

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

May 17, 2021 – 7:00 P.M.

VIA Zoom

Minutes

- I. **President**, Richard Schlameuss, called the meeting to order at 7:08 p.m. and led those present in the Pledge of Allegiance.
Board Secretary, Patricia Rosado, called the roll.

- II. **Board Members present:** George Andrews, Rebecca Bear, Dr. Damary Bonilla, Larry Dymond, Jason Gullstrand, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy.

School personnel present: Brian Baddick, Brian Borosh, Leslie Cox, Eric Forsyth, Diane Kelly, Ninette Kurtz, Christopher Ludwig, Jennifer Marmo, Craig Neiman, Debra Padavano, Dr. William Riker, Shirley Rodriguez, Patricia Rosado, William Vitulli, and Stephen Zall. Christopher Brown, Solicitor.

Student School Board Representatives: Isabella Iacono and America Ramos.

- III. **Community members present:** Jennifer Floyd, Leslie Glassman, Nathan Hill, Keith Karkut, Sharon Maly-Cramer, Michal Peterson, Keleisha Phillip-Stringer, Amy Quito and Jessica Sidorowicz.

Other: Ryan Mentzer, Eckert Seamans
Christopher Bamber, Public Financial Management
Jamie Doyle, Public Financial Management

IV. **ANNOUNCEMENT OF EXECUTIVE SESSION**

- a. An Executive Session was held this evening at 5:30 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

Mr. Schlameuss said the light is at the end of the tunnel. We are almost at the end of the semester. It is exciting for the Board members tonight because they get to approve the candidates for graduation. Congratulations to them all! He said that graduation will be held outdoors this year. Due to the Governor's order, no masks need to be used outdoors and more individuals will be allowed in the stadium. Principals will be distributing and allocating the tickets. Also, the Board meeting in June will take place in-person in the Administration Center Board Room. Committee meetings will be listed on the district website. Please look for dates and the form of how they will meet.

V. **ADOPTION OF AGENDA**

ACTION BY THE BOARD:

Motion was made by George Andrews to adopt this agenda for May 17, 2021, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Dr. Damary Bonilla.

Motion was made by Dr. Damary Bonilla to add an item on the agenda to modify the Health & Safety Plan to have everyone, even vaccinated adults, to wear a mask until the end of the student day on June 8, 2021. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

Motion was made by Rebecca Bear to add an item on the agenda to modify the Health & Safety Plan to allow outdoor use of facilities by the public. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

The agenda with revisions carried unanimously 9-0.

VI. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the minutes of the April 19, 2021, Board meeting. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

VII. REPORTS

a. Public Financial Management (PFM)

Ms. Jamie Doyle, PFM, said there has been no change since the document that was stamped as draft that the Board received on Friday. The report contains the results of the dual track process which the Board authorized.

Page 2 indicates that the interest rates continue to hover at an all-time low. This is good news for the refunding on a portion of the 2016 and 2016 A bonds.

Page 3 indicates that the refunding opportunities began on April 13th which PFM gave their initial presentation to the Finance Committee. At the April 19th Regular Board meeting, the Board adopted the authorization to proceed for dual-track approach. On April 20th, PFM distributed the bank loans RFP. On May 10th the bank loan RFP responses were due. The average existing rates for Series of 2016 Bonds are 2.18% and for Series A of 2016 Bonds are 2.21%.

The lowest bank loan proposal was received from First Keystone Community Bank, which included:

1. Fixed rate of 1.49%
2. \$2,500 Bank Counsel Fees
3. No prepayment penalty
4. Depository relationship of at least \$250,000
5. A bank qualified refunding produces net local effort savings of approximately \$353,103 or 3.59% of refunded principal
6. The lowest bank loan proposal is producing more net local effort savings than an aggressive estimate of available interest rates in the public bond markets as of May 17th. Column 4 indicates the estimated local effort savings.

Next Steps

May 17 th Board Meeting	Discuss results and accept bank loan proposal and adopt parameters resolution
June 21 st Board Meeting	Settlement of Bank Loan
September 1 st	Call date of 2016 & 2016A Bonds

Page 4 is the 2016 bonds if we do nothing. We are not extending the debt but simply replacing higher interest rates in column 3 with the 1.49% from the best bank loan proposal.

Page 5 is the portion of the 2016 bonds that are being refinanced. We do not want to refinance the entire series due to keeping it under the 10-million-dollar mark. The size of this refinancing is \$9,999,000.

Page 6 is the remaining portion of the 2016 bond.

Page 7 is the portion of the 2016 A bonds in their entirety. Old rates will be replaced with the 1.49%.

Page 8 is the portion of the 2016 bonds that are being refinanced.

Page 9 is the remaining portion of the 2016 A bond.

Page 10 shows how much money the district will need to pay off the refunded portions of both issues principal and interest.

Page 11 is the amortization schedule on the new Refunding Series of 2021. Column 10 you can see the savings as you saw on the summary page. The total adds up to \$9,999,000.

Page 12 is the sources and uses of funds. You can see cost of old issuance, which is paid at the settlement on June 21st. The rate that PFM reports to the IRS is 1.49%.

Page 13 is what the debt portfolio will look like after the transaction this evening. Column 8 & 9 are the residual payments of the non-refunded portions of 2016 and 2016a. Column 16 reflects the Keystone proposal. The top half of the page is the debt service principal and interest. The bottom half is the local effort which is the State reimbursement.

The rest of the pages include the proposal itself, the RFP and response from the winning bank. Keystone Bank signed the proposal. The dual-track process was very successful. Ms. Doyle said she is pleased with the result. The last refunding, the bond issue was the better answer but this time the bank proposal is. She said the PFM recommends that the Board accept this proposal this evening. The perimeter resolution that is before the Board will encompass the Keystone Bank Proposal that was described. Ms. Doyle thanked the all those who helped get the district the \$353,000 savings. The minimum that was estimated was \$200,000.

Mrs. Bear asked if the total cost was less because there was no bond counsel fee for the bank proposal. Mrs. Doyle said there was a bond counsel fee and it is included in the total refinancing fee. They are still tax exempt and needs to be charged just like when doing a bond issue. There is less expenses, such as not a fee for a credit report, special statement and no bond insurance. A lot less entities are involved in a bank loan. Everything is factored into the expenses. Mrs. Bear asked what encompasses the total legal fee of \$2,500. Mrs. Doyle said it is the expense for the bond counsel and solicitor. Mrs. Bear asked if this expense can still come in less and is it just an estimate. Mrs. Doyle said it is pretty much the total cost. If there is anything left over, it comes back to the school district and should be used for the first payment of the new bond issue. Mrs. Bear said what she is asking is if Ms. Doyle is estimating high on these fees as she did before. Mrs. Doyle said no they are pretty much what is stated. Mr. Schlameuss asked if the district needs to open an account in the bank of \$250,000 since it states that we must maintain a depository relationship of at least \$250,000. Mrs. Doyle said "yes" and it is for the life of the issuance. Ms. Doyle said she and Mr. Neiman are still exploring how and where this will be done. Mrs. Bear said she hopes Keystone Bank will give us a better interest rate than we have now. She is sure that Mr. Neiman will find the best funds to move there. Mrs. Doyle said that Mr. Ryan Mentzer is here tonight from Eckert Simons. Mr. Ryan Mentzer said that he wanted to inform the district that the \$250,000 would have to be restricted to the yield of the note and at the end of the date. Mrs. VanWhy asked why do we have to keep it under 10 million dollars. Mrs. Doyle said that this is the IRS' number. If we keep it under 10 million dollars than we can obtain a lower interest rate and a shorter call feature but with a bank loan, it is prepayable at any time without penalty. If the district has any other item to refinance, i.e. leases, PFM has met the requirements so that the small portion will count against the 10-million-dollar bank qualified limits. She said that PFM has preserved as much flexibility for the district as possible. Mrs. Schlameuss thanked Ms. Doyle for saving the district as much as possible.

b. Monroe Career & Technical Institute Update

Mrs. Lisa VanWhy said that the MCTI JOC meeting was held on May 3rd. At the meeting they appointed Rusty Johnson as treasurer for 2021-22 School Year. They also approved Board Policy 331.1. - Conference Approval List and Policy 334 - Sick Leave. An Articulation Agreement with Northampton Community College for the EMT Medical Assistant Program was also approved. A one-year extension of a Compensation Plan between MCTI and the SSST Group was approved. The JOC Committee members for the 2020-21 SY were also approved. The 2021 MCTI Awards Ceremony a.k.a. Graduation will be held on May 25, 2021 at the East Stroudsburg High School South stadium at 6:00 p.m. The next JOC meeting will be held on June 7th at 7 p.m. via Zoom.

c. Colonial IU 20 Update

Dr. Damary Bonilla said that the Board of Directors met on April 28, 2021. They discussed that the IU 20 is currently working with St. Luke's to develop a vaccination clinic at the Colonial Academy for students and families, which will be held later this month. The bid openings for the Data Center renovations, which she previously updated everyone on, will occur on May 19th. Upcoming events:

1. Excellence in Education Awards will be held virtually on Thursday, May 20th at 7:00 p.m.
2. Graduation will be held virtually on Thursday, May 27th at 6:00 p.m.
3. Orientation date for the 2021-22 SY, will be held virtually on Friday, August 20th at 8:30 a.m.
4. The next Board of Directors' meeting will be held virtually on Wednesday, May 26th at 7:30 p.m.

d. Property/Facilities Committee Update

Mrs. Lisa VanWhy said they met on May 4th. The following items were recommended to the Board for their consideration and approval and they are on the agenda tonight.

