

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – August 21, 2017
Carl T. Secor Administration Center – Board Room**

Simultaneously Broadcasted at High School South - Auditorium

7:00 p.m.

Minutes

- I. **President** Gary Summers called the meeting to order at 7:08 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.
- II. **Board Members present:** Robert Cooke, Robert Gress, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy. Ronald Bradley was absent.

School personnel present in the Administration Center-Board Room: Jennifer Andrews, Susan Andrews, Jerry Athey, Jeff Bader, Brian Borosh, Anthony Calderone, Mike Catrillo, Patricia Chestnut, Daniel Cloward, Larry Dymond, Joe Formica, Kellie Fuehrer, Diana Govus, Jill Greenwood, Heather Gress, Aliya Grindle, Pat Heeter, Sue Hegarty, Tom Hendel, Scott Hnasko, Lynda Hopkins, Andrea Hower, Erin Hubert, Scott Ihle, Gwen Jones, David Krupski, Phil Lazowski, Olivia Lesoine, Kaitlin Lopez, Kelly Mark, Jennifer Marmo, Zachary Martin, Carla Mathiesen, Fred Mill, Barb Miller, Lynda Miller, Deb Padavano, Rose Perkins, Joanne Peters, Erin Picciano, Craig Reichl, Barbara Rescigno, William Riker, Denise Rogers, Patricia Rosado, Paul Schmid, Caren Senior, Kelly-Jo Smith, Lori Soskil, Susan Steakin, Hillary Stevens, Catherine Strazzeri, Helene Tscheschlog, Gillian Turner, Jessica Walters, Matthew Whitney, Nadia Worobij and Steve Zall. Christopher Brown, Solicitor.

School personnel present in the High School South - Auditorium: None.

- III. **Community members present in the Administration Center-Board Room:** George Andrews, Brian D. Baddick, Marilyn Bur, Danielle Cloward, Micah Alma Cloward, Anthonil Getz, Joy Gilmartin, Laura Honnholar, Katherine Kute, Trinia Lisbig, Angel Lowe, Jessica Porter, Hunter Riker, Logan Riker and Susan Stahn.

Community members present in the High School South - Auditorium: None

Other: Bill Cameron – Pocono Record

IV. **ANNOUNCEMENT OF EXECUTIVE SESSION**

- a. An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel and litigation.

V. **ADOPTION OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to waive the provisions of Policy # 006 specifying the order of business and adopt this agenda for August 21, 2017, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Robert Huffman and passed 7-1. Wayne Rohner voted no.

VI. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the minutes of the July 17, 2017 meeting with revisions. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

Mr. Gress said that he has some clarifications for the July 17, 2017 minutes. Under Finance Committee discussion, it should say Supervisors not Commissioners. Also it should say that TIF is a program that was designed to increase assessments by deferring a percentage of the taxes to spur development.

Also for the motion for the Bus Driver Handbook, it should include the amendment. Therefore, it should read: Motion to approve the East Stroudsburg Area School District School Bus Driver Handbook for the 2017-2018 school year, as presented with an amendment to include that all drivers will receive gloves and goggles with their tool kit.

VII. REPORTS

- a. Mrs. Lisa VanWhy said that at the Monroe Career & Technical Institute JOC meeting they were informed that MCTI received approval through a Perkins Grant to purchase a Toyota Sienna Van and a simulator. Diesel Technology will be receiving a truck valued at \$15,000 that was donated by Penske Trucking to be used for instructional purposes. The construction is continuing on the front sidewalk. They are behind two weeks due to inclement weather. Work on the HVAC for Cosmetology, Horticulture also continues. The HVAC in the Culinary Section will also be replaced since there have been some issues. The school has been cleaned and painted and they are ready for the start of the new school year.
- b. Mr. Robert Huffman said there was no Colonial IU 20 meeting in July. Mr. Summers said the Board will await Mr. Huffman's report from the IU 20 meeting in August.
- c. Mr. Wayne Rohner said before he give his report he would like to inform the taxpayers about a questionnaire that he received about a month ago from Maillie Accounting, which is the accounting firm that audits the district. He would like to make clear that this has nothing to do with the current Administration. The questions were as follows:
 - i. Are you aware of actual or suspected fraud affecting the entity? His answer was, "Yes".
 - ii. Are you aware of any allegations of fraud received in communications from employees, former employees, regulators analysts, short sellers or others? His answer was, "Yes".
 - iii. Have you received any tips or complaints regarding the entity's financial reporting including those received from internal whistles blower programs, if those programs exist, and if so, have you responded to those tips or complaints? His answer was, "Yes".
 - iv. Are you aware of any transaction entered into with related parties? His answer was, "Yes".

Mr. Wayne Rohner said that the Property/Facilities Committee met on August 3, 2017. The following items were forwarded to the Board for final approval:

1. D'Huy Engineering Invoice #46342 in the amount of \$15,555.20 for the J. T. Lambert Intermediate School masonry project for services rendered from May 27 – June 23, 2017
2. Aspen Pest Control two-year Service Agreement for the 2017-2018 and 2018-2019 school years in the amount of \$13,704.00
3. Otis Elevator Service Agreement in the amount of \$50,326.82 for the 2017-2018 school year.
4. Jones Masonry Restoration Corp. in the amount of \$476 341.20 for work done at J.T. Lambert Intermediate School.

Items of Discussion:

1. H.S. South directional signs were installed.
 2. Five-year capital plan and the need to determine how much to plan for the remaining three years.
 3. Propane fueling stations have been installed and inspected by Labor and Industry.
- d. Mr. Gary Summers said that the Finance Committee met on August 8, 2017. They did not have a quorum; therefore, the previous month's minutes could not be approved. They discussed the Senior Citizen Rebate which is doing very well. The district has received more applications as of July 2017 than they received last

year. The Committee spoke about the recommendation that was made by a retired bus drivers who suggested that the bus driver substitute pay rate be increased to \$15 an hour. This would entice some retired drivers to work on a substitute basis. This will possibly eliminate the need for the district to retain rented buses from Pocono Transportation. The Committee felt that the district should give the new rate a try. This item is on tonight's agenda for Board approval. Some other items that were discussed is what was mentioned in tonight's Property/Facilities Committee report.

- e. Mrs. Judy Summers said the Policy Review Committee met this evening, August 21, 2017 and have recommended that administration post the following policies for public review during the month of August and subsequent Board action in September (pending final review by the district's legal counsel):

- Policy 309 Assignment & Transfer
- Repeal 409 & 509 and combine with Policy 309
- Policy 310 Abolishing a Position
- Repeal 410 and combine with Policy 310
- Policy 707 Use of Facilities/Schedule of Fees

Also, on the agenda for Final Board approval this evening are:

- Policy 006 Meetings
- Policy 204.2 Non-School District Sponsored Educational Trip or Tour
- Policy 707 Use of Facilities/Schedule of Fees

- f. Mr. Gary Summers said that he would like to give some feedback from the PSBA Platform Committee Meeting that he attended on July 29, 2017. In June, the Board approved the proposed changes to the Legislative Program for PSBA. Their legislative platform includes the following statement; PSBA Supports distributing funds using the fair, predictable, and equitable funding formula established under Act 35 two years ago. The fact of the matter is that the Funding Formula is not being used in its entirety. It is only being used on a very small portion of the money that comes out to the school districts in the form of basic education funding and special education funding. The proposal that the Board approved in June and the one that he presented at the Platform Committee Meeting, was soundly defeated. The Board's proposal included a four-year Basic Education Funding plan to allocate \$300 million a year to schools that were underfunded. It also included a four-year Special Education Funding plan to allocate \$45 million a year to schools that were underfunded. PSBA distributed, at the meeting, several documents. A blue page includes a base number of what ESASD received in 2014/15 of \$13.2 million dollars and estimated allocation for 17/18 of \$15.6 million, which is a \$2.4 million increase over the last three years in Basic Education Funding. Our increase over the last three years is 18.7%. If you were to take the full Basic Education Funding of \$9.9 million, then we should be receiving \$32.7 million as opposed to \$15 million. We are short-changed by \$17 million. The red sheet marks on the page indicate the districts that are receiving more than their fair share such as Pleasant Valley Area School District. They get \$10.9 million more than their fair share, which is why their amount per student dollar is a lot more than we get. At the meeting, they passed out these sheets for all school districts. The green sheet shows what would happen if we received \$300 million over four years. It indicates that ESASD over the next four years our district would pick up an extra \$4.4 million out of the \$300 million. The four-year share would be \$17 million, which would get us up to \$33 million. This proves that if we would follow the \$300 million approach, it would improve our position. The last sheet, orange, proves the same thing for special education funding for the ESASD if the \$45 million would be distributed. He came across a platform of Representatives from 30 different school districts. The majority are from districts that are receiving more than their fair share. He believes they did not like what he was trying to do. The best that he could do was to have the committee decide to approve something that says that they would like to accelerate the amount of money that is going through the formula. Mr. Summers said he will try again in the General Assembly meeting in October to see if he can generate more interest. He doesn't think anything will come out of this. He said that the best that the district can hope for is that the Legislators will find more new money every year. This year was an extra \$100 million and last year, it was \$200 million. Going forward, the only way we are going to get back all of it, in his estimation, is if we get \$200 million of new money a year for 14 years. He said he will continue trying. The important thing to know is when we hear the legislators talk about the fair formula, it's a joke. According to the setup, every characteristic of every school district runs through the formula. It takes into account what kind of burdens each district has like how much money the taxpayers pay in taxes, characteristics of student body, poverty, and all education expenses. They only run it through the new money not the entire amount. The districts that get more have been enjoying the hold harmless pot for years. We are in the bad end of the scale.

- g. Dr. William Riker asked Thomas Hendel, Assistant Director of Transportation, to stand in order to be recognized. He said he received a letter from the Pennsylvania Association of School Business officials. The letter stated:

It is a pleasure to inform you that Thomas Hendel has recently been granted status as a PA School Registered School Business Specialist (PRSBS). You are to be complimented for having a member of your administrative and supervisory staff who meets the rigid, personal, ethical and professional standards established by the program.

Dr. Riker congratulated Mr. Hendel and presented him with a certificate.

VIII. PUBLIC PARTICIPATION

- h. Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

None

IX. OLD BUSINESS

None

X. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 003 – Functions

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt the Board Policies as listed and amended. Motion was seconded by Lisa VanWhy and passed 7-1. Wayne Rohner voted no.

1. Policy 006 Meetings

Further amend the policy to require the posting of notice of meetings at all school buildings, and on the district website and specifically authorizing the destruction of any notations and any tape or audiovisual recordings of meetings once the minutes of the recorded meeting have been approved by the Board.

2. Policy 204.2 Non-School District Sponsored Educational Trip or Tour

ACTION BY THE BOARD:

Motion was made by Judy Summers to postpone, until the next Board meeting, the Board Policy listed to allow the Policy Review Committee to complete the work that they started this evening. Motion was seconded by Robert Cooke and carried unanimously, 8-0.

3. Policy 707 Use of Facilities/Schedule of Fees

(See pages 42-59)

ii. 004 – Membership

1. Conference Attendance

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the attendance of William Riker at the 2017 PASA-PSBA School Leadership Conference in Hershey, PA from October 18, 2017 to October 20, 2017 in the approximate amount of \$1,380. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

b. **PROGRAMS**

i. **121 – Field Trips**

ACTION BY THE BOARD:

Motion was made by Robert Huffman to authorize the field trips listed. Motion was seconded by Wayne Rohner and carried unanimously, 8-0.

