

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – February 22, 2010**

Carl T. Secor Administration Center – Board Room

7:30 p.m.

Minutes

- I. President Horace Cole called the meeting to order at 7:32 p.m. and led those present in the Pledge of Allegiance. Secretary, Patricia Rosado called the roll.
- II. **Members present were:** James Brunkard, Horace Cole, Robert Cooke, Douglas Freeman, Robert Gress, Bet Hays, Audrey Hocker, Donald Motts, and William Searfoss.
- III. **School personnel present:** Michelle Arnold, Patricia Bader, David A. Baker, Theresa Benjamin, Mark A. Brown, John Burrus, Anthony Calderone, Rick Carty, Maria Casciotta, Mike Catrillo, Robert Dilliplane, Irene Duggins, Larry Dymond, David Evans, Eric Forsyth, Kim Holcomb, Lynda Hopkins, Carol Huffman, Gail Kulick, Sharon Laverdure, Irene Livingston, Frederick Mill, Lois Palio, Annelle Prefontaine, John Rosado, Patricia Rosado, Paul Schmid, Jim Shearouse, Thomas J. Williams and Steve Zall. Also present was: Thomas Dirvonas and Christopher Brown – Solicitors.
- IV. **Media Present:** TV 13
- V. **Community members present:** Richard W. Berkowitz, Devin Day, Jamie Doyle (PFM), Karen Malachowsky, Pat Moyer (MCTI), John Navone, Robert Panepinto, Carol Pooley, John Pooley, Kenneth Seier, Gary Summers, Judy Summers, Luis Thomas and Sheila White (MCTI).

VI. APPROVAL OF MINUTES AND AGENDA

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve the minutes for the meeting of January 12, 2010, (pages 1-6), January 25, 2010, (pages 1-22) and this agenda for February 22, 2010 (pages 1-14), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

- VII. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 6:00 p.m. for the purpose of discussing personnel, litigation, land acquisition and negotiations.

VIII. ANNOUNCEMENTS BY THE BOARD

- A. Mrs. Laverdure stated that the PSERS presentation will be held on March 2, 2010 at 7:30 p.m. in the J. T. Lambert Intermediate Auditorium.

IX. SUPERINTENDENT'S REPORT

- A. Mr. James Brunkard stated that he and Mr. Freeman attended the Monroe Career & Technical Institute (MCTI) meeting. He stated that the highlight of the meeting was a great presentation of anticipated plans to expand the MCTI in order to become a free standing school. Mr. Brunkard stated that they had a presentation by an architect who was contracted out and he did a good job. He stated that the architect came back with a viable plan that he feels met with overwhelming approval. Mr. Brunkard stated that the plan that is being considered, will be on its own merit and came out cheaper than they speculated. He stated that the JOC members were very impressed with the architect's work. Mr. Brunkard stated that they spoke of the utilities of the buildings and how to use each space to improve the school. He stated that he believes it is a worthwhile undertaking to look at. Mr. Brunkard stated that there is still a long way in the process and he knows that the school Board is interested in how the MCTI proceeds. Mr. Brunkard stated the MCTI also submitted a budget for the Joint Operating Committee's consideration. He stated that it will come forward as being submitting for the Board's approval. Mr. Freeman stated that he read the budget and everything is tight with no waste in it. He stated that everyone's

budget should be like that. Mr. Freeman stated that the building that they plan on building is based on a footprint but it will be a modern looking building with a nice restaurant for the culinary arts students and everyone to enjoy. He stated that it is money well spent.

B. Mrs. Patricia Moyer of the Monroe Career & Technical Institute (MCTI) and Ms. Sheila White were present to explain the 2010/2011 school year budget. Ms. Moyer stated that the MCTI's mission is to provide high quality career and technical training and education for the students of our community. She stated that their budget represents a 0.90% increase over the 2009-2010 budget which is the smallest budget percentage increase in the last six years, despite rising costs. Ms. Moyer submitted a budget history to the Board. Some major changes from the previous year were:

- Salaries and benefits make up the major cost increase at 1.93% or \$158,273.
- Increase in retirement from 7.13% to 8.22%
- Reduction of \$63,000 for health care costs
- Cafeteria support \$35,000 (\$30,000 decrease from previous)
- Decrease of \$16,000 in IU WAN costs.
- Reduced travel costs and field trips down \$22,000
- E-ratable reimbursement \$45,500 expected
- Decrease in instructional supplies costs of \$60,817

Ms. Moyer stated that she submitted the budget by function with the biggest part being instruction and support. She also submitted budget by object. Ms. Moyer stated that MCTI has cost containment efforts as follows:

- To explore the educational tax credit for businesses (if available).
- To participate in the demand/response energy program
- To continue to apply for grants
- To work with administration from sending schools to provide non-duplicated Technical Education in High Priority Occupations and review program enrollments.

Ms. Moyer stated that, in summary, these are difficult fiscal times but they will continue to commit themselves to providing the best quality career and technical programming to the communities in our four sending school districts in a fiscally responsible way. Mr. Brunkard stated that he has a question on the single line item that they voted on in an addendum item that took \$771,000 from last year's budget that otherwise would have been sent back to the district which for the district was 22% or \$150,000. He stated that this money was committed to the PSERS crisis pending in the future. Mr. Brunkard thanked Ms. Sheila White for bringing this to their attention and sharing it with all other Business Managers in the district. He stated that Ms. White had asked for \$100,000 to be placed for PSERS and would have willingly returned the \$671,000 to the districts. Mr. Brunkard stated that however, as an addendum item, the JOC, over his sole objection, decided to take the entire amount that should have been returned to the school districts and apply it to PSERS. Mr. Brunkard stated that he sees the budget and the comparison of it but he does not see the accountability of this amount. Mr. Brunkard stated that the budget is a visible and an open process. He stated that he does not understand where the amount of money of 9% of the operating budget and the applied 2% separate allotment for PSERS account appears in last year's budget or this year's budget.

Ms. Moyer stated that the MCTI is preparing for down the road with that \$900,000. She stated that she knows they are going to get slammed and they are trying to mitigate for the slam because our district will get slammed too. Mr. Brunkard stated that, for the sake of transparency, if you have that money in another pocket, he would like it to be see-through. He stated that he would like to also know when they are weighing one budget in comparison to the other budget and where does that \$771,000 fall. He asked if the budget goes up this year 1% because last year it was \$771,000 higher than was expected. He also asked if, year to year, we had that money transparent, are we going up 10% this year. Ms. White stated that they budgeted for actual costs, all expenses and salaries. She stated that the money that Mr. Brunkard is alluding to is in a reserve account which is a liability and in the general funds book. Ms. White stated that in the auditor's report from January 2010, there is a note specifically about that. She stated that as it is moved into separate investment accounts of its own, the monthly report at the Board meetings will have a number reflected on it. Ms. White stated that they will be putting part of it in PSDLAF and part in PLIGA. She stated that it will be labeled retirement reserve and compensated absences, as it was designated in the 2010/2011 budget. Ms. White stated that \$34,000 worth of compensated absences were part of the reductions in the budget; therefore, it will be taken from the reserve for two administrators who are resigning and will pay off the compensated absences obligation for those people. Ms. White stated that it was removed from the budget for that reason; therefore, coming from the reserve account. Mr. Brunkard stated that he would like to congratulate Ms. White on her anticipated retirement. Ms. White stated that the money will be used immediately for the 2010/2011 budget and, beyond that, they are also looking at other high paying people with a lot of sick leave on the books for compensation absences that will mitigate that obligation as well as starting the 2012/2013 budget where they project the huge increase. Ms. White stated that they will start using the money to help level out the increases that go out to the four districts. She stated that, according to a rough projection and it follows the format from PASBO, we are looking at using \$300,000 of it in the 2012/2013 budget to help reduce the impact. Ms. White stated that they

