

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
August 20, 2018 – 7:00 P.M.
Carl T. Secor Administration Building
Simultaneously Broadcasted at High School South - Auditorium**

Minutes

- I. **President** Robert Huffman called the meeting to order at 7:08 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.

- II. **Board Members present:** George Andrews, Larry Dymond, Robert Huffman, Debbie Kulick, Wayne Rohner, Richard Schlameuss, and Lisa VanWhy. Keith Karkut and Judy Summers were absent.

- III. **School personnel present in the Administration Center:** Jennifer Andrews, Sue Andrews, Barbara Bloom, Terrence Bomar, Brian Borosh, Louis Carbajal, Ann Catrillo, Robin Daning, Jackie Doyle, Susan Eden, Nate Fekula, Eric Forsyth, Diana Govus, Jill Greenwood, Heather Gress, Marjory Gullstrand, Donald Halker, Kevin Hatcher, Sue Hegarty, Scott Hnasko, Gary Homulka, Kevin Horne, Missy Hughes, Scott C. Ihle, Alisa Keiper, Gail Kulick, Olivia Lesoine, Anthony Massa, Martina Matheis, Tom McIntyre, Frederick Mill, Barb Miller, Lynda Miller, Bobbi Nordmark, Katherine Nute, Patricia O'Brien, Joe Parker, Rose Perkins, Anna Przybylski, Craig Reichl, William Riker, Rich Robbilotta, Denise Rogers, Patricia Rosado, Caren Senior, Susan Steakin, Rick Stine, Stefanie Stricker, Patricia Tiernan, Bridget Tinney, Catherine Tynemouth, Mary Winkler, Nadia Worobij, Lisa Zabriskie and Steve Zall. Christopher Brown, Solicitor.

School personnel present in the H.S. South Auditorium: Diana Allison, John Berryman, Ben Brenneman, Stephanie Condelli, Erin Farley-Picciano, Joe Formica, Kellie Fuehrer, Geof Gambill, Patricia Heeter, Phillip Kerzner, Barry Krammes, Kate Krammes, Phil Lazowski, Maria Lazowski, Elhannan Lloyd-Keller, David Majeski, Robbi Miller, Joe Minnichbach, Carrie Panepinto, Cynthia Pellington, David Scott, Laureen Spering, Snoann Tobin, and Gillian Turner.

- IV. **Community members present in the Administration Center:** Elizabeth Arryli, Marvis Baker, Lisa Baldwin, Rebecca Bear, Margurita Carter, Daniel DeBlasio, Emily DeBlasio, Kimberly DeBlasio, John DeVivo, Erika Dombrozsky, Robert Eden, Jennifer Elling, Brenda Ensley, Jack Faught, Jessica Faught, Carol Fernandez, Audry Garrett, Carl Garrett, Joy Gilmartin, Robert Gress, Jason Gullstrand, Tim Hegarty, Debbie Holmulka, Maria Hopkins, Anthony Houston, Misozi Houston, Katrina Keim, Diana LaTorre, Helene LeBrew, Sharon Maly Cramer, Angela Mercado, Francis Morales Osorio, Beth Moses, Dylan Osorio, Laura Pride, Jose Ramirez, Frank Richl, Hunter Riker, Nancy Robilotta, Kelly L.S., Darryl Sabino, Kelly Sarni, Tom Sarni, Natasha Torres, Ruben Torres, Cynthia Valcukas, Lisa Villano and Varner Williams.

Other: Bill Cameron, Pocono Record

Community members present in the H.S. South Auditorium: Judith Acosta, Beth Clare, Will Cordero, Maria DeVito, Lisa Fernandez, Astrid Goicoechea, Diane Krupski, Dina McManus, Mundsens Family, Jaime Polster, Jacqueline Candyce Scott and Sara Scott.

- V. **ANNOUNCEMENT OF EXECUTIVE SESSION(S)**
 - a. An executive session was held this evening at 5:30 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

VI. ADOPTION OF AGENDA

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt this agenda for August 20, 2018, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Lisa VanWhy

Motion was made by Richard Schlameuss to add to the agenda the rescission of Policy 221 that is scheduled to be implemented for the 2018-2019 school year and to revert to the current policy. Motion was seconded by George Andrews. A roll call vote was taken and motion failed 2-5. George Andrews, and Richard Schlameuss voted yes. Larry Dymond, Robert Huffman, Debbie Kulick, Wayne Rohner and Lisa VanWhy voted no.

The motion then carried unanimously, 7-0.

VII. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the minutes of the July 16, 2018 meeting with the amendment that Mr. Rohner abstained from Item vii. p. Schedule B Position Appointments for the 2018-2019 school year, number 121. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

VIII. PUBLIC PARTICIPATION

Limited to Board Vacancy Item (3 min. ea.)

- A. Mr. Robert Gress said he submitted his name for consideration for the board appointment. His three children graduated from the district. He served on this Board for 12 years, served on the MCTI Board as alternate and regular member, on the Strategic Plan Committee, on the IU 20 Board, on the Finance Committee, and Property/Facilities Committee. He would like to be considered for the Board.
- B. Mr. Jack Faught said he has three daughters attending Bushkill Elementary School. He operates a small business and has volunteered his time being a little league coach. People realize that they can depend on him in emergency situations. Parents come to him when they have concerns on school safety in order for him to take action when necessary. He would like to be considered for the vacancy on the Board.
- C. Mrs. Jessica Faught said as her husband mentioned, she has three daughters at Bushkill Elementary School. She was a pre-school teacher for the last five years. She volunteers with Bushkill Youth Association as a Board Secretary and also served as a volunteered for about six years. She's worked with the children that come into the district and would like to be considered because she would like to make a difference in her children's lives. We need to work together. The North community needs some support. The Board needs someone with a difference of opinion and she can bring a different perspective. She hopes to be considered.
- D. Ms. Rebecca Bear said she submitted her name for the open position. She said she is a caring parent for all children in the school district. She is here for everyone, children, adults and taxpayers because they matter. She has a Degree in Psychology of Human Services and Drug and Alcohol Counseling. She works as a Financial Advisor; therefore, has both spectrums, psychology and finance. She was the PTO President for years at Resica Elementary. Now her children attend H.S. North and Lehman Intermediate. Children's education and safety should be put first. She believes she would be a great addition because she views everyone as special.
- E. Mr. Jason Gullstrand said he is requesting their vote to fill the Board vacancy position. He works as an American History teacher for about 21 years and currently works at another school district. He has two children in district. Any issues that come before him will be addressed by him as an educator, taxpayer and parent. He will not support cutting any athletic, academic or extracurricular activity programs in the district.
- F. Ms. Audry Garrett said she has been in the area for ten years and has five children that have or are going through the school district. She believes she will be an asset on the school Board due to her experience as a PTO President and volunteer. She's worked with children and adults and has excellent problem-solving skills. She hopes to be consider.

G. Ms. Margarita Carter said she does not currently have kids in the school district. She is retired and has time to dedicate to this position. Her destiny is about working with children. She is a licensed Counselor. Her two children graduated from this district. She has worked with children in her community. Some graduated from North or MCTI. She works in the community and church as well as helps the homeless. Children are the strongest fabric for tomorrow. We need them to move forward so we need each other. She is an asset because she has worked with children. It's a joy to see when children get over a hurdle to make something of their lives. She wants to make sure the children and educators can work together to better the students' education.

H. Ms. Lisa Baldwin said she has been an educator for the past 30 years. She resigned from the East Stroudsburg Area School District and now works for Connections Academy. She is involved with clubs and activities. She worked with the Junior Honor Society up North as the Advisor. She works with homeless people. Diversity is critical in the district. Her credentials include being a teacher in this district for 14 years. She's very passionate and strong and as a Board member she will work hard for the students.

IX. BOARD VACANCY

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to accept the resignation of Judy Summers from the Board of Education. Motion was seconded by Richard Schlameuss and carried unanimously, 7-0.

(See page 42)

Nominations:

Debbie Kulick nominated Jason Gullstrand to fill the vacancy on the Board of Education. Nomination was seconded by Richard Schlameuss.

Richard Schlameuss nominated Robert Gress to fill the vacancy on the Board of Education. Nomination was seconded by George Andrews.

George Andrews nominated Rebecca Bear to fill the vacancy on the Board of Education. Nomination was seconded by Richard Schlameuss.

Wayne Rohner nominated Margarita Carter to fill the vacancy on the Board of Education. Nomination was seconded by George Andrews.

Lisa VanWhy nominated Audry Garrett to fill the vacancy on the Board of Education. Nomination was seconded by Richard Schlameuss.

Debbie Kulick motioned to close the nominations. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to appoint Jason Gullstrand to fill the vacancy on the Board of Education for a term to expire on the date of the December 2019 Reorganization Meeting, at which time a permanent replacement will be installed in office as a result of the November 2019 municipal elections. Motion was seconded by George Andrews. A roll call vote was taken and passed 6-1. George Andrews, Robert Huffman, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes. Larry Dymond voted no.

X. REPORTS

a. Kan-Dou Kids and Dogs Unite

Mr. Craig Reichl, J. T. Lambert Intermediate Principal, said he worked with Kan-Dou last year and when the students graduate from the program they beam with pride, respect and understanding. The staff from Kan-Dou are here to speak about their organization. Ms. Beth Moses said that she is the founder of Melon's Gift Inc., a nonprofit organization for the cure for cancer. They branched out into many community outreach programs such as the Anti-Bullying Program. Kan-Dou Kids and Dogs Unite just completed the 6th year at J. T. Lambert Intermediate School. They have helped students become empowered through the help of the dogs and teambuilding activities. The students work with dogs and train them to help them become

empowered and gain some confidence. Students accomplish an evolution of change. Students and parents are pleased with program. Some students who leave the school come back to work with current students. Ms. Moses thanked the Board for allowing them this opportunity to work at J. T. Lambert Intermediate School. Ms. Diana LaTorre trained dogs for 40 years. She helps the students work with the dogs through body language which helps them become assertive but not be mean if they are bullied. They want to continue the program at J. T. Lambert Intermediate and bring the program to other schools. The students enjoy working with the dogs. They start out as shy and afraid but then expand with confidence. Ms. Patricia O'Brien, advisor, said her role is to find the students through guidance and team teachers to help students they believe will benefit from the program. Ms. Moses said all of them volunteer their time. The program is grant funded. Small costs are incurred; therefore, they rely on the community support. They would like to go further and wider to reach out to the community.

b. Monroe Career & Technical Institute Update

Mrs. Lisa VanWhy said that there is nothing new to report on MCTI this month.

c. Colonial IU 20 Update

Mr. Robert Huffman the IU 20 did not meet in July. The next meeting will be on Wednesday which he will be attending.

d. Property/Facilities Committee Update

Mr. Wayne Rohner said that the Property/Facilities Committee met on August 2, 2018

Items requiring action were:

1. Request for Proposal (RFP) for hiring of special solicitor. His recommendations regarding the language in the 2nd draft on the agenda are as follows:
 - i. Section 2b Qualification Requirements - remove "a minimum of five (5) years working with or for Pennsylvania School District on public construction related matters. Remove 2c Ability to provide same day response.
 - ii. 3. Scope of Service should read, "The district is primarily interested in retaining legal counsel to investigate past projects and related documentation to determine the merit of any potential litigation connected to those projects."
 - iii. 6b Submittal Letter - go back to original language as submitted to the Property/Facilities Committee on August 2.
 - iv. Delete 6c References – remove it because it did not exist in original draft. If the Board would like it to be included then it should read "A minimum of 5 client references which encompass areas outlined in this RFP, especially with respect to litigation, fraud, conspiracy, construction and contracts but not limited to the aforementioned".
 - v. 7 Evaluation and Award – Where it says district, it should read "the district and the Board".
 - vi. 7 b. ii. Remove sentence which reads "Any proposal that does not address all requested requirements or is incomplete will not be considered".
 - vii. 8 c v should read, The selected Respondent shall agree to accept and follow management direction from the District and specifically the School Board.
2. The Committee did not recommend final payment to Jones Masonry Restoration in the amount of \$17,977.85 for the completion of J. T. Lambert Intermediate and Lehman Intermediate Masonry Projects. The Committee asked that the Certificate of Occupancy from Lehman and Smithfield Townships be provided. Verbal acknowledgement of the certificates were not acceptable. He takes exception that the Finance Committee forwarding this item to the Board agenda.
3. Payment to D'Huy Engineering in the amount of \$146.65 for the services rendered from 1/27/18-2/23/18 for the J.T. Lambert Masonry project.
4. Proposal from VLS Painting in the amount of \$4,316.60 for the removing of paint chips in the Lehman Intermediate and H.S. North Cafeteria.
5. Proposal from Karl Moeller Construction in the amount of \$10,547.88 for sealcoating the parking lots at the Administration Building and H.S. South parking lots.

