

MISSION STATEMENT

The East Stroudsburg Area School District fosters within all students a commitment to excellence, service and life-long learning, which prepares students to be creative, productive and responsible citizens with a global perspective

VISION STATEMENT

The East Stroudsburg Area School District supports all students on their path to success and values their rich diversity. Our dynamic programs are delivered by high-quality educators who utilize all the tools at their disposal, and collaborate with home and community, in order to deepen everyone's passion for lifelong learning.

EAST STROUDSBURG AREA SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING

August 15, 2022 - 7:00 p.m.

Carl T. Secor Administration Center – Board Room
and Via Zoom

Minutes

- I. President, Richard Schlameuss called the meeting to order at 7:07 p.m. and led those present in the Pledge of Allegiance. Board Secretary, Patricia Rosado called the roll.

Board Members present at the Administration Center Board Room were: George Andrews, Rebecca Bear, Dr. Damary Bonilla, Jason Gullstrand, Debbie Kulick, Steven Lurry, Wayne Rohner, Richard Schlameuss and Lisa VanWhy.
- II. **School personnel present in the Board Room:** Brian Borosh, Eric Forsyth, Matt Krauss, Trenee Lurry, Edwin Malave, Fred Mill, Deana Morabito, Craig Neiman, William Riker, Patricia Rosado and Steve Zall. Christopher Brown, Solicitor.

School personnel attended via Zoom: Diane Kelly.
- III. **Community members present in the Board Room:** Larry Dymond, Charles J. Stecker Jr. and Kerri Wilson

Community members attended via Zoom: Jennifer Floyd, Jill Greenwood, Shanice Person–Correa and Keleisha Phillip-Stringer.
- IV. **WELCOMING OF GUESTS:**
Mr. Richard Schlameuss said thank you and welcome to all of our guests for those online as well as those who are here. We are getting ready for another school year. There are many very exciting things happening so stay tuned.
- V. **ANNOUNCEMENT OF EXECUTIVE SESSION(S)**
 - a. An Executive Session was held this evening at 5:30 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

VI. ADOPTION OF AGENDA

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt this agenda for August 15, 2022, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Jason Gullstrand.

Motion was made by Dr. Damary Bonilla to delete #7 Danielle Kishel, 2022-2023 mentor from the Personnel portion of the agenda. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

Motion was made by Rebecca Bear to add to the agenda the addendum and to also add the appointment of Allison Galdieri, Grade 5 Teacher at Bushkill Elementary School. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

The agenda with additions/changes was carried unanimously, 9-0.

VII. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the minutes of the July 18, 2022, Board meeting. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

Mr. Rohner said he took the opportunity to read up on the Special Education Plan Report. It looks like we have data associated with every school building. I am not quite sure what the percentages were. Billy, any ideas how many Special Education student numbers we have in the North and the South. Where I am going with this is that since day one, I want to make aware to the Community that H.S. North continues to get shortchanged when it comes to resources. We have decided to hire a Reflective Coach only for the South. I want to know why those resources aren't available for my students up North. I understand that they want to use the term "Pilot". At the end of the day, my history tells me that High School North continues to be shortchanged with resources. I know that the staff at North is disappointed in that occurring year after year. What is the main reason for not having a Reflective Coach for North like we are providing for the South? Are we going to transport the North students to South for the opportunity to have this resource or we just going to shut them out? Dr. Bonilla said as Chair of the Education Committee, this was a discussion at the Education Committee last month. The information is available in the minutes and in the recording. Also, this was open for discussion before we voted on it last month. Mr. Schlameuss said we are not looking to change the minutes at all because the minutes were part of the official proceeding. Mr. Rohner said I am not looking to change the minutes. Mr. Schlameuss said the discussion as I hear you has really no relevance to the motion that we are discussing here. Here is what I would say. I would attend the next Education Programs & Resources Committee meeting to ask the questions that you have and ask the person sitting next to you about it. Mr. Rohner said I am going to volunteer for the Comprehensive Plan so that I can be part of that process.

VIII. REPORTS

a. Monroe Career & Technical Institute Update

Mrs. Lisa VanWhy said the JOC met on August 1st at 7:00 p.m. The meeting was a combination of the July and August meetings because we did not meet in July. We approved various Business and Financial items as well as Personnel items. We updated the Health and Safety Plan. We also approved the Affiliation Agreement with Lehigh Valley Network for 2022-2023 school year. In addition, there was a Special JOC Meeting that was held on August 9, 2022 to appoint Joel Bruch as the new Business Manager effective August 22 to replace Diane Serfass who, sadly, is retiring. Our next meeting is scheduled for September 12th at 7:00 p.m.

b. Colonial IU 20 Update

Dr. Damary Bonilla said the Colonial IU 20 will be held on August 24th at 7:30 p.m. The meeting is open to the public, following an Executive Session. Anyone who wants to access the CIU 20 Newsletter, can send me an email and I will share the link. Also, over the summer, I was reelected as Vice President.

c. Property/Facilities Committee Update

Mrs. Lisa VanWhy said the Property/Facilities Committee met on August 3rd. The following items were recommended to be placed on the agenda:

- D'Huy Engineering Invoices 1-8 that are on page 15
- Application for Payment from Cope Commercial Flooring for the Smithfield Elementary Floor Refinish
- Application for payment from H&P Construction for the High School North Floor Replacement
- Application for payment from D&M Construction for the High School North and Lehman Intermediate Window Replacement.

Also on the agenda is a quote from Keystone Fire and Security for High School North and Lehman Intermediate for vestibule access controls.

Another motion we recommended for approval was to authorize D'Huy Engineering Inc. to obtain core samples of pavement at Resica Elementary School.

A Management Plan for mold remediation was shared with us, which, I believe, is on the district website. Most of our South projects are in their final stages of completion or have already been completed. Our next Property/Facilities Committee meeting is scheduled for Wednesday, September 7th at 5:30 p.m. in person and via Zoom.

Mrs. VanWhy asked if she missed anything. Mr. Schlameuss said he was asking Dr. Riker about the JTL Water Project. I believe they plan to start in September because they cannot complete it next week. Dr. Riker said they told us that they will not shut off the water but it will cause a traffic issue.

d. Education Programs & Resources Committee Update

Dr. Damary Bonilla said the Education Programs & Resources Committee meeting met on August 10th. We had a very informative meeting. Mrs. Angela Byrne joined us on the very first day of her international vacation because she was excited to share with us about the success of the grants that she has been able to secure for the programs. There was so much rich information shared that I would suggest to anyone who did not get to participate to watch the recording or read the minutes because the district is doing amazing things for our students and our community. She just gave us snippets and we invited her back to give a more detailed session just about the grants, which would be open to the Community. We also had an opportunity to learn about the YMCA programs. The Representative Nicole Miller came. She was very complimentary about the partnership with the district, administration and just the fact that we can provide this before and after-school care for our students, particularly in the remote areas towards the North High School Area, which is great for our elementary school. We were all grateful to hear about this partnership. We also had the opportunity to hear from our team on some Back to School Tips. Mrs. Bear and I as parents in the district were saying that we learned a lot. It is something that we are going to be sharing more broadly than just at the Education Programs & Resources Committee meeting. This team presented to us at the end of the school year with some tips for the summer. These are ways that we are leveraging this Committee to share resources and information to support our families. We had the opportunity to talk about the Movie and Book Program at our local community theater, which some of us participated in and over 150 people attended. It was just great for our families to watch a free movie and be able to access a snack box for \$5 every Tuesday in July. It was a great meeting. We didn't have anything to move forward in terms of considerations and the next meeting is on Wednesday, September 14th via Zoom at 7:00 p.m.