will use \$291,000 the following year and \$235,000 the following year after that or any other amounts that the Board members may recommend but this is the intended plan at this time to help level out the curve. Mr. Brunkard stated that as he understands it, the \$771,000 that the districts did not get back from unspent money was from the 2008/2009 budget. He stated that this money does not show up in the 2010/2011 budget, but it does not say, on the year before, that you had another 9% that is not showing up now and that the actual raise is 10%. Ms. White stated that all numbers are in the presentation and the actual numbers are for the 2008/2009 and the 2009/2010 budgets because this was two budgets ago and that Mr. Brunkard is ignoring the 2009/2010 budget that we are currently in. Mr. Brunkard stated that he was ignoring the current budget in imposing the question. He stated that he did not mean to ignore it. Ms. White stated that Mr. Brunkard is implying that there is a huge increase and that is not quite the same because it was over two years ago. Mr. Brunkard asked if the MCTI will stick aside the money left over this year as a last minute addendum item that accounts for 9% of your annual budget going into the side pocket. Ms. White stated that they will propose to the JOC that they budget to reserve that \$103,000, which is the initial recommendation from last year. She stated that, at the will of the Board, they will follow through. Ms. White stated that there may be some legislation between now and then but this is the plan they will implement. Ms. White stated that other districts are doing other things to mitigate but this Board would have to take another 12 million dollars and put it into PSERS; but, at the MCTI they are putting 2 million dollars under in their new budget. Ms. White stated that overall impact will be 3 million dollars.

Mr. Gress stated that he appreciates the budget but will not vote for it tonight because we are still cutting our budget. He stated that here we are still cutting our budget and overpaying for 274 kids as a result of our fair share. Mr. Gress stated that our share goes up 4.77% this year not .9%. He stated that each year our share increases substantially larger than the other districts which he has seen in the last five years. Mr. Gress stated that the formula needs to be changed. He stated that this Board should not consider voting for this budget until the formula changes because it is wrong and it should be litigated. Mr. Gress stated that this is one thing that the school districts should scream and yell about because we are not being funded properly. He stated that our neighboring school districts do not care because they are getting a break paying about \$10,000 or \$11,000 per student. Mr. Gress stated that when you take our 1.994 million dollars that we are paying and divide the number of kids we have there, we are spending a whole lot of money compared to the other schools districts and we are subsidizing the other school districts. Mr. Gress stated that he appreciates the tight budget but a 4.77% increase when we are not buying books, staples and increasing class sizes means that the formula needs to be changed. He stated that he does not know what the other Board members have decided but he is not voting for this budget tonight. Mr. Gress stated that he appreciates the information but the district needs to cut our budget further and as far as he is concerned the MCTI needs to cut their's further, too.

Mr. Brunkard stated that it was his understanding initially that when we were going forward with the idea of having the MCTI as a free standing school, it would necessitate us to reopen the covenants and look at the formulation as well as everything else. He asked if we go forward with the project will this be true. Mr. Brunkard stated that, luckily, the MCTI has an architect that would not require a separate debt but the expense would be handled in some other way and a bond issuance would not be needed. He stated that the formula contract is from 1985; so we are dealing with a 25 year commitment. Mr. Brunkard stated that this was done before Pocono Mountain West and East Stroudsburg High School North were in existence. He stated that we keep talking about this process that the formula would never be able to utilize our spaces; therefore, we will always be paying for some other school districts to have some of their students use our spaces. Mr. Brunkard stated that, under the current logistic, we cannot bring down that many kids because of the distance. He stated that as we move forward with the idea of switching the MCTI into being a separate school may be cause for rethinking the formula. Mr. Brunkard stated that he spoke to Mr. Toleno, Superintendent of Record, and he thought this could be done. Mr. Brunkard asked if we can do both things at once. Ms. Moyer stated that this is the second time, while she's been at the MCTI, that a separate school study has been presented to the JOC to look at a different formula. Ms. White stated that she has all the data that was presented to the JOC and, at that time, they did not move forward with any changes. Ms. Moyer stated that they looked at the concerns such as the great distance that the East Stroudsburg North has to travel, the consolidation of the formula by four districts, duplication of program and having an all day school for students to not spend all day on the road but in the classroom. She stated that these concerns are what lead them into looking at an architect to submit a final project to have MCTI be a free standing school. Ms. Moyer stated that the architect offered to present his findings to the East Stroudsburg Area School District Board. She stated that formulas have all been looked at twice and no motion has ever been made by the JOC. Mr. Brunkard stated that he understands this but if we are looking to be a free standing school will the formula be looked at to be changed.

Ms. Hocker stated that she is not opposed to the MCTI budget. She stated that she hears that we cannot take full advantage of the facilities and wonders if the students have been polled to see who is interested in going and have a similar desire for one or two particular trades. Ms. Hocker asked what is the possibility of having one of two instructors coming into the school and perform the training that we are paying for anyway. Ms. Moyer stated that it would not cover the total costs of the instructor, like for his/her salaries, benefits, etc. and it would not be for all districts. Ms. Hocker stated that for the amount of money we are not using would it not be cost effective for the district to use it for this manner. She asked how many seats are available. Mr. Brunkard said we have available about 100 spots that we do not use. Ms. Moyer said we have about 80 spots left. Ms. Hocker asked for approximately how much are we paying for each spot. Mr. Brunkard stated that we are paying about \$10,000 or \$11,000 per student. He stated that it is all calculated with the formula which we are committed to. He stated that he is

looking for a way to break the contract. Ms. Hocker said that maybe we do not have to break the contract if we can use the money that we are paying. She stated that the money can be used to have an instructor come into the district to teach at least one class for the interested students and asked if this can be possible. Ms. Moyer stated that there are 27 programs and if you had two programs or three where all students were, however, they would need to choose the same career path. Ms. Moyer stated that the answer is yes as long as they know what programs are available. Ms. Hocker stated that the students know what is available but it is the traveling that is too much for them. Ms. Moyer said that this is the reason why they want to make MCTI its own school to stop the traveling and for students to have more time in the classroom. Ms. Hocker said that is why she is suggesting that the instructor come into the school so it would only be one person traveling, the teacher. Ms. Hocker suggested looking into this matter. Ms. Moyer said that another concern with this request would be the equipment that the class would need.

Mr. Gress stated he applauds the MCTI for coming into the middle schools to try to get interested students. He stated that the MCTI is trying and it is a great program. Mr. Gress stated that he is not questioning what is done and how it is done but we are being shortchanged. He stated that it is 2.5% mills of taxes that we are subsidizing the other school district. Mr. Gress stated that we are forced to pay, due to past Board's decisions, and now our hands are tied. He stated that no one wants to change it because the other districts will be picking up the slack. Mr. Gress stated that we know we are polling kids but it depends on what students and where you are polling them. He stated that some kids just want the simple class that the high schools offer. Mr. Gress stated that he has nothing against the program but he is not supporting the funding formula. Ms. White said she looked at both ways of funding and it would be a difference of \$320,000-\$350,000 and not one million dollars. Mr. Gress stated that it is still 1 mill of taxes that the district can save; meanwhile, some teachers are not buying books.

