

**MISSION STATEMENT**

The East Stroudsburg Area School District fosters within all students a commitment to excellence, service, and life-long learning, which prepares students to be creative, productive, and responsible citizens with a global perspective.

**VISION STATEMENT**

The East Stroudsburg Area School District supports all students on their path to success and values their rich diversity. Our dynamic programs are delivered by high-quality educators who utilize all the tools at their disposal, and collaborate with home and community, in order to deepen everyone's passion for lifelong learning.

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
July 15, 2024 - 7:00 P.M.  
Carl T. Secor Administration Building  
and Via Zoom**

**Minutes**

- I. President, Michael Catrillo called the meeting to order at 7:00 p.m. and led those present in the Pledge of Allegiance.** Board Secretary, Patricia Rosado called the roll.

**Board Members present at the Administration Center Board Room were:** George Andrews (via Zoom), Rebecca Bear, Ann Catrillo, Michael Catrillo, Jason Gullstrand (via Zoom), Keith Karkut, Debbie Kulick, and Wayne Rohner. Richard Schlameuss was absent.

- II. School personnel present in the Board Room:** Peter Bard, Brian Borosh, Barry Krammes, Frederick Mill, Manvel Page, and Patricia Rosado. Christopher Brown, Solicitor.

**School personnel attended via Zoom:** Angela Byrne.

- III. Community members present in the Board Room:** Larry Dymond, John P. Gerhardt, Kelly Lewis, and Monroe County Commissioner, David Parker.

**Community members attended via Zoom:** None.

- IV. ANNOUNCEMENT OF EXECUTIVE SESSION(S)**  
Mr. Catrillo said there were no executive sessions held.

**V. ADOPTION OF AGENDA**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to adopt this agenda for July 15, 2024, as submitted, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

Mr. Rohner asked how are we going to handle the ambulance standby motion. Mr. Brown said since it is on the agenda, we can let it ride and then have that discussion when that item comes up on the agenda. If you want to switch and add that resolution that I circulated, you can do so at that time.

**VI. APPROVAL OF MINUTES**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the minutes of the June 4, 2024 and June 17, 2024, Board meetings. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

## VII. SUPERINTENDENT'S REPORT

Mr. Catrillo said Dr. John Toleno is on vacation; therefore, will not be with us tonight.

## VIII. REPORTS

- a. Monroe Career & Technical Institute Update  
Mr. Jason Gullstrand said the MCTI JOC did not meet in July. We are getting weekly, if not daily, updates from Mr. Virga with regard to the building plans for the new addition. Everything seems to be going great. It looks like we are right on schedule where we need to be. Our next meeting will be August 5<sup>th</sup> at 7:00 p.m.
- b. Colonial IU 20 Update  
Mr. Michael Catrillo said the IU 20 had a brief meeting. We had the annual review of the Safety Report as per policy down at the IU. There is good news on that, and things are going well as far as safety is concerned. The Summer Administrative Workshop was held and participants were at Northampton Community College on June 20<sup>th</sup>. It was a very successful event. The Administrators annually get together at the IU with other Administrators. Having been at those workshops, they are really good for instance, for exchange of ideas and different things like that. They spoke about end of year events that occurred at the IU. They were all very successful and can be seen on the IU 20 website. It's worth taking a look at. Some of them are very moving to see what the students actually accomplish in some of their programs.
- c. Temporary Science Playground Feasibility Study Committee Update – No report.
- d. Property/Facilities Committee Update – Mr. Wayne Rohner  
Mr. Wayne Rohner said our Property & Facilities Committee meeting was canceled. Our next meeting is scheduled for Wednesday, August 7<sup>th</sup> at 5:30 p.m.
- e. Education Programs & Resources Committee Update - [esasd.net/epr](https://esasd.net/epr)  
Mrs. Ann Catrillo said the committee met on June 24<sup>th</sup>. The following items were discussed:
  - Mr. Forsyth gave a very detailed summary of the Communications Department updates and successes that took place during the 2023-24 School Year. These updates and successes included Frontline, the Website Redesign, Parchment Implementation, Routefinder Plus, Truancy Dashboard and Attendance Scanner. In addition, Mr. Forsyth gave us a look ahead to the 2024-25 School Year, which included additional areas with Frontline, Parchment, Premio Edge, Point of Sale with Food Services, school vehicle technologies and Board Docs. Please feel free to watch the presentation. It was pretty detailed. If you want any of those details, you can take a look at that.
  - Second, Dr. Gina Scala, from ESU, spoke about a partnership with our school district to attract, prepare and retain Special Education teachers by creating an eight-semester Special Education Program that would have future Special Education Educators getting classroom experience from their freshman year. This would also include a mentorship program especially for emergency certified teachers. I should say particularly Special Education teachers. There is no cost to this and the EPR Committee supports this program moving forward, as it is a continuation of our Future Educators Program. It is also a continuation of the pilot that actually happened this past spring. We thank Dr. Scala for not only her outstanding and detailed presentation but also for her continued support of all educators.
  - Our shout out for June's EPR meeting was for the collaboration between the Art Departments at JTL and ESE. We want to congratulate all of our teachers and students for their creative work in those endeavors.
  - The remaining high school college prep math curriculum had a few small revisions to be made, so it will be presented again next month for our final approval. The honors and applied curriculum still needs to be rewritten.
  - The AP Psychology update was given by Dr. Piperato. As a result, the EPR Committee is making the advisory recommendation that the purchase of the textbook be approved. That is on tonight's agenda.
  - Also, the other advisory recommendations from the EPR Committee are for the Science Playground Feasibility Study Committee to be dissolved for three reasons: First, the timing of the curriculum cycle with the Steel Standards; second, Equity Concerns; and third, the current constraint of our school district's budget.
  - The next recommendation was for the Zaner Bloser multi-year contract for professional development which is fully funded by the ESSER III grant.
  - Also, the purchase of IXL for ELA and Intermediate Science fully funded, also by ESSER III to be approved.Lastly, our monthly meetings have changed to the first Thursdays of every month. Our next scheduled meeting is on Thursday, August 1<sup>st</sup> at 5:30 p.m. here in the Board Room and via Zoom. All of our

meetings, once again, are available online. Please feel free to join us or view it afterwards because a lot gets done during the meetings. Of course, we would love to see everyone. Everyone is welcome to attend.

f. Finance Committee Update

Mrs. Rebecca Bear said the Finance Committee did not meet this month. Our next meeting is scheduled for Monday, August 12<sup>th</sup> at 5:30 p.m. in person and via Zoom.

g. Policy Review Committee Update

Mr. Keith Karkut said the Policy Committee did not meet tonight; however, we have ten items on the agenda tonight that we discussed at last month's meeting that occurred before the Regular School Board meeting. Keep in mind there are some policies that we are in the process of going through and looking at old policies that have not been looked at for about 10 plus years. Some of those policies are listed on tonight's agenda per our suggestion. Our next scheduled meeting is August 19<sup>th</sup> at 4:30 p.m. Please come.

