

MISSION STATEMENT

The East Stroudsburg Area School District fosters within all students a commitment to excellence, service and life-long learning, which prepares students to be creative, productive and responsible citizens with a global perspective

VISION STATEMENT

The East Stroudsburg Area School District supports all students on their path to success and values their rich diversity. Our dynamic programs are delivered by high-quality educators who utilize all the tools at their disposal, and collaborate with home and community, in order to deepen everyone's passion for lifelong learning.

EAST STROUDSBURG AREA SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING

May 16, 2022 - 7:00 p.m.

Carl T. Secor Administration Center – Board Room
and Via Zoom

Minutes

- I. President, Richard Schlameuss called the meeting to order at 7:05 p.m. and led those present in the Pledge of Allegiance. Board Secretary, Patricia Rosado called the roll.

Board Members present at the Administration Center Board Room were: George Andrews, Rebecca Bear (via Zoom), Dr. Damary Bonilla, Jason Gullstrand, Debbie Kulick, Steven Lurry, Wayne Rohner, Richard Schlameuss and Lisa VanWhy were present.

Student School Board Representatives via Zoom: Isabella Iacono and Mohamed Abdellall.

- II. **School personnel present in the Board Room:** James Bass, Ann Bauer, Brian Borosh, Ben Brenneman, Robin Daning, Heather Dunn-Pavuk, Jacqueline Edelbaum, Eric Forsyth, Kio Haraldsen, Gina Hennings, Scott Hnasko, Jeremy Judd, Jillian Karas, Yasmin Kidwell, Michelle Krajewski, Gail Kulick, Ray Lenhart, Kristin Lord, Christine Mayrhauser, Fred P. Mill, Marilyn Possinger, Jessica Reese, Rob Romagno, Lisa Rowinski, Matt Sadowsky, Cathy Tynemouth, Martha Walck, and Steve Zall. Christopher Brown, Solicitor.

School personnel attended via Zoom: Angela Byrne, Miriam Giove, Diane Kelly, David Krupski and Jessica Newberry.

- III. **Community members present in the Board Room:** Larry Dymond, Karl Mayrhauser and Jacob Morris.

Community members attended via Zoom: Jennifer Floyd, Takai Francis, Olivier Galicki, Heather Hill, Franco Pereira, Shanice Person-Correa, Santos Rosas, Chassidy Tinnirello.

- IV. **ANNOUNCEMENT OF EXECUTIVE SESSION(S)**

An Executive Session was held this evening at 5:30 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

V. ADOPTION OF AGENDA

ACTION BY THE BOARD:

Motion was made by Steven Lurry to adopt this agenda for May 16, 2022, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Lisa VanWhy,

Motion was made by Wayne Rohner to add to the agenda a motion for the Board to vote to have H.S. North and H.S. South's graduations outside. Motion was seconded by George Andrews. A roll call was taken and passed 5-4. George Andrews, Rebecca Bear, Jason Gullstrand, Steven Lurry, and Wayne Rohner voted yes. Dr. Damary Bonilla, Debbie Kulick, Richard Schlameuss and Lisa VanWhy voted no.

The agenda with addition was carried unanimously, 9-0.

VI. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the minutes of the April 25, 2022, Board meeting. Motion was seconded by George Andrews.

VII. REPORTS

- a. Monroe Career & Technical Institute Update
Mrs. Lisa VanWhy said the JOC met on May 2, 2022. We reappointed Rusty Johnson as Treasurer for the 2022-2023 school year. We renewed various business and financial items such as Johnson Controls, Flexible Spending Account, and Compass Group Food Services. We approved the school calendar for 2022-2023 as well as various student activities and personnel items. Just a reminder, the MCTI Senior awards will be held on Wednesday, May 25, 2022 at 6:00 p.m. at the Pocono Mountain East High School. Please come and support your students. The next JOC meeting is scheduled for June 6, 2022 at 7:00 p.m. at MCTI.
- b. Colonial IU 20 Update
Dr. Damary Bonilla said the Board met on April 27, 2022. Prior to the meeting the Colonial Intermediate Unit 20 had an event celebrating the 50th Year Anniversary of Intermediate Units in the State of Pennsylvania. There was a food truck by some of the CIU 20 students and guests from the different districts. The Board approved an Affiliation Agreement with Moravian University to attract and recruit employees to CIU 20 Special Education Programs and approved the 2022-2023 General Operating Budget. Dr. Bozzini provided an update on the changes to the CIU 20 Induction Plan and how revisions to the plan will increase new staff growth as an educational professional. The next meeting is on May 25th at 7:30 p.m. I want to note that graduation will be held on May 16th at the Colonial Academy. Thank you to George Andrews and Steve Lurry and their wives for representing our district at the Excellence in Education Awards and Merit Scholar Awards, which was held on May 12th. As a reminder to the Community, the CIU 20 monthly publication called "20 Highlights" is available online. If you send us an email, we will send you the link.
- c. Property/Facilities Committee Update
Mrs. Lisa VanWhy said the Property/Facilities Committee met on May 4, 2022. It was the shortest meeting for Property/Facilities ever. We broke the record. On the agenda tonight, for your consideration is D'Huy Engineering invoices 1-6 on page 19 and applications for payments 1-5 on page 18 and 19. The next Property/Facilities Committee meeting is scheduled for June 1, 2022 at 5:30 p.m. in-person and via Zoom. We will definitely have more items next month for you.
- d. Education Programs & Resources Committee Update
Dr. Damary Bonilla said the Education Programs & Resources Committee met on May 11th via Zoom. Item for discussion were:
 - A PTO presentation by East Stroudsburg Elementary School.
 - Gifted Presentation
 - The MCC College Success Course
 - PSSA & Keystone Updates
 - A presentation on the potential Curriculum Specialists roles
 - DEI Update

Items that we recommended to the full Board that had previously come from the Finance Committee were.

- McGraw Hill Earth & Space, Life Science & Physical Science
- McGraw Hill Study Sync
- HMH ELA
- SuperKids ELA Professional Development Component
- SuperKids – ELA for K-2

The next meeting is scheduled for June 8, 2022 at 7:00 p.m. via Zoom.

e. Finance Committee Update –

Mrs. Rebecca Bear said the Finance Committee met on May 9, 2022. We had a robust meeting. Not only did we discuss the items that Mrs. VanWhy and Dr. Bonilla mentioned, we also discussed the following:

- Natural Gas Bids from UGI for the Schools
- A presentation from Provident Energy
- We heard about our Dairy & Bread Bid Awards
- Government Software Service Agreement for 2022
- We are purchasing a Gator for Lehman Intermediate Athletic Trainers to be paid by St. Luke's funds
- We are purchasing a Wrestling mat for H.S. South to be paid for by St. Luke's funds
- Classlink Software quotes
- Rubric Backup Software Eplus quotes for a three-year contract.
- We also heard a budget presentation that you will hear this evening.
- Penn State Facilities Engineering update.

The next meeting is scheduled for July 13, 2022 at 5:30 p.m. in person and via Zoom.

f. Policy Review Committee Update

Ms. Debbie Kulick said our meeting was even shorter than the Property/Facilities Committee meeting. We met earlier this evening and discussed:

- Policy 202 – Attendance Eligibility
- Policy 220 – Student Expression/Dissemination of Non-School Materials formerly known as Student Expression/Distribution and Posting of Materials.
- Policy 227 – Controlled Substances.

We voted to have these items moved forward for public review during the month of May and subsequent vote in June by the Board. Our next meeting is scheduled for June 20, 2022 at 4:30 p.m. in-person and via Zoom.

g. Student School Board Representatives –

Miss Isabella Iacono, High School North, said we would like to share positive events that happen in the month of May/June with our High School North families and community as follows:

- On April 28th, the North band performed at their yearly Music Performance Assessment Festival and received a rating of “superior” for their performance. This is the highest rating available for participation.
- On Wednesday, May 25th, the North Band and Jazz band will perform their 22nd Annual Spring Band Concert at 7:00 p.m. in the North High School Auditorium.
- On Friday, May 27th, the North Band and Choirs will travel to Central Pennsylvania to perform and be adjudicated as part of the Music in the Parks festivals.
- On April 27th, the Class of 2022 hosted a Powder Puff game at North that was a huge success. Freshman vs. Sophomores and Seniors vs. Juniors. Juniors came out with the win in the championship game.
- Our Varsity Smash Brothers Esports Team made it to the first round of the PIEA State Championship. Good luck to our team: Jermaine Johnson, Matt Morales, Christian Little, Arianna Nguyen, and Joshua Joseph. They made it very far in the tournament but fell short before the quarter finals.
- Our JV Smash team earned a redemption spot in the tournament and will face our archrival Nazareth for a chance to advance in the State tournament. Good luck to Jacob Echevarria, Sterling Jefferson, Daniel Cruz, Rasheem Woods, and Kayli Howard.
- On May 3rd, the Athletic Department presented medals to our EPC Scholar Athlete representatives: Evan Bear (Boys Soccer & Boys Track), Andre Weeks (Football), Andrew Sokolowski (Golf), Lila Monahos (Girls Soccer), Gilyse Rivera (Field Hockey), Dylan Jones (Cross Country), Sarah Farah (Girls Tennis & Swimming), Jenny Tcheutcheu (Boys Basketball), Wayne McIntyre (Wrestling), Katelyn Donovan (Rifle), Serenity Torres (Girls Track), Anthony Baird (Baseball), Camryn Kinney (Softball), and Samuel Shaw (Boys Tennis) were all honored.

- On May 4th, Aevidium Club hosted “Flintface” to promote Mental Health Awareness Month. Members of the Aevidium Club as well as a few other student volunteers read their thoughts to the student body. What Encourages them? What Discourages them, or simply something they want to get off their chest. The Chorale was a part of the “Flintface” performance.
- On May 7th North Seniors attended their prom at the Palace Center in Allentown where they enjoyed an evening of festivities with their friends. We also announced prom king and queen Madison Joyner and Jenny Tcheutcheu
- On May 10th and 11th, East Stroudsburg North Track athletes Celis Miranda, Isaak Riss, and Bryson Gilchrist competed at the EPC Championships held at Whitehall High School. Bryson and Celis qualified for the District 11 Championships (held on May 17th & 18th) with Celis winning the Silver Medal with a throw of 34, 8, 25
- On May 12th, East Stroudsburg North held our Signing Day Ceremony where six of our Senior athletes officially declared where they will be competing next year at the college level. These athletes are: Kyle John, Dylan Jones, Camryn Kinney, Chloe Passamonte, Wayne McIntyre, and Gilyse Rivera
- Christian Lorenzo Senior Student from North High School was an award recipient at the Pocono Chamber of Commerce Youth Appreciation Program on April 22nd for Demonstrating great perseverance and accomplishment in the face of adversity throughout his high school career.
- The following North High School Students were recognized as MCTI’s “Outstanding Students of the 3rd Quarter” for the 2021-2022 school year: Angelina Perez, Claudia Calka, Joshua Miller, Dawid Calka, and Bryan Feliciano. A recognition ceremony was held on April 26th
- The following North Art students participated in the Northampton Community Art Night Contest, in arrangement with the Pocono Arts Council: Myself, Meghan Farrelly, Trinita Stewart, Hannah Roman-Faybisovich, Martha Ortiz, and Narissa Barbato
- Friday, May 6th - North HS SADD Club held the annual mock crash for the first time since 2019, due to COVID. The Senior cast included Isaak Riss, Madison Joyner, Shalom Abu, Korey Lewis, Gavin Peregrin, and Jenny Tcheutcheu. The Mock Crash is made possible by Connections to Community Resources including PA State Police- Blooming Grove, Bushkill EMS, Bushkill Fire Department, Pike County Coroner, Chris Brighton, Lehigh Valley Health Network Medevac Services, and Wrenches Towing.
- At the end of the month, The Timberwolf Times will release the fourth issue of the year.
- Spring TWOLF recipients:
 - 9th: Alex Veyman, Sameer Khan, David Montes
 - 10th: Richard Fields, Priscilla Charles, Olivia Peckally
 - 11th: myself, Allore Pink, Nicky Perez
 - 12th: Aurora Nikshiqi, Dylan Jones, Greddy Jean
 - Staff: Diane Sherman, Dan Cloward, Waldemar Szepietowski
- On Thursday May 19th, the North Choirs will perform their Annual Spring Concert in the North Auditorium at 7:00 p.m. and will be honoring the senior members of the choir.
- Free athletic physicals for the 2022/2023 school year will be taking place on June 8th at the East Stroudsburg South High School campus. To sign up, please contact the Athletic Offices at East Stroudsburg North and South.
- Angel Clarke applied and was accepted to Project Search at Kalahari.
- On May 13th, SGA sponsored a School-wide Spring Fest during 4th block. Students participated in a variety of activities including board games, movie, music and relaxation, face painting, building, baking, sewing, art, and gym activities.
- The Life Skills class will be attending a PEEC trip on May 20th. They will participate in a mammal study and team building activities.
- The APE class went bowling and participated in the Special Olympics Rain Rally.
- The Life Skills Class participated in Cards for Cubs, making cards for students in foster care.
- The Lehman and North Life Skills classes joined together to do a KINECT bowling tournament.
- The Life Skills class made dog biscuits for an AWSOM fundraising event as well as made and sold candy.
- The following North High School Students were recognized as MCTI’s “Outstanding Students of the 4th Quarter” for the 2021-2022 school year. They will be recognized on May 24th at MCTI. Stephanie Negron for 9th grade Civics and Math, Liam Rahim for Electrical Technology, Alexander Gonzalez for Electronics Technology, and Toussaint Seraline for Health Professions.

