidelines. This alone is alarming. They are concerned if there is change with the large number of students attending the building each day, the safety measures will be gone. The ability to follow the Health and Safety Plan will be more difficult. For example, if students become ill and need to be isolated, space will become limited. Availability of classrooms will be limited or non-existent. She said they would like to urge the School Board to help them do their job to keep the students, staff and community safe by keeping the same schedule. Students have had a safe schedule that has been working and they should continue as is. There is uncertainty if we change right now. It would be better in the fall as more community, parents, and staff can receive the vaccines. Everyone would be stronger and cases will be significantly lower.
- J. Ms. Vicky Ozgun said she agrees with what has been said. She agrees with keeping the same schedule and in the fall they can figure out what needs to be done. The number of COVID cases on the website is not accurate. She said she knows a lot of families that had COVID and it took a while for the principal to send the documentation to the district office. COVID is a serious virus. Her husband had it and ended up in the hospital but is better now. Today, there are rumors that some at High School North have to quarantine. If someone has COVID, others can be infected, too. If the Board is considering opening fully, they need to open everything like the Administration Building and Board members should meet in person, too.
- K. Mr. Keith Karkut said he gives the Board members credit for putting up with this decision and getting through this pandemic. He agrees with some. While we want to get back in school, we have to be prudent for the safety of students and staff. There are about 22 educational days left in the year. These students have been through so much this year and last year. At this point, it would not be prudent to open up to four days. He said he can see the struggle of the students, teachers and staff but this is not the time to go back. We should have planned for this time back in November. He said he is concerned that the Board has not met live. There is no reason why the Board cannot come together in a room safely and have the public join virtually. The Board should not be discussing for the kids to come back until the fall. His other concern is with the spring athletes. They have a rule that all outside athletes have to wear a mask but the fall athletes did not have to. Is there a reason for this? These kids are running in the heat and the fall athletes played in cooler weather. Spring athletes will hyperventilate with the masks on. The Board is dealing with a great challenge and he appreciates all that they are doing.
- L. Ms. Rebecca Hilgert said she would like to agree that the decision is a huge task and a huge challenge. The Board would have to decide whether the students go back or stay the same. She said she would encourage them to plan for the fall. Everyone should get vaccinated and the folks can come back in the schools. She said that she recognizes that science is wonderful and medication is wonderful. The vaccine is not the end all, be all. COVID does not miraculously go away. We will need to take precautionary measures in the fall. Our nurses will need to have things in place. Our Health and Safety Plan seemed rushed as though COVID was a surprise and it wasn't. It was not a surprise in the fall, January or now. It is the end of the school year and we should be looking at the fall to see what we need to do to get the children back. We need to have consistency that we did not have this year. We need to help the students with the educational loss that they had this year.

- M. Mr. Steven Lurry said he would like to comment on the Board members that chose to not have their own computer to join into the meetings. It is confusing and you do not know who is talking. Sometimes they are not paying attention. Taxpayers find this very unprofessional. What type of example are they being to the community, students and everyone? He said he is glad that this issue is being addressed.
- N. Miss Alexis Garrett said she is a senior at H.S. South. She said the Board should not have everyone back in the schools. Our cafeterias are jammed packed when everyone is and was in school before COVID. There would be no way to social distance. The cafeteria and student lounge will still be packed if we go back. She said the Board should take into consideration how students feel mentally with reference to being at home safe as opposed to in school. If you want students to come back, they should be able to socially distance. She said if students are asked to come back they cannot do so. She said she has been successful with the hybrid learning as well as others she knows. She said her mental health is better since she is safe at home. Students need to want to do good, get good grades and learn. It's not the teachers fault that they are distracted. Students have to want it and they don't. She said she agrees with having Wednesdays off in order for students and teachers to get work done. Although we may see other districts opening, we should be a leader not a follower. We should stay as is.
- O. Miss Selin Bacaz said she is a junior at H.S. South. She asked some students to see what they wanted to do. The majority of the students she asked want to finish the school year with the same schedule. Many students have been vocal about how hard it would be if we open, because wearing masks and social distancing will be hard. Classes are stressful as is and social distancing will add more stress. She said in her current class, they would only have two spots open in order to be able to social distance. Many people have not been vaccinated yet. It may take several weeks for everyone to be able to get their shots. One shot has only a 70% prevention rate for COVID. Also, there is a new COVID strain out there now. If we go back four days, there would be too many students in the building. Many students have families with compromised immune systems; therefore, they can jeopardize their health if they are back in the buildings. In the cafeteria, students have restrictions of three students per table. How would this work if everyone is back? She said in her family, her mom has a compromised immune system; therefore, getting COVID would be horrible for her mom. There is only two months of school left, why change it now? She said the Board should wait until next year to do so.
- P. Mr. Ruben Torres said Monroe and Pike Counties are still in the red level as of March 3, 2021. Both counties are low in vaccination totals. The Board should leave the hybrid schedule and start to work on an opening plan for the fall keeping in mind the safety of the children, community, support staff and teachers. We should not be irresponsible and open schools to four days a week. We have been safe due to vigilance. Sports and clubs have been allowed to meet to help with the socialization. Tonight's decision will only affect about 20 days of learning. As a taxpayer, he feels that you should not deviate from the plan as is and not jeopardize any tax dollars coming from the State and the Federal Government.
- Q. Mr. Daniel Wright said he is a father of two. He said he has been listening to others adults and students who said some students need in-person education. He said he understands but if students get sick who do they blame. The district will say it's the parents fault. It is up to the students' parents and the teachers to help teach the kids. You have to work with teachers to make sure kids are focusing in school. There are only about 20 days left so we should continue as we are. We need to consider students who have health issues. By walking in halls and being in the classrooms, will not help with socialization because of social distancing. Bathrooms cannot normally stay clean. How do you expect schools to be kept clean? Elementary students cannot wear mask all days. If one kid gets sick and takes it to their parent with a compromised immune system, the parent may get sick and possibly die.
- R. Mr. Nathan Hill said that the Board can make the parents aware that there is an ESACA Program if they are afraid to go to school. As a parent, he wants his kids back in school. Notre Dame School has been open all year and from what he knows there has been no problem. Other districts are back, too. He said the Board knows as well as he knows that the CDC says that elementary students will do fine going back. We should let at least elementary school kids go back.
- S. Ms. Michelle Hiller said that she realizes that the Board is not voting on this item tonight but is glad that they can talk about it. Many students brought up mental health. For our South family, five years ago today, they lost a 6th grader due to suicide as well as other students and a teacher. She said that we have to remember that a lot of people are suffering and school is important to them especially with providing a routine. She said she wanted to remind everyone of the importance of mental health and how some students want to be back in school.