- h. Mr. Catrillo said I have an update on the Superintendent's search. As you remember at a prior meeting, we have hired the Pennsylvania School Boards Association and they are currently working with us on the Superintendent's search. The posting closes today. We hope to begin the review of the applications formally next week with interviews taking place at the end of the month. We plan to appoint someone at the August Board meeting. We are lucky and fortunate to know that Dr. Toleno, our Interim Superintendent, will stay on until such person can actually begin. We know if we hired them in August, it may take a few months before they can actually begin with us. Once that is done, we will then work on hiring an Assistant Superintendent, which we hope will also be hired very shortly.

## IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Mr. Barry Krammes said I would like to speak on the very exciting weekend we had with the 10<sup>th</sup> Annual Jav Fest here. I had this idea about 15 years ago when I was in Finland. I hoped to bring something like this to the United States one day. It's rewarding that the East Stroudsburg School District is part of it. I am excited to tell you a little bit about it. Three years ago, we had an American record hit by Maggie Malone-Hardin. She could be currently representing us in the United States in the Olympics in two weeks. Also, Curtis Thompson, who has been successful, says he will always come back because of how exciting we make it seem. This is the only event in America where they come out for javelin. I know it is not a popular event or sport but we are making it popular in this era and in this small community event. I really appreciate that everybody was helping us out such as the custodians and maintenance individuals. They went over the top to help me. I also received help from the technology staff to provide Wi-Fi for us to make sure we can do live results. This year we surpassed. When I was in Finland about 15 years ago, I was blown away by the amount of people there. This year with the quality of the results and the amount of people, we are now the largest Delta Park of the world right here in East Stroudsburg. We've opened a lot of avenues for people to try to continue with this Olympic sport. On the women's side, two years ago we had three women with over 60 meters and that was the first time that has ever happened on American soil. I'm super proud of it and I want to say I am proud of the community for everybody to come out and embraced this event. Also, my son is at the SteamR program right now and he loves it. He does not like school but he is learning. Mr. Catrillo said thank you, Barry, for bringing such a fine event to our district. We can only imagine the amount of work and things that go into putting this together. Thank you for all of your efforts for putting East Stroudsburg on the map. Mrs. Bear said maybe we will get a shout out at the Olympics. Mr. Krammes said we had Olympians who signed autographs. Mr. Karkut, Mr. Triolo, Mr. Zall, and others came out to watch. Mr. Karkut said it is amazing, too, that the participants are coming as far as Oregon and all over the country. They are coming to this Jav Fest. Mr. Krammes said we had many States represented like Oregon, California, etc. We had 210 competitors. Mr. Rohner said maybe future events can be advertised on our digital sign. Mr. Krammes said we advertised this event with the local media. I am sure if I asked Mr. Triolo to place it on the digital sign he would have done it.
- B. Mr. Kelly Lewis said I am a property owner in East Stroudsburg and my mother is Sonya Cole. I am also an attorney and I represent many property owners in East Stroudsburg. It is great to be back here. I am an East Stroudsburg High School graduate. I am also a former State Representative and am knee deep in education funding for East Stroudsburg and other school districts in Monroe County. For my whole professional career, since 1995, I started learning a little bit more about it in talking with Horace Cole over the dinner table. He's a former School Board President as well. Our entire family has been knee deep in getting education funding. The Monroe County delegation hit some home runs last week and we got some money designated for taxpayer relief. There is hold harmless relief. Hole harmless is the worst possible which has made our taxpayers the

highest paying taxpayers in the State. There is also tax equity money in the State budget. We did not get as much as we wanted for Basic Education. It looks like it's going to be a six-year plan. If we keep that going East Stroudsburg will come out pretty good in the end. It's going to be hard to get that six years. There's been a lot of promises in the past. I did put together some numbers on East Stroudsburg. If you add up those two numbers, it's about \$6.5 million. We talked to the county this morning to find out if tax bills have actually been printed and they are in the process of being printed. Your reopening of the budget to change the millage will probably be a little too late to do that in terms of the tax bill side but we have done it before. Twenty years ago, we did reopen the budget and lowered the millage. There might be an opportunity here to do a tax refund check. That also happened 24 years ago with tax refunds. I just want to bring that to your attention to see if there is some opportunities to talk this through over the next 30 days before your next meeting. Maybe we could put out some historic tax refund checks to East Stroudsburg taxpayers. It looks like, if you have a \$5,000 tax bill, at the 6.25% reduction, it could be about \$350 per taxpayer or somewhere around that average taxpayer. If you do it in the whole County, that would be \$12.88 million in tax reductions. They really did a great job. There is a lot of money for our school district in Monroe County. Mr. Catrillo said thank you. I appreciate the information.

C. Mr. Peter Bard said I will give a brief rundown of what the district received in budgetary money. The East Stroudsburg Area School District has not raised taxes in the district for about 15 years. The millage has not gone up. The district received approximately \$9.6 million in additional revenue from the Commonwealth. We budgeted an additional \$4 million in the budget for the district. We also have an operating deficit of \$17 million. The additional money that we received will go to lower that deficit. The deficit will decrease by \$12 million with the extra money that we see. It is a welcome sight for the district. We thank the Representatives for their hard work and in getting the extra funding for the district that has been lacking for the last few years.

## **X. UNFINISHED BUSINESS**

None

## **XI. NEW BUSINESS**

### **a. LOCAL BOARD PROCEDURES**

#### **i. 003 – Functions**

#### **ACTION BY THE BOARD:**

Motion was made by Keith Karkut to adopt the Board Policies listed. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

2. Policy 143 – Standards for Persistently Dangerous Schools
3. Policy 144 – Standards for Victims of Violent Crimes
4. Policy 204.1 – Student Excusal/Early Dismissal
5. Policy 205 – Postgraduate Students
6. Policy 222 – Tobacco and Vaping Products
7. Policy 227 – Controlled Substances/Paraphernalia
8. Policy 323 – Tobacco and Vaping Products
9. Policy 351 – Controlled Substance Abuse
10. Policy 620 – Fund Balance
11. Policy 815.2 – Artificial Intelligence  
(See pages 16-36)

ii. **004 – Membership**

1. **Conference Attendance**

**ACTION BY THE BOARD:**

Motion was made by Ann Catrillo to approve the attendance of Ann Catrillo, George Andrews, Wayne Rohner, Keith Karkut, Michael Catrillo, Rebecca Bear, Jason Gullstrand, Debbie Kulick and Richard Schlameuss at the 2024 PASA/PSBA School Leadership Conference in the Kalahari Resorts & Conventions in the Poconos from October 5, 2024 to October 8, 2024 in the approximate amount of \$800 each. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

Mr. Karkut asked is \$800 just for the registration fee for the conference. Mr. Bard said it is \$599 for the whole conference. If you go for one day it costs \$250 per day. Mr. Karkut said we raised the price high to provide a cushion. Mr. Bard said it is just an estimate. I am on the website right now and our fee is only \$509 because we have an All-Access membership.

iii. **005 – Organization**

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to discharge the Science Playground Feasibility Study Committee, in accordance with the recommendations of the Education Programs & Resources Committee. Motion was seconded by Ann Catrillo and carried unanimously, 8-0.

