EAST STROUDSBURG AREA SCHOOL DISTRICT BOARD OF EDUCATION

REGULAR SCHOOL BOARD MEETING

May 16, 2011

Carl T. Secor Administration Center - Board Room

7:00 p.m.

Minutes

- I. President Horace Cole called the meeting to order at 7:07 p.m. and led those present in the Pledge of Allegiance.
- II. **Members present were:** James Brunkard, Horace Cole, Douglas Freeman, Robert Gress, Bet Hays, Robert Huffman and William Searfoss. Robert Cooke and Audrey Hocker were absent.
- III. School personnel present: Andronikki Andrews, Michelle Arnold, Patricia Bader, David A. Baker, Lauren Baughman, Jean Benfante, Brian Borosh, Mark A. Brown, John Burrus, Anthony Calderone, Rick Carty, Maria Casciotta, Mike Catrillo, Patricia Chestnut, Susan Cole, Susan Conforti, Kim Conklin, Robert Dilliplane, Irene Duggins, Larry Dymond, Laura Follis, Eric Forsyth, Kym Gavitt, Carol Geiges, Heather Gress, Kevin Hatcher, Kim Holcomb, Lynda Hopkins, Jennifer Husson, Scott Jabbour, Jill Jennings, Gail Kulick, Sharon Laverdure, Phil Lazowski, Ryan Leitch, Olivia Lesoine, Irene Livingston, Kristin Lord, Kara Luchowski, Patrick Luchowski, Stephanie Marshall, Maria Melchiorre, Fred Mill, Rose Perkins, Krystal Pino, Amy Polmounter, Annelle Prefontaine, Yvonne P. Rispoli, Carolina Rodriguez, Denise Rogers, Patricia Rosado, Dan Rusk, Paul H. Schmid, Melodie Shamp, Jim Shearouse, Amanda Signorello, Heather Skeldon, Dawn M. Smith, Melissa Smith, Fabiola Souffrant, Jennifer Spece, Kim Stevens, Gloria Stinger, Snoann Tobin, Thomas J. Williams, Beth Winschuh, Sue Wolff, Nadia Worobij and Steve Zall. Also present were: Thomas Dirvonas and Christopher Brown, Solicitors.
- IV. Community members present: Andrews, Michael Beckenbach, Marlon Brewster, Devin Day, Eileen Featherman, Audry Garrett, Chris Gavitt, Reginald James, Ralph Jean-Noel, Kenneth Koberlein, John Labrenz, Mike Meachem, Verona Meachem, Peter, Paul Ramdial, Dexter Reese, and Darryl Sabino.

Mr. Glen Williard - Public Financial Management Mr. Jonathan Cox and Richard Wood – Rhoads & Sinon

V. APPROVAL OF MINUTES AND AGENDA

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the minutes for the meeting of April 18, 2011, (pages 1-42), and this agenda for May 16, 2011 (pages 1-18), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

VI. ANNOUNCEMENT OF EXECUTIVE SESSION -- An executive session was held this evening at 5:15 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

VII. ANNOUNCEMENTS BY THE BOARD

A. Mr. Freeman stated that he was at an art show at Resica Elementary on Friday. He stated that it was excellent and the teachers and students did a wonderful job. Mr. Freeman stated that if anyone missed it they should go next year. He stated that the parking lot was full and he thanked all those involved.

VIII. SUPERINTENDENT'S REPORT

- A. Mr. Freeman stated that the Monroe Career & Technical Institute (MCTI) awards ceremony is on June 12th at East Stroudsburg University which our students will be part of. He stated to call MCTI for the exact time. Mr. Brunkard stated that it is always a pleasure to attend the meetings at MCTI. He stated that the kids always come up with something that is different in terms of education and this past meeting was no exception. Mr. Cole stated that although it was not reported by anyone of our representatives, our Superintendent has been appointed as the new Superintendent of Record at the MCTI and will take that particular chair at the July MCTI meeting. Mr. Cole congratulated her. Mrs. Laverdure thanked him.
- B. There was no Colonial IU 20 Update.
- C. Mrs. Laverdure stated that there will be a regular item on the agenda for Property/Facilities Committee Update. She stated that we sometimes put it down when there is something special that may come up; however, we are going to keep this item on the agenda to give opportunity for input from any committee member. Mr. Gress stated that everyone should have received the capital reserve recommendation list that they went over at the May 5^{th} meeting. He stated that some are minor repairs that need to be done so they won't become major repairs. Mr. Gress stated that some of them are substantial and any further delays will have higher costs down the road. He stated that as a committee, they removed some items that were not needed at this time but will remain on the capital lists for future years. He stated that these are items that are needed in all the schools and they feel are important to move forward on. Mr. Brunkard stated that he will reiterate what he said at the last budget meeting but with the property and facilities, this is an area where we can save money by spending money. He stated that they go through a lot of process and a lot of thought goes into things that will save us and are necessary for the well being of our facilities and our properties. Mr. Brunkard stated that an awful lot of work goes into it and the work is never wasted. He stated that it just seems that, too frequently, it turns out that when the time comes to spend money we tend to put off too much and limit what we are willing to do. Mr. Brunkard stated that he thinks that this is a thinking that has frustrated us over the years and has cost time where the Property/Facilities Committee had a hiatus. He stated that they probably won't get back together until August but this is a short break. Mr. Brunkard stated that he hopes that after the filtration process that they have to put forward these projects that they do have in place and that they get support from the Board that they deserve and that they always look to be more robust in the ways they spend money to save money to improve our facilities.
- D. Mrs. Duggins stated that for anyone who is familiar with the Governor's School any student who is accepted to the Governor's School is truly an exemplary student. She stated that it is a very competitive process. Mrs. Duggins stated that we have been fortunate to have a student who has was selected into a Governor's School for Entrepreneurship last year and he has set a tone for our school where we have a student accepted this year. She stated that she would like to introduce Mrs. Denise Rogers who will introduce the students. Mrs. Duggins stated that Ralph will tell you a little bit about his experience last year and we will congratulate Reginald who was accepted this year. She stated that it is truly a great honor for our district and for our students for this wonderful experience. Mrs. Duggins stated that she will let the students speak for themselves. Mrs. Denise Rogers, Department Chair for the Business Education Department at High School South, stated that they are here tonight because Mrs. Duggins asked the students to speak a little bit about the Pennsylvania Governor's School. She stated that if you are not familiar, the Governor's School is no longer being run, technically, by the State of Pennsylvania because the funding has been dropped. Mrs. Rogers stated that Lehigh University and the Iacocca Institute picked up the Institute for the Global Entrepreneurship. She stated that last year we were fortunate to have a student selected, where we have not had a student selected in quite some time. Mrs. Rogers stated that the student would like to tell us about his experience followed by our other outstanding business student who will be participating this year. Ralph Jean-Noel, High School South Senior, stated that last summer he had the wonderful opportunity to attend the Pennsylvania Governor's School for Global Entrepreneurship. He stated that for those who do not know, it is a five-week residential program held at Lehigh University consisting of 50 students from Pennsylvania, New York, New Jersey and 20 students from 17 different nations around the world. Ralph stated that the purpose of the program is to expose students on topics of entrepreneurship globalization within a culturally diverse environment. He stated that the statement that he said sounds exciting but it does not quite cover the value of the program. Ralph stated "Gov School", as we call it, was so much more than that. He stated that it was a life changing experience. Ralph stated that the first step of the challenge was actually getting there. Ralph stated that from the moment he got accepted, he began working tirelessly, with the help of Mrs. Rogers and Ms. Polmounter, to come up with fundraisers and writing donation letters to Board members, community members and local businesses to help get the initial money to go. He stated that the many lunches he skipped writing, sending out letters and hours he invested in a wide variety of fundraisers last year, were well worth it in getting the \$3,000 to attend this prestigious endeavor. Ralph stated that the next step of the challenge was

