

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
SPECIAL MEETING TO DISCUSS AND TAKE APPROPRIATE ACTION
ON THE TENTATIVE AGREEMENT**

NOVEMBER 4, 2021 - 7:00 P.M.

VIA Zoom

Minutes

- I. **President** Richard Schlameuss called the meeting to order at 7:02 p.m. and led those present in the Pledge of Allegiance.
Board Secretary, Patricia Rosado called the roll.
- II. **Board Members present:** George Andrews, Rebecca Bear, Dr. Damary Bonilla, Larry Dymond, Jason Gullstrand, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy.
- III. **School personnel present:** Brian Baddick, Anthony Calderone, Kane Furst, Paul Kernan, Craig Neiman, William Riker, Shirley Rodriguez, Patricia Rosado and Stephen Zall. Christopher Brown, Solicitor.
- IV. **Community members present:** Paulina Branach, Jessie Castaldo, Tyne Cruz, Tieshia Fossett, Miranda Grueiro, Marguerite Hope, Lauren Langdon, Jessica Malachowsky, and Roxanne Merchelski.
- V. **ADOPTION OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to adopt this agenda for November 4, 2021, as submitted. Motion was seconded by George Andrews and carried unanimously, 9-0.

VI. **PUBLIC PARTICIPATION**

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Mr. Paul Kernan said thank you for allowing him to speak as the President of the Association. He said thank you for taking this time on a busy evening to fit in this meeting. On behalf of the membership of the East Stroudsburg Area Education Association, you are probably aware or know that the vote for the contract was overwhelmingly approved at Monday night's meeting. Our membership felt very confident that this is a good and fair contract for the world that we are in. We also want to thank the Negotiations Committee of both parties. We put in a lot of long hours. We listened to a lot of frank and honest discussion. We have built the foundation for a long-lasting cordial relationship that will allow us to move forward for years to come. Thank you once again and he wishes us all luck in this endeavor during the next 2 1/2 years.

B. Dr. Damary Bonilla said she is excited to be at this place because we worked very hard over a couple of months to reach a fair contract. We got to a place where our teachers and staff felt supported and appreciated. I am pleased that our Board is in support of the agreement that the committees have made. I want to point out to the community that we did not have legal representation on either side. Early on, we decided that the Negotiations Committee for each side were able to work together and that we were able to communicate internally. With a mediator, we were able to make it happen. This is something that we have to celebrate on behalf of the district. Thank you to everyone for the support and for the engagement. Good luck to everyone as we approach the holidays and go into the second half of the school year.

VII. NEW BUSINESS

a. PERSONNEL

Mr. Schlameuss said that this is a tentative agreement that we are looking to ratify. This is giving the authority for the Association and the District to finalize the final language with the framework that they have come to an agreement with. You will see the final contract for approval probably in December.

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to ratify the tentative agreement between the East Stroudsburg Board of Education and the East Stroudsburg Education Association. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to adjourn. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

VIII. ADJOURNMENT: 7:11 p.m.

Respectfully Submitted,

Patricia L. Rosado
Board Secretary