Mr. Catrillo said that Mrs. Catrillo gave the reason behind this motion in her Education Programs & Resources Committee meeting report.

b. **PROGRAMS**

i. **113 – Special Education**

1.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the Settlement Agreement and Release between the East Stroudsburg Area School District and the parents of the student with case #20240715A. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

(See pages 37-41)

Mr. Rohner said as a Board member, we obviously need to look into our policies and administrative regulations because there's inconsistency with settlement agreements with the special needs education. Mr. Catrillo said I would say, one of the things that concerns me a little bit is that, and I know the laws and I lived the laws when I was a Principal, but there's only so much you can know. It's hard to vote on something that you are committing money to when you don't really know what that something is. I think when Dr. Toleno is back, he and Mr. Baddick, our Assistant Superintendent in charge of Special Education, can get together to see what other information we can get or if there is any trends or something because we certainly understand that sometimes in Special Education things happen. It's just the way it is. However, other times, if there are mistakes or errors, we want to make sure that they are being cleaned up and not costing the district money. We will pursue that at our next Executive Session.

2.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the Settlement Agreement and Release between the East Stroudsburg Area School District and the parents of the student with case #20240715B. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

(See pages 42-50)

c. **PERSONNEL**

1. **308 – Employment Contract**

**ACTION BY THE BOARD:**

Motion was made by Ann Catrillo to approve the Memorandum of Understanding between East Stroudsburg Area School District and the East Stroudsburg Area Education Association with respect to Supplemental Days for Instructional Coaches. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

(See page 50a.)

2. **Employment**

**ACTION BY THE BOARD:**

Motion was made by Ann Catrillo to approve the employment actions listed in accordance with the associated, applicable policies, procedures, and contractual agreements. Motion was seconded by Debbie Kulick and carried unanimously, 9-0. Wayne Rohner abstained from u. Schedule B Position Appointments for the 2024-2025 School Year #11. Rohner, Jordan Football Varsity Assistant Coach - \$6,781.00.

*[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]*

Mr. Karkut said I have a question with reference to the Assistant Principal at J. T. Lambert Intermediate School. Did we have interviews for that position? Were we notified about the interviews? Mr. Catrillo said that is a good question that I don't have the answer to. Mr. Bard said there were interviews. I don't know who was notified. They had two rounds of interviews. Mr. Catrillo said I am trying to remember if we generally attend Assistant Principal interviews. Mrs. Bear said we don't go to Assistant Principal interviews. Mr. Bard said I don't believe the Board was invited to Assistant Principal interviews. Mrs. Bear said normally we don't. We are invited to Principal interviews. Mr. Karkut said years ago we were. Mr. Catrillo said we will clarify that with Mr. Zall to see what the procedure is. Mr. Catrillo said perhaps it may be a good idea if we are not invited we should at least receive a brief that it is happening at a particular time. I believe that would probably be a good idea. Mr. Karkut asked what is a Library Science Teacher. Mrs. Bear said it is a Librarian. Mr. Karkut asked is this a new title. Mr. Catrillo said correct. Mr. Andrews said I thought we approved somebody last month. Is this a new one? Does this mean that we hired two Librarians? Mr. Catrillo said last month we hired an Instructional Assistant for the Library. Those were the two positions that we had scheduled to hire. We did the Assistant first and now the Librarian is being approved. Mrs. Bear said the Assistant was at Lehman. Mr. Catrillo said correct. This person is being hired so that we have one Librarian at each elementary school as it should have been. This is opposed to sharing Librarians and this was requested by the Education Programs & Resources Committee meeting a couple of months ago. Mr. Andrews asked do we have a total of 10 Librarians. Mr. Catrillo said yes. We have one per building. Mr. Rohner said did we hire a Librarian for Lehman Intermediate School. Mrs. Bear said Lehman already has one. Mr. Catrillo said they needed an Assistant and that person was hired last month. All libraries are equitably stocked North and South at this time, which is what it should have been. Keep in mind, at some levels, the Librarians actually instruct classes, too. They also do Chromebook repairs and that kind of stuff.

Mr. Rohner said I see that Gail Francis is getting compensated, which is a good thing. I only see that it seems to be effective from August 2023 through June 2024. Why is that not going to be carried forward into this fiscal year? Has she lost this position that she was earning the extra pay for? Mrs. Bear said I think this was for retro purposes. Mr. Rohner said is that what this is? Mr. Catrillo said I think it would be because then it would be factored into her salary for next year. This is just to finalize this contract. I'll make a note here to ask Mr. Zall about this.

i. **309 – Assignments and Transfers**

	<b>Name</b>	<b>Change in Assignment/Transfer</b>	<b>Classification</b>	<b>Compensation</b>	<b>Effective Date(s)</b>
1.	Noia, Donna	From: Paraprofessional/Emotional Support - Bushkill Elementary To: Paraprofessional/Emotional Support - East Stroudsburg Elementary This is a new position.	Support	\$24.95/hour	August 20, 2024
2.	Yetter, Eileen	From: Personal Care Assistant – Lehman Intermediate To: Paraprofessional – Life Skills – Middle Smithfield Elementary Replaces Ann Matthews who retired.	Support	\$19.29 (plus \$.50/hour IEP/504 differential)	August 20, 2024

**ii. 335 – Family and Medical Leaves**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	Nagy, Kelsey	Science teacher	Professional	High School North	November 12, 2024 through January 12, 2025.
2.	Caliz Rosado, Norelis	Custodian	Support	J. T. Lambert Intermediate	June 25, 2024 through July 24, 2024.
3.	Motiuk, Walter	Maintenance	Support	Maintenance	May 20, 2024 through December 31, 2024. This is an intermittent leave.
4.	Simmons, Doraida	Secretary	Support	Transportation	June 7, 2024 now through June 30, 2024.
5.	Smith, Yolanda	Custodian	Support	High School North	July 12, 2024 through August 28, 2024.