1. The purchase of a Rigid Water Jetter in the amount of \$7,658.04.
2. The bid from All State Technology in the amount of \$380,750.00 for the repairs of the South High School Pool and upgrading, too.
3. The quote from CSI in the amount of \$10,901.97 for the purchase of an Intrusion System at JT Lambert.
4. The change order from Keystone Fire Protection in the amount of \$3,680.
5. The D'Huy Engineering invoices 1-10.
6. The payment to the Trane invoice in the amount of \$12,000.
7. The payment to the Terp invoice in the amount of \$3,600

Mrs. VanWhy said that the Committee has been looking at plans for future capital projects as it relates to the Capital Reserve and the budget. She said she is gathering information pertaining to the budget so that the Committee can make decisions on all projects. The next Property/Facilities Committee meeting will be held on June 1st at 5:30 p.m. in-person in the Administration Center – Board room.

e. Education Programs & Resource Committee Update

Dr. Damary Bonilla said that the Education Programs & Resources Committee met on May 12th. The Committee received several updates as follows:

- Ripple effect program for grades 6-12 and training components for staff and other support which aligns with the Social Emotional Learning.
- DEI Committee Update
- Summer Educational Opportunities
- The district was recognized as one of the six finalists for the Dr. Louisa Moats Award. Although we weren't one of the three awarded prizes, it was an honor to be placed in 6th place.
- MTSS (Multi-Tiered Student Support System) Program update.
- Off2Class, which was extended to the High School and Intermediate Students and Staff (ESL)

The Committee made the following recommendations to be forwarded to the Finance Committee:

- NWEA Testing for K-5 Schools (submitted prior to this meeting taking place.)
- Ripple Effects – Social Emotional Learning Program
- Off2Class – Extended to High School and Intermediate ESL Students and Staff.

The next Education Programs & Resources Committee meeting was scheduled for June 9th but due to it conflicting with the H.S. South graduation, a new date will be determined.

f. Finance Committee Update

Mrs. Rebecca Bear said that the Finance Committee met on May 10th. The Committee received a Technology Department Review from Mr. Ray Kase of K12 Tech Solutions. On the agenda tonight, you will find the following items, which were recommended for the Board's consideration and approval:

- The quote from ePlus in the amount of \$7,553.95 for the purchase of an Epson Projector for the High School South Auditorium Ironton global contract.
- The quote from NWEA in the amount of \$31,175.00 for the purchase of MAP K, as was mentioned previously by Dr. Bonilla.
- The quote from AEDSuperstore an Allied 100 Company in the amount of \$15,547.20 for the purchase of District-wide AED units. The Committee asked that the district look for grants that may pay for some of the units.
- The quote from ABE Paving in the amount of \$15,650.00 for the purchase of District-wide Parking Lot Sweeping. The Committee suggested that the district look into buying the necessary materials/equipment in order to be able to do the parking lot sweeping in-house.
- The cafeteria school lunch prices for the 2021-22 school year (no increase in lunch/breakfast prices). Some a-la-carte items are going up a little bit.
- The resolution as presented by Ms. Doyle to authorize the General Obligation Bonds, Series of 2021 to refund the General Obligation Bonds, Series of 2016 and General Obligation Bonds, Series A of 2016 for the purpose of debt service savings.
- The donation of a Kohler and Campbell upright piano for Lehman Intermediate School. Mrs. Bear thanked Ms. Gladly Walker for the donation.

- The one-year proposal with CM Regent beginning July 1, 2021 for the Sun Life, AD&D, and LTD insurance renewal with no rate increase
- EAP Services one-year proposal with Mazzitti & Sullivan beginning July 1, 2021 with a rate decrease.
- An RFP for Athletic Training Services will be distributed.
- The proposal from Government Software Solutions to provide tax bill printing services for the collection of 2021-22 school real estate taxes for Lehman and Porter Townships with no rate increase.

The committee received an update on the following:

- The Child Nutrition Nationwide Waiver for School Year 2021-22
- Current District Projects
- Brief budget update, which Mr. Neiman will present to the Board tonight.

The next Finance Committee meeting will be held on Monday, June 14th at 5:30 p.m. in-person and via Zoom.

g. Policy Review Committee Update

Ms. Debbie Kulick said the Policy Review Committee met earlier this evening and discussed the following revisions to:

- Policy 201- Admission of Students
- Policy 304.1 – Employment of Classified Support Employees
- Policy 343 – Paid Holidays
- Policy 713 – Vehicular Traffic and Parking on School Property
- Policy 805.2 – School Security Personnel

Some revisions are due to mandates provided by the State and others are to provide clarity. All policies were recommended for first reading. The next Policy Review Committee meeting will be held on June 21st at 4:30 p.m. in-person and via Zoom.

h. Student School Board Representatives –

Miss Isabella Iacono, High School North, said in athletics, on May 10th, four North athletes competed at the Track and Field EPC Championship Meet @ South. Jeremy Hojnowski competed in the 1600 meter run, John Minor in the Shot Put, Liam Mayo in the Discus, and Dylan Hogan in the Triple Jump. Jeremy and Dylan set new personal records.

Our Unified Track and Field team completed its first season ever.

In softball, Camryn Kinney was selected as 1st Team All Star for the EPC Monroe Division. Additionally, Camryn was chosen as the Monroe Division MVP. Also, Madison Nedasi was named 2nd team All Star.

In North band news, on Saturday, May 15th, the members of the North Symphonic Band performed their first concert in 447 days. The music sounded great and the connections that were rekindled made for a perfect day.

Last Friday, May 14th, we celebrated our Smithsonian displays, A Place for all People: Introducing the National Museum of African American History and Culture as well as Exceptional Black Scientists. There were wonderful speakers and beautiful performances by the High School North Wind Ensemble and Chorale. We would like to thank everyone who made this event possible.

Thank you to all who have helped the Timberwolf Pantry this year to provide for our families. We look forward to continuing to provide to the families for next year.

Our school has received donations from “450 Project”. This program is a new, vital and sustainable Monroe-County based program created by six local women (and backed by The United Way) with a desire to help women who may face privation with their ability to purchase feminine hygiene products. These necessary healthcare items can be very expensive. As a result, they often become out of reach of consistent accessibility. We are happy to be able to provide these resources to students.

In recognition of Mental Health Awareness Month, North Aavidum has put together a few days to talk about Mental Health. Last week's theme was chalk about mental health where students were encouraged to use sidewalk chalk to write positive messages. One of their upcoming challenges is to complete one random act of kindness.

Our third quarter SWPBIS event rewarded students with ice cream during lunch. One of the qualifications for ice cream was being in good academic standing.

Lastly, we would like to recognize our very own Mrs. Marmo for being this month's iHeart Radio and Max 106.3 teacher of the month. Mrs. Marmo was nominated earlier by a former student. Additionally, she has been declared "Hero of the Week" on the radio station WNNJ.

Miss America Ramos, High School South, said that she is excited to announce that she has committed to New York University and will be majoring in Global Liberal Studies. As president of the senior class, she would like to thank the Board and Administration on behalf of the class of 2021 for providing them opportunities to hold different events in order to make their senior year memorable, all while keeping them safe. Within the last few weeks of school, the programs they were able to begin to experience have allowed the South community to feel a sense of normality once more.

H.S. South held a very successful Lip Dub that will be airing sometime this week! A lip dub is a type of music video that combines lip syncing and audio dubbing to make a music video. The purpose of the 2021 lip dub is to showcase our fantastic students and staff for making it through a difficult school year. This lip dub will also serve as a memoir of the 2020-21 school year for students and staff to look back and reflect upon.

On Friday, South held their second Mini-thon event to help raise funds for families affected by childhood cancer. The event proved to be highly successful as students were able to raise over \$11,000 in the fight to conquer childhood cancer. The event consisted of many different games and competitions, such as Family Feud, a Talent Show, Lip Sync Battles, etc. all while following the appropriate safety COVID-19 guidelines.

The East Stroudsburg High School South Vocal Music Department held their very first Choral Concert this year on May 11th and May 12th. Group A choir students performed on the 11th and Group B students performed on the 12th while the Choraliers performed on both days. The program consisted of a variety of pieces including Jazz and Musical works. The Music department also recognized senior Chorus members and presented awards during the event. Those who were awarded included Hailey Trump, Matt Amori, and Mat Rogowski.

South's National Honor Society induction will be held on Monday, May 24th at 7:00 p.m. in the gym. Juniors will be inducted as well as seniors who were unable to have an event last year due to the pandemic. All NHS students will be able to bring two guests as this will be a ticketed event.

The Guidance Office is proud to announce that they will conduct their annual Senior Awards Ceremony on May 26th. This event is held to recognize the seniors who have won regional, local and school district specific independent scholarships. Last year, over \$53,000 was awarded to East Stroudsburg South seniors to help them with their 1st year of college. At this time, approximately 40 scholarships and awards will be presented.

Our annual Honors Night for grades 9th and 10th will be held on May 26th and for grades 11th and 12th on May 27th at 7:00 p.m. in the gym. At this event, South will honor the top 10% of each class for this school year as well as those who earned department awards.

The IU Excellence Award Ceremony is scheduled to be held on Thursday, May 20th. Not only will the ceremony be honoring those who received the IU Excellence in Education Awards, but will also be honoring this year's National Merit Scholars. This year, the recipients are Omar Sharaf and Stephanie Rodriguez-Solis.

South kick-started a new club. The National Technical Honor Society recognizes and empowers students by honoring achievements, providing scholarships, and opening up career opportunities. Over 15 South students have joined and have been inducted.

Seniors are currently getting ready for their Prom, which is scheduled for Saturday, May 22nd. They will ensure that the proper CDC Guidelines will be followed in order to secure the safety of both students and staff for an exciting and fun-filled night. Students will be given a wristband for one of two dinner seatings

where only four can be seated at a table. The tables will be wiped down in between dinner seatings. The main gym is the dancing area where students must maintain social distancing. The DJ will take breaks to allow for dance rests on the dance floor. Masks must be worn unless you are eating dinner. Students are allowed to spread out across the main gym, small gym, library, and courtyard areas.

The news station, PA Live, did five different news reports on South highlighting the endurance of both students and staff as well as the exciting events that were previously mentioned in the report.

The service of our National Honor Society was recognized by the American Red Cross due to their blood drive work throughout the school year. The National Honor Society is holding one more blood drive before the school year ends at the VFW on May 21st. Appointments are still available, so if anyone is interested in donating, please visit donor.giveapint.org!

Unified Track and Field completed their first season and were crowned the 2021 Regional Champions!

South's Newspaper Club, Yearbook, and Creative Writing class all recently produced their very own publications! These publications have allowed students to still find ways to connect with their peers as well as their fellow community members. We look forward to seeing more of their work.

South's courtyard has recently had a makeover! The area was redone and decorated to provide students an outdoor classroom. We had our very own elective classes help make this project possible with our Wood Tech class creating some infrastructure and seeding while our Bon Appetit class did some planting work.