	Name	Activity	Location	Dates
1.	Bakner, Paul (#02698)	H.S.N. Band students to a Band show at Wilson High School.	Reading, PA	10/21/17
2.	Bakner, Paul (#02700)	H.S.N. Band students to a Band show at Hatboro Horsham High School.	Horsham, PA	11/4/17
3.	Bakner, Paul (#02702)	H.S.N. Band students to Marching Band Championships.	East Rutherford, PA	11/11/17

(See pages 60-62)

c. **PERSONNEL**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Robert Huffman and carried unanimously, 8-0. Robert Gress abstained from item g. number 128.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

i. **311/411/511 – Suspensions and Furloughs**

a. **Rescission of Furloughs**

	Name	Position	Location	Classification
1.	Root, Maria	Student Aide	J. M. Hill Elementary	Support
2.	Johnson, Mark	Student Aide	Lehman Intermediate	Support

ii. **309/409/509 – Assignments and Transfers**

	Name	Change in Assignment/Transfer	Compensation	Effective Date(s)
1.	Bulay, Lisa	From: Cafeteria Aide - Lehman Intermediate To: Cafeteria Worker (4 hour) – J. T. Lambert Replaces Carmen Jesus who was reassigned.	\$12.92/hour \$13.42/hour after satisfactory completion of probation period	August 23, 2017
2.	Degraffenreid, Jacqueline	From: Student Aide – High School South To: Paraprofessional – J. T. Lambert Intermediate Replaces Rita Kubrak who retired.	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	August 22, 2017
3.	Gagnon, Diane	From: Health & Physical Ed teacher (.5, part-time) – Middle Smithfield Elementary To: Health & Physical Ed teacher (full-time) - East Stroudsburg Elementary Replaces Suzanne Senese who retired.	\$43,037.00 Step 1 Column 2	August 22, 2017
4.	Giove, Miriam	From: Student Aide – Middle Smithfield Elementary To: Paraprofessional – Middle Smithfield Elementary	\$16.22/hour \$16.72/hour after	August 22, 2017

		Replaces Anne Cramer who resigned.	satisfactory completion of probation period	
5.	Kluz, Diana	From: Cafeteria Aide - J. M. Hill Elementary To: Cafeteria Aide (3.75 hour) – Lehman Intermediate Replaces Lisa Bulay who was accepted another position.	No change	August 28, 2017
6.	Totero, Stacy	From: Student Aide – High School South To: Paraprofessional – J. M. Hill Elementary Replaces Holly Chitundu who resigned. This position was moved due to District needs.	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	August 22, 2017
7.	Villanueva, Stephanie	From: Paraprofessional – East Stroudsburg Elementary To: Grade 2 teacher (LTS) – J. M. Hill Elementary Replacing Jennifer Smith who is on a leave. At the conclusion of this temporary professional assignment, Stephanie will return to paraprofessional status.	\$42,599.00 (prorated) Step 1 Column 1	August 22, 2017 through December 21, 2017

(See page 63)

iii. **334/434/534 – Sick Leave**

	Name	Position	Location	Effective Date(s)
1.	Peters, Kimberlee	Bus Driver	Transportation	August 28, 2017 through September 18, 2017

iv. **335/435/535 – Family and Medical Leaves**

	Name	Position	Location	Effective Date(s)
1.	Kuse, Rebecca	Paraprofessional	Middle Smithfield Elementary	August 22, 2017 through December 21, 2017
2.	Locke, Gina	Student Aide	Smithfield Elementary	August 24, 2017 through September 22, 2017
3.	Pearson, Glenn	Maintenance Worker	Maintenance	July 26, 2017 for six weeks
4.	Matisko, Danielle	Guidance Counselor	J. M. Hill Elementary	October 10, 2017 through January 5, 2018

v. **338/338.1/438/438.1 - Sabbatical - Compensated Professional Leave of Absence**

	Name	Position/Location	Leave Type	Effective Date(s)
1.	Symonies, Kerrie	Grade 6/J. T. Lambert Intermediate	Sabbatical Leave	August 22, 2017 through end of the 1 st semester of the 2017-2018SY

vi. **429/529 – Substitute Compensation**

Position	Compensation	Effective Date(s)
Bus Driver	\$15.00/hour	2017/2018 Fiscal Year

vii. **303/404/405/504/505 – Employment**

a. **Retirements**

	Name	Position	Location	Classification	Effective Date(s)
1.	Eriksen, Judy	Cafeteria Aide	J. T. Lambert Intermediate	Support	August 7, 2017
2.	Kofel, John	Custodian (1 st shift)	J. T. Lambert Intermediate	Support	September 20, 2017 (end of workday)

(See pages 64-65)

b. **Rescissions**

	Name	Position	Classification	Location
1.	Burch, Tara	Cheerleading Varsity Assistant Coach (fall)	Schedule B	High School North
2.	Burch, Tara	Cheerleading Varsity Assistant Coach (spring)	Schedule B	High School North
3.	Falbo, Tina	Reading Department Chairperson	Schedule B	J. T. Lambert

4.	Hewitt, Leighton	Volleyball Head Coach	Schedule B	High School North
5.	Hewitt, Leighton	Intramural Volleyball Advisor	Schedule B	High School North
6.	Johnson, Mark	Football Assistant Coach	Schedule B	Lehman Intermediate
7.	Patascher, Daniel	Golf Head Coach	Schedule B	High School North
8.	Schaller, Derek	Biology teacher (LTS)	Professional/LTS	High School North
9.	Standiford, Rosemarie	Special Education teacher	Professional	High School North
10.	Williams, Michael	Girls' Volleyball Varsity Assistant Coach	Schedule B	High School North

(See pages 66-74)

c. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Cramer, Anne	Paraprofessional	Support	Middle Smithfield	August 14, 2017
2.	Deane-Gardner, Carol	Special Ed teacher	Professional	High School North	August 4, 2017
3.	Hackett, Carol	Paraprofessional	Support	Middle Smithfield	August 21, 2017
4.	Martonik, Ashley	Special Ed teacher	Professional	High School South	August 21, 2017
5.	McCombs, Tamara	Biology teacher	Professional	High School North	August 21, 2017
6.	Mauro, Samantha	Paraprofessional	Support	East Stroudsburg Elem	August 21, 2017
7.	Okurowski, Mary	Cafeteria Worker	Support	Middle Smithfield Elem	July 20, 2017
8.	Romagnolo, Robert	Maintenance II Worker	Support	Maintenance	August 24, 2017 (end of workday)
9.	Schultz, Cathleen	Guidance Counselor	Professional	Resica Elementary	July 26, 2017
10.	Sinkaus, Stefanie	Biology teacher	Professional	High School South	August 21, 2017
11.	Slesinski, Michael	Special Ed teacher	Professional	Lehman Intermediate	August 21, 2017
12.	Wickberg, Arthur	Custodian (LTS)	Support/LTS	J. M. Hill Elementary	August 18, 2017 (end of workday)
13.	Winkler, Mary	Paraprofessional	Support	East Stroudsburg Elem	August 15, 2017

(See pages 75-87)

d. Salary Change

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Cykosky, Tamara	Math Instructional Coach (PE)	Professional	District	\$49,657.00 Step 3 Column 12	August 22, 2017

e. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Brantley, Emmanuel	Custodian (1 st shift) Replaces Kathleen Kohler who retired.	Support	North Campus	\$15.48/hour	August 28, 2017
2.	Capuano, Meredith	Special Ed teacher (TPE) Replaces Michael Slesinski who resigned.	Professional	Lehman Intermediate	\$42,599.00 Step 1 Column 1	August 22, 2017
3.	Casto, Juliana	Guidance Counselor (TPE) Replaces Sarah O'Connor who resigned.	Professional	East Stroudsburg Elementary	\$45,793.00 Step 1 Column 7 <i>Plus up to 13 supplemental days</i>	August 22, 2017
4.	Deane-Gardner, Carol	Supervisor – Special Education Replaces Kim Stevens who retired.	Act 93	Central Administration	\$79,510.01 (prorated)	August 7, 2017
5.	Donald, Dawn	Paraprofessional Replaces Nelson McKeithan who was reassigned.	Support	High School North	\$16.22/hour \$16.72/hour after satisfactory	August 22, 2017

					completion of probation period	
6.	Everett, Dareen	Special Ed teacher (LTS) Replaces Leanne Guerin who is on a leave.	Professional (LTS)	High School North	\$57,107.00 (prorated) Step 7 Column 7	August 22, 2017 through end of the workday on March 2, 2018.
7.	Fredette, Christopher	Custodian (3 rd shift) Replaces Joseph Liatto who retired.	Support	North Campus	\$14.98/hour plus \$.50/per hour shift differential \$15.48/base hourly rate after satisfactory completion of probation period	August 7, 2017
8.	Hagman, Brigitte	Bus Driver (6 hour) Replaces Judy Kresge who retired.	Support	Transportation	\$15.99/hour \$16.49/hour after satisfactory completion of probation period	August 15, 2017
9.	Ilch, Erin	Art teacher (TPE) Replaces Karen Kirkpatrick who resigned.	Professional	J. M. Hill & Smithfield Elementary	\$42,599.00 Step 1 Column 1	August 22, 2017
10.	Kiesling, Martha	Spanish teacher (TPE) Replaces Rosa Fontanet who resigned.	Professional	High School South	\$46,824.00 Step 2 Column 7	August 22, 2017
11.	Kolb, Andrew	Business Education teacher (LTS) Replaces Amy Polmounter who is on special assignment.	Professional (LTS)	High School South	\$42,599.00 Step 1 Column 1	August 22, 2017 through last 2017-18 teacher workday.
12.	Mauro, Samantha	Grade 1 teacher (TPE) This is a new position.	Professional	East Stroudsburg Elementary	\$48,446.00 Step 2 Column 10	August 22, 2017
13.	Morales, Venus	Paraprofessional Replaces Angelina Prothro, position moved from J T Lambert due to District needs	Support	Lehman Intermediate	\$16.72/hour	August 22, 2017
14.	Morcom, Tara	Guidance Counselor (TPE) Replaces Jillian Hansen who was reassigned.	Professional	Lehman and Bushkill Elementary	\$45,793.00 Step 1 Column 7 <i>Plus up to 8 supplemental days</i>	August 22, 2017
15.	Paradis, Lindsay	Grade 2 teacher (TPE) This is a new position.	Professional	Resica Elementary	\$49,239.00 Step 4 Column 5	August 22, 2017
16.	Parmer, Mary	Student Aide (6.5 hour) Rehired to same position.	Support	Smithfield Elementary	No change	August 24, 2017
17.	Prokop, Taryn	Paraprofessional (Reading) Replaces Jacqueline LaBar who was reassigned.	Support	Middle Smithfield Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	August 22, 2017
18.	Quire, Taylor	Kindergarten teacher (TPE) This is a new position.	Professional	J. M. Hill Elementary	\$42,599.00 Step 1 Column 1	August 22, 2017
19.	Rode, Kaley	Health & PE teacher (TPE) This is a new position.	Professional	High School North	\$46,824.00 Step 2 Column 7	August 22, 2017
20.	Romagno, Jennifer	Grade 3 teacher (LTS) Replaces Julia Iannazzo who was on a leave.	Professional (LTS)	J. M. Hill Elementary	\$44,789.00 (prorated) Step 1 Column 6	March 17, 2017 through May 23, 2017
21.	Salerno, Martene	Student Aide (6.5 hour) Replaces Susan DeRosa who was furloughed.	Support	Bushkill Elementary	\$12.96/hour	August 24, 2017

22.	Schaller, Derek	Biology teacher (TPE) Replaces Tamara McCombs who resigned.	Professional	High School North	\$44,067.00 Step 2 Column 2	August 22, 2017
23.	Shaffer, Alicia	Paraprofessional This is a new position.	Support	Resica Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	August 22, 2017
24.	Sparks, William III	Technology Ed teacher (PE) Replaces Matthew Suarez who resigned.	Professional	Lehman and J. T. Lambert	\$50,681.00 Step 4 Column 7	August 22, 2017
25.	Struhala, Jennifer	Paraprofessional Replaces Kevin Simonds' 2016-17 temporary position.	Support	Smithfield Elementary	\$16.72/hour	August 22, 2017
26.	Watts, Carlotta	Student Aide (7 hour) Replaces Jacqueline Degraffenreid who accepted a paraprofessional position.	Support	High School South	\$13.46/hour	August 24, 2017
27.	Wickberg, Arthur	Custodian (2nd shift) Replaces Raymond Murrell.	Support	North Campus	\$15.48/hour plus \$.50/per hour shift differential	August 21, 2017
28.	Winkler, Mary	Kindergarten teacher (TPE) This is a new position.	Professional	East Stroudsburg Elementary	\$42,599.00 Step 1 Column 1	August 22, 2017

(See pages 88-103)

f. Cyber Academy Facilitators Appointments for the 2017-2018 School Year – High School

	Name	Subject	Compensation	Effective Date(s)
1.	Carson, Wayne	Computer Applications	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for "Full Credit" courses and up to 38 hours (not to exceed 40 hours including orientation) for "Quarter or Half Credit" courses, depending on student enrollment per course.	2017/2018 SY
2.	Carson, Wayne	Computer Science	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for "Full Credit" courses and up to 38 hours (not to exceed 40 hours including orientation) for "Quarter or Half Credit" courses, depending on student enrollment per course.	2017/2018 SY
3.	Cloward, Daniel	Spanish 1	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for "Full Credit" courses and up to 38 hours (not to exceed 40 hours including orientation) for "Quarter or Half Credit" courses, depending on student enrollment per course.	2017/2018 SY
4.	Cloward, Daniel	Spanish 2	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for "Full Credit" courses and up to 38 hours (not to exceed 40 hours including orientation) for "Quarter or Half Credit" courses, depending on student enrollment per course.	2017/2018 SY
5.	Cloward, Daniel	Spanish 3	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for "Full Credit" courses and up to 38 hours (not to exceed 40 hours including orientation) for "Quarter or Half Credit" courses, depending on student enrollment per course.	2017/2018 SY
6.	Cloward, Daniel	Intermediate Spanish 1	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for "Full Credit" courses and up to 38 hours (not to exceed 40 hours including orientation) for "Quarter or Half Credit" courses, depending on student enrollment per course.	2017/2018 SY
7.	Gagnon, Diane	Driver's Education	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for "Full Credit" courses and up to 38 hours (not to exceed 40 hours including orientation) for "Quarter or Half Credit" courses, depending on student enrollment per course.	2017/2018 SY