**iii. 335 – Family and Medical Leave and Childrearing Leave**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	Taylor, Allezondra	Art teacher	Professional	J.M. Hill and Smithfield Elementary	December 13, 2023 now through November 24, 2024.

**iv. 335 and 334 – Family and Medical Leave and Sick Leave**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	Daning, Robin	Kindergarten teacher	Professional	Smithfield Elementary	August 20, 2024 through February 24, 2025.

**v. 338 – Sabbatical Leave**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	Daning, Robin	Kindergarten teacher	Professional	Smithfield Elementary	February 25, 2025 through the last teacher day of the 2024-25 school year.

**vi. 339 – Uncompensated Leave**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	Rose, Tracy	Secretary	Support	Middle Smithfield Elementary	January 4, 2024 now through October 2, 2024.

**vii. 303/304/304.1/305/306 - Employment**

**a. Rescission**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>
1.	Perlmutter, Ryan	Temporary Health & Physical Education teacher	Temporary Professional	Lehman Intermediate

(See page 51)

**b. Resignations**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	Handzo, Andrea	Vocal Music teacher	Professional	J. T. Lambert Intermediate	September 16, 2024 (end of the workday).
2.	Butts, Joy	Cafeteria Aide	Support	High School South	May 29, 2024 (end of the workday).
3.	Johnson, Robert	Custodian	Support	J. M. Hill Elementary	August 2, 2024 (end of the workday).
4.	Pizzo, Alyssa	Paraprofessional	Support	East Stroudsburg Elementary	June 30, 2024
5.	Thompson, Teresa	Paraprofessional/Life Skills	Support	Resica Elementary	August 19, 2024

(See pages 52-56)

**c. Salary Change**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Compensation</b>	<b>Effective Date(s)</b>
1.	Francis, Gail	Paraprofessional	Support	Lehman Intermediate	\$20.88/hour (plus \$.35/hour Tact II differential)	August 22, 2023 through June 5, 2024.

**d. Appointments**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Compensation</b>	<b>Effective Date(s)</b>
1.	Hernandez, Katherine	Assistant Principal (TPE) Replaces Jeremy Judd who was reassigned.	Act 93	Lehman Intermediate	\$82,609.00 (prorated)	August 12, 2024.
2.	Boscardin, Karen	Grade 2 teacher (TPE) Replaces Jeremy Campbell who resigned.	Professional	Bushkill Elementary	\$63,385.00 Step 1 Column 1	August 20, 2024
3.	Hagadus, Colten	Health & Physical Education teacher (TPE) Replaces Kaley Greenya who resigned.	Professional	High School North	\$63,385.00 Step 1 Column 1	August 20, 2024
4.	Perlmutter, Ryan	Health and Physical Education teacher (TPE) Replaces Angela Janaro who was reassigned.	Professional	Lehman Intermediate	\$63,827.00 Step 1 Column 2	August 20, 2024
5.	Rodriguez, Mary	Spanish teacher (TPE) Replaces Dolores Dunstan who retired.	Professional	Lehman Intermediate	\$64,712.00 Step 1 Column 4	August 20, 2024
6.	Writer, Mary	School Psychology (PE) Replaces Kathleen Pryor Rome who resigned.	Professional	Resica and Middle Smithfield Elementary	\$92,003.00 Step 9 Column 12	August 20, 2024
7.	Thompson, Teresa	Special Education/Learning Support teacher (TPE) This is a new position.	Professional	Bushkill Elementary	\$68,897.00 Step 1 Column 6	August 20, 2024
8.	Kirkpatrick, Karen	Temporary Art teacher (.2, part-time) Due to student enrollment.	Professional/ Temporary	Middle Smithfield Elementary	\$72,866.00 (prorated) Step 3 Column 7	August 20, 2024 through the last teacher 2024-2025 workday.
9.	Perez, Carmen	Bus Monitor (7 hours) Replaces an unfilled vacant position.	Support	Transportation	\$14.92/hour	August 13, 2024
10.	Winston, Tiffany	Paraprofessional/Learning Support Replaces Teresa Thompson who was reassigned.	Support	Resica Elementary	\$19.29/hour	August 20, 2024
11.	Rega, Elizabeth	Assistant Principal (PE) Replaces Rose Ann Conkle who resigned.	Act 93	J. T. Lambert Intermediate	\$82,609.00 (prorated)	To be determined.
12.	Cyphers, Alice	Library Science teacher (PE) This is a new position.	Professional	Smithfield Elementary	\$102,487.00 Step 12 Column 14	August 20, 2024

(See pages 57-64b.)



e. **School Counselor 2024-2025 Fiscal Year Salary Compensations.** These salaries are effective July 1, 2024 through June 30, 2025.

	Last Name	First Name	From:			To:		
			Step	Column	Compensation	Step	Column	Compensation
1.	Christian	Cynthia	16	12	\$91,146	12	12	\$101,146
2.	Formica	Joseph	16	8	\$88,781	12	8	\$98,781
3.	Kule	Jay	16	15	\$93,198	12	15	\$103,198
4.	Peeke (through 7/26/24)	Lachlan	16	16	\$93,333	12	16	\$103,933 (prorated)

f. **Temporary Registration Secretary**

	Name	Position(s)	Effective Date(s)	Compensation
1.	Martin, Stephanie	Summer Registration Secretary	June 17, 2024 through September 30, 2024	\$15.00/hour

g. **Temporary Summer Custodians**

	Name	Position(s)	Effective Date(s)	Compensation
1.	Johnson, Ismael	Summer Custodian	June 20, 2024 through August 23, 2024	\$15.00/hour
2.	Thompson, Richard III	Summer Custodian	June 13, 2024 through August 23, 2024	\$15.00/hour
3.	Zall, Eric	Summer Custodian	June 17, 2024 through August 23, 2024	\$15.00/hour

h. **Temporary Summer Grounds Worker**

	Name	Position(s)	Effective Date(s)	Compensation
1.	Sorrention, Gavin	Summer Grounds Worker	June 10, 2024 now through September 29, 2024.	\$20.00/hour

i. **Temporary Summer Maintenance Worker**

	Name	Position(s)	Effective Date(s)	Compensation
1.	Suarez, Nicholas Jr.	Summer Maintenance	June 13, 2024 through August 23, 2024	\$20.00/hour

j. **Substitute Appointments**

	Name	Position(s)	Classification	Effective Date(s)
1.	Efantis, Elizabeth	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Personal Care Assistant, Secretary	Support	2024-2025 Fiscal Year
2.	Juarbe, Patricia	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Secretary	Support	2024-2025 Fiscal Year
3.	Kerstetter, Brady	Custodian	Support	2024-2025 Fiscal Year
4.	Kerstetter, Carter	Custodian	Support	2024-2025 Fiscal Year
5.	Kidwell, Yasmin	Cafeteria Aide, Paraprofessional	Support	2024-2025 Fiscal Year
6.	Martin, Stephanie	Secretary	Support	2024-2025 Fiscal Year
7.	O'Connor, KayAnn	Secretary	Support	2024-2025 Fiscal Year
8.	Oni, Helen	Secretary	Support	2024-2025 Fiscal Year
9.	Root, Maria	Secretary	Support	2024-2025 Fiscal Year
10.	Thompson, Richard III	Custodian	Support	2024-2025 Fiscal Year

k. **Restorative Practices Training – Summer 2024.** Approve the following professional staff to attend a two-day Restorative Practices training on June 18 and 19, 2024. Compensation will be based on the employee's 2023-2024 per diem rate. This position will be funded by the ARP ESSER III Grant.