e. Finance Committee Update

Mrs. Rebecca Bear said the Finance Committee met on July 12, 2022. We had a lot of items for discussion. I will start with what is on the agenda. You will see some subscription renewals for:

- Achieve 3000
- Smart Futures
- Teach Town
- Aims Web
- System 44 Read One
- Comparative Analytics

On the agenda, you will also see classroom furniture purchases for Middle Smithfield Elementary, East Stroudsburg Elementary, High School North and High School South. All furniture is being paid through an ACCESS Grant. We also recommended for the agenda the Property/Facilities Committee meeting items, which Mrs. VanWhy mentioned. Our next meeting is scheduled for September 13th at 5:30 p.m. in person and via Zoom.

f. **Policy Review Committee Update**

Ms. Debbie Kulick said the Policy Review Committee met earlier this evening. We reviewed the current Policy 816.2 – Privacy and Security of Student Electronic and Digital Information. It has been updated and will be renumbered to Policy 830.1. We also reviewed Data Breach Notification, which is currently Policy 830.1, which will be renumbered to become Policy 830.2. We authorized and directed Administration to advertise those policies during the month of August for subsequent action next month. Our next meeting is scheduled for September 19th at 4:30 p.m. in person and via Zoom.

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

A. Mr. Larry Dymond said one of my issues was already addressed. It was about DEI. My second comment is about the renewal of the software programs that were discussed at one of the meetings the other night. I don't understand why we would renew programs that haven't worked in the past and yet we keep doing the same thing over and over again. It's a lot of money for the programs and our elementary schools, in particular are in the lower 15% of the State. I would really like the Board to take a look at that to see if they could come up with a better plan. I also had a parent called to ask if we have Drivers Education. Nobody seemed to know if that was even available. My other item was about the Smithfield roof replacement. It has leaked from day one. It is still under a twenty-year warranty and yet they want us to pay a million plus dollars to repair it. I think our Solicitor should send them a letter and tell them that we have a twenty-year warranty so they can come and replace it for free. Why would we pay for a replacement since we already paid for it?

B. Ms. Shanice Person-Correa said I don't have any comments. Usually, I wait to hear everything and see if I have anything to comment on but this was a short and sweet meeting. I hope everybody has a good start of the school year. I am excited. That's all.

X. UNFINISHED BUSINESS

None

XI. NEW BUSINESS

a. **LOCAL BOARD PROCEDURES**

i. **002 – Authority and Powers**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the revisions to the Health and Safety Plan for the East Stroudsburg Area School District, as presented. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

(See pages 19a-19f.)

ii. **003 – Functions**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt the Board Policies listed. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

1. #830 – Information Protection
 2. #830.1 – Data Breach Notification
 3. #831 – Electronic Records/Signatures
 4. #913 – Non-School Organizations/Groups/Individuals
- (See pages 20-42)

b. **PROGRAMS**

i. **121 – Field Trips**

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to authorize the field trip listed. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

75 Miles or More

	Name	Activity	Location	Dates
1.	Healey, Michael	H.S. South students to the United Nations on International Day of Peace.	New York, NY	9/16/22

(See pages 43-44)

c. **PUPILS**

i. **239 – Foreign Exchange Students**

ACTION BY THE BOARD:

Motion was made by Steven Lurry to waive the July 1 application deadline in Policy 239 for one foreign exchange student through Speak and Travel of Oviedo, Spain. All other requirements of Policy 239 shall still apply. Motion was seconded by George Andrews and carried unanimously, 9-0.

d. **PERSONNEL**

1. **301 – Creating a Position**

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve the Support Staff Position Description of Bus Aide. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

(See pages 45-47)

2. **307 – Student Teachers/Interns/Student Observers – Affiliation Agreement**

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the following Affiliation Agreement between the East Stroudsburg Board of Education and Gwynedd Mercy University for use of the District as a student intern site. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

(See pages 48-55)

3.

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements, including the deletion of #7 Danielle Kishel, 2022-2023 mentor, addition of addendum and addition to the addendum of the appointment of Allison Galdieri. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

i. 309 – Assignments and Transfers

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Justiniano, Edward	From: Student Aide - J. T. Lambert Intermediate To: Paraprofessional (Special Education/Learning Support) – High School North Replaces Linda Branigan who retired.	Support	\$17.32/hour	August 23, 2022
2.	Rennekamp, Deborah	From: Student Aide - High School South To: Paraprofessional (Special Education/Emotional Support) – High School South Replaces Alice Deuerlein who retired.	Support	\$17.32/hour	August 23, 2022

ii. 335 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	#7407		Professional		August 23, 2022 through August 22, 2023. This is an intermittent leave.
2.	Cassel, Lauren	School Nurse	Professional	Bushkill Elementary	October 10, 2022 through February 1, 2023.
3.	Kern, Sara	Special Education teacher	Professional	J. T. Lambert Intermediate	August 10, 2022 through September 21, 2022.
4.	Smith, Susan	Grade 2 teacher	Professional	Middle Smithfield Elementary	August 29, 2022 through October 17, 2022.
5.	Anderson, Diane	Bus Driver	Support	Transportation	July 15, 2022 through October 15, 2022.
6.	Haraldsen, Kiomarice	Bookkeeper II/Child Accounting	Support	Administrative Services	August 2, 2022 through October 25, 2022.

iii. 335 – Family and Medical Leaves and Sick Leave

	Name	Classification	Effective Date(s)
1.	#1052	Professional	August 23, 2022 through March 23, 2023.

iv. 303/304/304.1/304.3/305/306 - Employment

a. Rescissions

	Name	Position	Classification	Location
1.	Gray, CoraLynn	Spanish teacher	Professional	J. T. Lambert Intermediate
2.	Jacobi, Gerina	Special Education teacher	Professional	Middle Smithfield Elementary
3.	Yacono, Rachel	Special Education teacher	Professional	High School North

(See pages 56-58)

b. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Crescenzo, JohnPaul	Assistant Principal	Act 93	J. T. Lambert Intermediate	September 23, 2022
2.	Bergmann, Jayden	Science teacher	Professional	High School South	July 25, 2022
3.	Descavish-Bloom, Barbara	Special Education teacher	Professional	Middle Smithfield Elementary	September 23, 2022
4.	Hill, Jessica	Science teacher	Professional	Lehman Intermediate	August 24, 2022 (end of workday)
5.	McIlvaine, Stephanie	Art teacher	Professional	High School South	August 22, 2022
6.	Grant, Bryant	Custodian	Support	East Stroudsburg Elementary	August 8, 2022 (end of workday).