Last week, the School Counselors presented "Gearing Up for College" to all our Junior students. This presentation focused on SAT preparation and college planning to get students ready for their senior year. Presentations were held for both our hybrid and ESACA students.

South would also like to recognize the retirement of Mrs. O'Malley and Mr. Martinelli for their many years of service to the East Stroudsburg School District. They will be missed and they are wished all the best for this new chapter in their lives! America recognized the hard work of our East Stroudsburg High School South staff overall for the endurance they demonstrated this school year and going the extra mile to ensure their community as a school stayed intact.

Finally, Graduation this year will be held on Wednesday, June 9th at 5:00PM, in the High School South Stadium. This will be the first graduation in the stadium in over ten years. She said they would like to thank our Board for helping make this possible. Graduation will be live streamed. All graduates and guests will be required to wear a mask while on campus for the Ceremony. End of year activities have been planned to include graduation rehearsals, distribution of tickets, caps and gowns as well as a picnic style lunch.

America said she is incredibly grateful to have this opportunity acting as the Student Representative for East Stroudsburg High School South. However, this is not the last time you will see her because she will be greeting everyone on the stage at graduation.

- i. 2021-2022-Proposed Final Budget Presentation
Mr. Craig Neiman presented the 2021-22 Budget update as follows:

Page 2

Budget Themes

Structural Deficit Budget Issues Continues

Unfunded State Mandates – Dramatic increase in Charter School costs, pension costs continue to increase

When/How many Cyber Charter students return to ESASD

When/How many ESACA students return to ESASD buildings

Assumes flat funding from the State (Hoping to get a budget from the State in June)

Federal Funds – ESSERIII

Fixed Cost/Contracted Cost growth

Covid Impact/Uncertainty

- Local Revenue (EIT, Interest Income), Costs, Federal Funding

Focus on maintaining educational excellence for all ESASD students

Page 3

Budget Change from last Presentation

	<u>2021-22 Budget</u> <u>As of April</u>	<u>2021-22 Budget</u> <u>As of May</u>	<u>Change from April to May</u>
Revenue	\$160,215,366	\$162,133,989 (2.5% tax increase included)	\$1,918,623
Expenditures	\$170,978,781	\$168,965,274	(\$2,013,507)
Revenue over Expenditures	(\$10,763,415)	(\$6,831,285)	\$3,932,130
Beginning fund Balance	\$43,964,036	\$43,964,036	0
Ending Fund Balance	\$33,200,621	\$37,132,751	\$3,932,130

Page 4

2021-22 Budget Comparison to Prior Year

	<u>2020-21 Budget</u>	<u>2021-22 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>
Revenue	\$160,104,718	\$162,133,989	\$2,029,271	1.27%
Expenditures	\$165,285,625	\$168,965,274	\$3,679,649	2.23%
Revenue over Expenditures	(\$5,180,907)	(\$6,831,285)	(\$1,650,378)	
Beginning Fund Balance	\$49,144,941	\$43,964,034		
Ending Fund Balance	\$43,964,034	\$37,132,749	(\$6,831,285)	-15.54%

Page 5

2021-22 Budget Cost Categories Compared to 2020-21 Cost Categories

2021-22 Budget Supplies – 3.6%	2020-21 Budget Supplies – 3.9%
Purchased Services – 4.4%	Purchased Services – 4.6%
Contracted Services – 5.1%	Contracted Services – 5.0%
Charter Schools – 4.7%	Charter Schools – 2.7%
Debt Service – 10.2%	Debt Services – 11.4%
Salaries & Benefits – 70.9%	Salaries & Benefits – 71.4%

All categories equal or are down from year over year except for Charter Schools.

Page 6

ESSER III – Blended yet Separate.

	<u>General Fund</u>	<u>ESSER III</u>	<u>Total Budget</u>
2021-22 Expenses	\$168,965,274	\$14,541,856	\$183,507,130
Revenue	\$162,133,989	\$14,541,856	\$176,675,845
Total	(\$6,831,285)	\$0	(\$6,831,285)
Capital Projects	\$0	\$?	\$0

Stimulus Operational & Learning Loss expenses (20% minimum) will be reflected in the General Fund Budget, although they are one-time funds.
 Potential for ESSER III Funds to be used for approved use Capital Expenditures (mainly HVAC)
 May Proposed Final Budget EXCLUDES ESSER III Funds. June Final Budget will INCLUDE ESSER III Funds.

Page 7

2021-22 Budget Cost Drivers

	<u>2021-22 Budget</u>	<u>Increase / (Decrease) over 2020-21- \$</u>	<u>Increase / (Decrease) over 2020-21- %</u>
PSERS	\$23,898,479	\$643,085	2.8%
Charter Schools	\$8,000,000	\$3,600,000	81.8%
Everything Else	\$137,066,795	(\$563,435)	(0.4%)
Total Expenditures	\$168,965,274	\$3,679,649	2.2%

Page 8

PSERS Employer Contribution Rate

Rate plateauing; however, rates forecasted to increase approximately 0.5% each year for the foreseeable future.

Anticipate approximately \$1.0 million of additional cost each year.

Uncertainty surrounding PSERS Fund – Impact to LEAs?

Page 9

Charter School Trend

2020-21 – 519 Students attending Charter Schools – Increase from 250.

2020-21 Charter School Budget \$4.4 million – Actual costs of \$10.1 million drive a \$5.7 million unbudgeted expenditure

2020-21 Charter Cost per student – Regular Ed - \$15,265 and Special Ed - \$39,196

2021-22 Budget assumes a Minimum of 100 students return to ESASD – Risk?

Page 10

Tax increase history compared to index

2010-11 3.9% to 2021-22 4.2% and a tax increase in 2012-13

Page 11

Proposed Final Budget Assumptions

2.5% Real Estate Tax increase included

2021 Millage Rates

Monroe = 31.52 and Pike = 124.37

Annual Tax Increase Impact on Median Assessed Homestead

Monroe = \$105 and Pike = \$20

ESSER III Funds excluded – will be included in June Final Budget

Budget Deficit of \$6.8 million - \$0.6 million covered from Pension committee fund and \$6.2 million covered from Assigned Fund Balance.

Administration will continue to focus on budget cuts over the next month to reduce the impact on Fund Balance and include in June Final Budget.

Page 12

Budget Calendar / Act 1 Timeline

1. May 17th Board Meeting – Budget Update and Proposed Final 2021-22 Budget Vote.

30 Day Advertisement window begins.

No later than May 30th – School district deadline to adopt 2021-2022 proposed version of final budget and upload the signed Certification of Use document to PDE.

2. June 14th – Finance Committee Meeting -2021-22 Budget Update.

3. June 21st – Board Meeting – Budget Update and Final 2021-22 Budget Vote.
No later than June 30th – School district deadline to adopt the 2021-2022 final budget.

Mr. Schlameuss said that the key issue in the budget is the Charter School expense as well as the PSERS issue. Mrs. Van Why asked what was the median assessed homestead value that helped Mr. Neiman determine the numbers. Mr. Neiman said he received information from the Counties at the end of April. He received the assessment median for Monroe County as \$137,020 and for Pike County the median assessment was \$27,650. Mrs. VanWhy asked if these numbers were based on the recent reassessment. Mr. Neiman said the reassessment number was for Monroe County. Ms. Kulick said the Pike County number needs to be multiplied by four since the number is for a quarter of the property value. Mr. Neiman said he does not understand Ms. Kulick’s question. Mrs. Kulick said the \$27,650 should be multiplied by four because it is not that full amount like Monroe County is. Mr. Neiman said that the number he mentioned is what was given to him. Mr. Brown said that the current common ratio is 5.95 which is closer to six times the amount that Mr. Neiman mentioned (\$27,650).

Mr. Rohner asked with reference to the ending fund balance what account is he looking at to arrive at the \$37.1 million. Mr. Neiman said that you can find the total fund balance in the General Fund. That is the amount that was presented in the ending of the fiscal year on June 2020, which included a \$5 million deficit for the 2020/2021 SY and a \$6.8 million deficit for the 2021/2022 SY. Mr. Rohner said his question is what bank accounts is he using to arrive at the \$37.1 million total. Mr. Neiman said the Fund Balance is made up of a combination of all banks accounts that are in the General Budget. He said he went off the audited financial statement. The last audit was at the end of the 2019/2020 fiscal year. The fund balance at the end of that year was 49.1 million dollars. We then, in the 2020/2021 budget, assumed a deficit of \$5 million and now we are assuming a \$6.8 million deficit for the 2021/2022 SY, which leaves a total of \$37.1 million. Mr. Rohner said when he looks at the bank statements and one account has \$71 million and the PLIGIT Account has \$1.4 million and ESSA has \$2.4 million, are these numbers included in Mr. Neiman’s presentation. Mr. Neiman said they are not because he is pulling from the Audited Finance Statements. The bank statements are for the current time. Mr. Schlameuss said as we wrap up this fiscal year is it possible that we will not use the whole \$5 million that was allocated. Mr. Neiman said that is correct. Mr. Schlameuss said we my use just \$3 million. Mr. Neiman said that could possibly be the case; therefore, the deficit may be less than what is in his report. Mr. Schlameuss said other changes in the budget are from the taxes and other revenues the district receives as well as Charter School costs, which is what the large expense in the budget is. Mrs. Bear said some of that money has already been committed by the Board for projects. This amount is part of the whole amount of the budget. Mr. Neiman said those balances are committed through the Board’s discretion. A Board motion is needed to uncommit them. Mr. Neiman said what he is talking about is all of the assigned, unassigned and committed total. What Mr. Rohner is talking about are the recent bank statements which are at a different point and time. We do not forecast the Fund Balance in the middle of the year but rather at the end of year. We will need to see where we end up like Mr. Schlameuss mentioned. He said at this time he does not have any further information to go on. Mr. Schlameuss said that the district receives property taxes with penalty fees in December; therefore, where is this money placed. Mr. Neiman said the district works with the banking partners to maximize their investments. However, we are making payroll every two weeks so we move balances into different bank accounts throughout the year. He said they work with banks to maximize investments in order to have cash in hand.