- T. Ms. Toni-Ann Gilmore said she has two students at South and they have been in the district all their years. They have a 504 Plan due to asthma and allergies. The nurses currently cannot help them due to COVID. They have to stay home now. She agrees with keeping the schedule as is. She said the pandemic is not a video game. She knows about 15 people who have died. She does not want to lose her children because they do not come back to life. Mental Health is also for those that do not want to go to school due to the virus. She said the Board is doing well with the marvelous plan in place. She suggested that they keep doing what have been doing and not go to fulltime yet. As far as going to ESACA, they do not offer AP classes.
- U. Ms. Valerie Wickberg said she wants students back in school. She said she is an employee and has a child at J. T. Lambert Intermediate School. She said she would like parents to have a choice if they want their children in school or not. They have provided choices the entire school year and they should be able to continue to provide them; therefore, if parents want their child to go back for four days or not they should have the choice to do so.
- V. Ms. Linda Yeager said there should be two choices and it has not been made clear throughout the meeting. Parents should have a choice if they want to go for four days or not. Why not allow those that are comfortable to be able to go back to school? Studies have shown that COVID has not spread in the schools. Social distancing has not remained within families. Now the CDC is saying three feet is acceptable. Those that spoke do not represent the entire school district. Everyone should have a choice if they want to go back or if they do not. As a parent she is not alone with wanting the students to go back for four days. She said wearing masks, can be done successfully. Some schools/districts have not closed and have been successful. She said she believes that all things should be considered. A four-day option should be made available. The Board is allowing sports to take place but not in-person education, especially for those that need it. She said she realizes this is a difficult decision to make but having options would make everyone feel better.

IX. UNFINISHED BUSINESS

None

X. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 002 – Authority and Powers

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the revisions to the Health and Safety Plan for the East Stroudsburg Area School District, as presented. Motion was seconded by Sharone Glasco and carried unanimously, 9-0.

(See pages 16-17)

Mr. Andrews asked that the Board make a decision on whether the district should stay in the hybrid model or open school on April 6th. Mr. Schlameuss suggested making a motion on staying at the Hybrid Module but if it fails they can discuss the other options. Mr. Andrews said that he makes a motion to open on April 6th. Mrs. Bear said we are open so we do not need a motion. Mrs. VanWhy asked how many days is Mr. Andrews talking about. Mr. Andrews said he would like to open for four days a week. Ms. Glasco asked if there a motion being made or are they just having a discussion. Mr. Schlameuss said Mr. Andrews’ motion is to open schools four days a week on April 6th. Mr. Andrews said April 6th is the start of the fourth marking period. Mr. Schlameuss said the Health and Safety Plan includes the Hybrid and CDC guidelines. Mr. Schlameuss made the following motion:

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to reaffirm that we will adhere to the CDC Guidelines and stay in the Hybrid Module as indicated in the Health and Safety Plan. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

Ms. Glasco said that the reason the district has been successful is because the Board has listened to science. We heard comparisons to other school districts but we are concerned about the ESASD and have made the best educated decisions. She said she is afraid returning to four days a week because it increases the chances of more things happening. She said she understands the reasons why parents want their kids to attend four days a week. The Board needs to continue to make the best

decision based on science today in order to complete the end of the school year. We have been compliant in education and liberal in sports. Safety is paramount although it may not be the most popular decision but it is the best decision.

Mr. Andrews said his suggestion is that the schedule stay the same through the end of the school year. The district can then start anew in the next school year.

Mrs. Bear said, as a parent, she would love her children to go four days a week but we need to think about the safety of everyone. We are allowing clubs to meet by following a plan. Prom is being worked on. We are trying to get back to normal. It's only about 22 days left in the school year. Mr. Andrews said there is about 45 days left in the school year. Mrs. Bear said there is eight weeks left and everyone can survive the Health and Safety plan in order to maintain safe. She asked will some children suffer. "Yes". Can they recover? "Yes". She said she does not want the Hybrid model but it is better to keep us on track. Other school districts voted to go four days but we should not follow what others are doing.

Dr. Bonilla said she agrees with what others are saying. Parent say consistency is key and she agrees. We talk about social, emotional, learning and trauma informed. Everyone is experiencing trauma and consistency helps with trauma. Gov. Wolf mandated for some capacity numbers to be lifted; however, they still need to follow the CDC Guidelines of six-feet apart. How can we hold businesses accountable for protection and not our students?

Mrs. VanWhy said she agrees with what others are saying; however, the CDC has always had a guideline of six-feet social distancing and not a mandate. We heard tonight from 22 people from our entire school district. We heard a lot of negative comments and she understands but wants to see kids back in school. Our school district offers all of the options except for students to return to school for four days a week. She said she would like to see something happen but she is only one of nine. She thought Mr. Andrews was going to motion one way but now has backed off. Our district has done a fantastic job up to now and knows they will continue to do so. We should have the opportunity to offer all options for students and staff.

Ms. Kulick said she agrees with what she has heard. They heard from the nursing staff who are enforcing what we are calling successful. As much as she wants everyone back, she feels this will set us up for a negative issue.

Mr. Schlameuss said he feels K-3 graders should be back in school due to lack of computer education. They struggle in this area due to lack of reading skills and resources at home. Older students can manage their way to complete through their work on the computer.

Mrs. Bear said she agrees with his comment but does the district have enough staff to cover the classes. Can students and staff socially distance and wear the masks four days a week? Mrs. VanWhy said they have been doing it for two days a week. Mr. Schlameuss said they have been but with limited amount of students in the class. He said if we have the options, we can have more kids come into the classroom but we cannot accommodate and switch classes around at this time. Also, other districts are opening to four days but they are being exposed. It may cause a vicious cycle at the district if we opened up, too.

Mr. Andrews said he wants students back for four days in the last quarter but if they will be exposed and we have to close schools down, he would rather stay as we are.