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8.	Kirkpatrick, Karen	Introduction to Art	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for "Full Credit" courses and up to 38 hours (not to exceed 40 hours including orientation) for "Quarter or Half Credit" courses, depending on student enrollment per course.	2017/2018 SY
9.	Kirkpatrick, Karen	Art History 1	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for "Full Credit" courses and up to 38 hours (not to exceed 40 hours including orientation) for "Quarter or Half Credit" courses, depending on student enrollment per course.	2017/2018 SY
10.	Leitch, Ryan	Cyber Math Tutor	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for "Full Credit" courses and up to 38 hours (not to exceed 40 hours including orientation) for "Quarter or Half Credit" courses, depending on student enrollment per course.	2017/2018 SY
11.	Zerfoss, Jon	AP World History	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for "Full Credit" courses and up to 38 hours (not to exceed 40 hours including orientation) for "Quarter or Half Credit" courses, depending on student enrollment per course.	2017/2018 SY

g. Schedule B Position Appointments

2016-2017 School Year

	Last Name	First Name	Position	Building	Compensation
1.	Sedlak	Elizabeth	Intramural Cheer Advisor	High School North	\$23.46/hour (24 hour maximum)

2017-2018 School Year

	Last Name	First Name	Position	Building	Compensation
1.	Giaquinto	Lori	Mentor for Sarah Campbell (through 11/22/17)	Smithfield Elementary	\$612.06 (prorated)
2.	Giaquinto	Lori	Mentor for Jacqueline LaBar	Smithfield Elementary	\$612.06
3.	Ludwig	Suzanne	Mentor for Jenniffer Romagno	J. M. Hill Elementary	\$612.06
4.	O'Malley	Annette	Co-Mentor for Andrew Kolb	High School South	\$612.06 (prorated)
5.	Osmun	Jonathan	Mentor for Juliana Casto	East Stroudsburg Elementary	\$612.06
6.	Pellington	Cynthia	Mentor for Christy Hochrine-Firth (through 2/22/18)	Lehman Intermediate	\$612.06 (prorated)
7.	Polmounter	Amy	Co-Mentor for Andrew Kolb	High School South	\$612.06 (prorated)
8.	Przybylski	Anna	Mentor for Scott Strain	High School South	\$612.06
9.	Reichert	Eric	Mentor for Tara Morcom	Lehman/Bushkill Elementary	\$612.06
10.	Schnatter	Dawn	Mentor for Kaley Rode	High School North	\$612.06
11.	Gullstrand	Marjorie	Department Co-Chairperson Library Science K-12	District	\$3,847.82 (prorated)
12.	Shemansky	Mercy	Department Chairperson Art K-12	District	\$3,847.82
13.	Strazzeri	Catherine	Department Co-Chairperson Library Science K-12	District	\$3,847.82 (prorated)
14.	Perkins	Rose	Band Director (Elementary)	Bushkill Elementary	\$1,721.93
15.	Worobij	Nadia	Choral Director	Bushkill Elementary	\$1,721.93 (plus \$250 longevity stipend)
16.	Conti	Ronda	Detention Supervisor	Bushkill Elementary	\$28.56/hour (32 hour maximum)
17.	Jablonski	Alison	Detention Supervisor	Bushkill Elementary	\$28.56/hour
18.	Wisneiski	Linda	Intramural "Friends for Change" Co-Advisor	Bushkill Elementary	\$23.46/hour (12 hour maximum)
19.	Jablonski	Alison	Intramural "Friends for Change" Co-Advisor	Bushkill Elementary	\$23.46/hour (12 hour maximum)
20.	Worobij	Nadia	Intramural African Drumming Group Advisor	Bushkill Elementary	\$23.46/hour (29 hour maximum)
21.	Cotto	Judith	Intramural Homework Advisor	Bushkill Elementary	\$23.46/hour

			(all year-shared position)		(80 hour maximum split between advisors)
22.	Conti	Ronda	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$23.46/hour (80 hour maximum split between advisors)
23.	Cotto	Judith	Intramural Jump Rope Advisor	Bushkill Elementary	\$23.46/hour (12 hour maximum)
24.	Worobij	Nadia	Intramural Recorder Group Advisor	Bushkill Elementary	\$23.46/hour (26 hour maximum)
25.	Cotto	Judith	Intramural Spanish Advisor	Bushkill Elementary	\$23.46/hour (30 hour maximum)
26.	Judd	Jeremy	Choral Director	East Stroudsburg Elementary	\$1,721.93 (plus \$250 longevity stipend)
27.	Parton	James	Detention Supervisor (all year)	East Stroudsburg Elementary	\$28.56/hour (75 hour maximum split between supervisors)
28.	Yohe	Zahra	Detention Supervisor (all year)	East Stroudsburg Elementary	\$28.56/hour (75 hour maximum split between supervisors)
29.	Capulish	Mary	Intramural "ESE's Got Talent" Advisor	East Stroudsburg Elementary	\$23.46/hour (15 hour maximum)
30.	Lehman	Lauren	Intramural Advisor for African Drumming Ensemble (2nd semester)	East Stroudsburg Elementary	\$23.46/hour (44 hour maximum)
31.	Ballard	Nicole	Intramural Art Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (30 hour maximum)
32.	Lopez	Kaitlin	Intramural Broadcast Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (65 hour maximum)
33.	Ridner	Cara	Intramural Character Education Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (16 hour maximum)
34.	Parton	James	Intramural Chess Group Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (30 hour maximum)
35.	Aulisio	Lindsay	Intramural Dance Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (30 hour maximum)
36.	Aulisio	Lindsay	Intramural Musical Theater Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (60 hour maximum)
37.	Ballard	Nicole	Intramural Musical Theater Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (35 hour maximum)
38.	Askins	Kendal	Intramural Service Learning Club Advisor	East Stroudsburg Elementary	\$23.46/hour (15 hour maximum)
39.	Prusik	Julia	Intramural Ski Group Co-Advisor (2 nd semester)	East Stroudsburg Elementary	\$23.46/hour (20 hour maximum)
40.	Riley	Kimberly	Intramural Ski Group Co-Advisor (2 nd semester)	East Stroudsburg Elementary	\$23.46/hour (20 hour maximum)
41.	Fodness	Peter	Intramural Sports Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum)
42.	Tosh	Jacqueline	Intramural Student Council Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (16 hour maximum)
43.	Zisa	Jennifer	Intramural Yearbook Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (15 hour maximum)
44.	Bogart	Jenny	DECA Club Tri-Advisor	High Schools North/South	\$1,090.49 (prorated)
45.	Koretski	John	DECA Club Tri-Advisor	High Schools North/South	\$1,090.49 (prorated)

46.	Peters	Karen	DECA Club Tri-Advisor	High Schools North/South	\$1,090.49 (prorated)
47.	Flicker	Matthew	Assistant Band Director	High School North	\$3,962.07 (plus \$250 longevity stipend)
48.	Bakner	Paul	Band Director	High School North	\$6,543.94 (plus \$250 longevity stipend)
49.	Luckey	Fauve	Band Front Advisor (30%)	High School North	\$3,042.96 (prorated) plus \$250 longevity stipend)
50.	Dan	Deven	Band Front Advisor (70%)	High School North	\$3,042.96, prorated
51.	Francis	Janie	Cheerleading Varsity Assistant Coach (fall)	High School North	\$1,259.82
52.	Francis	Janie	Cheerleading Varsity Assistant Coach (winter)	High School North	\$1,259.82
53.	LaBar	Keith	Choral Director	High School North	\$3,616.25 (plus \$250 longevity stipend)
54.	Massaro	Ellen	Detention Supervisor	High School North	\$28.56/hour
55.	McGrath	Francine	Detention Supervisor	High School North	\$28.56/hour
56.	Wright	Patricia	Detention Supervisor	High School North	\$28.56/hour
57.	LaBar	Keith	Director of School Productions (spring)	High School North	\$2,021.84 (plus \$250 longevity stipend)
58.	Massaro	Ellen	Freshman Class Co-Advisor	High School North	\$1,183.32 (prorated)
59.	VanWinkle	Catherine	Freshman Class Co-Advisor	High School North	\$1,183.32 (prorated)
60.	Williams	Michael	Girls' Volleyball Head Coach	High School North	\$4,612.89
61.	Reith	Daryl	Girls' Volleyball Varsity Assistant Coach	High School North	\$3,264.32
62.	Dolph	Tyler	Golf Head Coach	High School North	\$2,738.97
63.	Plytage	Michael	Intramural Aevium Co-Advisor	High School North	\$23.46/hour (48 hour maximum split between advisors)
64.	Prince	Samantha	Intramural Aevium Co-Advisor	High School North	\$23.46/hour (48 hour maximum split between advisors)
65.	Sedlak	Elizabeth	Intramural Cheerleading Advisor	High School North	\$23.46/hour (24 hour maximum)
66.	LaBar	Keith	Intramural Chorale Advisor	High School North	\$23.46/hour (48 hour maximum)
67.	Parham	Hasana	Intramural Dance Advisor	High School North	\$23.46/hour (48 hour maximum)
68.	Marmo	Jennifer	Intramural GSA (Gay Straight Alliance) Advisor	High School North	\$23.46/hour (48 hour maximum)
69.	Stevens	Miriam	Intramural Homework Advisor (all year) (Monday)	High School North	\$23.46/hour (48 hour maximum)
70.	Marmo	Jennifer	Intramural Homework Advisor (all year) (Tuesday)	High School North	\$23.46/hour (48 hour maximum)
71.	Stevens	Miriam	Intramural Homework Advisor (Thursday)	High School North	\$23.46/hour (48 hour maximum)
72.	Miller	Lynda	Intramural Keystone Bootcamp Biology Advisor (shared position)	High School North	\$23.46/hour (16 hour maximum)

					split between all Biology advisors)
73.	Marmo	Jennifer	Intramural Keystone Bootcamp Literature Advisor (shared position)	High School North	\$23.46/hour (16 hour maximum split between all Literature advisors)
74.	Marmo	Jennifer	Intramural Reading Olympics Co-Advisor	High School North	\$23.46/hour (24 hour maximum)
75.	Strazzeri	Catherine	Intramural Reading Olympics Co-Advisor	High School North	\$23.46/hour (24 hour maximum)
76.	Strazzeri	Catherine	Intramural S.A.D.D. Advisor	High School North	\$23.46/hour (48 hour maximum)
77.	Edwards	Sean	Intramural Technology Crew Advisor	High School North	\$23.46/hour (48 hour maximum)
78.	Korb	Michael	Intramural Technology Student Association Co-Advisor	High School North	\$23.46/hour (48 hour maximum split between advisors)
79.	O'Donnell	Paul	Intramural Technology Student Association Co-Advisor	High School North	\$23.46/hour (48 hour maximum split between advisors)
80.	Williams	Michael	Intramural Volleyball Advisor	High School North	\$23.46/hour (24 hour maximum)
81.	Bakner	Paul	Jazz Band Director	High School North	\$1,492.41 (plus \$250 longevity stipend)
82.	Aguiles	Amalia	Junior Class Co-Advisor	High School North	\$1,275.13 (prorated)
83.	McKeithan	Nelson	Junior Class Co-Advisor	High School North	\$1,275.13 (prorated)
84.	Sanker	Donald R.	Marching Band Instructor	High School North	\$1,862.70
85.	Ware	James	National Honor Society Advisor	High School North	\$946.65
86.	Donald	Dawn	Senior Class Co-Advisor	High School North	\$1,393.46 (prorated)
87.	Malvagno	Catherine	Senior Class Co-Advisor	High School North	\$1,393.46 (prorated)
88.	Schulte	Gloria	Sophomore Class Advisor	High School North	\$1,183.32
89.	Edwards	Sean	Stage Manager	High School North	\$3,784.57 (plus \$250 longevity stipend)
90.	Famoso	Stacy	Yearbook Editor Advisor	High School North	\$2,601.26
91.	Longo	Jennifer	Cheerleading Varsity Assistant Coach (fall)	High School South	\$1,259.82
92.	Longo	Jennifer	Cheerleading Varsity Assistant Coach (winter)	High School South	\$1,259.82
93.	Lantz	David	Choral Director	High School South	\$3,616.25 (plus \$250 longevity stipend)
94.	Lantz	David	Choraliers Club Advisor	High School South	\$1,090.49
95.	Davis	Drew	Cross Country Varsity Assistant Coach	High School South	\$2,390.09
96.	Andrews	Jennifer	Detention Supervisor	High School South	\$28.56/hour
97.	Formica	Joseph	Detention Supervisor	High School South	\$28.56/hour
98.	Kerzner	Phillip	Detention Supervisor	High School South	\$28.56/hour
99.	Polmounter	Amy	FBLA Club Advisor	High School South	\$1,090.49
100.	Mitchell	Raymond	Girls' Tennis Junior Varsity Coach	High School South	\$1,773.95
101.	Leitch	Ryan	Girls' Volleyball Varsity Assistant Coach	High School South	\$3,264.32
102.	McMahon	Beverly	Homework Club Advisor (Wednesday)	High School South	\$1,090.49