actually being there. He stated that, to him, it was an hour away from home and being one month away from his parents, which this didn't bother him at all, but this still was a big step for him which he had no problem with. Ralph stated that his first impression of the Governor's School was that it was going to be a month of school, education and making new friends. He stated that it proved to be much more than that. Ralph stated that he was shocked at the caliber of knowledge and talent his fellow students had. Ralph stated that it was much more and a different environment than what he was used to. He stated that this woke him up to the competition that he should expect in the future careers that he will be pursuing. Ralph stated that the program consisted of daily courses ranging from marketing to management finance and ethics. He stated that he had an internship with a local company and during that month. Ralph stated that they partnered with five other students to do a project. He stated that he was fortunate enough to work with five others with Just Born. Inc. to create a marketing plan to expand their infamous chocolate covered peeps to the UK market. Ralph stated that this project alone was huge but he gained a lot from it, such as team working, leadership skills time management and communication skills. He stated that aside from all that, outside of the classroom, he gained many more valuable skills. Ralph stated that he learned about many cultures just by sitting down and talking to many people at night. He stated that he practiced how to speak different languages, he ate different foods, he learned how different nations interact, how people interact, their culture and formed bonds with people from all around the world. Ralph stated that he realized how much our nation depended upon each other for survival. He stated that by the end of the program, he can honestly say that he had 69 new brothers and sisters that he can still talk to this day. He stated that he looks back now and still cannot believe the amount of work he was able to do within the span of only five weeks. Ralph stated that the work did not start at the beginning of the program; however, it started before that which is what really made it all worthwhile, knowing that when you put your mind to it along with the support from those around you and a lot of work, you can go a long way. He stated that he would like to thank all of the School Board members, school district personnel, community members, High School South administration and faculty who supported him along the way, whether it was through donations or participating in one of his fundraisers. Ralph stated that our donations went a long way. He stated that he is standing here right now and is honored to say that he was able to mentor a fellow FBLA (Future Business Leader of America) member in order to give them the same opportunity he had. Ralph stated that with that, he would like to introduce Reginald James who will, this year, be attending the Pennsylvania School for Global Entrepreneurship. Reginald James stated he is happy to announce the he has been accepted into the Pennsylvania School for Global Entrepreneurship at Lehigh University. He stated that being accepted is such an honor when only 70 sophomore and juniors are accepted and 30, this year, will be from other countries. Reginald stated that he is strongly looking forward to the five weeks that he will be spending at Lehigh University collaborating with scholars around the world and being taught by college professors as well as business executives. He stated that he feels that this program will open many doors in his life and will give him vast opportunities in the future. Reginald stated that in college he plans to major in finance which will, hopefully, lead him to a career related to the stock market. He stated that the courses he selected within the program will relate primarily to finance as well as leadership. Reginald stated that he hopes to gain a lot more insight into his future career and make connections with people that will enhance his opportunities for success. He stated that, in short, he hopes they can see how excited he is to be attending this prestigious institution. Reginald thanked the district for their support. He asked if anyone had any questions because he and Ralph are ready to answer them. Mr. Gress stated to Ralph and Reginald that they are wonderful kids. He stated that when people say we are failing in our schools, we are not. Mr. Gress said he knows both students because they are in his daughter's class and is proud to be on the Board to see what the business classes and all the classes have done. He stated that they are great kids and knows that they will go far. Mr. Gress wished them good luck and asked them to remember us when they are famous. Mrs. Laverdure asked Ralph if he has changed his plans for college or has he made up his mind. Ralph said he is going to Lehigh University. Mrs. Laverdure congratulated him.

E. Mrs. Laverdure stated that we spent a lot of time last Monday with the budget so they were not planning on spending a lot of time tonight and asked Mrs. Bader to give her presentation before they get into the Bond issue presentation. Mrs. Bader stated that the proposed final budget is on the agenda tonight for consideration by the Board. She stated that there are two items that have changed since last Monday night's budget presentation. Mrs. Bader stated that the real estate taxes were increased to the highest legal limit which is currently a combined average of 3.46%. She stated that we reinstated the temporary professional employees since there was some discussion about that the last time. Mrs. Bader stated that she would like to caution the Board that we are running a structural deficit where expenditures are in excess of revenues of about 1.6 million dollars. She stated that we will consider for the final budget that must be adopted by June 30 and it is scheduled to be adopted at the next Regular Board meeting on June 20. She stated that there is additional time, if it is needed, but this is the scheduled date. Mrs. Bader stated that the extra items we can look at for inclusion in the final budget is the Act 77, Resica project savings and make the budget project neutral. She stated that we have the financing piece included but not the

savings piece, so we can include that. Mrs. Bader stated that in the current 2010-2011 school year, the debt was refinanced after the budget was approved, so the one time savings that we had from the refinance, we transferred to the capital reserve and are going to use for capital reserve projects that Mr. Gress discussed early on. She stated that the other thing is that we will probably have to add an item for the increase in legal fees for the defense against the Porter Township Initiative. Mrs. Bader stated that we heard some rumors that the Republicans are reinstating a portion of the Accountability Block Grant (ABG Grant). She stated that we are hearing that it is roughly about ½ million dollars. Mrs. Bader stated that with that increase, comes the reinstatement of certain expenditures that we currently had eliminated from the budget, so basically it is a wash. Mrs. Bader stated that we are also hearing rumors from the Republicans that we could see an increase in our Basic Education Funding over what the Governor's original budget had in it. She stated that we are hearing that it is about \$180,000, so it is something. Mrs. Laverdure stated that she wanted the Board to have those words prior to inviting our next guests to the podium for their presentation.

F. Mrs. Laverdure stated that representatives from Public Financial Management & Rhoads & Sinon are here tonight. She asked them to introduce themselves when they go to the microphone. Mr. Glen Williard from Public Financial Management stated that he will be speaking about the document with the blue page. He stated that the first 3-4 pages are copies of the credit report from Moody's. Mr. Williard encouraged the Board to look at it at their leisure. He stated that the underlying credit rating of the school district is a Moody's A1, which is one of the things that are important as they sell our bonds today. Mr. Williard stated that on page 5 is a reflection of the interest rates. He stated that borrowing rates have become lower over the past couple of months; therefore, the results are improved over what we saw before, partially as a result of that. Mr. Williard stated that on page 6 it shows the bidding that was conducted today. He stated that Bank of New York Mellon is the winning proposal. Mr. Williard stated that it has all in true interest cost of 3.08%. Mr. Williard stated that in footnote number one, you see that it requires that we purchase municipal bond insurance as a condition of their bid. He stated that the next couple of pages, they assume that we agree to buy the bond insurance and award the bonds to Bank of New York Mellon. Mr. Williard stated that both of these series of bonds that we are going to talk about also allows us to refinance them in the future. He stated that in the bottom of page 6 we can see that November 15, 2016, we will be able to redeem either of these series of bonds, as we may remember when Jamie Doyle was here a couple of weeks ago. Mr. Williard stated that what he is going to show you this evening is a series of bonds that is just a refunding that produces interest rate savings because rates are lower and then there is another series of bonds that is for new money purposes. He stated that page 8 shows us old bonds series 2006. Mr. Williard stated that this is what they are going to refund. He stated that column 3 has old interest rates which were very low in 2006 but they are going to show us that we can get even lower rates today. Mr. Williard stated that page 10, column 4 has the interest rates available today. He stated that the old bonds were about a 3% range but many of these are less than 1%. Mr. Williard stated that column 11 shows in the new budget that we will benefit \$288,000 next year and then \$1,000 or \$2,000 each in all the other years for a total of \$311,000, which when they showed us before was about \$150,000 or \$160,000, so it is much better because it is almost double than where they were when they were last here. He stated that on page 11, the new money series designated as Series A of 2011, column 4, shows the interest rate is the same as the earlier bond issue but it did not go to 2030 like this one does. Mr. Williard stated that we can see the rates are little bit higher at the bottom of the page for those longer dated bonds. He stated that while we save money in the prior page in column number 10, this is the millage equivalent of the pay debt service for the 2.5 million dollars of new money. Mr. Williard stated that page 12 is a composition of both the issues and the cost of issuance is in the top half of the page and in the bottom of the page is what is called the original issue discount or the original issue premium for some of the bonds. He stated that not all the bonds sell for 100 cents on the dollar and some are 98 or 102, so this is what is going on in the bottom of the page. Mr. Williard stated that on page 13, it compares our transaction to another one that was marketed at the end of last week. He stated that we can see that the interest rates in column 6 are better in many of those, if not in all of the maturities. Mr. Williard stated that the very last page is a summary of all the bonds, assuming we approve both of these as presented. He stated that this is a quick version of what is in the handout and everything is in order. Mr. Williard stated that he would be happy to answer any questions if not, he will turn it over to the gentlemen from Rhoads & Sinon for the explanation of the resolution.