7.	Carey, Ronnise	Student Aide	Support	East Stroudsburg Elementary	July 29, 2022
8.	Hicks, Donna	Cafeteria Worker	Support	East Stroudsburg Elementary	August 3, 2022
9.	Iacono, Rosanna	Cafeteria Worker	Support	High School North	August 1, 2022
10.	Mounts, Yvonne	Paraprofessional	Support	Lehman Intermediate	August 17, 2022
11.	Rodriguez, Stephanie	Reading Paraprofessional	Support	East Stroudsburg Elementary	August 22, 2022

(See pages 59-69)

c. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	#1052		Professional		March 23, 2023 (end of workday).
2.	DeLucca, Daniel	Grade 6 teacher	Professional	J. T. Lambert Intermediate	July 28, 2022
3.	Parrish, Jill	Special Education	Professional	Bushkill Elementary	October 14, 2022 (end of the workday).
4.	Counterman, Boyd	Bus Driver	Support	Transportation	August 1, 2022

(See pages 70-73)

d. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Brooks, Elena	German teacher (TPE) Replaces Chris Schellhamer who retired.	Professional	High School South	\$50,186.00 Step 1 Column 1	To be determined.
2.	Greenwood, Jill	Reading (Grades 7/8) teacher (PE) Replaces Aliya Grindle who resigned.	Professional	J. T. Lambert Intermediate	\$83,281.00 Step 13 Column 16	August 23, 2022
3.	Hill, Heather	Reflections Coach (TPE) This is a new position.	Professional	High School South	\$50,186.00 (prorated) Step 1 Column 1	August 31, 2022
4.	Hoelper, Stephanie	Special Education K-8 (PE) Replaces Katie (Greiner) Polcino who was reassigned.	Professional	ESACA	\$83,281.00 Step 13 Column 16	To be determined.
5.	Hruban, Amelia	Math teacher (TPE) Replaces Sherwood LaBar who retired.	Professional	J. T. Lambert Intermediate	\$54,596.00 Step 1 Column 6	August 23, 2022
6.	Lupu, Edit	French teacher (PE) Replaces Kelly Kerestur who retired.	Professional	Lehman Intermediate	\$58,657.00 (prorated) Step 6 Column 7	August 29, 2022
7.	Pryor-Rome, Kathleen	School Psychologist (TPE) Replaces Abigail Nalbhone who resigned.	Professional	Resica Elementary/ J. T. Lambert Intermediate	\$66,258.00 Step 7 Column 15	August 23, 2022
8.	Rodriguez, Stephanie	English teacher (TPE) Replaces Brian Kolcun who retired.	Professional	J. T. Lambert Intermediate	\$50,628.00 Step 1 Column 2	August 23, 2022
9.	Scheller, Jenna	Special Education teacher (TPE) Replaces Jill Parrish who retired.	Professional	Bushkill Elementary	\$50,286.00 Step 2 Column 1	August 23, 2022
10.	Steckel, Kara	Spanish teacher (TPE) Replaces CoraLynn Gray who rescinded.	Professional	J. T. Lambert Intermediate	\$50,186.00 Step 1 Column 1	August 23, 2022

11.	Hayes, Colleen	Health & Physical Education teacher (LTS) Replaces Brielle Kessel who is on a leave.	Professional/LTS	High School South	\$50,186.00 Step 1 Column 1	August 23, 2022 through the end of the first marking period of the 2022-2023SY.
12.	Jacobs, Molloy	Health & Physical Education teacher (LTS) Replaces Samantha Munford who is on a leave.	Professional/LTS	High School South	\$50,186.00 Step 1 Column 1	August 23, 2022 through the end of the first marking period of the 2022-2023SY.
13.	Anello, Joseph Jr.	Bus Driver (6 hour) Replaces Cheryl Steimer who retired.	Support	Transportation	\$17.09/hour	August 15, 2022
14.	Hofmeister, Ginny	Student Aide (7 hour) Replaces Widya Foran who was reassigned.	Support	High School North	\$14.06/hour	August 24, 2022
15.	Kolcun, Devyn	Secretary Replaces Jessica Barlotta who resigned.	Support	Curriculum & Instruction and Technology Services	\$15.16/hour	August 16, 2022
16.	Stefanko, Heather	Health Room Nurse Replaces Alexis Shamey.	Support	High School South	\$19.10/hour	August 23, 2022
17.	Suarez, Carmen	Cafeteria Aide (part-time, 3 hour) Replaces Lillianna Quinones who was reassigned.	Support	High School South	\$13.88/hour	September 1, 2022
18.	Zabriskie, Emily	Paraprofessional /Special Education-Emotional Support Replaces Gina Locke who was reassigned.	Support	Smithfield Elementary	\$17.32/hour	August 23, 2022

(See pages 74-85)

e. Salary Changes

	Name	Positon	From:	To:	Effective Date
1.	Kerstetter, Eric	Principal/Smithfield	\$94,522.60 (prorated)	\$94,533.60 (prorated)	August 1, 2022
2.	Halko, William	School Psychologist	\$61,886 (Step 7 Column 8)	\$64,228 (Step 7 Column 12)	August 23, 2022

f. Building Substitute Teachers

	Name	Positon(s)	Effective Date (s)
1.	Acosta, Saraswati	J. T. Lambert Intermediate	August 23, 2022 through the last 2022-2023 student day.
2.	Bennett, Monica	Middle Smithfield Elementary	August 23, 2022 through the last 2022-2023 student day.
3.	Etienne-Daniel, Tamara	High School North	August 23, 2022 through the last 2022-2023 student day.
4.	Hanson, Gregory	Smithfield Elementary	August 23, 2022 through the last 2022-2023 student day.
5.	Messana, Amy	Lehman Intermediate	August 23, 2022 through the last 2022-2023 student day.
6.	Montoya, Jennie	Resica Elementary	August 23, 2022 through the last 2022-2023 student day.
7.	Sheeley, Kennedy	High School South	August 23, 2022 through the last 2022-2023 student day.
8.	Shivers, Brianna	J. M. Hill Elementary	August 23, 2022 through the last 2022-2023 student day.
9.	Trimble, Kevin	Bushkill Elementary	August 23, 2022 through the last 2022-2023 student day.
10.	Zall, Denise	High School South	August 23, 2022 through the last 2022-2023 student day.

g. Substitutes

	Name	Positon(s)	Effective Date (s)
1.	Cantor, Lisa	Teacher	2022-2023 School Year
2.	Miller, Mark	Teacher	2022-2023 School Year
3.	Parrish, Jill	Teacher	2022-2023 School Year
4.	Paryzki, Anna	Teacher	2022-2023 School Year
5.	Shamey, Kenneth	Custodian	2022-2023 Fiscal Year

- h. Adult ESL Literacy Classes 2022-2023: ESASD Parent Academy Facilitator** – Motion to approve the following staff as facilitator of adult ESL literacy classes to support parents and family members with English language skills in listening, speaking, reading and writing. This weekly program further informs parents/guardians how they can be involved in the education of their children and be active participants in assisting their children to learn English, achieve at high levels in core academic subjects, and meet curriculum requirements. This position is fully funded by the Title III grant Program Dates: Weekly, September 27, 2022 - June 13, 2023.

	Name	Position	Classification	Location	Compensation
1.	Rodriguez, Janice	Facilitator	Professional	Virtual or Resica Elementary	\$30.75/hour (not to exceed 130 hours)

i. 2022-2023 School Year Department Chairpersons.

	Last Name	First Name	Position	School	Compensation
1.	Dunlap	Courtney	Reading	J. T. Lambert Intermediate	\$4,084.00
2.	Granquist	Mark	Math	Lehman Intermediate	\$4,084.00
3.	Sullivan	Caitlin	English	J. T. Lambert Intermediate	\$4,084.00

- j. Kindergarten Late Screenings in August** – Motion to approve the following professional staff for the purpose of providing a screening and data meeting for incoming Kindergarten students that missed the May screening windows. These positions are fully funded by Curriculum & Instruction.

	Last Name	First Name	Location	Compensation	Effective Dates
1.	Forgione	Taylor	Bushkill Elementary	\$30.15/hour (30 hour maximum)	August 16-17, 2022

- k. ESACA External Virtual Teacher (Schedule B) Appointments for the 2022–2023 School Year – Elementary.** Approve the following professional staff for East Stroudsburg Area Cyber Academy (ESACA) related Schedule B positions for the 2022–2023 School Year. In accordance with the Memorandum of Understanding.