Mr. Schlameuss said that graduations will be taking place outdoors; therefore, the wearing of masks or not wearing of masks will be determined by the Governor’s rules. Principals will assign all tickets.

VIII. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Ms. Michal Peterson said that Eastburg has a responsibility to its taxpayers to make all meetings in-person as of May 31st because that is when Pennsylvania will be officially open. Virtual meetings can remain for those that it benefits. They also need to work toward normal business practices. There are many issues with virtual meetings, i.e. sound issues, seeing issues and foolishness with some Board members’ behaviors. We need to have in-person meetings in order to properly and efficiently run the business of the district. Also, recently, a fair funding meeting took place in Harrisburg, which was arranged by our State Representative Rosemary Brown. All Monroe County Superintendents and Financial Managers were invited. All but the East Stroudsburg School District were in attendance. She said she believes that our Superintendent should have ensured that we were represented. She said she has been hearing a deficit, charter school issues, etc. which have an impact on our budget. I believe it was irresponsible not being present to address the legislators about the lack of funding issues. Lastly, she believes that

all Board members should vote no on the tax increase. So many people have lost income due to COVID and the required State and National closure. This is not a year to increase taxes due to many that have experienced loss. We have an adequate fund balance. It replenishes every year; therefore, we will recoup what is used.

- B. Mr. Keith Karkut said the projected tax increase is a concern because, although he understands that taxes have not been raised in seven years, we are not in a good situation right now. Mr. Karkut said he heard Mr. Neiman talking about using 2019/2020 numbers. He said if he were to use 2019/2020 numbers it would not be good since his business did not do well that year. Also, we are utilizing PSERS as a reason to raise taxes, but it is a known fact that PSERS was going to be raised. As far as charter schools, we need to solicit and get students back into the district. It is fiscally irresponsible to expect a tax increase from the taxpayers. The district needs to look and address this issue. We have a Fund Balance. If you need to put off projects, you should, just like many homeowners have had to do. Also, he said to look at the numbers that are on the enrollment report that is at the end of the agenda. He does not know where the 7,000 students came from but there are many line items on the report. It says there are 200 students in the IU but he thought those students are allocated to their home districts not ours. We are inflating numbers. We do not have 7,000 students. Also, can't the district look at getting money back from the Federal Government like other businesses are doing due to COVID. We are getting money for the students' food; therefore, we need to look at what else we can get. Taxpayers need you to address the tax increase.

IX. UNFINISHED BUSINESS

None

X. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 003 – Functions

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt or repeal the Board Policies listed. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

Adopt

1. Policy 137 Home Education Programs
2. Policy 150 Comparability of Services
3. Policy 330 Overtime
4. Policy 338 Sabbatical Leave
5. Policy 338.1 Compensated Professional Leaves
6. Policy 810.1 School Bus, School Vehicle & School Commercial Motor Vehicle Drivers

(See pages 22-54)

Repeal

1. Policy 438 Sabbatical Leave
2. Policy 438.1 Compensated Professional Leave
3. Policy 530 Overtime

ACTION BY THE BOARD: Motion was made by Lisa VanWhy to modify the Health & Safety Plan to allow outdoor use of facilities by the public in accordance with applicable Policy as permitted by any prevailing Order of the Governor and/or Secretary of Health. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

ACTION BY THE BOARD: Motion was made by Dr. Damary Bonilla to modify the Health & Safety Plan as follows: face covering are required to be worn in accordance with the November 17, 2020 Order of the Secretary of Health notwithstanding any CDC guidance or subsequent amendments to the Order. This requirement will remain in effect through the end of the student day on June 8, 2021. Motion was seconded by Debbie Kulick and passed 7-2. George Andrews and Lisa VanWhy voted no.

ii. **005 – Organization**

1.

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to appoint Diane Kelly as Board Treasurer for the period July 1, 2021 through June 30, 2022. The District shall pay the cost of the required bond. The Treasurer shall serve without compensation, other than mileage and actual expenses. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by George Andrews to re-appoint Patricia Rosado, as Secretary to the Board of Education, effective July 1, 2021, for a 4 (four) year term concluding on June 30, 2025, at her prevailing rate for actual hours worked. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

b. **PROGRAMS**

i. **123 – Interscholastic Athletics**

1.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Student Athletic Handbook for the 2021-2022 school year, as presented. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

(See pages 55-87)

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the agreements, as presented at this meeting, between the East Stroudsburg Area School District and the Pocono Hills Golf Course at The Villas for the use of its golf course for practices and matches by the High School North and South Golf Teams for the 2021-2022 school year. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 88-89)

3.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the agreement, as presented at this meeting, between the East Stroudsburg Area School District and Stroud Township for the use of Yetter Park for practices and meets by the High School South Cross Country Team, as set forth in the Memorandum of Understanding, for the 2021-2022 school year. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See page 90)

c. **PUPILS**

i. **202 – Attendance Eligibility**

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to waive the tuition-requirement provisions of Policy 202 solely as they pertain to school-aged children of district employees in attendance at the schools of the district through and until the end of the 2021-2022 school year. The district reserves the right to make a final determination regarding each student's assignment within the district based upon existing available space and each student's educational program requirements. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

ii. 217 – Graduation Requirements

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve the issuance of a high school certificate (diploma) to each candidate listed, subject to their individual successful completion of the prescribed course of instruction and graduation requirements established by this Board as part of the school district’s Comprehensive Plan. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 91-102)

d. PERSONNEL

1. 303 – Employment of Administrators

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the Extension Agreement to Employment Contract with Stephen Zall, as presented. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See page 103)

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

i. 309 – Assignments and Transfers

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Cruz, Carolyn	From: Biology teacher – High School North (LTS) To: Biology teacher – High School North (TPE) Carolyn replaces Ryan DeLong who resigned.	Professional	\$51,129.00 (prorated) Step 2 Column 9	May 17, 2021
2.	Schnaitman, Dana	From: Secretary - Bushkill Elementary To: Secretary – Lehman Intermediate Replaces Barbara Antoni who retired.	Support	No change	July 12, 2021

(See page 104)

ii. 333 – Professional Development

Summer Professional Development. Professional Staff Technology Coaches – Summer of the 2020-2021 School Year.

Approve the following professional staff technology coaches in the facilitation of summer professional development to be paid at the curriculum rate (\$29.56 per hour) with each up to a 10-hour maximum. These positions are fully funded by the Curriculum & Instruction budget.

	Last Name	First Name	Position	Rate
1.	Allison	Diana	Technology Coach	\$29.56/hour (10 hour maximum)
2.	Martin	Joseph	Technology Coach	\$29.56/hour (10 hour maximum)
3.	Seidel	Maureen	Technology Coach	\$29.56/hour (10 hour maximum)
4.	Wescott	Shawn	Technology Coach	\$29.56/hour (10 hour maximum)

iii. 335 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Cannell, Marianne	School Nurse	Professional	Smithfield Elementary	April 26, 2021 through June 8, 2021.
2.	Dunstane, Mary	School Nurse	Professional	J. M. Hill Elementary	May 3, 2021 through the end of the 2020-2021SY.
3.	Horn, Maria	Grade 4 teacher	Professional	ESACA/Resica Elementary	April 12, 2021 through June 14, 2021.
4.	Karas, Jillian	Kindergarten teacher	Professional	Smithfield Elementary	April 6, 2021 through May 14, 2021.
5.	Koberlein, Wayne	Math teacher	Professional	High School North	January 7, 2021 now through April 26, 2021.
6.	Randall, Steven	Grade 3 teacher	Professional	Bushkill Elementary	April 27, 2021 through June 8, 2021.
7.	Banks, Anne	Paraprofessional (Library)	Support	Smithfield, Bushkill and East Stroudsburg Elementary	April 5, 2021 through May 5, 2021. This is an intermittent leave.
8.	Brown, Denise	Front Desk Receptionist	Support	High School South	March 9, 2021 now through June 8, 2021. This is an intermittent leave.
9.	Giannolla, Janice	Bus Driver	Support	Transportation	January 4, 2021 now through April 6, 2021.
10.	Heitz, Maria	Secretary	Support	Smithfield Elementary	April 28, 2021 through July 21, 2021.
11.	Lapping, Sarah	Student Aide	Support	J. T. Lambert Intermediate	April 14, 2021 through June 16, 2021.
12.	Parkes, Jo	Paraprofessional	Support	Middle Smithfield Elementary	April 26, 2021
13.	Shamey, Alexis	Health Room Nurse	Support	High School South	April 9, 2021 through May 7, 2021.

iv. 335 – Family Medical Leave and Child Rearing Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Lehr, Christina	Grade 2 teacher	Professional	Smithfield Elementary	September 7, 2021 through December 21, 2021.

v. Child Rearing Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Briggs-Reichart, Alexandria	Family & Consumer Science	Professional	High School North	May 19, 2021 through the end of the 2021-2022 first semester.

vi. 339 – Uncompensated Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Christenson, Sabryna	Paraprofessional	Support	Smithfield Elementary	May 4, 2021 through June 8, 2021.
2.	Craig, Theresa	Cafeteria Worker	Support	East Stroudsburg Elementary	April 8, 2021 through July 30, 2021.

vii. 534 – Sick Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Giannolla, Janice	Bus Driver	Support	Transportation	April 7, 2021 through June 8, 2021.

viii. 303/304.1/305/404 - Employment

a. Rescission

	Name	Position	Classification	Location
1.	Patrick, Lauren	Floating teacher for 2021 Title I Virtual STEAM*R Summer Enrichment Program	Schedule B	East Stroudsburg Elementary

(See page 105)

b. Resignation

	Name	Position	Classification	Location	Effective Date(s)
1.	Reid, Victoria	Building Substitute teacher	Professional	Middle Smithfield	May 21, 2021 (end of workday)

(See page 106)

c. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Wiesenberg, Vala	Special Education teacher	Professional	Lehman Intermediate	September 14, 2021 (end of workday).
2.	Osmanski, Tammy	Secretary	Support	High School South	February 26, 2022