Mr. Jonathan Cox stated that he and Mr. Richard Wood are here tonight from Rhoads & Sinon on the district's behalf as their bond counsel. He stated, "Note for the record" the two resolutions before us have been advertised as required by the Local Government Unit Debt Act. Mr. Cox stated that the final versions are before the Board. He stated that the blanks have all been filled in with a result of today's sales and the winning bid by the Bank of New York Mellon. Mr. Cox stated that it is a single bond issue for DCD filing purposes and filings with the Pennsylvania Department of Education. He stated that they split them into two separate resolutions. Mr. Cox stated that the first resolution authorizes the Series of 2011 bonds for the refunding of the 2006 bonds, authorizes the redemption of the 2006 bonds, the filing of the paperwork with DCD and Department of Education and

obviously pledges the district's full faith credit and taxing power. He stated that the second resolution for the Series A 2011 bonds authorizes 2.5 million dollars for various capital projects of the East Stroudsburg Area School District including the energy improvements to the Resica Elementary School. Mr. Cox stated, again, it accepts the proposal as presented this evening by Mr. Williard of Public Financial Management. He stated that it summarizes all of the final interest rates principal amounts, etc. Mr. Cox stated that the Exhibit A contains that maturity schedule. He stated that the Exhibit B has the form of the bonds which authorizes the official statement required, continued disclosure by the school district which has the various tax covenant as to how we intend to spend the proceeds and to proceed diligently with our capital projects. Mr. Cox stated that if they have not answered any questions that the Board may have on the resolutions or transaction as presented, he can answer them now. Mr. Cox stated to Mr. Cole that at his discretion and at the appropriate time the Board would need a roll call vote and it requires five affirmative votes. Mr. Cole stated that they will vote on it shortly. He opened it up to the public and said that tonight he will be invoking the three minute maximum rule at the microphone.

Public Participation

None

Mr. Dirvonas stated that this will be with regard to the fiscal Items N, O 1 & 2 on page 16 of the agenda. He stated that the second resolution under item O actually has to do with the funding of Trane, so we have to approve the proposal before we have the funding for that. Mr. Cole stated seeing that no one is at the microphone we will go to page 16. Mr. Brunkard stated that rather than deal with the items on page 16 and, he understands that our representatives are here that are issuing the bonds and are interested in getting this done quickly, but on the agenda that we approved, we would be voting on the budget prior to this. He stated that he thinks this is the more appropriate order of business. Mr. Brunkard stated that he thinks we should proceed with the discussion of the Resica Energy Savings Contracts and the General Obligation Bond Issues in the order that it is put on the agenda and to deal with the rest of the stuff including the budget. He stated that if we don't approve the budget, it is difficult to approve this bond issue and there are other issues in different order which he rather not take out of order. Mrs. Bader stated that she would like to remind the Board that the budget is at the higher rate. Mr. Brunkard stated that he understands that. Mrs. Laverdure said that we need to understand that if the bond issues do not pass then the deal is off because as of tomorrow, it is no longer valid. Mr. Willard stated that the bids are valid until 9:00 a.m. tomorrow. Mr. Brunkard stated that he understands all of this but we approved the agenda and we should be taking it in the order that we have it. Mr. Cole asked if Mr. Dirvonas has any problem with this. Mr. Dirvonas stated that it is up to the chair and/or the Board if they want to vote on it. Mr. Dirvonas stated that he has no preference but was just trying to do a courtesy to our visitors who traveled from Harrisburg. Mr. Searfoss stated that we started the ball rolling, we asked for public participation, we turned to page 16, we have it in front of us and he thinks we should call the question and vote on it. Mr. Cole stated that since he gets to make the decision, they will stay on page 16 and start with the Resica Energy Savings Contract. Mr. Cole thanked the gentlemen for coming out this evening and is glad they brought us good news and savings.

- G. Mrs. Laverdure stated that there is one correction on Policy #209 Health Examinations that is up for a 30-day review. She stated that page B3 where it says: all extracurricular activities, it should be "and" field trips and not "including" field trips. Mrs. Laverdure stated that some field trips are extracurricular while some others fall under the realm of other curricular items, therefore; adding the word "and" will make that correction.
 - Board Policies to be considered for approval at the June 20, 2011, Board Meeting are available for review in the Superintendent's Office on any District business day from 7:45 a.m. to 3:45 p.m.
 - #118.1 On-Line Courses The East Stroudsburg Area School District Virtual Academy
 - #209 Health Examinations

(See page A1-B-3)

IX. PUBLIC PARTICIPATION --

Federal Programs Title I Title VI Other Concerns

A. Mrs. Verona Meachem stated that on page 192 of the check registrar at the bottom, there is a check for \$10,000 for the North High School and South High School and asked what are these transfers for. Mrs. Bader stated that this is budgeted money from the general fund to the athletic fund for the payment of officials. Mrs. Meachem stated that, therefore, what Mrs. Bader is saying is that we pay them at the end of the year. Mrs. Bader stated that this is for the spring sports to give them money that they can spend on the officials. She stated that the athletic fund has their own checking account that they pay the officials out of. Mrs. Meachem said, "so she is paying them at the end of the year". Mrs. Bader stated that they pay them as they officiate a game.

X. PERSONNEL ITEMS

A. Support Staff - Uncompensated Leave of Absence

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the uncompensated leaves of absence to the support staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

1. Uncompensated Leave of Absence – In Accordance with School Board Policy #539

	Name	Position Held	
a.	Cirnigliaro, Roseria	Secretary (Guidance) – High School North Effective Date: April 12, 2011 Length of Leave: November 11, 2011	
b.	Hoover, Jere	Bus Driver – Transportation Effective Date: May 14, 2011 Length of Leave: June 16, 2011	
c.	Masucci, Christina	Cafeteria Worker (part-time) - J. T. Lambert Intermediate Effective Date: March 7, 2011 Length of Leave now through: end of the 2010-2011 school year.	

B. Support Staff

Motion was made by Douglas Freeman to approve the resignations, retirement, reassignment, reassignments, leaves of absence and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

1. Resignations

	Name	Position Held
a.	Marx, Renee	Cafeteria Worker (part-time) - North Campus Effective Date: at the end of the workday on April 29, 2011.
b.	O'Keefe, Allan	Bus Driver – Transportation Effective Date: at the end of the workday on April 29, 2011.
((See pages 19-20)	

2. Retirement

	Name	Position Held	
a.	Barlieb, Mary	Instructional Aide – J. T. Lambert Intermediate Effective Date: at the end of the workday on June 16, 2011.	

(See page 21)

3. Reassignment (Temporary) – Extension

	Name	Appointment
a.	Ullo, Janet	From: Cafeteria Worker (full-time) – Bushkill Elementary To: Cafeteria Cook (full-time) – Bushkill Elementary Hourly Rate: \$18.79 (plus \$1.50/per hour differential) Effective Date: March 17, 2011 Now Through: June 8, 2011 only Janet replaces Freda Bogart who is on a leave.

4. Leaves of Absence - In accordance with School Board Policy #535

	Name	Position Held
a.	Lear, Debra	Student Helper – High School South Effective Date: May 13, 2011 Length of Leave: twelve weeks
b.	Massaro, Ellen	Secretary - High School North Effective Date: April 6, 2011 Length of Leave: May 18, 2011
c.	Paflitzko, Thomas	Custodian (2 nd shift) - High School North Effective Date: May 3, 2011 Length of Leave: June 14, 2011
d.	Philhower, Kyle	Custodian (3 rd shift) - J. T. Lambert Intermediate Effective Date: April 13, 2011 Length of Leave: May 1, 2011
e.	Safin, Sheri	Cafeteria Worker (full-time) - J. M. Hill Elementary Effective Date: April 18, 2011 Length of Leave: end of the 2010-2011 school year. This is an intermittent leave.
f.	Smith, Thomas	Custodian (2 nd shift) - Smithfield Elementary Effective Date: April 11, 2011 Length of Leave: May 13, 2011
g.	Wade, Jessica	BOP Secretary - Administrative Services Effective Date: April 28, 2011 Length of Leave: June 9, 2011

(Applications for Leaves of Absence received)

5. Leaves of Absence (Change of Dates) - In accordance with School Board Policy #535

	Name	Position Held
a.	Bogart, Freda	Cafeteria Cook (full-time) – Bushkill Elementary Effective Date: March 17, 2011 Length of Leave now through: June 8, 2011
b.	Hoover, Jere	Bus Driver – Transportation Effective Date: February 9, 2011 Length of Leave now through: May 13, 2011
c.	Orenstein, Carol	Student Helper - East Stroudsburg Elementary Effective: March 1, 2011 Length of Leave now through: April 19, 2011
6. S	ubstitute Appointments	
	Name	Position(s)
a.	Gradzki, Oksana	Cafeteria Aide, Cafeteria Worker, Custodian, Student Hall Monitor, Study Hall Monitor
b.	Korb, Julie	Cafeteria Worker
c.	Maldonado, Laila	Cafeteria Aide, Cafeteria Worker, Instructional Aide, Student Helper
d.	O'Keefe, Allan	Bus Driver
e.	Whittaker, Jennifer	Bus Driver

C. Professional Staff

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the retirements, leaves of absence, appointment and salary changes to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

1. Retirements

	Name	Position Held	
a.	Booth, Deborah	Vocal Music teacher - J. T. Lambert Intermediate Effective Date: at the end of the workday on June 16, 2011.	
b.	Lortz, Patricia	Reading Specialist - J. M. Hill Elementary Effective Date: at the end of the workday on September 9, 2011.	
(See pages 22-23)		
Leave	Leave of Absence (Change of Date) – In Accordance with School Board Policy #435		
	Name	Position Held	
a.	Lupu, Edit	French and Spanish teacher – High School South Effective Date now: May 13, 2011 Length of Leave: end of the 2010-2011 school year.	