103.	McMahon	Beverly	Intramural After School Study Hour Advisor (Thursday)	High School South	\$23.46/hour (48 hour maximum)
104.	Rade	Ronald	Intramural After School Study Hour Advisor (Tuesday)	High School South	\$23.46/hour (48 hour maximum)
105.	Meola	Rachel	Intramural Choraliers Advisor	High School South	\$23.46/hour (48 hour maximum)
106.	Krammes	Kate	Intramural Gay & Straight Alliance Co-Advisor	High School South	\$23.46/hour (48 hour maximum split between advisors)
107.	Rayhon	Dannielle	Intramural Gay & Straight Alliance Co-Advisor	High School South	\$23.46/hour (48 hour maximum split between advisors)
108.	Signorello	Amanda	Intramural Reading Olympics Advisor	High School South	\$23.46/hour (48 hour maximum)
109.	Saffer	Michele	Intramural Swim Team Co-Advisor	High School South	\$23.46/hour (12 hour maximum)
110.	Silvoy	Michael	Intramural Technology Crew Advisor	High School South	\$23.46/hour (48 hour maximum)
111.	Boylan	Brian	Intramural Weight Room Tri-Advisor (fall season)	High School South	\$23.46/hour (28.5 hour maximum)
112.	Furst	Kane	Intramural Weight Room Tri-Advisor (fall season)	High School South	\$23.46/hour (28.5 hour maximum)
113.	Ruhl	Steven	Intramural Weight Room Tri-Advisor (fall season)	High School South	\$23.46/hour (28.5 hour maximum)
114.	Ecenbarger	Debra	Junior Class Co-Advisor	High School South	\$1,275.13 (prorated)
115.	Phillips	Daniel	Junior Class Co-Advisor	High School South	\$1,275.13 (prorated)
116.	Kernan	Paul	Mock Trial Head Coach	High School South	\$2,483.94 (plus \$250 longevity stipend)
117.	Ridner, Jr.	Fred	Science Olympiad Club Advisor	High School South	\$1,090.49
118.	Ecenbarger	Debra	Sophomore Class Co-Advisor	High School South	\$1,183.32 (prorated)
119.	Phillips	Daniel	Sophomore Class Co-Advisor	High School South	\$1,183.32 (prorated)
120.	Silvoy	Michael	Stage Manager	High School South	\$3,784.57 (plus \$250 longevity stipend)
121.	Zannella	Ann	Study Club Advisor	High School South	\$1,090.49
122.	Saffer	Michele	Swim Team Varsity Assistant Coach	High School South	\$3,264.32
123.	VanSolkema	David	Volunteer Boys' Soccer Coach	High School South	not applicable
124.	Peters	Karen	Volunteer Dance Advisor	High School South	not applicable
125.	McMahon	Beverly	Yearbook Business Advisor	High School South	\$1,715.81
126.	Hatcher	Kevin	Detention Supervisor	J. M. Hill Elementary	\$28.56/hour
127.	Simmonds	Kevin	Intramural Chess Advisor	J. M. Hill Elementary	\$23.46/hour (48 hour maximum)
128.	Gress	Heather	Lego Club Advisor	J. M. Hill Elementary	\$1,090.49
129.	Horne	Kevin	Band Co-Director	J. T. Lambert Intermediate	\$2,235.04 (plus \$250 longevity stipend)
130.	Allison	Richard	Boys' Basketball Assistant Coach	J. T. Lambert Intermediate	\$2,069.78 (plus \$250 longevity stipend)
131.	Timpson	Daniel	Boys' Basketball Head Coach	J. T. Lambert Intermediate	\$2,985.83 (plus \$250 longevity stipend)

132.	Jagger	Darlene	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
133.	O'Brien	Patricia	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
134.	Osborn-Hallet	Michelle	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
135.	Umphrey	Lisa	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
136.	West	Melissa	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
137.	Watson	Mark	Girls' Volleyball Head Coach	J. T. Lambert Intermediate	\$2,117.73
138.	Toth	Donald	Good Morning JTL Club Advisor	J. T. Lambert Intermediate	\$1,090.49
139.	Toth	Donald	Intramural Computer Fair Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
140.	Peeke	Lachlan	Intramural Cross Country Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
141.	Peeke	Lachlan	Intramural Engineering & Physics Advisor	J. T. Lambert Intermediate	\$23.46/hour (48 hour maximum)
142.	Jagger	Darlene	Intramural Fitness Group Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (16 hour maximum)
143.	O'Brien	Patricia	Intramural Fitness Group Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (16 hour maximum)
144.	West	Melissa	Intramural Homework Advisor	J. T. Lambert Intermediate	\$23.46/hour (58 hour maximum)
145.	Lee	Mary Katherine	Intramural Ski Advisor (Grade 6)	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)
146.	Osborn-Hallet	Michelle	Intramural Ski Advisor (Grade 8)	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)
147.	Toth	Donald	Intramural Ski Advisor (Grade 7)	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)
148.	Horne	Kevin	Jazz Band Director	J. T. Lambert Intermediate	\$1,492.41 (plus \$250 longevity stipend)
149.	Toth	Donald	Stage Manager	J. T. Lambert Intermediate	\$2,862.40 (plus \$250 longevity stipend)
150.	Dunlap	Courtney	Student Council Co-Advisor	J. T. Lambert Intermediate	\$1,608.70 (prorated)
151.	Ruhl	Jessica	Student Council Co-Advisor	J. T. Lambert Intermediate	\$1,608.70 (prorated)
152.	Varner	Lisa	Yearbook Assistant Editor Advisor	J. T. Lambert Intermediate	\$1,372.03
153.	Ruhl	Jessica	Yearbook Editor Advisor	J. T. Lambert Intermediate	\$1,862.70
154.	Werth	John	Football Assistant Coach	Lehman Intermediate	\$1,479.15
155.	Lauer	Danny	Art Club Advisor	Middle Smithfield Elementary	\$1,090.49
156.	Tobin	Snoann	Detention Supervisor	Middle Smithfield Elementary	\$28.56/hour
157.	Bianchi	Elaine	Intramural Homework Co-Advisor (1 st semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
158.	Bianchi	Elaine	Intramural Homework Co-Advisor (2 nd semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
159.	Johnson	JoAnn	Intramural Homework Co-Advisor (1 st semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
160.	Johnson	JoAnn	Intramural Homework Co-Advisor (2 nd semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
161.	Berardi	Ann Marie	Intramural Math Group Advisor (shared position)	Middle Smithfield Elementary	\$23.46/hour

			(1 st semester)		(48 hour maximum split between advisors)
162.	Berardi	Ann Marie	Intramural Math Group Advisor (shared position) (2 nd semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
163.	Kizer	Ann Marie	Intramural Math Group Advisor (shared position) (1 st semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
164.	Kizer	Ann Marie	Intramural Math Group Advisor (shared position) (2 nd semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
165.	Scott	Jennifer	Intramural Musical Theater Advisor (1 st semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum)
166.	Scott	Jennifer	Intramural Musical Theater Advisor (2 nd semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum)
167.	Dahl	Barbara	Intramural Ski Group Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
168.	Kizer	Ann Marie	Intramural Ski Group Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum between advisors)
169.	Perkins	Rose	Band Director (Elementary)	Resica Elementary	\$1,721.93
170.	Rispoli	Yvonne	Choral Director	Resica Elementary	\$1,721.93 (plus \$250 longevity stipend)
171.	Rourke	Jennifer	Detention Supervisor	Resica Elementary	\$28.56/hour
172.	Crosswell	Hadiyah	Intramural "Full STEAM Ahead" Advisor	Resica Elementary	\$23.46/hour (24 hour maximum)
173.	Mignosi	Lisa	Intramural Academic Enhancement Advisor	Resica Elementary	\$23.46/hour (48 hour maximum)
174.	Hnasko	Scott	Intramural Chess Advisor	Resica Elementary	\$23.46/hour (30 hour maximum)
175.	Rosenberger	Jan	Intramural Expressive Reading Advisor	Resica Elementary	\$23.46/hour (24 hour maximum)
176.	Rourke	Jennifer	Intramural Homework Advisor	Resica Elementary	\$23.46/hour (48 hour maximum)
177.	Doyle	Jacqueline	Intramural Musical Theater Advisor	Resica Elementary	\$23.46/hour (48 hour maximum)
178.	Tassinari	Lori	Intramural Ski Group Advisor	Resica Elementary	\$23.46/hour (24 hour maximum)
179.	Henry	Jeffrey	Intramural Sports Advisor (Grade 4)	Resica Elementary	\$23.46/hour (28 hour maximum)
180.	Henry	Jeffrey	Intramural Sports Advisor (Grade 5)	Resica Elementary	\$23.46/hour (28 hour maximum)
181.	Fleck	Taryn	Intramural Student Council Advisor	Resica Elementary	\$23.46/hour (24 hour maximum)
182.	Daning	Robin	Intramural Yoga Advisor (Grade 5)	Resica Elementary	\$23.46/hour (12 hour maximum)
183.	Keller	Elhannan	Choral Director	Smithfield Elementary	\$1,721.93 (plus \$250 longevity stipend)
184.	States-DelCane	Denise	Intramural Environmental Co-Advisor	Smithfield Elementary	\$23.46/hour

					(48 hour maximum split between advisors)
185.	Sutton	Deanna	Intramural Environmental Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
186.	Sanita	Sharon	Intramural Homework Co-Advisor (1 st semester)	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
187.	Sanita	Sharon	Intramural Homework Co-Advisor (2 nd semester)	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
188.	Wetklow	Nancy	Intramural Homework Co-Advisor (1 st semester)	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
189.	Wetklow	Nancy	Intramural Homework Co-Advisor (2 nd semester)	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
190.	Simonds	Kevin	Intramural Lego Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum)
191.	Heitzman	Vicki	Intramural Ski Co-Advisor	Smithfield Elementary	\$23.46/hour (24 hour maximum)
192.	Davidge	Samuel	Intramural Sports Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
193.	Moskovitz	Scott	Intramural Sports Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)

h. Substitute Appointments

	Name	Position(s)	Effective Date(s)
a.	Cramer, Anne	Teacher	2017/2018 School Year
b.	Salerno, Martene	Paraprofessional, Student Aide	2017/2018 Fiscal Year
c.	Smith, Keshia	Bus Driver	2017/2018 Fiscal Year
d.	Smith, Matthew	Security Officer	2017/2018 Fiscal Year

i. Substitute Reappointments

Substitute Teacher Reappointments

	Last Name	First Name	Certification
1.	Abel	Christina	Elementary
2.	Agard-Thomassine	Keisha	Technology Education, NY
3.	Agosto	Michael	Social Studies
4.	Andrews	Jessica	Grades 4- 8 MATH
5.	Azikiwe	Emmanuela	Emergency Permit
6.	Balser	Elizabeth	Elementary
7.	Bergen	Lori	H&PE
8.	Bergoffen	Demetria	Emergency Permit
9.	Bianco	Ellen	Early Childhood/Reading Spec

	Last Name	First Name	Certification
10.	Bishamber	Breanna	H&PE
11.	Brady	William	Math 7-12
12.	Brooks	Christopher	Emergency Permit
13.	Buccine	Michele	PK-4
14.	Campbell	Sarah	PK-4 all
15.	Carbone	John	Social Studies, Business Ed
16.	Carey	Sara	Emergency Permit
17.	Castillo	David	Emergency Permit
18.	Castillo	Victoria	Emergency Permit
19.	Cloward	Danielle	Emergency Permit
20.	Connolly	April	Special Ed Pk-8 Early Childhood Pk-4
21.	Cornet	Marie	Emergency Permit
22.	Cozier	Lynn	Spec Ed
23.	Cramer	Anne	Spec Ed
24.	Cruz (Starkes)	Carolyn	Emergency Permit
25.	Cucinella	Stephanie	Math 7-12
26.	Curry	Angela	English 7-12
27.	Daniels-Chang	Rena	Emergency Permit
28.	DeConzo	Nicolas	Special Ed
29.	DeRenzis	Sandra	Elem, Spec Ed, Social Studies, Math, Science
30.	DeRobertis	Michelle	Health, FCS, English
31.	Dixon	Tanisha	Emergency Permit
32.	Douglas	Beverly	Emergency Permit
33.	Downey	Susan	Elementary
34.	Duviella-Jiggetts	Khayola	Emergency Permit
35.	Edwards	Shanice	Elem PK-4
36.	Famoso	Thomas	H&PE
37.	Ferebee III	James	Emergency Permit
38.	Ferrara	Kiersten	Early Childhood
39.	Finelli, Jr	John	Physical Education
40.	Fox	Lynda	Elementary (NY)
41.	Gaglione	Janis	Elementary
42.	Gardina	Aimee	Elementary
43.	Gayle	Stacey	Emergency Permit
44.	George	Sarah	Elementary
45.	Greaves	Micanel	Emergency Permit
46.	Greenfield	Dawn	Emergency Permit
47.	Greenleaf	Kyle	Science 7-8, Elem 4-6
48.	Hampton	Cheryl	H&PE
49.	Hartenfels, Jr.	Robert	Emergency Permit
50.	Hauth	Lynn	Elementary
51.	Hayes	Kristyn	Pk-4
52.	Hines-Wurz	Mary Eileen	Emergency Permit
53.	Hoback	John	Emergency Permit
54.	Hochrine-Firth	Christy	English 7-12, Social Studies 7-12
55.	Jackson	Willie	Elementary
56.	Johnson	Patsy	Emergency Permit