(See pages 107-108)

d. Workday Hour Changes

	Name	Position	Classification	Location	From/To	Effective Date(s)
1.	Mahan, Eileen	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	April 19, 2021 through the last 2020-2021 student day.
2.	Snow, Kathleen	Bus Driver	Support	Transportation	From: 8 hour To: 6 hour	April 27, 2021 through the last 2020-2021 student day.
3.	Stofik, Jennifer	Bus Driver	Support	Transportation	From: 7 hour To: 8 hour	May 7, 2021 through the last 2020-2021 student day.
4.	Sullivan, Kerry	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	May 10, 2021 through the last 2020-2021 student day.
5.	Van Voorhis, Carl	Bus Driver	Support	Transportation	From: 7 hour To: 8 hour	May 7, 2021 through the last 2020-2021 student day.

e. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Glassman, Leslie	School Psychologist (TPE) Replaces Sherri Myers who resigned.	Professional	Middle Smithfield & Resica Elementary	\$55,159.00 Step 1 Column 16	June 3, 2021.
2.	Messana, Amy	Family & Consumer Science teacher (LTS) Replaces Alexandria Briggs-Reichert who is on a leave.	Professional/LTS	High School North	\$46,353.00 (prorated) Step 1 Column 1	February 22, 2021 now through June 8, 2021 (end of workday).
3.	Taylor, Jerome	School Police Officer (10 month, 1 st shift) Replaces Rachel Santos who resigned.	School Police	District	\$18.75/hour	May 11, 2021
4.	Nannery, Kasey	Secretary Replaces Dana Schnaitman who was reassigned.	Support	Bushkill Elementary	\$15.16/hour	July 12, 2021

(See page 109)

May 17, 2021

f. Tenure

	Name	Certification	Location
1.	Sierra, Pamela	School Counselor	Lehman Intermediate
2.	Wysocki, Lauren	Mathematics 7-12	J T Lambert Intermediate

g. Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
1.	Robinson, Amber	Substitute teacher	Professional	2020/2021 School Year
2.	Kanterman, Claire	Cafeteria Aide	Support	2020/2021 Fiscal Year
3.	Cruz, Lisa	Cafeteria Worker	Support	2020/2021 Fiscal Year
4.	Ocker, Jacqueline	Cafeteria Worker	Support	2020/2021 Fiscal Year

h. Rescission of the following Professional Staff Salary Compensation adjustments for the 2017-2018, 2018-2019, 2019-2020 and 2020-2021 School Years subsequent to Grievance Settlement #16-17-04.

	Last Name	First Name
1.	Lowris	Joel
2.	Martone-Bunn	Larysa
3.	Pecha	Kaitlin
4.	Simonds	Kevin
5.	Stevens	Miriam
6.	Watson	Mark

i. School Nurses/Dental Hygienist Additional Hours for the Summer of the 2020-2021 School Year. Rates are \$29.56 per hour, based on a 7.5-hour workday.

1. School Nurses – up to a maximum of 7 days
2. Dental Hygienist – up to a maximum of 5 days
3. School Nurse Department Chairperson – up to a maximum of 7 additional days

j. Supplemental Days for School Counselors/Consultant/School Psychologists for the 2021-2022 Fiscal Year.

1. Elementary School Counselors – up to a maximum of 13 days
2. Intermediate School Counselors – up to a maximum of 16 days
3. Secondary School Counselors – up to a maximum of 20 days
4. Out of District Consultant – up to a maximum of 20 days
5. School Counselor Department Chairpersons – up to a maximum of 3 additional days
6. School Psychologists – up to a maximum of 10 days

k. Extended Learning Opportunity (ELO) – Professional Positions for K-5 curriculum development: Summer of 2020-2021 School Year. Approve up to 15 professional staff positions to create a K-5 curriculum for the ELO program to be paid at the curriculum rate (\$29.56 per hour) with each up to a 50-hour maximum. These positions are fully funded through the ESSERS III grant.

l. Extended Learning Opportunity (ELO) – School Counselor(s) and School Nurse(s) Positions: Summer of the 2020-2021 School Year. Approve School Counselor(s) and School Nurses(s) to service students attending the ELO program at East Stroudsburg Elementary and Middle Smithfield Elementary for a total of 24 days at 5.5 hours per day to be paid at the curriculum rate (\$29.56 per hour) with each up to a 132-hour maximum. These positions are fully funded through the ESSERS III grant.

- m. Extended Learning Opportunity (ELO) – Professional Positions for Instruction: Summer of the 2020-2021 School Year.** Approve up to 24 teachers to provide instruction for students attending the ELO program at East Stroudsburg Elementary and Middle Smithfield Elementary for a total of 24 days at 5.5 hours per day to be paid at the curriculum rate (\$29.56 per hour) with each up to a 132-hour maximum. These positions are fully funded through the ESSERS III grant.
- n. Extended Learning Opportunity (ELO) – Paraprofessional Positions: Summer of the 2020-2021 School Year.** Approve up to 12 paraprofessionals to assist in providing instruction for students attending the ELO program at East Stroudsburg Elementary and Middle Smithfield Elementary for a total of 24 days at 5.5 hours per day, with each up to a 132-hour maximum. Paraprofessionals will be paid at their 2020-2021 and/or 2021-2022 fiscal year rate(s). These positions are fully funded through the ESSERS III grant.
- o. Quick Start Coordinator – Professional Position: Summer of the 2020-2021 School Year.** Approve one professional staff member as Program Coordinator for the Quick Start Kindergarten program to be paid at the curriculum rate (\$29.56 per hour) with up to a 20-hour maximum. This position is fully funded by the Curriculum and Instruction budget.
- p. Quick Start to Kindergarten Program, Summer 2021.** Effective June 1, 2021 for planning/training. Program dates: August 2, 2021 - August 13, 2021. Support staff will be paid at their 2020-2021 and/or 2021-2022 fiscal year rate(s) and will each have a maximum of 41 hours. These positions are fully funded by Title I.

	Name	Position	Classification	Location	2020-2021 Fiscal Year Rate	2021-2022 Fiscal Year Rate
1.	Finn, Kelly	Paraprofessional	Support	Smithfield Elementary	\$17.62/hour	\$18.07/hour
2.	Giove, Miriam	Paraprofessional	Support	Middle Smithfield Elementary	\$18.07/hour	\$18.52/hour
3.	Hennings, Gina	Paraprofessional	Support	J. M. Hill Elementary	\$20.02/hour	\$20.47/hour
4.	Mignosi, Lisa	Paraprofessional	Support	Resica Elementary	\$20.02/hour	\$20.47/hour
5.	Noia, Donna	Paraprofessional	Support	Bushkill Elementary	\$21.23/hour	\$21.68/hour
6.	Rodriguez, Stephanie	Paraprofessional	Support	East Stroudsburg Elementary	\$18.07/hour	\$18.52/hour

- q. COVID Compensatory Service (CCS).** Approve the following professional staff to support the performance and academic needs for our currently identified special education students who have shown regression in a skill(s) area during the COVID closure and have not recouped those skills to be paid at the curriculum rate (\$29.56 per hour) with each up to a 60-hour maximum. These positions are fully funded through the Special Education COVID-19 Impact Mitigation Grant.

	Name	Position	Building	Compensation
1.	Descavish-Bloom, Barbara	Teacher	Middle Smithfield Elementary	\$29.56/hour, not to exceed 60 hours
2.	Halas, Rebecca	Teacher	Resica Elementary	\$29.56/hour, not to exceed 60 hours
3.	Kelly, Linda	Teacher	J. T. Lambert Intermediate	\$29.56/hour, not to exceed 60 hours
4.	Manieri, Suzanne	Teacher	Middle Smithfield Elementary	\$29.56/hour, not to exceed 60 hours
5.	Phipps, Rachel	Teacher	Bushkill Elementary	\$29.56/hour, not to exceed 60 hours

6.	Walsh, Sarah	Teacher	J. M. Hill Elementary	\$29.56/hour, not to exceed 60 hours
7.	Wetherhold, Barbara	Teacher	Smithfield Elementary	\$29.56/hour, not to exceed 60 hours

- r. **DEI Training Planning and Preparation – Trene Lurry.** Approve the following professional staff for planning and preparation for the facilitation of DEI districtwide training that was conducted from November 2020 through March 2021, to be paid at the curriculum rate (\$29.56 per hour) for 33 hours.

	Last Name	First Name	Classification	Compensation
1.	Lurry	Trene	Professional	\$29.56/hour (33 hour maximum)

- s. **ELA Elementary Resource Final Review – Professional Positions: Summer of the 2020-2021 School Year.** Approve the following professional staff to perform the final review process of the resource finalist in our search for a new elementary ELA resource for use in the 2021-2022 school year and beyond, to be paid at the curriculum rate (\$29.56 per hour) with each up to a 15-hour maximum. These positions are fully funded by the Curriculum and Instruction budget.

	Last Name	First Name	Grade	Compensation
1.	Leonard	Jacilyn	Kindergarten	\$29.56/hour, not to exceed 15 hours
2.	Rogers	Maria	Kindergarten	\$29.56/hour, not to exceed 15 hours
3.	Gress	Heather	Grade 1	\$29.56/hour, not to exceed 15 hours
4.	Hegarty	Susan	Grade 1	\$29.56/hour, not to exceed 15 hours
5.	Osborne	Deborah	Grade 1	\$29.56/hour, not to exceed 15 hours
6.	Kresge	Nicole	Grade 2	\$29.56/hour, not to exceed 15 hours
7.	Ludwig	Susan	Grade 2	\$29.56/hour, not to exceed 15 hours
8.	Clark	Stephanie	Grade 3	\$29.56/hour, not to exceed 15 hours
9.	Siptroth	Michelle	Grade 3	\$29.56/hour, not to exceed 15 hours
10.	Tosh	Jacqueline	Grade 3	\$29.56/hour, not to exceed 15 hours
11.	Kresge	Taryn	Grade 4	\$29.56/hour, not to exceed 15 hours
12.	Perini	Brenda	Grade 4	\$29.56/hour, not to exceed 15 hours
13.	Hnasko	Scott	Grade 5	\$29.56/hour, not to exceed 15 hours
14.	Souffrant	Fabiola	Grade 5	\$29.56/hour, not to exceed 15 hours
15.	Trauschke	Billie	Grade 5	\$29.56/hour, not to exceed 15 hours
16.	Heeter	Patricia	Specialist	\$29.56/hour, not to exceed 15 hours
17.	Keiper	Alisa	Specialist	\$29.56/hour, not to exceed 15 hours
18.	Miller	Barbara	Specialist	\$29.56/hour, not to exceed 15 hours
19.	Govus	Diana	Special Ed	\$29.56/hour, not to exceed 15 hours
20.	Stein	Sarah	Special Ed	\$29.56/hour, not to exceed 15 hours

21.	Varkanis	Samantha	Special Ed	\$29.56/hour, not to exceed 15 hours
22.	Agosto	Caroline	Instructional Coach	\$29.56/hour, not to exceed 15 hours
23.	Falbo	Tina	Instructional Coach	\$29.56/hour, not to exceed 15 hours

- t. **ELL 2020-2021 Curriculum Review.** These positions are fully funded through the Title III Grant for the purposes of reviewing curriculum, resources, and assessments for the English Language Learner Program. Effective date June 9, 2021.