2.

3. Leave of Absence (Change of Date) – In Accordance with School Board Policy #435 and Child Rearing Leave

	Name	Position Held
a.	Varner, Amanda	Grade 4 teacher – East Stroudsburg Elementary Effective Date now: May 5, 2011 Length of Leave: end of the first semester of the 2011-2012 school year.

4. Appointment - Long Term Substitute

Name	Appointment
a. Giaquinto, Lori	Special Education teacher – J. M. Hill Elementary (LTS) Salary: \$39,309.00, prorated (Step 1 Column 1) Effective: March 15, 2011 Through: the last teacher day of the 2010-2011 school year only.
(See page 24)	Lori replaces Hilary Peterson who is on a leave.

5. Salary Changes (2008-2009 School Year)

	Name	From:	To:
a.	Lowe, Angelica	(\$43,544) Step 4, Col. 3	(\$43,544) Step 5, Col. 3
b.	Riley, Kimberly	(\$73,940) Step 16, Col. 9	(\$73,415) Step 16, Col. 8

6. Salary Changes (2009-2010 School Year)

	Name	From:	To:
a.	Lowe, Angelica	(\$44,939) Step 5, Col. 4	(\$44,939) Step 6, Col. 4
b.	Lowe, Angelica	(\$45,364) Step 5, Col. 5	(\$45,364) Step 6, Col. 5 (Effective 12/24/09)
с.	Riley, Kimberly	(\$76,340) Step 16, Col. 9	(\$75,815) Step 16, Col. 8
d.	Riley, Kimberly	(\$75,815) Step 16, Col. 8	(\$76,340) Step 16, Col. 9 (Effective 4/15/10)
e.	Shadle, Mary	(\$52,026) Step 9, Col. 6	(\$53,001) Step 9, Col. 7 (Effective 4/15/10)

7. Salary Changes (2010-2011 School Year)

	Name	From:	To:
a.	Kean, Ashley	(\$39,309) Step 1 Col. 1	(\$40,597) Step 1, Col. 4
b.	Lockard, Dawn	(\$46,247) Step 6 Col. 6	(\$47,232) Step 6, Col. 7 (Effective 12/23/10)
с.	Lowe, Angelica	(\$45,818) Step 6 Col. 5	(\$52,117) Step 7, Col. 5
d.	Riley, Kimberly	(\$77,659) Step 16, Col. 10	(\$77,103) Step 16, Col. 9
e.	Riley, Kimberly	(\$77,103) Step 16, Col. 9	(\$77,659) Step 16, Col. 10 (Effective 4/14/11)
f.	Shadle, Mary	(\$61,367) Step 10 Col. 6	(\$62,351) Step 10, Col. 7

8. Substitute Appointments

Name

Certification(s)

a.	Angelo, Mark	Math
b.	Giaquinto, Lori	Special Education/Elementary
c.	Mitra, Melissa	French and Spanish
d.	Molesky, Pamela	Special Education/Elementary

D. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the appointments according to the 2010-2013 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

1. Appointments for the 2010-2011 School Year

	Last Name	First Name	Position	Building	Rate
a.	Davidge	Samuel	Intramural Boys' Soccer Co-Advisor	High School North	\$23.00/hour (48 hour maximum between 2 advisors)
b.	Doyle	Dina	Intramural Swimming Co-Advisor	Lehman Intermediate	\$23.00/hour (48 hour maximum between 2 advisors)
c.	Martinelli	Sara	Volunteer Softball Coach	J. T. Lambert Intermediate	not applicable
d.	Seraut	Lauren	Intramural Swimming Co-Advisor		\$23.00/hour (48 hour maximum between 2 advisors)
e.	Werkheiser	Jerome	Volunteer Track & Field Advisor	High School South	not applicable

XI. SETON HILL UNIVERSITY

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the Concurrent Enrollment Agreement and the Memorandum of Understanding between the East Stroudsburg Area School District and Seton Hill University from May 16, 2011 to June 30, 2011. Motion was seconded by Robert Gress and carried unanimously 7-0.

(See pages 25-32)

XII. MARCIA MARVIN'S DAYCARE

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the Memorandum of Understanding between Marcia Marvin's Daycare and the East Stroudsburg Area School District to use East Stroudsburg Elementary for an emergency evacuation site. Motion was seconded by Robert Huffman and carried unanimously 7-0.

(See page 33)

Mr. Dirvonas stated, for the record, he has represented Mr. & Mrs. Marvin in the past. He stated that he did not know this was on the agenda until he saw it on the agenda. Mr. Dirvonas stated that he believes, the format for the agreement is one that his office prepared some time ago for another daycare and he just wanted to disclose this. Mr. Searfoss asked if we have other MOU's. Mr. Gress asked if this is just for emergency. Mrs. Laverdure stated that we actually have MOU's ourselves to use facilities and other programs have MOU's for our facilities. Mr. Dirvonas stated that he believes Chris Brown, in his firm, prepared this template for this agreement, again, some time ago and it has been used for other daycare centers in the area. Mrs. Laverdure stated that to be approved by the State you need to have some things in place and this is one of those aspects.

XIII. HEALTH eTOOLS

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the Statement of Understanding and the Service Level Agreement for the Health eTools for School Program at no cost to the district. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

(See pages 34-40)

May 16, 2011

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Bianchi, Vinny	Celebration of the Arts	\$450.00	Resica Elementary	5/13/11
2.	Devereux Pocono Center	Provide Opportunities for Transitional programming as per student's IEP and report progress to case manager.	Not to Exceed \$500.00	District Special Education	5/17/11-6/15/11
3.	Hennessy, Steve	Character Ed Assembly	\$350.00	Middle Smithfield Elementary	5/13/11
4.	Langan, Brooke	Spring Into Technology	\$350.00	Professional Development	4/2/11
5.	Libby, Tina	Integrating CPS Response Systems in the Classroom	\$150.00	Professional Development	4/26/11
6.	Libby, Tina	Using iDVD in the Classroom	\$150.00	Professional Development	5/10/11
7.	Libby, Tina	Making the most out of Pearson Success Net	\$150.00	Professional Development	5/17/11
8.	Martin, Joseph	Spring Into Technology	\$350.00	Professional Development	4/2/11
9.	Pocono Medical Center/Pocono Occupational Medicine	Pre-employment Drug/Alcohol testing, post accident testing, etc.	Not to Exceed \$3,200.00	Transportation	7/1/11-6/30/12
10.	Reed, Nancy & Spencer	Celebration of the Arts	\$200.00	Resica Elementary	5/13/11
11.	Rogers, Denise	Microsoft Word 2007 for all levels	\$150.00	Professional Development	5/12/11
12.	Rogers, Denise	Microsoft Excel 2007 for all levels	\$150.00	Professional Development	5/19/11
13.	Rogers, Denise	Microsoft Powerpoint 2007 for all levels	\$150.00	Professional Development	5/24/11
14.	Seidel, Maureen	Spring Into Technology	\$350.00	Professional Development	4/2/11
15.	Smelzer, Jason	Celebration of the Arts	\$200.00	Resica Elementary	5/13/11
16.	Wescott, Shawn	Spring Into Technology	\$350.00	Professional Development	4/2/11
		TRANSPORTATION	CONTRACTS		
1.	Lastra, Christopher	Contract Transportation	\$142.94/day	Transportation Dept.	3/28/11
2.	O'Rourke, John	Contract Transportation	\$269.36/day	Transportation Dept.	4/13/11
3.	O'Rourke, John	Contract Transportation	\$342.54/day	Transportation Dept.	4/15/11

XV. STUDENT ITEMS

A. Placements

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the agreed upon alternative placements for the students listed for recommended schools and times indicated. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

	Student Number		Student Number
a.	10171021	b.	10021222

(See page 41)

B. Overnight Field Trip

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the overnight field trip listed. The proposal and itinerary for the field trip meets the required Board Policy #121. Motion was seconded by William Searfoss and carried unanimously, 7-0.