Mrs. VanWhy said Mrs. Bear made a point by asking if we have the staff and space to open for four days. Mrs. VanWhy said "If we fail to plan, we plan to fail". We should prepare a plan to see how it works. We keep discussing and say wait until the next time but we end up discussing it again. Although, she understands that the Health and Safety plan is fluid and constantly changing.

Dr. Bonilla said she is glad Mrs. VanWhy realizes that the Health and Safety plan is fluid. She suggested that the district and Board focus on the fall schedule because this pandemic is not going away. Dr. Bonilla said let's get to the end of the school year and let administration focus on the fall to get students back into the classrooms for more days. She said the administration has already started planning for the fall.

Mr. Schlameuss said a fall plan is in production. Mrs. VanWhy said she did not mean to say that nothing is being done on that end because plans are being made.

Mrs. Bear said she is glad that teachers are being given the opportunity to vaccinate. Others in the buildings that deal with the students as well as the bus drivers need to be afforded that opportunity, too. We have to make sure that everyone is given the choice to get vaccinated.

Mr. Dymond said we should follow the CDC Guidelines through the end of the school year. He said he does not feel comfortable getting everyone back in school and then have the number of cases go up. This would not be a good decision.

ii. 003 – Functions

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt or repeal the Board Policies listed. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

Adopt

1. 301 – Creating A Position
2. 304.1 – Employment of Classified Support Employees
3. 306 – Employment of Summer School Staff
4. 307 – Student Teachers/Interns/Student Observers
(See pages 18-27)

Repeal

2. 401 – Creating a Position (Professional Employees)
3. 406 – Employment of Summer School Staff (Professional Employees)
4. 407 – Student Teachers/Interns/Student Observers (Professional Employees)
5. 501 – Creating a Position (Classified Support Employees)
6. 504 – Employment of Classified Support Employees (Classified Support Employees)

iii. 004 – Membership

1. Conference Attendance

1.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the attendance of George Andrews at the Virtual NSBA 2021 Conference for Public Education Leaders from April 8, 2021 to April 10, 2021 in the amount of \$600.00. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made George Andrews to approve the attendance of William Riker at the PASA/PSBO PA Educational Leadership Summit in the Kalahari Resorts & Convention Center (Pocono Manor, PA) from August 1, 2021 to August 3, 2021 in the approximate amount of \$540.00. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

iv. 005 – Organization

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve that School Board Directors, Larry Dymond and Wayne Rohner be prohibited entry on any school district property except for attendance at Regular and Special meetings of this Board until further action from this Board. Motion was seconded by Richard Schlameuss. A roll call vote was made and failed 4-5. Dr. Damary Bonilla, Sharone Glasco, Richard Schlameuss and Lisa VanWhy voted yes. George Andrews, Rebecca Bear, Larry Dymond, Debbie Kulick and Wayne Rohner voted no.

v. 006 – Meetings

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla that each Board member must participate on his or her own individual device equipped with a camera, speaker and microphone, such that each Board member can visually and orally interact with each other Board member contemporaneously. Failure to adhere to this process shall be regarded as refusal to attend the meeting pursuant to Policy 004. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

b. **PROGRAMS**

i. **113 – Special Education**

1.

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to rescind the Settlement agreement between the East Stroudsburg Area School District and the parents of the student with case #RSA20200125A, which was approved at the Regular School Board meeting on January 25, 2021. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the Settlement agreements between the East Stroudsburg Area School District and the parents of the students with the following case numbers: Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. RSA20210315A
2. RSA20210315B
3. RSA20210315C

(See pages 28-52)

ii. **115 – Career & Technical Education**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to reappoint Helen S. Lancia as district representative to the Monroe County Area Vocational Technical School Authority for a term beginning December 2020 and expiring December 2025. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the Monroe County Career & Technical Institute's Operating Budget for the 2021-22 school year in the amount of \$8,922,731 with the District's share being \$2,024,243 and the Capital Improvement Budget in the total amount of \$0 with the District's share being \$0 as presented and attached. Motion was seconded by Larry Dymond and carried unanimously, 9-0.

iii. **118.1 – East Stroudsburg Cyber Academy**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to accept the quote from Edgenuity for the amount of \$3,960 for the purchase of E-Dynamic Courses, in accordance with the recommendations of the Education P&R and Finance Committees. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

(See page 53)

Mrs. Bear said that at the Finance Committee meeting she mentioned that the Edgenuity elective courses should also be offered to the Brick and Mortar students. She is mentioning it tonight to be included in the records.

c. PUPILS

i. 233 – Suspension and Expulsion

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Recommendation to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreement for the case listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district’s administration and legal counsel. Motion was seconded by Lisa VanWhy can carried unanimously, 9-0.

1. 182149

(See pages 54-58)

d. PERSONNEL

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by George Andrews and carried unanimously, 9-0. Richard Schlameuss abstained from vi. Employment - h. 2021 Title I Virtual Steam R Summer Enrichment Program #30 Madison Krajewski, #39 – Madison Krajewski and i. Schedule B Position Appointments #4 Madison Krajewski.
[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

i. 309 – Assignment and Transfer

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Cruz, Carolyn	From: Building Substitute teacher – High School North To: Biology teacher – High School North (LTS)	Professional/LTS	\$50,626.00 (prorated) Step 1 Column 9	October 1, 2020 now through April 2, 2021 only.

ii. 333 – Professional Development

Secondary MTSS: Enhancing Intermediate/High School Partnerships, Practices & Outcomes. Approve grant required training for fidelity of implementation of the critical components of a Multi-Tiered System of Supports at a cost of \$4,274.56, in accordance with the recommendation of the Education P&R and Finance Committees. Effective dates: August 12-13, 2020, November 4-5, 2020, and March 10-11, 2021. These positions are fully funded by the Secondary MTSS grant.