	Name	Position	Classification	Compensation
1.	Barry, Lori	ESL Teacher	Professional	\$29.56/hour, not to exceed 7.5 hours
2.	Gittens, Linda	ESL Teacher	Professional	\$29.56/hour, not to exceed 7.5 hours
3.	Keiper, Alisa	ESL Teacher	Professional	\$29.56/hour, not to exceed 7.5 hours
4.	Lowe, Angelica	ESL Teacher	Professional	\$29.56/hour, not to exceed 7.5 hours
5.	Matheis, Martina	ESL Teacher	Professional	\$29.56/hour, not to exceed 7.5 hours
6.	Reveron, Evelyn	ESL Teacher	Professional	\$29.56/hour, not to exceed 7.5 hours
7.	Rodriguez, Janice	ESL Teacher	Professional	\$29.56/hour, not to exceed 7.5 hours
8.	Weeks, Laura	ESL Teacher	Professional	\$29.56/hour, not to exceed 7.5 hours
9.	Zimmerman, Lindsey	ESL Teacher	Professional	\$29.56/hour, not to exceed 7.5 hours

- u. **MTSS - Professional Staff to Create MTSS Handbook: Summer of the 2020-2021 School Year.** Approve the following professional staff to facilitate the creation of the district wide MTSS Handbook to be paid at the curriculum rate (\$29.56 per hour) with each up to a 50-hour maximum. These positions are fully funded through the ESSERS III grant.

	Last Name	First Name	Position	Rate
1.	Fuller	Jennifer	Co-Editor	\$29.56/hour (50 hour maximum)
2.	Lee	MaryKatherine	Co-Editor	\$29.56/hour (50 hour maximum)
3.	Ammerman	Stacie	Writer	\$29.56/hour (50 hour maximum)
4.	Osmun	Jonathan	Writer	\$29.56/hour (50 hour maximum)
5.	Panepinto	Carrie	Writer	\$29.56/hour (50 hour maximum)

- v. **2021 Title I Virtual STEAM*R Summer Enrichment Program.** Approve the following professional staff effective April 15, 2021 to allow for pre-planning and preparation. Program dates: July 6 - July 29, 2021. These positions are fully funded by the Title I and Title IV grants.

	Name	Position	Classification	Location	Compensation
1.	Patrick, Lauren	Specialist	Professional	East Stroudsburg Elementary	\$29.56/hour (102.5 hour maximum)
2.	Phipps, Rachel	Program Teacher	Professional	Middle Smithfield Elementary	\$29.56/hour (102.5 hour maximum)

3.	Tynemouth, Catherine	School-level Planning Team	Professional	Resica Elementary	\$29.56/hour (15 hour maximum)
4.	Lehman, Lauren	Music teacher	Professional	Resica Elementary	\$29.56/hour (102.5 hour maximum) Effective June 14, 2021.

- w. **2021 Summer AcadeME Intermediate School Coordinators.** Approve the following professional staff effective May 1, 2021 to allow for pre-planning and preparation for AcadeME. Program dates: July 6 - July 29, 2021. These positions are fully funded by the ESSR I grant.

	Name	Position	Classification	Location	Compensation
1.	Munch, Laura	Program Co-Coordinator	Professional	J. M. Hill Elementary	\$29.56/hour (45 hour maximum)
2.	Stokes, Evan	Program Co-Coordinator	Professional	J. M. Hill Elementary	\$29.56/hour (45 hour maximum)

- x. **Summer 2021 ELD Tutoring Program.** These positions are fully funded through the Title III Grant for the purpose of providing tutoring for Level 1 & 2 EL students in the English Language Learner Program, in order to increase individual student growth and minimize “out of school” language loss. Effective dates June 14, 2021 through August 23, 2021.

	Name	Position	Classification	Compensation
1.	Barry, Lori	ESL Teacher	Professional	\$29.56/hour, not to exceed 80 hours
2.	Gittens, Linda	ESL Teacher	Professional	\$29.56/hour, not to exceed 80 hours
3.	Keiper, Alisa	ESL Teacher	Professional	\$29.56/hour, not to exceed 80 hours
4.	Lowe, Angelica	ESL Teacher	Professional	\$29.56/hour, not to exceed 80 hours
5.	Matheis, Martina	ESL Teacher	Professional	\$29.56/hour, not to exceed 80 hours
6.	Reveron, Evelyn	ESL Teacher	Professional	\$29.56/hour, not to exceed 80 hours
7.	Rodriguez, Janice	ESL Teacher	Professional	\$29.56/hour, not to exceed 80 hours
8.	Weeks, Laura	ESL Teacher	Professional	\$29.56/hour, not to exceed 80 hours
9.	Zimmerman, Lindsey	ESL Teacher	Professional	\$29.56/hour, not to exceed 80 hours

y. Cyber Academy Facilitators: Intermediate School Online Summer School for the 2020-2021 School Year.

Approve the following professional staff for the summer of 2020-2021 school year, pending student enrollment.

All rates are \$29.56 per hour up to 40 hours (not to exceed 43 with training).

	Last Name	First Name	Subject
1.	Allison	Diana	ELA 7th
2.	Bock	Elizabeth	Math 7
3.	Bock	Elizabeth	Math 8
4.	Fisher	Marijo	Science 7
5.	Fisher	Marijo	Science 8
6.	Gambil	Geofrey	Social Studies 7
7.	Gambil	Geofrey	Social Studies 8
8.	Lowe	Deatrice	Social Studies 6
9.	Pellington	Cynthia	ELA 6
10.	Silva	Susanna	Math 6
11.	Silva	Susanna	Science 6
12.	Stout	Melissa	ELA 8th

z. Cyber Academy Facilitators: High School Online Summer School for the 2020-2021 School Year. Approve the following professional staff for the summer of 2020-2021 school year, pending student enrollment. All rates are \$29.56 per hour up to 40 hours (not to exceed 43 with training).

	Last Name	First Name	Content Area
1.	Breiner	Robert	Algebra II
2.	Breiner	Robert	Geometry
3.	Dunlap	Courtney	ELA 10
4.	Ellison	Aimee	PE/Health
5.	Francois	Maria	Physical Science
6.	Hartman	Sandra	Intro to Business
7.	Leibig	Patricia	ELA 11
8.	Libecap	Charles	Algebra I
9.	Martone-Bunn	Larysa	Psychology
10.	Martone-Bunn	Larysa	Sociology
11.	Mlodzienski	Lian	Biology
12.	Parker	Joseph	Civics & Government
13.	Parker	Joseph	Global Citizenship

14.	Przybylski	Anna	Statistics
15.	Przybylski	Anna	Math Essentials
16.	Reith	Daryl	ELA 9
17.	Schulte	Gloria	ELA 12
18.	Scott	David	Environmental Science
19.	Scott	Evan	PE/Health
20.	Smith	Kelly Jo	World History
21.	Smith	Kelly Jo	U.S. History 1
22.	Van Winkle	Catherine	Consumer Math
23.	Van Winkle	Catherine	Trigonometry

aa. Support Staff - Summer Staff for Food Services. Temporary summer cafeteria workers under the direction of Melissa Collevchio, Director of Food Services. These appointments will be at different locations for the 2021 Summer Meal Program effective June 14, 2021 through August 25, 2021. All rates are \$13.00 per hour.

1. Appointments for the Summer of the 2020-2021 School Year

	Last Name	First Name
1.	Anderson	Dawn
2.	Beaulieu	Amy
3.	Casals	Jennifer
4.	Drakos	Nuriya
5.	Etienne-Poulis	Marcella
6.	Gallagher	Cathy
7.	Iacono	Rosanna
8.	Ivory	Gina
9.	Kleiner	Bonnie
10.	Liao	Lyudmila
11.	Majestic	Sandra
12.	Marsach	Miriam
13.	Medina	Angela
14.	Ng	Miriam
15.	Pollack	Tamara
16.	Reyes	Olatunde
17.	Rios-Ortega	Diane
18.	Rogalinski	Kathleen
19.	Schmidt	Diane
20.	Shevlin	Daisy
21.	Tumminello	Tracy
22.	Van Why	Rose

2. **Appointments for the Summer of the 2020-2021 School Year**

	Name	Position	Position
1.	Cruz, Lisa	Substitute cafeteria worker for summer food services	\$12.00/hour
2.	Ocker, Jacqueline	Substitute cafeteria worker for summer food services	\$12.00/hour

- bb. 2021 Summer Bus Drivers.** Approve the use of bus drivers under the direction of Damaris Robins, Director of Transportation, for the duration of the summer food service delivery program as approved by the Board. These will be 4 hour positions, compensated at the bus driver's 2020-2021 and/or 2021-2022 fiscal year hourly rate.
- cc. 2021 Summer Temporary Grounds Workers.** Approve the use of six (6) temporary summer grounds workers for the summer of 2021 at the hourly rate of \$14.00.
- dd. Schedule B Position Appointments.** Approve the following Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event that the respective programs are cancelled.