	Name	Activity	Location	Dates
1.	Polmounter, Amy	FBLA H.S. South students to National Competition	Orlando, FL	6/26/11-7/2/11

(See page 42)

C. Field Trip – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the 75 miles or more field trip listed. The proposal and itinerary for the field trip meets the required Board Policy #121. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

5/9/11

(See page 43)

D. Smithfield (Kautz) College Assistance Fund

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve two (2) students chosen to receive \$3,750 each for one year from the Smithfield (Kautz) College Assistance Fund, per the administrative policy procedures and the requirements for the memorial fund. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

(See page 44)

E. License Agreement

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the License Agreement between the East Stroudsburg Area School District and Mountain Laurel Development Group, LP for the High School North Commencement Ceremony and Related Activities. Motion was seconded by Robert Huffman and carried unanimously, 7-0

(See pages 45-48)

F. High School Certificate (diploma)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the issuance of a high school certificate (diploma) to each candidate listed, subject to their individual successful completion of the prescribed course of instruction and graduation requirements established by this Board as part of the school district's Strategic Plan. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

High School North

Manuel Elias Agramonte Johnathan Xavier Ahbez-Miller Bryan Alicea

May 16, 2011

Cheyenne Cassimore Anthony Thomas Catalano Daniel Catechis Jessica A. Dinnen Kelsey Ann Dones Erica T. Dorshimer

Camille Lorraine Alleyne Daniel Appiah-Mensah Christina Ashley Aquino Marilyn Arzu Cody Balog Chevenne Barceio Samantha Eileen Barcia **Chantel Barrett Tiffany Battle** Marcus Anthony Bell Maria Andrea Beltran Ivory P. Blair Kwamaine Blake Marlyn Boada Robert Joseph Braun Connor Joseph Brennan Christopher James Broschart II Jasmine J. Brown James A. Brown III Valarie Elizabeth Bruno Christopher DeJoya Campaner Joseph Campaniello Dylana Campbell Candace Jean Capalbo Ian Joseph Carmona Matthew Robert Casella Laurence Cassar III Kaitlin Gonzalez

Michelle Granados Taylor Green Tamara Renee Griffin Miranda Grueiro Christopher Gulston Samantha Ann Gustaitis Brendan Hallissey Amanda Christine Hanna CarrieMae Stravalle Hanrahan Margaret Mary Hansen Whitley Harrell Whitney Harrell Jennifer May Harris Amos T. Hawkins III Edwin Angel Hernandez Yasmeen Hernandez Caitlyn Nichelle Herzig Lori Kate Holt Nicole Hopkins Jade Nicole Howey Connor James Huck Caitlin Huss Tanae Jackson Maia Neema Ann Jacob Samuel Andrew Janoszek Joseph Rene Jaramillo Tarik Malik Jean Ashley Christina Johnson Cody Alan Johnson

Daniel Charles Darcell Danielle Cheatham Nicholas Gino Cherubini Kristen Barbara Clark Nkenji Kahmali Clarke Marissa Nicole Colangeli Taneisha L.K. Cole Mary Frances Collins Sarah Ariel Colon Anthony Joseph Contino Maggi Anne Corradino Michael Salvatore Corradino Ciara Costoso Tyvonne M. Covington David Crawford Canmeron Crenshaw Christopher Cruz Daviel L. Daley Deven Miguel Dan Heather Nicole Deacon Jacqueline Kimberly Delgado Tiffany Amber Delgado Raymond Aaron Delvalle Hugo George DeMarco Christopher DeMarinis Bianca Jay Diaz Theresa A. Diez

Kenyata Yvette Johnson Marcus Johnson Omar Spencer Jones **Owen Riley Jones** Christopher Lew Jue Lauren Kaufman Michael Kaufman Anthony J. Kimble Danielle Kimble Lucas Ronald Kmetz Stephen Komorowski Anthony Kulyeshie Christopher Kusiappouh Deidra Lamont Henry Larios Victoria Lassends Ashlie Lemire Michael Leonard Johan Letelier Juwan Shaquille Levine Michael Lloret Jesus Antonio Lopez Joshua Robert Lowe Samantha Allison Ludwig Brooke E. Lutes Victoria Mack Elijah Mann Travis Garrick Maraj Thomas John Marchesani Ryan Kane Dougan Brittney Douglas Steven Dume Chrystal Lynn Durakov Leidy M. Duran-Torres Nosagie Ekhator Dave Anthony Ellis DaeOwuan A. Evans Stephen Paul Evans Amy Beth Faeder Joshua Farber Matthew Noel Fine-Lopez Ethan Finver Victoria Lynn Flotz Shylisa Ford Lance Francois Theomar Francois Davon Nadir Frazier Brigid Marie Gallagher Layla Galvan Eric Anthony Garcia Brandon C. George Kenyan Gillyard Darien Bernard Gions Lukasz Gliniak Gajanie G. Golding Carlos Blaise Gomez, Jr.

Ashley Martin Christina Marie Martinez Ivan Maurice Martinez Nytica Mclean Jordan Franklin McCarther Imani Lee McDonald Randy Devon McNair Dylan James McPherson Antonio Medina Kevin Bryon Melvin Amanda Marie Miller James Molina Alec William Mondello Erica Marie Montante Kyle Alexander Morales Matthew Morency Christopher Michael Moreno Sebastian Moreno Margarita Murcia Daniel Martin Noble Lorraine Nunez Dana Marie Okurowski Raphael Francisco Oquendo Andrew Scott Orr Alonzo Ortiz Samantha Ortiz Lillian Liset Otero Teineicha Patterson Joseph Vincent Perez Justin Perez

Maximo Perez Lennox R. Phillips Samaria Phillips Jordan Robert Pilato Corrine R. Pink Gabriella Pinto Rachel Michelle Plank Salvatore Fortunato Pomara, Jr. Andrew Potts Cassandra Powdar Patrick Price, Jr. Cheyenne Quick Brian Quiroz Rachelle Raby Sabrina Marie Ramos Allison Lindsay Redline Kellman Redman Adam Christopher Reilly David Andrew Rey Tatiana Aleshia Richardson Karen Cristina Rivera Niklaus Michael Roberts Irving Robinson Justin T. Robinson Shawnta Robinson Haniaah Roche Amanda Nicole Rodriguez Ashley Rodriguez Dominic M. Roebuck Juaron Christopher Rogers

High School South

Ryan Adamski Altana Adzemovic Al Joseph Agraviador **Richard Vincent Alcindor** Yoseph Abdalla Aldras Dwayne Alexander Irene Iasah Allen Lea Teresa Alvarez Leigh Ann Ambrosino Kathrvn G. Anderson Jose A. Andrade Carolann Fatimah Andrews Lacey Ann Anger Kerby Antoine Jose R. Araujo Kristina Monique Baj Jesse-Ian Henry Barajas Emily Morgan Barth George Russell Bastian Rouchan Batalov LaOuan Bayton ReAnn Nicole Bell Jamie Leigh Bellissimo Joseph Anthony Benero Christopher James Benner Ryan Westleon Bernard

Demi Jeanette Roman **Daisy Roman Perez** Joelene Marie Ronger Catherine Naomi Ruano Jack Ruiz Joel Ruiz Sarah Elizabeth Ryan Saide Saddig Gabriel Saldana Anthony Santana Nolan Santana Shawn Michael Savage Deanna Schantzen Nicholas Warren Schoonover Marc Everett Sheridan Joseph William Shiffler Dylan James Shively Ziare J. Singh **Ryan Thomas Slipe Benjamin Smalls** Ian Taylor Smith Sarah Ruth Snook Anbar M. Solano Alexander Soler Isaih Thomas Sommerville Adaggieux Spann Shevaughn Spaulding Daniella Marie Stasolla Adrian Akeem Sterling Brennen Harley Stevens