	Name	Position	Classification	Location	Compensation	Effective Dates
1.	Cruz, Iveliz	Special Education Teacher	Professional	Lehman Intermediate	\$29.31/ hour (9.75 hour maximum)	August 12-13, 2020
2.	Cruz, Iveliz	Special Education Teacher	Professional	Lehman Intermediate	\$29.56/ hour (4.5 hour maximum)	November 4-5, 2020 and March 10, 2021
3.	Fuehrer, Kellie	Reading Teacher	Professional	Lehman Intermediate	\$29.31/ hour (9.75 hour maximum)	August 12-13, 2020
4.	Fuehrer, Kellie	Reading Teacher	Professional	Lehman Intermediate	\$29.56/ hour (4.5 hour maximum)	November 4-5, 2020 and March 10, 2021

5.	Medina, Sandra	Special Education Teacher	Professional	Lehman Intermediate	\$29.31/ hour (9.75 hour maximum)	August 12-13, 2020
6.	Medina, Sandra	Special Education Teacher	Professional	Lehman Intermediate	\$29.56/ hour (4.5 hour maximum)	November 4-5, 2020 and March 10, 2021
7.	Pattison, Gayle	Math Teacher	Professional	Lehman Intermediate	\$29.31/ hour (3.25 hour maximum)	August 12-13, 2020
8.	Pattison, Gayle	Math Teacher	Professional	Lehman Intermediate	\$29.56/ hour (4.5 hour maximum)	November 4-5, 2020 and March 10, 2021
9.	Pellington, Cynthia	English Teacher	Professional	Lehman Intermediate	\$29.31/ hour (9.75 hour maximum)	August 12-13, 2020
10.	Pellington, Cynthia	English Teacher	Professional	Lehman Intermediate	\$29.56/ hour (4.5 hour maximum)	November 4-5, 2020 and March 10, 2021
11.	Reveron, Evelyn	ESL Teacher	Professional	Lehman Intermediate	\$29.31/ hour (9.75 hour maximum)	August 12-13, 2020
12.	Reveron, Evelyn	ESL Teacher	Professional	Lehman Intermediate	\$29.56/ hour (4.5 hour maximum)	November 4-5, 2020 and March 10, 2021
13.	Sierra, Pamela	School Counselor	Professional	Lehman Intermediate	\$29.31/ hour (9.75 hour maximum)	August 12-13, 2020
14.	Sierra, Pamela	School Counselor	Professional	Lehman Intermediate	\$29.56/ hour (4.5 hour maximum)	November 4-5, 2020 and March 10, 2021
15.	DeLeon, Karla	Math Teacher	Professional	High School North	\$29.31/ hour (9.75 hour maximum)	August 12-13, 2020
16.	DeLong, Jennifer	Science Teacher	Professional	High School North	\$29.31/ hour (9.75 hour maximum)	August 12-13, 2020
17.	DeLong, Jennifer	Science Teacher	Professional	High School North	\$29.56/ hour (4.5 hour maximum)	November 4-5, 2020 and March 10, 2021
18.	Falbo, David	School Counselor	Professional	High School North	\$29.31/ hour (9.75 hour maximum)	August 12-13, 2020
19.	Falbo, David	School Counselor	Professional	High School North	\$29.56/ hour (4.5 hour maximum)	November 4-5, 2020 and March 10, 2021
20.	Fuller, Jennifer	Dean of Students	Professional	High School North	\$29.31/ hour (9.75 hour maximum)	August 12-13, 2020
21.	Householder, Laura	English Teacher	Professional	High School North	\$29.31/ hour (9.75 hour maximum)	August 12-13, 2020
22.	Householder, Laura	English Teacher	Professional	High School North	\$29.56/ hour (4.5 hour maximum)	November 4-5, 2020 and March 10, 2021
23.	King, Maki	School Psychologist	Professional	High School North	\$29.31/ hour (9.75 hour maximum)	August 12-13, 2020
24.	King, Maki	School Psychologist	Professional	High School North	\$29.56/ hour (4.5 hour maximum)	November 4-5, 2020 and March 10, 2021

25.	Stalker, Michael	Social Studies Teacher	Professional	High School North	\$29.31/ hour (9.75 hour maximum)	August 12-13, 2020
26.	Stalker, Michael	Social Studies Teacher	Professional	High School North	\$29.56/ hour (4.5 hour maximum)	November 4-5, 2020 and March 10, 2021
27.	Warner, Amberly	Math Teacher	Professional	High School North	\$29.56/ hour (4.5 hour maximum)	November 4-5, 2020 and March 10, 2021

iii. 335 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Ihle, Scott	Supervisor of Facilities	Act 93	Central Administration	January 27, 2021 through February 21, 2021.
2.	Fekula, Bridget	Art teacher	Professional	Lehman Intermediate	Now effective February 3, 2021 through May 3, 2021.
3.	Fekula, Nathan	Science teacher	Professional	J. T. Lambert Intermediate	Now effective February 4, 2021 through March 12, 2021.
4.	Litts, Diane	MTSS teacher	Professional	Bushkill Elementary	February 12, 2021 through February 11, 2022. This is an intermittent leave.
5.	Behme, Beth	Secretary	Support	Lehman Intermediate	December 5, 2020 through June 30, 2021. This is an intermittent leave.
6.	Cruz, Liza	Paraprofessional	Support	High School North	February 15, 2021 through February 14, 2022. This is an intermittent leave.
7.	Donald, Dawn	Paraprofessional	Support	High School North	March 1, 2021 through the end of the 2020-2021SY. This is an intermittent leave.
8.	LoPresti, Filippo	Custodian	Support	J. T. Lambert Intermediate	February 12, 2021 through April 26, 2021.
9.	Piccoli, Arthur	Custodian	Support	Lehman Intermediate	February 19, 2021 through January 8, 2022. This is an intermittent leave.
10.	Pinto, Carol	Security Officer	Security Officer	J. T. Lambert Intermediate	December 7, 2020 now through February 21, 2021.
11.	Roberts, Elaine	Bus Driver	Support	Transportation	April 9, 2021 through May 21, 2021
12.	Steimer, Cheryl	Bus Driver	Support	Transportation	January 19, 2021 through March 18, 2021.
13.	Suarez, Nicholas	Custodian	Support	Resica Elementary	November 2, 2020 now through February 28, 2021.

iv. 339/439/539 – Uncompensated Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	LoPresti, Filippo	Custodian	Support	J. T. Lambert Intermediate	April 27, 2021 through May 12, 2021.
2.	McKeithan, Nelson	Paraprofessional (ISS)	Support	High School North	May 16, 2020 now through May 3, 2021.
3.	Pearson, Glenn	Maintenance II Worker	Support	Maintenance	March 4, 2020 now through March 2, 2021.
4.	Strube, Regina	Cafeteria Worker	Support	High School South	January 2, 2021 through February 5, 2021

v. Worker's Compensation Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Kluz, Diana	Cafeteria Aide	Support	Lehman Intermediate	February 9, 2021 through April 1, 2021.