	Name	Position	Classification	Location	Compensation
1.	Fuller, Jennifer	Behavioral Analyst	Professional	District	2023-2024 per diem rate

- l. STEAM-R Summer 2024.** Approve the following personal care assistants to provide services for a student attending STEAM-R effective July 1, 2024 through July 25, 2024, daily hours will be 8:30am to 3:00pm.

	Name	Position	Classification	Location	Compensation
1.	LaBar, Maya	Personal Care Assistant	Support	Bushkill Elementary	\$20.04/hour
2.	Maher, Nira	Personal Care Assistant	Support	Smithfield Elementary	\$20.06/hour

- m. Co-Teaching Initiative – Summer 2024 and 2024-2025 School Year.** Approve the following special education and general education professional staff to plan and initiate a concentrated co-teaching model at the elementary level. District staff will work with IU Coaches in the summer and throughout the 2024-2025 school year to provide instruction to all students in the least restrictive environment through co-planning and differentiation. Staff will be paid at the applicable 2023-2024 and 2024-2025 school year curriculum rate for up to 10 hours. These positions are funded by Pupil Services.

	Name	Position	Classification	Compensation
1.	Cohen, Corissa	Teacher	Professional	Applicable school year curriculum rate (10 hour maximum)
2.	Govus, Diana	Teacher	Professional	Applicable school year curriculum rate (10 hour maximum)

- n. Curriculum-Edit Reveal Test-Chapter Assessment Tests 2024-25.** Approve the following professional staff to assist in editing Reveal tests to create district-wide end-of-chapter assessment tests for teachers to use with students. These positions are fully funded by the ESSER III grant.

	Last Name	First Name	Building	Compensation
1.	Hnasko	Scott	Resica Elementary	\$31.37/hour (4 hour maximum)
2.	Kesselring	William	Middle Smithfield Elementary	\$31.37/hour (4 hour maximum)
3.	Lopez	Kaitlin	East Stroudsburg Elementary	\$31.37/hour (4 hour maximum)
4.	Spielman	Kelly	Resica Elementary	\$31.37/hour (4 hour maximum)
5.	Stricker	Stefanie	Resica Elementary	\$31.37/hour (4 hour maximum)
6.	Visser	Jacqueline	Resica Elementary	\$31.37/hour (4 hour maximum)
7.	Wickham	Billie	Middle Smithfield Elementary	\$31.37/hour (4 hour maximum)

- o. Curriculum-Update Reveal Math Course 2024-25.** Approve the following professional staff to assist in updating the Reveal math course plan to reflect year 1 of implementation. These positions are fully funded by the ESSER III grant.

	Last Name	First Name	Building	Compensation
1.	Hnasko	Scott	Resica Elementary	\$31.37/hour (2 hour maximum)
2.	Kesselring	William	Middle Smithfield Elementary	\$31.37/hour (2 hour maximum)
3.	Lucykanish	Devon	Middle Smithfield Elementary	\$31.37/hour (2 hour maximum)
4.	Stricker	Stefanie	Resica Elementary	\$31.37/hour (2 hour maximum)
5.	Visser	Jacqueline	Resica Elementary	\$31.37/hour (2 hour maximum)
6.	Wickham	Billie	Middle Smithfield Elementary	\$31.37/hour (2 hour maximum)

**p. Curriculum-Update K-5 ELA Course Plans 2024-25.** Approve the following professional staff to assist in updating the ELA course plans for grades K-5. These positions are fully funded by the ESSER III grant.

	Last Name	First Name	Building	Compensation
1.	Hnasko	Scott	Resica Elementary	\$31.37/hour (2 hour maximum)
2.	Romagno	Jennifer	Smithfield Elementary	\$31.37/hour (2 hour maximum)
3.	Siptroth	Michelle	Smithfield Elementary	\$31.37/hour (2 hour maximum)
4.	Stricker	Stefanie	Resica Elementary	\$31.37/hour (2 hour maximum)
5.	Visser	Jacqueline	Resica Elementary	\$31.37/hour (2 hour maximum)
6.	Wickham	Billie	Middle Smithfield Elementary	\$31.37/hour (2 hour maximum)

**q. A-TSI Summer 2024 Work** - Approve the following professional positions for leadership team planning for MTSS, SEL, SWPBIS, data collection, and resource alignment initiatives for the 2024-2025 school year. Effective June 13, 2024 through August 16, 2024. No appointment is hereby made in the event the respective program is canceled. These positions are fully funded by the ARP ESSER A-TSI 2.5% Set Aside grant.

	Name	Position	Building	Compensation
1.	Deleon, Karla	Teacher	High School North	\$31.37/hour (15 hour maximum)
2.	DeLong, Jennifer	Teacher	High School North	\$31.37/hour (15 hour maximum)
3.	Hall, Vanessa	Teacher	High School North	\$31.37/hour (15 hour maximum)
4.	Householder, Laura	Teacher	High School North	\$31.37/hour (15 hour maximum)
5.	Jones, Jason	Teacher	High School North	\$31.37/hour (15 hour maximum)
6.	Laughlin, David	Teacher	High School North	\$31.37/hour (15 hour maximum)
7.	Marmo, Jennifer	Teacher	High School North	\$31.37/hour (15 hour maximum)
8.	Minnichbach, Lisa	Teacher	High School North	\$31.37/hour (15 hour maximum)
9.	Mochan, Karen	Teacher	High School North	\$31.37/hour (15 hour maximum)
10.	Moody, Todd	Teacher	High School North	\$31.37/hour (15 hour maximum)
11.	Rosario, Jessica	Teacher	High School North	\$31.37/hour (15 hour maximum)
12.	Ware, James	Teacher	High School North	\$31.37/hour (15 hour maximum)

**r. Title I STEAM\*R Summer 2024 Enrichment Program.** Approve the following staff effective July 15, 2024, to allow for pre-planning and preparation. Program dates: July 1 - July 25, 2024. No appointment is hereby made in the event the respective program is canceled. These positions are fully funded by Title I and Title IV grants.