Kenneth Borici Laurent Boulin Lacey Jennifer Bowden Kelsey Lara Bower Mariah Alyssa Bower Sierra Jean Bradshaw Amanda Marie Brearman Kaycee L. Bridges Matthew Robert Brodsky Tiffany Ribeiro Bruno Clayton Edward Bullock Monet Shevonne Bullock Kaylynn Marie Bunnell Ashley Butler Carrie-Anne Cabral Michael Adam Caira John Robert Caldera Rebecca Grace Canales Stephanie Joy Carlos Michael Stone Carmella Peter Joseph Cason Kayla Jean Cavanaugh Karen Nicole Clark Michael P. Colao **Kyle Patrick Connors** Shannon P. Connors

Kahaleel Storey Indira Sukhdeo Sadia Kassidi Sylvester Imad Taylor Tailor Taylor Anthony Leonard Terry, Jr. Chrystal Pearline Thomas Michelle Silva Thompson Nicole Tindle Erin Marie Tirella Brittany Tudor David John Urban Daniel Douglas Vagie Angel Vazquez Daphnie Marie Vega Chris Kelly Velez Karen Velez Kevin Velez Perez Matthew Ryan Vitella Jonathan David VonderHeide **Rachel Anne Walters** Thomas John Walters Thomas Watson Michael Josef Welten Melissa Jane Wetzel Brittany Keona White Jahmal James White Everett Whitman Tahlasia G. Williams Daniel Woods Brian Scott Zahlman

Shannon Nichole Cramer Zachary McAndrews Craver Brendan Anthony Cross Gary Lee Custred, III Michael Anthony Cutrone Jennifer Lynn D'Amico-Sopko Brianna Corinne Dailey Michael Damato Donlonn N. David Andrew Richard Dawson Russell Steven Dawson Thomas DeBatt Angelo Fiore DeConza Veronica A. DeVita Marissa Leigh DiBernard Asiedu Dompereh Megan Aileen Donnelly Paul Michael Dumas Jamey Dumeus Noel Rose Durakov Victoria LeighAnne Earley Azad Ebrahimi Adam Carl Ecenbarger Alizabeth Marie Ellis Austin William Eyer Lawrence M. Fanelli

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Stephanie Ann Bizzarro Gina Marie Bloise Krissy Bonnell Steven Rajen Boodram Brandon D. Borgella

Daniel Joseph Fezza Aurora Erin Figueras Salena Flores Hunter James Fogel Christopher James Foley Garrett David Frank Alyssa N. Frey Michael Anthony Gallucci Christopher William Gannon Katlin Elizabeth Gannon Matthew Ryan Gargan Tyler Matthew Gehris Kayla Giancola Matthew Douglas Gilbert Jessie Jeremy Gilmete Megan Racquel Goetsch Andrew Golovin Kevin Andrei Gonzales Yaritza Gonzalez Mark Nathanial Gordon Christopher Jordan Govan McCrimon Francesca Elizabeth Grafal Dakota Andrew Reginald Gray Justin Al-tarique Greene Anna Corinne Gress Nickolas Raymond Hahn Keri Lee Hamlen Karen Nicole Hamorski

Antonio Mancuso Jasmine Bataller Mangandog Kaitlin Marie Mansfield Leah Anne Manson Victoria Margosiak Sierra LaShawn Marshall Mark Allen Marsteller Matthew Dwight Martin JohnHenry Martinez Jocelyn Dawn Massa Kyle Nicholas Masucci Jocelyn Mathew Julie Tracy Mathew Ryan Michael Matthews Daniel Jonathan May-Rawding Brian Kihara Mbuthia Connor Joseph McCue Brandon Joseph McIntosh Seann McKane Corey Kurtis McLaughlin Olivia Meduri Amanda Nicole Meilinger

Xavier Akili Corbin James Anthony Coscia

> Al-Shermond Harp Daesha Harris Jahanna Marie Nichole Harris **Tyler Benjamin Hartle** James Thomas Hartman Angela C. Heffer Collin Andrew Hegarty Layton Aksel Heller Dawn Marie Helser Sarah Helwa Chaniele Ashley Simone Henry Alberto José Hernandez Jordan Christine Hesse Katie Teresa Hill Maleek Tyron Fayz Hinton Tyler M. Hochrine Elizabeth Horton Faith Anne Hughes Joseph Lawrence Hughes Aalih Hussein Christopher L. Ince Soraya S. Irizarry Geordi Ivory Lancaster Walter Jackson Pamela Rachelle Jacques Kyshoen Freedom Jarrett Ralph M. Jean-Noel Leo Aurelio Jimenez, III Saviana Nastassia Jocelyn

Sara Montiel Carrie Ann Morman Felicia Marie Mulé Michael John Napolitano Thomas Napolitano Branden S. Nations Zackary Nearhoof Kyla C. Neglia Ryan T. Neglia Raquel Nemnom Amanda Marie Nicol Marisa Lee Noia Bailey Judith Normann Angela Rosselleni Nunez Jamie L. Nunez Samuel Mackenzie O'Brien William David O'Brien Daniel Justyn O'Connell Shanna Marie O'Connor Jelani Omari O'Reagan Terrance Ward Obie, Jr. Skylar Louise Ogden

Keavan H. Farsad Joshua W. Feliciano Jody Fernandez

> Kaitlyn Michelle Joffe Ajhani K. Johnson Jeffrey S. Johnston Alexander Jones Chanelle Christian Jordan Ayanna Danielle Joseph Rae Theresa Joseph Melissa Marie Joyce Ashley Ann Kaps Aiza M. Khawaja Cody Kidd Ashley Kimble Victor John Klinger Travis James Knapp Joshua David Knoetgen Patrick Chester Kobialka Arian Walker Kohler Kristen Marie Korculanic Michael Kritselis Brandon T. Lane Christopher Laschke Scott Augustus Lauder, Jr. Guy Dean LaBar Nicholas Allen LaBar Alvin Malachi Lebrun S. Michael Lewczak Samantha Dorothy Long Alysia Lopez Justin Anthony Lugo Seamus Quinn Lynch Shaquille Madison

Eleana Samantha Paredes Neven Scott Parkin Joseph Paul Pascoe Victoria Paskiet Dallas N. Pearn Kyle Richard Peck O'Neill Petrone Daniel R. Pfister Donald Edward Pina Joshua Mathew Pizarro Rebecca Ponce Ronald William Possinger Jennifer Noel Procopio Natalie Jelissa Proudlove Natasha Alanna Punch Nathalia O. Punch Ashley Nicole Pustay David Luis Quijano Alex Antonio Quiles Kevin A. Ouinonez Terrell Michael Raman Shely Ramoo

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Daequan Lewis Mendez Ramon Habacuk Mendez Ayanna Amira Mentor Donald-Paul Francis Miller Elizabeth Rae Miller Jennifer Kathleen Miller Tamika Lee Miller Patrick Richard Monahan

Malesha Ebony Roberts Kyle Thomas Rode Ainsley Justine Rodriguez Jordan Rodriguez Steven Michael Romanow Marina Rose Rosario Larissa Rosenberg Melanie Ruiz Marcus Rushie Kaitlin Carol Saia Nicole Brittany Saunders Andrew Sawler Christina Anne Sayer Jonathan David Schlager Abigail Ivie Schmitt Amanda Hope Schmitt Alaya Janelle Scott Dontriese Latique Scott Evan C. Scretchen Benjamin Carl Sebring Brittany Seitz Nathaniel Selleck Stephanie Melissa Shaffer Alexis Nicolette Shamey **Stephanie Taylor Shields** Lindsey Paige Sickle Deidra Janea Charnel Simpson Gabriel Simutiu Amanda Lynn Slider Amanda Leigh Smale

Andrew Bryan Joseph Oldfield Roxanne Onuskonych Luke Samuel Orlando Allissa Evie Ortiz Patrick T. Orvis Cody Cree Ozkenel Aaron Paul Pappalardo

Brianna Marie Smeltz Shannan Shaday Smith **Timothy Smith** Oksana Smoliniec Samantha Ashley Spiegel Samuel Ijah Stewart Joshua Michael Storm Kierstyn Reneé Strausser Chad James Strunk Geoffrey W. Sutton Chelsea Marie Swartwood Janay Swiney Ryan Talmadge Liz Ynes Thomas Ashley Marie Tine Byanca Iris Torres Emmanuel J. Torres Kamanee Myles Torres Rebecca Lynn Totaro Bryan Ross Treible Brianne Emily Trump Jared Victor Turr Kiriki Patrece Valcin Megan Van Vliet Jessica Vanwhy Vincent Michael Vidal Marc Anthony Vidot Michael A. Vito Nicholas Alexander Vitulli Daniel Lewis Wallie