	Last Name	First Name	Certification
57.	Jones	Juliet	Emergency Permit
58.	Karas	Jillian	Elementary
59.	Kidwell	Yasmin	Emergency Permit
60.	Kisilewicz	Jean	Emergency Permit
61.	Klatt	Carol	Emergency Permit
62.	Klein	Deann	Emergency Permit
63.	Lannon	Sean	Emergency Permit
64.	Laverdure	Richard S.	Science
65.	Loedel	Denise	Emergency Permit
66.	Longo	Ashley	Elem/Spec Ed
67.	Lyons	Marlene	Elementary
68.	Malantonio	Elizabeth	Secondary Math 7-12
69.	Maroni	Charles	Earth & Space Science, General Science
70.	Marraccini	Wendy	Elem
71.	Martone	Larysa	Social Studies
72.	Massee	Jessica	Special Ed, Elem, Early Child N-3, Math 6-9
73.	Matthy	Stephanie	Special Education N-12
74.	McFadden	James	Emergency Permit
75.	McNamara	Bryan	H&PE
76.	Medrano	Daniel	Emergency Permit
77.	Mercurio	Daphne	Elementary, Spec. Ed PK-12
78.	Metaxas	Carolyn	Elementary, Special Ed
79.	Miller	Lorin	Elementary
80.	Molinaro	Heide	Art
81.	Morales	Yvette	Emergency Permit
82.	Morse	Kenneth	Emergency Permit
83.	Moustafa	Mona	Elementary
84.	Nasirullah	Farhana	Emergency Permit
85.	Nevil	Jeffrey	Social Studies
86.	Newport	Cynthia	Elementary, Reading
87.	Oni	Helen	Emergency Permit
88.	Pafnitzko	Joi	H&PE (NY)
89.	Paradis	Lindsay	Elementary
90.	Pentz	Constance	Music
91.	Pizzuto	Debra	Italian Teacher
92.	Polanis	Jessica	PK-4
93.	Popovice	Kristin	Bio, Gen Sci, Mid L-Math
94.	Posten	P. Douglas	Biology
95.	Prokop	Taryn	Elementary
96.	Pryce	Maxieen	Emergency Permit
97.	Rake	Joshua	H&PE
98.	Rheinheimer	Cynthia	Math, Physics
99.	Roberts	Susan	Special Ed (NY)
100.	Rodriguez	John	Emergency Permit
101.	Rodriguez	Stephanie	Emergency Permit
102.	Romero-Tomba	Maria	Emergency Permit
103.	Rothwell	Donna	Art, Spec Ed

	Last Name	First Name	Certification
104.	Sagan	Mary	English
105.	Salomone	Catherine	Emergency Permit
106.	Schafer	Lauren	Elementary
107.	Schaller	Linda	Music
108.	Schweppenheiser	Christine	Biology
109.	Scott	Sara	Emergency Permit
110.	Searfoss	Jennifer	PK-4
111.	Seraut	Lauren	H&PE
112.	Shaffer	Christopher	Emergency Permit
113.	Shaffer	Alicia	Elementary
114.	Sheckler	Tara Ann	Elementary
115.	Simonds	Kevin	Elementary/Social Studies
116.	Sliker	Kimberly	Elementary
117.	Thomas	Trishana	Emergency Permit
118.	Tondt	Doreen	Emergency Permit
119.	Turtzo	Gayle	Dental Hygienist
120.	Tyson	Deborah	Emergency Permit
121.	Vagie	Kimberly	Elementary PreK-4th
122.	Wangdak	Michelle	PK-4
123.	Wasileski	Susan	Elem/Sped Ed
124.	Weaver	Brianna	Math 7-12
125.	Wert	Bethany	Art
126.	White	Allison	Biology
127.	Wichman	Maryann	Emergency Permit
128.	Williams	Heather	Emergency Permit
129.	Young	Susan	Elementary
130.	Zall	Denise	Emergency Permit

Substitute Health Room Nurse and School Nurse Reappointments

	Last Name	First Name	Certification
1.	Dougherty	Cynthia	School Nurse
2.	Taylor	Sharon	School Nurse
3.	Registe	Michele	Health Room Nurse

Homebound Reappointments

	Last Name	First Name	Certification
1.	Agosto	Caroline	Elem, Reading Spec, Library
2.	Allison	Diana	English
3.	Andrews	Jessica	Grades 4- 8 MATH
4.	Andrews	Susan	Family/Consumer Science
5.	Askins	Kendal	Math
6.	Bakner	Paul	Music
7.	Bibler	Elizabeth	Guidance
8.	Bird	Shelli	Math
9.	Bomar	Terrence	Elementary
10.	Brescancine	Stacey	Special Education
11.	Broderick	Christine	Elementary

	Last Name	First Name	Certification
12.	Bukoski	Gary	Social Studies
13.	Caamano	Debra	Special Ed
14.	Carbone	John	Social Studies, Business Ed
15.	Coke	Luciana	English
16.	Connolly	April	Special Ed Pk-8 Early Childhood Pk-4
17.	Contino	Diane	Special Education
18.	Cruz	Kristin	Elementary, Spec Ed
19.	Curry	Jessica	FCS
20.	DeConzo	Nicolas	Special Ed
21.	DeLong	Ryan	Biology
22.	DeRenzis	Sandra	Elem, Spec Ed
23.	DeRobertis	Michelle	Health, FCS, English
24.	Dobrowolski	Darren	Math
25.	Dollar	Beverly	Elementary Guidance
26.	Dreisbach	Ashley	Elementary
27.	Dunlap	Courtney	Elementary/Reading Spec
28.	Edelbaum	Jaqueline	Tech Ed
29.	Famoso	Stacy	English
30.	Follis	Laura	Elementary
31.	Gambill	Geofrey	Special Ed/Elem
32.	George	Sarah	Elementary
33.	Gittens	Linda	ESL
34.	Green	Karen	Elem, Spec Ed
35.	Gregory	Clare	Elem, Spec Ed
36.	Hauth	Lynn	Elementary
37.	Hegarty	Susan	Elementary
38.	Hochrine-Firth	Christy	English 7-12, Social Studies 7-12
39.	Hudson	Claudette	Elementary
40.	Jackson	Willie	Elementary
41.	Karpen	Jeffrey	HPE, Spec Ed
42.	Kern	Sara	Elementary/Special Ed
43.	Kernan	Paul	Special Ed, Social Studies
44.	Kirkpatrick	Karen	Art
45.	Koretski	John	Business, Computer/Info Tech K-12
46.	Lagace	Suzanne	French
47.	Lapadula	Salvatore	Elem/Special Ed
48.	Lazowski	Maria	Elem/Mid-Level Math
49.	Leitch	Ryan	Soc Studies, Math
50.	Lewis	Tara	Elementary, Special Ed
51.	Libecap	Charles	Elem, Math
52.	Lowris	Joel	Elem, Tech Ed
53.	Lurry	Trene	Sped, Elem
54.	Malvagno	Catherine	Mid-Level Math
55.	Marmo	Jennifer	English
56.	Martone	Larysa	Social Studies
57.	Meglio	Stephen	Social Studies
58.	Miles	Teri	Elem, Mid Lev Sci, Math, SS, Bus Comp & Tech

	Last Name	First Name	Certification
59.	Millard	John	Spec Ed
60.	Mitchell	Sarah	Social Studies
61.	Molinaro	Heide	Art
62.	Mooney	Ed	Special Ed
63.	Moretto	Destiny	Elementary
64.	Naser	Paul	Elementary
65.	Nichols	Monica	Elementary
66.	Ostroski	Deana	Elementary, English, Special Ed
67.	Panepinto	Carrie	Math
68.	Paradis	Lindsay	Elementary
69.	Piedra	Gisela	Spanish
70.	Polmounter	Amy	Business Ed
71.	Posten	P. Douglas	Biology
72.	Prokop	Taryn	Elementary K-6
73.	Prusik	Julia	Elementary
74.	Quire	Taylor	PK-4
75.	Reith	Daryl	Spec Ed, Elem, English 7-12
76.	Ridner	Cara	Elementary
77.	Rogers	Thomas	Math
78.	Sandy	Jasmine	Special Ed
79.	Schafer	Lauren	Elementary K-6
80.	Schneider	Christian	Elementary
81.	Schulte	Gloria	Spec Ed., English
82.	Simonds	Kevin	Elementary/Social Studies
83.	Sliker	Kimberly	Elementary
84.	Smith	Sara	Special Education
85.	Smith	Susan	Elementary
86.	Smith	Kelly-Jo	Special Education
87.	Spering	Laureen	Elementary, Mid-Level Math
88.	Steakin	Susan	Elementary
89.	Stine	Richard	General Science/Physics
90.	Stinger	Gloria	Spec Ed, Elem, Reading
91.	Summerville	Launie	Elementary
92.	Tchoursine	Katherine	Special Ed/History
93.	Timpson	Daniel	Elem, Mid-Level English
94.	Tobin	Snoann	Elementary
95.	Turner	Patricia	English
96.	Turner	Gillian	English
97.	VanWinkle	Catherine	Mid-Level Math, Sci, Elem
98.	Vitulli	Lisa	Elementary
99.	Ware	James	English
100.	Weaver	Brianna	Math 7-12
101.	Werth	John	Tech Ed
102.	West	Melissa	Special Ed
103.	Wetherhold	Barbara	Special Ed
104.	White	Allison	Biology
105.	Witcraft	Laura	Elem/Special Ed

	Last Name	First Name	Certification
106.	Yohe	Zahra	Elem/Special Ed
107.	Young	Susan	Elementary
108.	Zannella	Ann	Special Ed
109.	Zisa	Jessica	Elementary

Substitute Bus Drivers

	Last Name	First Name
1.	Asplint	George
2.	Bader	Jeffrey
3.	Brockelman	Sandra
4.	Bussiere	Joseph
5.	Dickison	Wayne
6.	Dildine	Vincent
7.	Felder	Andre
8.	Horne	Phillip
9.	Johnston	James
10.	Kresge	Judy
11.	Rendon	Isaul
12.	Rothwell	George
13.	Schuler	Patrick
14.	Smith	Jacqueline

Substitute Business Office

	Last Name	First Name
1.	Maximenko	Brenda

Substitute Cafeteria Aides

	Last Name	First Name
1.	Ace	Rebecca
2.	Ackerman	Darcie
3.	Adames	Yanira
4.	Agridiano	Zulma
5.	Armitage	Jay
6.	Arnold	Veronica
7.	Arrigali	Elizabeth
8.	Arrington	Francine
9.	Azikiwe	Emmanuela
10.	Baran	Louise
11.	Barrett	Mary
12.	Barrett	Nicole
13.	Berger	Petra
14.	Bochniowich	Julia
15.	Bongiorno	Nora
16.	Boothe	Carolyn
17.	Brown	Velma
18.	Brown	Denise
19.	Bulay	Lisa

20.	Burnett	Jolita
21.	Cando	Maribel
22.	Casalino	Maria
23.	Charles	Patricia
24.	Cherif	Amanda
25.	Collado	Ivelisses
26.	Conant	Janet
27.	Cruz	Carolyn
28.	Culleney	Joanne
29.	Dailey	Cathy-Jo
30.	DeLaRosa	Ashley
31.	Donald	Dawn
32.	Fallick	Elizabeth
33.	Foran	Widya
34.	Frugiuele	Alberta
35.	Gray	Carolyn
36.	Henry	Charlene
37.	Hetner	Theresa
38.	Hon	Terri
39.	Hudon	Donna
40.	Hunter	Jasminda
41.	Jagan	Betty
42.	Jones	Sara
43.	Keesser	Jacob
44.	Kidwell	Yasmin
45.	Klein	Deann
46.	Kluz	Diana
47.	Kraeber	Jeanie
48.	Kruger	Jeannette
49.	Krumanocker	Catherine
50.	Libertis	Yvette
51.	Lorenzo-McCartney	Rebecca
52.	Lubischer	Carol
53.	Luckey	Claudia
54.	Marelli	Mary
55.	Marsach	Miriam
56.	McLean-Moorer	Taisha
57.	McMahon	Jennifer
58.	Melendez	Lynne
59.	Metz	Danielle
60.	Modugno	Lynne
61.	Molloy	Nannette
62.	Mora	Nancy
63.	Mora	Nancy
64.	Murphy	Linda
65.	Nevin	Bernadette
66.	Ocker	Jacqueline
67.	Palacio	Doreen