I want to thank the board for having me. It has been a great pleasure reporting for the 2021/2022 school year!

Mr. Mohamed Ahmed Abdellall, High School South, said I’m the president of the class of 2022. Today will be my final report to you all before I graduate and leave East Stroudsburg South. To say representing my school to you has been an honor cannot be overstated. I’ve learned so much from this experience that I’ve taken on and have improved my speaking and writing skills while also learning about the community that I love. The past four

years have been some of the best in my life and I've formed bonds with teachers and friends that are irreplaceable. From the bottom of my heart I'm grateful for this amazing school and district for forming me into the person I am today.

And now, without further ado, South's final report of the 2021-2022 school year.

- To begin, over the weekend the class of 2022 held their prom at the Palace Center in Allentown. The prom had more than 300 guests that were dancing, eating, and enjoying one of their most important moments of high school. Congratulations to Bobby McClosky and Sheva Sacks on winning prom king and queen. The class is also holding their senior trip on May 31st for all seniors to Six Flags Great Adventure in New Jersey. Tickets only cost \$40 and spots are limited. We hope to see our students have fun for their last big event of the year!
- In sports news, our EPC League Track and Field Championships were held last week. Christian Gilmore placed 4th in the 200-meter dash, Colin Burdian won 2nd place in the long jump, Bobby McClosky placed 3rd in the javelin, Liam Davis placed 3rd in the 1600-meter run, and Ron Blake placed 3rd in the shotput.
- Our softball team will also advance to the District 11 playoffs. Good Luck Cavs!
- Star baseball athletes Ross Huffman and Jerry Lambert earned accolades as infielders and outfielders after their spectacular performance this year.
- Finally, Boy's tennis wrapped up their season! I would like to personally thank Coach Brian Kolcun for his 28 years of service as the boys' tennis coach for the Cavs. We all wish you the best in your retirement next year.
- On May 4th and May 5th, Mr. Healey's Multicultural Perspectives class partnered with Mrs. Comunale's Red Cross Club to host two school-wide theme days to raise funds for the Red Cross Relief Efforts in Ukraine. Over \$500 was raised on our May the Fourth Be With You and our Blue and Yellow for Ukraine Days.
- We also had a wonderful and educational trip to the Met Museum on May 6th and thank you to the school Board for approving this opportunity for our students.
- South's Drama 2 class is presenting their class final play on June 1st at 3:00 p.m. & at 7:00 p.m. in the Blackbox Theater at South High School.
- And finally, On Saturday, May 7th, the Concert Bands and Jazz Ensemble had their 88th Spring Concert. The Chorus and Choraliars Concert was also held on Tuesday, May 10th. Both were well attended and the audience was very enthusiastic.
- With that, I conclude my final report as your South Representative. Once again, it has been an honor to be able to represent such an amazing school and I'll cherish these moments forever. For the final time, thank you for having me and have a wonderful summer.

Mr. Schlameuss said thank you Isabella and Mohamed for all of your reports this year. They have certainly been lively and entertaining. It really gave us a good depth of knowledge of what is going on in the different high schools. I definitely appreciate all of your efforts in giving us this information and for being part of our Community. Thank you very much.

h. Above and Beyond Awards

Mr. Schlameuss said what we are going to do is, you'll announce the person and they will come up to get their award. That person will go back to their seat and then we will do one big picture of all of the recipients at the end of the presentations. Dr. William Vitulli said March 13, 2020 at 3:00 p.m. all schools are closed. This date is burned in our memory, for sure. Education changed in an instant. Our school district changed in an instant and what seems like a blink of an eye. Here we sit, two years after and when we look back, we realize I don't think we have taken a breath. It seems like that. Everyone's job changed, the world was turned upside down and all of these folks have been dealing with situations never seen before, requiring us to pivot on a daily basis all of these situations and needing immediate attention. Stress has left a mark on all of us. However, during difficult times, many people stepped up and face challenges head on unselfishly assisting others along the way without the want of recognition or anything else in return. In the last two years, which have been anything but easy, many of these people in our district could have done just that. When we take a look back into what these individuals have done, we'd say they have gone above and beyond. Because of that we are grateful. Tonight we will recognize some of

those people who have gone above and beyond in the past year or two. These people have been recognized by their peers, for their willingness to put others ahead of themselves, for ensuring our schools are safe and clean for all, for ensuring that our students get the best educational experience we can offer them at this time, for supporting fellow staff members in their time of need and so much more. For the next 15 minutes, I am going to ask you all to take a breath and join us as we recognize some of these recipients. Some of many that have helped our school district. This is the first of what I hope is many Above and Beyond Awards. I will call the presenters and they will announce their recipient.

Presenters: Ms. Amy Polmounter and Mr. Matthew Triolo, High School South

Recipient: Marykatherine Lee

Mr. Triolo said the most important thing that Dr. Vitulli said is that these are individuals that went above and beyond during a time of need. These people were voted on by their peers, which I think is something that would be very special to me. This isn't your Principal or Assistant Principal saying you are a recipient but this is from your peers and your colleagues saying, it which makes it really special. Speaking about the award winner, since I've been here, I've seen someone coming to work with a smile every day and with a purpose every day. She doesn't leave at 2:30 p.m. every day. When we are leaving around 4:30 p.m. or 5:00 p.m., a lot of times she is still here. She supports our students and teachers. She supports them socially, emotionally and academically. She is our own MTSS coach. She does an outstanding job. I want to welcome Ms. Polmounter to the podium because she actually nominated Ms. Lee. Ms. Polmounter said Kate Lee is also known as a miracle worker by a lot of our kids. She went above and beyond last year in so many ways, by getting our PBIS Program up and working with Brian Boylan to piloting our Cisco Program that we have currently going on in the building. I can go on and on about all of the new initiatives that she brought to South. I think Mr. Triolo said it best. It is the time that she spends with our kids every day. She won an Excellence in Education Award last year but if you ask her what is the most memorable moment of last year, she would say it is every kid's story and how she made a difference to make sure they got to graduation by getting the skills that they needed to be successful in life. Thank you, Kate for making a difference in our students lives every day.

Presenters: Mr. Ben Brenneman, High School North

Recipient: Jacqueline Edelbaum

Mr. Brenneman said when Dr. Vitulli asked us about this award, I thought it was fantastic. It is a way to recognize and celebrated so many people that truly go above and beyond. I think the best part about our award recipient at H.S. North is that she does not love the limelight. She does not want to be recognized. She likes to stay back. One of the things about our award recipient is that she cares about everybody else and it is not about her. From the moment we were experiencing COVID and how are we going to celebrate our students. It was her abilities with technology, broadcasting, assisting with Yearbook, mental health checks, incorporating care packages for our staff, students, celebrating our teachers and involving everybody last year and this year. She would try to answer How do I get students involved to celebrate one another? The best part about Jackie, and I won't go into details about this, but while she is doing all this, she has daily personal struggles outside of work every single day. Regardless, she shows up wanting to do positive things for our students and for our staff. She was overwhelmingly recognized by many members of our staff to receive this year's Above and Beyond Award. Please join me in welcoming Jackie Edelbaum.

Presenters: Ray Lenhart, J.T. Lambert Intermediate

Recipient: Lisa Rowinski

Mr. Lenhart said I've been the Principal at J. T. Lambert Intermediate School for about two months now. Immediately upon my arrival, I noticed some leaders within my building. One of them is the guest we are honoring tonight. She is one of our library Paraprofessionals. If you need a possible solution or an answer to any of your problems, go to her. The first week on the job, I brought a Chromebook to the library because that is where they are currently housed for repairs and to get a replacement Chromebook. I asked Lisa if she can help me out with a broken Chromebook. She said let me see it. It was like being in a doctor's office. She said I can fix it but give me a few days. Immediately, she found me a replacement because I had a student who was very much in need of one. Instead of pushing the issue to the side, she immediately solved the problem. I recognize Lisa as a problem solver and a tremendous teammate. She is a true example of one who goes above and beyond. Not just here and through COVID but daily in her position. She is a difference maker and will tell you what she thinks. As a Principal, I appreciate that. I am honored to be working with Lisa Rowinski.

Dr. Vitulli said that Jody Bohrman, Lehman Intermediate, and recipient Pamela Sierra are not here tonight.

Presenters: Matt Sadowsky, Bushkill Elementary

Recipient: Heather Dunn-Pavuk

Mr. Sadowsky said before I talk about why Heather Dunn-Pavuk is being recognized, I just want to put a shout out to every single educator who has been working these past two years. What they have done is inspiring as they walk into these classrooms. It does not matter their position, whether they are a Paraprofessional, Teacher, Custodian, etc., the amount of effort that is being put in place in these last two years to make our children successful have been, like I said, inspiring. Thank you to everyone. Now I want you to all imagine being seven and eight years old, sitting in a second grade classroom and having a teacher who cares so much about your success and makes every lesson exciting, an adventure and engaging. She is somebody who they know not only works with them, but is willing to do anything for any other teacher. Teachers are constantly going to her for help and she helps them through it. It is my absolute honor to recognize Heather Dunn-Pavuk, who has done amazing things since I've been at Bushkill Elementary.

Presenters: Angel Lowe & Jasmine Kidwell, J.M. Hill Elementary

Recipient: Catherine Tynemouth

Ms. Lowe said our recipient this year has worked for the school district for 30 years. She is our music teacher and so much more. She is also the Music Department Chairperson for the district. She's a SAP (Student Assistance Program) Team Member. She is our K Kids Advisor, which is most notable for our Foods to Family Backpack Program. She is also our Chorus Director for both students and staff. This year, I would like to add to her resume that she is a flash mob choreographer, which has always been a dream of mine to be part of a flash mob. Cathy Tynemouth has made that dream come true for me. Cathy, you never know whose life you are going to touch and you've touched mine. In addition to her service at ESASD, she is also an enthusiastic member of her church and volunteer. She is also a Music Director annually for Notre Dame High School Spring Musical Program. Anybody who knows Cathy know her as somebody who is warm and welcoming. She has service in her heart. She has kindness and her smile and humility in her words always. When I think of Cathy, I think of a slogan that our district came up with a few years ago, which was Let's Keep Them Singing and Dancing". When I think of that, Cathy epitomizes that slogan. For 30 years she has kept staff and students singing and dancing. I really want her to know that she's gold and nobody deserves this more than you.

Dr. Vitulli said the presenters, Janis Honadel and Snoann Tobin along with the recipient, Jose Hernandez from Middle Smithfield Elementary are not here tonight.

Presenters: Gail Kulick and Scott Hanasko, Resica Elementary

Recipient: James Bass

Ms. Kulick said Mr. Scott Hnasko asked if he could also be present to present to the recipient from Resica Elementary, who is someone who I can't think of is more deserving of this Above and Beyond Award. James Bass has been the first-shift custodian at Resica Elementary since 1994 when Resica opened. He knows every nook and cranny of the building. He knows where to hide things so that I don't run out of things. He dares to enter my office and keeps it clean. There is so much more as we have heard about many of the individuals and recipients this evening. Mr. Bass willingly is a mentor to students. He shares his art. He is a phenomenal artist. He shares his love of chess and works with kids as they are eating their lunch and making moves on the chessboard. He has worked with so many kids and he is always there with a smile regardless of the type of day he is having. He's there with any type of weather. He is somebody that we can always count on. I can't think of a person nor my staff can, who is much more deserving than somebody who goes above and beyond than James Bass. Mr. Hnasko said what can I say about James Bass. He is dependable, trustworthy and responsible. He is hardworking, honest, conscientious and dedicated. He has respect and care for everyone in our Community. He's got a huge heart and if he can't make you laugh, you better check your pulse. Did I mention he is a great cook? Did I mention he is a great painter? Did I mention he beat me at chess? Yes, I said it in public. James has been at Resica for 28 years. The Pandemic made him step up his already impressive experience and work ethic to keep everyone safe and learning. He is an invaluable asset to Resica and to our entire school district. If you have ever met him, you know this award was made for him the moment they said it was for the above and beyond. It is my honor to present this award to my good friend, James Bass.