Items of discussion.

1. The storm on July 17th caused the roof drain to fail which caused a flood on the Lehman Intermediate gym damaging the hardwood floor. The district is investigating options with the insurance carrier.
2. Middle Smithfield Elementary reported a musty odor concern. Roof leaks contribute to musty odors.

3. D'Huy Engineering was asked to prepare bid specifications in order to repair the roof leaks at Resica Elementary.
4. The sidewalk and stairs concrete project began at J. M. Hill Elementary.

e. Finance Committee Update

Mrs. Lisa VanWhy said the Finance Committee met on August 13, 2018. They recommended that the request from Food Services for a delivery truck be specced out and bring back to the committee. The truck may be shared with the Maintenance Department but more discussion will follow. The following items were moved to the Board agenda for consideration and approval: The TSA Consulting Group contract, appointment of Dawn Nickischer, Assistant Financial Officer, as Board Treasurer for the 2018-2019 school year, the purchase of buses for the 2019-2020 school year in order to save about \$3,000 per bus and all items that were recommended from the Property/Facilities Committee. Please note, the bus item on the agenda tonight is not the 2019-2020 item that was just approved by the Finance Committee.

f. Policy Review Committee

Mr. Robert Huffman said the Policy Review Committee met earlier this evening and have recommended that administration post the following policies for public review during the month of August and subsequent Board action in September (pending final review by the district's legal counsel):

- Policy 210.1 Possession/Administration of Asthma Inhalers/Epinephrine Auto-Injectors
- Policy 237 Electronic Communication Devices
- Policy 702.1 Commercial Sponsorships and Advertising
- Policy 808 Food Services
- Policy 815 Acceptable Use of the Computers, Network, Internet, Electronic Communications and Information Systems

Also, on the agenda for FINAL Board approval this evening are:

- Policy 209 Health Examinations
- Policy 311 Suspensions and Furloughs – Renamed “Reduction of Staff”
- Policy 810 Transportation
- Policy 810.1 School Bus, School Vehicle & Commercial Motor Vehicle Drivers
- Policy 818 Contracted Services
- Policy 828.1 Medical Assistance Provider Screening

And the repeal of the following policies:

- Policy 310 Abolishing a Position
- Policies 411/511 Suspensions and Furloughs
- Policy 810.1 Drug & Alcohol Testing – Covered Drivers
- Policy 810.2 Eligibility to Operate District – Owned Vehicles

g. TIF Discussion – Board Members

Mrs. Lisa VanWhy said that at the Finance Committee meeting, they spoke about the housing portion within the TIF Plan. She has concerns about this part and Mr. Brown recommended that if the Board is not in favor of this part they should inform the individuals in charge of the TIF plan now as opposed to later. Mr. Dymond said they spoke about tweaking the plan to clarify some things and put stipulations, such as a timeline. Mr. Brown said that the question before the Board today is do they want to participate in the TIF Plan. There were concerns about the timeline for construction and questions like that can be dealt with in the next round of this process. We are still at the stage where all of the affected taxing authorities are voting if they are in favor of the TIF plan. He believes in May the Board approved that they want to participate, pending working out the details among the taxing authorities, developers and County Development Authority. We are still waiting for Smithfield Township to hold the hearing and to vote on it. If they vote yes, then the Board can work on the final details. If the Board has any details they would like to be included they should contact the solicitors in order to begin discussions. If the Board does not want to participate, then they should inform the solicitors.

Discussion and Questions from Board Members

1. Can the TIF plan be customized? Mr. Brown said some parts of the plan may be customized.
2. Mr. Brown said once all involved give their approval, the Board will not like the project to just sit there. That's the kind of thing that the district can put a timeframe on.
3. Can the rental units be excluded from the plan? Mr. Brown said the actual lots included in the TIF plan will not change.
4. If the Board is not in favor of the housing plan, do they have to vote the whole plan down?
5. Can each phase be included separately? Mr. Brown said it's all or nothing. They are counting on a certain amount of tax revenues to be diverted in order to pay for some of the road construction.
6. Several Board members also have several other issues of concern since it may affect the school district and taxpayers. We need to make sure it's not a burden on us. Mr. Brown said the plan is moving forward. The next item on the agenda will be from the developing authority who will come up with an agreement for entities to sign off on and at that point the Board can negotiate.

XI. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Ms. Sharon Maly Cramer brought her concerns with the residential part of the TIF Plan. The numbers, timeframe, commercial and residential aspects of the plan are a big concern.
- B. Ms. Cynthia Valcukas brought her concerns regarding the teachers not having a contract because what the Board decides affects the teachers, support staff, children and families. She suggested they settle a contract now.
- C. Ms. Nancy Robilotta brought her concerns regarding the strike notice. Teachers are working with the district and they deserve a contract. Since the district had a deficit of eight million dollars and they have enough to hire Administrators, they should be able to settle a contract.
- D. Mr. Jose Ramirez brought his concerns about the school uniforms. If they want students to wear them, the district should supply a couple of uniforms to each family. When they are pulled out of classrooms they are being punished and not learning. This is not helping in their education. This can cause financial hardships on some families. He suggested that the Board go back and review this policy.
- E. Mr. Tom Sarni brought concerns about the teachers' contract. The district just purchased laptops which cost about 1.3 million dollars. He suggested the Board renegotiate with the teachers.
- F. Mr. Tim Hegarty brought his concerns regarding the teachers' contract. The money has been budgeted and is available. The fund balance was higher than allowed. The district hired Administrators meanwhile the teachers cannot get a decent contract. The Board needs to make a difference.
- G. Ms. Laura Pride brought her concerns about the teachers' contract and dress code. The morale in the school district is low due to having no contract and students not being able to wear spirit wear. The district has a large surplus; meanwhile, our teachers are the lowest paid and do not have a contract.
- H. Mr. Ruben Torres brought his concerns about the teachers' contract. The Board members are ill-informed on the Robert Rules of Order. Teachers and support staff strikes are looming. With a surplus of over 60 million dollars, the Board is not doing their due diligence by not settling the contract. The parents will vote the Board members out of office if no action is taken.
- I. Ms. Maria Hopkins brought her concerns about the strike. She appreciates taxes have been kept down but teachers are receiving the lowest salaries throughout the two counties. The district can provide the raises without much of an impact on taxpayers. The Board needs to be fiscally responsible since they have not been with the purchase of supplies and construction contracts. We voted nine members not just committee members. All members should participate in the negotiations process.
- J. Ms. Jessica Faught read the mission statement and brought her concerns regarding the teachers' strike. The teachers do a good job; therefore, they should be compensated. Items such as the dress code and construction items are not as important to discuss. The support staff have also created a positive environment for the students. Teachers and support staff help the children to become great individuals. They teach and help keep children safe. The Board should take their responsibility seriously and give them a fair contract.

- K. Ms. Darryl Sabino brought her concerns regarding teacher's not having a teachers' contract for over 100 days. She also said the dress code has been discussed during Board meetings but not all parents come. The schools are not a private school, the policy should have been given out at least 30 days in advance, a voicemail is not proper notice and the website is hard to navigate. The Dress Code must be reasonable. Board is not listening to families. They should listen to the voice of the community.
- L. Ms. Dina McManus brought her concerns about the spirt wear which she spoke about at the last meeting. No update has been given. Many parents cannot afford the revised dress code because 58% of students receive free lunch in the district. If students are mandated to wear the dress code then teachers should be, too. Parents should be given the information about the dress code and their concerns should be addressed. Also, teachers deserve a contract.

XII. OLD BUSINESS

None

XIII. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 003 – Functions

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt or repeal the Board Policies listed. Motion was seconded by Wayne Rohner and passed 7-0.

- 1. Policy 209 – Health Examinations
- 2. Policy 311 – Reduction of Staff
- 3. Policy 810 – Transportation
- 4. Policy 810.1 – School Bus, School Vehicle & School Commercial Motor Vehicle Drivers
- 5. Policy 818 – Contracted Services Personnel
- 6. Policy 828.1 – Medical Assistance Provider Screening

Repeal:

- 1. Policy 310 – Abolishing a Position
- 2. Policies 411/511 – Suspensions and Furloughs
- 3. Policy 810.1 – Drug & Alcohol Testing – Covered Drivers
- 4. Policy 810.2 – Eligibility to Operate District-Owned Motor Vehicles

(See pages 43-74)

ii. 005 – Organization

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to appoint Robert Huffman as the Chairperson for the Policy Review Committee for a one-year term ending with the next reorganization meeting of the School Board in December 2018, to fulfill the unexpired term of Judy Summers. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

2.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to appoint Keith Karkut as the 2018 Pennsylvania School Boards Association Liaison for a one-year term ending with the next reorganization meeting of the School Board in December 2018, to fulfill the unexpired term of Judy Summers. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

(See page 75)

3.

RECOMMENDATION:

Motion was made by Lisa VanWhy to appoint Keith Karkut as a member of the Negotiations Committee – Support Staff for a one-year term ending with the next reorganization meeting of the School Board in December 2018, to fulfill the unexpired term of Judy Summers. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

4.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to appoint Keith Karkut as an alternate member to serve on the Monroe Career and Technical Institute Joint Operating Committee for a one-year term ending with the next reorganization meeting of the School Board in December 2018, to fulfill the unexpired term of Judy Summers. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

5.

ACTION BY THE BOARD: No action was taken

The Recommendation appearing on page three of the agenda, to rescind the action taken at the July 16, 2018 Regular Meeting in disapproving the special counsel agreement with King, Spry, Herman, Freund & Faul, LLC, and to approve the special counsel agreement as presented, died for lack of a Motion or Second.

(See pages 76-77)

6.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to confirm the continued status of Thomas McIntyre as Board Treasurer for the period July 1, 2018 through August 31, 2018 with the District remaining responsible for payment of the cost of the required bond and with the Treasurer continuing to serve without compensation, other than mileage and actual expenses. Motion was seconded by Richard Schlameuss and carried unanimously, 7-0.

7.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to appoint Dawn Nickischer as Board Treasurer for the period September 1, 2018 through June 30, 2019, in accordance with the recommendation of the Finance Committee. The District shall pay the cost of the required bond. The Treasurer shall serve without compensation, other than mileage and actual expenses. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

8.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve advertising the Request for Proposals for a Special Construction Counsel as contained herein, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Lisa VanWhy.

Motion was made by Wayne Rohner to amend the presented Request for Proposals for a Special Construction Counsel, as follows. Motion was seconded by Richard Schlameuss and carried unanimously, 7-0.

The Motion then carried unanimously, 7-0.

1. Page 1 – 2. Qualification Requirements #2 b delete Pennsylvania School Districts and leave public construction.
2. Page 2 – 6. Proposals c) take out last part –“especially other PA school districts, must be identified” – and substitute in “with regard to litigation, fraud, conspiracy, and construction contracts.”
3. Page 3 – 7. Evaluation and Award – delete b ii.

