

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

October 19, 2020 – 7:00 P.M.

VIA Zoom

Minutes

- I. **President** Richard Schlameuss called the meeting to order at 7:14 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.
- II. **Board Members present:** George Andrews, Rebecca Bear, Dr. Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy.
- III. **School personnel present:** Brian Baddick, Brian Borosh, Rose Cernigliaro, Eric Forsyth, Michelle Holva, Diane Kelly, Gail Kulick, Jennifer Marmo, Thomas McIntyre, Daryle Miller, Debra Padavano, William Riker, Shirley Rivera-Rodriguez, Denise Rogers, Robert Romagno, Patricia Rosado, William Vitulli, Valerie Wickberg, Nadia Worobij, and Stephen Zall. Christopher Brown, Solicitor.
- IV. **Community members present:** Nina Dick, Jennifer Floyd, Michelle Hiller, Maria Hopkins, Misozi Houston, Randall Litts, Bill Miller, Bonnie Michal Peterson, Darryl Sabino and Keleisha Stringer.

Other: Tom Kalinoski –IU 20 Host

Mr. Schlameuss thanked the community for continuing to make this school year a success. He urged everyone to continue to be vigilant by wearing masks, washing hands, social distancing etc.

- V. **ANNOUNCEMENT OF EXECUTIVE SESSION(S)**
 - a. An Executive Session was held on September 23, 2020 for the purpose of discussing personnel.
 - b. An Executive Session was held this evening before this meeting at 5:30 p.m. for the purpose of discussing personnel, litigation and negotiations
- VI. **ADOPTION OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt this agenda for October 19, 2020, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Rebecca Bear.

Motion was made by Dr. Damary Bonilla to add on the agenda Policy 309 Assignment and Transfer as amended, removing from the second paragraph “involve a transfer from one building or supervisor to another or”. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

Motion was made by Lisa VanWhy to add on the agenda the Winter Sports Health & Safety Plan. Motion was seconded by Rebecca Bear and passed 8-1. Larry Dymond voted no.

Motion was made by Wayne Rohner to add on the agenda allowing visiting spectators at all fall sports during intra-district games. Motion was seconded by George Andrews and carried unanimously, 9-0.

Motion as amended was carried unanimously, 9-0.

VII. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the minutes of the September 21, 2020 and September 28, 2020 Board meetings. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

VIII. REPORTS

- a. Monroe Career & Technical Institute Update
Mrs. Lisa VanWhy said that the last MCTI meeting was brief. She might have mentioned before but they accepted a Monroe County Commissioner Act 24 Covid Relief Care Act funds in the amount of \$83,391.87. She said MCTI also accepted Blue Bear Protection Back-to-School kits from Highmark Blue Cross Blue Shield, which contained face masks, hand sanitizers, anti-bacterial wipes and face shields. They declared some welding equipment obsolete, which will be sold as is. Any money they receive for it, will be deposited into the Grants Fund Account.

- b. Colonial IU 20 Update
Dr. Damary Bonilla said currently the IU 20 is in a flu shot campaign. All information was sent to all staff for them and their dependents to take advantage of the shot. They also provided information and resources to those that waived this benefit. They also informed the part-time staff and subs of free flu shot clinics. In terms of the DEI work she mentioned previously, the IU 20 is embarking in Cultural Responsiveness Professional Development trainings. Dates are confirmed with the Director of Racial and Ethnic Justice of the Community Action Committee of Lehigh Valley. They will begin meeting on October 29 through dates in November. A book will be read by the participants entitled, "Blind Spots hidden by a Sea of Good People". Training will begin with Administration. Last year they had an inspection of the capital improvements. The Capital Improvement Plan report identified that the Telecommunications Room is in need of renovations due to safety, educational impact, physical conditions, and economic impact concerns. This item will be discussed at the next IU 20 Board meeting on October 28, 2020 at 7:30 pm. 250,000 face masks were distributed by the IU 20 to public schools, charter schools, and non-public schools that came from PDE to help with distribution. CIU 20 was awarded a \$30,000 grant to establish or expand the effective Integrated Career Development Programming for students with disabilities that are transitioning from school to community-based employment. Three members of the IU 20 staff were chosen to present at the Counsel for Exceptional Children. They will present virtually at the annual conference in March 2021 sharing the IU 20 transition protocols which were created, which include a continuum of services to prepare students with special needs for competitive employment. It is an honor to present at the national level.

- c. Property/Facilities Committee Update
Mrs. Lisa VanWhy said the Property/Facilities Committee met on October 6, 2020. Several items are on tonight's agenda as follows:
Four D'Huy Engineering Invoices
 - High School North Roof Replacement
 - High School North Sanitary Liner Replacement
 - J.T. Lambert/Resica Elementary Flooring Replacement
 - Transportation Building Underground Storage Tank Removal
Kleinfelder invoice for the H.S. North Parking Lot core samples

The bid from Environmental Restoration Inc. for the removal of the underground storage tank at JT Lambert

Pay Application #5 from Lehigh Valley Flooring for work on the JT Lambert Flooring Project,

Pay Application #10 from Jottan, Inc. for work performed on the HS North/Lehman roof

The proposal from Guyette for the installation of security cameras at the North Campus Sewer Plant

At the Committee they reported that the following projects were completed:
Interior door replacements - 3 sets of double doors were completed at High School South.
Two single exterior doors were completed at Resica Elementary
Vestibule carpet was completed at J. T. Lambert Intermediate which was in addition to the flooring.
Handwashing stations were installed at J.M. Hill Elementary. Others were repaired and they are all working.