Presenters: Robin Daning, Smithfield Elementary

Recipient: Jillian Karas

Ms. Daning said my name is Robin Daning and I teach second graders at Smithfield Elementary. When I first read Dr. Vitulli's email to nominate somebody from our building, I have to say I was a little annoyed and a little perplexed by that challenge. How can I possibly choose one when every person I work with has gone above and beyond every single day and sometimes for just showing up? It then hit me. I do know someone who has inspired me to keep going even when things get challenging so I nominated Jillian Karas. I was a teammate of Jillian with Dr. Viney two years ago, teaching kindergarten. The same year, we were sent into lockdown to teach

virtually. I learned that year that Jillian was a single mother with three teenagers and three jobs. I was amazed by her energy and dedication to keep going and make ends meet. I was amazed by her juggling working from home, while all three of her children attended school virtually. The following year, while I taught for ESACA, Jillian, like all of our teachers, amazed me as she managed to teach students, both at home and in the classroom. It was like having two classrooms and she continued to work multiple jobs to support her family. As if her life wasn't challenging enough, on March 31st of last year, Jillian was in a very serious car accident that nearly cost her life. Among several injuries, Jillian's jaw was broken no thanks to a faulty airbag that failed to protect her. For eight weeks, her jaw was wired shut. We all held our breath and prayed for her recovery while also thanking God for keeping her with us. She found her way back to school in time to end the year with her students because she really wanted to see them off to first grade. Jillian, you are truly an inspiration to us all. You are a dedicated mother, teacher and friend who does her very best every day for her students, even in the toughest situations you manage to keep going. On behalf of all of us at Smithfield, thank you for going above and beyond every day.

Dr. Vitulli said Geof Gambill the presenter and Sean Ednie, the recipient, are not here tonight. He said I would like to take a moment to speak about Sean because he was a custodian at ESACA and was nominated. Sean is not feeling well right now; therefore, could not make it. Sean has one of the most conscientious custodians/employee I have ever met. He has tremendous work ethics, has a wonderful personality and is very helpful in anything you need.

Presenters: Robert Romagno, High School North/Lehman Intermediate School

Recipient: Cheryl Liatto

Mr. Romagno said I would like to applaud everyone. These have been difficult times in the past couple of years for everyone. The past few years have been tough on custodians. It's very heartwarming to see James, Sean and the person that I am going to bring up here be recognized for their hard work. I want to nominate Cheryl Liatto who is a Custodian at H.S. North/Lehman Intermediate. She has become such an instrumental part of the district success. She truly is the mother of North. She continues to take a leadership role amongst her peers and gets the job done regardless of the number of tasks. She shows up every day with a smile and plenty of food to share. She has fogged more classrooms than she would like to count. She helps to organize and coordinate during our summer projects and keeps the contractors in line. We had a meeting last week and the contractors said they will bring Cheryl her coffee if she works with them hand in hand. She keeps us in line as well. She cares about her coworkers, her students, and the staff. She has been a blessing to myself and Joe Feal. I can say without a doubt that we would not be where we are, without someone like Cheryl. Thank you.

Presenters: Annmarie Bauer, Administrative Services

Recipient: Kiomarice Haraldsen

Ms. Bauer said I was delighted when Dr. Vitulli reached out to us and asked us to nominate someone for the Above and Beyond Award. Our staff member Kiomarice Haraldsen, affectionately known as Kio, has gone above and beyond. Kio has been on our team for the past three years. I've been on the team for the past four years. She is a highly self-motivated and talented individual. Our department is so successful because of her contributions and most importantly, teamwork. She believes in that. She works with us. Whenever we need help, she's instrumental to our department. She wears a lot of hats and we are quite frequently asked to change gears in the middle of our day and she willingly does that. Kio speaks fluent Spanish and English. Her core responsibility in child accounting is tuition payments; however, she is willing to accept any additional responsibility to conduct registration appointments for those families who need a Spanish-speaking translator. Additionally, she receives the phone calls that come in from the district on our Spanish-speaking telephone line. During COVID, as the Supervisor of Registration, I found out that I was going to have to rethink the entire registration process. In order for us to move forward, we needed to bring registration online and we needed to create all new forms that were fillable electronic forms in order to do so. She never used Adobe software, nor did any of us at that time. Through a lot of trials and errors, she brought her entire department's documents online. In addition, she even conducted an Adobe training class with the skills that she had acquired from our summer Secretary Academy. What some might not know is that almost all of my PowerPoint presentations were polished by the brain, Kio, behind the scenes. I can get the words on paper, but Kio makes the presentations pop. I would be absolutely lost without her. Not only is she a hard worker, she is a pleasant and charismatic. She believes in us and in this school district. The ESASD is very fortunate to have her. Thank you, Kio.

Presenters: Melissa Collevchio, Food Services

Recipient: Marilyn Possinger

Ms. Collevchio said it has been a pleasure to see the entire staff, step up during this Pandemic, a time that has challenged all of us. The one person who stands out in particular is one of our First Level Supervisors. She continually has gone above and beyond in all areas of our Food Services Programs and always leads with a positive attitude. In addition, this year is bittersweet as she celebrates 25 years of service with the district and is

headed into a well-deserved retirement next month. It is my great pleasure to present this award to Marilyn Possinger. A sincere thank you Marilyn for all you have done. The district's Food Service Program would not be where it is today without you.

Presenters: Steve Zall, Human Resources

Recipient: Christine Mayrhauser

Mr. Zall said congratulations to everyone else that is being recognized here this evening. I am extremely blessed to work with a team of six other individuals in our Department and in certainly the past couple of years, with everything that you have heard and people have been sharing of all of that they have been experiencing and encountering. This particular individual, which I am very grateful to offer and extend the Above and Beyond Award, is Christine Mayrhauser. Just to go through a few things, the process in itself onboarding, recruiting and getting everyone established as an employee, when that gets thrust upon you to have to do that remotely and virtually, as Ms. Bauer said before overnight, was an extremely daunting task. She had to establish Google forms and folders and preparing everything to support candidates applying to our district. In addition to that, she also took the initiative and found time, especially when this past year we recognized the crunch for having professional substitute teachers in our district, Christine was the individual that facilitated from the beginning when she and I met and started the collaboration on recruitment and training and getting new sub teacher to our district. She facilitated the process from beginning to end to a point that we now have established and recruited over 40 professional substitute teachers since January. The last component that really separated things, above and beyond was that of our Safe School Training Program and establishing the online training venues and options for our employees throughout our district. Again, all of this was set up initially in the beginning while having to conduct business as usual albeit remotely and differently. Christine this is for you, Congratulations!

Presenters: Brian Borosh, Technology

Recipient: David Cooper

Mr. Borosh said congratulations to all of the award recipients this evening. This award is going to David Cooper our Network Analyst. He's been with the school district for 15 years. He's one of the unsung heroes of our school district. He keeps all the things in the background up that people do not realize, i.e. internet, wide area network connectivity and things of that nature. He is also constantly protecting the district from outside cyber security threats. We are constantly under attack not only from the outside but education is one of those interesting organizations that we get attacked from within our own students. We are always trying to combat those threats as well. Dave works countless hours, both day and night, to ensure things function seamlessly for all students and staff in the district. He always makes the time to help someone with technology needs, no matter how small or how large. Dave, thank you for all you do. This award is for you and it shows that you do go above and beyond. It's an honor to present it to you.

Presenters: William Vitulli, Federal Programs/Grant

Recipient: Angela Byrne, Coordinator

Dr. Vitulli said as everyone has said already, so many things have happened and since COVID took place, I've had the opportunity and the luxury to work with an incredible Grants Coordinator, Angela Byrne. I can't say enough about Angela. Angela's job changed overnight especially when we received substantial amounts of money from the government to be managed and distributed across the district for various means. She has so many applications and regulations and things that she is trying to manage in her day. I don't know how she does. I know she currently is online. Mr. Craig Neiman said she is online. I also want to add a couple of words. Angela's job managing the Federal Programs throughout the year is a significant workload to begin with. Just to put some scale around this, part of the ESSERs funds that the district was fortunate to receive in excess of \$25 million. That is a lot of money. That is more than many schools' entire operating budgets. I am extremely thankful as the CFO that we have Angela to work with our administrative team and help us direct those monies to the appropriate places based on the guidance, the red tape, and the hoops that we had to jump through. It is not like it just falls from the sky and the Federal Government says here you go. There is an extremely challenging application process and prior to the application process is corralling everything to see how we can get this money into the hands of the students who would be best used for them as well as for the other district initiatives. Angela did a tremendous job on the front end getting in the application on time and then continuing to manage through that. It is not like the application is in and we get the money. She continues to keep us organized and keeps the communication flowing. She has been such an asset for the district in my time here with the tremendous gift that we received. If we didn't have Angela, we would have been in a difficult spot trying to manage those funds. Dr. Vitulli said Angela, congratulations for the Above and Beyond Award.

Dr. Vitulli said there were a couple of individuals that could not attend tonight. I hope I did not miss anyone. One individual that could not make it is from the Facilities Department, Jeff Roberts. Let's give an applause to him. The other individual is a teacher from East Stroudsburg Elementary, Diane Gagnon. Let's also give an applause

to her. I would like to thank the Board for allowing us to take some time to recognize these wonderful people. Dr. Vitulli asked can we get these people up to the front to take their picture. Mr. Schlameuss said yes. The folks who have an award with you please come up and stand up front here. The Board will stay seated. I do want to say, on behalf of the Board, Thank you for all of your efforts. Congratulations on your awards. In the years that I have been on the Board, this is the first time I have seen something like this. This is very, very nice. It makes my heart warm to see these things. Congratulations to you all. Thank you for putting it together. Everybody in the buildings can recognize each other.

- i. 2022-2023 - Proposed Final Budget Presentation
Mr. Craig Neiman present his PowerPoint as follows:

Page 2 – Agenda

- Recap Budget Themes Discussed in March
- Multi-County School District Tax Rate Rebalancing
- Act 1 Index
- State Funding Updates
- Expenditures Overview and Major Cost Drivers
- 2022-23 Budget Timeline

Page 3 – Budget Themes Discussed in March

Revenues

- Millage impacted by STEB (State Tax Equalization Board) rebalancing (Market Value swing drives increase in Pike for the first time in over 10 years)
- Flat assessment values with commercial assessment appeals in excess of \$2 million
- Act 511 taxes (RE Transfer, Delinquent RE, EIT) remain strong and an indicator of local economic conditions
- Governor’s Budget Proposal includes a historic investment in Public Education in his budget
- Federal ESSER funds are budgeted and layered into assumptions
- Federal Title program funding essentially flat to current year

Page 4 – Budget Themes Discussed in March

Expenses

- Charter School costs estimated to increase more than 12%
✓ After almost tripling during the 2020-21 school year
- PSERS costs, while leveling out compared to recent years, increase more than 4.5%
- Special Education costs/mandates outpaced by the State and Federal Funding
- \$1 million committed to fund the Capital Reserve Fund
- Salary Costs increase due to collective bargaining agreements and increased staffing to support learning loss related to the pandemic
- SBAP (School Based ACCESS Program) costs up significantly but offset by Federal funding
- Federal ESSER costs are budgeted and layered into assumptions
- Pupil/Staffing ratios balanced but work will continue to analyze needs

Page 5 – STEB Market Values and Assessments

County	2019 Market Value	2020 Market Value	Change from Prior Year
Monroe	\$2,233,517,865 77.28%	\$2,206,694,165 76.34%	(\$26,823,700) -1.20%
Pike	\$656,750,884 22.72%	\$683,932,869 23.66%	\$27,181,985 4.14%
County	2022 Assessment	2023 Assessment	Change from Prior Year
Monroe	\$2,608,545,206 93.06%	\$2,616,686,801 93.08%	\$8,141,595 0.31%
Pike	\$194,396,520 6.94%	\$194,584,610 6.92%	\$188,090 0.10%

Page 6 – STEB Market Impact on Millage

County	2021-22 Budget Millage	2021-22 Rebalanced Millage	2022-23 Budget Millage	Change from Prior Year
Monroe	31.27	31.27	30.79	-1.5%
Pike	123.39	128.47	128.33	4.0%

- The 2021-22 STEB rebalanced millage is the new base millage for 2022-23 budget discussions and decisions
- 2022-23 Proposed Final Budget millage results in a Monroe millage decrease and Pike millage increase

Page 7 – 2022-23 Median Tax Bill

	Monroe	Pike
% of District	76.3%	23.7%
2021 Median Homestead Assessment	\$137,020	\$27,650
2021-22 Millage	31.27	123.39
2021-22 Tax Bill	\$4,284.62	\$3,411.73
2022-23 Proposed Millage	30.79	128.33
Tax Bill with Proposed Millage	\$4,218.85	\$3,548.32
Yearly Change in Median Bill	-\$65.77	\$136.59
2022 Homestead Rebate ESTIMATE	\$563.14	\$563.14

Page 8 – Median Homestead RE Tax Bill Comparison

	Monroe	Pike
2013-14 Tax Bill including Homestead Rebate	\$3,937.23	\$3,149.44
2021-22 Tax Bill including Homestead Rebate	\$3,841.87	\$2,968.98
2022-23 Tax Bill including Homestead Rebate	\$3,655.71	\$2,985.18
2021-22 Tax Bill DECREASE compared to 2013-14	-\$95.36	-\$180.46
2022-23 Tax Bill DECREASE compared to 2013-14	-\$281.52	-\$164.26
2022-23 Tax Bill compared to 2021-22	-\$186.16	\$16.20