(See pages 78-83)

iii. **008 – Administrative Organization**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the organization chart, Attachment 008, prepared by the Superintendent, as presented, to designate clearly the relationships of all employees within the district organization. Motion was seconded by Richard Schlameuss and carried unanimously, 7-0.

(See page 84)

b. **PROGRAMS**

i. **121 – Field Trips**

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to authorize the field trip listed. Motion was seconded by Wayne Rohner and carried unanimously, 7-0.

	Name	Activity	Location	Dates
1.	Healey, Michael (#04108)	H.S. South UN Aspire students to the International Day of Peace Conference to be Flag Bearers at the ringing of the Peace Bell in the UN Peace Garden.	New York, NY	9/21/18

(See pages 85-86)

c. **PERSONNEL**

i. **404 – Memorandum of Understanding – Athletic Directors**

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the Memorandum of Understanding between the East Stroudsburg Education Association and the East Stroudsburg Area School District with respect to Athletic Director positions. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

(See page 87)

ii. **407 - Affiliation Agreement (Capella University)**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the agreement between Capella University and East Stroudsburg Area School District for use as a student teaching site. Motion was seconded by Richard Schlameuss and carried unanimously, 7-0.

(See pages 88-90)

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

iii. 309/409/509 – Assignments and Transfers

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Newberry, Jessica	From: Secretary – Smithfield Elementary To: Secretary – Blended School/TLC This is a new position fully funded by the Ready to Learn Grant.	Support	No change	August 21, 2018
2.	Dailey, Charles	From: Health & Physical Education/Driver’s Education teacher – High School North To: Athletic Director – High School North This is a new position.	Professional	No Change	August 21, 2018
3.	Rogers, Denise	From: Business Education teacher – High School South To: Athletic Director – High School South This is a new position.	Professional	No Change	August 21, 2018

iv. 516 – School Police Officers/Security Officers

	Name	Additional Responsibilities	Classification	Location	Compensation
1.	Mill, Frederick	School Safety and Security Coordinator	Act 93	District	No change

(See page 91)

v. 334/434/534 – Sick Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Jensen, Diane	Cafeteria Worker	Support	High School North	November 28, 2018 through December 10, 2018.

vi. 335/435/535 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Lord, Kristin	Assistant Principal	Act 93	High School South	August 9, 2018 through September 7, 2018.
2.	Carson, Jessica	English teacher	Professional	High School North	October 8, 2018 through November 30, 2018.
3.	Munford, Samantha	Health & Physical Education	Professional	High School South	October 22, 2018 through end of the 2018-19 1st semester.
4.	Behme, Beth	Secretary	Support	Lehman Intermediate	June 13, 2018 now through July 15, 2018.
5.	Gatpo, Reynaldo	Custodian	Support	High School South	August 15, 2018 through November 7, 2018.
6.	Jensen, Diane	Cafeteria Worker	Support	High School North	August 22, 2018 through November 27, 2018.
7.	Nietz, Deborah	Payroll Clerk	Support	Business Office	July 1, 2018 through June 30, 2019. This is an intermittent leave.
8.	Vezzosi, Salvatore	Custodian	Support	J. T. Lambert Intermediate	August 14, 2018 through September 28, 2018.

vii. 335/435/535 – Family and Medical Leave and Childrearing Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Brescancine, Stacey	Reading Specialist	Professional	Smithfield Elementary	October 5, 2018 through March 29, 2019.

viii. 303/404/405/504/505 – Employment

a. Rescissions

	Name	Position	Classification	Location
1.	Zall, Denise	Spanish teacher (LTS)	Professional/LTS	High School North
2.	Brescancine, Stacey	Girls' Tennis Junior Varsity Coach	Schedule B	High School North
3.	Brescancine, Stacey	Intramural Girls' Tennis Co-Advisor	Schedule B	High School North
4.	Gallagher, Matthew	Football Freshman Assistant Coach	Schedule B	High School North
5.	Kusiappouh, Christopher	Football Assistant Coach	Schedule B	Lehman Intermediate
6.	McNamara, Brian	Baseball Varsity Assistant Coach	Schedule B	High School North

(See pages 92-95)

b. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Hopkins, Lynda	Director of Pupil Services 7-12	Act 93	District	August 3, 2018 (end of workday)
2.	Byrne, Angela	Teacher on Special Assignment-Grants/Federal Programs	Professional	District	July 29, 2018
3.	Fazekas, Autumn	Grade 1 teacher	Professional	J. M. Hill Elementary	June 22, 2018
4.	Sparks, William	Technology Education teacher	Professional	High School North	August 20, 2018
5.	Sullivan, Elizabeth	School Counselor	Professional	High School North	To be determined
6.	Tscheschlog, Helene	Biology teacher	Professional	High School North	August 10, 2018
7.	Belcastro, Robert	Bus Driver	Support	Transportation	August 3, 2018
8.	Henry, Judy	Student Aide	Support	East Stroudsburg Elementary	August 22, 2018
9.	Kidwell, Yasmin	Paraprofessional (LTS)	Support	J. M. Hill Elementary	August 20, 2018
10.	Kuse, Rebecca	Paraprofessional	Support	Middle Smithfield Elementary	August 20, 2018
11.	Martone-Bunn, Larysa	Paraprofessional (Reading)	Support	Resica Elementary	August 20, 2018
12.	Watts, Carlotta	Student Aide	Support	East Stroudsburg Elementary	August 7, 2018

(See pages 96-107)

c. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Conway, Karen	Student Aide	Support	Middle Smithfield Elementary	August 1, 2018
2.	Livingston, Kenneth	Security Officer	Security Officers	Administration	September 24, 2018 (end of workday)

(See pages 108-109)

d. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Olszewski, Mary	Director of Pupil Services (PE) Replaces Lynda Hopkins who resigned.	Act 93	Central Administration	\$90,071.00 (prorated)	September 18, 2018
2.	Chitundu, Holly	Biology teacher (TPE) Replaces Helene Tscheschlog who resigned.	Professional	High School North	\$44,789.00 Step 1 Column 6	August 21, 2018
3.	Fitzkee, Sarah	English (Grade 7) teacher (TPE) Replaces John Myers who was reassigned.	Professional	Lehman Intermediate	\$45,793.00 Step 1 Column 7	August 21, 2018
4.	Hill, Jessica	Science (Grade 7) teacher (TPE)	Professional	Lehman Intermediate	\$42,599.00 Step 1 Column 1	August 21, 2018

		Replaces Katrina Bullock who resigned.				
5.	Itkor, Emily	Special Education teacher (TPE) Replaces Tara Caplette who was reassigned.	Professional	J. M. Hill Elementary	\$42,599.00 Step 1 Column 1	August 21, 2018
6.	Kresge, Taryn	Grade 4 teacher (TPE) Replaces Barbara Rescigno who was reassigned.	Professional	Smithfield Elementary	\$43,630.00 Step 2 Column 1	August 21, 2018
7.	Martone-Bunn, Larysa	Social Studies teacher (TPE) Replaces Jon Zerfoss who was reassigned.	Professional	High School North	\$43,630.00 Step 3 Column 1	August 21, 2018
8.	Mlodzienski, Lian	Chemistry teacher (TPE) Replaces Kira Kerr who resigned.	Professional	High School North	\$42,599.00 Step 1 Column 1	August 21, 2018
9.	Rutkowski, Rebecca	Health & Physical Education teacher (TPE) Replaces Sharon Deibler who retired.	Professional	Lehman Intermediate	\$42,599.00 Step 1 Column 1	August 21, 2018
10.	Wardwell, Kelsey	Grade 4 teacher (TPE) Replaces Fabiola Souffrant who was reassigned.	Professional	Smithfield Elementary	\$46,824.00 Step 3 Column 7	August 21, 2018
11.	Abrams, Donna	Bus Driver (6 hour) Replaces Marie Cole who retired.	Support	Transportation	\$15.99/hour \$16.49/hour after satisfactory completion of probation period.	August 13, 2018
12.	Candelario, Eliezer	Bus Driver (6 hour) Replaces Francis Bertola who resigned.	Support	Transportation	\$15.99/hour \$16.49/hour after satisfactory completion of probation period.	August 27, 2018
13.	Coletti, Brandon	Information Technologist II Replaces William Vitulli Jr. who resigned	Support	Technology Services	\$22.47/hour \$23.97/hour after satisfactory completion of probation period.	August 21, 2018
14.	Eccleston, Barbara	Bus Driver (6 hour) Replaces Jay Durco who retired.	Support	Transportation	\$15.99/hour \$16.49/hour after satisfactory completion of probation period.	August 13, 2018
15.	Ekstrom, Susan	Bus Driver (6 hour) Replaces Linda Miller who retired.	Support	Transportation	\$15.99/hour \$16.49/hour after satisfactory completion of probation period.	August 13, 2018
16.	Furlong, Michael	Maintenance II Worker (2 nd shift) Replaces Anthony Catalano who resigned.	Support	Maintenance	\$16.50/hour \$17.00/hour after satisfactory completion of probation period. Plus \$.40/hour shift differential.	August 13, 2018
17.	Gallagher, Matthew	Paraprofessional (Special Ed) Replaces a previously budgeted unfilled position.	Support	J. T. Lambert Intermediate	\$16.22/hour \$16.72/hour after satisfactory completion of probation period.	August 21, 2018
18.	Kidwell, Yasmin	Paraprofessional (Reading) Replaces Kevin Simonds who accepted a teaching position.	Support	J. M. Hill Elementary	\$16.22/hour \$16.72/hour after satisfactory	August 21, 2018

					completion of probation period.	
19.	LoPresti, Maddalena	Secretary Replaces Jessica Newberry who was reassigned.	Support	Smithfield Elementary	\$14.06/hour \$14.56/hour after satisfactory completion of probation period.	August 21, 2018
20.	O'Neill, Daniel	Maintenance II Worker (2 nd shift) Replaces Craig Benson who resigned.	Support	Maintenance	\$16.50/hour \$17.00/hour after satisfactory completion of probation period. Plus \$.40/hour shift differential.	August 22, 2018
21.	Randall, Michele	Paraprofessional (Reading) Replaces Larysa Martone-Bunn who accepted a teaching position.	Support	Resica Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period.	August 21, 2018
22.	See, Kenneth	Maintenance II Worker (2 nd shift) Replaces Andrew Hirsch who resigned.	Support	Maintenance	\$16.50/hour \$17.00/hour after satisfactory completion of probation period. Plus \$.40/hour shift differential.	September 4, 2018

(See pages 110-119)

e. Additional School Counselor Supplemental Days

	Name	Location	Compensation	Effective Date(s)
1.	Krammes, Kate	Resica Elementary	Four additional supplemental days	June 20, 2018 through August 20, 2018

f. Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
1.	Cinnante, Kelly	Paraprofessional	Support	2018/2019 Fiscal Year
2.	Niper, Marni	Business Office	Support	2018/2019 Fiscal Year
3.	Pina, Gricelda	Security Officer	Support	2018/2019 Fiscal Year
4.	Syfor, Nicole	Custodian	Support	2018/2019 Fiscal Year

g. Cyber Academy Facilitators Appointments for the 2018-2019 School Year – High School