68.	Parobczyk	Carmen
69.	Perez	Lourdes
70.	Picchianti	Darlene
71.	Rafaniello	Christina
72.	Rivera	Priscilla
73.	Rivera-Rodriguez	Shirley
74.	Rizzi-Nagora	Serafina
75.	Rodriguez	Carmen
76.	Rodriquez	Nancy
77.	Rogalinski	Brandi
78.	Santos	Raquel
79.	Schmid	Justin
80.	Scozzafava	Theresa
81.	Scro	Michelle
82.	Sileikis	Danine
83.	Smith	Joshua
84.	Strube	Regina
85.	Tayburn	Cynthia
86.	Temple	Lori
87.	Uszal	JoAnn
88.	VanderPlaat	Tina
89.	VanHouten	Denise
90.	Vega	Barbara
91.	Vilinsky	Maria
92.	Villano	Lisa
93.	Vives	Angelic
94.	Wanner	Brittany
95.	Wearing	Felicia
96.	Weis	Cindy
97.	Woodson	Aberdeen

Substitute Cafeteria Workers

	Last Name	First Name
1.	Ace	Rebecca
2.	Ackerman	Darcie
3.	Adames	Yanira
4.	Arrigali	Elizabeth
5.	Arrington	Francine
6.	Athey	Jerry
7.	Azikiwe	Emmanuela
8.	Baran	Louise
9.	Barrett	Mary
10.	Barrett	Nicole
11.	Berger	Petra
12.	Bongiorno	Nora
13.	Bulay	Lisa
14.	Burnett	Jolita
15.	Cando	Maribel

	Last Name	First Name
16.	Casalino	Maria
17.	Charles	Patricia
18.	Cherif	Amanda
19.	Collado	Ivelisses
20.	Conant	Janet
21.	Corey	Gail
22.	Culleny	Joanne
23.	Dailey	Cathy-Jo
24.	DeLaRosa	Ashley
25.	Donald	Dawn
26.	Foran	Widya
27.	Galindez	Lorenzo
28.	Gray	Carolyn
29.	Henry	Charlene
30.	Hon	Terri
31.	Hudon	Donna
32.	Hunter	Jasminda
33.	Jagan	Betty
34.	Jones	Sara
35.	Keesser	Jacob
36.	Kruger	Jeannette
37.	Libertis	Yvette
38.	Lubischer	Carol
39.	Luckey	Claudia
40.	Marelli	Mary
41.	McLean-Moorer	Taisha
42.	Melendez	Lynne
43.	Metz	Danielle
44.	Mora	Nancy
45.	Murphy	Linda
46.	Nevin	Bernadette
47.	Ocker	Jacqueline
48.	Palacio	Doreen
49.	Parobczyk	Carmen
50.	Perez	Lourdes
51.	Peters	Nancy
52.	Rivera	Priscilla
53.	Rivera-Rodriguez	Shirley
54.	Rizzi-Nagora	Serafina
55.	Rodriguez	Carmen
56.	Rodriquez	Nancy
57.	Safin	Sheri
58.	Santos	Raquel
59.	Schmid	Justin
60.	Scro	Michelle
61.	Smith	Joshua
62.	Strube	Regina

	Last Name	First Name
63.	Tayburn	Cynthia
64.	Temple	Lori
65.	VanderPlaat	Tina
66.	VanHouten	Denise
67.	Vega	Barbara
68.	Vilinsky	Maria
69.	Villano	Lisa
70.	Vives	Angelic
71.	Wanner	Brittany
72.	Wearing	Felicia
73.	Weis	Cindy
74.	Whitmore	Thomas
75.	Woodson	Aberdeen

Substitute Crossing Guards

	Last Name	First Name
1.	Mallelieu	Diane
2.	Reali	Susan
3.	Rodriquez	Nancy
4.	Santos	Raquel

Substitute Custodians

	Last Name	First Name
1.	Altreche	Ricardo
2.	Azikiwe	Emmanuela
3.	Barrett	Nicole
4.	Bartron	Barry
5.	Benfield	Davin
6.	Beniamiano	Robin
7.	Best	Marc
8.	Bomar	Terrence
9.	Bompane	Gregory
10.	Bongiorno	Nora
11.	Brown	Denise
12.	Camara	Trindade
13.	Cando	Maribel
14.	Caputo-Cottone	Linda
15.	Careri	Karen
16.	Careri	William
17.	Casalino	Maria
18.	Castro	Juan
19.	Charles	Patricia
20.	Cicccone	Anthony
21.	Cruz	Lisa
22.	Curtis	Joseph
23.	DeLaRosa	Ashley
24.	Donegan	Siobhan

	Last Name	First Name
25.	Donovan	Myles
26.	Evans	Judy
27.	Fetherman	John
28.	Galindez	Lorenzo
29.	Gallagher	Matthew
30.	Greaves	Micanel
31.	Huffman	Brooke
32.	Ivory	Georgina
33.	Jackson	Jacquelyn
34.	Justiniano	Edward
35.	Keesser	Jacob
36.	Lapadula	Salvatore
37.	Long	Damon
38.	Lopez	Daniel
39.	Luckey	Claudia
40.	Lucykanish	Joseph
41.	Marsach	Miriam
42.	McGrath	Gerard
43.	McKeithan	Nelson
44.	Moran Jr.	James
45.	Nestor	Susan
46.	Newberry	Jeremy
47.	Ng	Miriam
48.	Nietz	Allen
49.	Orley	James
50.	Parham	Hasana
51.	Parobczyk	Carmen
52.	Roberts	Elaine
53.	Robilotta	Richard
54.	Rodriquez	Nancy
55.	Rosado	John
56.	Schmid	Justin
57.	Scott	Malika
58.	Smith	Matthew
59.	Smith	Joshua
60.	Staats	Edward
61.	Tassinari	Lori
62.	Townsend, JR	Johnathan
63.	VanderPlaat	Tina
64.	Vives	Angelic
65.	Wearing	Felicia
66.	Weis	Cindy
67.	Whitmore	Thomas
68.	Wickberg	Arthur
69.	Williams	Vivian

Substitute Front Desk Receptionists

	Last Name	First Name
1.	Ace	Rebecca
2.	Ackerman	Darcie
3.	Agridiano	Zulma
4.	Arnold	Veronica
5.	Arrington	Francine
6.	Azikiwe	Emmanuela
7.	Barrett	Nicole
8.	Barrett	Mary
9.	Bergoffen	Demetria
10.	Bochniowich	Julia
11.	Bongiorno	Nora
12.	Boothe	Carolyn
13.	Brooks	Elena
14.	Brown	Denise
15.	Bulay	Lisa
16.	Burnett	Jolita
17.	Cando	Maribel
18.	Charles	Patricia
19.	Collado	Ivelisses
20.	Corey	Gail
21.	Cruz	Carolyn
22.	Culleney	Joanne
23.	DeLaRosa	Ashley
24.	Edwards	Terry
25.	Fallick	Elizabeth
26.	Ferraro	Joann
27.	Frugieue	Alberta
28.	Goldson	Marcia
29.	Gray	Carolyn
30.	Hamilton	Jennifer
31.	Henry	Charlene
32.	Hon	Terri
33.	Hunter	Jasminda
34.	Jagan	Betty
35.	Jones	Sara
36.	Kidwell	Yasmin
37.	Klein	Deann
38.	Kluz	Diana
39.	Konawalik	Leanne
40.	Krumanocker	Catherine
41.	Lamboy	Melissa
42.	Libertis	Yvette
43.	Lorenzo-McCartney	Rebecca
44.	Lubischer	Carol
45.	Luckey	Claudia
46.	Marelli	Mary

	Last Name	First Name
47.	Marsach	Miriam
48.	Matos	Rafael
49.	McLean-Moorer	Taisha
50.	McMahon	Jennifer
51.	Melendez	Lynne
52.	Metz	Danielle
53.	Modugno	Lynne
54.	Mora	Nancy
55.	Mora	Nancy
56.	Nevin	Bernadette
57.	Newallo	Rachel
58.	Ocker	Jacqueline
59.	Palacio	Doreen
60.	Parobczyk	Carmen
61.	Perez	Yolanda
62.	Picchianti	Darlene
63.	Rabelo-Keller	Zeina
64.	Rafaniello	Christina
65.	Reali (Vazquez)	Susan
66.	Rivera-Rodriguez	Shirley
67.	Rizzi-Nagora	Serafina
68.	Rodriguez	Carmen
69.	Rogalinski	Brandi
70.	Schmid	Justin
71.	Scozzafava	Theresa
72.	Shaffer	Alicia
73.	Sileikis	Danine
74.	Sliker	Kimberly
75.	Smith	Joshua
76.	Strube	Regina
77.	Stys	Patricia
78.	Tayburn	Cynthia
79.	Temple	Lori
80.	VanderPlaat	Tina
81.	VanHouten	Denise
82.	Vega	Barbara
83.	Vilinsky	Maria
84.	Villano	Lisa
85.	Vinsky	Melissa
86.	Vives	Angelic
87.	Wearing	Felicia
88.	Weis	Cindy
89.	Wolbert	Anna
90.	Woodson	Aberdeen
91.	Zayas	Santina

Substitute Paraprofessionals

	Last Name	First Name
1.	Abel	Christina
2.	Ace	Rebecca
3.	Ackerman	Darcie
4.	Agridiano	Zulma
5.	Arnold	Veronica
6.	Arrigali	Elizabeth
7.	Arrington	Francine
8.	Athey	Jerry
9.	Azikiwe	Emmanuela
10.	Barrett	Mary
11.	Barrett	Nicole
12.	Bergen	Lori
13.	Berger	Petra
14.	Bergoffen	Demetria
15.	Best	Marc
16.	Bongiorno	Nora
17.	Boothe	Carolyn
18.	Brown	Denise
19.	Bulay	Lisa
20.	Burnett	Jolita
21.	Burrell	Michele
22.	Caldera	John
23.	Cando	Maribel
24.	Charles	Patricia
25.	Cherif	Amanda
26.	Cicccone-Felmly	Stephanie
27.	Collado	Ivelisses
28.	Conant	Janet
29.	Corey	Gail
30.	Cornet	Marie
31.	Cruz	Carolyn
32.	Cruz	Maryna
33.	Dailey	Cathy-Jo
34.	DeLaRosa	Ashley
35.	Donald	Dawn
36.	Edwards	Terry
37.	Fallick	Elizabeth
38.	Ferraro	Joann
39.	Gayle	Stacey
40.	Goldson	Marcia
41.	Gray	Carolyn
42.	Greaves	Micanel
43.	Hamilton	Jennifer
44.	Hampton	Cheryl
45.	Hartenfels Jr	Robert
46.	Hawley	Lars

	Last Name	First Name
47.	Henry	Charlene
48.	Hewitt	Leighton
49.	Hunter	Jasminda
50.	Jagan	Betty
51.	Jones	Sara
52.	Keesser	Jacob
53.	Kidwell	Yasmin
54.	Kisilewicz	Jean
55.	Klein	Deann
56.	Kluz	Diana
57.	Konawalik	Leanne
58.	Krumanocker	Catherine
59.	Laverdure	Richard
60.	Libertis	Yvette
61.	Lorenzo-McCartney	Rebecca
62.	Lubischer	Carol
63.	Lynch	Christopher
64.	Malantonio	Elizabeth
65.	Mallelieu	Diane
66.	Marelli	Mary
67.	Marsach	Miriam
68.	Matos	Rafael
69.	Mauro	Samantha
70.	McDermott	Amy
71.	McLean-Moorer	Taisha
72.	McMahon	Jennifer
73.	Melendez	Lynne
74.	Mercurio	Daphne
75.	Metaxas	Carolyn
76.	Metz	Danielle
77.	Mitchell	Phashawn
78.	Morales	Yvette
79.	Motts	Linda
80.	Moya	Lynn
81.	Nevin	Bernadette
82.	Newallo	Rachel
83.	Niper	Marni
84.	Oni	Helen
85.	Palacio	Doreen
86.	Perez	Yolanda
87.	Picchianti	Darlene
88.	Pizzuto	Debra
89.	Pryce	Maxieen
90.	Rabelo-Keller	Zeina
91.	Rafaniello	Christina
92.	Reali	Susan
93.	Rivera	Priscilla