Mr. Freeman stated that the architects should come in to explain the plan before the MCTI budget is voted on. He would like to table the budget. Mr. Dirvonas said that there is no motion on the table to table. Mrs. Laverdure stated that it does not matter if the architects come in to speak to the Board because it will not affect the 2010/2011 budget .

- C. Update – Ms. Audrey Hocker stated that the Colonial IU 20 meeting is tomorrow but at their last meeting they discussed a budget that is pretty tight and will be presented by the Director at our next month's Regular School Board meeting.
- D. Mr. James Shearouse stated that at Middle Smithfield Elementary School everything is still on schedule and moving to get approval from the Township on the sections that are becoming available for our occupancy. He stated that this will occur in the next two to three weeks. Mrs. Laverdure asked if they will be moving in after the inspection. Mr. Shearouse stated that they are discussing with the contractors some areas so there will not be disruption of classes. Ms. Hocker asked if there were any difficulties at Middle Smithfield Elementary in reference to required work. Mr. Shearouse stated that there were no difficulties on the site.
- E. Ms. Bader stated that in looking at the budget they noticed there are some capital projects that will need to be included in the 2010/2011 budget. These projects will be included with Ms. Jamie Doyle's, Public Financial Management, presentation on how to capture new money with the third bond which becomes available in May. Ms. Bader stated that Ms. Doyle will be coming back in March to discuss the details of the plan.

Ms. Jamie Doyle stated that as the district's Independent Financial Advisor, they continue to monitor all debts for refunding opportunities. She stated that it is like refinancing your home mortgage and not extending the debt but capitalizing on the good fortune in the market. Ms. Doyle stated that, as we look forward to 2010 to what refunding opportunities the district may have, there are three series of bonds to refocus on: Series A of 2002 Bonds with the past call date of 12/1/2009 in the amount of \$4,515,000; Series of 2005 Bonds with a call date of 5/15/2010 at \$7,290,000. Ms. Doyle stated that Series A of 2005 Bonds with a call date of 11/15/2010 at \$9,580,000 is not advance refundable due to using up the one time refunding in the past. She stated that she would like to Refund Series A of 2002 and Series of 2005 Bonds as soon as the Board is ready, like at the March Regular Board meeting which would be step one. Ms. Doyle stated that Step 2 Series A of 2005 can be done in the fall or November 15. She stated that this will produce approximately \$755,000 in total net local effort savings which is approximately \$175,000 in the 2009/2010 fiscal year and \$570,000 in the 2010/2011 fiscal year. Ms. Doyle stated that, at today's current interest rates, it would be from .35% to 1.65% which generates savings under \$379,000. She stated that step two can occur after July 1 but most likely in the fall and the interest rate varies from .5% to 3.1% for a savings of about \$377,000.

Mr. Brunkard asked if, legally, we have the possibility of voting on this bond sale tonight or wait until March's meeting. Mr. Dirvonas stated that, as far as step one is concerned, figures are based upon current market conditions and they can change if not done at this point. He stated that the call date is May 15, so authorizing the proceeding is not the final step. Mr. Dirvonas stated that any final documents would have to be approved at the April meeting. Ms. Doyle stated that the bond sale cannot be done until March 15. She stated that they have to go through the process and get all documents in order.

Ms. Doyle stated that step two can help if we have new money needs. She stated that the district may have two options in 2010 and tie them together for the district's money needs.

F. Ms. Annelle Prefontaine informed the Board and the community members that some students, art teachers and other educators started an art committee which is fully funded through a grant. She stated that they had an event at Northampton Community College. Ms. Prefontaine stated that this project took three years to become fully developed. She stated that they continue to have workshops and this year they are having a one day workshop on March 18 with a snow day on March 19. Ms. Prefontaine stated that the students submitted an art piece to a jury and 1st, 2nd and 3rd prizes were given out and all school district students were invited to participate including the MCTI. She stated that last year they only had participation by the Pleasant Valley Area School District and the East Stroudsburg Area School District students. Ms. Prefontaine stated that she filmed the whole day last year and has a DVD available for any interested Board member. She thanked the Board for their support.

G. Mrs. Laverdure stated that the Monroe County Conservation District Board of Directors will be honoring Mr. Robert Labar on March 26, 2010. She stated that he has been selected as the teacher of the year for Monroe County Conversation District. Mrs. Laverdure congratulated Mr. Robert Labar.

H. Mrs. Laverdure presented an award to Ms. Palio on behalf of Ms. Eileen Jacoby in recognition for her inspiring and heroic composure while administering the Heimlich Maneuver to a High School South student. Mrs. Laverdure stated that Ms. Jacoby's quick thinking and prompt action resulted in saving the student's life. She stated that Ms. Jacoby's name has also been passed onto the American Red Cross for commendation. Ms. Palio stated that she also sent a letter to the Red Cross. Mrs. Laverdure stated that this action has happened before and other staff members have used their trainings to help save other children.

X. PUBLIC PARTICIPATION -- Federal Programs
Title I
Title VI
Other Concerns

A. Ms. Carol Pooley stated that she is Judge of Elections at J. M. Hill Elementary. She stated that she understands that the Board has not authorized the school to be closed during the elections. Ms. Pooley stated that the place that they were given is not a legal place. She stated that they are under the stairs across from the cafeteria. Ms. Pooley stated that they are under a stairwell that comes under the stairs, they have the corridor and the floor space next to the elevator. She stated that they put the machines under the stairs which takes up that space. Ms. Pooley stated that they have to move around by the elevator exit because there is only space for two or three to stand to wait to vote; therefore, it is very cramped. She stated that the poll watchers are legally supposed to be 10 feet from the voting space; although, in the past some judges have allowed them to sit at the same table with the people signing in the voters. She stated that she does not allow this to happen. Ms. Pooley stated that in order to get to this little cramped space, they have to use the hallway so teachers are not allowed to go through this hallway but have to go up the stairs and through another way. Ms. Pooley stated that they work there from 6:00 a.m. to 9:00 p.m. and they are not allowed by law to leave the premises but can use the bathroom and then return to their spots. She stated that when they are in that space, there is no place to put food and some items that you bring at 6:00 a.m. are not edible at 6:00 p.m. Ms. Pooley stated that the area is drafty and dark, making it difficult to see. She stated that she also worries about the safety of the children. Ms. Pooley stated that normally you are allowed to enter after they are buzzed in. She stated that in the past, people have come in and said they are coming into the building to vote but peek into the classrooms. Ms. Pooley stated that who knows who else will come. She stated that they have security but they do not question the people coming in and out because they are there to vote. Ms. Pooley stated that some people may slip through the cracks and sneak in the building. She stated that there is loud noise as the kids are coming through the halls which make it hard to hear what the voter's name is making it difficult to impossible to do. Ms. Pooley stated that where they are is unsuitable. She stated that one time they had the cafeteria and they thought they went to heaven. Ms. Pooley stated that they had space, light, it was comfortable and they had a place to put their food. She stated that she knows the Board's concerns are not their comfort but the concern for the children but everyone who comes to vote is a community member and they should be concerned for their comfort, too. She said that she is having a hard time getting the fifth person to work with them because they do not want to go back to being 13 hours under stairs. Ms. Pooley stated that she is appealing to the Board to let them use the cafeteria for voting, unless they can figure out another way. Ms. Pooley stated that they are trying to find another building to vote in but they have not found one.