	Name	Subject	Compensation	Effective Date(s)
1.	Espinoza, Marilyn	Algebra 1	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
2.	DeLeon, Karla	Math 1	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
3.	Dobrowski, Darrin	Geometry	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
4.	Dobrowski, Darrin	Trigonometry	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours	2018/2019 SY

			including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	
5.	Espinoza, Marilyn	Financial Math	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
6.	Leitch, Ryan	Math Tutor (South)	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
7.	Dobrowski, Darrin	Math Tutor (North)	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
8.	Espinoza, Marilyn	Math Tutor (South)	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
9.	DeLeon, Karla	Math Tutor (North)	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
10.	Francios, Maria	Biology	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
11.	Francios, Maria	Physical Science	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
12.	Francios, Maria	Keystone Biology Remediation	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
13.	Francios, Maria	Environmental Science	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
14.	Dunlap, Courtney	ELA – 9	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
15.	Dunlap, Courtney	ELA – 10	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
16.	Schultz, Gloria	ELA – 11	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
17.	Schultz, Gloria	ELA – 12	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
18.	Matheis, Martina	Keystone Remediation	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
19.	Szepietowski, Waldemar	Civics and Government	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours	2018/2019 SY

			including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	
20.	Szepietowski, Waldemar	US History 2	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
21.	Zerfoss, Jon	US History 1	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
22.	Zerfoss, Jon	World History	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
23.	Zerfoss, Jon	Psychology	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
24.	Zerfoss, Jon	Sociology	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
25.	Carson, Wayne	Computer Apps	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
26.	Carson, Wayne	Computer Science	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
27.	Formica, Joseph	Career Planning and Development	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
28.	Carson, Wayne	3D Art 1	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
29.	Matheis, Martina	Expository Reading and Writing	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
30.	Matheis, Martina	Introduction to Speech	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
31.	Carson, Wayne	Introduction to Coding	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
32.	Leitch, Ryan	Economics	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
33.	Szepietowski, Waldemar	Online Learning & Digital Citizenship	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
34.	Kirkpatrick, Karen	Introduction to Art	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours	2018/2019 SY

			including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	
35.	Kirkpatrick, Karen	Art History	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
36.	Davidge, Samuel	Health 9	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
37.	Davidge, Samuel	PE 9	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
38.	Moskovitz, Scott	Health 10	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
39.	Moskovitz, Scott	PE 10	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
40.	Ellison, Aimee	Health 11	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
41.	Ellison, Aimee	PE 11	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
42.	Patascher, Daniel	Health 12	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
43.	Patascher, Daniel	PE 12	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY
44.	Zall, Denise	Spanish	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) for “Full Credit” courses and up to 38 hours (not to exceed 40 hours including orientation) for “Quarter or Half Credit” courses, depending on student enrollment per course.	2018/2019 SY

h. Cyber Academy Facilitators Appointments for the 2018-2019 School Year – Intermediate

	Name	Subject	Compensation	Effective Date(s)
1.	Gambill, Geoffrey	Science – Grade 6	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.	2018/2019 SY
2.	Vitulli, Lisa	Science – Grade 7	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.	2018/2019 SY
3.	Van Winkle, Catherine	Science – Grade 8	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.	2018/2019 SY
4.	Gambill, Geoffrey	Math – Grade 6	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.	2018/2019 SY

5.	Espinoza, Marilyn	Math – Grade 7	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.	2018/2019 SY
6.	Espinoza, Marilyn	Math – Grade 8	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.	2018/2019 SY
7.	Vitulli, Lisa	ELA – Grade 6	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.	2018/2019 SY
8.	Bock, Elizabeth	ELA – Grade 7	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.	2018/2019 SY
9.	Bock, Elizabeth	ELA – Grade 8	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.	2018/2019 SY
10.	Vitulli, Lisa	Social Studies – Grade 6	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.	2018/2019 SY
11.	Vitulli, Lisa	Social Studies – Grade 7	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.	2018/2019 SY
12.	LaBar, Robert	Social Studies – Grade 8	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.	2018/2019 SY
13.	Munford, Samantha	PE – Grade 6	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.	2018/2019 SY
14.	Munford, Samantha	PE – Grade 7	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.	2018/2019 SY
15.	Munford, Samantha	PE – Grade 8	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.	2018/2019 SY
16.	Munford, Samantha	Health – 6	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.	2018/2019 SY
17.	Munford, Samantha	Health – 7	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.	2018/2019 SY
18.	Munford, Samantha	Health - 8	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.	2018/2019 SY
19.	Zall, Denise	Spanish	\$28.56/hour up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.	2018/2019 SY

i. 2018-2019 Schedule B Position Appointments

Department Chairpersons

	Last Name	First Name	Position	Building	Rate
1.	Hopstetter	Jessica	Business Co-Chairperson	High School North & South	\$3,847.82 (prorated)
2.	Marmo	Jennifer	English	High School North	\$3,847.82
3.	Perini	Brenda	Fourth Grade/Science	all elementary schools	\$3,847.82

Mentors

	Last Name	First Name	Position	Building	Rate
1.	Della-Calce	Eleanor	Mentor for Rebecca Rutkowski	Lehman Intermediate	\$612.06
2.	Fluhr	Joseph	Mentor for Jessica Hill	Lehman Intermediate	\$612.06

	Last Name	First Name	Position	Building	Rate
3.	Lehman	Lauren	Mentor for Emily Nieman	J. T. Lambert Intermediate, Resica and East Stroudsburg Elementary	\$612.06

Activities

	Last Name	First Name	Position	Building	Rate
1.	Jablonski	Alison	Detention Supervisor	Bushkill Elementary	\$28.56/hour
2.	Tynemouth	Catherine	Choral Director	J. M. Hill Elementary	\$1,721.93 (plus \$250.00 longevity stipend)
3.	Tynemouth	Catherine	Kids Club Co-Advisor	J. M. Hill Elementary	\$1,090.49 (prorated)
4.	Hubert	Erin	Intramural "Full STEAM Ahead" Advisor	Resica Elementary	\$23.46/hour (24 hour maximum)
5.	Romagno	Jennifer	Intramural Student Council Advisor	Resica Elementary	\$23.46/hour (24 hour maximum)
6.	Keller	Elhannan	Choral Director	Smithfield Elementary	\$1,721.93 (plus \$250.00 longevity stipend)
7.	Siptroth	Michelle	Detention Supervisor	Smithfield Elementary	\$28.56/hour
8.	States-DelCane	Denise	Intramural Environmental Group Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
9.	Sutton	Deanna	Intramural Environmental Group Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
10.	Davidge	Samuel	Intramural Fall Sports Co-Advisor	Smithfield Elementary	\$23.46/hour (24 hour maximum)
11.	Moskovitz	Scott	Intramural Fall Sports Co-Advisor	Smithfield Elementary	\$23.46/hour (24 hour maximum)
12.	Sanita	Sharon	Intramural Homework Co-Advisor (1st semester)	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
13.	Wetklow	Nancy	Intramural Homework Co-Advisor (1st semester)	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
14.	Sanita	Sharon	Intramural Homework Co-Advisor (2nd semester)	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
15.	Wetklow	Nancy	Intramural Homework Co-Advisor (2nd semester)	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
16.	Davidge	Samuel	Intramural Spring Sports Co-Advisor	Smithfield Elementary	\$23.46/hour (24 hour maximum)
17.	Moskovitz	Scott	Intramural Spring Sports Co-Advisor	Smithfield Elementary	\$23.46/hour (24 hour maximum)
18.	Buksa	Erik	Associate Athletic Director	High School North	\$7,214.15
19.	Dailey	Charles	Athletic Director	High School North	\$10,500.00
20.	Sanker	Rebecca	Band Front Advisor	High School North	\$3,042.96
21.	CoCo	Laura	Cheerleading Head Coach (fall)	High School North	\$2,324.81
22.	CoCo	Laura	Cheerleading Head Coach (winter)	High School North	\$2,324.81
23.	Brown	Seth	Football Varsity Assistant Coach	High School North	\$5,137.22

	Last Name	First Name	Position	Building	Rate
24.	Walters	Jessica	Intramural GSA (Gay Straight Alliance) Co-Advisor	High School North	\$23.46/hour (48 hour maximum split between advisors)
25.	Williams	Michael	Intramural Volleyball Advisor	High School North	\$23.46/hour (24 hour maximum)
26.	Lashinski	Jennie	Mock Trial Head Coach	High School North	\$2,483.94
27.	Roughan	Justin	Volunteer Football Coach	High School North	not applicable
28.	Roughan	Justin	Volunteer Track & Field Coach	High School North	not applicable
29.	Rogers	Denise	Athletic Director	High School South	\$10,500.00
30.	Shanley	Edward	Football Freshman Assistant Coach	High School South	\$3,839.66
31.	Corrigan	Caitlin	Girls' Soccer Varsity Assistant Coach	High School South	\$3,264.32
32.	Carbajal	Louis	Intramural Girls' Soccer Advisor	High School South	\$23.46/hour (24 hour maximum)
33.	Ellison	Aimee	Intramural Weight Room Co-Advisor (spring season)	High School South	\$23.46/hour (42.75 hour maximum)
34.	Litts	Randall	Intramural Wrestling Advisor	High School South	\$23.46/hour (24 hour maximum)
35.	Fetherman	John	Volunteer Wrestling Coach	High School South	not applicable
36.	Heller	Layton	Baseball Head Coach	J. T. Lambert Intermediate	\$2,117.73
37.	Carbajal	Louis	Girls' Soccer Head Coach	J. T. Lambert Intermediate	\$2,117.73
38.	McCormick	Cara	Intramural Aavidum Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
39.	Shemansky	Mercy	Intramural Art Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
40.	Allison	Richard	Intramural Boys' Basketball Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)
41.	Timpson	Daniel	Intramural Boys' Basketball Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)
42.	Allison	Richard	Intramural Boys' Soccer Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)
43.	Timpson	Daniel	Intramural Boys' Soccer Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)
44.	Panepinto	Carrie	Intramural Builder's Group Advisor	J. T. Lambert Intermediate	\$23.46/hour (40 hour maximum)
45.	Dunlap	Courtney	Intramural Chess Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
46.	Toth	Donald	Intramural Computer Fair Advisor	J. T. Lambert Intermediate	\$23.46/hour (30 hour maximum)
47.	Peeke	Lachlan	Intramural Engineering & Physics Advisor	J. T. Lambert Intermediate	\$23.46/hour (48 hour maximum)
48.	Kessel	Brielle	Intramural Field Hockey Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)
49.	Lambert	Emma	Intramural Field Hockey Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)
50.	Jagger	Darlene	Intramural Fitness Group Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
51.	Greenwood	Jill	Intramural Gay/Straight Alliance (GSA) Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
52.	Moskovitz	Scott	Intramural Girls' Basketball Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)

	Last Name	First Name	Position	Building	Rate
53.	Zerfoss	Jon	Intramural Girls' Basketball Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)
54.	Meglio	Stephen	Intramural Homework Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (58 hour maximum)
55.	West	Melissa	Intramural Homework Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (58 hour maximum)
56.	Schembeck	Angela	Intramural Keystone Algebra Prep Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
57.	Lee	MaryKatherine	Intramural Ski Advisor (Grade 6)	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)
58.	Toth	Donald	Intramural Ski Advisor (Grade 7)	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)
59.	Osborn-Hallet	Michelle	Intramural Ski Advisor (Grade 8)	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)
60.	Schneider	Christian	Intramural Strength & Conditioning Advisor (fall)	J. T. Lambert Intermediate	\$23.46/hour (20 hour maximum)
61.	Schneider	Christian	Intramural Strength & Conditioning Advisor (spring)	J. T. Lambert Intermediate	\$23.46/hour (20 hour maximum)
62.	Heller	Layton	Intramural Strength & Conditioning Advisor (winter)	J. T. Lambert Intermediate	\$23.46/hour (20 hour maximum)
63.	Angelopoulos	Eleni	National Honor Society Co-Advisor	J. T. Lambert Intermediate	\$946.65 (prorated)
64.	Burns	Holly	National Honor Society Co-Advisor	J. T. Lambert Intermediate	\$946.65 (prorated)
65.	Avvento	Amanda	Volunteer Football Advisor	J. T. Lambert Intermediate	not applicable
66.	Rutkowski	Rebecca	Boys' Soccer Head Coach	Lehman Intermediate	\$2,117.73
67.	Fluhr	Joseph	Detention Supervisor	Lehman Intermediate	\$28.56/hour
68.	Rutkowski	Rebecca	Girls' Basketball Assistant Coach	Lehman Intermediate	\$2,069.78
69.	Rutkowski	Rebecca	Girls' Soccer Assistant Coach	Lehman Intermediate	\$1,479.15
70.	Cox	Leslie	Intramural Nutrition/Fitness Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)
71.	Pearson	Eileen	Student Council Advisor	Lehman Intermediate	\$1,608.70
72.	Gabriel	Michael	Volunteer Football Coach	Lehman Intermediate	not applicable
73.	Fetherman	Christopher	Wrestling Assistant Coach	Lehman Intermediate	\$2,985.83

- j. **Kindergarten 2018 Screenings** – This position is fully funded by the Title I Grant for the purpose of providing screenings for incoming Kindergarten students enrolled in the Quick Start to Kindergarten program.