- Homestead/Farmstead rebate estimated to be \$563.14 in 2022, this compares to 2021 amount of \$442.75 (more info on slide 11)

Page 9 – 2022-23 Act 1 Index is 4.8%

County	2021-22 Millage	2021-22 Rebalanced Millage	2022-23 Act 1 Index	Change from Rebalanced Millage
Monroe	31.27	31.27	32.77	4.8%
Pike	123.39	128.47	134.64	4.8%

- In December the Board passed a resolution to not exceed the Act 1 Index
- The maximum amount of new tax revenue that can be generated in 2022-23 is \$6.4 million
- Each 0.5% tax increase generates approximately \$500,000 of new tax revenue

Page 10 – Millage Change Compared to Act 1 Index

- District has remained well below the allowable Act 1 Index tax rates. With multiple years of tax reductions.
- Since 2013-14, in aggregate, Monroe Millage Rate is down 0.4% and Pike Millage Rate is down 4.3%. While the Act 1 index is up 33%. This represents ~\$35 million of lost annual revenue opportunity
- Reduction in tax rates has limited additional revenue opportunities

Page 11 – Homestead/Farmstead

- On May 1, 2022 the Pennsylvania Department of Education announced a significant increase in the 2022-23 State Property Tax Reduction Allocation. This number has not changed pretty much in the history of this program.
- SPTRA (State Property Tax Reduction Allocation) reduces local property taxes as a result of the distribution of State Gaming Funds through the Taxpayer Relief Act, also known as Special Session Act 1 of 2006.
- District allocation anticipated to be \$5,475,081 in 2022-23
 - 2021-22 allocation was \$4,345,813
- Estimated 2022-23 rebate of **\$563** compares to 2021-22 amount of **\$442** per Homestead/Farmstead resulting in a savings of **\$121** for eligible properties!

Page 12 – 2022-23 Governor’s Budget Proposal Compared to a Potential Final State Budget Scenario

Governor’s Proposal

ESASD Projected Scenario

Basic Ed Funding	\$1,250,000,000
Level Up	\$300,000,000
Special Ed Funding	\$200,000,000

BEF @ 20%	\$250,000,000
Level Up @ 50%	\$150,000,000
SEF @ 50%	\$100,000,000

- ESASD BEF would increase by \$7.6 million or 42% in Governor’s proposal
- ESASD not eligible for any additional Level Up funds (goes to the 100 most underfunded Districts)
- ESASD SEF would increase by \$1.3 million or 25% in Governor’s proposal

Page 13 – 2022-23 Governor’s Budget Proposal Compared to a Potential Final State Budget Scenario – BEF @20%

	2021-22 Budget	Governor’s Proposal	ESASD 20% Scenario	2022-23 Estimated Increase
New State Money Distributed through New BEF Formula	\$898,667,243	\$2,148,667,244	\$1,148,667,244	\$250,000,000
BEF Base 2014-15	\$13,203,911	\$13,203,911	\$13,203,911	\$0
Level Up “100 most underfunded”	\$0	\$0	\$0	\$0
Students Weight BEF Distribution “New Formula”	\$5,070,664	\$12,718,423	\$6,600,215	\$1,529,552
Total Basic Ed Funding	\$18,274,574	\$25,922,333	\$19,804,126	\$1,529,552

Page 14 – 2022-23 Governor’s Budget Proposal Compared to a Potential Final State Budget Scenario –SEF @ 50%

	2021-22 Budget	Governor’s Proposal	ESASD 50% Scenario	2022-23 Estimated Increase
Special Education Funding	\$4,983,166	\$6,251,539	\$5,617,353	\$634,187

Page 15 – 2022-23 Revenue Comparison to 2021-22

	2021-22 Budget	2022-23 Budget	Variance \$	Variance %
Local	\$106,346,827	\$108,656,038	\$2,309,211	2.2%
State	\$49,902,534	\$55,542,691	\$5,640,157	11.3%
Federal	\$14,885,180	\$13,302,548	(\$1,582,632)	-10.6%
Other	\$1,653,602	\$1,999,316	\$345,714	20.9%
Total Revenue	\$172,788,143	\$179,500,593	\$6,712,450	3.9%

- Includes reduction in Local taxes due to increased SPTRA funding, offset by an increase in State Funding.
- Includes ESASD assumed 20% BEF and 50% SEF scenarios.

Page 16 – 2022-23 Budget Comparison to Prior Year

	2021-22 Budget	2022-23 March Budget	2022-23 Proposed Final Budget	Variance \$	Variance %
Revenue	\$172,788,143	\$177,368,735	\$179,500,593	\$6,712,450	3.9%
Expenditures	\$177,316,960	\$184,947,805	\$184,359,728	\$7,042,768	4.0%
Revenue over Expenditures	(\$4,528,817)	(\$7,579,070)	(\$4,859,135)	(\$330,318)	7.3%
Beginning Fund Balance	\$48,745,190	\$44,216,373	\$44,216,373	(\$4,528,817)	-9.3%
Ending Fund Balance	\$44,216,373	\$36,637,303	\$39,357,238	(\$4,859,135)	-11.0%

Page 17 – 2022-23 Budget Cost Drivers

2021-22 Budget	2022-23 Budget	Increase/(Decrease) Over 2021-22 \$	Increase/(Decrease) Over 2021-22 %
Salaries	\$71,152,998	\$2,918,905	4.3%
Benefits	\$51,832,860	\$1,686,698	3.4%
Charter Schools	\$9,000,000	\$1,000,000	12.5%
Capital Commitment	\$1,000,000	\$1,000,000	*
SBAP (ACCESS)	\$2,671,358	\$1,027,664	62.5%
Debt Service	\$16,576,468	\$730,289	4.6%
ESSER	\$7,474,667	(\$2,525,333)	-25.3%
Everything Else	\$24,651,377	\$1,204,545	5.1%
Total Expenditures	\$184,359,728	\$7,042,768	4.0%

Page 18 – Next Steps/Discussion:

- Administration will:
 - Monitor State Budget discussions
 - Continue to analyze and prioritize expenditures
 - Monitor enrollment and staffing requirements
 - Update Budget based on new developments
- If the estimated increases in BEF and SEF State funding do not materialize, how would the Board like to close the resulting additional budget deficit?

Page 19 – 2022-23 Budget Timeline

- December 20, 2021 – School Board Meeting
 - **Motion to not exceed the Act 1 Index**
- March 14, 2022 – Finance Committee Budget Presentation
- March 21, 2022 – School Board Budget Presentation
- May 9, 2022 – Finance Committee Budget Presentation
- May 16, 2022 – School Board Budget Presentation
 - **Proposed Final Budget Vote**
- June 13, 2022 – Finance Committee Budget Presentation
- June 20, 2022 – School Board Budget Presentation
 - **Final Budget Vote**

Mr. Rohner said I think I am going to need to schedule a meeting with Mr. Neiman. I do not know how the computation works out with the equalization market value. I see the 123.39 millage rate in my tax records for Pike County residents. I don't see the 31.27 millage rate on the Monroe County tax records. It looks like the proposed millage for Monroe County is 30.79. Right now the millage for the school district in Monroe County is actually 30.72. I really don't know the math behind the STEB change. I don't see it. Mr. Schlameuss said you should schedule that appointment. Mr. Rohner asked does STEB have any relation with the common level ratio. Mr. Brown said a little bit. It's a similar concept. Mr. Rohner asked if the number that I'm showing in the Monroe County for 31.27 is something that should be coming from the County Tax Assessor's office. Is that where the 31.27 is coming from? Mr. Neiman said no that is the millage rate from last year's budget. Mr. Rohner said right now, the millage rate in East Stroudsburg is 31.72 for Monroe County. If it goes up to 31.79, I don't see the increase. Mr. Neiman said the current rate for Monroe county is 31.27. Mr. Rohner said, like I said, I need to have a meeting because I don't see where the math is coming from. I don't understand this. Mr. Brown said let me take a crack at it and approach it this way. You certainly can still have your meeting to have Mr. Neiman answer all of your questions. Mr. Brown said to understand why Pike County is going up this year as compared to Monroe County where in the past it never happened. We have a really unusual real estate market right now. Mr. Rohner said which I am familiar with. Mr. Brown said we know that residential home prices in the Poconos are going up significantly. A lot of commercial property, office space, retail space, etc. has gone downward just from the pandemic, change in work patterns and change in shopping patterns. Those commercial properties that have gone down are very quick to appeal their tax assessment and they get a reduction. There is nothing we can do about it. If the property value is down, their assessment comes down. Monroe County, our part of town, has a lot more of that office space and retail space that has gone down. Pike County does not have a lot so by the State's measure, our little piece of Pike County, the values are going up, up, up relative to Monroe County, where home values are going up just as fast. The commercial portion of Monroe County is dragging it down. Everyone is going up but not Monroe County as fast as Pike County due to the commercial properties. In my opinion, I think it is pretty well founded and is why you see Pike County taking a hit this year. By the way, this is the first year in the last 10 years that they have taken a hit because in the prior years, Monroe County was getting out a little bit ahead every year. Mr. Rohner said I just want to see how the math works. I understand the 123.30 because I see that in the tax records. I don't see the 31.27 and I need to see where that is coming from. Mr. Schlameuss said that comes from within last year's budget. Mr. Brown said that is the number, you as a Board, approved. Mr. Rohner asked the 31.27? Mr. Rohner said the tax records in Monroe County said it is 30.72. Mr. Schlameuss asked is that from this fiscal year or last fiscal year. I don't know. Mr. Schlameuss said we will throw this back to Mr. Neiman to review and you are welcome to meet with him. Mrs. Bear said last year if you remember correctly, we raised taxes. However, Pike County taxes went down, even with us raising taxes. Monroe got an increase and Pike got a decrease because of the rebalancing that we do every year. Isn't that correct? This was based on the commercial properties and residential properties. Mr. Schlameuss said I do not think that Mr. Rohner is not disputing that. I think what he is concerned about is that when he goes to the Tax Assessment Office in Monroe County, they are saying we are paying 31.72 and we are saying 31.27. Mr. Neiman said I am looking at the Monroe County website and it says 31.27. Mr. Rohner asked is this for 2021. Mr. Neiman said yes. Mr. Rohner said he will send Mr. Neiman an email. Mrs. Bear said the number that Mr. Neiman is referencing is for this coming year so it has not come up yet based on the rebalancing numbers. Mr. Schlameuss said I guess what I am hearing is that Mr. Rohner does not believe the numbers that we reported and are on the tax website. You have a different set of numbers from somewhere else. Is that correct Mr. Rohner? Mr. Rohner said yes. My research on STEB, obviously this Board has to certify to us and PDE by July 1st as every year. Mr. Schlameuss said he remembers signing the paperwork last June and that was the number. Mr. Rohner said I want to make sure that the STEB that we are using is where we should be heading because it says it is not to be used to set market value. Mr. Schlameuss said I am going to let you and Mr. Neiman talk privately on that. Mr. Rohner said it's hard to determine when you get this presentation on the day of the meeting but I am doing my research now. Mrs. VanWhy said regarding the \$4 million deficit, are we making efforts to balance the budget by the time we approve the final budget in June. Are we just going to sail on through with a negative budget? I'm not sure if this is a question for the Finance Committee or Administration. What are the plans? Mr. Schlameuss said the Finance Committee has approved this recommended Proposed Final Budget with the deficit understanding that we generally have a surplus every year and we really do not realize a deficit. Mrs. VanWhy said I understand that State budget is not passed by the time that we do the Final budget. You are correct in that. Mr. Schlameuss said we are taking a gamble, if you want to look at it that way. That is not what you want to hear. I don't think it is a gamble. We will be balancing the budget with money we already have vs. raising taxes. Mrs. VanWhy said we need to make sure that we are mindful when we are making financial decisions. We need to make financial decisions based upon the fact that we are right now in a negative \$4 million. Mr. Rohner said I will dispute what Mrs. VanWhy said. Mrs. VanWhy said you can but I am going by the information we were given here tonight. We may end up without a negative. Mr. Rohner said for the last six years there has been no negative balance. Dr. Riker said the Board has not directed the Administration to make any reductions. Mrs. VanWhy said I realize that and that is why I am posing the question. If we are going to end up with a deficit what are we going to do to cover it. Dr. Riker said you will need to use your fund balance to cover that deficit and then we will really need to look at programs moving forward and taxes.

VIII. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

Mr. Schlameuss said there are only two people who signed up tonight to make comments. I would like inform you to address all comments to Board President, me, especially if they are angry and negative comments. This is not a question and answer process. An email may be more appropriate if you are looking to get answers. I am going to try to communicate this message ahead of public participation so that people do not get confused and angry as to why we are not answering their questions. I'm letting you know why ahead of time. You have three minutes to speak. I'm going to proceed in alphabetical order.