	Last Name	First Name	Position	Compensation
1.	Duran	Mildred	1st grade	\$30.75/hour
2.	Mauro	Samantha	2nd grade	\$30.75/hour
3.	Wetherhold	Barbara	3rd grade	\$30.75/hour
4.	Trapp	Matthew	4th grade	\$30.75/hour
5.	Green	Karen	5th grade	\$30.75/hour

- l. ESACA External Virtual Teacher (Schedule B) Appointments for the 2022–2023 School Year – Intermediate.**
Motion to approve the following professional staff for East Stroudsburg Area Cyber Academy (ESACA) related Schedule B positions for the 2022–2023 School Year. In accordance with the Memorandum of Understanding.

	Last Name	First Name	Position	Compensation
1.	Uy	Raymond	7th and 8th Music experience	\$30.75/hour
2.	Munford	Samantha	7th Health/PE (2nd-4th Marking Period)	\$30.75/hour
3.	Munford	Samantha	8th Health/PE (2nd-4th Marking Period)	\$30.75/hour
4.	Fisher	Marijo	8th grade Science	\$30.75/hour

- m. ESACA External Virtual Teacher (Schedule B) Appointments for the 2021–2022 School Year – High School.**
Motion to approve the following professional staff for an East Stroudsburg Area Cyber Academy (ESACA) related Schedule B position for the 2021–2022 School Year. In accordance with the Memorandum of Understanding.

	Last Name	First Name	Position	Compensation
1.	Andrews	Jennifer	ELA 12 Honors	\$30.15/hour

- n. ESACA External Virtual Teacher (Schedule B) Appointments for the 2022–2023 School Year – High School.**
Motion to approve the following professional staff for East Stroudsburg Area Cyber Academy (ESACA) related Schedule B positions for the 2022–2023 School Year. In accordance with the Memorandum of Understanding.

	Last Name	First Name	Position	Compensation
1.	Ellison	Aimee	PE 10	\$30.75/hour
2.	Espinoza	Marilyn	SAT Math prep (0.5 credit)	\$30.75/hour
3.	Goida	Christine	Intro to Health Science	\$30.75/hour
4.	Goida	Christine	Anatomy	\$30.75/hour
5.	Groff-Yarnall	Lois	Anthropology 1: Uncovering Human Mysteries - New	\$30.75/hour
6.	Groff-Yarnall	Lois	Economics	\$30.75/hour
7.	Hartman	Sandra	Google Apps	\$30.75/hour
8.	Hartman	Sandra	Google Apps mini (0.5 credit)	\$30.75/hour
9.	Hughes	Melissa	Veterinary Science (0.5 credit)	\$30.75/hour
10.	Kernan	Paul	AP Psychology	\$30.75/hour
11.	Martone-Bunn	Larysa	AP Gov't and Politics	\$30.75/hour

- o. Schedule B Position Appointments.** Motion to approve the following Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event that the respective programs are cancelled.

2021-2022 (Mentors):

	Last Name	First Name	Position	Building	Compensation
1.	Atticks	Amie	Mentor for Rosie Santos Effective: 1/24/22 – 6/10/22	J. M. Hill Elementary	\$675.00 (prorated)
2.	Rodriguez	Lizzette	Mentor for Heather Reichl Effective: 8/24/21 – 2/9/22	J. T. Lambert Intermediate	\$675.00 (prorated)

2022-2023 (Mentors)

	Last Name	First Name	Position	Location	Effective date	Through	Compensation
1.	Bock	Elizabeth	Mentor for Stephanie Hoelper	ESACA	August 29, 2022	January 19, 2023	\$689.00 (prorated)
2.	Dunn-Pavuk	Heather	Mentor for April Jusinski	Bushkill Elementary	August 23, 2022	End of the 2022-2023 school year.	\$689.00
3.	Espinoza	Marilyn	Mentor for Shaquila Castle	ESACA	August 29, 2022	January 31, 2023	\$689.00 (prorated)
4.	Fekula	Nathan	Mentor for Meghan Whitney	J. T. Lambert Intermediate	August 23, 2022	End of the 2022-2023 school year.	\$689.00
5.	Kernan	Paul	Mentor for Dominique Sapienza	High School South	August 23, 2022	January 31, 2023	\$689.00 (prorated)
6.	Kiesling	Martha	Mentor for Danielle Cloward	High School South	August 23, 2022	End of the 2022-2023 school year.	\$689.00
7.	LaBar	Robert	Mentor for Sarah Weber	J. T. Lambert Intermediate	August 23, 2022	End of the 2022-2023 school year.	\$689.00
8.	Lazowski	Maria	Mentor for Amelia Hruban	J. T. Lambert Intermediate	August 23, 2022	End of the 2022-2023 school year.	\$689.00
9.	Malsch	Jennifer	Mentor for Stephanie Rodriguez	J. T. Lambert Intermediate	August 23, 2022	End of the 2022-2023 school year.	\$689.00
10.	Mathiesen	Carla	Mentor for Lee Dresh	High School North	August 23, 2022	April 30, 2023	\$689.00 (prorated)
11.	Osborne	Deborah	Mentor for Corissa Cohen	Bushkill Elementary	August 23, 2022	End of the 2022-2023 school year.	\$689.00
12.	Ostroski	Deana	Mentor for Erin Binikos	J. T. Lambert Intermediate	August 23, 2022	April 30, 2023	\$689.00 (prorated)
13.	Senior	Caren	Mentor for Madison Krajewski	Resica Elementary	August 23, 2022	End of the 2022-2023 school year.	\$689.00
14.	Whitney	Matthew	Mentor for Justin Del Vecchio	J. T. Lambert Intermediate	August 23, 2022	End of the 2022-2023 school year.	\$689.00

2022-2023 (Activities)

	Last Name	First Name	Position	Building	Compensation
1.	Scott	Jennifer	Choral Director	Bushkill Elementary	\$1,828.00 (plus \$250.00 longevity stipend)
2.	DeRosa	Susan	Detention Supervisor	Bushkill Elementary	\$30.75/hour
3.	Finver	Mary	Detention Supervisor	Bushkill Elementary	\$30.75/hour
4.	DeRosa	Susan	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$25.45/hour (80 hour maximum split between advisors)