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Pierce, Mary	Teacher	Professional	Bushkill Elementary	\$28.56 per hour not to exceed 1 hour.	July 31, 2018

k. Substitute Reappointments

Substitute Health Room Nurses and School Nurses

	Last Name	First Name	Certification
1.	Long	Sandi	Health Room Nurse
2.	Registe	Michele	Health Room Nurse
3.	Shamey	Alexis	School Nurse & Health Room Nurse
4.	Dougherty	Cynthia	School Nurse
5.	Taylor	Sharon	School Nurse & Health Room Nurse

Substitute Bus Drivers

	Last Name	First Name
1.	Asplint	George
2.	Barhite	Dane
3.	Brockelman	Sandra
4.	Bussiere	Joseph
5.	Candelario	Eliezer
6.	Curran	James
7.	Dalfol	Nilo
8.	Dildine	Vincent
9.	Eccleston	Barbara
10.	Johnston	James
11.	Kresge	Judy
12.	Rothwell	George
13.	Valderrama	Peyser

Substitute Business Office

	Last Name	First Name
1.	Arnold	Dora
2.	Konawalik	Leanne
3.	Maximenko	Brenda
4.	Tharp	Michelle

Substitute Bus Mechanic

	Last Name	First Name
1.	Valderrama	Peyser

Substitute Cafeteria Aides

	Last Name	First Name
1.	Ace	Rebecca
2.	Ackerman	Darcie
3.	Adames	Yanira
4.	Agridiano	Zulma
5.	Antonesei	Liliana
6.	Armitage	Jay
7.	Arnold	Veronica
8.	Arrigali	Elizabeth
9.	Arrington	Francine
10.	Azikiwe	Emmanuela
11.	Baker	Kayla
12.	Baran	Louise
13.	Barrett	Mary
14.	Barrett	Nicole
15.	Bochniowich	Julia
16.	Bongiorno	Nora
17.	Boothe	Carolyn
18.	Brown	Denise
19.	Burnett	Jolita

	Last Name	First Name
20.	Casalino	Maria
21.	Charles	Patricia
22.	Cherif	Amanda
23.	Conant	Janet
24.	Conti	Michele
25.	Cruz	Carolyn
26.	Culleny	Joanne
27.	Dailey	Cathy-Jo
28.	Donovan	Christine
29.	Erichsen	Nicole
30.	Etienne-Poulis	Marcella
31.	Fallick	Elizabeth
32.	Feldmann	Linda
33.	Foran	Widya
34.	Foster	Judith
35.	Frugieuele	Alberta
36.	Gaines	Ann
37.	Goorahoo	Reshma
38.	Gray	Carolyn
39.	Green	Regina
40.	Guerri	Alainna
41.	Henry	Charlene
42.	Hetner	Theresa
43.	Hilgert	Norma
44.	Hon	Terri
45.	Hudon	Donna
46.	Hunter	Jasminda
47.	Jagan	Betty
48.	Jiorle	Diane
49.	Jones	Sara
50.	Kastner	Justine
51.	Keesser	Jacob
52.	Klein	Deann
53.	Kraeber	Jeanie
54.	Kruger	Jeannette
55.	Krumanocker	Catherine
56.	Leung	Louise
57.	Libertis	Yvette
58.	Lorenzo-McCartney	Rebecca
59.	Luckey	Claudia
60.	Manfredi-Mazur	Stacey
61.	Marelli	Mary
62.	Marsach	Miriam
63.	Mastrandricos	Veronica
64.	McLean-Moorer	Taisha
65.	McMahon	Jennifer
66.	Melendez	Lynne

	Last Name	First Name
67.	Metz	Danielle
68.	Modugno	Lynne
69.	Molloy	Nannette
70.	Moon	Richard
71.	Mora	Nancy
72.	Murphy	Linda
73.	Nevin	Bernadette
74.	Newman	Juwana
75.	Ocker	Jacqueline
76.	Ogden	Deborah
77.	Palacio	Doreen
78.	Parobczyk	Carmen
79.	Perez	Yolanda
80.	Perez	Lourdes
81.	Peters	Nancy
82.	Phelan	Christine
83.	Picchianti	Darlene
84.	Pina	Gricelda
85.	Pizarro Bultron	Abioyle
86.	Rafaniello	Christina
87.	Richterich	Karen
88.	Rivera	Priscilla
89.	Rivera-Rodriguez	Shirley
90.	Rizzi-Nagora	Serafina
91.	Rodriguez	Carmen
92.	Rodriquez	Nancy
93.	Rogalinski	Brandi
94.	Schinas	Athena
95.	Scro	Michielle
96.	Shaw	Eloise
97.	Sileikis	Danine
98.	Sliker	Kimberly
99.	Smith	Joshua
100.	Smith	Diane
101.	Smith	Towanda
102.	Strube	Regina
103.	Stys	Patricia
104.	Syfor	Nicole
105.	Tayburn	Cynthia
106.	Temple	Lori
107.	Uszal	JoAnn
108.	VanderPlaat	Tina
109.	Vega	Barbara
110.	Vilinsky	Maria
111.	Villano	Lisa
112.	Vives	Angelic
113.	Wanner	Brittany

	Last Name	First Name
114.	Wearing	Felicia
115.	Woodson	Aberdeen
116.	Zelinski	Krystal

Substitute Cafeteria Workers

	Last Name	First Name
1.	Ace	Rebecca
2.	Ackerman	Darcie
3.	Adames	Yanira
4.	Antonesei	Liliana
5.	Arrigali	Elizabeth
6.	Athey	Jerry
7.	Azikiwe	Emmanuela
8.	Baker	Kayla
9.	Baran	Louise
10.	Barrett	Nicole
11.	Barrett	Mary
12.	Berlin	Lori
13.	Bongiorno	Nora
14.	Burnett	Jolita
15.	Casalino	Maria
16.	Charles	Patricia
17.	Cherif	Amanda
18.	Conant	Janet
19.	Conti	Michele
20.	Cullen	Joanne
21.	Dailey	Cathy-Jo
22.	Donovan	Christine
23.	Erichsen	Nicole
24.	Etienne-Poulis	Marcella
25.	Feldmann	Linda
26.	Fernandez	Diane
27.	Foran	Widya
28.	Foster	Judith
29.	Galindez	Lorenzo
30.	Goorahoo	Reshma
31.	Gray	Carolyn
32.	Green	Regina
33.	Guerri	Alainna
34.	Henry	Charlene
35.	Hon	Terri
36.	Hudon	Donna
37.	Hunter	Jasminda
38.	Jagan	Betty
39.	Jones	Sara
40.	Kataw	Rosario
41.	Keesser	Jacob

	Last Name	First Name
42.	Kluz	Diana
43.	Kruger	Jeannette
44.	Leung	Louise
45.	Libertis	Yvette
46.	Luckey	Claudia
47.	Marelli	Mary
48.	Mastrandricos	Veronica
49.	McCabe	June
50.	Mclean-Moorer	Taisha
51.	Melendez	Lynne
52.	Metz	Danielle
53.	Moon	Richard
54.	Mora	Nancy
55.	Murphy	Linda
56.	Nevin	Bernadette
57.	Newman	Juwana
58.	Ocker	Jacqueline
59.	Ogden	Deborah
60.	Palacio	Doreen
61.	Parobczyk	Carmen
62.	Perez	Lourdes
63.	Peters	Nancy
64.	Phelan	Christine
65.	Pina	Gricelda
66.	Pizarro Bultron	Abioyle
67.	Richterich	Karen
68.	Rivera	Priscilla
69.	Rivera-Rodriguez	Shirley
70.	Rizzi-Nagora	Serafina
71.	Rodriguez	Lisa
72.	Rodriguez	Carmen
73.	Rodriquez	Nancy
74.	Safin	Sheri
75.	Schinas	Athena
76.	Scro	Michelle
77.	Shaw	Eloise
78.	Smith	Diane
79.	Smith	Joshua
80.	Smith	Towanda
81.	Strube	Regina
82.	Stys	Patricia
83.	Syfor	Nicole
84.	Tayburn	Cynthia
85.	Temple	Lori
86.	Trebilcock	Colleen
87.	VanderPlaat	Tina
88.	Varuolo	Doreen

	Last Name	First Name
89.	Vega	Barbara
90.	Vilinsky	Maria
91.	Villano	Lisa
92.	Vives	Angelic
93.	Wanner	Brittany
94.	Wearing	Felicia
95.	Whitmore	Thomas
96.	Woodson	Aberdeen
97.	Zelinski	Krystal

Substitute Crossing Guards

	Last Name	First Name
1.	Rodriguez	Nancy

Substitute Custodians

	Last Name	First Name
1.	Ace	Rebecca
2.	Altreche	Ricardo
3.	Arrington	Francine
4.	Avelino	Alexander
5.	Azikiwe	Emmanuela
6.	Baker	Joseph
7.	Barrett	Nicole
8.	Bartron	Barry
9.	Beckworth	Douglas
10.	Benfield	Davin
11.	Beniamino	Robin
12.	Best	Marc
13.	Bomar	Terrence
14.	Bongiorno	Nora
15.	Brown	Denise
16.	Camara	Trindade
17.	Caputo-Cottone	Linda
18.	Careri	William
19.	Careri	Karen
20.	Castro	Juan
21.	Charles	Patricia
22.	Ciccione	Anthony
23.	Cruz	Lisa
24.	Curtis	Joseph
25.	DeLaRosa	Ashley
26.	Donegan	Siobhan
27.	Donovan	Myles
28.	Evans	Judy
29.	Fetherman	John
30.	Galindez	Lorenzo

	Last Name	First Name
31.	Gallagher	Matthew
32.	Gould	Susan
33.	Greaves	Micanel
34.	Huffman	Brooke
35.	Ivory	Georgina
36.	Jackson	Jacquelyn
37.	Justiniano	Edward
38.	Keesser	Jacob
39.	Kluz	Diana
40.	Kofel	John
41.	Lapadula	Salvatore
42.	Lopez	Daniel
43.	Luckey	Claudia
44.	Lucykanish	Joseph
45.	Marsach	Miriam
46.	McGrath	Gerard
47.	McKeithan	Nelson
48.	Molloy	Nannette
49.	Moon	Richard
50.	Moran Jr.	James
51.	Newberry	Jeremy
52.	Ng	Miriam
53.	Orley	James
54.	Parham	Hasana
55.	Parobczyk	Carmen
56.	Phelan	Christine
57.	Pizarro Bultron	Abioyle
58.	Roberts	Elaine
59.	Robilotta	Richard
60.	Rocher	Dennis
61.	Rodriguez	Lisa
62.	Rodriquez	Nancy
63.	Rosado	John
64.	Scott	Malika
65.	Smith	Joshua
66.	Smith	Matthew
67.	Smith	Towanda
68.	Staats	Edward
69.	Syfor	Nicole
70.	Tassinari	Lori
71.	VanderPlaat	Tina
72.	Vives	Angelic
73.	Wearing	Felicia
74.	Whitmore	Thomas
75.	Williams	Vivian
76.	Zelinski	Krystal