vi. 303/305/404/406/504 - Employment

a. Rescissions

	Name	Position	Classification	Location
1.	McCue, Bailey	Intramural Field Hockey Co-Advisor	Schedule B	J. T. Lambert Intermediate
2.	McGrath, Gerard	Baseball Head Coach	Schedule B	High School North
3.	Perez, Julissa	Soccer-Girls Assistant Coach	Schedule B	Lehman Intermediate

(See pages 59-61)

b. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	MacMahon, Gary	Information Technologist II	Support	J. T. Lambert Intermediate	April 6, 2021 (end of workday).
2.	Schmidt, James	Custodian (3 rd shift)	Support	High School South	March 12, 2021 (end of workday).
3.	Romagno, Daniel	Maintenance II Worker	Support/LTS	Maintenance	Now effective February 23, 2021 (end of workday.)

(See pages 62-64)

c. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Werth, John	Technology Education teacher	Professional	High School North	October 29, 2021 (end of workday).
2.	Aponte, Betty	Paraprofessional	Support	Lehman Intermediate	March 1, 2021
3.	Cramer, Leslie	Student Aide	Support	Lehman Intermediate	December 23, 2021
4.	Jezowski, Alicja	Cafeteria Worker	Support	High School North	June 30, 2021
5.	O'Brien, Patricia	Paraprofessional	Support	J. T. Lambert Intermediate	The end of the last 2020-2021 paraprofessional workday.
6.	Pearson, Glenn	Maintenance II Worker	Support	Maintenance	March 3, 2021

(See pages 65-72)

d. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Bernhart, Benjamin	Director of Transportation Replaces Dawn Rohrer who resigned.	Act 93	Transportation	\$78,820.40 (prorated)	To be determined.
2.	Butts, Joy	Cafeteria Aide (3 hour, part-time) Replaces Helen Blackmore who retired.	Support	J. T. Lambert Intermediate	\$13.68/hour	February 18, 2021
3.	Garcia, Alexis	Custodian (2 nd shift) Replaces David Benfield who retired.	Support	High School North	\$15.88/hour (plus \$.40/per hour shift differential)	March 1, 2021
4.	Acosta, Saraswati	Paraprofessional (Special Education) (LTS) Replaces Nelson McKeithan who is on a leave.	Support/LTS	High School North	\$17.12/hour	March 16, 2021 through May 3, 2021 only.
5.	Burrows, Nataya	Custodian (1 st shift) (LTS) Replaces Filippo LoPresti who is on a leave.	Support/LTS	J. T. Lambert Intermediate	\$15.88/hour	March 1, 2021 through May 21, 2021 only.
6.	Garcia, Alexis	Custodian (1 st shift) (LTS) Replaces Filippo LoPresti who is on a leave.	Support/LTS	J. T. Lambert Intermediate	\$15.88/hour	February 12, 2021 through February 28, 2021 only.

e. Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
1.	Lowris, Joel	School Police Officer	Support	2020/2021 Fiscal Year
2.	Pearson, Glenn	Maintenance Worker	Support	2020/2021 Fiscal Year
3.	Schmidt, James	Custodian	Support	2020/2021 Fiscal Year

- f. COVID Compensatory Services (CCS).** Approve up to a maximum of 60 hours for each position from March 29, 2021 and prior to June 31, 2021 at the curriculum rate of \$29.56 per hour for after hour instruction to support COVID Compensatory Services (CCS) for special education instructional programming. The following position requests will be fully funded by Special Education COVID-19 Compensatory Mitigation Impact Grant and ACCESS funds.

Elementary - 12 professional staff positions

Secondary - 13 professional staff positions

- g. Virtual Classwork Help for the 2020-2021 School Year.** Approve advisor hours for Virtual Classwork Help appointments during the 2020-2021 school year for the purpose of providing support to students and families in accordance with the recommendation of the Finance Committee. These positions are fully funded through the ESSERS Grant.

	Last Name	First Name	Position	Rate
1.	Andrews	Andronikki	Virtual Classwork Help Advisor Grades K-2	\$29.56/hour not to exceed 50 hours
2.	Christiansen	Marie	Virtual Classwork Help Advisor Grades K-2	\$29.56/hour not to exceed 50 hours
3.	Rescigno	Barbara	Virtual Classwork Help Advisor Grades 3-5	\$29.56/hour not to exceed 50 hours
4.	Rolando	Tina	Virtual Classwork Help Advisor Grades 3-5	\$29.56/hour not to exceed 50 hours
5.	Trauschke	Billie	Virtual Classwork Help Advisor Grades 3-5	\$29.56/hour not to exceed 50 hours
6.	Winkler	Mary	Virtual Classwork Help Advisor Grades K-2	\$29.56/hour not to exceed 50 hours

- h. 2021 Title I Virtual STEAM*R Summer Enrichment Program.** Effective March 16, 2021 to allow for pre-planning and preparation. Program dates: July 6 - July 29, 2021. These positions are fully funded by the Title I and Title IV grants

	Name	Position	Classification	Location	Compensation
1.	Aulisio, Lindsay	Planning Team - Librarian	Professional	District	\$29.56/hour (20 hour maximum)
2.	Ilch, Erin	Planning Team - Art Teacher	Professional	District	\$29.56/hour (20 hour maximum)
3.	Lehr, Christina	Planning Team - 2nd Grade Teacher	Professional	District	\$29.56/hour (20 hour maximum)
4.	Moskovitz, Scott	Planning Team - Health/PE Teacher	Professional	District	\$29.56/hour (20 hour maximum)
5.	Osborne, Deborah	Planning Team - 1st Grade Teacher	Professional	District	\$29.56/hour (20 hour maximum)
6.	Seidel, Maureen	Technology Integration Specialist	Professional	District	\$29.56/hour (43 hour maximum)
7.	Tobin, Snoanne	Planning Team - 4th Grade Teacher	Professional	District	\$29.56/hour (20 hour maximum)
8.	Trauschke, Billie	Planning Team - 5th Grade Teacher	Professional	District	\$29.56/hour (20 hour maximum)