	Name	Position	Classification	Location	Compensation
1.	Zabriskie, Emily	<u>Change:</u> Program Teacher	Professional	Bushkill Elementary	<u>Change:</u> \$31.37/hour (107.5 hour maximum)

2.	Dalling-Francis, Lynn	Floating Teacher	Professional	Bushkill Elementary	\$31.37/hour (87.5 hour maximum)
3.	Stricker, Stefanie	Substitute Teacher	Professional	Resica Elementary at JTL	\$31.37/hour (33 hour maximum)
4.	Fritz, Andrea	Program Nurse	Professional	Bushkill Elementary	\$31.37/hour (88 hour maximum)
5.	Corona, Janet	Program Nurse	Professional	East Stroudsburg Elementary & J M Hill at HS South	<u>Change</u> : \$31.37/hour (88 hour maximum)
6.	Bayard, Jamie	Program Nurse	Professional	Resica & Middle Smithfield Elementary at JTL	<u>Change</u> : \$31.37/hour (88 hour maximum)
7.	Rodriguez, Nicole	Program Nurse	Professional	Smithfield Elementary	<u>Change</u> : \$31.37/hour (60.5 hour maximum)
8.	Caiazzo, Nancy	Substitute Program Nurse	Professional	District	\$31.37/hour (18 hour maximum)
9.	Drake-Makuta, Alexis	Paraprofessional	Support	East Stroudsburg Elementary at HS South	<u>Change</u> : \$20.85/hour (85.5 hour maximum)
10.	Slama, Susan	Substitute Paraprofessional	Support	Resica Elementary at JTL	\$21.66/hour (22 hour maximum)
11.	De Larosa, Ashley	Cafeteria Aide	Support	Middle Smithfield Elementary at JTL	<u>Change</u> : \$15.00/hour (50 hour maximum)
12.	Peebles-Cook, Latisha	Cafeteria Aide	Support	Middle Smithfield Elementary at JTL	<u>Change</u> : \$15.00/hour (50 hour maximum)

- s. **Quick Start to Kindergarten Program - Summer 2024.** Approve the following program staff effective July 29, 2024 - August 8, 2024. This position is fully funded by Title I. No appointment is hereby made in the event the respective program is canceled.

	Name	Position	Location	Classification	Compensation
1.	Rodriguez, Nicole	Program Nurse	Bushkill Elementary	Professional	\$31.37/hour (49 hour maximum)

- t. **Special Education Transition Program – Summer 2024.** Approve the following professional staff to develop the transition curriculum/trips for the transition program for the 2024-2025 school year.

	Name	Position	Classification	Compensation
1.	Bibler, Elizabeth	Transition	Professional	\$31.37/hour (5 hour maximum)
2.	Kerdzaliev, Amanda	Transition	Professional	\$31.37/hour (5 hour maximum)
3.	Silva, Susanna	Transition	Professional	\$31.37/hour (5 hour maximum)
4.	Mooney, Edward	Transition	Professional	\$31.37/hour (5 hour maximum)
5.	Bert, Brian	Transition	Professional	\$31.37/hour (5 hour maximum)

**u. Schedule B Position Appointments.** Motion to approve the following Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event the respective programs are cancelled.

**2023-2024 School Year**

	Last Name	First Name	Position	Building	Compensation
1.	Laughlin	David	Summer Weight Training Coach	High School North	\$2,925.00
2.	Malishchak	Gabrielle	Intramural Field Hockey	J. T. Lambert Intermediate	\$25.96/hour (10 hours)

**2024-2025 School Year**

	Last Name	First Name	Position	Building	Compensation	Longevity Stipend
1.	Dunn-Pavuk	Heather	Mentor for Karen Boscardin	Bushkill Elementary	\$850.00	
2.	LaBar	Keith	Mentor for Kevin Palm	High School North	\$850.00	
3.	Miller	Linda	Mentor for Leslie Moody	High School North	\$850.00	
4.	Minnichbach	Lisa	Mentor for Amanda Parrish	High School North	\$850.00	
5.	Mochan	Karen	Mentor for Evelyn Rosales	High School North	\$850.00	
6.	Millard	John	Chess Team Coach	High School North	\$2,401.00	(plus \$250 longevity stipend)
7.	Laughlin	David	Football Head Coach	High School North	\$10,322.00	
8.	Bender	Kyle	Football Varsity Assistant Coach	High School North	\$6,781.00	
9.	Monica	Lucas	Football Varsity Assistant Coach	High School North	\$6,781.00	
10.	Orsargos	Joseph	Football Varsity Assistant Coach	High School North	\$6,781.00	
11.	Rohner	Jordan	Football Varsity Assistant Coach	High School North	\$6,781.00	(plus \$250.00 longevity stipend)
12.	Massaro	Andrea	Intramural Softball Advisor	High School North	\$28.00/hour (24 hour maximum)	
13.	Millard	John	Mock Trial Head Coach	High School North	\$2,823.00	
14.	Lowris	Joel	Rifle Team Head Coach	High School North	\$4,846.00	(plus \$500.00 longevity stipend)
15.	Cloward	Daniel	Scholastic Scrimmage Head Coach	High School North	\$2,569.00	(plus \$500.00 longevity stipend)
16.	Massaro	Andrea	Softball Head Coach	High School North	\$6,755.00	
17.	Fetherman	Christopher	Softball Varsity Assistant Coach	High School North	\$4,628.00	
18.	Millard	John	Speech & Debate Team Advisor	High School North	\$2,208.00	
19.	Mlodzienski	Lian	Swim Team Varsity Assistant Coach	High School North	\$5,608.00	
20.	Lowris	Joel	Tennis-Boys Head Coach	High School North	\$4,243.00	(plus \$250.00 longevity stipend)
21.	Myers	John	Tennis-Boys Junior Varsity Assistant Coach	High School North	\$2,489.00	
22.	Reith	Daryl	Track and Field Boys Varsity Assistant Coach	High School North	\$4,487.00	(plus \$500.00 longevity stipend)
23.	Jones	Jason	Wrestling Varsity Assistant Coach	High School North	\$5,571.00	
24.	Moskovitz	Scott	Basketball Boys Head Coach	High School South	\$8,810.00	
25.	Hernandez	Jose	Basketball Girls Head Coach	High School South	\$8,810.00	
26.	Marrone	Ashley	Cheerleading Head Coach (winter)	High School South	\$4,846.00	(plus \$250.00 longevity stipend)