Mr. Cole stated that he understands that problems arise. He stated that, since the Board made the decision to keep the schools open, it would behoove the commissioners to find another place for voting even if it is outside the ward. Mr. Cole stated that it might create a bit of a hardship to move a couple of yards where space is available to enable the process of election to take place. Ms. Pooley stated that if they move the ward it would be an inconvenience for the people making it harder for them to vote.

Mr. Gress stated that safety is his concern at the Administration Building, the High School South, and J.T. Lambert wards as well as finding parking and space for the buses. He stated that it was his understanding that they will be amending the calendar because there was an error and it will not be for this May because that calendar is set in stone. Mr. Gress stated that there is a ton of teachers' in-service days. He stated that in January, the kids were out many days for in-service; therefore, he feels the date should be changed. Mr. Gress stated that we normally lock the buildings down for safety but then on Election Day you cannot stop people from coming into the building while the children are in it. Mr. Pooley stated that they would need it for the voting day in May, too. Mr. Gress said that they voted on this last year and he had the same argument. Ms. Pooley asked if the Board can change their mind. Mr. Gress stated that the Board can change it since there are other teacher days coming up and he would vote for the revision.

Ms. Hays stated that she does not believe that the schools should be closed on election days because it is educational for the students to see the process. Ms. Pooley stated that the students cannot see anything under the stairs. Ms. Hays stated that the student see the process when they see all the signs to help them know what is happening. Ms. Hays stated that her son was a student at J. M. Hill Elementary and it was always exciting for him to see the voting activities. Ms. Hays asked why can't they change where they are located in the school. Ms. Hays stated that she believes there is a problem with switching the voting place to East Stroudsburg Elementary because it would be out of the boundaries. Ms. Hays asked if we can offer ESE as a voting site. Ms. Pooley stated that they have a neighborhood school and many people walk because they do not drive. Ms. Hays stated that the school is large enough to find another comfortable and secure place.

Mr. Freeman suggested closing the gym the day of elections. Mr. Gress stated that the gym is not handicapped accessible because there are steps.

Mr. Pooley stated that she understands that the Board does not want to close the schools for the elections but her request is not unreasonable. She stated that the place is very uncomfortable and they need a place to be able to hear over all the noise.

Mrs. Laverdure stated that she would like to turn Ms. Pooley's request back to the building principal to look and see if there is an unused room and see what the school can offer. Mrs. Laverdure stated that Mrs. Arnold, Principal of J. M. Hill Elementary, can look for a place that is more comfortable and suitable for them.

Mr. Brunkard stated that he was a poll watcher, has been at the schools and has seen the problems. He stated that his concern is with the traffic situation. Mr. Brunkard stated that it really creates a problem beyond what Ms. Pooley was saying. He stated that all it takes in order for the motion to be reconsidered is to have one of the people who voted for the motion, to vote to rescind the motion and then the calendar can be switched. Mr. Brunkard stated that he understands that there are debates and advocates on running the elections. Mr. Freeman stated that the principal should take a look at this instead of having to debate this for another half hour. Mr. Gress stated that he will bring it back up when the calendar is brought back up. Ms. Hays stated that we already made the decision, whether it was narrowly defeated or not, it was defeated. She stated that Ms. Pooley brought a valid point and she agrees with the idea for the principal to find a more comfortable place for them. Ms. Pooley stated that this is fine but the public still has access through the door and all it takes is for one kid to get hurt or molested for the Board to change their mind. Ms. Hays stated that maybe they should not have polling places in the schools. She stated that we are living in a strange world and we are paranoid about everything. Ms. Pooley stated that the school is the only public building in the area. Mr. Gress stated that voting wards are only in public buildings; therefore, if schools are closed, they can have all six wards in this high school. Ms. Hays stated that she knows the wards in the East Stroudsburg Area School District and knows all polling places. She stated that Smithfield Township has three different places for their whole population and East Stroudsburg has six wards; therefore, there are many different places to vote. Ms. Hays stated that she does not know what the answer is because population has not increased that much. She stated that she does not know if Ms. Pooley has always been under the stairs but it should be looked it.

Ms. Hocker asked if they have disability access downstairs. Ms. Pooley stated that they have elevator access and furniture has to be moved again when they are done. Ms. Hocker stated that the gymnasium was an excellent idea. Ms. Pooley stated that there is no ramp in the gym. Ms. Hocker stated that they can rent a ramp to accommodate the one or two disabled voters. Mr. Gress stated that by law you have to make access available to everyone as stated in the Help America Vote Act. He stated that you cannot infringe on the 385 kids who do not have gym everyday and who are looking forward to gym so this is another whole issue. Mr. Gress stated if we were closed for the day, it would be much easier and hopefully the legislature will pass a law to close schools for the day. He stated that it would be much easier for everyone to go out and vote at the schools.

- B. Mr. Gary Summers stated that he was somewhat pleased to see that the Monroe County millage rate is set at 175.68% which is 7.63% higher than he pays this year. He stated that the budget in the preliminary stage is only 2.449 million dollars above the 3.9% index. Mr. Summers suggested setting a target to get the total budget down to 140.4 million dollars. He stated that if the district did this they would only have to raise taxes to 3.6% and everyone would cheer. Mr. Summers stated that Public Financial Management gave the district \$500,000 so all you need to do is find two million dollars in savings. He stated that he

thinks the district can find the money if they work very hard over the next 115 days. Mr. Summers stated that he is not an expert on how the district does things but he looked at some of the numbers and if the district can get their budget down to 140.4 million dollars, they still have a 9.15 million dollar surplus budget reserve which is about 81% of what the district is supposed to have at a 141 million dollar budget. Mr. Summers stated that he just identified four budget lines that total 6.9 million dollars higher in the preliminary budget than it was in the current year's budget. He stated that the district might want to look at these lines; 2100 to 2500 support services and 1100, 1200 & 1400 in the instruction lines which are 6.9 million dollars higher in the preliminary budget than they were last year. Mr. Summers stated that one item in particular is line 1400 which is 60% higher in the preliminary budget than in last year's budget. He stated that he just suggested about 7 million dollars to look at. Mr. Summers stated for the district to set themselves a challenged target to get the whole budget in at 140.4 million dollars and the taxpayers will cheer.

- C. Mr. Larry Dymond stated that he has a couple of items that jumped out in reference to spending money. He stated that the contractor wanted an extra \$7,300 for overtime for the concrete work in the greenhouse. Mr. Dymond stated that he has seen the size of the house and, in his experience, with masonry done in the basement floors, garage floors and construction sites; it can be done in four hours. He stated that he cannot see paying \$7,000 for overtime. Mr. Dymond stated that another issue is that we paid \$6,000 plus for two receptacles for ovens in the kitchen which were done last June and we are just getting the bill today. He stated that he is assuming that the power panel is in the kitchen somewhere and it is not a 500 foot run to plug these things. Mr. Dymond asked why are we putting electric ovens when gas runs at third the cost and the High School South has gas ovens. Mr. Dymond stated that another issue is the administration building bill which listed that they did asbestos abatement and we paid \$10,000 to have it removed. He stated that the work order said foam insulation; therefore, we are paying high prices to get rid of styrofoam. Mr. Dymond stated that The Newton Engineering bill stated that the district got notice from the borough to finish a post traffic study. He stated that he thought this was awarded as a complete contract and something that was required by the State from start to finish. Mr. Dymond stated that it should be reviewed to make sure we are not paying twice for a study.
- D. Mr. Robert Panepinto stated that back in December, with about one week's notice, the latchkey program ended in the elementary and middle schools. He asked if the district received any proposals to reactivate that program and, if so, when if at all this school year because it is creating a hardship for a lot of families. Mrs. Laverdure stated that the district has had some dialogue with two different agencies but nothing formal has been submitted. She stated that the problem is getting a turnaround time with either agency to get the staff up and running at this point and reapply to the State for approval. Mrs. Laverdure stated that she does not anticipate it being up and running this year. She stated that they will also have to get their application process on the way as well as getting formal Board approval. Mr. Panepinto said the district should consider the programs. He stated that he understands charging for groups not affiliated with the school district but the schools are open, the janitors are there and lights are on. Mr. Panepinto stated that he sees exceptions to the rules on the agenda for other groups to use it. He stated that the latchkey program is a benefit to the parents who need it and he understands that some groups are making a profit. Mr. Panepinto stated that they should consider the cost that is associated with this program and they should consider combining the groups and making a central location to bus the students.