	Last Name	First Name	Position	Building	Compensation
5.	Green	Kelly	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$25.45/hour (80 hour maximum split between advisors)
6.	Finver	Mary	Intramural Homework Advisor (Substitute)	Bushkill Elementary	\$25.45/hour
7.	Finver	Mary	Intramural Old School-Board Games Advisor	Bushkill Elementary	\$25.45/hour (30 hour maximum)
8.	Shamp	Melodie	Band Director (Elementary)	East Stroudsburg Elementary	\$1,828.00 (plus \$250.00 longevity stipend)
9.	Uy	Raymond	Choral Director	East Stroudsburg Elementary	\$1,828.00
10.	Lopez	Kaitlin	Intramural Broadcast Advisor	East Stroudsburg Elementary	\$25.45/hour (70 hour maximum)
11.	Capulish	Mary	Intramural Ski Group Co-Advisor	East Stroudsburg Elementary	\$25.45/hour (20 hour maximum)
12.	Mauro	Samantha	Intramural Ski Group Co-Advisor	East Stroudsburg Elementary	\$25.45/hour (20 hour maximum)
13.	Drake	Alexis	Intramural Yearbook Co-Advisor	East Stroudsburg Elementary	\$25.45/hour (30 hour maximum)
14.	Mauro	Samantha	Intramural Yearbook Co-Advisor	East Stroudsburg Elementary	\$25.45/hour (30 hour maximum)
15.	Flicker	Matthew	Assistant Band Director	High School North	\$4,372.00 (plus \$250.00 longevity stipend)
16.	Bakner	Paul	Band Director	High School North	\$6,945.00 (plus \$250.00 longevity stipend)
17.	LaBar	Keith	Choral Director	High School North	\$3,838.00 (plus \$250.00 longevity stipend)
18.	Sanker	Rebecca	Color Guard Advisor	High School North	\$3,229.00 (plus \$250.00 longevity stipend)
19.	LaBar	Keith	Director of School Productions (spring)	High School North	\$2,748.00 (plus \$250.00 longevity stipend)
20.	LaBar	Keith	Drama Musical Director	High School North	\$1,589.00 (plus \$250.00 longevity stipend)
21.	Morales	Venus	Freshman Class Co-Advisor	High School North	\$1,257.00 (prorated)
22.	Syfor	Nicole	Freshman Class Co-Advisor	High School North	\$1,257.00 (prorated)
23.	LaBar	Keith	Intramural Chorale Advisor	High School North	\$25.45/hour (48 hour maximum)
24.	Hashway	Kelly	Intramural Cross Country Advisor	High School North	\$25.45/hour (24 hour maximum)
25.	Miller	Lynda	Intramural Faith Advisor	High School North	\$25.45/hour (48 hour maximum)
26.	Lester	David	Intramural Girls' Soccer Advisor	High School North	\$25.45/hour (24 hour maximum)
27.	Williams	Michael	Intramural Girls' Volleyball Advisor	High School North	\$25.45/hour (24 hour maximum)
28.	Marmo	Jennifer	Intramural GSA Advisor	High School North	\$25.45/hour (48 hour maximum)
29.	Edwards	Sean	Intramural Technology Student Crew Advisor	High School North	\$25.45/hour (48 hour maximum)
30.	Carson	Jessica	Intramural Varsity Video Game Advisor	High School North	\$25.45/hour (24 hour maximum)
31.	Piedra	Gisela	Intramural World Language Advisor	High School North	\$25.45/hour (48 hour maximum)
32.	Bakner	Paul	Jazz Band Director	High School North	\$2,004.00 (plus \$250.00 longevity stipend)
33.	Marmo	Jennifer	Junior Class Advisor	High School North	\$1,355.00
34.	Sanker	Donald R.	Marching Band Instructor	High School North	\$1,977.00 (plus \$250.00 longevity stipend)
35.	Ware	James	National Honor Society Advisor	High School North	\$1,254.00
36.	Cloward	Daniel	Scholastic Scrimmage Head Coach	High School North	\$2,399.00 (plus \$250.00 longevity stipend)
37.	Cook	Samantha	Sophomore Class Co-Advisor	High School North	\$1,257.00 (prorated)

	Last Name	First Name	Position	Building	Compensation
38.	Edwards	Sean	Stage Manager	High School North	\$4,017.00 (plus \$250.00 longevity stipend)
39.	Donald	Dawn	Student Council Tri-Advisor	High School North	\$2,301.00 (prorated)
40.	Donald	Dawn	Yearbook Business Advisor	High School North	\$1,821.00
41.	Nagy	Kelsey	Yearbook Editor Advisor	High School North	\$2,761.00
42.	Del Vecchio	Justin	Assistant Band Director	High School South	\$4,372.00
43.	Farley-Picciano	Erin	Assistant Director of School Productions (fall)	High School South	\$1,693.00 (prorated) (plus \$250.00 longevity stipend)
44.	Clogg	Katye	Band Director	High School South	\$6,945.00 (plus \$250.00 longevity stipend)
45.	Kelly	Cody	Choral Co-Director	High School South	\$3,838.00 (prorated)
46.	Snapp	Donna	Color Guard Advisor	High School South	\$3,229.00 (plus \$250.00 longevity stipend)
47.	Bogart	Jenny	DECA Club Co-Advisor	High School South	\$1,158.00 (prorated)
48.	Peters	Karen	DECA Club Co-Advisor	High School South	\$1,158.00 (prorated)
49.	Bleckler	Ronda	Detention Supervisor	High School South	\$30.75/hour
50.	Dunleavy	Susan	Detention Supervisor	High School South	\$30.75/hour
51.	McGrath	Francine	Detention Supervisor	High School South	\$30.75/hour
52.	Wright	Patricia	Detention Supervisor	High School South	\$30.75/hour
53.	Turner	Gillian	Director of School Productions (fall)	High School South	\$2,748.00
54.	Turner	Gillian	Director of School Productions (spring)	High School South	\$2,748.00
55.	Kelly	Cody	Intramural Aevium Co-Advisor	High School South	\$25.45/hour (48 hour maximum split between advisors)
56.	Zannella	Ann	Intramural After School Study Hour Advisor (Monday)	High School South	\$25.45/hour (48 hour maximum)
57.	McMahon	Beverly	Intramural After School Study Hour Advisor (Thursday)	High School South	\$25.45/hour (48 hour maximum)
58.	Bleckler	Ronda	Intramural After School Study Hour Advisor (Tuesday)	High School South	\$25.45/hour (48 hour maximum)
59.	McMahon	Beverly	Intramural After School Study Hour Advisor (Wednesday)	High School South	\$25.45/hour (48 hour maximum)
60.	Lewis	Daniel	Intramural Boys' Soccer Advisor	High School South	\$25.45/hour (24 hour maximum)
61.	Longo	Jennifer	Intramural Cheerleading Co-Advisor	High School South	\$25.45/hour (12 hour maximum)
62.	Marrone	Ashley	Intramural Cheerleading Co-Advisor	High School South	\$25.45/hour (12 hour maximum)
63.	Francis	John	Intramural Girls' Soccer Tri-Advisor	High School South	\$25.45/hour (8 hour maximum)
64.	Simcisko	Jessica	Intramural Girls' Soccer Tri-Advisor	High School South	\$25.45/hour (8 hour maximum)
65.	Hess	Lydia	Intramural GSA Co-Advisor	High School South	\$25.45/hour (48 hour maximum split between advisors)
66.	Armitage	Jay	Intramural Rifle Team Advisor	High School South	\$25.45/hour (24 hour maximum)
67.	Carson	Wayne	Intramural Technology Crew Advisor	High School South	\$25.45/hour (48 hour maximum)
68.	Clogg	Katye	Intramural Tri-M National Music Honors Society Advisor	High School South	\$25.45/hour (48 hour maximum)
69.	Furst	Kane	Intramural Weight Room Tri-Advisor (fall season)	High School South	\$25.45/hour (45 hour maximum)
70.	Yeomans	Brett	Intramural Weight Room Tri-Advisor (fall season)	High School South	\$25.45/hour (15 hour maximum)