- A. Mr. Larry Dymond said he was listening to the comments about the budget. I made a note here about the assigned and committed funds. In the years that we have had concerns about ending up short, we have never even touched those funds. Am I correct? Mr. Schlameuss said we are not answering questions. Mr. Dymond said I think this needs to be looked at. My other concern is that we are in the bottom 15% with regards to our test scores. Are we going to be penalized by the State in funding for that? Does anybody have an idea? Mr. Schlameuss said, again, I just mentioned that this is not a Q & A discussion. Mr. Dymond said I've had several parents and a couple of bus drivers call about that every day there is a bigger issue on the buses. I actually had an irate mother four or five days ago yelling that her son and daughter said they are sitting in seats that are torn apart, ripped and shredded. Can we help the bus drivers out and get some of this under control? We are having fights on buses and fights in schools. That's not good for the education process. Can we get support where it is needed and get the problem solved? Neighbors are selling their dream homes and moving to Nazareth because they are not happy with the education they are receiving at East Stroudsburg.
- B. Mr. Jacob Morris said I was going to start with something else but the presentation for the Above and Beyond awards had presenters who were so eloquent. I thought about that and wondered why they were so eloquent. That is because it came from their heart with sincerity. When you are deeply sincere, like all of these presenters were, you become eloquent. I was just really knocked out by how eloquent all of these wonderful people were tonight. I want to commend the members of the Board. Whether I agree with you or disagree with you on different issues, I have to commend the work you guys put in. That is because I have been attending committee meetings and this Board meeting, is just the tip of the iceberg. So much work gets done in committee meetings. I won't call those committee meetings boring, especially after the last Finance Committee meeting. It was tedious, that is for sure. You guys go through the fortitude and the commitment to the district and the school system. I just appreciate you guys on that work you do at the Finance Committee meeting. Don't let anybody think that nothing happens. The Administration said maybe we should raise the taxes, just in case. Mrs. VanWhy raised an important point tonight, which is because right now we are in the red. My philosophy, which I have been talking about since 2016 is, that the East Stroudsburg Area School District can save a substantial amount of money on energy. Offline, I've had discussions with different Board members. I'm hoping that within the next month, that a motion or two motions come forward to the full Board to get voted on; one for an RFP to look at geothermal solar, wind and cogeneration and two, capital needs like cycle analysis that get paid for and get the best price you can. Let's make it happen.

IX. UNFINISHED BUSINESS

None

X. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 003 – Functions

1.

ACTION BY THE BOARD:

Motion was made by George Andrews to hold High School North and South graduations outside. Motion was seconded by Lisa VanWhy and failed 1-8. Wayne Rohner voted yes. George Andrews, Rebecca Bear, Dr. Damary Bonilla, Jason Gullstrand, Debbie Kulick, Steven Lurry, Richard Schlameuss and Lisa VanWhy voted no.

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt the Board Policies listed. Motion was seconded by Steven Lurry and passed. 7-2. George Andrews and Wayne Rohner voted no.

ACTION BY THE BOARD:

Motion was made by George Andrews to reopen this motion for discussion in order to vote separately on the adoption of the Board Policies listed. Motion was seconded by Debbie Kulick. A roll call vote was taken and failed 3-6. George Andrews, Jason Gullstrand and Wayne Rohner voted yes. Rebecca Bear, Dr. Damary Bonilla, Debbie Kulick, Steven Lurry, Richard Schlameuss and Lisa VanWhy voted no.

1. Policy 218 – Student Discipline
2. Policy 903 – Public Participation In Board Meeting
(See pages 21-27)

ii. **005 – Organization**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to appoint Diane Kelly as Board Treasurer for the period July 1, 2022 through June 30, 2023. The District shall pay the cost of the required bond. The Treasurer shall serve without compensation, other than mileage and actual expenses. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

b. PROGRAMS

i. **113 – Special Education**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Settlement Agreement and Release between the East Stroudsburg Area School District and the parents of the student with case # RSA20220516C. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 28-34)

ii. **123 – Interscholastic Athletics**

1.

ACTION BY THE BOARD:

Motion was made by Steven Lurry to approve the Student Athletic Handbook for the 2022-2023 school year, as presented. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 35-68)

2.

ACTION BY THE BOARD:

Motion was made by Steven Lurry to approve the agreements, as presented at this meeting, between the East Stroudsburg Area School District and the Pocono Hills Golf Course at The Villas for the use of its golf course for practices and matches by the High School North and South Golf Teams for the 2022-2023 school year. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 69-70)

3.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the agreement, as presented at this meeting, between the East Stroudsburg Area School District and Stroud Township for the use of Yetter Park for practices and meets by the High School South Cross Country Team, as set forth in the Memorandum of Understanding, for the 2022-2023 school year. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

(See page 71)

4.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick that the Directors of Athletics and Activities be authorized to approve overnight accommodations for student-athletes and/or full teams representing the school district for PIAA/PMEA District, Regional or State level competitions, during the 2022-2023 school year, if the site of the event is deemed to be a great enough distance to warrant an overnight stay. This is necessary should any student or team qualify to participate at such events between regularly scheduled Board meetings. A refund policy must be included in the hotel contract. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

c. PUPILS

i. 202 – Attendance Eligibility

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to waive the tuition-requirement provisions of Policy 202 solely as they pertain to school-aged children of district employees in attendance at the schools of the district through and until the end of the 2022-2023 school year. The district reserves the right to make a final determination regarding each student’s assignment within the district based upon existing available space and each student’s educational program requirements. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

ii. 217 – Graduation Requirements

ACTION BY THE BOARD:

Motion was made by Steven Lurry to approve the issuance of a high school certificate (diploma) to each candidate listed, subject to their individual successful completion of the prescribed course of instruction and graduation requirements established by this Board as part of the school district’s Comprehensive Plan. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 72-87)

iii. 233 – Suspension and Expulsion

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Recommendation to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreements for the cases listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district’s administration and legal counsel. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

- 1. 197312
 - 2. 198072
 - 3. 198213
 - 4. 198214
- (See pages 88-101)

d. PERSONNEL

1. 304 – Employment of Professional Employees

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Settlement Agreement for employee #7203 as presented. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

(See pages 102-110)

2. 307 - Affiliation Agreements (Lincoln Technical Institute)

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the following agreements between Lincoln Technical Institute and East Stroudsburg Area School District for use as a student intern site. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

- a. **Affiliation Agreement.** Computer Systems Support Technician student intern site.
(See pages 111-114)
- b. **Affiliation Agreement.** Business/IT Division, Computer Network Support Technician student intern site.
(See pages 115-118)

3. Employment

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0. **Wayne Rohner abstained from y. Schedule B Position Appointments for 2022-2023 # 14 Jordan Rohner as Football Varsity Assistant Coach at High School North. Richard Schlameuss abstained from y. Schedule B Position Appointments for 2022-2023 #33 Madison Krajewski as Field Hockey Varsity Assistant Coach at High school South.**

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

i. 309 – Assignments and Transfers

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Falbo, David	From: School Counselor - High School North To: MTSS Coach – High School North This is a new position.	Professional	No change	June 11, 2022
2.	Lee, MaryKathryn	From: MTSS Coach – High School South To: MTSS Coach - High School South This position was previously classified as temporary and will now be considered a permanent position.	Professional	No change	June 11, 2022
3.	Arrigali, Elizabeth	From: Temporary Paraprofessional – J. M. Hill Elementary To: Regular Paraprofessional – J. M. Hill Elementary This position was previously classified as temporary and will now be considered a permanent position.	Support	No change	May 17, 2022
4.	Atieno, Pamela	From: Temporary Student Aide – J. M. Hill Elementary To: Regular Student Aide – J. M. Hill Elementary This position was previously classified as temporary and will now be considered a permanent position.	Support	No change	May 17, 2022

5.	Bompane, Gregory	From: Custodian (1 st shift) - J. T. Lambert Intermediate To: Maintenance II (Grounds, 1 st shift) - Maintenance Replaces Daniel O'Neill who was reassigned.	Support	\$21.60/hour	May 16, 2022
6.	Butz, Connie	From: Student Aide (7 hour) – J. T. Lambert Intermediate To: Paraprofessional – East Stroudsburg Elementary This is a new position fully funded by ARP ESSER III – Learning Loss.	Support	\$17.32/hour	August 23, 2022
7.	Carey, Ronnise	From: Student Aide (7 hour) – East Stroudsburg Elementary To: Paraprofessional – Smithfield Elementary This is a new position fully funded by ARP ESSER III – Learning Loss.	Support	\$17.32/hour	August 23, 2022
8.	Celis, Lisa	From: Temporary Student Aide (7 hour) - High School North To: Student Aide (7 hour) – High School North This position was previously classified as temporary and will now be considered a permanent position.	Support	No change	May 17, 2022
9.	Glynn, Gerardine	From: Student Aide (7 hour) – Middle Smithfield Elementary To: Paraprofessional – Middle Smithfield Elementary This is a new position fully funded by ARP ESSER III – Learning Loss.	Support	\$17.32/hour	August 23, 2022
10.	Meduri, Nancy	From: Student Aide (7 hour) – Lehman Intermediate To: Paraprofessional – Lehman Intermediate Replaces Joanne Ambrose who retired.	Support	\$17.32/hour	August 23, 2022

ii. 334 – Sick Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Harlander, Janette	Cafeteria Worker	Support	High School South	April 20, 2022 through May 7, 2022
2.	Villanueva, Monique	Cafeteria Worker	Support	Middle Smithfield Elementary	March 10, 2022 through March 25, 2022.

iii. 335 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
3.	Altorfer, Priscilla	Special Education teacher	Professional	J. T. Lambert Intermediate	Now effective March 19, 2022 through June 5, 2022.
4.	Hartzell, Carley	School Counselor	Professional	Resica Elementary	February 3, 2022 through August 3, 2022. This is an intermittent leave.
5.	Hegarty, Susan	Grade 1 teacher	Professional	East Stroudsburg Elementary	May 2, 2022 through May 17, 2022.
6.	Oiler, Kathy	Speech & Language pathologist	Professional	Lehman Intermediate	March 9, 2022 through March 8, 2023. This is an intermittent leave.
7.	Zannella, Ann	Special Education teacher	Professional	High School South	January 18, 2022 now through June 10, 2022. This is an intermittent leave.
8.	Ciucci, Margaret	Student Aide	Support	Bushkill Elementary	March 11, 2022 through March 10, 2023. This is an intermittent leave.

9.	LeBar, Edward	Bus Driver	Support	Transportation	March 9, 2022 through the end of the 2021-2022 school year.
10.	O'Grady, Joseph	Bus Driver	Support	Transportation	April 13, 2022 through August 11, 2022.
11.	Peltz, Robin	Library Paraprofessional	Support	J. M. Hill and Resica Elementary	November 4, 2021 through October 28, 2022. This is an intermittent leave.
12.	Schubert, Edwin	Custodian	Support	High School South	March 30, 2022 through April 22, 2022.
13.	Wells, Barbara	Bus Driver	Support	Transportation	April 19, 2022 through June 1, 2022.

iv. 339 – Uncompensated Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Harris, Shoshanah	Paraprofessional	Support	Lehman Intermediate	August 24, 2021 now through May 15, 2022.

v. 304/304.1/304.2/305/306 - Employment

a. Rescissions

	Name	Position	Classification	Location
1.	Guide, Darla	Temporary Student Aide	Support/Temporary	Smithfield Elementary
2.	Handzo, Andrea	AcadeME Coordinator	Schedule B	J. T. Lambert/Lehman Intermediate

(See page 119-120)

b. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Kealey, Patrick	Instrumental Music teacher	Professional	J. T. Lambert Intermediate	August 1, 2022
2.	Moser, Daniel	Social Studies teacher	Professional	J. T. Lambert Intermediate	August 22, 2022
3.	Hirsch, Matthew	Maintenance (Working) Supervisor	First Level Supervisor	District	April 28, 2022
4.	Carbajal, Louis	Information Technician II	Support	Central Administration	May 6, 2022 (end of the workday)
5.	Chiger, Robert	Custodian (2 nd shift)	Support	Lehman Intermediate	May 17, 2022 (end of the workday)
6.	Loeffler, Jeanine	Secretary	Support	High School South	May 17, 2022 (end of the workday).
7.	Teeple, Joshua	Maintenance II (Skilled)	Support	Maintenance	May 13, 2022 (end of the workday)
8.	Mounts, Yvonne	Assistant Director of School Productions	Schedule B	Lehman Intermediate	November 15, 2021

(See page 121-128)

c. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Agosto, Caroline	Elementary Literacy Coach	Professional	District	<u>Date change:</u> July 1, 2022
2.	Gittens, Linda	ESL teacher	Professional	Bushkill Elementary	<u>Date change:</u> July 1, 2022
3.	Koch, Deborah	English teacher	Professional	J. T. Lambert Intermediate	<u>Date change:</u> July 1, 2022
4.	Kolcun, Brian	English teacher	Professional	J. T. Lambert Intermediate	<u>Date change:</u> July 1, 2022
5.	LaBar, Sherwood	Math teacher	Professional	J. T. Lambert Intermediate	<u>Date change:</u> July 2, 2022