XI. PERSONNEL ITEMS

A. Support Staff – Uncompensated Leaves of Absence

ACTION BY THE BOARD:
 Motion was made by Douglas Freeman to approve the uncompensated leaves of absence in accordance with the approved applicable policy, procedures and contractual agreement. Motion was seconded by William Searfoss and carried unanimously, 9-0.

1. Uncompensated Leaves of Absence – In Accordance with School Board Policy #539

Name	Position Held
a. Bryson, Patricia	Cafeteria Worker (part-time) - J. M. Hill Elementary Effective Date: January 8, 2010 Length of Leave: March 31, 2010
b. Fuehrer, Renee	Cafeteria Worker (part-time) - High School North Effective Date: February 11, 2010 Length of Leave: February 26, 2010

c. Moran, Young

Cafeteria Worker (part-time) - North Campus

Effective Date: February 9, 2010

Length of Leave: September 1, 2010

(Requests received)

B. Support Staff

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the resignations, reassignments, leaves of absence and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by William Searfoss and carried unanimously, 9-0.

1. Resignations

Name	Position Held
a. Albanese, Cindy	Security Guard - High School South Effective Date: at the end of the workday on February 23, 2010.
b. Borer, Kristy	Student Helper - High School North Effective Date: February 22, 2010
c. Noone, June	Instructional Aide – Smithfield Elementary Effective Date: February 3, 2010

(See pages 15-17)

2. Reassignments

Name	Appointment
a. Brown, Tyeace	From: Student Helper – Lehman Intermediate To: Student Helper – J. T. Lambert Intermediate Effective Date: January 27, 2010 This position is being reassigned due to student needs.
b. Pettinato, Bernice	From: Student Helper – J. T. Lambert Intermediate To: Student Helper – Middle Smithfield Elementary Effective Date: January 23, 2010 This new position will replace an unfilled instructional aide 2007-2008 growth position.

3. Leaves of Absence - In accordance with School Board Policy #535

Name	Position Held
a. McDermott, Amy	Student Helper – High School South Effective Date: February 23, 2010 Length of Leave: March 23, 2010. This leave will be intermittent.
b. Nannery, William	Custodian (2 nd shift) - Middle Smithfield Elementary Effective Date: January 19, 2010 Length of Leave: March 15, 2010
c. Noone, June	Instructional Aide – Smithfield Elementary Effective Date: January 14, 2010 Length of Leave: January 27, 2010

d. Salmon, Lynn Secretary – High School South
Effective Date: February 3, 2010
Length of Leave: four weeks

e. Van Why, Rose Cafeteria Cook (full-time) – High School South
Effective Date: January 8, 2010
Length of Leave: February 5, 2010

(Applications for Leaves of Absence received)

4. Leaves of Absence (Extensions) - In accordance with School Board Policy #535

Name	Position Held
a. DelGuercio, Anthony	Custodian (1 st shift) – Middle Smithfield Elementary Effective Date: December 11, 2009 Length of Leave: now through March 2, 2010.
b. Sintes, Carmen	Instructional Aide - J. T. Lambert Intermediate Effective Date: November 13, 2009 Length of Leave: now through February 26, 2010.

(Requests for Extension of Leaves of Absence received)

5. Appointment - Temporary

Name	Appointment
a. Bellis, Sean	Instructional Aide (Step 1) – Bushkill Elementary Hourly Rate: \$13.28 Effective Date: February 17, 2010 through the last teacher day of the 2009-2010 school year only. This is a temporary new position funded by an unfilled 2007-08 growth position.

6. Appointments – Long Term Substitutes

Name	Appointment
a. Magdziak, Malgorzata	Cafeteria Worker (part-time, 4 hours) (Step 1) - North Campus (LTS) Hourly Rate: \$10.14 Effective Date: January 28, 2010 through May 14, 2010 only. Malgorzata replaces Bonnie Kleiner who was temporarily reassigned.
b. Patrick, Lauren	Instructional Aide (Step 1) - Middle Smithfield Elementary (LTS) Hourly Rate: \$13.28 Effective Date: February 18, 2010 through the last teacher day of the 2009-2010 school year only. Lauren replaces Samantha Varkanis who is on a leave.

7. Appointments - Regular

Name	Appointment
a. Frederick, Charissa	Student Helper (Step 1) – J. T. Lambert Intermediate Hourly Rate: \$10.17 Effective Date: February 1, 2010 Charissa replaces Priscilla Sizer who resigned. This position is fully funded by Access.

- b. Gallagher, Cathy Cafeteria Worker (part-time, 4 hours) (Step 1) - East Stroudsburg Elementary
Hourly Rate: \$10.14
Effective Date: February 16, 2010
Cathy replaces Brenda Balmoos who resigned.

- c. Nelson, Joseph Bus Driver (6 hour) (Step 1) - Transportation
Hourly Rate: \$13.06
Effective Date: January 27, 2010
Joseph replaces Amanda Alvarez who resigned.

- d. Smith, Melissa Student Helper (Step 1) – J M Hill Elementary
Hourly Rate: \$10.17
Effective Date: February 19, 2010
This is a new position fully funded by ACCESS and will replace an unfilled 2007-2008 instructional aide growth position.

- e. Valedofsky, Jennifer Student Helper (Step 1) – J. T. Lambert Intermediate
Hourly Rate: \$10.17
Effective Date: February 23, 2010
Jennifer replaces Bernice Pettinato who was reassigned.
This is a new position fully funded by ACCESS and will replace an unfilled 2007-2008 instructional aide growth position.

8. Substitute Appointments

Name	Position(s)
a. Charles, Patricia	Cafeteria Aide, Cafeteria Worker, Custodian
b. Corey, Gail	Cafeteria Aide, Cafeteria Worker, Instructional Aide, Secretary, Student Helper, Student Hall Monitor, Study Hall Monitor
c. Cox, James	Cafeteria Worker, Custodian
d. DeSilva, Marianne	Cafeteria Worker
e. Fisher, James	Bus Driver
f. Perez, Elodiel	Custodian
g. Russell, Derrick	Custodian
h. Torregrossa, Joseph	Cafeteria Aide, Student Hall Monitor
i. Vazquez, Robert	Custodian
j. Velez, Vera	Cafeteria Aide, Cafeteria Worker, Custodian, Instructional Aide, Secretary, Student Helper, Student Hall Monitor, Study Hall Monitor

C. Professional Staff

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the termination, resignation, reassignment, leaves of absence, appointments and tenure to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by William Searfoss and carried unanimously, 9-0.