	Last Name	First Name	Position	Building	Compensation
71.	Ellison	Aimee	Intramural Weight Room Tri-Advisor (fall season)	High School South	\$25.45/hour (45 hour maximum)
72.	Clogg	Katye	Jazz Band Director	High School South	\$2,004.00 (plus \$250.00 longevity stipend)
73.	Gavitt	Kym	Junior Class Co-Advisor	High School South	\$1,355.00 (prorated)
74.	Hughes	Melissa	Junior Class Co-Advisor	High School South	\$1,355.00 (prorated)
75.	Perkins	Rose	Marching Band Co-Instructor	High School South	\$1,977.00 (prorated)
76.	Przybylski	Anna	Marching Band Co-Instructor	High School South	\$1,977.00 (prorated)
77.	Kernan	Paul	Mock Trial Head Co-Coach	High School South	\$2,637.00 (prorated) (plus \$250.00 longevity stipend)
78.	Sapienza	Dominique	Mock Trial Head Co-Coach	High School South	\$2,637.00 (prorated)
79.	Coke	Lucianna	Newspaper Advisor	High School South	\$2,690.00
80.	Kelly	Cody	S.A.D.D. Club Advisor	High School South	\$1,158.00
81.	Coke	Lucianna	Senior Class Co-Advisor	High School South	\$1,538.00 (prorated)
82.	Turner	Gillian	Senior Class Co-Advisor	High School South	\$1,538.00 (prorated)
83.	Sullivan	Timothy	Speech & Debate Team Advisor	High School South	\$2,061.00
84.	Koontz	Abigail	Volunteer Cheerleading Advisor	High School South	not applicable
85.	Massey	Thomas	Volunteer Football Advisor	High School South	not applicable
86.	Irwin	Scott	Volunteer Girls' Volleyball Advisor	High School South	not applicable
87.	Ozoemena	David	Volunteer Girls' Volleyball Advisor	High School South	not applicable
88.	Bogart	Jenny	Volunteer Spirit Club Advisor	High School South	not applicable
89.	Bogart	Jenny	Volunteer Student Government Advisor	High School South	not applicable
90.	McMahon	Beverly	Yearbook Business Advisor	High School South	\$1,821.00
91.	Del Vecchio	Justin	Band Director	J. T. Lambert Intermediate	\$2,374.00
92.	DiCola	Michelle	Detention Supervisor	J. T. Lambert Intermediate	\$30.75/hour
93.	Jagger	Darlene	Detention Supervisor	J. T. Lambert Intermediate	\$30.75/hour
94.	Rowinski	Lisa	Detention Supervisor	J. T. Lambert Intermediate	\$30.75/hour
95.	West	Melissa	Detention Supervisor	J. T. Lambert Intermediate	\$30.75/hour
96.	Whitney	Matthew	Elementary Band Director (Grade 6)	J. T. Lambert Intermediate	\$1,828.00 (plus \$250.00 longevity stipend)
97.	Martinelli	Genevieve	Field Hockey Head Coach	J. T. Lambert Intermediate	\$2,952.00
98.	Young III	William	Football Assistant Coach	J. T. Lambert Intermediate	\$3,723.00
99.	Shemansky	Mercy	Intramural Art Advisor	J. T. Lambert Intermediate	\$25.45/hour (60 hour maximum)
100.	Panepinto	Carrie	Intramural Builder's Group Advisor	J. T. Lambert Intermediate	\$25.45/hour (60 hour maximum)
101.	Mengel	Justin	Intramural Cavalier Voices Advisor	J. T. Lambert Intermediate	\$25.45/hour (60 hour maximum)
102.	Carmella	Samantha	Intramural Cheerleading Advisor	J. T. Lambert Intermediate	\$25.45/hour (60 hour maximum)
103.	Toth	Donald	Intramural Computer Fair Advisor	J. T. Lambert Intermediate	\$25.45/hour (60 hour maximum)
104.	Fekula	Nathan	Intramural Environmental Advisor	J. T. Lambert Intermediate	\$25.45/hour (60 hour maximum)
105.	Martinelli	Gennie	Intramural Field Hockey Co-Advisor	J. T. Lambert Intermediate	\$25.45/hour (12 hour maximum)
106.	Toth	Donald	Intramural Good Morning JTL Advisor	J. T. Lambert Intermediate	\$25.45/hour (90 hour maximum)
107.	West	Melissa	Intramural Homework Quad-Advisor	J. T. Lambert Intermediate	\$25.45/hour (60 hour maximum)
108.	Toth	Donald	Intramural Ski Advisor (Grade 7)	J. T. Lambert Intermediate	\$25.45/hour (40 hour maximum)
109.	Schneider	Christian	Intramural Strength & Conditioning Advisor	J. T. Lambert Intermediate	\$25.45/hour (60 hour maximum)
110.	Sullivan	Caitlin	Intramural Study Buddy	J. T. Lambert Intermediate	\$25.45/hour (60 hour maximum)

	Last Name	First Name	Position	Building	Compensation
			Quad-Advisor		
111.	Gilmore	Khadijah	National Honor Society Co-Advisor	J. T. Lambert Intermediate	\$1,254.00 (prorated)
112.	Ruhl	Jessica	National Honor Society Co-Advisor	J. T. Lambert Intermediate	\$1,254.00 (prorated)
113.	Adams	Michael	Soccer-Boys Head Coach	J. T. Lambert Intermediate	\$2,952.00
114.	Toth	Donald	Stage Manager	J. T. Lambert Intermediate	\$3,039.00 (plus \$250.00 longevity stipend)
115.	Haddad	Ziad	Student Council Co-Advisor	J. T. Lambert Intermediate	\$1,704.00 (prorated)
116.	Henritz	Anthony	Student Council Co-Advisor	J. T. Lambert Intermediate	\$1,704.00 (prorated)
117.	Varner	Lisa	Yearbook Assistant Editor Advisor	J. T. Lambert Intermediate	\$1,458.00
118.	Ruhl	Jessica	Yearbook Editor Advisor	J. T. Lambert Intermediate	\$1,977.00
119.	Flicker	Matthew	Band Director	Lehman Intermediate	\$2,374.00 (plus \$250.00 longevity stipend)
120.	Condelli	Stephanie	Choral Co-Director (Grade 6)	Lehman Intermediate	\$1,828.00 (prorated) (plus \$250.00 longevity stipend)
121.	Stevens	Hillary	Choral Co-Director (Grade 6)	Lehman Intermediate	\$1,828.00 (prorated) (plus \$250.00 longevity stipend)
122.	Condelli	Stephanie	Choral Co-Director (Grades 7 & 8)	Lehman Intermediate	\$2,559.00 (prorated) (plus \$250.00 longevity stipend)
123.	Stevens	Hillary	Choral Co-Director (Grades 7 & 8)	Lehman Intermediate	\$2,559.00 (prorated) (plus \$250.00 longevity stipend)
124.	Fluhr	Joseph	Detention Supervisor	Lehman Intermediate	\$30.75/hour
125.	Francis	Gail	Detention Supervisor	Lehman Intermediate	\$30.75/hour
126.	Hanks-Cherry	Brandon	Director of School Productions	Lehman Intermediate	\$2,748.00
127.	Francis	Gail	Intramural After School Fan Group Advisor (shared position)	Lehman Intermediate	\$25.45/hour (48 hour maximum split between advisors)
128.	Morales	Venus	Intramural After School Fan Group Advisor (shared position)	Lehman Intermediate	\$25.45/hour (48 hour maximum split between advisors)
129.	Allen	Nichelle	Intramural American Sign Language Advisor	Lehman Intermediate	\$25.45/hour (30 hour maximum)
130.	Stevens	Hillary	Intramural Crew Advisor	Lehman Intermediate	\$25.45/hour (48 hour maximum)
131.	Picciano	Jason	Intramural Football Advisor	Lehman Intermediate	\$25.45/hour (24 hour maximum)
132.	Hartman	Sandra	Intramural Girls Who Game-Coding & Gaming Advisor	Lehman Intermediate	\$25.45/hour (48 hour maximum)
133.	Sileikis	Danine	Intramural Homework Advisor (Grade 6)	Lehman Intermediate	\$25.45/hour (70 hour maximum)
134.	Donovan	Christine	Intramural Homework Advisor (Grade 8)	Lehman Intermediate	\$25.45/hour (70 hour maximum)
135.	Francis	Gail	Intramural Homework Advisor Substitute	Lehman Intermediate	\$25.45/hour
136.	Flicker	Matthew	Jazz Band Director	Lehman Intermediate	\$2,004.00 (plus \$250.00 longevity stipend)
137.	Edwards	Sean	Stage Manager	Lehman Intermediate	\$3,039.00 (plus \$250.00 longevity stipend)
138.	Martocci	Kathryna	Yearbook Assistant Editor Advisor	Lehman Intermediate	\$1,458.00
139.	Sileikis	Danine	Yearbook Editor Advisor	Lehman Intermediate	\$1,977.00
140.	Lehman	Lauren	Choral Director	Resica Elementary	\$1,828.00 (plus \$250.00 longevity stipend)