Substitute Front Desk Receptionists

	Last Name	First Name
1.	Ace	Rebecca
2.	Ackerman	Darcie
3.	Agridiano	Zulma
4.	Arnold	Veronica
5.	Azikiwe	Emmanuela
6.	Barrett	Nicole
7.	Barrett	Mary
8.	Bergoffen	Demetria
9.	Bochniowich	Julia
10.	Bongiorno	Nora
11.	Boothe	Carolyn
12.	Brooks	Elena
13.	Brown	Denise
14.	Bulay	Lisa
15.	Burnett	Jolita
16.	Charles	Patricia
17.	Clark	Jennifer
18.	Conti	Michele
19.	Corey	Gail
20.	Cruz	Carolyn
21.	Culleney	Joanne
22.	Dinnen	Sylvie
23.	Donovan	Christine
24.	Edwards	Terry
25.	Erichsen	Nicole
26.	Etienne-Poulis	Marcella
27.	Fallick	Elizabeth
28.	Feldmann	Linda
29.	Ferraro	Joann
30.	Frugiuale	Alberta
31.	Gaines	Ann
32.	Goldson	Marcia
33.	Goorahoo	Reshma
34.	Gray	Carolyn
35.	Green	Regina
36.	Green	Kelly
37.	Guerri	Alainna
38.	Henry	Charlene
39.	Hilgert	Norma
40.	Hon	Terri
41.	Hunter	Jasminda
42.	Jagan	Betty
43.	Jones	Sara
44.	Kastner	Justine
45.	Klein	Deann
46.	Kluz	Diana

	Last Name	First Name
47.	Konawalik	Leanne
48.	Krumanocker	Catherine
49.	Lamboy	Melissa
50.	Leung	Louise
51.	Libertis	Yvette
52.	Lorenzo-McCartney	Rebecca
53.	Luckey	Claudia
54.	Manfredi-Mazur	Stacey
55.	Marelli	Mary
56.	Marsach	Miriam
57.	Matos	Rafael
58.	McLean-Moorer	Taisha
59.	McMahon	Jennifer
60.	Melendez	Lynne
61.	Metz	Danielle
62.	Modugno	Lynne
63.	Mora	Nancy
64.	Nevin	Bernadette
65.	Newallo	Rachel
66.	Newman	Juwana
67.	Ocker	Jacqueline
68.	Ogden	Deborah
69.	Palacio	Doreen
70.	Parobczyk	Carmen
71.	Perez	Yolanda
72.	Phelan	Christine
73.	Picchianti	Darlene
74.	Pina	Gricelda
75.	Rabelo-Keller	Zeina
76.	Rafaniello	Christina
77.	Ragonese	Maria
78.	Richterich	Karen
79.	Rivera-Rodriguez	Shirley
80.	Rizzi-Nagora	Serafina
81.	Rodriguez	Carmen
82.	Rogalinski	Brandi
83.	Schinas	Athena
84.	Shaw	Eloise
85.	Sileikis	Danine
86.	Sliker	Kimberly
87.	Smith	Joshua
88.	Smith	Towanda
89.	Strube	Regina
90.	Stys	Patricia
91.	Syfor	Nicole
92.	Tayburn	Cynthia
93.	Temple	Lori

	Last Name	First Name
94.	VanderPlaat	Tina
95.	Vega	Barbara
96.	Vilinsky	Maria
97.	Villano	Lisa
98.	Vinsky	Melissa
99.	Vives	Angelic
100.	Wearing	Felicia
101.	Wolbert	Anna
102.	Woodson	Aberdeen
103.	Zayas	Santina
104.	Zelinski	Krystal

Substitute Information Technologist

	Last Name	First Name
1.	MacMahon	Michael

Substitute Paraprofessionals

	Last Name	First Name
1.	Abel	Christina
2.	Ace	Rebecca
3.	Ackerman	Darcie
4.	Agridiano	Zulma
5.	Antonesei	Liliana
6.	Arnold	Veronica
7.	Arrigali	Elizabeth
8.	Arrington	Francine
9.	Athey	Jerry
10.	Azikiwe	Emmanuela
11.	Barrett	Nicole
12.	Barrett	Mary
13.	Bergoffen	Demetria
14.	Best	Marc
15.	Blackwood	Roxann
16.	Bongiorno	Nora
17.	Boothe	Carolyn
18.	Brown	Denise
19.	Bulay	Lisa
20.	Burnett	Jolita
21.	Burrell	Michele
22.	Caldera	John
23.	Charles	Patricia
24.	Cherif	Amanda
25.	Cicccone-Felmly	Stephanie
26.	Cinnante	Kelly
27.	Clark	Jennifer
28.	Conant	Janet
29.	Conti	Michele

	Last Name	First Name
30.	Corey	Gail
31.	Cornet	Marie
32.	Cruz	Carolyn
33.	Cruz	Maryna
34.	Dailey	Cathy-Jo
35.	Donovan	Christine
36.	Edwards	Terry
37.	Etienne-Poulis	Marcella
38.	Fallick	Elizabeth
39.	Feldmann	Linda
40.	Ferraro	Joann
41.	Gaines	Ann
42.	Gayle	Stacey
43.	Goldson	Marcia
44.	Goorahoo	Reshma
45.	Grant	Cheryl
46.	Gray	Carolyn
47.	Greaves	Micanel
48.	Green	Alexander
49.	Green	Regina
50.	Green	Kelly
51.	Hampton	Cheryl
52.	Hartenfels Jr	Robert
53.	Hawley	Lars
54.	Henry	Charlene
55.	Hilgert	Norma
56.	Hunter	Jasminda
57.	Jagan	Betty
58.	Jiorle	Diane
59.	Jones	Sara
60.	Kastner	Justine
61.	Keesser	Jacob
62.	Kisilewicz	Jean
63.	Klein	Deann
64.	Kluz	Diana
65.	Konawalik	Leanne
66.	Krumanocker	Catherine
67.	Laverdure	Richard
68.	Leung	Louise
69.	Libertis	Yvette
70.	Lorenzo-McCartney	Rebecca
71.	Lynch	Christopher
72.	Mallelieu	Diane
73.	Manfredi-Mazur	Stacey
74.	Marelli	Mary
75.	Marsach	Miriam
76.	Massaro	Theresa

	Last Name	First Name
77.	Mastrandricos	Veronica
78.	Matos	Rafael
79.	Mauro	Samantha
80.	McDermott	Amy
81.	McLean-Moorer	Taisha
82.	McMahon	Jennifer
83.	Melendez	Lynne
84.	Mercurio	Daphne
85.	Metz	Danielle
86.	Mitchell	Phashawn
87.	Morales	Yvette
88.	Motts	Linda
89.	Moya	Lynn
90.	Nevin	Bernadette
91.	Newallo	Rachel
92.	Newman	Juwana
93.	Niper	Marni
94.	Oni	Helen
95.	Palacio	Doreen
96.	Perez	Yolanda
97.	Perlaza	Teresita
98.	Picchianti	Darlene
99.	Pina	Gricelda
100.	Pizarro Bultron	Abioyle
101.	Pizzuto	Debra
102.	Pryce	Maxieen
103.	Rabelo-Keller	Zeina
104.	Rafaniello	Christina
105.	Reid	Victoria
106.	Richterich	Karen
107.	Rivera	Priscilla
108.	Rivera-Rodriguez	Shirley
109.	Rizzi-Nagora	Serafina
110.	Rocher	Dennis
111.	Rodriguez	Carmen
112.	Rodriguez	Stephanie
113.	Rogalinski	Brandi
114.	Saffer	Michele
115.	Salerno	Martene
116.	Schinas	Athena
117.	Scro	Michielle
118.	Semente	Denice
119.	Sileikis	Danine
120.	Sliker	Kimberly
121.	Smith	Joshua
122.	Smith	Towanda
123.	Soodeen	Lance

	Last Name	First Name
124.	Soto	Joshua
125.	Strube	Regina
126.	Stys	Patricia
127.	Syfor	Nicole
128.	Tayburn	Cynthia
129.	Temple	Lori
130.	Tondt	Doreen
131.	VanderPlaat	Tina
132.	Vega	Barbara
133.	Vilinsky	Maria
134.	Villano	Lisa
135.	Vinsky	Melissa
136.	Viola	Joanne
137.	Vives	Angelic
138.	Walker-Footman	Rhonda
139.	Wearing	Felicia
140.	Williams	Heather
141.	Wolbert	Anna
142.	Woodson	Aberdeen
143.	Zayas	Santina
144.	Zelinski	Krystal

Substitute Maintenance Workers

	Last Name	First Name
1.	Avelino	Alexander
2.	Barrett	Nicole
3.	Best	Marc
4.	Careri	William
5.	Curtis	Joseph
6.	Fetherman	John
7.	Fylstra	Stephen
8.	Keesser	Jacob
9.	Lancaster	Kurt
10.	Lapadula	Salvatore
11.	Lucykanish	Joseph
12.	McGrath	Gerard
13.	Rothwell	George
14.	Smith	Joshua

Substitute Secretaries

	Last Name	First Name
1.	Ace	Rebecca
2.	Ackerman	Darcie
3.	Albornoz	Doris
4.	Arnold	Dora
5.	Arnold	Veronica
6.	Azikiwe	Emmanuela

	Last Name	First Name
7.	Barrett	Nicole
8.	Beniamino	Robin
9.	Bergoffen	Demetria
10.	Billips	Mayla
11.	Blackwood	Roxann
12.	Bochniowich	Julia
13.	Bongiorno	Nora
14.	Boothe	Carolyn
15.	Brooks	Elena
16.	Bulay	Lisa
17.	Burnett	Jolita
18.	Cawley	Nina
19.	Charles	Patricia
20.	Cherif	Amanda
21.	Ciccione-Felmly	Stephanie
22.	Ciucci	Margaret
23.	Clark	Jennifer
24.	Conant	Janet
25.	Conti	Michele
26.	Corey	Gail
27.	Cruz	Carolyn
28.	Cruz	Lisa
29.	Dinnen	Sylvie
30.	Donegan	Siobhan
31.	Donovan	Christine
32.	Edwards	Terry
33.	Erichsen	Nicole
34.	Fallick	Elizabeth
35.	Feldmann	Linda
36.	Ferraro	Joann
37.	Gaines	Ann
38.	Gray	Carolyn
39.	Green	Regina
40.	Guerri	Alainna
41.	Henry	Charlene
42.	Hilgert	Norma
43.	Huffman	Brooke
44.	Hunter	Jasminda
45.	Jagan	Betty
46.	Jiorle	Diane
47.	Jones	Sara
48.	Kastner	Justine
49.	Klein	Deann
50.	Kluz	Diana
51.	Konawalik	Leanne
52.	Krumanocker	Catherine
53.	Lambo	Melissa

	Last Name	First Name
54.	Libertis	Yvette
55.	Loo	Jennifer
56.	Lorenzo-McCartney	Rebecca
57.	Luckey	Claudia
58.	Manfredi-Mazur	Stacey
59.	Marelli	Mary
60.	Martinez	Amber
61.	Maximenko	Brenda
62.	McDermott	Amy
63.	McLean-Moorer	Taisha
64.	McMahon	Jennifer
65.	Melendez	Lynne
66.	Mertz	Susan
67.	Metz	Danielle
68.	Mitchell	Phashawn
69.	Modugno	Lynne
70.	Molloy	Nannette
71.	Motts	Linda
72.	Moya	Lynn
73.	Nevin	Bernadette
74.	Newallo	Rachel
75.	Newman	Juwana
76.	Niper	Marni
77.	Ocker	Jacqueline
78.	Ogden	Deborah
79.	Oni	Helen
80.	Orley	James
81.	Ott	Christopher
82.	Palacio	Doreen
83.	Pappas	Elizabeth
84.	Perez	Yolanda
85.	Phelan	Christine
86.	Picchianti	Darlene
87.	Pizarro Bultron	Abioyle
88.	Pryce	Maxieen
89.	Rabelo-Keller	Zeina
90.	Rafaniello	Christina
91.	Ragonese	Maria
92.	Richterich	Karen
93.	Rios-Ortega	Diane
94.	Rivera-Rodriguez	Shirley
95.	Rizzi-Nagora	Serafina
96.	Roberts	Elaine
97.	Rodriguez	Carmen
98.	Rogalinski	Brandi
99.	Root	Maria
100.	Rose	Tracy