	Last Name	First Name	Position	Building	Compensation	Longevity Stipend
27.	Tassinari	Kaylin	Cheerleading Junior Varsity Coach (winter)	High School South	\$2,750.00	
28.	Longo	Jennifer	Cheerleading Varsity Assistant Coach (winter)	High School South	\$3,386.00	(plus \$250.00 longevity stipend)
29.	Krammes	Barry	Intramural Football Advisor	High School South	\$28.00/hour (24 hour maximum)	
30.	Armitage	Jay	Rifle Team Head Coach	High School South	\$4,846.00	(plus \$500.00 longevity stipend)
31.	Barton	John	Rifle Team Varsity Assistant Coach	High School South	\$3,386.00	
32.	Ridner, Jr.	Fred	Science Olympiad Advisor	High School South	\$2,208.00	(plus \$500.00 longevity stipend)
33.	Saffer	Michele	Swim Team Head Coach	High School South	\$8,636.00	
34.	Yeomans	Brett	Track and Field Winter Head Coach	High School South	\$4,243.00	
35.	Zannella	Ann	Unified Bocce Ball Head Coach	High School South	\$4,243.00	
36.	Ace	Rebecca	Unified Bocce Ball Junior Varsity Coach	High School South	\$2,489.00	
37.	De Leon	Rachel	Volunteer Girls Soccer Advisor	High School South	not applicable	
38.	Litts	Randall	Wrestling Head Coach	High School South	\$8,429.00	(plus \$750.00 longevity stipend)
39.	Malishchak	Gabrielle	Field Hockey Head Coach	J. T. Lambert Intermediate	\$3,162.00	
40.	Souffrant	Danny	Intramural Boys Soccer Advisor	J. T. Lambert Intermediate	\$28.00/hour (24 hour maximum)	
41.	Malishchak	Gabrielle	Intramural Field Hockey	J. T. Lambert Intermediate	\$28.00/hour (24 hours)	
42.	Frederick III	Russell	Volunteer Football Advisor	J. T. Lambert Intermediate	not applicable	
43.	Perlmutter	Ryan	Volleyball-Girls Head Coach	Lehman Intermediate	\$3,162.00	

d. FINANCES

i. 610 – Purchases Subject to Bid

**ACTION BY THE BOARD:**

Motion was made by Rebecca Bear to approve items a. through d., in accordance with the recommendation from the Administration and the Education Programs and Resource Committee. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

- a. Bread bid to **Rockland Bakery** for the Food Services Department for the 2024-2025 school year (See pages 65-82)
- b. Contract with **Zaner Blosner** Multi-Year Contract PD Days - \$25,670.00- Fully funded by ESSER III (upon completion of review and approval of District Solicitor) (See pages 83-96)
- c. The Purchase of **IXL** for ELA and Intermediate Science - \$51,525.00 - Fully funded by ESSER III (See pages 97-105)
- d. Purchase of 99 Robotics Kits from **VEX Robotics** (sole source) at a total cost of \$67,819.72 - Fully Funded by ESSER III/ARP After School Grant (See pages 106-112)

ii. **613 – Cooperative Purchasing**

**ACTION BY THE BOARD:**

Motion was made by Rebecca Bear to approve items a. and b., in accordance with the recommendations from the Administration and the Education Programs and Resource Committee. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

- a. Quote from **Lakeshore** in the amount of \$22,334.46 for furniture and other supplies needed for a new autistic classroom opening for the 2024-25 School year.  
(See pages 113-121)
- b. Purchase of updated AP Psychology text due to College Board course update - **BFW High School Publishers** - \$20,157.00- Fully funded by the 2024-2025 C&I budget.  
(See pages 122-128)

iii. **616 – Payment of Bills**

1.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the Payment of Bills and unaudited Treasurer's Report listed in this agenda for the 2023-2024 and 2024-2025 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Ann Catrillo and passed, 7-1. Wayne Rohner voted no.

1. Payment of Bills - (See pages 129-146)
2. Treasurer's Report - (See page 147-182)

2.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the payment of the following invoices for services rendered. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

Mr. Rohner asked is CHA D'Huy Engineering. Mr. Bard said yes, that was D'Huy Engineering. Mr. Rohner asked did they have a takeover. Mr. Bard said CHA acquired them.

- a. APP #3 Cope Flooring - MSE \$55,946.25  
(See pages 183-186)
- b. APP #3 Cope Flooring - ESE \$19,080.00  
(See pages 187-189)
- c. CHA Invoice #61271 RES HVAC \$676.25
- d. CHA Invoice #61272 HSN/LIS Rooftop Equipment \$673.48
- e. CHA Invoice #61273 North Generator \$763.13
- f. CHA Invoice #61274 MSE/ESE Flooring \$1,445.25
- g. CHA Invoice #61275 HSS Field House \$10,574.00
- h. CHA Invoice #61276 North Campus Pipe \$2,160.90
- i. CHA Invoice #61362 RES HVAC \$8,882.62
- j. CHA Invoice #61363 HSN/LIS Rooftop Equipment \$6,224.59
- k. CHA Invoice #61364 MSE/ESE Flooring \$1,283.76
- l. CHA Invoice #61365 HSS Fieldhouse Equipment \$1,307.50
- m. CHA Invoice #61366 North Campus Storm Pipe \$6,163.20  
(See pages 190-200)

e. OPERATIONS

i. 810 – Transportation

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the agreement with the Shawnee Valley Owners Association and the East Stroudsburg Area School District for the bus stop as presented. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

(See pages 201-203)

Mrs. Bear said I am glad we got a resolution for this matter. Mr. Catrillo said I agree with you.

ii. 818 – Contracted Services

1.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates, and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Rebecca Bear and carried unanimously, 8-0.

Mr. Rohner said this is the section where Lehman Township is offering ambulance standby for free as the primary provider for Lehman Township. Mr. Brown said why don't we pull number 3 from this list. We can approve the rest of the items and then vote on the other two separately. Mr. Catrillo said we will be voting on all contracts but pulling number 3 on page 13. Ms. Kulick said with regard to item number 3, Bushkill Emergency Corporation will withdraw their contract. We are very happy to have served the district for 24 years. Should we be needed, we would be happy to help again.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Burdett, Adam	Writing the Marching Band drill for the North High School Marching Band for the fall 2024 Season.	\$1,500.00	North Instrumental Music	08/12/24-08/23/24
2.	Brown, Ken	Assisting with the color guard during the week of Band Camp for the South High School Marching Band during the 2024 Season.	\$700.00	South Instrumental Music	07/2024
3.	Bushkill Emergency Corps.	Standby Ambulance Coverage for designated home football games at Lehman Intermediate Football Field and for designated home varsity, Freshman & Junior Varsity football games at the North Football Stadium	\$110 per game/17 games \$1,870.00	Athletics Department	Varsity 09/06/24, 09/13/24, 09/27/24, 10/11/24, & 10/25/23 JV 08/26/24, 09/03/24, 09/23/24, 10/07/24 & 10/21/24 Freshman 09/04/24, 09/11/24, 09/18/24, 09/26/24, 10/03/24, 10/10/24 & 10/17/24
4.	Chill on Wheels 2 (Paul Ennico)	Bushkill Elementary Students will enjoy an ice cream treat on the last day of the Summer STEAM*R 2024.	Estimate Amount \$800.00	EITC Grant	07/25/24