	Last Name	First Name	Position	Building	Compensation
141.	Shamp	Melodie	Band Director (Elementary)	Smithfield Elementary	\$1,828.00 (plus \$250.00 longevity stipend)
142.	Keller	Elhannan	Choral Director	Smithfield Elementary	\$1,828.00 (plus \$250.00 longevity stipend)
143.	Simonds	Kevin	Intramural Chess Advisor	Smithfield Elementary	\$25.45/hour (24 hour maximum)
144.	Brescancine	Stacey	Intramural Reading Olympics Co-Advisor	Smithfield Elementary	\$25.45/hour (24 hour maximum)
145.	Summerville	Launie	Intramural Reading Olympics Co-Advisor	Smithfield Elementary	\$25.45/hour (24 hour maximum)
146.	Simonds	Kevin	Intramural Scrabble Advisor	Smithfield Elementary	\$25.45/hour (24 hour maximum)
147.	Campbell	Sarah	Intramural Ski Group Co-Advisor	Smithfield Elementary	\$25.45/hour (24 hour maximum)
148.	Heitezman	Vicki	Intramural Ski Group Co-Advisor	Smithfield Elementary	\$25.45/hour (24 hour maximum)
149.	States-DelCane	Denise	Intramural Yearbook Co-Advisor	Smithfield Elementary	\$25.45/hour (24 hour maximum)
150.	Sutton	Deanna	Intramural Yearbook Co-Advisor	Smithfield Elementary	\$25.45/hour (24 hour maximum)

ADDENDUM

i. 309 – Assignments and Transfers

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
3.	Coffman, Adam	From: Social Studies teacher – High School South To: Curriculum Specialist - District This is a new position.	Professional	No change	To be determined.
4.	Kehr, Marisa	From: Special Education teacher – ESACA To: Curriculum Specialist - District This is a new position.	Professional	No change	To be determined.
5.	Gould, Richard	From: Custodian (2 nd shift) – North Campus To: Cafeteria Custodian (1 st shift) - North Campus Replaces Arquelio Velez who retired.	Support	No shift differential	August 22, 2022

iv. 303/304/304.1/304.3/305/306 - Employment

a. Rescissions

	Name	Position	Classification	Location
4.	Hower, Avery	Special Education teacher (Emotional Support)	Professional	J. T. Lambert Intermediate

(See page 3)

d. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
19.	Marra, Jamie	Assistant Principal (PE) Replaces JohnPaul Crescenzo who resigned.	Act 93	J. T. Lambert Intermediate	\$78,820.00 (prorated)	To be determined.
20.	Gilbert, Alexander	General Science teacher (TPE) Replaces Jayden Bergmann who resigned.	Professional	High School South	\$55,882.00 Step 1 Column 7	August 23, 2022

21.	Hawk, Erika	Special Education – Learning Support (TPE) Replaces Marlene Camilleri-Yip who was reassigned.	Professional	Bushkill Elementary	\$56,282.00 Step 5 Column 7	August 23, 2022
22.	Juszynski, Taylor	English teacher (TPE) Replaces Lauren Arico who was reassigned.	Professional	High School South	\$50,286.00 Step 2 Column 1	August 23, 2022
23.	Kester, Sarah	Special Education - Emotional Support (PE) Replaces Stephanie Amador who was reassigned.	Professional	East Stroudsburg Elementary	\$66,785.00 (prorated) Step 9 Column 7	August 23, 2022
24.	Pinson, Delaney	Reading teacher (TPE) Replaces Deborah Koch who retired.	Professional	J. T. Lambert Intermediate	\$50,186.00 Step 1 Column 1	August 23, 2022
25.	Rainey, Olivia	Grade 3 teacher (TPE) Replaces Michelle Siptroth who was reassigned.	Professional	Smithfield Elementary	\$50,386.00 Step 3 Column 1	August 23, 2022
26.	Galdieri, Allison	Grade 5 teacher (TPE) Replaces #1052 who retired.	Professional	Bushkill Elementary	\$50,486.00 Step 4 Column 1	August 23, 2022

(See pages 4-10)

f. Building Substitute Teachers

	Name	Positon(s)	Effective Date (s)
11.	Patrick, Lauren	East Stroudsburg Elementary	August 23, 2022 through the last 2022-2023 student day.

e. FINANCES

i. 610 – Purchases Subject to Bid

ACTION BY THE BOARD:

Motion was made by Steven Lurry to approve the following section i. 610 – Purchases Subject to Bid a. through f., in accordance with the recommendations of the Property & Facilities Committee and Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

- a. The quote from McGraw Hill for Achieve 3000 subscription renewal for the 2022-23 school year in the amount of \$12,290.00.
(See pages 86-91)
- b. The quote from Smart Futures for subscription renewal for the 2022-23 school year in the amount of \$13,200.00.
(See pages 92-96)
- c. The quote from Teachtown for subscription renewal for the 2022-23 school year in the amount of \$8,133.00.
(See pages 97-102)
- d. The quote from Pearson for Aimsweb Plus subscription renewal for the 2022-23 school year in the amount of \$8,100.00.
(See pages 103-108)
- e. The quote from Houghton Mifflin Harcourt for System 44 and Read 180 subscription renewal for the 2022-23 school year in the amount of \$71,279.01.
(See pages 109-116)
- f. The quote from Frontline Education for Comparative Analytics subscription renewal for the 2022-23 school year in the amount of \$10,073.14.
(See pages 117-121)

ii. **613 – Cooperative Purchasing**

ACTION BY THE BOARD:

Motion was made by Steven Lurry to approve the following section ii. 613 - Cooperative Purchasing a. through e., in accordance with the recommendations of the Property & Facilities Committee and the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

- a. The quote from PEMCO for Middle Smithfield Elementary and East Stroudsburg Elementary Classroom furniture in the amount of \$21,715.73. Purchase will be funded by the School Based ACCESS program. (See pages 122-135)
- b. The quote from PEMCO for High School North Life Skills Classroom furniture in the amount of \$25,863.62. Purchase will be funded by the School Based ACCESS program. (See pages 136-150)
- c. The quote from PEMCO for High School North PAES Lab furniture in the amount of \$21,867.38. Purchase will be funded by the School Based ACCESS program. (See pages 151-161)
- d. The quote from PEMCO for High School South Classroom furniture in the amount of \$57,135.84. Purchase will be funded by the School Based ACCESS program. (See pages 162-190)
- e. The quote from Keystone Fire and Security for High School North and Lehman Intermediate for vestibule access controls in the amount of \$4,295.00. (See pages 191-194)

iii. **616 – Payment of Bills**

1.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for the 2021-2022 and 2022-2023 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Debbie Kulick and passed 8-1. Wayne Rohner voted no.