9.	Tynemouth, Catherine	Planning Team - Music Teacher	Professional	District	\$29.56/hour (20 hour maximum)
10.	Wescott, Shawn	Technology Integration Specialist	Professional	District	\$29.56/hour (43 hour maximum)
11.	Winkler, Mary	Planning Team - KG Teacher	Professional	District	\$29.56/hour (20 hour maximum)
12.	Yohe, Zahra	Planning Team - 3rd Grade Teacher	Professional	District	\$29.56/hour (20 hour maximum)
13.	Ferrera, Kiersten	STEM Teacher	Professional	Bushkill Elementary	\$29.56/hour (102.5 hour maximum)
14.	Franks, Suzanne	Floating Teacher	Professional	Bushkill Elementary	\$29.56/hour (87.5 hour maximum)
15.	Gittens, Linda	Program Teacher	Professional	Bushkill Elementary	\$29.56/hour (102.5 hour maximum)
16.	Osborne, Deborah	Program Teacher	Professional	Bushkill Elementary	\$29.56/hour (102.5 hour maximum)
17.	Summerville, Launie	Program Teacher	Professional	Bushkill Elementary	\$29.56/hour (102.5 hour maximum)
18.	Wisneiski, Linda	Program Coordinator	Professional	Bushkill Elementary	\$29.56/hour (129.5 hour maximum)
19.	Aulisio, Lindsay	Librarian	Professional	East Stroudsburg Elementary	\$29.56/hour (102.5 hour maximum)
20.	Capulish, Mary	Program Teacher	Professional	East Stroudsburg Elementary	\$29.56/hour (102.5 hour maximum)
21.	Hegarty, Susan	Program Coordinator	Professional	East Stroudsburg Elementary	\$29.56/hour (129.5 hour maximum)
22.	Patrick, Lauren	Floating Teacher	Professional	East Stroudsburg Elementary	\$29.56/hour (87.5 hour maximum)
23.	Steakin, Sue	Program Teacher	Professional	East Stroudsburg Elementary	\$29.56/hour (102.5 hour maximum)
24.	Winkler, Mary	Program Teacher	Professional	East Stroudsburg Elementary	\$29.56/hour (102.5 hour maximum)
25.	Yohe, Zahra	Program Teacher	Professional	East Stroudsburg Elementary	\$29.56/hour (102.5 hour maximum)
26.	Bianco, Ellen	Floating Teacher	Professional	J M Hill Elementary	\$29.56/hour (87.5 hour maximum)
27.	Gress, Heather	Program Teacher	Professional	J M Hill Elementary	\$29.56/hour (102.5 hour maximum)
28.	Hogan, Karin	Program Teacher	Professional	J M Hill Elementary	\$29.56/hour (102.5 hour maximum)

29.	Ilch, Erin	Art Teacher (P/T)	Professional	J M Hill Elementary	\$29.56/hour (57 hour maximum)
30.	Krajewski, Michelle	Program Teacher	Professional	J M Hill Elementary	\$29.56/hour (102.5 hour maximum)
31.	Munch, Laura	Program Coordinator	Professional	J M Hill Elementary	\$29.56/hour (129.5 hour maximum)
32.	Tynemouth, Catherine	Music Teacher (P/T)	Professional	J M Hill Elementary	\$29.56/hour (57 hour maximum)
33.	Bioh, Magdalene	Program Teacher	Professional	Middle Smithfield Elementary	\$29.56/hour (102.5 hour maximum)
34.	Trauschke, Billie	Program Teacher	Professional	Middle Smithfield Elementary	\$29.56/hour (102.5 hour maximum)
35.	Tobin, Snoann	Program Teacher	Professional	Middle Smithfield Elementary	\$29.56/hour (102.5 hour maximum)
36.	Hutchinson, Diana	Program Coordinator	Professional	Middle Smithfield Elementary	\$29.56/hour (129.5 hour maximum)
37.	Ammerman, Stacie	Program Coordinator	Professional	Resica Elementary	\$29.56/hour (129.5 hour maximum)
38.	Bergoffen, Demetria	Program Teacher	Professional	Resica Elementary	\$29.56/hour (102.5 hour maximum)
39.	Krajewski, Madison	Program Teacher	Professional	Resica Elementary	\$29.56/hour (102.5 hour maximum)
40.	Longo, Nicole	Program Teacher	Professional	Resica Elementary	\$29.56/hour (102.5 hour maximum)
41.	Marrone, Ashley	Program Teacher	Professional	Resica Elementary	\$29.56/hour (102.5 hour maximum)
42.	Pizzuto, Debra	Floating Teacher	Professional	Resica Elementary	\$29.56/hour (87.5 hour maximum)
43.	Scott, Jessica	Program Teacher	Professional	Resica Elementary	\$29.56/hour (102.5 hour maximum)
44.	Shaffer, Alicia	Program Teacher	Professional	Resica Elementary	\$29.56/hour (102.5 hour maximum)
45.	DeLuca, Nicole	Program Coordinator	Professional	Smithfield Elementary	\$29.56/hour (129.5 hour maximum)
46.	Farber, Stephanie	Program Teacher	Professional	Smithfield Elementary	\$29.56/hour (102.5 hour maximum)
47.	Henritzy, Heather	Floating Teacher	Professional	Smithfield Elementary	\$29.56/hour (87.5 hour maximum)
48.	Moskovitz, Scott	Health & Physical Education Teacher	Professional	Smithfield Elementary	\$29.56/hour (102.5 hour maximum)

49.	Souffrant, Fabiola	Program Teacher	Professional	Smithfield Elementary	\$29.56/hour (102.5 hour maximum)
50.	Trapp, Matthew	Program Teacher	Professional	Smithfield Elementary	\$29.56/hour (102.5 hour maximum)
51.	Witcraft, Laura	Program Teacher	Professional	Smithfield Elementary	\$29.56/hour (102.5 hour maximum)

i. Schedule B Position Appointments. Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event that the respective programs are cancelled.