- d. **Education Programs & Resource Committee Update**
 Dr. Damary Bonilla said the Education Programs & Resources Committee met on October 7th via zoom. At the meeting they had a presentation from Administration regarding several topic areas such as Act 158, the new graduation requirement will take affect for the graduating class of 2022 or 2023. They took a first look at the Graduation Pathways. They also had a presentation on the Curriculum Purchasing Cycles, a history within the District Cycle, and the updated cycle as well as what the plan is going forward. This entailed a detailed presentation, which engaged the Board members as well as the community members that were present. They also had a curriculum review cycle, which included a first look at what the audit will look like as well as the DEI lens. The DEI Committee spoke about the training that has taken place and the involvement they have had in the curriculum audit and will have moving forward. The Committee received a presentation on digital apps regarding lesson plan designs as well as information on an upgrade to GSuite design. These items were moved forward to the Finance Committee. They discussed future meeting dates, which will be decided at the Reorganization meeting in early December. The next meeting will be held on November 4th at 7 p.m.
- e. **Finance Committee Update**
 Ms. Rebecca Bear said the Finance Committee met on October 12th. It is that time of the year again to print the Berkheimer information. This is the first time in eight years that they have raised the price to 32 cents per application. The Committee also went over the Cintas agreement, which went down in price to render a \$91.72 a month savings. The Committee moved forward several items as well as the items that Mrs. VanWhy and Dr. Bonilla reported are on tonight's agenda.
- f. **Policy Review Committee Update**
 Ms. Sharone Glasco said the Policy Review Committee met tonight and reviewed the following policies:

- 113.1 – Discipline of Students with Disabilities
- 113.2 – Behavior Support
- 122 – Extracurricular Activities
- 123 – Interscholastic Athletics
- 123.2 – Sudden Cardiac Arrest

All policies will be posted for review. The next Policy Review Committee meeting is scheduled to take place on November 16th at 4:30 p.m.

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Ms. Darryl Sabino said she would like to congratulate the H.S. South Football team and their coaches for bringing home the Little Brown Jug again. Although she enjoyed watching everyone slip and slide on the newly painted stairs because no one got hurt, this should be looked at. Everyone present sat six feet apart and had their masks on. No one walked around. Everyone did what they were asked to do so they can watch their children. It would be great to have North and South attend each other's games. Voting is coming up on November 3rd and people will be walking in and out of J. T. Lambert Intermediate. She suggested switching the students that come in on Tuesdays to come in on Wednesday or let them work from home. She said she would not want to have her kids there now or anytime when voting occurs. Mr. Schlameuss said we normally do not respond but do we have a solution for the J. T. Lambert issues. Dr. Riker said the Board has instructed him to allow the students to have the opportunity to choose online or in-person classes on Election Day.

X. UNFINISHED BUSINESS

None

XI. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 003 – Functions

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt the Board Policies listed. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

1. Policy 203 Communicable Diseases and Immunization
 2. Policy 705 Facilities & Workplace Safety
 3. Policy 803 School Calendar
 4. Policy 904 Public Attendance at School Events
 5. Policy 907 School Visitors
- (See pages 23-43)

Dr. Bonilla said the Board is responsible to hire and terminate based on the Administrator’s recommendation. Policy 309, she believes, falls under this procedure; therefore, should be adjusted to allow the Administrators to make changes from one building to another or supervisor to another. It would allow the Board to trust the Administrators in the decisions they are making. The Administrators have the best interest of the district in terms of success because they work with data and know the individual. The Board should let them make the decisions that need to be made. Ms. Kulick said she agrees. Mr. Brown said he wants to be clear of the language of the motion. Dr. Bonilla said to remove “involve a transfer from one building or supervisor to another”. Mr. Andrews asked what does the policy read now. Dr. Bonilla said it states “the Board shall approve the initial assignment of all employees at the time of employment and when such assignments involve a transfer from one building or supervisor to another”. We will still say that the Board shall approve the initial assignment of all employees at the time of employment. Mr. Andrews asked why was this previously changed? Mr. Rohner said the reason it was changed was because they had moved Mrs. Livingston’s assignment without the Board’s knowledge. That is why this was added in the policy in March. Mrs. VanWhy said the Board would still need to approve all final decisions. Revising the policy would give Administration authority to make the change. Mrs. Bear asked if these changes would still need to be approved on the agenda. Dr. Bonilla said the Board would approve the hiring and firing and not the day to day operations. Mr. Andrews said the Board does not see day to day operations. Dr. Bonilla said the Board would need to approve all items and see all changes. Mr. Dymond said if you give a manager the option to make changes, it can become abusive and may end up in litigation. It is better that the Board knows, up front, rather than drag it out. Mr. Andrews said there were some problems when people were moved around. Mr. Schlameuss said that on the Board agenda, assignments and transfers are approved. If the Policy is changed, the Board would not vote on this item but information would be given to the Board. Mr. Andrews said the Board may miss out on this information unless the Board has to make the decision. The Board may not be aware of all of the changes. Mr. Rohner said there was an outcry when the Administrator’s moved Mrs. Livingston and the Board members had to bear the burden. Dr. Riker said, “yes” there were 13 individuals who spoke against it. As far as the transfers are concerned, the Board would still need to approve them from one position to a different one. The Board is not removing their authority for these changes. Mrs. Bear said the Board will be changing the policy if a person is being moved within the same school but to teach a different subject. Dr. Riker said that is correct. Dr. Bonilla asked how would the Board know who is best to teach what. The Administrators will make the best decision. This is about trust and partnership. The Board and Administration needs to continue working together. Mr. Rohner said this change should be going to the Policy Review Committee for review and submission. Mr. Andrews said reviewing the policies is the reason there is a Policy Review Committee even though it may take another month to revise. Dr. Bonilla said the Board voted unanimously to place this policy on the agenda so she would like to proceed. Mr. Brown said no matter how they vote, it would be for Policy 309 to go for first reading and then next month for final approval. Mr. Andrews said if they pass this motion, they will be bypassing the Policy Review Committee. Ms. Glasco said the policy will be placed on the next Policy Review Committee meeting agenda. Mr. Brown said the policy can be placed on the committee agenda but no action will be taken. Dr. Bonilla asked what is the next step that needs to be done. Mr. Brown said the Board needs to approve a motion which would be to remove the sentence in the second paragraph of Policy 309 and post it for first reading.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to amend Policy 309 Assignment and Transfer by removing from the second paragraph “involve a transfer from one building or supervisor to another” and post on the district website for first read and final approval at the November meeting. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

ii. **008 – Administrative Organization**

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the organization chart, Attachment 008, prepared by the Superintendent, as presented, to designate clearly the relationships of all employees within the district organization. Motion was seconded by Sharone Glasco.