6.	Mark, Kelly	Grade 4 teacher	Professional	Resica Elementary	<i>Date change:</i> July 1, 2022
7.	Miller, Barbara	Reading Specialist	Professional	Middle Smithfield Elementary	<i>Date change:</i> July 3, 2022
8.	Nicoletti, Ann	Reading teacher	Professional	J. T. Lambert Intermediate	<i>Date change:</i> July 7, 2022
9.	Rescigno, Barbara	Elementary Math Coach	Professional	District	<i>Date change:</i> July 1, 2022
10.	Schellhamer, Chris	German teacher	Professional	High School South	August 22, 2022
11.	Cali, Barbara	Paraprofessional	Support	Resica Elementary	August 19, 2022

(See pages 129-139)

d. Professional Salary Changes (salaries are prorated)

	Name	Position	Classification	Location	From/To	Effective Date(s)
1.	Brunette, Loriann	Special Education teacher (LTS)	Professional	Smithfield Elementary	From: \$48,232 (Step 2 Column 3) To: \$48,573 (Step 1 Column 4)	February 24, 2022 through June 10, 2022.
2.	Mengel, Justin	Vocal Music teacher	Professional	J. T. Lambert Intermediate	From: \$50,414 (Step 4 Column 5) To: \$51,938 (Step 4 Column 7)	April 14, 2022 (17 th pay)

e. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Dresh, Lee	French teacher (TPE) Replaces Tamara Etienne-Daniel.	Professional	High School North/Lehman Intermediate	\$50,554.00 (prorated) Step 1 Column 6	April 25, 2022
2.	Angeles, Christine	Grade 2 teacher/Remote (LTS) Replaces Taryn Kresge who is on a leave.	Professional/LTS	Bushkill Elementary	\$47,250.00 (prorated) Step 1 Column 1	<i>Date change:</i> April 29, 2022 through June 10, 2022 (end of the workday).
3.	Olivieri, Antonio	Bus Driver (6 hour) Replaces Richard Tullo who retired.	Support	Transportation	\$17.09/hour	To be determined.
4.	Pizzo, Joseph	Bus Driver (6 hour) Replaces Lourdes Soto who retired.	Support	Transportation	\$17.09/hour	May 17, 2022
5.	Sencion, Daniel	Student Aide (7 hour) This is a new position.	Support	Bushkill Elementary	\$14.06/hour	To be determined.

(See page 140)

f. Building Substitute Teacher

	Name	Location	Compensation	Effective Date(s)
1.	Etienne-Daniel, Tamara	High School North	\$150.00/day	April 26, 2022 through June 10, 2022 (end of the workday).

g. Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
1.	Armstrong, Amy	Substitute teacher	Professional	2021/2022 School Year
2.	Francois, Nancy	Substitute teacher	Professional	2021/2022 School Year
3.	Keogan-Ilch, Elizabeth	Substitute teacher	Professional	2021/2022 School Year
4.	Knight, Andre	Substitute teacher	Professional	2021/2022 School Year
5.	Maksoud, Jessica	Substitute teacher	Professional	2021/2022 School Year
6.	Ramal, Derek	Substitute teacher	Professional	2021/2022 School Year
7.	Redman, Lydia	Substitute teacher	Professional	2021/2022 School Year
8.	Soodeen, Lance	Substitute teacher	Professional	2021/2022 School Year
9.	Strunk, Marynell	Substitute teacher	Professional	2021/2022 School Year
10.	Taylor, Jerome	Substitute teacher	Professional	2021/2022 School Year
11.	Vitale, Christina	Substitute teacher	Professional	2021/2022 School Year

12.	Redman, Lydia	Front Desk Receptionist	Support	2021/2022 Fiscal Year
13.	Bongiorno, Nora	Custodian	Support	2021/2022 Fiscal Year
14.	English, Wesley	Custodian, Maintenance	Support	2021/2022 Fiscal Year
15.	Ortiz, Nersy	Bus Driver	Support	2021/2022 Fiscal Year
16.	Pisano, Madeline	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide	Support	2021/2022 Fiscal Year

h. School Nurses/Dental Hygienist Additional Hours for the Summer of the 2021-2022 School Year. Rates are \$30.15 per hour, based on a 7.5-hour workday.

1. School Nurses – up to a maximum of 7 days
2. Dental Hygienist – up to a maximum of 5 days
3. School Nurse Department Chairperson – up to a maximum of 7 additional days

i. Supplemental Days for Professional Positions for the 2022-2023 Fiscal Year.

1. Elementary School Counselors – up to a maximum of 13 days
2. Intermediate School Counselors – up to a maximum of 16 days
3. Secondary School Counselors – up to a maximum of 20 days
4. Out of District Consultant – up to a maximum of 20 days
5. School Counselor Department Chairpersons – up to a maximum of 3 additional days
6. School Psychologists – up to a maximum of 10 days
7. Speech & Language Pathologists – up to a maximum of 10 days
8. Elementary Multi-Tiered Systems of Support (MTSS) Coach– up to a maximum of 13 days
9. Intermediate Multi-Tiered Systems of Support (MTSS) Coach – up to a maximum of 16 days
10. Secondary Multi-Tiered Systems of Support (MTSS) Coach - up to a maximum of 20 days

j. Special Education 2022 Summer Work: Documentation, IEP meetings, Develop Aimsweb Training Videos – Professional. Approve the following professional staff to develop Aimsweb training videos, complete special education documentation (Reevaluation Reports, Early Intervention and transfer students, IEPs and related special education documents) and attend required IEP meetings during the summer of the 2021-2022 school year. Rates are \$30.15 per hour.

	Name	Position	Classification
1.	Annunziata, Stephanie	IEP writing/IEP meeting attendance, transfer students	Professional
2.	Barone, Samantha	IEP writing/IEP meeting attendance, transfer students	Professional
3.	Duran, Mildred	IEP writing/IEP meeting attendance, transfer students	Professional
4.	Govus, Diana	IEP writing/IEP meeting attendance, transfer students	Professional
5.	Halas, Rebecca	IEP writing/IEP meeting attendance, transfer students	Professional
6.	Henritzy, Heather	IEP writing/IEP meeting attendance, transfer students	Professional
7.	Marrone, Ashley	IEP writing/IEP meeting attendance, transfer students	Professional

8.	Mooney, Edward	IEP writing/IEP meeting attendance, transfer students	Professional
9.	Newman, Julianne	IEP writing/IEP meeting attendance, transfer students	Professional
10.	Ostroski, Deana	Develop Aimsweb Training Videos	Professional
11.	Ostroski, Deana	IEP writing/IEP meeting attendance, transfer students	Professional
12.	Reinert, Megan	IEP writing/IEP meeting attendance, transfer students	Professional
13.	Schulte, Gloria	IEP writing/IEP meeting attendance, transfer students	Professional
14.	Silva, Susanna	IEP writing/IEP meeting attendance, transfer students	Professional
15.	Smith, Kelly-Jo	IEP writing/IEP meeting attendance, transfer students	Professional
16.	Struble, Alyssa	IEP writing/IEP meeting attendance, transfer students	Professional
17.	Walsh, Sarah	IEP writing/IEP meeting attendance, transfer students	Professional
18.	Wetherhold, Barbara	IEP writing/IEP meeting attendance, transfer students	Professional

k. Special Education 2022 Summer Work: Program Descriptions – Professional. Approve the following professional staff to meet during the summer of the 2021-2022 school year with the Director of Pupil Services K-5 to prepare program descriptions for Learning Support (Supplemental/Itinerant); Life Skills and Emotional Support Elementary Programs to ensure IEP teams are making sound recommendations based upon student documented needs. Rates are \$30.15 per hour.

	Name	Position	Classification	Maximum Hours
1.	Govus, Diana	Emotional Support	Professional	10 hour maximum
2.	Halas, Rebecca	Life Skills Grades 3-5	Professional	10 hour maximum
3.	Marrone, Ashley	Life Skills Grades K-2	Professional	10 hour maximum
4.	Walsh, Sarah	Learning Support Grades K-2	Professional	10 hour maximum
5.	Yohe, Zahra	Learning Support Grades 3-5	Professional	10 hour maximum

l. Special Education 2022 Summer Work: Compensatory Speech & Language Services – Professional. Approve the following professional staff to provide Compensatory Education Services during the summer of the 2021-2022 school year in the area of Speech & Language. Rates are \$30.15 per hour.

	Employee	Position	Classification
1.	Newman, Julianne	Speech & Language Pathologist	Professional
2.	Reinert, Megan	Speech & Language Pathologist	Professional
3.	Struble, Alyssa	Speech & Language Pathologist	Professional

- m. Special Education 2022 Summer Work: Development of Speech & Language Interventions for the MTSS process – Professional.** Approve the following professional staff to develop Speech & Language Interventions for the MTSS process. Rates are \$30.15 per hour.

	Employee	Position	Classification	Maximum Hours
1.	Henritz, Heather	Speech & Language Pathologist	Professional	10 hour maximum
2.	Newman, Julianne	Speech & Language Pathologist	Professional	10 hour maximum
3.	Reinert, Megan	Speech & Language Pathologist	Professional	10 hour maximum
4.	Struble, Alyssa	Speech & Language Pathologist	Professional	10 hour maximum

- n. ELD Tutoring Program 2022 Summer - Professional.** Approve the following professional positions for the purpose of providing tutoring for Level 1 & 2 EL students in the English Language Learner Program, in order to increase individual student growth and minimize “out of school” language loss. Effective dates are June 13, 2022 through August 26, 2022. Rates are \$30.15 per hour and are fully funded by the Title III grant.

	Name	Position	Classification	Maximum Hours
1.	Keiper, Alisa	ESL Teacher	Professional	Not to exceed 80 hours
2.	Matheis, Martina	ESL Teacher	Professional	Not to exceed 80 hours
3.	Reveron, Evelyn	ESL Teacher	Professional	Not to exceed 80 hours
4.	Zimmerman, Lindsey	ESL Teacher	Professional	Not to exceed 80 hours

- o. Title I STEAM*R 2022 Summer Enrichment Program Planning- Professional.** Approve the following professional positions to allow for pre-planning and preparation, effective April 26, 2022. Program dates: July 5 - July 28, 2022. Rates are \$30.15 per hour. These positions are fully funded by the Title I and Title IV grants.

	Name	Position	Classification	Location	Maximum Hours
1.	Peckally, Jennifer	Program Teacher	Professional	Bushkill Elementary (at Middle Smithfield)	102.5 hour maximum
2.	Watson, Mark	Floating Teacher	Professional	Bushkill Elementary (at Middle Smithfield)	87.5 hour maximum
3.	Santos, David	Health/PE Teacher	Professional	East Stroudsburg Elementary	102.5 hour maximum
4.	Franks, Suzanne	Floating Teacher	Professional	East Stroudsburg Elementary	87.5 hour maximum
5.	Robinson, Amber	Program Teacher	Professional	J. M. Hill Elementary	102.5 hour maximum
6.	Kehr, Marisa	Program Teacher	Professional	J. M. Hill Elementary	102.5 hour maximum
7.	Degraffenreid, Jacqueline	Program Teacher	Professional	Middle Smithfield Elementary	102.5 hour maximum
8.	Zabriske, Emily	Program Teacher	Professional	Middle Smithfield Elementary	102.5 hour maximum
9.	Scott, Evan	Program Teacher	Professional	Resica Elementary (at East Stroudsburg Elementary)	102.5 hour maximum

10.	Lehman, Lauren	Music Teacher	Professional	Resica Elementary (at East Stroudsburg Elementary)	102.5 hour maximum
11.	Miguel, Maria	Floating Teacher	Professional	Resica Elementary (at East Stroudsburg Elementary)	87.5 hour maximum
12.	Ilch, Erin	Art Teacher P/T	Professional	J. M. Hill Elementary	<u>Hour change:</u> 57 hour maximum
13.	Tynemouth, Catherine	Music Teacher P/T	Professional	J. M. Hill Elementary	<u>Hour change:</u> 50.5 hour maximum
14.	Heeter, Patricia	Program Coordinator	Professional	Middle Smithfield Elementary	<u>Hour change:</u> 67 hour maximum
15.	Heeter, Patricia	Program Teacher	Professional	Middle Smithfield Elementary	<u>Hour change:</u> 97.5 hour maximum

- p. Intermediate School 2022 Summer AcadeME Coordinator - Professional.** Approve the following professional positions for pre-planning and preparation, effective May 9, 2022. Program dates: June 27 - July 21, 2022. Rates are \$30.15 per hour. These positions are fully funded by the ARP ESSER III grant.