1. Termination

Name	Position Held
a. Knope, Andrea	Kindergarten teacher – East Stroudsburg Elementary Effective: February 23, 2010

2. Resignation

Name	Position Held
a. Romagnoli, Alex (See page 18)	English teacher – High School South Effective: at the end of the workday on January 25, 2010.

3. Reassignment

Name	Position Held
a. Huffman, Carol	From: School to Work Transition Coordinator – High Schools South and North To: Guidance Counselor – High School South Effective: February 23, 2010 Carol replaces Helene Osswald who retired. This position includes three (3) supplemental days for the 2009-2010 fiscal year.

4. Leaves of Absence –In Accordance with School Board Policy #435

Name	Position Held
a. English, Elizabeth	Grade 3 teacher - Bushkill Elementary Effective Date: April 26, 2010 Length of Leave: May 31, 2010
b. Piccotti, Stacy	Grade 5 teacher - Resica Elementary Effective Date: May 25, 2010 Length of Leave: the end of the 2009-2010 school year.
c. Rispoli, Yvonne	Vocal Music teacher – Resica Elementary Effective Date: March 18, 2010 Length of Leave: June 4, 2010

(Applications for Leaves of Absence received)

5. Leaves of Absence (Extension) –In Accordance with School Board Policy #435

Name	Position Held
a. Clark, Stephanie (Request received)	Grade 3 teacher – Bushkill Elementary Effective Date: December 1, 2009 Length of Leave Now Through: February 12, 2010
b. Goodwin, Nora	Library Science teacher – J. M. Hill/Smithfield Elementary Effective Date: December 22, 2009 Length of Leave Now Through: March 31, 2010

(Requests received)

6. Appointments - Long Term Substitutes

Name	Appointment
a. Blazier, Jaclyn	Math teacher – High School North (LTS) Salary: \$38,920.00, prorated (Step 1 Column 1) Effective Date: February 24, 2010 Through: the last teacher day of the 2009-2010 school year only. Jaclyn replaces David Evans who was temporarily reassigned.

- b. Miller, Tara
Special Education teacher – High School North (LTS)
Salary: \$38,920.00, prorated (Step 1 Column 1)
Effective Date: February 18, 2010
Through: the last teacher day of the 2009-2010 school year only.
Tara replaces Debra Padavano who was temporarily reassigned.

(See pages 19-20)

7. Extensions of Appointment - Long Term Substitute

- | Name | Appointment |
|-----------------------|---|
| a. Achille, Amanda | Grade 3 teacher – Bushkill Elementary (LTS)
Salary: \$38,920.00, prorated (Step 1 Column 1)
Effective Date: December 1, 2009
Now Through: February 12, 2010
Amanda replaces Stephanie Clark who is on a leave. |
| b. Brathwaite, Mearcy | Library Science teacher – J. M. Hill/Smithfield Elementary (LTS)
Salary: \$38,920.00, prorated (Step 1 Column 1)
Effective Date: November 9, 2009
Now Through: March 31, 2010
Mearcy replaces Nora Goodwin who is on a leave. |

8. Tenure – In Accordance with Article IX, Section 1121 of Pennsylvania School Code

- | Name | Certification/Location |
|-------------------|---|
| a. Medina, Sandra | Special Education/Lehman Intermediate |
| b. Senese, Cara | Special Education/J. T. Lambert Intermediate |
| c. Vitulli, Lisa | Elementary/Lehman Intermediate |
| d. Yohe, Zahra | Special Education/East Stroudsburg Elementary |

9. Substitute Appointments

- | Name | Certification |
|--------------------|------------------------------|
| a. Brown, Rosemary | Em (all areas) |
| b. Miller, Tara | Special Education/Elementary |
| c. Orben, Kaylan | Em (all areas) |
| d. Repsher, Rodd | Health & Physical Education |
| e. Unger, Shannon | Elementary |

D. Professional Staff – Teacher on Special Assignment

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve David Evans, mathematics teacher assigned to the High School North, as a Teacher on Special Assignment under the direction of Ms. Lois Palio, Principal of the High School South. This temporary special assignment is due to the resignation of Terrance Meehan, Assistant Principal of the High School South and is effective February 24, 2010 through the last teacher day of the 2009-2010 school year only. Mr. Evans will receive a \$30.00 daily stipend for this temporary special assignment and will return to his mathematics teaching assignment commencing the 2010-2011 school year. Motion was seconded by James Brunkard and carried unanimously, 9-0.

E. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the resignations, rescission and appointments according to the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Donald Motts and carried unanimously, 9-0.

1. **Resignations**

- | Name | Position |
|----------------------|---|
| a. Rispoli, Yvonne | Choral Director – Resica Elementary
Effective Date: January 27, 2010 |
| b. Schneider, Janice | Student Council Club Advisor – Middle Smithfield Elementary
Effective Date: January 26, 2010 |
- (See pages 21-22)

2. **Rescission**

- | Name | Position |
|---------------------|---|
| a. Whitney, Matthew | Assistant Band Director – High School South |
- (See page 23)

3. **Appointments for the 2009-2010 School Year**

	Last Name	First Name	Position	Building	Rate
a.	Carr	Patrick	Volunteer Track & Field Coach	High School South	Not applicable
b.	Christiansen	Marie	Mentor for Priscilla Villa (eff. 2/1/10– 4/30/10)	Bushkill Elementary	\$600.00 (prorated)
c.	Clogg	Katy	Drama Musical Director	High School South	\$1,467.00
d.	Luhrs	Melinda	Student Council Club Advisor (eff. 1/27/10)	Middle Smithfield Elem	\$1,069.00 (prorated)
e.	Madas	John	Choral Director (eff. 1/28/10)	Resica Elementary	\$1,688.00 (prorated)
f.	Menio	Dr. Gregory	Volunteer Track & Field Coach	High School South	Not applicable
g.	Santiago	Jorge	Volunteer Baseball Coach	High School South	Not applicable
h.	Smith	Kelly-Jo	Mentor for Lauren Svoboda (eff. 1/22/10)	High School North	\$600.00 (prorated)
i.	Szabo	Kelly	Mentor for Jessica Walters (eff. 1/25/10)	High School North	\$600.00 (prorated)
j.	Whitney	Matthew	Band Director	High School South	\$6,415.00
k.	Whitney	Matthew	Jazz Band Director	High School South	\$1,463.00

XII. CONTRACTS

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Douglas Freeman and passed 8-1. Robert Gress voted no.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Adams Outdoor Advertising of Northeast, PA	Media Display	Not to Exceed \$3,662.00	DCED Grant	1/1/10-6/10
2.	Allied Services – John Heinz Institute	Drivers Evaluation to evaluate competency in ability to drive and associated evaluation of fine motor skills.	Not to Exceed \$1,000.00	High School North	3/10-4/10
3.	Brotherton, Regina	Moodle – Basic	\$300.00	Title II A Grant	3/27/10
4.	Carson, Jessica	Educational Use of Podcasting	\$300.00	Title II A Grant	3/27/10
5.	CIU #20	One to One Paraprofessional	\$17,036.67	District	1/15/10-6/30/10
6.	Development Educational Services of Monroe County	Transition Programming	\$90.48/day Not to exceed \$2,352.48	District Special Education	3/1/10-6/4/10