Motion was made by George Andrews to revise the organization chart by placing the Board on a separate level above the Superintendent. Motion was seconded by Lisa VanWhy. A roll call vote was taken and failed 3-6. George Andrews, Larry Dymond and Wayne Rohner voted yes. Rebecca Bear, Dr. Damary Bonilla, Sharone Glasco, Debbie Kulick, Richard Schlameuss and Lisa VanWhy voted no.

Motion as previously stated carried unanimously, 9-0.

(See page 44)

b. **PUPILS**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Winter Athletics Health & Safety Plan as submitted. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to allow visiting spectators for all outdoor fall sports (soccer, field hockey, football, band & cheerleaders – tickets based on the availability) during intra-district games. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

i. **233 – Suspension and Expulsion**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Recommendation to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreements for the case listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district's administration and legal counsel. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. #180750
(See pages 45-49)

c. **PERSONNEL**

1. **302 – Employment of Superintendent & Assistant Superintendent**

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the employment contract with Dr. William Vitulli for the time period September 28, 2020 through June 30, 2024. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See pages 50-65)

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

i. 309 – Assignments and Transfers

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Ihle, Scott	From: Director of Facilities To: Supervisor of Facilities	Act 93	No change	October 20, 2020
2.	Miller, Daryle	From: First Level Supervisor – Grounds Maintenance To: Supervisor of Grounds	Act 93	\$78,300.80 (prorated)	October 20, 2020
3.	Romagno, Robert	From: First Level Supervisor – Custodian (Working) To: Supervisor of Environmental Services	Act 93	\$71,891.00 (prorated)	October 20, 2020
4.	Hirsch, Matthew	From: Maintenance II Worker – Maintenance To: Maintenance (Working) Supervisor – Maintenance (LTS) Matthew replaces Curtis Beam who resigned.	First Level Supervisor/LTS	\$26.00/hour	June 29, 2020 now through November 16, 2020 only.
5.	Lohmann, Jessie	From: Registration Secretary (BOP I) - Administrative Services To: Bookkeeper (BOP II) – Administrative Services Jessie replaces Jonathan DeJesus who resigned.	Support	\$21.72/hour	October 15, 2020
6.	Newberry, Jessica	From: Secretary - ESACA To: Secretary – Curriculum & Instruction Jessica replaces Maureen Crowl who retired.	Support	No change	November 4, 2020

ii. 335 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Aiello, Katrina	Special Education teacher	Professional	Middle Smithfield Elementary	October 5, 2020 through December 23, 2020.
2.	Briggs-Reichart, Alexandria	Family & Consumer Science teacher	Professional	High School North	August 21, 2020 through June 30, 2021. This is an intermittent leave.
3.	Grier, Marisa	Special Education teacher	Professional	Lehman Intermediate	September 9, 2020 now through December 23, 2020. This is an intermittent leave.
4.	Kesselring, William	Grade 4 teacher	Professional	Middle Smithfield Elementary	August 24, 2020 through October 21, 2020.
5.	Vaccaro, Mark	Business Education teacher	Professional	High School North	August 24, 2020 through November 19, 2020.
6.	Wood, Cori	Special Education teacher	Professional	High School North	August 31, 2020 now through October 30, 2020.
7.	Farmer, Patricia	Administrative Assistant	Administrative Assistant	Central Administration	July 15, 2020 now through September 1, 2020. This is an intermittent leave.

8.	Horton, Marisela	Administrative Assistant	Administrative Assistant	Central Administration	September 16, 2020 through December 2, 2020. This is an intermittent leave.
9.	Diaz, Denise	Cafeteria Worker	Support	High School North	September 2, 2020 through December 9, 2020. This is an intermittent leave.
10.	Graver, Clifford	Bus Driver	Support	Transportation	October 6, 2020 through July 1, 2021. This is an intermittent leave.
11.	Hossain, Denise	Cafeteria Worker	Support	Bushkill Elementary	September 3, 2020 through December 18, 2020. This is an intermittent leave.
12.	Philhower, Kyle	Custodian (2 nd shift)	Support	J. T. Lambert Intermediate	September 29, 2020 through October 15, 2020.
13.	Siptroth, Kenneth	Custodian (2 nd shift)	Support	Smithfield Elementary	September 23, 2020 through October 23, 2020.
14.	Stasolla, Deborah	Cafeteria Worker	Support	High School North	September 2, 2020 through December 23, 2020. This is an intermittent leave.

iii. 335 – Family and Medical Leave and Professional Collective Bargaining Agreement-Childrearing Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Suarez, Elizabeth	Grade 3 teacher	Professional	Resica Elementary	December 1, 2020 through March 26, 2021.

iv. 335 – Family and Medical Leave and 434-Sick Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Hewitt, Erin	Grade 1 teacher	Professional	Middle Smithfield Elementary	September 8, 2020 through February 1, 2021.

v. 335 – Family and Medical Leave and 534 - Sick Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Montuori, Jason	Custodian (1 st shift)	Support	Bushkill Elementary	September 16, 2020 through December 16, 2020.

vi. 438 – Sabbatical Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Lehman, Lauren	Music teacher	Professional	Resica Elementary	November 25, 2020 through the end of the 2020-2021 SY.