	Name	Position	Classification	Location	Maximum Hours
1.	Grindle, Aliya	Program Co-Coordinator	Professional	J. T. Lambert/Lehman	45 hour maximum
2.	Schroth, Catherine	Program Co-Coordinator	Professional	High School North	45 hour maximum

- q. Early Learning Opportunities (ELO) Curriculum - Professional.** Approve the following professional positions for K-5 curriculum development for the Extended Learning Opportunities program. Rates are \$30.15 per hour. These positions are fully funded by the ARP ESSER Summer School Set-Aside Grant.

	Last Name	First Name	Position	Program	Maximum Hours
1.	Krajewski	Michelle	Planning Teacher-Kindergarten	ELO	15 hour maximum
2.	Gress	Heather	Planning Teacher-1st Grade	ELO	15 hour maximum
3.	Ryno	Jamie	Planning Teacher-2nd Grade	ELO	15 hour maximum
4.	Dickerson	Stacy	Planning Teacher-3rd Grade	ELO	15 hour maximum
5.	Bergoffen	Demetria	Planning Teacher-4th Grade	ELO	15 hour maximum
6.	Santos	Rosie	Planning Teacher-5th Grade	ELO	15 hour maximum
7.	Falbo	Tina	Coaching Planning	ELO	30 hour maximum
8.	Cykosky	Tamara	Coaching Planning	ELO	30 hour maximum
9.	Seidel	Maureen	Technology Planning	ELO	30 hour maximum
10.	Wescott	Shawn	Technology Planning	ELO	30 hour maximum
11.	Osmun	Jonathan	Counselor Planning	ELO	10 hour maximum

- r. Early Learning Opportunities (ELO) – Support.** Approve the following support positions to assist in providing instruction for students attending the Early Learning Opportunities program at East Stroudsburg Elementary and Middle Smithfield Elementary for a total of 15 days at 5.5 hours per day with each up to 82.5-hour maximum. Program dates: July 5 – July 28, 2022. Paraprofessionals will be paid at their 2022-2023 fiscal year rate. These positions are fully funded through the ARP ESSER Summer School Set Aside Grant.

	Last Name	First Name	Position	Program	Compensation	Maximum Hours
1.	Allen	Nichelle	Paraprofessional	ELO	2022-2023 Fiscal Year rate	82.5 hour maximum
2.	Conforti	Susan	Paraprofessional	ELO	2022-2023 Fiscal Year rate	82.5 hour maximum
3.	Fagan	Heather	Paraprofessional	ELO	2022-2023 Fiscal Year rate	82.5 hour maximum
4.	Francis	Gail	Paraprofessional	ELO	2022-2023 Fiscal Year rate	82.5 hour maximum
5.	Giove	Miriam	Paraprofessional	ELO	2022-2023 Fiscal Year rate	82.5 hour maximum
6.	Glynn	Gerardine	Paraprofessional	ELO	\$15.00/hour	82.5 hour maximum
7.	Harris	Shoshanah	Paraprofessional	ELO	2022-2023 Fiscal Year rate	82.5 hour maximum
8.	Hennings	Gina	Paraprofessional	ELO	2022-2023 Fiscal Year rate	82.5 hour maximum
9.	Hernandez	Jakryis	Paraprofessional	ELO	2022-2023 Fiscal Year rate	82.5 hour maximum
10.	Kidwell	Yasmin	Paraprofessional	ELO	2022-2023 Fiscal Year rate	82.5 hour maximum
11.	McMahon	Beverly	Paraprofessional	ELO	2022-2023 Fiscal Year rate	82.5 hour maximum
12.	Palmer	Michelle	Paraprofessional	ELO	2022-2023 Fiscal Year rate	82.5 hour maximum
13.	Slama	Susan	Paraprofessional	ELO	2022-2023 Fiscal Year rate	82.5 hour maximum
14.	Villano	Lisa	Paraprofessional	ELO	2022-2023 Fiscal Year rate	82.5 hour maximum

- s. Early Learning Opportunities (ELO) – Professional.** Approve the following professional positions to provide instruction and lesson planning for students attending the Extended Learning Opportunities program at East Stroudsburg Elementary and Middle Smithfield Elementary for a total of 15 days at 5.5 hours per day, each up to a 102.5-hour maximum. Program dates: July 5 – July 28, 2022. Rates are \$30.15 per hour. These positions are fully funded by the ARP ESSER Summer School Set Aside Grant.

	Last Name	First Name	Position	Program	Maximum Hours
1.	Bergoffen	Demetria	Teacher	ELO	102.5 hour maximum
2.	Daning	Robin	Teacher	ELO	102.5 hour maximum
3.	Dickerson	Stacy	Teacher	ELO	102.5 hour maximum
4.	Duran	Mildred	Teacher	ELO	102.5 hour maximum
5.	Gress	Heather	Teacher	ELO	102.5 hour maximum
6.	Jennings	Jill	Teacher	ELO	102.5 hour maximum
7.	Krajewski	Michelle	Teacher	ELO	102.5 hour maximum
8.	Perez	Julissa	Teacher	ELO	102.5 hour maximum

9.	Rodriguez	Stephanie	Teacher	ELO	102.5 hour maximum
10.	Ryno	Jamie	Teacher	ELO	102.5 hour maximum
11.	Santos	Rosie	Teacher	ELO	102.5 hour maximum
12.	Tobin	Snoann	Teacher	ELO	102.5 hour maximum

- t. **ESACA Facilitators: Intermediate School Online Summer School for the 2021-2022 School Year.** Approve the following professional staff for the summer of 2021-2022 school year beginning July 5, 2022 and ending on August 5, 2022, pending student enrollment. Rates are \$30.15 per hour up to 40 hours (not to exceed 42 hours with training).

	Last Name	First Name	Position - Summer School Facilitator
1.	Caamano	Debra	6th Grade ELA
2.	Libecap	Charles	6th Grade Math
3.	Stricker	Stefanie	6th Grade Science
4.	Stricker	Stefanie	6th Grade Social Studies
5.	Sullivan	Caitlyn	7 th Grade ELA
6.	Libecap	Charles	7th Grade Math
7.	Scott	David	7th Grade Science
8.	Zerfoss	Jon	7th Grade Social Studies
9.	Sullivan	Caitlyn	8th Grade ELA
10.	Espinoza	Marilyn	8th Grade Math
11.	Hughes	Melissa	8th Grade Science
12.	Zerfoss	Jon	8th Grade Social Studies

- u. **ESACA Facilitators: High School Online Summer School for the 2021-2022 School Year.** Approve the following professional staff for the summer of 2021-2022 school year beginning July 5, 2022 and ending on August 5, 2022, pending student enrollment. Rates are \$30.15 per hour up to 40 hours (not to exceed 42 hours with training).

	Last Name	First Name	Position - Summer School Facilitator
1.	Twombly	Tanya	ELA 9
2.	Reith	Daryl	ELA 10
3.	Leibig	Patricia	ELA 11
4.	Andrews	Jennifer	ELA 12
5.	Frale	Ryan	Algebra I
6.	Espinoza	Marilyn	Algebra II
7.	Espinoza	Marilyn	Geometry
8.	Dobrowolski	Darrin	Trigonometry
9.	De Leon	Karla	Math Essentials

10.	Espinoza	Marilyn	Consumer Math
11.	Dobrowolski	Darrin	Statistics
12.	Hughes	Melissa	Biology
13.	Scott	David	Environmental Science
14.	Scott	David	General Science
15.	Corso	Christopher	World Civics
16.	Corso	Christopher	Civics and Government
17.	Parker	Joseph	America History
18.	Parker	Joseph	Global Citizens
19.	Scott	Evan	PE 12
20.	Scott	Evan	Health 12

- v. **Keystone Bootcamp** – Approve the following professional position to provide afterschool program to provide test preparation instruction and assistance to students in gaining/strengthening skills needed for the spring Keystone exams. Effective dates: April 7, 2022 – May 12, 2022. This position is fully funded by the ARP ESSER A-TSI 2.5% Set Aside grant.

	Name	Position	Classification	Location	Compensation
1.	Dobrowolski, Darrin	Substitute Boot Camp Teacher	Professional	High School South	\$30.15/hour (10 hour maximum)

- w. **Kindergarten Late Screenings in June, July, August** – Approve the following professional position for the purpose of providing a screening and data meeting for incoming Kindergarten students that missed the May screening windows. This position is fully funded by Curriculum & Instruction and/or Title I Grant.

	Last Name	First Name	Location	Compensation	Effective Dates
1.	Lowe	Angelica	J. M. Hill Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022, July 13, 2022 August 16-17, 2022

- x. **Support Staff - Summer Staff for Food Services. Temporary summer cafeteria workers under the direction of Melissa Collevecchio, Director of Food Services. These appointments will be at different locations for the 2022 Summer Meal Program effective June 15, 2022 through August 19, 2022. All rates are \$15.00 per hour.**

1. Appointments for the Summer of the 2021-2022 School Year

	Last Name	First Name
1.	Anderson	Dawn
2.	Etienne-Poulis	Marcella
3.	Gallagher	Cathy
4.	Glatt-Kitt	Jacquelynn
5.	Majestic	Sandra
6.	Marsach	Miriam
7.	Medina	Angela
8.	Ng	Miriam

9.	Pollack	Tamara
10.	Rios-Ortega	Diane
11.	Rogalinski	Kathleen
12.	Rojas	Deborah
13.	Shevlin	Daisy
14.	Van Why	Rose
15.	Van Why	Susan

y. **Schedule B Position Appointments.** Approve the following Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event that the respective programs are cancelled.

2021-2022 School Year

	Last Name	First Name	Position	Building	Rate
1.	Ilch	Erin	Mentor for Allezondra Metz (effective 2/14/22)	High School North	\$675.00 (prorated)
2.	Mathiesen	Carla	Mentor for Lee Dresh (effective 5/9/22)	High School North	\$675.00 (prorated)
3.	Ostroski	Deana	Mentor for Erinni Binikos (effective 4/19/22)	J. T. Lambert Intermediate	\$675.00 (prorated)
4.	Osmun	Laura	Mentor for Alison Gimbi (effective 5/2/22)	Middle Smithfield Elementary	\$675.00 (prorated)
5.	Rodriguez	Valerie	Mentor for Rachel Kozich (effective 5/2/22)	J. M. Hill Elementary	\$675.00 (prorated)
6.	Ellison	James	Volunteer Unified Track & Field Advisor	High School South	Not applicable
7.	Santilli	Marianne	Assistant Director of School Productions (effective 11/16/21)	Lehman Intermediate	\$1,660.00 (prorated)
8.	Sullivan	Caitlin	Intramural Study Buddy Quad Advisor	J. T. Lambert Intermediate	\$24.95 (not to exceed 60 hours)
9.	Bakner	Paul	Summer Band Advisor	High School North	\$30.15/hour (not to exceed 50 hours)
10.	Clogg	Katye	Summer Band Advisor	High School South	\$30.15/hour (not to exceed 50 hours)
11.	Flicker	Matthew	Summer Band Advisor	Lehman Intermediate	\$30.15/hour (not to exceed 50 hours)
12.	Perkins	Rose	Summer Band Advisor	Bushkill, J. M. Hill and Resica Elementary	\$30.15/hour (not to exceed 50 hours)
13.	Shamp	Melodie	Summer Band Advisor	East Stroudsburg, Middle Smithfield and Smithfield Elementary	\$30.15/hour (not to exceed 50 hours)
14.	Whitney	Matthew	Summer Band Advisor Grade 6	J. T. Lambert Intermediate	\$30.15/hour (not to exceed 50 hours)