	Last Name	First Name
101.	Schoenmakers	Gwendolyn
102.	Scozzafava	Theresa
103.	Scro	Michielle
104.	Semente	Denice
105.	Shaw	Eloise
106.	Sileikis	Danine
107.	Smith	Joshua
108.	Smith	Kesha
109.	Snapp	Donna
110.	Strube	Regina
111.	Syfor	Nicole
112.	Tassinari	Lori
113.	Tayburn	Cynthia
114.	Temple	Lori
115.	VanderPlaat	Tina
116.	Vilinsky	Maria
117.	Villano	Lisa
118.	Vinsky	Melissa
119.	Viola	Joanne
120.	Vives	Angelic
121.	Wanner	Brittany
122.	Williams	Vivian
123.	Wolbert	Anna
124.	Zayas	Santina
125.	Zelinski	Krystal

Substitute Security Officers

	Last Name	First Name
1.	Best	Marc
2.	Cruz	Lisa
3.	Fetherman	Christopher
4.	Furst	Pamela
5.	Gunsser	Wanda
6.	Justiniano	Edward
7.	Monke	Marion
8.	Pina	Gricelda
9.	Rocher	Dennis
10.	Smith	Towanda

Substitute Student Aides

	Last Name	First Name
1.	Ace	Rebecca
2.	Adames	Yanira
3.	Agridiano	Zulma
4.	Andrews	Julie
5.	Antonesei	Liliana
6.	Arnold	Veronica

	Last Name	First Name
7.	Arrigali	Elizabeth
8.	Arrington	Francine
9.	Athey	Jerry
10.	Azikiwe	Emmanuela
11.	Baker	Kayla
12.	Barrett	Mary
13.	Barrett	Nicole
14.	Bergoffen	Demetria
15.	Blackwood	Roxann
16.	Boothe	Carolyn
17.	Brink	Kristen
18.	Brooks	Elena
19.	Brown	Denise
20.	Bulay	Lisa
21.	Burnett	Jolita
22.	Burrell	Michele
23.	Caldera	John
24.	Charles	Patricia
25.	Cherif	Amanda
26.	Ciccone	Anthony
27.	Ciccone-Felmly	Stephanie
28.	Clark	Jennifer
29.	Conant	Janet
30.	Conti	Michele
31.	Corey	Gail
32.	Cruz	Maryna
33.	Cruz	Carolyn
34.	Culleny	Joanne
35.	Dailey	Cathy-Jo
36.	Donovan	Christine
37.	Edwards	Terry
38.	Erichsen	Nicole
39.	Etienne-Poulis	Marcella
40.	Fallick	Elizabeth
41.	Feldmann	Linda
42.	Ferraro	Joann
43.	Foran	Widya
44.	Gaines	Ann
45.	Gayle	Stacey
46.	Goldson	Marcia
47.	Goorahoo	Reshma
48.	Gray	Carolyn
49.	Green	Regina
50.	Green	Alexander
51.	Green	Kelly
52.	Guerri	Alainna
53.	Hawley	Lars

	Last Name	First Name
54.	Hennings	Gina
55.	Henry	Charlene
56.	Hilgert	Norma
57.	Hon	Terri
58.	Hunter	Jasminda
59.	Jagan	Betty
60.	Jiorle	Diane
61.	Jones	Sara
62.	Kastner	Justine
63.	Keesser	Jacob
64.	Kisilewicz	Jean
65.	Klein	Deann
66.	Kluz	Diana
67.	Konawalik	Leanne
68.	Kruger	Jeannette
69.	Krumanocker	Catherine
70.	Laverdure	Richard
71.	Leung	Louise
72.	Libertis	Yvette
73.	LoPresti	Maddalena
74.	Lorenzo-McCartney	Rebecca
75.	Lynch	Christopher
76.	Manfredi-Mazur	Stacey
77.	Marelli	Mary
78.	Marsach	Miriam
79.	Massaro	Theresa
80.	Mastrandricos	Veronica
81.	Matos	Rafael
82.	McDermott	Amy
83.	McLean-Moorer	Taisha
84.	McMahon	Jennifer
85.	Metz	Danielle
86.	Mitchell	Phashawn
87.	Moya	Lynn
88.	Nevin	Bernadette
89.	Newallo	Rachel
90.	Newman	Juwana
91.	Palacio	Doreen
92.	Perez	Yolanda
93.	Perlaza	Teresita
94.	Phelan	Christine
95.	Picchianti	Darlene
96.	Pina	Gricelda
97.	Pizarro Bultron	Abioyle
98.	Pryce	Maxieen
99.	Rabelo-Keller	Zeina
100.	Richterich	Karen

	Last Name	First Name
101.	Rivera	Priscilla
102.	Rivera-Rodriguez	Shirley
103.	Rizzi-Nagora	Serafina
104.	Rodriguez	Carmen
105.	Rogalinski	Brandi
106.	Saffer	Michele
107.	Salerno	Martene
108.	Schinas	Athena
109.	Schoenmakers	Gwendolyn
110.	Scro	Michelle
111.	Semente	Denice
112.	Shaw	Eloise
113.	Sileikis	Danine
114.	Smith	Joshua
115.	Snapp	Donna
116.	Soodeen	Lance
117.	Soto	Joshua
118.	Strube	Regina
119.	Stys	Patricia
120.	Syfor	Nicole
121.	Tayburn	Cynthia
122.	Temple	Lori
123.	Van Winkle	Zachary
124.	VanderPlaat	Tina
125.	Vega	Barbara
126.	Vilinsky	Maria
127.	Villano	Lisa
128.	Vinsky	Melissa
129.	Viola	Joanne
130.	Vives	Angelic
131.	Wanner	Brittany
132.	Wearing	Felicia
133.	Wolbert	Anna
134.	Zall	Denise
135.	Zayas	Santina
136.	Zelinski	Krystal

Homebound Reappointments

	Last Name	First Name	Certification
1.	Agosto	Caroline	Elementary, Reading Spec, Library
2.	Allison	Diana	English
3.	Andrews	Jessica	Grades 4- 8 Math
4.	Andrews	Susan	Family & Consumer Science
5.	Bakner	Paul	Music
6.	Bibler	Elizabeth	Guidance
7.	Bird	Shelli	Math
8.	Bomar	Terrence	Elementary

	Last Name	First Name	Certification
9.	Brescancine	Stacey	Special Education
10.	Broderick	Christine	Elementary
11.	Bukoski	Gary	Social Studies
12.	Caamano	Debra	Special Ed
13.	Carbone	John	Social Studies, Business Ed
14.	Coke	Luciana	English
15.	Connolly	April	Special Ed, PK-8, Early Childhood Pk-4
16.	Contino	Diane	Special Education
17.	Cruz	Kristin	Elementary, Special Ed
18.	Cruz	Carolyn	PK-4
19.	Curry	Jessica	Family & Consumer Science
20.	DeConzo	Nicolas	Special Ed
21.	DeLong	Ryan	Biology
22.	Dobrowolski	Darren	Math
23.	Dollar	Beverly	Elementary Guidance
24.	Dreisbach	Ashley	Elementary
25.	Edelbaum	Jaqueline	Tech Ed
26.	Famoso	Stacy	English
27.	Follis	Laura	Elementary
28.	Gambill	Geofrey	Special Ed/Elementary
29.	Gittens	Linda	ESL
30.	Gouger III	William	Secondary
31.	Green	Karen	Elementary/Special Ed
32.	Gregory	Clare	Elementary/Special Ed
33.	Hauth	Lynn	Elementary
34.	Hegarty	Susan	Elementary
35.	Hudson	Claudette	Elementary
36.	Jackson	Willie	Elementary
37.	Karpen	Jeffrey	H&PE, Special Ed
38.	Kern	Sara	Elementary, Special Ed
39.	Kernan	Paul	Special Ed, Social Studies
40.	Kirkpatrick	Karen	Art
41.	Koretski	John	Business Computer/Info Tech K-12
42.	Lagace	Suzanne	French
43.	Lapadula	Salvatore	Elementary, Special Ed
44.	Lazowski	Maria	Elementary, Mid-Level Math
45.	Leitch	Ryan	Social Studies, Math
46.	Lewis	Tara	Elementary, Special Ed
47.	Libecap	Charles	Elementary, Mid-Level Math
48.	Lowris	Joel	Elementary, Tech Ed
49.	Lurry	Trene	Special Ed, Elem
50.	Malvagno	Catherine	Mid-Level Math
51.	Marmo	Jennifer	English
52.	Martinelli	Armand	H&PE
53.	Martone-Bunn	Larysa	Social Studies
54.	Meglio	Stephen	Social Studies, Grades 4-8 Math & ELA
55.	Miles	Teri	Elem, Mid Lev Sci, Math, SS, Bus Comp & Tech K-12

	Last Name	First Name	Certification
56.	Millard	John	Special Ed
57.	Mitchell	Sarah	Social Studies
58.	Molinaro	Heide	Art
59.	Mooney	Ed	Special Ed
60.	Moretto	Destiny	Elementary
61.	Naser	Paul	Elementary
62.	Nichols	Monica	Elementary
63.	Nicoletta	Anna	Art, Family & Consumer Science
64.	Ostroski	Deana	Elementary, English, Special Ed
65.	Panepinto	Carrie	Math
66.	Paradis	Lindsay	Elementary
67.	Piedra	Gisela	Spanish
68.	Polmounter	Amy	Business Ed
69.	Posten	P. Douglas	Biology
70.	Prusik	Julia	Elementary
71.	Reith	Daryl	Special Ed, Elem, Principal K-12, English 7-12
72.	Ridner	Cara	Elementary
73.	Rogers	Thomas	Math
74.	Sandy	Jasmine	Special Ed
75.	Schneider	Christian	Elementary
76.	Schulte	Gloria	Special Ed, English
77.	Simonds	Kevin	Elementary, Social Studies
78.	Sliker	Kimberly	Elementary
79.	Smith	Kelly-Jo	Special Education
80.	Smith	Susan	Elementary
81.	Spering	Laureen	Elementary, Mid-Level Math
82.	Steakin	Susan	Elementary
83.	Stine	Richard	General Science, Physics
84.	Stinger	Gloria	Special Ed, Elementary, Reading
85.	Summerville	Launie	Elementary
86.	Tchoursine	Katherine	Special Ed, Social Studies
87.	Timpson	Daniel	Elementary, Mid-Level English
88.	Tobin	Snoann	Elementary
89.	Turner	Gillian	English
90.	Turner	Patricia	English
91.	Van Winkle	Catherine	Mid-Level Math, Science, Elementary
92.	Vitulli	Lisa	Elementary
93.	Walker-Footman	Rhonda	Elementary, Social Studies
94.	Ware	James	English
95.	Weaver	Brianna	Math 7-12
96.	Werth	John	Tech Ed
97.	West	Melissa	Special Ed
98.	Wetherhold	Barbara	Special Ed
99.	Witcraft	Laura	Elementary, Special Ed
100.	Yohe	Zahra	Elementary, Special Ed
101.	Young	Susan	Elementary
102.	Zannella	Ann	Special Ed

	Last Name	First Name	Certification
103.	Zisa	Jessica	Elementary

d. FINANCES

i. 616 – Payment of Bills

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Payment of Bills and Treasurer’s Report listed in this agenda for 2017-2018 and 2018-2019 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Richard Schlameuss and passed 5-2. George Andrews and Wayne Rohner voted no.