vii. 534 - Sick Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Thomas, Glenn	Bus Driver	Support	Transportation	September 8, 2020 through October 17, 2020.

viii. Military Leaves

	Name	Effective Date(s)
1.	Employee #10347	October 16, 2020 through October 22, 2020. November 13, 2020 through November 23, 2020.

ix. 339/439/539–Uncompensated Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	McKeithan, Nelson	Paraprofessional	Support	High School North	May 16, 2020 now through December 18, 2020.

x. 304/404/504 – Employment

a. Rescissions

	Name	Position	Classification	Location
1.	Poje, Kaitlyn	Basketball-Girls’ Assistant Coach	Schedule B	J. T. Lambert Intermediate
2.	Tosh, Christopher	Basketball-Girls Varsity Assistant Coach	Schedule B	High School South
3.	Whitney, Meghan	Basketball-Girls’ Freshman Coach	Schedule B	High School South

(See pages 66-68)

b. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Crosswell, Hadiyah	Special Education teacher	Professional	Resica Elementary	November 20, 2020 (end of workday)
2.	Arnone, James	Information Technologist I	Support	High School North	October 20, 2020 (end of workday)
3.	Berlin, Lori	Cafeteria Worker	Support	Middle Smithfield Elementary	September 3, 2020 (end of workday)
4.	Lanese, Chad	Bus Driver	Support	Transportation	September 26, 2020
5.	Randall, Michele	Paraprofessional (Reading)	Support	Resica Elementary	October 25, 2020

(See pages 69-73)

c. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Bybee, Steven	Technology Education teacher	Professional	J. T. Lambert Intermediate	The end of the last teacher workday of the 2020-2021SY.
2.	Camaerei, Albert	Paraprofessional	Support	High School South	January 4, 2021 (end of workday)
3.	Eilers, Deborah	Student Helper	Support	High School South	November 2, 2020 (end of workday)
4.	Hezel, Deborah	Cafeteria Aide	Support	J. T. Lambert Intermediate	August 28, 2020 (end of workday)
5.	Leone, Pauline	Paraprofessional	Support	Lehman Intermediate	October 30, 2020 (end of workday)
6.	Leone, Pauline	Detention Supervisor	Schedule B	Lehman Intermediate	October 30, 2020 (end of workday)
7.	Leone, Pauline	Intramural Homework Advisor (Grade 6)	Schedule B	Lehman Intermediate	October 30, 2020 (end of workday)
8.	Trabucco, Richard	Bus Driver	Support	Transportation	December 23, 2020 (end of workday)
9.	Zepeda, Carmen	Paraprofessional	Support	J. T. Lambert Intermediate	January 22, 2021 (end of workday)

(See pages 74-82)

d. Workday Hour Changes

	Name	Position	Classification	Location	From/To	Effective Date(s)
1.	Donovan, Sharon	Bus Driver	Support	Transportation	From: 8 hour To: 7 hour	August 31, 2020
2.	Draksin, Peter	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	August 31, 2020
3.	Holva, Michelle	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	October 5, 2020

4.	Huber, Colleen	Bus Driver	Support	Transportation	From: 6 hour To: 7 hour	August 31, 2020
5.	Peters, Kimberlee	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	October 5, 2020
6.	Snow, Kathleen	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	October 5, 2020

e. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Randall, Michele	Reading Specialist (TPE) Replaces Trudi Sandri who retired.	Professional	Middle Smithfield Elementary	\$49,564.00 (prorated) Step 1 Column 7	October 26, 2020
2.	Scarfalloto, Anna	Art teacher (TPE) Replaces James Krumanoeker.	Professional	Bushkill & East Stroudsburg Elementary	\$49,560.00 (prorated) Step 3 Column 6	October 5, 2020
3.	Cruz, Carolyn	Biology teacher (LTS) Replaces Ryan DeLong.	Professional/LTS	High School North	\$50,626.00 (prorated) Step 1 Column 7	October 1, 2020 until further notice.
4.	Messana, Amy	Business Education teacher (LTS) Replaces Mark Vaccaro who is on a leave.	Professional/LTS	High School North	\$46,353.00 (prorated) Step 1 Column 1	October 13, 2020 through November 19, 2020 only.
5.	Grant, Bryant	Custodian (2 nd shift) Replaces Edward Spannagel.	Support	East Stroudsburg Elementary	\$15.88/hour Plus \$.40/hour shift differential.	October 14, 2020
6.	Weist, Connie	Custodian (2 nd shift) Replaces Lorne Bachelder who retired.	Support	High School North	\$15.88/hour Plus \$.40/hour shift differential.	September 28, 2020
7.	Bruswitz, Stephen	Custodian (1 st shift) (LTS) Replaces Jason Montouri who is on a leave.	Support/LTS	Bushkill Elementary	\$15.88/hour	To be determined through December 16 2020 only.
8.	Moya, Lynn	Reading Paraprofessional (LTS) Replaces Kahlasia Hatter who is on a leave.	Support/LTS	Smithfield Elementary	\$17.12/hour	October 14 2020 through November 20, 2020 (end of workday).
9.	Stackhouse, Ashley	Reading Paraprofessional (LTS) Replaces Victoria Castillo who is on a leave.	Support/LTS	Smithfield Elementary	\$17.12/hour	October 19, 2020 through November 19, 2020 (end of workday).