	Last Name	First Name
94.	Rivera-Rodriguez	Shirley
95.	Rizzi-Nagora	Serafina
96.	Rodriguez	Carmen
97.	Rodriguez	Stephanie
98.	Rogalinski	Brandi
99.	Saffer	Michele
100.	Salerno	Martene
101.	Schmid	Justin
102.	Schoenmakers	Gwendolyn
103.	Scozzafava	Theresa
104.	Scro	Michielle
105.	Semente	Denice
106.	Shaffer	Alicia
107.	Sileikis	Danine
108.	Simonds	Kevin
109.	Sliker	Kimberly
110.	Smith	Joshua
111.	Soto	Joshua
112.	Strube	Regina
113.	Stys	Patricia
114.	Tayburn	Cynthia
115.	Temple	Lori
116.	Tondt	Doreen
117.	VanderPlaat	Tina
118.	VanHouten	Denise
119.	Vega	Barbara
120.	Vilinsky	Maria
121.	Villano	Lisa
122.	Vinsky	Melissa
123.	Viola	Joanne
124.	Vives	Angelic
125.	Wearing	Felicia
126.	Weis	Cindy
127.	Williams	Heather
128.	Wolbert	Anna
129.	Woodson	Aberdeen
130.	Zayas	Santina

Substitute Information Technologists

	Last Name	First Name
1.	Dekmar	Ryan
2.	Page	Veronica

Substitute Maintenance Workers

	Last Name	First Name
1.	Azikiwe	Emmanuela
2.	Barrett	Nicole

	Last Name	First Name
3.	Best	Marc
4.	Bompane	Gregory
5.	Careri	William
6.	Curtis	Joseph
7.	Daye	Regine
8.	Fetherman	John
9.	Fylstra	Stephen
10.	Keesser	Jacob
11.	Lapadula	Salvatore
12.	Lucykanish	Joseph
13.	McGrath	Gerard
14.	Nietz	Allen
15.	Rothwell	George
16.	Schmid	Justin
17.	Smith	Joshua
18.	VanderPlaat	Tina
19.	Vives	Angelic

Substitute Secretaries

	Last Name	First Name
1.	Ace	Rebecca
2.	Ackerman	Darcie
3.	Arnold	Veronica
4.	Arnold	Dora
5.	Arrington	Francine
6.	Azikiwe	Emmanuela
7.	Barrett	Nicole
8.	Beniamiano	Robin
9.	Bergoffen	Demetria
10.	Billips	Mayla
11.	Bochniowich	Julia
12.	Bongiorno	Nora
13.	Boothe	Carolyn
14.	Brooks	Elena
15.	Bulay	Lisa
16.	Burnett	Jolita
17.	Cando	Maribel
18.	Cawley	Nina
19.	Charles	Patricia
20.	Cherif	Amanda
21.	Ciccione-Felmly	Stephanie
22.	Ciucci	Margaret
23.	Collado	Ivelisses
24.	Conant	Janet
25.	Corey	Gail
26.	Cruz	Carolyn
27.	Cruz	Lisa

	Last Name	First Name
28.	Donegan	Siobhan
29.	Edwards	Terry
30.	Fallick	Elizabeth
31.	Ferraro	Joann
32.	Gray	Carolyn
33.	Hamilton	Jennifer
34.	Huffman	Brooke
35.	Hunter	Jasminda
36.	Jagan	Betty
37.	Jones	Sara
38.	Kidwell	Yasmin
39.	Klein	Deann
40.	Kluz	Diana
41.	Konawalik	Leanne
42.	Krumanocker	Catherine
43.	Lambooy	Melissa
44.	Libertis	Yvette
45.	Lorenzo-McCartney	Rebecca
46.	Lubischer	Carol
47.	Luckey	Claudia
48.	Marelli	Mary
49.	Maximenko	Brenda
50.	McDermott	Amy
51.	McLean-Moorer	Taisha
52.	McMahon	Jennifer
53.	Melendez	Lynne
54.	Mertz	Susan
55.	Metz	Danielle
56.	Mitchell	Phashawn
57.	Modugno	Lynne
58.	Molloy	Nannette
59.	Motts	Linda
60.	Moya	Lynn
61.	Nevin	Bernadette
62.	Newallo	Rachel
63.	Niper	Marni
64.	Ocker	Jacqueline
65.	Orley	James
66.	Ott	Christopher
67.	Palacio	Doreen
68.	Pappas	Elizabeth
69.	Perez	Yolanda
70.	Picchianti	Darlene
71.	Pryce	Maxieen
72.	Rabelo-Keller	Zeina
73.	Rafaniello	Christina
74.	Reali	Susan

	Last Name	First Name
75.	Rivera-Rodriguez	Shirley
76.	Rizzi-Nagora	Serafina
77.	Roberts	Elaine
78.	Rodriguez	Carmen
79.	Rogalinski	Brandi
80.	Root	Maria
81.	Rose	Tracy
82.	Santos	Raquel
83.	Schmid	Justin
84.	Schoenmakers	Gwendolyn
85.	Scozzafava	Theresa
86.	Scro	Michelle
87.	Semente	Denice
88.	Shaffer	Alicia
89.	Sileikis	Danine
90.	Smith	Joshua
91.	Strube	Regina
92.	Tassinari	Lori
93.	Tayburn	Cynthia
94.	Temple	Lori
95.	VanderPlaat	Tina
96.	VanHouten	Denise
97.	Vilinsky	Maria
98.	Villano	Lisa
99.	Vinsky	Melissa
100.	Viola	Joanne
101.	Vives	Angelic
102.	Wanner	Brittany
103.	Weis	Cindy
104.	Williams	Vivian
105.	Wolbert	Anna
106.	Zayas	Santina

Substitute Security Officers

	Last Name	First Name
1.	Arrington	Francine
2.	Best	Marc
3.	Castillo	David
4.	Cawley	Nina
5.	Cruz	Lisa
6.	Fetherman	Christopher
7.	Furst	Pamela
8.	Justiniano	Edward
9.	Long	Damon
10.	Lubischer	Carol
11.	McKeithan	Nelson
12.	Monke	Marion

	Last Name	First Name
13.	Orley	James
14.	Ramsden	Errol
15.	Reali	Susan
16.	Santi	Nathanael
17.	Santos	Raquel
18.	Searfoss	George

Substitute School Police Officers

	Last Name	First Name
1.	Cook	William
2.	Lowris	Joel

Substitute Student Aides

	Last Name	First Name
1.	Ace	Rebecca
2.	Adames	Yanira
3.	Agridiano	Zulma
4.	Andrews	Julie
5.	Arnold	Veronica
6.	Arrigali	Elizabeth
7.	Arrington	Francine
8.	Athey	Jerry
9.	Azikiwe	Emmanuela
10.	Barrett	Nicole
11.	Barrett	Mary
12.	Berger	Petra
13.	Bergoffen	Demetria
14.	Boothe	Carolyn
15.	Brooks	Elena
16.	Brown	Denise
17.	Bulay	Lisa
18.	Burnett	Jolita
19.	Burrell	Michele
20.	Caldera	John
21.	Cando	Maribel
22.	Charles	Patricia
23.	Cherif	Amanda
24.	Ciccione	Anthony
25.	Ciccione-Felmly	Stephanie
26.	Collado	Ivelisses
27.	Conant	Janet
28.	Corey	Gail
29.	Cruz	Carolyn
30.	Cruz	Maryna
31.	Cullenly	Joanne
32.	Dailey	Cathy-Jo
33.	DeLaRosa	Ashley

	Last Name	First Name
34.	Donald	Dawn
35.	Edwards	Terry
36.	Fallick	Elizabeth
37.	Ferraro	Joann
38.	Foran	Widya
39.	Gayle	Stacey
40.	Goldson	Marcia
41.	Gray	Carolyn
42.	Hamilton	Jennifer
43.	Hawley	Lars
44.	Hennings	Gina
45.	Henry	Charlene
46.	Hewitt	Leighton
47.	Hon	Terri
48.	Hunter	Jasminda
49.	Jagan	Betty
50.	Jones	Sara
51.	Keesser	Jacob
52.	Kidwell	Yasmin
53.	Kisilewicz	Jean
54.	Klein	Deann
55.	Kluz	Diana
56.	Konawalik	Leanne
57.	Kruger	Jeannette
58.	Krumanocker	Catherine
59.	Laverdure	Richard
60.	Libertis	Yvette
61.	Lorenzo-McCartney	Rebecca
62.	Lubischer	Carol
63.	Lynch	Christopher
64.	Marelli	Mary
65.	Marsach	Miriam
66.	Matos	Rafael
67.	McDermott	Amy
68.	Mclean-Moorer	Taisha
69.	McMahon	Jennifer
70.	Metz	Danielle
71.	Mitchell	Phashawn
72.	Moya	Lynn
73.	Nevin	Bernadette
74.	Newallo	Rachel
75.	Palacio	Doreen
76.	Perez	Yolanda
77.	Picchianti	Darlene
78.	Pryce	Maxieen
79.	Rabelo-Keller	Zeina
80.	Reali	Susan

	Last Name	First Name
81.	Rivera	Priscilla
82.	Rivera-Rodriguez	Shirley
83.	Rizzi-Nagora	Serafina
84.	Rodriguez	Carmen
85.	Rogalinski	Brandi
86.	Saffer	Michele
87.	Salerno	Martene
88.	Santos	Raquel
89.	Schoenmakers	Gwendolyn
90.	Scozzafava	Theresa
91.	Scro	Michelle
92.	Semente	Denice
93.	Shaffer	Alicia
94.	Sileikis	Danine
95.	Smith	Joshua
96.	Soto	Joshua
97.	Strube	Regina
98.	Stys	Patricia
99.	Tayburn	Cynthia
100.	Temple	Lori
101.	Van Winkle	Zachary
102.	VanderPlaat	Tina
103.	VanHouten	Denise
104.	Vega	Barbara
105.	Vilinsky	Maria
106.	Villano	Lisa
107.	Vinsky	Melissa
108.	Viola	Joanne
109.	Vives	Angelic
110.	Wanner	Brittany
111.	Wearing	Felicia
112.	Weis	Cindy
113.	Wolbert	Anna
114.	Zall	Denise
115.	Zayas	Santina

d. **FINANCES**

i. **605 – Tax Levy**

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the settlement of the tax assessment appeals indexed to Monroe County Court of Common Pleas Nos. 8364 CV 2015 and 8703 CV 2016 as set forth on the Settlement Stipulations presented, and to authorize the Solicitor to sign the Settlement Stipulations on behalf of the school district. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

(See pages 104-114)

ii. **616 – Payment of Bills**

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the Payment of Bills listed in this agenda for 2016-2017 and 2017-2018 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

1. Payment of Bills - (See pages 115-124)
 - D'Huy Engineering Invoice #46342 in the amount of \$15,555.20 for the JTL/LIS Masonry Project (in accordance with the recommendations of the Property/Facilities Committee). (See pages 125-126)
 - Jones Masonry Pay Application #2 in the amount of \$476,341.20 for the JTL/LIS Masonry Project (in accordance with the recommendations of the Property/Facilities Committee). (See pages 127-128)

e. **OPERATIONS**

i. **818 – Contracted Services**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Robert Gress and carried unanimously, 8-0.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Brown, Ken	Assisting with the Color Guard during the week of Band Camp for the South High School Marching Band for the Fall 2017 Season.	\$250.00	Instrumental Music Department	7/31/17-8/31/17
2.	Commonwealth of PA	Alternative Education for Disruptive Youth (AEDY) Application Fee	\$800	District	8/31/17-6/30/19
3.	Concorde, Inc.	To fulfill D.O.T. requirements for random drug testing, pre-employment, and post-accident for all CDL Personnel.	\$4,500.00 Estimate	Transportation Department	7/1/17-6/30/18
4.	Flint, Ian	Responsible for writing the drill (coordinated movement) for the South High School Marching Band for the Fall 2017 Season	\$1,750.00	Instrumental Music Department	7/14/17-8/31/17
5.	Hilton, Ashley	Assisting with the Woodwind Section for the South High School Marching Band 2017 Summer Season.	\$650.00	Instrumental Music Department	7/20/17-8/30/17
6.	Lladoc, Letitia	Diversity Orientation for New Faculty	\$100.00	Professional Development	8/16/17
7.	IU 20/Transperfect	Translation Services	\$12 per month, for 10 months Not to Exceed \$120, plus a fee of \$1.15 per minute for	Special Education/District Funds	8/18/17 - 6/30/18

			interpreting services		
8.	IU20	Child Find evaluations (nonpublic)	Educational Audiology Services - \$239.89/hour Itinerant Hearing Support \$160.30/hour Itinerant Vision Support \$281.95/hour Occupational Therapy \$121.65/hour Orientation and Mobility \$281.95/hour Physical Therapy \$139.84/hour Psychological Services \$118.23/hour Speech and Language Support \$119.38/hour	Special Education/District Funds	8/28/2017-6/30/2018
9.	IU 20	Unique Learning Curriculum Program	\$394.73 per license for 8 licenses Not to Exceed \$3,157.84	Special Education	8/28/17-6/30/18
10.	IU 20	Provide Discovery Education Streaming Plus to East Stroudsburg Area School District	\$.66 per student For 6,915 students Not to Exceed \$4,563.90	Technology Services	7/1/17-6/30/18
11.	Marino, Kirby	Assisting the drum line during the week of Band Camp for the South High School Marching Band for the Fall 2017 Season.	\$350.00	Instrumental Music Department	7/31/17-8/31/17
12.	Rasely Philipps, Susanne	Presenter at the Adult ESL Literacy Outreach Workshops	\$28.56 per hour Not to Exceed \$2,998.80	Title III Grant	9/20/17-5/30/18
13.	Scranton-Lackawanna Human Development, Agency, Inc. (SLHDA) Head Start	To purchase meals for the Head Start Program based at Bushkill Elementary School.	\$158.40	SLHDA	9/5/17-9/4/18