2020-2021 School Year

	Last Name	First Name	Position	Building	Rate
1.	Cramer	Tara	Mentor for Jessica Scott (effective 2/5/21 through 6/8/21)	Resica Elementary	\$625.00 (prorated)
2.	Marmo	Jennifer	Mentor for Lauren Arico (effective 2/4/21 through 6/8/21)	High School North	\$625.00 (prorated)
3.	Niznik	Tosha	Mentor for Magdalene Bioh (effective 10/23/20 through 6/8/21)	Middle Smithfield Elementary	\$625.00 (prorated)
4.	Tirjan	Lisa	Track and Field-Girls Interim Head Coach (March 29 & 30, 2021)	J. T. Lambert Intermediate	\$2,837.00 (prorated, 2 days)
5.	Witte	John	Volunteer Softball Advisor	Lehman Intermediate	Not applicable
6.	Caldera	John	Basketball-Boys Interim Varsity Assistant Coach (January 6, 7, 8, 11, and 12, 2021)	High School South	\$5,134.00 (prorated, 5 days)
7.	DeLuca	Nicole	Intramural Field Hockey Co-Advisor	High School South	\$24.46/hour (12 hour maximum)
8.	Carbajal	Louis	Intramural Girls Soccer Advisor	High School South	\$24.46/hour (24 hour maximum)
9.	Bergmann	Jayden	Volunteer Football Advisor	High School South	Not applicable
10.	Opong-Duah	Daniel	Volunteer Football Advisor	High School South	Not applicable
11.	Allbaugh	Daria	Volunteer Unified Track Advisor	High School South	Not applicable
12.	Frame	Tomi	Volunteer Unified Track Advisor	High School South	Not applicable

2021-2022 School Year (Compensation reflects 2020-2021 current Collective Bargaining Agreement Schedule B pay rates)

	Last Name	First Name	Position	Building	Rate
1.	Mitchell	Daniel	Associate Athletic Director	J T Lambert Intermediate	\$5,588.00 (plus \$250.00 longevity stipend)
2.	Peeke	Lachlan	Cross Country Head Coach	J T Lambert Intermediate	\$2,837.00 (plus \$250.00 longevity stipend)
3.	Kessel	Brielle	Field Hockey Head Coach	J T Lambert Intermediate	\$2,837.00 (plus \$250.00 longevity stipend)
4.	Mitchell	Daniel	Football Head Coach	J T Lambert Intermediate	\$3,691.00 (plus \$250.00 longevity stipend)
5.	Zerfoss	Jon	Soccer Boys Head Coach	J T Lambert Intermediate	\$2,837.00

6.	Watson	Mark	Volleyball Head Coach	J T Lambert Intermediate	\$2,837.00 (plus \$250.00 longevity stipend)
7.	Reichl	Jeffrey	Associate Athletic Director	Lehman Intermediate	\$5,588.00
8.	Francis	Gail	Cross Head Country	Lehman Intermediate	\$2,837.00
9.	Perito-Flores	Mickele	Soccer Boys Head Coach	Lehman Intermediate	\$2,837.00
10.	Buksa	Erik	Associate Athletic Director	High School North	\$8,853.00
11.	Dailey	Charles	Athletic Director	High School North	\$10,771.00
12.	Corso	Christopher	Cross Country Head Coach	High School North	\$4,436.00
13.	Mlodzienski	Lian	Cross Country Varsity Assistant Coach	High School North	\$2,865.00
14.	Ammerman	Denise	Field Hockey Head Coach	High School North	\$5,729.00 (plus \$250.00 longevity stipend)
15.	Altreche	Ricardo	Football Head Coach (0-10 years)	High School North	\$9,263.00
16.	Dolph	Tyler	Golf Head Coach	High School North	\$3,807.00 (plus \$250.00 longevity stipend)
17.	Fetherman	Christopher	Intramural Golf Advisor	High School North	\$24.46/hour (24 hour maximum)
18.	Francis	John	Soccer Boys Head Coach	High School North	\$5,639.00
19.	Lester	David	Soccer Girls Head Coach	High School North	\$5,639.00
20.	Fuller	Jennifer	Tennis Girls Head Coach	High School North	\$3,807.00
21.	Williams	Michael	Volleyball Girls Head Coach	High School North	\$4,989.00 (plus \$250.00 longevity stipend)
22.	Fetherman	Christopher	Volunteer Golf Advisor	High School North	Not applicable
23.	Andrews	Jennifer	Associate Athletic Director	High School South	\$8,853.00
24.	Rogers	Denise	Athletic Director	High School South	\$10,771.00
25.	Marrone	Ashley	Cheerleading Head Coach (fall)	High School South	\$2,598.00 (plus \$250.00 longevity stipend)
26.	Marrone	Ashley	Cheerleading Head Coach (winter)	High School South	\$2,598.00 (plus \$250.00 longevity stipend)
27.	Mason-Caiazzo	Laura	Cross Country Head Coach	High School South	\$4,436.00 (plus \$250.00 longevity stipend)
28.	Munford	Samantha	Field Hockey Head Coach	High School South	\$5,729.00
29.	Walters	Matthew	Football Head Coach (0-10 years)	High School South	\$9,263.00
30.	Kolcun	Brian	Golf Head Coach	High School South	\$3,807.00 (plus \$250.00 longevity stipend)
31.	Lewis	Daniel	Intramural Boys Soccer Advisor	High School South	\$24.46/hour (24 hour maximum)
32.	Marrone	Ashley	Intramural Cheer Advisor	High School South	\$24.46/hour (24 hour maximum)
33.	Davis	Drew	Intramural Cross Country Co-Advisor	High School South	\$24.46/hour (12 hour maximum)
34.	Mason-Caiazzo	Laura	Intramural Cross Country Co-Advisor	High School South	\$24.46/hour (12 hour maximum)
35.	Munford	Samantha	Intramural Field Hockey Advisor	High School South	\$24.46/hour (24 hour maximum)

36.	Carbajal	Louis	Intramural Girls Soccer Advisor	High School South	\$24.46/hour (24 hour maximum)
37.	Weber	Sarah	Intramural Girls Tennis Advisor	High School South	\$24.46/hour (24 hour maximum)
38.	Kolcun	Brian	Intramural Golf Advisor	High School South	\$24.46/hour (24 hour maximum)
39.	Lewis	Daniel	Soccer Boys Head Coach	High School South	\$5,639.00 (plus \$250.00 longevity stipend)
40.	Carbajal	Louis	Soccer Girls Head Coach	High School South	\$5,639.00
41.	Turner	Gillian	Speech & Debate Head Coach	High School South	\$1,982.00
42.	Weber	Sarah	Tennis Girls Head Coach	High School South	\$3,807.00 (plus \$250.00 longevity stipend)

3. 508. Memorandum of Understanding – Unused Vacation Carry-Over Days

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve the Memorandum of Understanding between the East Stroudsburg Area Education Support Professional Association and the East Stroudsburg Area School District with respect to Article X-Vacations and carry-over of unused 2020-2021 vacation days. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See page 110)

4. Non-Bargaining Groups – Unused Vacation Carry-Over Days

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve current employees within the Crossing Guard, Security Officer, School Police, First Level Supervisor and Administrative Assistant non-bargaining groups will be able to carry over up to eight (8) unused 2020-2021 vacation days as of June 30, 2021 to the 2021-2022 Fiscal Year that must be used no later than December 31, 2021. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

e. FINANCES

i. 601 – Fiscal Objectives

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to adopt the resolution as presented to authorize the General Obligation Bonds, Series of 2021 to refund the General Obligation Bonds, Series of 2016 and General Obligation Bonds, Series A of 2016 for the purpose of debt service savings. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(See pages 111-134)

ii. 604 – Budget Adoption (ROLL CALL VOTE)

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve the Proposed General Fund Budget for the 2021-22 fiscal year in the amount of 168,965,274, which shall be posted and advertised in accordance with the provisions of Act 1 of 2006 and that said budget together with the taxes proposed herein shall, after proper additions and amendments, be adopted no later than June 30, 2021. Motion was seconded by Dr. Damary Bonilla. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Dr. Damary Bonilla, Larry Dymond, Jason Gullstrand, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes.

(See pages 135-160)

iii. **605 – Tax Levy (ROLL CALL VOTE)**

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to tentatively approve the tax rates listed below for the 2021-22 fiscal year. These rates indicate a mill increase of 2.50% for Monroe County and a mill increase of 0.58% for Pike County, in accordance with the recommendation of the Finance Committee. Motion was seconded by Jason Gullstrand. A roll call vote was taken and passed 5-4. Rebecca Bear, Dr. Damary Bonilla, Jason Gullstrand, Debbie Kulick and Richard Schlameuss voted yes. George Andrews, Larry Dymond, Wayne Rohner and Lisa VanWhy voted no.

- a. Be it resolved that a tax of 31.52 mills be proposed on real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2021-22 fiscal year; and
- b. Be it resolved that a tax of 124.37 mills be proposed on real estate in the Pike County portion of the East Stroudsburg Area School District for the 2021-22 fiscal year, and
- c. Be it resolved that the 1% Earned Income Tax be proposed to remain in effect and be placed on all residents of the District for the 2021-22 fiscal year, of which 0.5% is shared with local municipalities; and
- d. Be it resolved that the \$10.00 Occupational Privilege Tax be proposed to remain in effect and to be placed on all workers in the District for the 2021-22 fiscal year; and
- e. Be it resolved that the 1% Real Estate Transfer Tax be proposed to remain in effect for the 2021-22 fiscal year, of which 0.5% is shared with the municipalities

iv. **606 – Tax Collection**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to accept the proposal from Government Software Solutions to provide tax bill printing services for the collection of 2021-22 school real estate taxes for Lehman and Porter Townships at the rates as set forth in the agreement presented, in accordance with the recommendation of the Finance Committee. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

(See pages 161-163)

v. **610 – Purchases Subject to Bid**

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the following section v. 610-Purchases Subject to Bid motions 1 through 10. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

1.

RECOMMENDATION: Motion to accept the one-year proposal with Ironton Global beginning July 1, 2021 for SIP Phone Service at an annual cost of \$12,450.96, in accordance with the recommendation of the Finance Committee.

(See pages 164-165)

2.

RECOMMENDATION: Motion to accept the quote from NWEA in the amount of \$31,175.00 for the purchase of MAP K to 12 Licenses to facilitate student testing, in accordance with the recommendation of the Finance Committee.

(See pages 166-170)

3.

RECOMMENDATION: Motion to accept the quote from ABE Paving in the amount of \$15,650.00 for the purchase of District-wide Parking Lot Sweeping services, in accordance with the recommendation of the Finance Committee.

(See pages 171-211)

4.