(See pages 83-86)

f. Tenure

	Last Name	First Name	Position	Location
1.	Karas	Jillian	Elementary	Smithfield Elementary
2.	Scott	Sara	Special Education	High School South

g. Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
1.	Camaerei, Albert	Paraprofessional	Support	2020-2021 Fiscal Year
2.	Garcia, Alexis	Custodian, Maintenance/grounds	Support	2020-2021 Fiscal Year
3.	Nevin, James	Custodian, Maintenance/grounds	Support	2020-2021 Fiscal Year
4.	Tagliaferri, Dorothy	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide	Support	2020-2021 Fiscal Year
5.	Viola, Joanne	Front Desk Receptionist	Support	2020-2021 Fiscal Year

h. Support Substitute Reappointments

Substitute Bus Drivers

	Last Name	First Name
1.	Class	Omar
2.	Hendel	Thomas
3.	Johnston	James
4.	Madison	Dale
5.	Marte	Agustin
6.	Rothwell	George
7.	Stofik	Kevin
8.	Valderrama	Peysen
9.	Williams	James

Substitute Business Office

	Last Name	First Name
1.	Arnold	Dora
2.	Bauer	Amy
3.	Hennion	Brandi
4.	Hilgert	Norma

Substitute Bus Mechanic

	Last Name	First Name
1.	Harding	Peter

Substitute Cafeteria Aides

	Last Name	First Name
1.	Acosta	Saraswati
2.	Almonte	Jessica
3.	Arrigali	Elizabeth
4.	Boothe	Carolyn
5.	Burrows	Nataya
6.	Conant	Janet
7.	Conti	Michele
8.	Cox	Veronica
9.	Dougher	Laura
10.	Finnerty	Stacy
11.	Frugieuele	Alberta
12.	Gonzalez	Susan
13.	Gray	Carolyn
14.	Harding	Joshua
15.	Hilgert	Norma
16.	Krumanocker	Catherine
17.	Manfredi-Mazur	Stacey
18.	Montoya	Jennie
19.	Moon	Richard
20.	Mora	Nancy
21.	Nevin	Bernadette
22.	Palacio	Doreen

	Last Name	First Name
23.	Perez	Yolanda
24.	Peters	Nancy
25.	Picchianti	Darlene
26.	Pizarro Bultron	Abioyle
27.	Prendergast	Frances
28.	Reali	Susan
29.	Richterich	Karen
30.	Rizzi-Nagora	Serafina
31.	Schinas	Athena
32.	Shaw	Eloise
33.	Smith	Towanda
34.	Sonvico	Heather
35.	Stepien	Karl
36.	Tagliaferri	Dorothy
37.	Uszal	JoAnn
38.	Vaughan	Kristen
39.	Vilinsky	Maria
40.	Villano	Lisa

Substitute Cafeteria Workers

	Last Name	First Name
1.	Acosta	Saraswati
2.	Almonte	Jessica
3.	Arrigali	Elizabeth
4.	Burrows	Nataya
5.	Conant	Janet
6.	Conti	Michele
7.	Cox	Veronica
8.	Dougher	Laura
9.	Gonzalez	Susan
10.	Gray	Carolyn
11.	Harding	Joshua
12.	Kataw	Rosario
13.	Montoya	Jennie
14.	Moon	Richard
15.	Mora	Nancy
16.	Nevin	Bernadette
17.	Palacio	Doreen
18.	Peters	Nancy
19.	Pizarro Bultron	Abioyle
20.	Richterich	Karen
21.	Rizzi-Nagora	Serafina
22.	Schinas	Athena
23.	Shaw	Eloise
24.	Smith	Towanda
25.	Sonvico	Heather
26.	Stepien	Karl

	Last Name	First Name
27.	Tagliaferri	Dorothy
28.	Vaughan	Kristen
29.	Vilinsky	Maria
30.	Villano	Lisa

Substitute Crossing Guard

	Last Name	First Name
1.	Harding	Joshua

Substitute Custodians

	Last Name	First Name
1.	Abrams	Donna
2.	Bartron	Barry
3.	Beniamino	Robin
4.	Brown	Denise
5.	Burrows	Nataya
6.	Burrows	Duayne
7.	Castro	Juan
8.	Colon	Alberto
9.	DeLaRosa	Ashley
10.	Dinnen	Sylvie
11.	Dougher	Laura
12.	Ednie	Sean
13.	Gonzalez	Susan
14.	Gould	Susan
15.	Harding	Joshua
16.	Harper	Georgio
17.	Iaconetti III	Angelo
18.	Ivory	Georgina
19.	Leung	Louise
20.	Lopez	Daniel
21.	McClosky	Christopher
22.	McGrath	Gerard
23.	Molloy	Nannette
24.	Moon	Richard
25.	Nevin	James
26.	Orley	James
27.	Pizarro Bultron	Abioyle
28.	Reali	Susan
29.	Romagno	Virginia
30.	Rosado	John
31.	Smith	Towanda
32.	Williams	Vivian

Substitute Front Desk Receptionists

	Last Name	First Name
1.	Acosta	Saraswati
2.	Almonte	Jessica
3.	Bauer	Amy

	Last Name	First Name
4.	Bergoffen	Demetria
5.	Boothe	Carolyn
6.	Burrows	Nataya
7.	Caputo	AnneMarie
8.	Celis	Lisa
9.	Conti	Michele
10.	Corey	Gail
11.	Cox	Veronica
12.	Dougher	Laura
13.	Finnerty	Stacy
14.	Flores-Perito	Franky
15.	Gray	Carolyn
16.	Greene	Donna
17.	Hartshorn	Tanya
18.	Hilgert	Norma
19.	Holder	Kathrine
20.	Jean-Mary	Luashy
21.	Kaminski	Izabella
22.	Krumanocker	Catherine
23.	Leung	Louise
24.	Manfredi-Mazur	Stacey
25.	Messana	Amy
26.	Montoya	Jennie
27.	Mora	Nancy
28.	Nevin	Bernadette
29.	Palacio	Doreen
30.	Perez	Yolanda
31.	Peteroy	Lucinda
32.	Picchianti	Darlene
33.	Prendergast	Frances
34.	Rafaniello	Christina
35.	Reali	Susan
36.	Richterich	Karen
37.	Rizzi-Nagora	Serafina
38.	Schinas	Athena
39.	Shaw	Eloise
40.	Smith	Towanda
41.	Sonvico	Heather
42.	Tagliaferri	Dorothy
43.	Vaughan	Kristen
44.	Vilinsky	Maria
45.	Villano	Lisa
46.	Williams	Vivian
47.	Wolbert	Anna