1. Budget Transfers - (See pages 195-210)
2. Payment of Bills - (See pages 211-227)
3. Treasurer's Report - (See page 228-256)

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the following invoices for services rendered, in accordance with the recommendations of the Property & Facilities Committee and Finance Committee. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

- a. Application for payment:
 - i. Smithfield Elementary Floor Refinish – Cope Commercial Flooring – Application #4 \$45,900.00
(See pages 257-258)
 - ii. High School North Floor Replacement – H&P Construction – Application #3 \$132,163.65
(See pages 259-260)
 - iii. High School North and Lehman Intermediate Window Replacement – D&M Construction – Application #14 \$11,287.80
(See pages 261-262)

b. D'Huy Engineering Invoices:

- i. High School North and Lehman Intermediate Window Replacement – Invoice #55449 \$864.00
- ii. High School North and Smithfield Elementary Flooring Replacement – Invoice #55450 \$1,120.23
- iii. High School North Natatorium Roof Replacement – Invoice #55451 \$1,192.47
- iv. High School South Turf Replacement – Invoice #55452 \$1,200.02
- v. Bushkill Elementary HVAC Replacement – Invoice #55453 \$2,950.00
- vi. High School North Natatorium HVAC Replacement – Invoice #55454 \$3,030.01
- vii. North Campus Storm Pipe Replacement – Invoice #55455 \$6,875.00
- viii. East Stroudsburg Elementary Sprinkler Replacement – Invoice #55456 \$1,140.00
(See pages 263-270)

iv. **627 –Tax Assessment Appeal**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to authorize the Solicitor to initiate tax assessment appeals against the following properties within the District. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. Parcel No. 05-1.3.5.7-1
2. Parcel No. 05-1.3.5.8-4
3. Parcel No. 05-1.3.5.6-1

f. **PROPERTY**

i. **704 – Maintenance**

ACTION BY THE BOARD:

Motion was made by Steven Lurry to authorize D'Huy Engineering Inc. to obtain core samples of pavement at Resica Elementary School in the approximate amount of \$3,500.00, in accordance with the recommendations of the Property & Facilities Committee and Finance Committee. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

g. **OPERATIONS**

i. **810 – Transportation**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the East Stroudsburg Area School District School Bus Driver Handbook for the 2022-2023 school year, as presented. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 271a.-271t.)

ii. 818 – Contracted Services

ACTION BY THE BOARD:

Motion was made by Steven Lurry to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0. Debbie Kulick and Richard Schlameuss abstained from Contracts Totaling \$10,000 or more #2 & #3 Pocono Mountains United Way.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Agency for Community Empowerment of NEPA	Bushkill Elementary- Head Start Supplemental Assistance Program (HSSAP) Letter of Agreement.	N/A	N/A	7/1/22-6/30/23
2.	Carbon Monroe Pike Mental Health and Developmental Services	MOU Agreement for service-Student Assistance and Mental Health Liaisons in all district buildings to support PDE Chapter 12 Regulations	Per MOU Agreement, No Cost	N/A	7/1/22-6/30/23
3.	Colonial Intermediate Unit 20	Title I Services for non-public schools within ESASD boundaries	Not to Exceed \$8,480.00	Title I Grant	2022 -2023 SY
4.	Colonial Intermediate Unit 20	Contract-Child Find evaluations at nonpublic and private schools for the purpose of FAPE as requested by the school district	Adaptive PE- \$85.39/ hour, Alternative Augmentative Communication Evaluation- \$748.00/evaluation Educational Audiology Services- \$269.98/ hour Feeding Team Evaluation- \$1,200/evaluation Itinerant Hearing Support- \$180.41/hour, Itinerant Vision Support- \$317.33/hour Occupation Therapy- \$136.93/hour Orientation and Mobility Services- \$317.33/hour Physical Therapy- \$157.39/hour Psychological Services- \$133.08/hour Speech and Language Support- \$134.36/hour	Pupil Services and Special Education	2022-2023 SY

5.	Colonial Intermediate Unit 20	Agreement with Sweet Stevens, Katz & Williams, LLC who will provide proactive strategies, training, and procedures.	\$600.00	Technology Services	8/26/22-8/25/23
6.	Kaplan Leaman and Wolfe	Services rendered for Lyman & Ash regarding ESASD vs. Triangle Fire Protection, et al.	\$225.00	Labor Legal Services	6/20/22
7.	Lehigh Learning Academy.	Alternative Program Placement Agreement	\$150.87 per day	Pupil Services and Special Education	2022-2023 SY
8.	Levin Legal Group	Special Counsel for Legal Services as indicated in the Engagement Letter.	\$200/hr. M. Levin, A. Petersen, P. Cianci, \$190/hr. D. Brown, R. Galtman, J. Musial, J. A. Levin	Legal Service Expenses	7/1/22-6/30/23
9.	Plan Be LLC. Patty McLain	Secondary Level Social Emotional Learning Professional Development Program	\$800.00	Pupil Services and Special Education	8/24/22
10.	Preventive Measures Inc.	Agreement for service- Initial mental health assessments and treatment, psychiatric evaluations, individual/family/group therapy, medication case management, psychoeducation, community referrals in all district buildings to support PDE Chapter 12 Regulations	Per MOU Agreement, No Cost	N/A	7/1/22-6/30/23
11.	Rodriguez, Valerie	Informing staff of the Bilingual Psycho-educational Evaluations	\$125.00	Pupil Services and Special Education	8/24/22
12.	Victim's Intervention Program.	MOU Agreement for service- 24 hour crisis hotline, economic empowerment classes, relocation assistance, civil legal representation, Initial mental health assessments, prevention/intervention services, crisis/individual counseling, prevention/education/training, community referrals and treatment, individual/family/group therapy, psychoeducation, community referrals in all district buildings to support PDE Chapter 12 Regulations	Per MOU agreement, No Cost	N/A	7/1/22-6/30/23

13.	Weller Health Education	MOU Agreement for service-prevention/education/training, community referrals and treatment, community referrals in all district buildings to support PDE Chapter 12 Regulations	Per MOU agreement, No Cost	N/A	7/1/22-6/30/23
14.	Woman's Resources of Monroe County, Inc.	MOU Agreement for service-Initial mental health assessments, prevention/intervention services, crisis/individual counseling, prevention/education/training, community referrals and treatment, individual/family/group therapy, psychoeducation, community referrals in all district buildings to support PDE Chapter 12 Regulations	Per MOU Agreement, No Cost	N/A	7/1/22-6/30/23

(See pages 271-326)

Contracts Totaling \$10,000 or More

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Colonial Intermediate Unit 20	Title IIA Services for non-public schools programs and services within ESASD boundaries	Not to Exceed \$13,092.00	Title IIA Grant	7/1/22- 9/30/23
2.	Pocono Mountains United Way	To provide: 1. mentoring program. 2. Provide S.M.I.L.E. home mentoring/visit program for families with at-risk children living within the ESASD borders. 3. Provide 250 Free early vision and hearing screenings, as well as overall healthy child screenings for children up to 5 years old (referrals are made to other agencies should concerns arise from screening).	Not to Exceed \$45,500.00	Title IV Grant	8/15/22-8/15/23

3.	Pocono Mountains United Way	To provide scholarships to ESASD Families with children enrolled in YMCA before/after school care programs in ESASD buildings, as well as any ESASD student attending at the YMCA's main location in Stroudsburg.	Not to Exceed \$54,000.00	Title I Grant	8/15/22-6/30/23
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(See 327-332)

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adjourn. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

XII. **ADJOURNMENT: 7:31 P.M.**

Respectfully Submitted,

Patricia Rosado
Board Secretary