RECOMMENDATION: Motion to accept the one-year proposal with Mazzitti & Sullivan beginning July 1, 2021 for EAP Services at the rates as set forth in the agreement presented, in accordance with the recommendation of the Finance Committee.

(See pages 212-223)

5.

RECOMMENDATION: Motion to accept the quote from Hajoca in the amount of \$7,658.04 for the purchase of a Rigid Water Jetter, in accordance with the recommendation of the Facilities and Finance Committees.

(See pages 224-230)

6.

RECOMMENDATION: Motion to accept the bid from All State Technology in the amount of \$380,750.00 for the repairs of the South High School Pool, in accordance with the recommendation of the Facilities and Finance Committees.

(See page 231)

7.

RECOMMENDATION: Motion to accept the quote from CSI in the amount of \$10,901.97 for the purchase of an Intrusion System at JT Lambert, in accordance with the recommendation of the Facilities and Finance Committees.

(See pages 232-242)

8.

RECOMMENDATION: Motion to accept the change order from Keystone Fire Protection in the amount of \$3,680, in accordance with the recommendation of the Facilities and Finance Committees.

(See pages 243-245)

9.

RECOMMENDATION: Motion to accept the quote from VEX Robotics in the amount of \$38,312, in accordance with the recommendation of the Education P&R and Finance Committees.

(See page 246)

10.

RECOMMENDATION: Motion to accept the quotes as presented and at a total cost of \$5,088.60, to support North High School Curriculum Resources, in accordance with the recommendation of the Education P&R and Finance Committees.

(See page 247)

vi. **613 – Cooperative Purchasing**

1.

ACTION BY THE BOARD:
Motion was made by Wayne Rohner to accept the quote from ePlus in the amount of \$7,553.95 for the purchase of an Epson Projector for the High School South Auditorium, in accordance with the recommendation of the Finance Committee. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 248-249)

2.

ACTION BY THE BOARD:

Motion was made by George Andrews to accept the quote from AEDSuperstore an Allied 100 Company in the amount of \$15,547.20 for the purchase of District-wide AED units, in accordance with the recommendation of the Finance Committee. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(See pages 250-259)

vii. **616 – Payment of Bills**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for 2020-2021 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Dr. Damary Bonilla and passed, 8-1. Wayne Rohner voted no.

- 1. Budget Transfers - (See pages 260-274)
- 2. Payment of Bills - (See pages 275-293)
- 3. Treasurer’s Report - (See page 294-323)

2.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the following invoices for services rendered, in accordance with the recommendations of the Property & Facilities Committee and Finance Committee. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

a. Payment of D’Huy Engineering Invoices:

- i. Resica & Middle Smithfield Elementary Water Filtration – Invoice #52321 \$328.00
 - ii. High School North Sanitary Liner Replacement – Invoice #52322 \$4,455.00
 - iii. High School South Pool Repairs – Invoice #52324 \$2,191.15
 - iv. Lehman Intermediate & Bushkill Flooring Replacement – Invoice #52325 \$5,000.02
 - v. Resica & Middle Smithfield Elementary Water Filtration – Invoice #52618 \$3,300.00
 - vi. High School North Sanitary Liner Replacement – Invoice #52619 \$5,356.91
 - vii. High School North & Lehman Intermediate Window Replacement – Invoice #52620 \$1,497.90
 - viii. Lehman Intermediate & Bushkill Elementary Flooring Replacement – Invoice #52621 \$1,905.42
 - ix. High School North and South Hand Wash Stations – Invoice #52622 \$3,779.10
 - x. JM Hill Entrance Vestibule Renovation – Invoice #52623 \$1,787.00
- (See pages 324-333)

b. Payment of Trane Invoice:

- i. Invoice #311637018 \$12,000
- (See pages 334-336)

c. Payment of Terp Consulting Invoice:

- i. Invoice #7446 \$3,600
- (See page 337)

viii. **618/618.1 – Student Activity Funds**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the request to close the student activity fund listed. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

1. Class of 2015 – H.S. South

(See page 338)

ix. **627 – Tax Assessment Appeals**

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the tax assessment appeal settlement stipulations as presented and to authorize the Solicitor to execute the stipulations on behalf of the school districts. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 339-352)

f. **PROPERTY**

i. **702 – Gifts, Scholarships and Donations**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to accept the donation from Glady Walker of a Kohler and Campbell upright piano that will be added to the Lehman instrument collection, in accordance with the recommendation of the Finance Committee. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

(See pages 353-359)

g. **OPERATIONS**

i. **808 – Food Services**

1.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the cafeteria school lunch prices for the 2021-22 school year as follows (no increase in lunch prices), in accordance with the recommendation of the Finance Committee. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

- a. Elementary: \$2.55
- b. Intermediate: \$2.65
- c. Secondary: \$2.65
- d. Reduced Price: \$0.40

2.

RECOMMENDATION:

Motion was made by Debbie Kulick to approve the cafeteria school breakfast prices for the 2021-22 school year as follows (no increase in breakfast prices), in accordance with the recommendation of the Finance Committee. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

- a. Elementary: \$1.45
- b. Intermediate: \$1.45
- c. Secondary: \$1.45
- d. Reduced Price: \$0.30

(See page 360)

ii. **813 – Other Insurance**

ACTION BY THE BOARD:

Motion was made by Larry Dymond to accept the one-year proposal with CM Regent beginning July 1, 2021 for Life, AD&D, and LTD insurance at the rates as set forth in the agreement presented, in accordance with the recommendation of the Finance Committee. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(See pages 361-362)

iii. **818 – Contracted Services**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Box of Light Assemblies (Rand Whipple)	Two Virtual Assemblies at East Stroudsburg Elementary – Weird, Wild and Wonderful	\$650.00	Title I Parent & Family Engagement Grant	6/1/21
2.	Brotherton, Regina	Tuesday Takeaways – Using Technology to Enhance Personalized Learning (9-12)	\$150.00	ESSER III Grant	7/20/21
3.	Brotherton, Regina	Tuesday Takeaways – Fostering a Classroom Environment for Student Engagement (6-12)	\$150.00	ESSER III Grant	7/27/21
4.	Butler, Rebecca	Tuesday Takeaways – Self-Care thru Neurographic Art	\$150.00	ESSER III Grant	7/13/21
5.	Colonial Intermediate Unit 20	East Stroudsburg High School South-Autistic Support	Not to Exceed \$8,774.92	Pupil Services and Special Education	4/22/21 – End of the 2020-2021 SY
6.	Colonial Intermediate Unit 20	Early Intervention Speech Evaluations transitioning from IU20 Early Intervention programming into school age programming.	Not to Exceed \$126.65 per hour	Pupil Services and Special Education	4/29/21 – 6/9/21
7.	Concorde, Inc.	To fulfill D.O.T. requirements for random, pre-employment, and post-accident drug testing for all CDL Personnel	\$4,500.00 (Estimated)	Transportation Department	7/1/21-6/30/22

8.	Cykosky, Tamara	Tuesday Takeaways – Strategies and Best Practices for Teaching K-5 Math Remotely	\$150.00	ESSER III Grant	6/22/21
9.	Daning, Robin	Tuesday Takeaways – Find Your Mojo with Class Dojo (K-5)	\$150.00	ESSER III Grant	7/13/21
10.	Fluhr, Joseph	Tuesday Takeaways – Educational Games Kids Love (K-12)	\$150.00	ESSER III Grant	6/22/21
11.	Greiner, Katie	Tuesday Takeaways – Part 1: Screencastify: Igniting Instruction (K-12 or 8)	\$150.00	ESSER III Grant	8/3/21
12.	Geiner, Katie	Tuesday Takeaways – Part 2: Creating a Virtual Interactive Classroom in Google Slides (K-12)	\$150.00	ESSER III Grant	7/27/21
13.	Hartman, Sandra	Tuesday Takeaways – WeVideo Like a Boss (K-12)	\$150.00	ESSER III Grant	6/29/21
14.	Hartman, Sandra	Tuesday Takeaways – Edpuzzle for Flipped and Blended Learning (K-12)	\$150.00	ESSER III Grant	8/3/21
15.	Hill, Jessica	Tuesday Takeaways – Technology, Validity, and Assessment (6-12)	\$150.00	ESSER III Grant	6/29/21
16.	Hnasko, Scott	Tuesday Takeaways – Communicating Effectively with Parents/Guardians (K-12)	\$150.00	ESSER III Grant	6/22/21
17.	Hnasko, Scott	Tuesday Takeaways – Educational Games Kids Love (K-12)	\$150.00	ESSER III Grant	6/22/21
18.	Householder, Laura	Tuesday Takeaways – Transforming SEL Check Ins. (6-12)	\$150.00	ESSER III Grant	6/22/21
19.	Law Sound and Lighting	Drapes, lights, electric cable and set up for the Prom.	\$1,500.00	H.S. North	5/22/21
20.	Lenkaitis, Chesla	Tuesday Takeaways – Motivational Mondays: Engaging Students from the Start of the Week (9-12)	\$150.00	ESSER III Grant	6/22/21
21.	Perkins, Justin	Combine and edit audio/video performances to create one combined virtual performance	\$500.00	South Instrumental Music Department	5/23/21-6/4/21
22.	St. Luke's Monroe Family Practice	Bus Drivers' Physicals	Not to Exceed 9,000.00	Transportation Department	7/1/21-6/30/22
23.	Stevens, Hillary	Tuesday Takeaways – Portfolios (K-12)	\$150.00	ESSER III Grant	7/13/21
24.	Stevens, Hillary	Tuesday Takeaways – Digital Citizenship and Your Students (K-12)	\$150.00	ESSER III Grant	8/3/21
25.	Trauschke, Billie	Tuesday Takeaways – How to Engage Students in the Classroom (K-5)	\$150.00	ESSER III Grant	6/29/21

(See pages 363-394)

h. COMMUNITY

i. 904 – Public Attendance at School Events

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the event admission pricing for the 2021-2022 School Year at North and South High Schools for the listed events as presented. Motion was seconded by Larry Dymond and carried unanimously, 9-0.

(See page 395)

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to adjourn. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

XI. ADJOURNMENT: 9:20 P.M.

Respectfully submitted,

Patricia L. Rosado,
Board Secretary