Substitute Health Room Nurses

	Last Name	First Name
1.	Fernandez	Harmony
2.	Little	Joann
3.	Long	Sandi

Substitute Maintenance Workers

	Last Name	First Name
1.	Burrows	Duayne
2.	Cloward	Micah
3.	Harper	Georgio
4.	McGrath	Gerard
5.	Nevin	James

Substitute Paraprofessionals

	Last Name	First Name
1.	Abbas	Nadia
2.	Acosta	Saraswati
3.	Almonte	Jessica
4.	Arrigali	Elizabeth
5.	Autar	Leah
6.	Bergoffen	Demetria
7.	Boothe	Carolyn
8.	Burrows	Nataya
9.	Cajares	Paola
10.	Caputo	AnneMarie
11.	Celis	Lisa
12.	Conant	Janet
13.	Conti	Michele
14.	Corey	Gail
15.	Cox	Veronica
16.	Dougher	Laura
17.	Finnerty	Stacy
18.	Flores-Perito	Franky
19.	Gayle	Stacey
20.	Gray	Carolyn
21.	Greene	Donna
22.	Griffin Jr	Larry
23.	Hampton	Cheryl
24.	Hartshorn	Tanya
25.	Hilgert	Norma
26.	Holder	Kathrine
27.	Jean-Mary	Luashy
28.	Jeffers	Yingfang
29.	Kaminski	Izabella
30.	Krumanocker	Catherine
31.	Leung	Louise

	Last Name	First Name
32.	Manfredi-Mazur	Stacey
33.	Messana	Amy
34.	Montoya	Jennie
35.	Moya	Lynn
36.	Nevin	Bernadette
37.	Oni	Helen
38.	Orsargos	Joseph
39.	Palacio	Doreen
40.	Perez	Yolanda
41.	Peteroy	Lucinda
42.	Picchianti	Darlene
43.	Pizarro Bultron	Abioyle
44.	Prendergast	Frances
45.	Rafaniello	Christina
46.	Reid	Victoria
47.	Richterich	Karen
48.	Rider	Georgie
49.	Rizzi-Nagora	Serafina
50.	Schinas	Athena
51.	Semente	Denice
52.	Shaw	Eloise
53.	Smith	Towanda
54.	Sonvico	Heather
55.	Soodeen	Lance
56.	Tagliaferri	Dorothy
57.	Vaughan	Kristen
58.	Vazquez	Rosemary
59.	Vidal	Joann
60.	Vilinsky	Maria
61.	Villano	Lisa
62.	Viola	Joanne
63.	Williams	Heather
64.	Wolbert	Anna

Substitute Secretaries

	Last Name	First Name
1.	Acosta	Saraswati
2.	Almonte	Jessica
3.	Arnold	Dora
4.	Arrigali	Elizabeth
5.	Bauer	Amy
6.	Beniamino	Robin
7.	Bergoffen	Demetria
8.	Boothe	Carolyn
9.	Burrows	Nataya
10.	Caputo	AnneMarie
11.	Celis	Lisa

	Last Name	First Name
12.	Ciucci	Margaret
13.	Conant	Janet
14.	Conti	Michele
15.	Corey	Gail
16.	Couchon	Christina
17.	Dinnen	Sylvie
18.	Dougher	Laura
19.	Finnerty	Stacy
20.	Flores-Perito	Franky
21.	Gray	Carolyn
22.	Greene	Donna
23.	Hartshorn	Tanya
24.	Hennion	Brandi
25.	Hilgert	Norma
26.	Holder	Kathrine
27.	Jean-Mary	Luashy
28.	Kaminski	Izabella
29.	Krumanocker	Catherine
30.	Manfredi-Mazur	Stacey
31.	Messana	Amy
32.	Molloy	Nannette
33.	Montoya	Jennie
34.	Moya	Lynn
35.	Nevin	Bernadette
36.	Newallo	Rachel
37.	Oni	Helen
38.	Orley	James
39.	Palacio	Doreen
40.	Perez	Yolanda
41.	Peteroy	Lucinda
42.	Picchianti	Darlene
43.	Pizarro Bultron	Abioyle
44.	Pryce	Maxieen
45.	Rafaniello	Christina
46.	Realì	Susan
47.	Richterich	Karen
48.	Rider	Georgie
49.	Rizzi-Nagora	Serafina
50.	Root	Maria
51.	Schoenmakers	Gwendolyn
52.	Semente	Denice
53.	Shaw	Eloise
54.	Sileikis	Danine
55.	Sonvico	Heather
56.	Strube	Regina
57.	Tagliaferri	Dorothy
58.	Tayburn	Cynthia

	Last Name	First Name
59.	Vaughan	Kristen
60.	Vilinsky	Maria
61.	Villano	Lisa
62.	Viola	Joanne
63.	Williams	Vivian
64.	Wolbert	Anna