Krystal Jeannette Ramos Milena Chavdarova Rashkova Josephine H. Ré Dylan Karl Richter Angelique Liana Riutort Edwin Rivera Stephanie Marie Rivera Jane Sue Jung Ro Kelli Annette Hathorn Roberts

Matthew Vincent Walters Josette Wannermeyer Antonio Keyon Watson Paj'e K. Watts Emily Mary Weatherston Felicia Renée Weis JoAnn Marie Weissbach Nicole Werrell Joshua J. Whitby Sean David White, Jr. Joseph Robert Widmer Daniel James Willette Bryce Tyler Williams Adam Fredrick Wilson Jenna Rose Wilson Kennard Wilson, Jr. Samantha Jo Witchin Mark Steven Wolter Heather Wong Tyshawna Wright Pawel Wyka Francesco Zayas Thomas Zoladek

G. Tuition Invoices

ACTION BY THE BOARD:

Motion was made by Robert Huffman to exonerate the tuition invoices listed, which were issued for failure to provide required proof of residency within sixty (60) days of the application for student enrollment pursuant to the provisions of Policy 202.1. Acceptable proof of residency has since been provided in connection with each student for whom these invoices were issued, and the residents have submitted a written request to the Board for exoneration. Motion was seconded by Horace Cole and passed 6-1. Douglas Freeman voted no.

Invoice Date	Amount Due
01/06/2010	\$5,967.15
11/08/2010	\$4,144.28
12/13/2010	\$7,288.05
01/10/2011	\$1,465.66
01/30/2011	\$1,415,12

(See pages 49-60)

XVI. OLD AND NEW BUSINESS

None

XVII. BOARD POLICY/ATTACHMENT

1.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve Board Policy # 830 - Data Breach Notification Policy for use in the East Stroudsburg Area School District. This policy will replace former Policy # 830 - Breach of Computerized Personal Information and Policy # 830.1 - Data Breach. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

(See pages 61-65)

2.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the Volunteer Application (916 - Attachment) as revised to ensure volunteers operating school district-owned vehicles meet any standards which may be established by federal, state or local government, or by the Board and/or administration congruent with the established rules and regulations and administrative guidelines governing the conduct of the school district's professional employees and support staff as required by Policy 916. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

(See pages 66-67)

XVIII. FISCAL ITEMS

A. 2011-12 Proposed Final General Fund Budget

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the proposed Final General Fund Budget for the 2011-2012 school year in the amount of \$141,514,000 and the proposed Capital Reserve Fund Budget for the 2011-2012 school year in the amount of \$921,593 which shall be posted and advertised in accordance with the law that the proposed taxes shall be therein set forth and that said budgets, together with the taxes herein proposed shall, after proper additions and amendments, be adopted no later than June 30, 2011. Motion was seconded by James Brunkard. A roll call vote was taken and passed 5-2. James Brunkard, Horace Cole, Douglas Freeman, Robert Gress and Robert Huffman voted yes. Bet Hays and William Searfoss voted no.

	2011-2012 Proposed Budget - General Fund					
1000	Instruction					
1100	Regular	49,677,181				
1200	Special	19,900,708				
1300	Vocational	2,685,154				
1400	Other	3,876,897				
	Subtotal – Instruction		76,139,940			
2000	Support Services					
2100	Pupil Personnel	2,634,065				
2200	Instructional Staff	2,736,300				
2300	Administration	5,774,834				
2400	Pupil Health	1,606,613				
2500	Business Office	947,793				
2600	Operation & Maintenance	12,802,593				
2700	Transportation	11,354,141				
2800	Professional Services	5,234,498				
2900	Other Support Services	48,411				
	Subtotal- Support Services		43,139,248			
<u>3000</u>	Non-Instructional Services					

3200	Student Activities	2,420,604	
3300	Community Services	173,062	
	Subtotal-Non-Instructional Services		2,593,666
5000	Other Financing Sources (Uses)		
5100	Financing	19,191,146	
5200	Transfers to Funds	-	
5900	Budgetary Reserve	450,000	
	Subtotal- Other Financing Sources (Uses)		<u>19,641,146</u>
	TOTAL PROPOSED BUDGET – GENERAL FUND		<u>\$141,514,000</u>
	2011-2012 PROPOSED BUDGET – CAPITAL RE	SERVE FUND	
		SERVE FUND	
<u>2000</u> 2600	Support Services		
2600	Support Services Operation & Maintenance	SERVE FUND 397,740	
	Support Services		
2600	Support Services Operation & Maintenance Transportation		397,740
2600 2700	Support Services Operation & Maintenance		397,740
2600 2700 <u>4000</u>	Support Services Operation & Maintenance Transportation Subtotal – Support Services		397,740
2600 2700 <u>4000</u>	Support Services Operation & Maintenance Transportation Subtotal – Support Services Facilities Construction & Improvement	397,740	397,740
2600 2700 <u>4000</u> 4200	Support Services Operation & Maintenance Transportation Subtotal – Support Services Facilities Construction & Improvement Site Improvements – Replacements	397,740	397,740 523,853

B. Proposed Taxes at 3.6% Increase in Monroe County and 3.02% Increase in Pike County

ACTION BY THE BOARD:

Motion was made by James Brunkard to tentatively approve the tax rates listed below for the 2011-2012 school year. These rates represent a 3.6% increase in tax in Monroe County and 3.02% in Pike County. Motion was seconded by Robert Huffman. A roll call vote was taken and passed 5-2. James Brunkard, Horace Cole, Douglas Freeman, Robert Gress and Robert Huffman voted yes. Bet Hays and William Searfors voted no.

- A. Be it resolved that a tax of 180.81 mills be proposed on real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2011-2012 school year; and
- B. Be it resolved that a tax of 128.88 mills be proposed on real estate in the Pike County portion of the East Stroudsburg Area School District for the 2011-2012 school year; and
- C. Be it resolved that the 1% Earned Income Tax be proposed to remain in effect to be imposed on all residents of the District for the 2011-2012 school year; and
- D. Be it resolved that the \$10.00 Occupational Privilege Tax be proposed to remain in effect to be imposed on all workers in the District for the 2011-2012 school year; and
- E. Be it resolved that the 1% Real Estate Transfer Tax be proposed to remain in effect for the 2011-2012 school year.

C. Funding Rate

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the funding rate of \$1,125 per month per employee for employee medical claims to the Employee Benefit Trust of Northeast PA (EBTEP) as per the recommendation of the Trust Consultant. Motion was seconded by William Searfoss and carried unanimously, 7-0.

D. Natural Gas Contract

ACTION BY THE BOARD:

Motion was made by William Searfoss to authorize the Business Manager to execute an addendum to the Client Service Agreement with Provident Energy as approved by the Board on August 16, 2010 to authorize Provident Energy to negotiate and obtain natural gas prices on behalf of the District, subject to final approval of the Board as to final contracts with any recommended energy provider(s). This is part of the energy consortium through the Colonial IU 20. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

E. Auditor

ACTION BY THE BOARD:

Motion was made by Robert Huffman to appoint Kirk, Summa & Co., East Stroudsburg, PA as the 2010-2011 school year local auditors for the basic financial statement audit at an annual fee not to exceed \$39,000 and an hourly fee that will range from \$60 to \$100 per hour for accounting staff for the preparation of the District's Annual Financial Report as per their proposal dated April 22, 2011. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

(See pages 68-74)

F. Appointment of Depositories

ACTION BY THE BOARD:

Motion was made by Robert Huffman to appoint the following depositories as listed in the agenda: Motion was seconded by James Brunkard and carried unanimously, 7-0.

PNC Bank, East Stroudsburg, PA, be appointed as depository for General Fund, Payroll, Tax Collection, Construction Fund, Cafeteria Fund, Special Activity and Athletic Fund – North accounts during the 2011-2012 school year, with the bank providing all services to the District.

Citizen's Bank, East Stroudsburg, PA, be appointed as depository for Scholarship, Student Activity and Athletic Fund– South accounts for the 2011-2012 school year, with the bank providing services at no cost to the District

Pennsylvania Local Government Investment Trust, Harrisburg, PA, be appointed depository for General, Cafeteria, Capital Reserve, and Construction Fund accounts for the 2011-2012 school year.