1. Payment of Bills - (See pages 120-132)
2. Treasurer’s Report - (See page 133-149)

e. PROPERTY

i. 704 – Maintenance

1.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve Pay Application #7 (Final) from Jones Masonry in the amount of \$17,977.85 for the JTL Masonry Project, in accordance with the recommendations of the Finance Committee, contingent upon receiving certificates of occupancy. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

(See pages 150-151)

2.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the payment of invoice #47314 from D’Huy Engineering in the amount of \$146.65 for the JTL Masonry project, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Wayne Rohner and carried unanimously, 7-0.

(See pages 152-153)

3.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the proposal from VLS Painting in the amount of \$4,316.60 for the removal of paint chips in the High School North and Lehman cafeteria, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

(See page 154)

4.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the proposals from Karl Moeller Construction in the total amount of \$10,547.88 for sealcoating the parking lots at the Administration Building and High School South Main entrance, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by George Andrews and carried unanimously, 7-0.

(See pages 155-156)

f. OPERATIONS

i. 810 – Transportation

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the purchase of 21–72 passenger propane Blue Bird buses at a cost of \$1,925,805.00 and 2–30 passenger lift propane Blue Bird buses as a cost of \$204,930.00 from Brightbill Bodyworks pursuant to Sourcewell joint purchasing contract #102115-BBB, in accordance with the recommendation of the Finance Committee. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

(See pages 157-158)

ii. 818 – Contracted Services

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Wayne Rohner and carried unanimously, 7-0.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Anderson, Santilli, Marianne	Dance Instruction and Choreography for Lehman Intermediate School’s Spring Production.	\$1,000.00	Vocal Music	3/19/19-5/4/19
2.	Barry, Lori	ESL information during New Teacher Induction.	\$150.00	Professional Development	8/20/18
3.	Burdett, Adam	Writing the Marching Band Drill for the North High School Marching Band for the Fall 2018 Season.	\$1,500.00	Instrumental Music	8/13/18-9/7/18
4.	East Stroudsburg University	Strength & Conditioning Graduate Assistant Program for High School North	Not to Exceed \$9,194.40	Athletics Dept.	8/27/18 - last student day
5.	East Stroudsburg University	Strength & Conditioning Graduate Assistant Program for High School South	Not to Exceed \$9,194.40	Athletics Dept.	8/27/18 – last student day
6.	Flint, Ian	Writing the drill for the South High School Marching Band for the Fall 2018.	\$1,750.00	Instrumental Music	7/20/18-8/31/18
7.	Frank Martz Coach Company	Eight Deluxe Motorcoaches to transport the H.S. South students to their Prom.	Approximately \$9,504.00	Class of 2019 H.S. South	5/4/19
8.	Hnasko, Scott	E-mail/Sapphire/Internet training during New Teacher Induction.	\$150.00	Professional Development	8/20/18

9.	Intermediate Unit 20	Renewal-2018/2019 On-Line Unique Learning Systems Curricula program for 9 site licenses	\$468.72 per licenses; \$4,218.48 for 9 licenses	Special Education/District Funds	9/3/18-6/28/19
10.	Intermediate Unit 20	Renewal-2018/2019 Psychiatric Evaluations	Psychiatric Evaluations-\$287.56, Psychiatric Amendments-\$115.02, Fee for No Show Appointment-\$115.02, Fee for Cancellation-Less than 48-Hour Notice-\$115.02	Special Education/District Funds	9/3/18-6/28/19
11.	Intermediate Unit 20	Renewal-2018/2019 Remote Interpreting Services for Staff, Students and Parents	\$12.00 per month for ten months, not to exceed \$120.00 plus a fee of \$1.15 per minute for interpreting services	Special Education/District Funds	9/3/18-6/28/19
12.	Intermediate Unit 20	2018/2019 ParaEducators On-line Professional Development Program Network Subscription	Unlimited License Option \$1,500.00	Special Education/District Funds	8/1/18-7/31/19
13.	Intermediate Unit 20	Renewal 2018/2019 Nonpublic and Private School(s) Services to Comply with FAPE and Child Find Regulations	Educational Audiology Services-\$247.56/hour, Itinerant Hearing Support-\$165.43/Hour, Itinerant Vision Support-\$290.97/Hour, Occupational Therapy-\$125.55/Hour, Orientation and Mobility Services-\$290.97/Hour, Physical Therapy-\$144.32/Hour, Psychological Services \$122.02/Hour, Speech and Language Support-\$123.20/Hour	Special Education/District Funds	9/3/18-6/28/19
14.	Intermediate Unit 20	Renewal 2018/2019 LPN or RN Coverage for Community Based Instruction and/or Field Trips	LPN-\$51.50/Hour, RN-\$56.65/Hour	Special Education/District Funds	9/3/18-6/28/19
15.	Levin Legal Group	Special Counsel for Legal Services as indicated in the fee letter.	\$200/hr. M. Levin \$190/hr. A. Hendricks, A.	Legal Service Expenses	7/1/18-6/30/19

			Petersen, C. Ginsburg, P. Cianci, D. Brown, T. Schmitt, R. Galtman & J. Musial		
16.	Lladoc, Letitia	Challenges and Importance of Diversity Presentation during New Teacher Induction	\$150.00	Professional Development	8/20/18
17.	Marino, Kirby	Assisting with the drum line during the week of Band Camp for the South High School Marching Band for the Fall 2018 season.	\$350.00	Instrumental Music	7/31/18 – 8/31/18
18.	Schafer's Video Production	Provide game videography for all North Football games and scrimmages at specified locations and times.	11 games @ \$115.00 1 games @ \$200.00 Total-\$1,465.00	Athletics Department	8/18/18 – 10/26/18 Playoff game TBA
19.	Schafer's Video Production	Provide game videography for all South Football games and scrimmages at specified locations and times.	10 games @ \$115.00 2 games @ \$200.00 Total-\$1,550.00	Athletics Department	8/18/18-10/26/18 Playoff game TBA
20.	Standridge, Randall D.	Composing an approximately 45 minute piece of concert band music for North High School Band.	\$5,300.00	Instrumental Music	1/7/19-2/26/19

(See pages 159-208)

2. Contracts Totaling \$10,000 or more

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Intermediate Unit 20	Title I Services for non-public schools within ESASD boundaries	Not to Exceed \$21,077.00	Title I Grant	2018 -2019 School Year
2.	Intermediate Unit 20	Title IIA Services for non-public schools programs and services within ESASD boundaries	Not to Exceed \$21,504.00	Title IIA Grant	2018 -2019 School Year
3.	Intermediate Unit 20	Colonial Virtual Program for Virtual Classrooms and Web Administrator Site Licenses	\$66,995.00	Cyber Academy	7/1/18-6/30/19
4.	Intermediate Unit 20	Renewal-2018/2019 Mental Health Staff for Daily Direct and One-on-One Student Support at Colonial Academy-Autistic Support and JTL-Autistic Support	Not to Exceed \$98,406.00	Special Education/District Funds	9/3/18-6/28/19
5.	Intermediate Unit 20	Renewal 2018/2019 Associate Teacher for Direct, One-on-One Services at the Following Locations: Clear Run-Partial Hospitalization, Colonial Academy-Autistic Support, JTL-Autistic Support,	Not to Exceed \$705,942.00	Special Education/District Funds	9/3/18-6/28/19

		JTL-Emotional Support, MSE-Autistic Support, MSE-Emotional Support, Nazareth MS- Autistic Support, Pleasant Valley Elem-Physical Support, Pleasant Valley HS-Emotional Support, Pocono Mountain East JHS- Life Skills Support, RES- Autistic Support, Stroudsburg HS- Autistic Support, Stroudsburg HS-Physical Support			
6.	Otis Elevator Company	Elevator Inspection and Service Agreement	\$52,008.03	Facilities Department	7/1/18-6/30/19
7.	The Palace Center	Agreement of Services and Event Booking for the H.S. South Prom.	Approximately 18,000.00	Class of 2019 H.S. South	5/4/19

(See pages 209-223)

2.

ACTION BY THE BOARD:
 Motion was made by George Andrews to approve the Administration Services Agreement with TSA Consulting Group to administer the District's 403(b) plan for the period August 1, 2018 through July 31, 2019, in accordance with the recommendation of the Finance Committee. Motion was seconded by Richard Schlameuss and carried unanimously, 7-0.

(See pages 224-236)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
 BOARD OF EDUCATION
 REGULAR MEETING
 August 20, 2018 - 7:00 P.M.
 Carl T. Secor Administration Building
 Simultaneously Broadcasted at High School South - Auditorium**

ADDENDUM A

c. PERSONNEL ITEMS

ACTION BY THE BOARD:
 Motion was made by Debbie Kulick to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.
[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

viii. 303/404/405/504/505 - Employment

a. Rescissions

	Name	Position	Classification	Location
7.	Fitzkee, Sarah	English (Grade 7) teacher (TPE) Replaces John Myers who was reassigned.	Professional	Lehman Intermediate

(See page 3)

b. Resignations

	Name	Position	Classification	Location	Effective Date(s)
13.	Leitch, Ryan	Math teacher	Professional	High School South	To be determined

14.	Cruz, Lisa	Student Aide	Support	Lehman Intermediate	August 20, 2018
15.	Lambert, Emma	Field Hockey Assistant Coach	Schedule B	J. T. Lambert Intermediate	August 16, 2018 (end of workday)

(See page 4-6)

d. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
23.	Bauer, Annamarie	Child Accounting Coordinator This is a new position.	Act 93	Administrative Services	\$60,710.00 (prorated)	September 4, 2018
24.	Cabrera, Courtney	English (Grade 7) teacher (TPE) Replaces John Myers who was reassigned.	Professional	Lehman Intermediate	\$44,351.00 Step 1 Column 5	August 21, 2018
25.	DeLuca, Nicole	Special Education teacher (TPE) (Emotional Support) This is a new position.	Professional	Smithfield Elementary	\$42,599.00 Step 1 Column 1	August 21, 2018
26.	Moser, Daniel	Special Education teacher (TPE) (Emotional Support) Replaces June Calandra who will retire.	Professional	J. T. Lambert Intermediate	\$46,824.00 Step 3 Column 7	August 21, 2018
27.	Walsh, Sarah	Special Education teacher (TPE) (Learning Support) Replaces Robbi Miller who was reassigned.	Professional	J. M. Hill Elementary	\$45,819.00 Step 2 Column 6	August 21, 2018
28.	Cruz, Lisa	Paraprofessional (Special Education) This was a temporary 2017-2018 position that is being reclassified as a regular position.	Support	High School North	\$16.22/hour \$16.72/hour after satisfactory completion of probation period.	August 21, 2018
29.	Paz, Samantha	Paraprofessional (Special Education) This was a temporary 2017-2018 position that is being reclassified as a regular position.	Support	Smithfield Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period.	August 21, 2018

(See pages 7-11)

i. 2018-2019 Schedule B Position Appointments

Activities

	Last Name	First Name	Position	Building	Rate
74.	Kemp	Christopher	Football Freshman Assistant Coach	High School North	\$3,839.66
75.	Munford	Samantha	Field Hockey Assistant Coach Effective 8/17/18	J. T. Lambert Intermediate	\$1,479.15 (prorated)
76.	Lambert	Emma	Volunteer Field Hockey Coach	J. T. Lambert Intermediate	Not applicable

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adjourn. Motion was seconded by Wayne Rohner and carried unanimously, 7-0.

XIV. ADJOURNMENT: 8:54 PM

Respectfully Submitted,

Patricia L. Rosado
Board Secretary