Substitute Student Aides

	Last Name	First Name
1.	Acosta	Saraswati
2.	Almonte	Jessica
3.	Arrigali	Elizabeth
4.	Bergoffen	Demetria
5.	Boothe	Carolyn
6.	Burrows	Nataya
7.	Caputo	AnneMarie
8.	Celis	Lisa
9.	Conant	Janet
10.	Conti	Michele
11.	Corey	Gail
12.	Cox	Veronica
13.	Dinnen	Sylvie
14.	Dougher	Laura
15.	Finnerty	Stacy
16.	Flores-Perito	Franky
17.	Gayle	Stacey
18.	Gray	Carolyn
19.	Greene	Donna
20.	Griffin Jr	Larry
21.	Harding	Joshua
22.	Hilgert	Norma
23.	Holder	Kathrine
24.	Jean-Mary	Luashy
25.	Jeffers	Yingfang
26.	Kaminski	Izabella
27.	Krumanocker	Catherine
28.	Leung	Louise
29.	Manfredi-Mazur	Stacey
30.	Messana	Amy
31.	Montoya	Jennie
32.	Nevin	Bernadette
33.	Orsargos	Joseph
34.	Palacio	Doreen
35.	Perez	Yolanda
36.	Peteroy	Lucinda
37.	Peters	Karen
38.	Picchianti	Darlene
39.	Pizarro Bultron	Abioyle

	Last Name	First Name
40.	Reali	Susan
41.	Richterich	Karen
42.	Rizzi-Nagora	Serafina
43.	Schinas	Athena
44.	Semente	Denice
45.	Shaw	Eloise
46.	Sonvico	Heather
47.	Soodeen	Lance
48.	Tagliaferri	Dorothy
49.	Vilinsky	Maria
50.	Villano	Lisa
51.	Viola	Joanne
52.	Wolbert	Anna

i. Substitute Teachers/School Nurses

	Last Name	First Name	Certification
1.	Autar	Leah	Emergency Permit
2.	Benjamin	Andrea	Emergency Permit
3.	Bennett	Monica	Special Ed
4.	Bergoffen	Demetria	Emergency Permit
5.	Berkowitz	Kasie	Prospective Teacher
6.	Briegel	Patricia	Emergency Permit
7.	Burns	Daniel	Emergency Permit
8.	Carey	Sara	Emergency Permit
9.	Castle	Shaquila	PK-4
10.	Conklin	Scott	GR4-8, Math 7-8
11.	Creed	Jenna	School Nurse
12.	Cruz	Carolyn	PK-4
13.	Daniels-Chang	Renae	Emergency Permit
14.	DiCola	Dominique	Social Studies 7-12
15.	Dougherty	Cynthia	School Nurse
16.	Douglas	Beverley	Emergency Permit
17.	Downey	Susan	Elementary
18.	Etienne-Daniel	Tamara	Emergency Permit
19.	Famoso	Thomas	H&PE
20.	Ferrara	Kiersten	Early Childhood N-3
21.	Fox	Lynda	Elementary
22.	Friedman	Marc	Emergency Permit
23.	Fuehrer	Jessica	PK-4
24.	Gayle	Stacey	Emergency Permit
25.	Greene	Donna	Emergency Permit
26.	Hampton	Cheryl	H&PE
27.	Hernandez	Jose	Emergency Permit
28.	Hoback	John	Emergency Permit
29.	Jean-Mary	Luashy	Emergency Permit
30.	Johnson	Patsy	Emergency Permit
31.	Jones	Juliet	NY

	Last Name	First Name	Certification
32.	Krajewski	Madison	PK-4
33.	Little	Joann	School Nurse
34.	Longo	Nicole	PK-4
35.	Lyons	Marlene	Elementary
36.	Maraventano	Maria	Special Ed
37.	Messana	Amy	Emergency Permit
38.	Morse	Kenneth	Emergency Permit
39.	Moustafa	Mona	Elementary
40.	Musaeva	Zhyldyz	Emergency Permit
41.	Nasirullah	Farhana	Emergency Permit
42.	Oni	Helen	Emergency Permit
43.	Orsargos	Joseph	Emergency Permit
44.	Pafitzko	Joi	H&PE
45.	Patrick	Lauren	H&PE
46.	Peckally	Jennifer	Elementary
47.	Putney	Seth	Emergency Permit
48.	Reid	Victoria	PK-4
49.	Rodriguez	John	Emergency Permit
50.	Santos	Rosie	PK-4
51.	Santos	David	Prospective Teacher
52.	Saraswati	Acosta	Emergency Permit
53.	Schaller	Linda	Music
54.	Soodeen	Lance	Science Mid-Level 4-8
55.	Thomas	Trishana	Emergency Permit
56.	Trapp	Matthew	Grades 4-8, Math 7-8, SS 7-8
57.	Vaughan	Kristen	Emergency Permit
58.	Vazquez	Rosemary	Emergency Permit
59.	Vidal	Joann	Elementary
60.	Wangdak	Michelle	PK-4
61.	Wichman	Maryann	Emergency Permit
62.	Williams	Heather	Emergency Permit
63.	Woody	Vernon	Social Studies
64.	Zall	Denise	Emergency Permit
65.	ZeRuth	Samantha	English 7-12

j. Homebound Reappointments

	Last Name	First Name	Certification
1.	Agosto	Caroline	Elem, Reading Spec, Library
2.	Allison	Diana	English
3.	Bakner	Paul	Music
4.	Bibler	Elizabeth	Guidance
5.	Bird	Shelli	Math
6.	Bloom	Barbara	Elementary/Spec Ed
7.	Brescancine	Stacey	Special Education
8.	Broderick	Christine	Elementary
9.	Caamano	Debra	Special Ed