Pennsylvania School District Liquid Asset Fund/PNC, Harrisburg, PA be appointed depository for the District General Fund for the 2011-2012 school year.

G. Rescission of Bid Award for Bio Diesel Fuel

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to rescind the bid award of the contract for Bio Diesel Fuel to Pilot Travel Centers, LLC for non-compliance with requirements of the bid. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

H. Re-Award of Bio Diesel Fuel Oil Bid

ACTION BY THE BOARD:

Motion was made by Robert Huffman to confirm the award of the contract for Bio Diesel Fuel based upon Re-bid effective July 1, 2011 to Petroleum Traders Corp., Fort Wayne, IN at a fixed rate of 3.4061 per gallon. Motion was seconded by Robert Gress and carried unanimously, 7-0.

I. Large Fixed Assets

ACTION BY THE BOARD:

Motion was made by James Brunkard to authorize the Business Manager to purchase two (2) John Deere Tractors and one (1) John Deere Gator from State Contracts not to exceed \$49,000 from the 2010-11 General Fund Budget. Motion was seconded by Robert Gress and carried unanimously, 7-0.

J. Cafeteria Lunch Prices

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the cafeteria school lunch prices for the 2011-2012 school year as follows: Motion was seconded by Robert Gress and carried unanimously, 7-0.

А.	Elementary	\$ 2.15	D.	Adult	\$ 3.50
В.	Intermediate	\$ 2.25	E.	Ala Carte Milk	\$.50
С	Secondary	\$ 2.25	F	Reduced Price Meals	\$.40
C.	Secondary	\$ 2.25	F.	Reduced Price Meals	\$.40

K. Cafeteria Breakfast Prices

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the cafeteria school breakfast prices for the 2011-2012 school year as follows: Motion was seconded by William Searfoss and carried unanimously, 7-0.

A.	Elementary	\$ 1.35	D.	Adult	\$ 1.50
В.	Intermediate	\$ 1.35	E.	Ala Carte Milk	\$.50
C.	Secondary	\$ 1.35	F.	Reduced Price Meals	\$.30

L. JM Hill Elementary Parking Lot Expansion Project - Rescission of Award of Bid

ACTION BY THE BOARD:

Motion was made by Douglas Freeman that the Board rescind its acceptance of the bid of Bruce George Paving and Excavating, Inc., the lowest responsible bidder, for the JM Hill Elementary School Parking Lot Expansion Project, which occurred at the April 18, 2011 regular meeting of the Board due to the public advertising requirements not having been fully complied with, and that the Board further direct that the Project be re-advertised for the receipt of bids. Motion was seconded by Robert Gress and carried unanimously, 7-0.

M. Behavioral Health Associates Settlement

ACTION BY THE BOARD:

Motion was made by James Brunkard that the Board approve the Settlement Agreement with Behavioral Health Associates, Inc. as presented. Motion was seconded by Douglas Freeman and carried unanimously, 7-0

(See pages 75-78)

N. Resica Energy Savings Contract

ACTION BY THE BOARD:

Motion was made by Douglas Freeman that the Board accept the proposal of Trane U.S. and authorize the officers of the District to enter into an agreement with Trane for the installation and implementation of energy savings proposals presented by Trane pursuant to Act 77 for the Resica Elementary School at a cost not to exceed an initial capital investment of \$1,840,708, with energy savings to be guaranteed by Trane in accordance with its proposal and Act 77. The final form of Agreement or Contract to be executed by the officers of the District shall be subject to approval by the Superintendent, Business Manager, Bond Counsel, Financial Advisor and Solicitor for the District. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

O. General Obligation Bond Issues

1.

ACTION BY THE BOARD:

Motion was made by James Brunkard that the Board authorize the issuance of General Obligation Bonds, Series of 2011, in the Aggregate Principal Amount of \$6,860,000 as is more particularly set forth in the formal Resolution as presented by Bond Counsel at this meeting, which formal Resolution is incorporated herein by reference. Motion was seconded by Robert Huffman. A roll call vote was taken and was carried unanimously, 7-0. James Brunkard, Horace Cole, Douglas Freeman, Robert Gress, Bet Hays, Robert Huffman and William Searfoss voted yes.

(See pages 79-120)

(Specific details will be provided at the meeting as a result of the Monday competitive bidding.)

2.

ACTION BY THE BOARD:

Motion was made by Robert Huffman that the Board authorize the issuance of General Obligation Bonds, Series A of 2011, in the Aggregate Principal Amount of \$2,500,000 as is more particularly set forth in the formal Resolution as presented by Bond Counsel at this meeting, which formal Resolution is incorporated herein by reference. Motion was seconded by Douglas Freeman. A roll call vote was taken and was carried unanimously, 7-0. James Brunkard, Horace Cole, Douglas Freeman, Robert Gress, Bet Hays, Robert Huffman and William Searfoss voted yes.

(See pages 121-160)

(Specific details will be provided at the meeting as a result of the Monday competitive bidding.)

P. Bond Payment

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the current invoices for construction and related costs associated with the Bond Issue 2008: \$4,257.57. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

(See page 161)

Q. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the requests for use of facilities as listed for Class 1 School-Related Use of Facilities (no facility fees will be incurred as per Policy #707). Motion was seconded by Robert Huffman and carried unanimously, 7-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fee Waived
					T-Ball Practices &	
5/16/11	J.M. Hill	6/6/11	8/5/11	ESYA	Games	Policy
					Football &	
				Delaware Football	Cheerleading	
5/16/11	Lehman	8/1/11	11/3/11	League	Practice	Policy
				Girl Scouts Troop	Meetings	
5/16/11	Resica	9/12/11	6/15/11	#50691		Policy

(See pages 162-164)

2.

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the request for use of facilities as listed for Class 2 Governmental Agency (no facility fees will be incurred as per Policy #707). Motion was seconded by James Brunkard and carried unanimously, 7-0.

CLASS 2 – GOVERNMENTAL AGENCY USE OF FACILITIES

						Facility Fees
Board		DATE	DATE			Waived
Agenda	BUILDING	from	to	ORGANIZATION	EVENT	
				PSFC/Monroe County	Headstart Pre-K	
5/16/11	Bushkill	8/31/11	6/15/11	Headstart	Class	Policy
				PSFC/Monroe County	Headstart Pre-K	
5/16/11	J.M. Hill	8/31/11	6/15/11	Headstart	Class	Policy
					Emergency	
					Preparedness	
				Carbon Monroe Pike	Safety Fair for	
5/16/11	M. Smithfield	6/8/11	6/8/11	MHMR	Youth	Policy
				PSFC/Monroe County	Headstart Pre-K	
5/16/11	M. Smithfield	8/31/11	6/15/11	Headstart	Class	Policy

(See pages 165-168)

3.

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. (Facilities Fees will be assessed as per Policy #707). Motion was seconded by James Brunkard and carried unanimously, 7-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	No Facility Fees
				USTA Men's 3.5	Tennis Matches	
5/16/11	H.S. South	5/22/11	7/17/11	Tennis		Policy

(See pages 169)

4.

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. (No fees will be assessed for parking lot as per Policy #707). Motion was seconded by Robert Huffman and carried unanimously, 7-0.

CLASS 3 - NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	No Facility Fees
		6/18/11	6/18/11			
		Rain Date	Rain Date	Bushkill Fire Co.		
5/16/11	MSE	7/19/11	7/19/11	Auxiliary	Flea Market	Policy

(See page 170)

5.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. The Hoop Group Skills Camp will only be using our facilities in the event of inclement weather. Facilities fees will be assessed as per Board Policy #707. Motion was seconded by Robert Gress and passed 6-1. James Brunkard voted no.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
					Camp Practices (in	
					the event of	
				Hoops Group Skills	inclement weather	
5/16/11	H.S. South	6/26/11	8/25/11	Camp	only)	No

(See pages 171-172)

R. Budget Transfers, Payment of Bills and Treasurer's Report

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for the 2010-2011 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by William Searfoss and carried unanimously, 7-0.

- 1. Budget Transfers (See pages 173-179)
- 2. Payment of Bills (See pages 180-202)
- 3. Treasurer's Report (See pages 203-209)

XIX. ANNOUNCEMENTS/INFORMATION

A. Mr. Cole reminded everyone that tomorrow is Election Day.

XX. ADJOURNMENT 8:23 P.M.

Respectfully submitted,

Patricia L. Rosado Board Secretary