14.	Stroud Township – Yetter Park	Facility Agreement for 2017 East Stroudsburg South Cross Country Team	N/A	N/A	2017-18 Season
15.	Suburban EMS	Standby Ambulance Coverage for designated football Games at J. T. Lambert Intermediate and South stadium.	\$55 per hour (an estimate of 2 hours per game for 8 games) \$880.00	Athletics Dept.	<u>JTL</u> 9/6/17, 9/14/17, 9/20/17, 9/28/17, 10/5/17, 10/19/17, & 10/24/17 <u>HSS</u> 11/1/17
16.	Suburban EMS	Standby Ambulance Coverage for designated Varsity, Junior Varsity and Junior High football Games at South stadium.	\$55 per hour (an estimate of 3 hours per game for 11 games) \$1,815.00	Athletics Dept.	8/25/17, 9/1/17, 9/11/17, 9/15/17, 9/25/17, 9/29/17, 10/9/17, 10/10/17, 10/16/17, 10/20/17 & 10/30/17

(See pages 129-155)

2. Contracts Totaling Over \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Aspen Pest Control, LLC	Pest Control	\$6,852 per year (2 year agreement)	Facilities Department	8/1/17-7/31/19
2.	Edulink, Inc.	An electronic teacher evaluation portal to be used by EASD to manage the teacher evaluation process for its teachers and supervisors, SLO.	\$14,777.00	Curriculum Department	8/1/17-7/30/18
3.	IU 20	One to One Mental Health Worker and one to one associate teacher	Not to Exceed \$87,913.80 (approximately \$47,676.60 for MHW and \$40,237.20 for 1:1 Associate Teacher)	Special Ed/ District Funds	8/28/17 – 6/30/18
4.	IU 20	One to one Mental Health Worker	Not to Exceed \$47,676.60	Special Ed/ District Funds	8/28/17 – 6/30/18
5.	IU 20	21 - One to One Associate Teachers	Not to Exceed \$844,981.20 (approximately \$40,237.20 per person)	Special Ed/ District Funds	8/28/17 – 6/30/18
6.	Otis	Elevator Inspection and Service Agreement	\$50,326.82	Facilities Department	7/1/17-6/30/18

(See pages 156-163)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

August 21, 2017 - 7:00 P.M.

Carl T. Secor Administration Building

ADDENDUM A

a. LOCAL BOARD PROCEDURES

ii. 004 – Membership

1. Board Conference Attendance

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the attendance of Wayne Rohner at the 2017 PASA-PSBA School Leadership Conference in Hershey, PA from October 18, 2017 to October 20, 2017 in the approximate amount of \$1,380. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

c. PERSONNEL

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Wayne Rohner and carried unanimously, 8-0.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

vii. 303/404/405/504/505 – Employment

c. Resignations

	Name	Position	Classification	Location	Effective Date(s)
14.	Billips, Mayla	Paraprofessional	Support	East Stroudsburg Elem	September 7, 2017 (end of workday)
15.	Croom, Jamie	Paraprofessional	Support	Bushkill Elementary	August 21, 2017
16.	Nicoletta, Anna	Family & Consumer Science teacher	Professional	J. T. Lambert Intermediate	August 21, 2017

(See pages 5-7)

e. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
29.	Cook, William	School Police Officer (10 month, 1 st shift, 8.5 hour) Replaces Matthew Palmer who resigned.	School Police Officer	Smithfield Elementary	\$16.53/hour	August 28, 2017
30.	Croom, Jamie	Special Education teacher (TPE) Replaces Peggy Thurber who was reassigned.	Professional	East Stroudsburg Elementary	\$45,793.00 Step 1 Column 7	August 22, 2017
31.	DeRobertis, Michelle	Family & Consumer Science teacher (TPE) Replaces Anna Nicoletta who resigned.	Professional	J. T. Lambert Intermediate	\$42,599.00 Step 1 Column 1	August 22, 2017
32.	Mengel, Justin	Vocal Music teacher (LTS) Replaces Deborah Loughren who is on a leave.	Professional (LTS)	J. T. Lambert Intermediate	\$42,599.00 Step 1 Column 1	August 22, 2017 through end of the last teacher

						workday of the 2017-18SY.
33.	Newman, Katrina	Biology teacher (TPE) Replaces Stefanie Sinkaus who resigned.	Professional	High School South	\$43,630.00 Step 3 Column 1	August 22, 2017
34.	Posten, P. Douglas	Biology teacher (LTS) Replaces Ryan DeLong who is a teacher on special assignment	Professional (LTS)	High School North	\$50,681.00 Step 6 Column 7	August 22, 2017 through end of the last teacher workday of 2017-18SY.
35.	Rodriguez, Stephanie	Paraprofessional (Reading) Replaces Samantha Mauro who accepted another position.	Support	East Stroudsburg Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	August 22, 2017
36.	Sierra, Pamela	Guidance Counselor (LTS) Replaces Elizabeth Sullivan who is on a leave.	Professional (LTS)	High School North	\$45,793.00 (prorated) Step 1 Column 7	August 28, 2017 through the end of the 1 st semester of the 2017-18SY
37.	Sullivan, Caitlin	English teacher (TPE) Replaces Courtney Dunlap who was reassigned.	Professional	J. T. Lambert Intermediate	\$44,789.00 Step 1 Column 6	August 22, 2017

(See pages 8-14)

j. Building Substitute Teacher Appointments

	Name	Position	Location	Effective Date(s)
1.	Andrews, Jessica	Building Substitute teacher	Lehman Intermediate	September 5, 2017 through the last student day of the 2017-2018SY
2.	Castle, Shaquila	Building Substitute teacher	J. T. Lambert Intermediate	September 5, 2017 through the last student day of the 2017-2018SY
3.	DeLuca, Nicole	Building Substitute teacher	Smithfield Elementary	September 5, 2017 through the last student day of the 2017-2018SY
4.	Karas, Jillian	Building Substitute teacher	Middle Smithfield Elementary	September 5, 2017 through the last student day of the 2017-2018SY
5.	Longo, Ashley	Building Substitute teacher	Resica Elementary	September 5, 2017 through the last student day of the 2017-2018SY
6.	Miller, Lorin	Building Substitute teacher	J. M. Hill Elementary	September 5, 2017 through the last student day of the 2017-2018SY
7.	Molinaro, Heidi	Building Substitute teacher	High School South	September 5, 2017 through the last student day of the 2017-2018SY
8.	Paz, Samantha	Building Substitute teacher	Bushkill Elementary	September 5, 2017 through the last student day of the 2017-2018SY
9.	Sliker, Kimberly	Building Substitute teacher	East Stroudsburg Elementary	September 5, 2017 through the last student day of the 2017-2018SY

viii. 339/439/539 – Uncompensated Leaves

	Name	Position	Location	Effective Date(s)
1.	Athey, Jerry	Cafeteria Aide	East Stroudsburg Elementary	August 28, 2017 through September 22, 2017
2.	Conway, Karen	Student Aide	Middle Smithfield Elementary	August 24, 2017 through last 2017-2018SY workday

(See pages 15-16)

d. **FINANCES**

i. **605 – Tax Levy**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the agreement, as presented, with University Properties, Inc. and University Infrastructure Improvement Corp. Motion was seconded by Debbie Kulick and passed 6-2. Robert Cooke and Robert Gress voted no.

(See pages 17-20)

f. **PROPERTY**

ii. **702 – Gifts, Scholarships and Donations**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the agreements, as presented, with BNY Mellon to facilitate the transfer of the res of the Carrie H. Rogers Memorial Fund to the School District from BNY Mellon. Motion was seconded by Wayne Rohner and carried unanimously, 8-0.

(See pages 21-33)

e. **OPERATIONS**

i. **818 – Contracted Services**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Wayne Rohner and carried unanimously, 8-0.

1. **Contracts Totaling Under \$10,000**

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
17.	Arnold, Douglas	To serve as the home education program hearing examiner for the 2016-2017 school year.	\$400.00	Board Services	8/9/17-8/25/17
18.	Barry, Lori	Teacher Induction Information Workshop	\$150.00	Professional Development	8/16/17
19.	Hnasko, Scott	New Teacher Induction - Email/Sapphire/Internet Training	\$150.00	Professional Development	8/16/17
20.	Lehigh Learning Academy	Agreement for alternative education for disruptive youth.	Regular Education \$107.17 per school day Special Education \$117.57 per school day.	Special Ed/District Funds	2017-2018 School Year
21.	Pocono Services for Families & Children Head Start Program	Head Start Supplemental Assistance Program Contract Renewal	N/A	N/A	7/1/17-6/30/18

22.	Rodriguez, Janice	ESL Parent Academies	Not to Exceed \$2,998.90	Title III Grant	9/20/17-5/30/18
23.	Sapphire	Training Services Proposal	\$900.00	Professional Development	8/24/17
24.	SuperHeat, Inc.	Replacing the pitted section of the gas line at J. T. Lambert Intermediate School.	\$4,960.00	Facilities Department	8/21/17

(See pages 34-47)

2. Contracts Totaling Over \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
7.	IU 20	One to One associate teacher	Not to Exceed \$40,237.20 for 1:1 associate teacher	Special Ed/ District Funds	8/28/17 Through 6/30/18

(See page 48)

ii. **818 – Contracted Services**

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to grant authority to the Chief Financial Officer, in consultation with the Superintendent, to approve agreements for the performance of professional services concerning mold remediation and air quality testing at the High School – North and Lehman Intermediate buildings. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
August 21, 2017 - 7:00 P.M.**

Carl T. Secor Administration Building

ADDENDUM B

a. **PERSONNEL**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Wayne Rohner. A roll call vote was taken and passed 6-2. Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy voted yes. Robert Cooke and Robert Gress voted no.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

ii. **303/404/405/504/505 – Employment**

b. **Appointments**

	Name	Position	Classification	Location	Compensation	Contractual Effective Date
39.	Baddick, Brian	Assistant Superintendent for Pupil Services	Central Administration	Central Administration	\$125,000.00 (prorated)	To be determined through no later than June 30, 2021.

(See pages 2-21)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
August 21, 2017 - 7:00 P.M.**

Carl T. Secor Administration Building

ADDENDUM C

c. PERSONNEL

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.
[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

vii. 303/404/405/504/505 – Employment

g. Schedule B Position Appointments

2017-2018 School Year

	Last Name	First Name	Position	Building	Compensation
194.	Andrews	Jennifer	Intramural Athletic Advisor (South)	High School South	\$23.46/hour (200 hour maximum)
195.	DeLong	Ryan	Intramural Athletic Advisor (North)	High School North	\$23.46/hour (200 hour maximum)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
August 21, 2017 - 7:00 P.M.**

Carl T. Secor Administration Building

ADDENDUM D

c. PERSONNEL

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.
[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

vii. 303/404/405/504/505 – Employment

k. Teachers on Special Assignment

	Name	Professional Position	Special Assignment	Building	Effective	Additional Compensation
1.	Dailey, Charles	Health & Physical Education teacher	Teacher on Special Assignment as Athletic Director under the direction of the Principal at the High School North.	High School North	August 22, 2017 through the end of the 2017-18SY	\$3,200.00 (stipend)

	Name	Professional Position	Special Assignment	Building	Effective	Additional Compensation
2.	Rogers, Denise	Business Education teacher	Teacher on Special Assignment as Athletic Director under the direction of the Principal at the High School South.	High School South	August 22, 2017 through the end of the 2017-18SY	\$3,200.00 (stipend)

XI. ADJOURNMENT 7:48 P.M.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to adjourn. Motion was seconded by Wayne Rohner and carried unanimously, 8-0.

Respectfully submitted,

Patricia L. Rosado
Board Secretary