5.	Colonial Intermediate Unit 20	Renewal-Special Education Services Agreement for Transperfect-remote interpreting services to students, staff, and families.	Total cost not to exceed \$6.39 per month for 12 months, not to exceed \$76.68, plus a fee of \$1.33 per minute for interpreting services.	Pupil Services and Special Education, ACCESS Program	2024-2025 School Year
6.	Colonial Intermediate Unit 20	Renewal-Special Education Services Agreement for Child Find evaluations at nonpublic and private schools for the purpose of LEA and FAPE compliance as required by PA School Code.	Refer to rates in the appendix.	Pupil Services and Special Education, ACCESS Program	2024-2025 School Year
7.	Colonial Intermediate Unit 20	Renewal-Special Education Services Agreement for Psychiatric Evaluations	Evaluations-\$329.50, Amendment-\$131.80, No Show Fee-\$131.80, Cancellation Fee within 48 hours of notice-\$131.80	Pupil Services and Special Education, ACCESS Program	2024-2025 School Year
8.	Colonial Intermediate Unit 20	Renewal-Special Education Services Agreement for Nurse LPN/RN to distribute medication during and or on Community Based Instruction/Field Trips	Up to \$62.00 per hour	Pupil Services and Special Education, ACCESS Program	2024-2025 School Year
9.	Colonial Intermediate Unit 20	Renewal-Special Education Services Agreement for Occupational and Physical Therapy	Occupational Therapy-\$143.87 per hour, Physical Therapy-\$165.37 per hour	Pupil Services and Special Education, ACCESS Program	2024-2025 School Year
10.	Flint, Ian	Writing the drill (coordinated movement) for the South High School Marching Band for the Fall 2024 Season.	\$1,750.00	South Instrumental Music	08 & 09/2024
11.	King, Kinyatta	Assisting with the drum line during the week of Band Camp for the South high School Marching Band during our 2024 Season.	\$500.00	South Instrumental Music	07/2024
12.	Lee, Mary Katherine	Training MTSS Specialists on the usage of MTSS Sapphire Component.	\$225.00	Pupil Services	Date To Be Determined
13.	Levin Legal Group	Special Counsel for Legal Services as indicated in the Engagement Letter.	\$200/hr. M. Levin, A. Petersen, P. Cianci, \$190/hr. D. Brown, R. Galtman, J. Musial, J. Levin A. Petro	Legal Service Expenses	07/01/24 – 06/30/25

14.	Mad Science of Lehigh Valley (Donna Peterson)	Marvels of Motion Science Show for the Bushkill Elementary Summer STEAM*R Program.	\$450.00	EITC Grant	07/25/24
15.	Metz Amusements and Concessions LLC	Providing Games at Middle Smithfield's STEAM*R Program.	\$363.80	EITC Grant	07/25/24
16.	Prothro, Robert	Sound and Lighting during the H.S. North Prom at Stroudsmoor.	\$1,499	H.S. North Class of 2025	05/16/25
17.	Scenario Learning, LLC, dba Vector Solutions	Safe Schools Online Staff Training System for All Employees.	\$5,547.39	Human Resources Department	2024-2025 School Year
18.	Shawnee Art Shed (Ann Seagraves)	Teaching the children painting skills at Bushkill Elementary's STEAM*R Program.	\$10 per student	EITC Grant	07/17/24
19.	Stricker, Stefanie (Reading Tutoring Services)	New-Reading tutoring services for student, J.C.	Hourly rate-\$50.00	Pupil Services and Special Education, ACCESS Program	06/26/24-09/01/24
20.	Sweet/Stevens/Katz /Williams	Standard Agreement for Fees, Costs and Expenses as Special Counsel for Representation of Public Educational Entities.	For Routine matters: \$220/hour for attorneys \$150/hour for legal assistants. For Non-routine matters: \$200/hour for attorneys \$130/hour for legal assistants.	Legal Service Expenses	07/01/24 – 06/30/25

(See pages 204-250)

2. Contracts Totaling \$10,000 or More

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Carbon-Monroe-Pike Drug & Alcohol Commission, Inc.	Renewal-Primary Prevention and SAP/Intervention Services for K-12 level(s).	Up to \$37,000.00 for 5 days over 38 weeks during the 2024-2025 School Year.	Pupil Services and Special Education, ACCESS Program	2024-2025 School Year.
2.	Colonial Intermediate Unit 20	Renewal-Special Education Services Agreement for three (3) Board Certified Behavior Analysts (BCBA)	Total Cost Not to Exceed \$331,578.00	Pupil Services and Special Education ACCESS Program	2024-2025 School Year
3.	Colonial Intermediate Unit 20	Renewal-Special Education Services Agreement for eight (8) Board Certified Mental Health Workers assigned to K-12 level(s).	Total Cost Not to Exceed \$535,181.20	Pupil Services and Special Education, ACCESS Program	2024-2025 School Year.
4.	Colonial Intermediate Unit 20	Renewal-Special Education Services Agreement for seven (7) Board Certified/Licensed Social Workers assigned to K-12 level(s).	Total Cost Not to Exceed \$692,923.00	Pupil Services and Special Education, ACCESS Program	2024-2025 School Year

5.	Colonial Intermediate Unit 20	Renewal-Special Education Services Agreement for web-based curriculum program licenses	News To You-7 @ \$242.49 for total \$1697.43, Symbolstix License-5 @ \$169.74 for total \$848.70, Unique Learning License-12 @\$732.34 for a total \$8788.08	Pupil Services and Special Education, ACCESS Program	2024-2025 School Year
6.	Stroudsmoor Country Inn (Malia Kasperkevic)	High School North Prom Venue/Food Package	Estimate Cost \$16,456.28	H.S. North Class of 2025	05/16/25

(See pages 251-261)

Mr. Brown said the Board saw the resolution that I circulated. It is a slightly different animal when you are going with an Inter-Governmental Agreement with no charge.

2.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the resolution approving the agreement with Lehman Township for emergency ambulance services at North High School football games for the 2024 football season. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

Mr. Catrillo said once again we join in thanking Bushkill Emergency Corp. for their services to us over the years.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to adjourn. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

**XII. ADJOURNMENT: 7:32 P.M.**

Respectfully submitted,

Patricia L. Rosado  
Board Secretary