7.	Dobrowolski, Darrin	Distance Learning	\$300.00	Title II A Grant	3/27/10
8.	Gasda, Larry	Online Video Sources	\$150.00	Title II A Grant	3/27/10
9.	Gasda, Larry	Going Paperless with Moodle	\$150.00	Title II A Grant	3/27/10
10.	Hnasko, Scott	Using PowerPoint to Create Digital Storybooks	\$300.00	Title II A Grant	3/27/10
11.	Kordek, Michele	Art Workshop in Felt-making	\$150.00	Art Stars Grant	3/18/10
12.	Lehmann-Deming, Donna	Parenting With Love and Logic	\$504.00	Title I Grant	3/2, 9, 16, 30/10 & 4/6, 13/10
13.	Linden, Steve	Sculpturing presenter at 2 nd Art Stars of Monroe County	\$150.00	Art Stars Grant	3/18/10 or 3/19/10 (snow date)
14.	Ludwig, Melinda	Basket Making Workshop at 2 nd Art Stars of Monroe County	\$150.00	Art Stars Grant	3/18/10 or 3/19/10 (snow date)
15.	Ludwig, Sue	Elementary Literature & Google Earth	\$300.00	Title II A Grant	3/27/10
16.	Mading, Pam	Stained Glass Presenter at 2 nd Art Stars of Monroe County	\$150.00	Art Stars Grant	3/18/10 or 3/19/10 (snow date)
17.	McMahon, Beverly	Fabric Artist Presenter at 2 nd Art Stars of Monroe County	\$150.00	Art Stars Grant	3/18/10 or 3/19/10 (snow date)
18.	Panepinto, Carrie	ActivInspire: Walk away with a Flipchart you can use	\$300.00	Title II A Grant	3/27/10
19.	Polmounter, Amy	iMovie	\$300.00	Title II A Grant	3/27/10
20.	Rodriguez, Janice	Parent Academics; ESL Outreach	Not to Exceed \$840.00	Title III Grant	2/9, 2/16, 2/23/10; 3/2, 3/9, 3/16, 3/23, 3/30/10; 4/6, 4/13, 4/20, 4/27/10; 5/4, 5/11 & 5/18/10
21.	Smith, Christina	Photostory	\$300.00	Title II A Grant	3/27/10
22.	Staples, Billy	Motivational Speaker	\$750.00	Title II Grant	2/24/10
23.	Tiernan, Trish	Service Learning: Increase Student Voice & Choice	\$300.00	Title II A Grant	3/27/10
24.	Toth, Terry	iWeb	\$300.00	Title II A Grant	3/27/10
25.	Trauschke, Billie	Interactive Review Games	\$150.00	Title II A Grant	3/27/10
26.	Trauschke, Billie	Microsoft Plus Curriculum	\$150.00	Title II A Grant	3/27/10
27.	VanWinkle, Catherine	Clicker 2.0	\$300.00	Title II A Grant	3/27/10
28.	Walkowiak, Deborah	Watercolors/Still Life Presenter at 2 nd Art Stars of Monroe County	\$150.00	Art Stars Grant	3/18/10 or 3/19/10 (snow date)
29.	Weseloh, Corinne	Parent Academics; ESL Outreach	\$840.00	Title II Grant	2/9,16,23; 3/2,9,16,23,30; 4/6,13,20,27; 5/4,11/18/10
30.	York-Viney, Sally	Exploring Web 2.0 Tools	\$300.00	Title II A Grant	3/27/10
31.	Yurkovich, Nancy	Mosaic Presenter at 2 nd Art Stars of Monroe County	\$150.00	Art Stars Grant	3/18/10 or 3/19/10 (snow date)
		TRANSPORTATION	CONTRACTS		
32.	Davis, Christine	Contract Transportation	\$106.85/day	Transportation Dept.	1/4/10
33.	Frascella, Maria	Contract Transportation	\$69.82/day	Transportation Dept.	12/21/09
34.	Frascella, Maria	Contract Transportation	\$139.34/day	Transportation Dept.	1/4/10
35.	Frascella, Maria	Contract Transportation	\$138.15/day	Transportation Dept.	1/14/10
36.	Frascella, Maria	Contract Transportation	\$119.91/day	Transportation Dept.	1/20/10
37.	Gerst, Lisa	Contract Transportation	\$242.02/day	Transportation Dept.	1/12/10
38.	Gilmore, Rosalyn	Contract Transportation	\$224.54/day	Transportation Dept.	1/7/10
39.	Lastra, Steve	Contract Transportation	\$97.72/day	Transportation Dept.	1/8/10
40.	Muti, Peter	Contract Transportation	\$174.77/day	Transportation Dept.	1/5/10
41.	Vitanza, Katharine	Contract Transportation	\$259.66/day	Transportation Dept.	1/4/10

XIII. STUDENT ITEMS

A. Placements

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the agreed upon alternative placements for the students listed for specific schools and times indicated. Motion was seconded by Donald Motts and carried unanimously, 9-0.

	Student Number
a.	09171016
b.	09171017
c.	09171018
d.	09171115

(See page 24)

B. Overnight Field Trips

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the overnight field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Donald Motts and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Bove, Sheila	J. T. Lambert Science Olympiad Students to a PA State Competition	Huntingdon, PA	4/29/10-4/30/10
2.	Delp, Judy	MCTI Health Occupation Students to HOSA State Leadership Conference	Lancaster, PA	3/17/10-3/19/10
3.	Espinoza, Marilyn	H.S. South Color guard to All Chapter Championships	Wildwood, NJ	4/29/10-5/2/10
4.	Mason, Todd	J. T. Lambert Cavalier Voices to the Annual Spring Tour	Bethlehem, PA; New York, NY; Baltimore, MD and Washington, DC	6/11/10-6/18/10
5.	Smith, Christina	H. S. North FBLA students to State Competition	Hershey, PA	4/11/10-4/14/10

(See pages 25-29)

C. Field Trips – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Audrey Hocker and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Breen, Lisa	Notre Dame Middle School's students to the planetarium	Philadelphia, PA	3/2/10
2.	Fasolino Robyn/Angel, Trish	High School South's Class of 2010 to Senior Class Trip	Jackson, NJ	5/17/10
3.	Gollinge, Lisa	Lehman Intermediate's 8 th graders to Ellis Island/Statue of Liberty	Jersey City, NJ	5/28/10

4.	Husson, Jen	J. M. Hill 5 th Grade Students to the National Constitution Center and Independence Hall.	Philadelphia, PA	
5.	Kane, Sister Mary Alice	Notre Dame Elementary students to the Capitol	Harrisburg, PA	4/20/10
6.	Koeller/Trauschke/Jennings	Middle Smithfield Elementary 5 th Graders to a Historic Tour	Philadelphia, PA	5/28/10
7.	Lantz, David/Schaller, Linda	H. S. South/H.S. North Chorus to Region V Chorus Festival	Harrisburg, PA	3/11/10
8.	Libby, Tina	Bushkill Elementary 5 th graders to Museum of Natural History	New York, NY	5/25/10
9.	McCoskey, Thomas	Notre Dame Middle School's 8 th graders to the Palace Theater on Broadway	New York, NY	4/14/10
10.	Palmounter, Amy	High School South FBLA State Leadership Conference Fundraiser	Philadelphia, PA	3/12/10

(See pages 30-39)

XIV. OLD AND NEW BUSINESS

Mr. Brunkard asked if any member that voted in favor of the calendar, would like to rescind their vote this would be the appropriate time to do it. Mr. Cole asked if any of the Board members would like to rescind their vote. No one responded.

