

EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING – July 18, 2016

Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDEMDUM A

XI. PERSONNEL ITEMS

A. Support Staff

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**RECOMMENDATION:** Motion to approve the appointment and retirement rescission for the support staff designated, in accordance with approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement.

3. Reassignments – Voluntary

Name	Position Held
f. Butz, Connie	From: Student Helper (6.5 hour) - Bushkill Elementary To: Student Aide (6.5 hour) - East Stroudsburg Elementary Effective Date: August 25, 2016 This position was moved due to student needs.

7. Appointments - Regular

Name	Appointment
g. Tayburn, Cynthia	Student Aide (6.5 hour) – Bushkill Elementary Hourly Rate: \$12.96 Hourly Rate: \$13.46 after satisfactory completion of the probationary period Effective Date: August 25, 2016 Cynthia replaces Connie Butz who was reassigned.
h. Taylor, Sharon	Health Room Nurse (Itinerant) – District Hourly Rate: \$16.77 Hourly Rate: \$17.27 after satisfactory completion of the probationary period Effective Date: August 23, 2016 Sharon replaces Dale Viernstein who retired.

13. Retirement (Rescission)

Name	Appointment
a. Stocker, Harold	Mechanic – Transportation

(See page 5)

**B. School Police**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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**RECOMMENDATION:** Motion to approve the reassignments for the following School Police Officers in accordance with the current School Police Officer Compensation Plan for 2015-2016 to 2018-2019.

**2. Reassignments**

<b>Name</b>	<b>Position Held</b>
a. Iannazzo, Marc	From: School Police Officer (10 month) (1 <sup>st</sup> shift) - J. T. Lambert Intermediate To: School Police Officer (12 month) (1 <sup>st</sup> shift) - High School South Effective Date: August 1, 2016 Marc replaces Robert Sutter who resigned.
b. Piccirilli, Terre	From: School Police Officer (12 month) (1 <sup>st</sup> shift) - District To: School Police Officer (12 month) (1 <sup>st</sup> shift) - J. T. Lambert Intermediate Effective Date: July 19, 2016 Terre replaces Marc Iannazzo who was reassigned.

**C. Professional Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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**RECOMMENDATION:** Motion to approve the resignations, rescission and appointments for the professional staff designated, in accordance with approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement.

**1. Resignations**

<b>Name</b>	<b>Position Held</b>
e. Gonda, Claudia	Reading Specialist – J. M. Hill Elementary Effective Date: August 21, 2016
f. Gonda, George	Gifted teacher – Lehman Intermediate and High School North Effective Date: August 21, 2016

(See pages 6-7)

**8. Appointments - Regular**

<b>Name</b>	<b>Appointment</b>
d. Beckworth, Douglas	Guidance Counselor – Lehman Intermediate & High School North (TPE) Salary: \$51,666.00 (Step 2 Column 15) Effective Date: August 23, 2016 Douglas replaces David Falbo who was reassigned. This position includes ten additional supplemental days for the 2016-2017 fiscal year
e. Bullock, Katrina	Science teacher (Grade 8) – Lehman Intermediate (PE) Salary: \$46,824.00 (Step 3 Column 7) Effective Date: August 23, 2016 Katrina replaces Linda Stein who retired.
f. Cavanaugh, Kayla	Special Education teacher – East Stroudsburg Elementary (TPE) Salary: \$43,630.00 (Step 2 Column 1) Effective Date: August 23, 2016 Kayla replaces Samantha Varkanis who was reassigned.
g. Kessel, Brielle	Driver's Education/Health & Physical Education teacher – High School South (TPE) Salary: \$43,630.00 (Step 2 Column 1) Effective Date: August 23, 2016 Brielle replaces Armand Martinelli who retired.
h. Metzger, Jillian	Guidance Counselor – Bushkill Elementary & Lehman Intermediate (TPE) Salary: \$46,824.00 (Step 2 Column 7) Effective Date: August 23, 2016 Jillian replaces Kate Krammes who was reassigned. This position includes ten additional supplemental days for the 2016-2017 fiscal year

(See pages 8-12)

**H. Extra Responsibility Positions**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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**RECOMMENDATION:** Motion to approve the rescission and appointments [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] in accordance with the terms of the District's existing collective bargaining agreements as amended and supplemented.

**1. Rescission**

<b>Name</b>	<b>Position Held</b>
b. Brundage, Elizabeth	Girls' Soccer Assistant Coach - High School North

(See page 13)

**2. Appointments for the 2016-2017 School Year (compensations reflect 2015-16 Schedule B Pay Rates)**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Building</b>	<b>Rate</b>
204.	Gallagher	Cori	Girls' Soccer Head Coach	High School North	\$4,612.89
205.	Best	Marc	Girls' Soccer Junior Varsity Coach	High School North	\$3,264.32
206.	Gallagher	Carly	Girls' Soccer Varsity Assistant Coach	High School North	\$3,264.32
207.	Johnson	Beverly	Girls' Tennis Junior Varsity Coach	High School North	\$1,773.95
208.	Cole	Adam	Intramural Girls' Basketball Advisor	High School South	\$23.46/hour (24 hour maximum)
209.	Burrell	Malik	Boys' Soccer Assistant Coach	Lehman Intermediate	\$1,479.15
210.	Capuano	Meredith	Field Hockey Assistant Coach	Lehman Intermediate	\$1,479.15
211.	Mitchell	Brian	Football Head Coach	Lehman Intermediate	\$2,117.73 (plus \$250.00 longevity stipend)
212.	Gabriel	Michael	Volunteer Football Coach	Lehman Intermediate	not applicable

**XX. FISCAL ITEMS**

**O. MSE Mold Abatement Project**

**RECOMMENDATION:** Motion to accept the bid submitted by Indoor Air Technologies, the lowest responsible bidder, in the amount of \$118,000.00 for the Middle Smithfield Elementary Mold Abatement project.

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EAST STROUDSBURG AREA SCHOOL DISTRICT

2016-17 MSE MOLD ABATEMENT BID

MONDAY, JULY 18, 2016

BIDDER	BID PRICE	BID BOND	NON COLLUSION
Alicon Environmental	Did Not Bid		
Indoor Air Technologies	\$ 118,000	X	X
Mellon Certified Restoration	Did Not Bid		
Paul Davis, Inc.	Did Not Bid		