2020-2021 School Year

	Last Name	First Name	Position	Building	Rate
1.	Halas	Rebecca	Mentor for Jessica Ramos (effective 1/19/21)	Resica Elementary	\$625.00 (prorated)
2.	Rodriguez	Lizzette	Mentor for Heather Reichl (effective 2/10/21)	J. T. Lambert Intermediate	\$625.00 (prorated)
3.	Timpson	Daniel	Intramural Boys' Basketball Advisor	J. T. Lambert Intermediate	\$24.46/hour (24 hour maximum)
4.	Krajewski	Madison	Intramural Field Hockey Co-Advisor	J. T. Lambert Intermediate	\$24.46/hour (12 hour maximum)
5.	Caamano	Lawrence	Intramural Reel It In Co-Advisor	J. T. Lambert Intermediate	\$24.46/hour (30 hour maximum)
6.	LaBar	Robert	Intramural Reel It In Co-Advisor	J. T. Lambert Intermediate	\$24.46/hour (30 hour maximum)
7.	Tirjan	Lisa	Intramural Weight Room Advisor	J. T. Lambert Intermediate	\$24.46/hour (40 hour maximum)
8.	Heller	Rachel	Softball Head Coach	J. T. Lambert Intermediate	\$2,837.00
9.	Henritz	Anthony	Track and Field-Girls Head Coach	J. T. Lambert Intermediate	\$2,837.00 (plus \$250.00 longevity stipend)
10.	Sabino	Paul	Baseball Head Coach	High School North	\$6,062.00
11.	Granquist	Mark	Baseball Junior Varsity Coach	High School North	\$4,040.00
12.	Reith	Daryl	Intramural Girls' Track & Field Advisor	High School North	\$24.46/hour (24 hour maximum)
13.	Mills	Kyle	Track & Field-Boys Varsity Assistant Coach	High School North	\$4,027.00
14.	Donald	Dawn	Yearbook Business Advisor	High School North	\$1,750.00
15.	Krammes	Barry	Intramural Boys Track & Field Tri-Advisor	High School South	\$24.46/hour (8 hour maximum)
16.	Yeomans	Brett	Intramural Boys Track & Field Tri-Advisor	High School South	\$24.46/hour (8 hour maximum)
17.	Rogers	Thomas	Volunteer Baseball Advisor	High School South	not applicable

j. 401 – Creating a New Position

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Professional Staff Job Description of a Dean of Students (.5) and Diversity, Equity and Inclusion Coach (DEI) (.5), in accordance with the recommendation of the Education Programs & Resources Committee. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

(See pages 73-75)

k. 408 – Employment Contract

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the Memorandum of Understanding between East Stroudsburg Board of Education and East Stroudsburg Education Association with respect to School Psychologists working additional hours beyond their regular workday with an hourly rate compensation based on their per diem salary. This agreement will be through the last student day of the 2020-2021 school year. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See page 76)

e. FINANCES

i. 606 – Tax Collection

1.

ACTION BY THE BOARD:

Motion was made by George Andrews to approve the resolution from Berkheimer, in accordance with the recommendation of the Finance Committee. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See page 77)

2.

ACTION BY THE BOARD:

Motion was made by George Andrews to approve the request of Monroe Abstract Company, as presented, for refund in the amount of \$1,000.00, upon receipt by the school district of the \$1,000.00 transfer tax payment in connection with the transaction referenced in the application. Motion was seconded by Larry Dymond and carried unanimously, 9-0.

(See pages 78-87)

ii. 610 – Purchases Subject to Bid

1.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to accept the quote from PenTeleData in the amount of \$988,639.46 for the lease of Dark Fiber to all District buildings, in accordance with the recommendation of the Finance Committee. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 88-95)

2.

ACTION BY THE BOARD:

Motion was made by Larry Dymond to accept the quote from IntegraOne in the amount of \$87,901 for the purchase of Cisco Catalyst 9500 network switches as well as accompanying modules to light the new dark fiber, in accordance with the recommendation of the Finance Committee. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 96-99)

3.

ACTION BY THE BOARD:

Motion was made by Larry Dymond to accept the quote from ePlus in the amount of \$116,276.32 to purchase two Ciena 5171 switches as well as accompanying modules to light the new dark fiber, in accordance with the recommendation of the Finance Committee. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 100-103)

4.

ACTION BY THE BOARD:

Motion was made by Larry Dymond to accept the quote from Nazareth Music Center in the amount of \$5,700 for the purchase of a Fox Model 450 Oboe, in accordance with the recommendation of the Finance Committee. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

(See pages 104-107)

5.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to accept the quote from Miller Sports Construction in the amount of \$18,990.00 to Sand and Refinish the Gym and Stage Floor at Resica Elementary School, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See page 108)

iii. **613 – Cooperative Purchasing**

1.

ACTION BY THE BOARD:

Motion was made by Larry Dymond to accept the quote from A.G. Mauro in the amount of \$17,065.00 for the purchase of 18 WiFi locks (Hardware – Sargent Locksets) in the Carl T. Secor Administration Center on each office suite door, in accordance with the recommendation of the Finance Committee. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 109-113)

2.

ACTION BY THE BOARD:

Motion was made by Larry Dymond to accept the quote from CSI in the amount of \$7,642.00 for software licenses and integration of the Sargent WiFi Locks with the District Access Control System, in accordance with the recommendation of the Finance Committee. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 114-122)

3.

ACTION BY THE BOARD:

Motion was made by Larry Dymond to approve authorization to seek bids for grocery supplies for the 2021-22 fiscal year through the Tri-State Food Service Group at a cost of a piggyback fee of \$20.00, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 123-127)

iv. **616 – Payment of Bills**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for 2020-2021 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Lisa VanWhy and passed 7-2. Larry Dymond and Wayne Rohner voted no.

1. Budget Transfers - (See pages 128-136)
2. Payment of Bills - (See pages 137-165)
3. Treasurer’s Report - (See page 166-195)

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the following invoices for services rendered, in accordance with the recommendations of the Property & Facilities Committee and Finance Committee. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

- a. Payment of D'Huy Engineering Invoices:
 - i. Invoice #50476 \$491.41 - High School North & Lehman Intermediate Water Heater
 - ii. Invoice #52064 \$3,534.97 - Lehman Intermediate & Bushkill Elementary Flooring Replacement
 - iii. Invoice #52326 \$1,712.75 - J.M. Hill Entrance Vestibule Renovation
 - iv. Invoice #52323 \$1,375.00 - Transportation Building Underground Storage Tank Removal

(See pages 196-199)

- b. Payment of Off2Class invoice #ESASD-001-21012021 for Software Services in the amount of \$453.60, in accordance with the recommendations of the Education P&R and Finance Committees.