XV. REQUEST TO ESTABLISH A SPECIAL ACTIVITY

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve the request to establish a special activity fund for the High School North Fitness Club. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See pages 40-41)

XVI. BOARD POLICY

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve the Board policy listed for use in the East Stroudsburg Area School District. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

1. #209 - Health Examinations

(See pages 42-44)

XVII. STROUD REGION OPEN SPACE & RECREATION COMMISSION

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve Mr. John Burrus as a member of the Stroud Region Open Space and Recreation Commission from January 2010 – December 2012. Motion was seconded by William Searfoss and carried unanimously, 9-0.

XVIII. FISCAL ITEMS

A. Relocatables

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve the Business Manager to advertise and sell 10 relocatable trailers currently located at the Middle Smithfield Elementary School. Motion was seconded by Robert Gress and carried unanimously, 9-0

B. Bond Refunding

ACTION BY THE BOARD:

Motion was made by William Searfoss that the Board of School Directors of the East Stroudsburg Area School District (the "School District") does hereby authorize the Administration to work with Public Financial Management, as Financial Advisor, Rhoads & Sinon, LLP as Bond Counsel, and the local Solicitor in conjunction with the issuance of General Obligation Bonds, Series of 2010, for the purpose of current refunding the General Obligation Bonds, Series A of 2002 and Series of 2005 via a competitive internet sale with a net savings target of \$236,100.00 (historical benchmark of 2.00% is approximately \$236,100). Motion was seconded by Audrey Hocker and carried unanimously, 9-0.

Sample Time Line

February 22, 2010 – Authorization to Proceed

March 15, 2010 or later – Bond Sale

April 19, 2010 or later - Settlement

(See pages 45-53)

Public Participation

None

C. High School South Change Orders

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the following change orders as presented to the Board for the High School South Project. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

1. E-43 (Everon Electrical) to adjust the contract for unit price extra material not used as part of the construction, -536.94 (deduct)
2. G-60 (Boro Developers) to adjust the contract to patch and repair the existing concrete floor slabs in the existing home economics suite, \$3,288.60 (add)
3. G-61 (Boro Developers) to adjust the contract to pour the greenhouse concrete slabs on overtime, \$7,322.53 (add)
4. P-34 (Jim Lagana) to adjust the contract for Boro Developers to pour the greenhouse concrete slabs, \$7322.53 (deduct)
5. E-39 (Everon Electrical) to adjust the contract to add (2) owner requested 50A receptacles for double own under drawing in the amount of \$6,135.18 (add).

(See pages 54-58)

D. Administration Center Change Order

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve change order 1 in the amount of \$10,716.00 from Sargent Enterprises, Inc., for the removal of 2,679 SF of black foam insulation from under the floor in the former freezer area @ \$4.00 per square foot. Motion was seconded by James Brunkard and passed 8-1. Audrey Hocker voted no.

(See page 59)

E. High School South Change Order:

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve change order 14 for Newton Engineering to perform traffic counts and a traffic impact study in the additional amount not to exceed \$5,000. Motion was seconded by Robert Gress and carried unanimously, 9-0.

(See page 60)

F. Middle Smithfield Elementary Change Order

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve change order G-05 for E. R. Stuebner to reimburse the owner for work performed by Eric Bell Septic Systems, Inc., to clean out the existing school's grease trap in the amount of \$832.50 (deduct). Motion was seconded by Donald Motts and carried unanimously, 9-0.

(See page 61)

G. Change Order – Middle Smithfield Elementary

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the corrected change order # 7 for Crest Environmental Services Corp. in the amount of an additional \$7,844.31 for the removal of bat feces and other debris. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

(See page 62-63)

H. Petition for Rule to Sell Properties

ACTION BY THE BOARD:

Motion was made by Robert Gress that the Board not contest or file objections to the Petition for Rule to Sell Properties Free and Clear of All Liens, Claims and Encumbrances and the Rule issued by the Monroe County Court of Common Pleas indexed to No. 794 Civil 2010 with regard to properties remaining unsold from the September 15, 2009 tax upset sale. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

(See pages 64-68)

I. Bus Buyback

ACTION BY THE BOARD:

Motion was made by Donald Motts to delay the Bus Buyback of five (5) 72 passenger buses from June 30, 2010 to June 30, 2011. Motion was seconded by James Brunkard and carried unanimously, 9-0.

(See page 69)

J. Pennsylvania School Boards Association Standards

ACTION BY THE BOARD:

Motion was made by Donald Motts to reaffirm the adoption on January 23, 2006 of the Pennsylvania School Boards Association Standards for Effective School Governance and Code of Conduct for Members of the Pennsylvania School Boards. Motion was seconded by Douglas Freeman. A roll call vote was taken and failed 4-5. Horace Cole, Bet Hays, Audrey Hocker and Donald Motts voted yes. James Brunkard, Robert Cooke, Douglas Freeman, Robert Gress and William Searfoss voted no.

(See pages 70-79)

K. Bond Payment

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the current invoices for construction and related costs associated with the Bond Issue: \$854,373.56. Motion was seconded by Bet Hays and carried unanimously, 9-0.

(See pages 80-81)

L. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the requests for use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707). Motion was seconded by James Brunkard and carried unanimously, 9-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
2/22/10	HS-South	5/20/10	6/30/10	East Stroudsburg Senior Babe Ruth	Baseball Home Games	Policy
2/22/10	Lehman Intermediate Pool	4/6/10	5/5/10	Pocono Family Y	Lifeguard Training	Y

(See page 82-83)

2.

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the request for use of facilities as listed for Class 3 non-school related activities (no fees associated with baseball fields as per Board Policy #707). Motion was seconded by Douglas Freeman and passed 8-1. Robert Gress voted no.

CLASS 3 – NON-SCHOOL-RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
2/22/10	J. T. Lambert Intermediate	5/5/10	8/11/10	Pocono Mtn. Men's Softball	Softball Practice/Games	Y

(See page 84)

M. Budget Transfers, Payment of Bills and Treasurer's Report

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for the 2009-2010 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by William Searfoss and carried unanimously, 9-0.

1. Budget Transfers - (See pages 85-97)
2. Payment of Bills - (See pages 98-123)
3. Treasurer's Report - (See pages 124-144)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – February 22, 2010**

Carl T. Secor Administration Center – Board Room

7:30 P.M.

ADDENDUM A

XVIII. FISCAL ITEMS

N. MONROE CAREER & TECHNICAL INSTITUTE BUDGET

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the Monroe Career & Technical Institute Operating and Capital budget for the 2010-2011 fiscal year in the amount of \$1,994,040 as presented. Motion was seconded by Audrey Hocker. A roll call vote was taken and failed 3-6. James Brunkard, Audrey Hocker and Donald Motts voted yes. Horace Cole, Robert Cooke, Douglas Freeman, Robert Gress, Bet Hays and William Searfoss voted no.

Public Participation

Mr. Richard Berkowitz had a question about the quorum. He asked if any of the other school districts are over their student allotment. Ms. White said they are not.

XIX. ANNOUNCEMENTS/INFORMATION

XX. ADJOURNMENT – 9: 36 P.M.

Respectfully submitted,

Patricia L. Rosado
Board Secretary