2022-2023 School Year

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
1.	Rossi	Christopher	Athletic Trainer	District	\$12,551.00	
2.	Buksa	Erik	Associate Athletic Director	High School North	\$9,211.00	(plus \$250.00 longevity stipend)
3.	Dailey	Charles	Athletic Director	High School North	\$12,444.00	(plus \$250.00 longevity stipend)
4.	Messana	Amy	Cheerleading Head Coach (fall)	High School North	\$4,525.00	
5.	Parham	Hassana	Cheerleading Varsity Assistant Coach (fall)	High School North	\$3,162.00	
6.	Hashway	Kelly	Cross Country Head Coach	High School North	\$4,616.00	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
7.	Mlodzienski	Lian	Cross Country Varsity Assistant Coach	High School North	\$3,162.00	
8.	Ammerman	Denise	Field Hockey Head Coach	High School North	\$5,961.00	(plus \$250.00 longevity stipend)
9.	Finnerty	Brian	Football Freshman Head Coach	High School North	\$5,695.00	
10.	Altreche	Ricardo	Football Head Coach	High School North	\$9,637.00	
11.	Cacace	Michael	Football Varsity Assistant Coach	High School North	\$6,331.00	
12.	Krupski	David	Football Varsity Assistant Coach	High School North	\$6,331.00	
13.	Orsargos	Joseph	Football Varsity Assistant Coach	High School North	\$6,331.00	
14.	Rohner	Jordan	Football Varsity Assistant Coach	High School North	\$6,331.00	(plus \$250.00 longevity stipend)
15.	Lowris	Joel	Golf Head Coach	High School North	\$3,962.00	
16.	Francis	John	Soccer-Boys Head Coach	High School North	\$5,844.00	
17.	Perez	Tomas	Soccer-Boys Varsity Assistant Coach	High School North	\$4,095.00	
18.	Lester	David	Soccer-Girls Head Coach	High School North	\$5,844.00	
19.	Aseng	Jessica	Soccer-Girls Junior Varsity Coach	High School North	\$4,177.00	
20.	Harris	Shoshanah	Soccer-Girls Varsity Assistant Coach	High School North	\$4,095.00	
21.	Campbell	Bridget	Tennis-Girls Head Coach	High School North	\$3,962.00	
22.	Cruz	Carolyn	Tennis-Girls Junior Varsity Coach	High School North	\$2,324.00	
23.	Williams	Michael	Volleyball-Girls Head Coach	High School North	\$5,844.00	(plus \$250.00 longevity stipend)
24.	Reith	Daryl	Volleyball-Girls Varsity Assistant Coach	High School North	\$4,095.00	(plus \$250.00 longevity stipend)
25.	Andrews	Jennifer	Associate Athletic Director	High School South	\$9,211.00	(plus \$250.00 longevity stipend)
26.	Rogers	Denise	Athletic Director	High School South	\$12,444.00	(plus \$250.00 longevity stipend)
27.	Marrone	Ashley	Cheerleading Head Coach (fall)	High School South	\$4,525.00	(plus \$250.00 longevity stipend)
28.	Longo	Jennifer	Cheerleading Varsity Assistant Coach (fall)	High School South	\$3,162.00	(plus \$250.00 longevity stipend)
29.	Bogart	Jenny	Chess Team Coach	High School South	\$2,242.00	
30.	Mason-Caiazzo	Laura	Cross Country Head Coach	High School South	\$4,616.00	(plus \$250.00 longevity stipend)
31.	Davis	Drew	Cross Country Varsity Assistant Coach	High School South	\$3,162.00	(plus \$250.00 longevity stipend)
32.	DeLuca	Nicole	Field Hockey Head Coach	High School South	\$5,961.00	
33.	Krajewski	Madison	Field Hockey Varsity Assistant Coach	High School South	\$4,095.00	
34.	Krammes	Barry	Football Freshman Head Coach	High School South	\$5,695.00	
35.	Walters	Matthew	Football Head Coach	High School South	\$9,637.00	
36.	Cole	Zachary	Football Varsity Assistant Coach	High School South	\$6,331.00	
37.	Haddad	Ziad	Football Varsity Assistant Coach	High School South	\$6,331.00	
38.	Shanley	Edward	Football Varsity Assistant Coach	High School South	\$6,331.00	
39.	Dolph	Tyler	Golf Head Coach	High School South	\$3,962.00	(plus \$250.00 longevity stipend)

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
40.	Lewis	Daniel	Soccer-Boys Head Coach	High School South	\$5,844.00	(plus \$250.00 longevity stipend)
41.	Vanderhoof	Wayne	Soccer-Boys Junior Varsity Coach	High School South	\$4,177.00	(plus \$250.00 longevity stipend)
42.	Hicks	Steven	Soccer-Boys Varsity Assistant Coach	High School South	\$4,095.00	(plus \$250.00 longevity stipend)
43.	Weber	Sarah	Tennis-Girls Head Coach	High School South	\$3,962.00	(plus \$250.00 longevity stipend)
44.	Bogart	Jenny	Tennis-Girls Junior Varsity Coach	High School South	\$2,324.00	
45.	Reichl	Jeffrey	Associate Athletic Director	Lehman Intermediate	\$9,030.00	

e. FINANCES

i. 604 – Budget Adoption (ROLL CALL VOTE)

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Proposed General Fund Budget for the 2022-23 fiscal year in the amount of 184,359,728 which shall be posted and advertised in accordance with the provisions of Act 1 of 2006 and that said budget together with the taxes proposed herein shall, after proper additions and amendments, be adopted no later than June 30, 2022. Motion was seconded by Dr. Damary Bonilla. A roll call vote was taken and passed 8-1. George Andrews, Rebecca Bear, Dr. Damary Bonilla, Jason Gullstrand, Debbie Kulick, Steven Lurry, Richard Schlameuss and Lisa VanWhy voted yes. Wayne Rohner voted no.

(See page 141-166)

ii. 605 – Tax Levy (ROLL CALL VOTE)

1.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to tentatively approve the tax rates listed below for the 2022-23 fiscal year. These rates indicate a mill decrease of 1.5% for Monroe County and a mill increase of 4.0% for Pike County, in accordance with the recommendation of the Finance Committee. Motion was seconded by Lisa VanWhy. A roll call vote was taken and passed 8-1. George Andrews, Rebecca Bear, Dr. Damary Bonilla, Jason Gullstrand, Debbie Kulick, Steven Lurry, Richard Schlameuss and Lisa VanWhy voted yes. Wayne Rohner voted no.

- a. Be it resolved that a tax of 30.79 mills be proposed on real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2022-23 fiscal year; and
- b. Be it resolved that a tax of 128.33 mills be proposed on real estate in the Pike County portion of the East Stroudsburg Area School District for the 2022-23 fiscal year, and
- c. Be it resolved that the 1% Earned Income Tax be proposed to remain in effect and be placed on all residents of the District for the 2022-23 fiscal year, of which 0.5% is shared with local municipalities; and
- d. Be it resolved that the \$10.00 Occupational Privilege Tax be proposed to remain in effect and to be placed on all workers in the District for the 2022-23 fiscal year; and
- e. Be it resolved that the 1% Real Estate Transfer Tax be proposed to remain in effect for the 2022-23 fiscal year, of which 0.5% is shared with the municipalities

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the Resolution, as presented, concerning expansion of the area of Lehman Township designated by the Township Board of Supervisors as a “deteriorated area” within the meaning of the Local Economic Revitalization Tax Assistance Act. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

(See pages 166a-166b)

iii. **606 – Tax Collection**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to accept the proposal from Government Software Solutions to provide tax bill printing services for the collection of 2022-23 school real estate taxes for Lehman and Porter Townships at the rates as set forth in the agreement presented, in accordance with the recommendation of the Finance Committee. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

(See page 167-169)

iv. **610 – Purchases Subject to Bid**

ACTION BY THE BOARD:

Motion was made by Steven Lurry to approve the following section a. through j., in accordance with the recommendations of the Education Programs & Resources Committee, Property & Facilities Committee and/or the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

- a. Food Service Bids for 2022-23 school year in the estimated quantities and unit prices as presented.
(See page 170)
- b. The quote from Deere & Co. for a Gator at Lehman Intermediate in the amount of \$11,416.43. Purchase to be funded by the St. Luke's Athletic Trainer Services Agreement.
(See pages 171-178)
- c. The quote from Resilite Sports Products for a wrestling mat at South High School in the amount of \$10,195.20. Purchase to be funded by the St. Luke's Athletic Trainer Services Agreement.
(See pages 179-187)
- d. The quote from Classlink for Classlink Software in the amount of \$27,028.75.
(See pages 188-190)
- e. The quote from ePlus for Rubrik Backup Software in the amount of \$180,080.17 (includes installation).
(See page 191-202)
- f. The quote from McGraw Hill for a four-year subscription of StudySync, Grades 6, 7, and 8 in the amount of \$169,874.59.
(See pages 203-209)
- g. The quote from McGraw Hill for a three-year subscription of Earth and Space, Life Science, and Physical Science in the amount of \$107,324.70.
(See pages 210-218)
- h. The quote from HMH for a six-year subscription of grade 3 to 5 ELA in the amount of \$592,537.16.
(See pages 219-234)
- i. The quote from Zaner Bloser Superkids for K to 12 professional development in the amount of \$54,080.00.
(See pages 235-243)
- j. The quote from Zaner Bloser Superkids for a six-year subscription of K to 2 ELA in the amount of \$636,794.99.
(See pages 244-263)

v. **613 – Cooperative Purchasing**

ACTION BY THE BOARD:

Motion was made by George Andrews to approve the following Cooperative Purchasing, in accordance with the recommendations of the Property & Facilities Committee and the Finance Committee. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

- a. Natural Gas Basis UGI Schools Group Bid Awards for July 1, 2022 through June 30, 2025 as presented.
(See pages 264-276)

vi. **616 – Payment of Bills**

1.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for the 2021-2022 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Dr. Damary Bonilla and passed 8-1. Wayne Rohner voted no.

1. Budget Transfers - (See pages 277-286)
2. Payment of Bills - (See pages 287-297)
3. Treasurer’s Report - (See page 298-325)

2.

ACTION BY THE BOARD:

Motion was made by Steven Lurry to approve the following invoices for services rendered, in accordance with the recommendations of the Property & Facilities Committee and Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

- a. Application for payment:
 - i. High School South Pool Repair – All State Technology – Application #4 \$33,030.00
(See pages 326-327)
 - ii. Resica and Middle Smithfield Water Filtration – Leon Clapper – Application #4 \$18,250.00
(See pages 328-329)
 - iii. Bushkill Elementary HVAC and Controls Renovation – Trane –Application #4 \$442,449.00
(See pages 330-333)
 - iv. JM Hill Vestibule – Bognet, Inc. – Application #7 \$6,778.24
(See pages 334-335)
 - v. High School North and Lehman Intermediate Window Replacement – D&M Construction – Application #11 \$7,398.00
(See pages 336-337)
- b. D’Huy Engineering Invoices:
 - i. Resica and Middle Smithfield Water Filtration – Invoice #54856 \$1,067.55
 - ii. High School North and Lehman Intermediate Window Replacement – Invoice #54857 \$1,296.00
 - iii. High School North and Smithfield Elementary Flooring Replacement– Invoice #54858 \$4,357.20
 - iv. High School North Natatorium Roof Replacement – Invoice #54859 \$6,190.80
 - v. High School South Turf Field Replacement – Invoice #54860 \$1,251.88
 - vi. High School North Natatorium HVAC Replacement – Invoice #54861 \$3,226.30
(See pages 338-343)

vii. **627 – Tax Assessment Appeals**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the tax assessment appeal settlement stipulations as presented, and to authorize the Solicitor to execute the stipulations on behalf of the school district. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

(See pages 343a-343d)

f. OPERATIONS

i. 804 – School Day and Emergency Closings

ACTION BY THE BOARD:

Motion was made by Steven Lurry to approve the East Stroudsburg Area School District Flexible Instructional Days program, as presented. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 344-366)

ii. 805 – Emergency Preparedness and Response

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the Memorandum of Understanding between the East Stroudsburg Area School District and the ESASD School Police from 2022-2024, as presented. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 367-379)

iii. 818 – Contracted Services

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Colonial Intermediate Unit	Multi-Disabilities Support at Resica Elementary.	\$7,816.64	Pupil Services and Special Education	2021-2022 School Year
2.	Developmental Neuropsychology (Kristen Herzel)	Performing an Independent Educational Evaluation (IEE) at public expense. Neuropsychological Evaluation.	Not to Exceed \$4,600.00	Pupil Services and Special Education	2021-2022 School Year
3.	Elite Educational and Therapeutic Support Services (Dr. Richard A. Shillabeer)	Independent Contractor Agreement for independent educational evaluation (IEE); evaluations and report writing at public expense.	\$4,250.00 per report \$200.00 Per hour Beyond the IEE & IEP	Pupil Services and Special Education	2021-2022 School Year
4.	Flintface, LLC (Joseph Scorsone)	Performing “Take Back Your Concert Event” at H.S. North and H.S. South	\$1,000.00 (\$500 each performance)	Curriculum & Instruction Department	5/4/22
5.	Kit’s Interactive Theatre, Inc. (Catherine (Kitty) Jones)	Providing four programs at Middle Smithfield Elementary School.	\$1,450.00	Title I Parent & Family Engagement Grant	6/7/22
6.	MJ Law	Sound system, lights, stage, ground support, cartage, backdrop, labor, etc. for H.S. North graduation.	\$4,500.00	H.S. North	6/10/22
7.	Metz Amusement & Concessions	Delivering and Setting up inflatables at H.S. South for the 2022 block party.	\$1,639.24	H. S. South	5/19/22

8.	Pocono Environmental Education Center	Special Education Life Skills Support students will visit the Pocono Environmental Education Center as part of their curriculum.	\$364.00	Special Education	5/20/22
9.	Savory Easts (Christian Diaz)	Food Truck will provide food and beverages to H.S. North Seniors during graduation practice.	\$2,000.00	North Class of 2022	6/9/22

(See page 380-408)

g. COMMUNITY

i. 904 – Public Attendance at School Events

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the event admission pricing for the 2022-2023 School Year at North and South High Schools for the listed events as presented. Motion was seconded by George Andrews and carried unanimously, 8-0.

(See page 409)

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adjourn. Motion was seconded by Lisa VanWhy.

XI. ADJOURNMENT: 9:12 P.M.

Respectfully Submitted,

Patricia Rosado
Board Secretary