(See page 200)

- v. **618/618.1 –Student Activity Funds**

1.

ACTION BY THE BOARD:

Motion was made by George Andrews to approve the requests to renew the already established special activity funds listed. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

Administration

J.M. Hill Elementary

Transporting Dreams - Transportation	Sunshine Committee – J. M. Hill Elementary
--------------------------------------	--------------------------------------------

J. T. Lambert Intermediate

Lehman Intermediate

7/8 Grade Band/Jazz Band – J. T. Lambert Intermediate	8 Silver Team – Lehman Intermediate
Memory Book – J. T. Lambert Intermediate	Audio Visual Club – Lehman Intermediate
	Digital Media Club – Lehman Intermediate

H.S. North

H.S. South

Baseball – High School North	Band Uniform – H.S. South
Boys Soccer– High School North	Boys Basketball – H.S. South
Esports League – High School North	Core Cafe
Field Hockey – High School North	Purple Pantry – H.S. South
Girls Soccer – High School North	Musical – H.S. South
Girls Varsity Tennis – High School North	Tri-M Music Honors Society – H.S. South
Golf Team – High School North	
If – High School North	
Softball – High School North	
Timberwolf Pantry – High School North	
Track & Field – High School North	

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the request to establish the student activity fund listed. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

- 1. Special Olympics Unified Club – H.S. South

(See page 201)

3.

ACTION BY THE BOARD:

Motion was made by Wayne Roner to approve the request to close the special activity fund listed. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

- 1. Special Spring Gala – H.S. South

(See page 202)

f. PROPERTY

- i. **701 – Facilities Planning**

ACTION BY THE BOARD:

Motion was made by Sharone Glasco to accept the Statement of Work from K12 Tech Solutions in the amount of \$5,000 for the ESASD Technology Department Review, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 203-209)

g. OPERATIONS

- i. **818 – Contracted Services**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

- 1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Carbon Intermediate Unit 21	Renew-Contracted services-non-member school district/charter School intergovernmental agreement for special education services as needed	Rates are based on only specific services used by the district as a non-member	Pupil Services and Special Education	2021-2022 school year
2.	Lexicon Timing, LLC (Alexis Mercado)	Timing Services for South Track & Field 4 dual meets and Cavalier Invitational	\$1,350.00 (\$450 x 3 Dual Meets)	Athletics – South Track & Field	3/8/21-5/31/21
3.	Sherman Theater	Seating, set up and breakdown for H.S. South graduation (pending final decision).	\$1,405.00	High School South	To Be Determined
4.	The Meadows Psychiatric Center	Renew-Contracted services-onsite services for day alternative general education/special education programming	\$67.00 per day for educational services only	Pupil Services and Special Education	2021-2022 and 2022-2023 school years

(See pages 210-220)

Contracts Totaling \$10,000 or More

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Lancaster-Lebanon Intermediate Unit 13	Subrecipient Letter of Agreement-MTSS Series The IU 13 has entered into an agreement with PDE to collaborate in the administration of the Pennsylvania Training and Technical Assistance Network project.	\$10,000.00	MTSS Grant	2020-2021 School Year
2.	Terp Consulting	Expert witness services and potential testimony related to sprinkler pipe failure at an elementary school.	Not to Exceed \$10,000.00	Legal Services	2021-2022 School Year

(See pages 221-247)

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the agreement with Lyman and Ash as presented with a revision that prompt billing is made upon incurring the expense. Motion was seconded by Lisa VanWhy and carried unanimously, 8-1. Dr. Damary Bonilla voted no.

Dr. Bonilla said, for the record, it is important to do due diligence with Lyman and Ash considering how much we have invested in this relationship and considering that we have several conflicts of interests represented on the Board. It is also due diligence in favor of our community. She said does not appreciate the Lehman Township Face Book post that tried to politicize this situation that is really about transparency and accountability. Mr. Brown said he read the post and they said they are willing to chip in for the bills.

h. COMMUNITY

i. 914 – Relations with Intermediate Unit

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the Colonial IU #20 General Operating Budget for the 2021-22 school year in the amount of \$3,750,550.00 with the District's share being \$40,142.94, as previously distributed and presented to the Board. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See page 248)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
March 15, 2021 - 7:00 P.M.
Via Zoom**

ADDENDUM A

d. PERSONNEL

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.
[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

vi. 303/305/404/406/504 - Employment

e. Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
4.	Cook, Samantha	Student Aide	Support	2020/2021 Fiscal Year
5.	Ferebee, James	Student Aide	Support	2020/2021 Fiscal Year
6.	Santos, David	Student Aide	Support	2020/2021 Fiscal Year

- l. Unified Sports Student Aides.** These positions are fully funded by Access. These assignments would only be compensated if the assigned student is participating and no appointment is hereby made in the event the program is cancelled.

	Last Name	First Name	Position	2020-2021 Hourly Rate
1.	Ace	Rebecca	Unified Track & Field Student Aide	\$14.36/hour
2.	Cook	Samantha	Unified Track & Field Student Aide	\$10.00/hour
3.	Cruz	Maryna	Unified Track & Field Student Aide	\$14.11/hour
4.	Ferebee	James	Unified Track & Field Student Aide	\$10.00/hour
5.	Perez	Wanda	Unified Track & Field Student Aide	\$15.92/hour
6.	Peters	Karen	Unified Track & Field Student Aide	\$10.00/hour
7.	Rennekamp	Deborah	Unified Track & Field Student Aide	\$14.11/hour
8.	Rue	Viola	Unified Track & Field Student Aide	\$17.28/hour
9.	Saffer	Michele	Unified Track & Field Student Aide	\$14.81/hour
10.	Santos	David	Unified Track & Field Student Aide	\$10.00/hour
11.	Wilson	Robin	Unified Track & Field Student Aide	\$15.26/hour

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to adjourn. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

XI. ADJOURNMENT: 9:47 P.M.

Respectfully submitted,

Patricia L. Rosado
Board Secretary