	Last Name	First Name	Certification
10.	Coke	Luciana	English
11.	Contino	Diane	Special Education
12.	Curry	Jessica	FCS
13.	DeLong	Ryan	Biology
14.	Dobrowolski	Darren	Math
15.	Dollar	Beverly	Elementary Guidance
16.	Dreisbach	Ashley	Elementary
17.	Edelbaum	Jaqueline	Tech Ed
18.	Famoso	Stacy	English
19.	Follis	Laura	Elementary
20.	Gambill	Geofrey	Elementary/Spec Ed
21.	Gittens	Linda	ESL
22.	Gouger III	William	Secondary
23.	Green	Karen	Special Ed
24.	Grier	Marisa	English 6-9/Special Ed
25.	Hegarty	Susan	Elementary
26.	Kern	Sara	Elementary/Special Ed
27.	Kernan	Paul	Special Ed/Social Studies
28.	Koretski	John	Business, Computer/Info Tech K-12
29.	Lapadula	Salvatore	Elem/Special Ed
30.	Lazowski	Maria	Elem/Mid-Level Math
31.	Lewis	Tara	Elementary/Special Ed
32.	Libecap	Charles	Mid-Level Math 6-9
33.	Lowris	Joel	Elem/Tech Ed
34.	Lurry	Trene	Spec Ed/Elem
35.	Malvagno	Catherine	Mid-Level Math
36.	Marmo	Jennifer	English
37.	Meglio	Stephen	Social Studies
38.	Millard	John	Spec Ed
39.	Mitchell	Sarah	Social Studies
40.	Mooney	Ed	Special Ed
41.	Moretto	Destiny	Elementary
42.	Nichols	Monica	Elementary
43.	Nicoletta	Anna	Art/FCS
44.	Ostroski	Deana	Elementary/English/Special Ed
45.	Panepinto	Carrie	Math
46.	Piedra	Gisela	Spanish
47.	Prusik	Julia	Elementary
48.	Reith	Daryl	Special Ed/Elem/English 7-12
49.	Ridner	Cara	Elementary
50.	Rogers	Thomas	Math
51.	Romagno	Jennifer	Elementary
52.	Rothwell	Donna	Art/Special Education
53.	Sandy	Jasmine	Special Ed
54.	Schneider	Christian	Elementary
55.	Schulte	Gloria	Special Ed/English
56.	Smith	Susan	Elementary

	Last Name	First Name	Certification
57.	Smith	Kelly-Jo	Special Education
58.	Spering	Laureen	Elementary/Mid-Level Math
59.	Steakin	Susan	Elementary
60.	Stine	Richard	General Science/Physics
61.	Strain	Scott	Secondary
62.	Summerville	Launie	Elementary
63.	Timpson	Daniel	Elem/Mid-Level English
64.	Tobin	Snoann	Elementary
65.	Turner	Gillian	English
66.	VanWinkle	Catherine	Elem/Mid-Level Math & Science
67.	Vitulli	Lisa	Elementary
68.	Walker-Footman	Rhonda	Elementary/Social Studies
69.	Ware	James	English
70.	Werth	John	Tech Ed
71.	West	Melissa	Special Ed
72.	Wetherhold	Barbara	Special Ed
73.	Witcraft	Laura	Elementary/Spec Ed
74.	Yohe	Zahra	Elementary/Spec Ed
75.	Zannella	Ann	Special Ed

- k. Adult ESL Literacy: ESASD Parent Academy** - This position is fully funded by the Title III grant for the purpose of adult ESL literacy outreach to support parents and family members with English language skills in listening, speaking, reading and writing. This weekly program further informs parents/guardians how they can be involved in the education of their children and be active participants in assisting their children to learn English, achieve at high levels in core academic subjects, and meet curriculum requirements. Planning for virtual format begins September 23, 2020. Program Dates: Weekly, October 27, 2020 - June 22, 2021.

	Name	Position	Classification	Location	Compensation
1.	Rodriguez, Janice	Facilitator	Professional	Virtual	\$29.56 per hour, not to exceed 120 hours.

- l. Schedule B Position Appointments** - Motion to approve the following Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event that the respective programs are cancelled.

Summer of the 2019-2020 School Year

	Last Name	First Name	Position	Building	Rate
1.	Clogg	Katye	Summer Band Advisor	J. T. Lambert Intermediate	\$29.31/hour (7 hours)
2.	Perkins	Rose	Summer Band Advisor	J. T. Lambert Intermediate	\$29.31/hour (7 hours)
3.	Whitney	Matthew	Summer Band Advisor	J. T. Lambert Intermediate	\$29.31/hour (additional 35 hours)

2020-2021 School Year

	Last Name	First Name	Position	Building	Rate
1.	Ilch	Erin	Mentor for Anna Scarfalloto (effective 10/5/20)	Bushkill Elementary	\$625.00 (prorated)
2.	Mooney	Edward	Mentor for Hadley Radlowski	High School South	\$625.00
3.	Shamp	Melodie	Band Director (Elementary)	East Stroudsburg Elementary	\$1,757.00 (plus \$250.00 longevity stipend)
4.	Antolick	Lynn	Choral Director	East Stroudsburg Elementary	\$1,757.00 (plus \$250.00 longevity stipend)

	Last Name	First Name	Position	Building	Rate
5.	Prendergast	Frances	Intramural Ski Advisor	Bushkill Elementary	\$24.46/hour (24 hour maximum)
6.	Uy	Raymond	Intramural Songwriting & Music Production Technology Advisor	East Stroudsburg Elementary	\$24.46/hour (20 hour maximum)
7.	Shamp	Melodie	Band Director (Elementary)	Middle Smithfield Elementary	\$1,757.00 (plus \$250.00 longevity stipend)
8.	Sabino	Paul	Basketball-Girls Varsity Assistant Coach	High School North	\$5,134.00
9.	Piedra	Gisela	Intramural Foreign Language Advisor	High School North	\$24.46/hour (48 hour maximum)
10.	Schroth	Catherine	Intramural Reading Olympics Advisor	High School North	\$24.46/hour (48 hour maximum)
11.	Schroth	Catherine	Intramural S.A.D.D. Co-Advisor	High School North	\$24.46/hour (48 hour maximum split between advisors)
12.	Walters	Jessica	Intramural S.A.D.D. Co-Advisor	High School North	\$24.46/hour (48 hour maximum split between advisors)
13.	Kealey	Patrick	Band Assistant Director	High School South	\$4,202.00
14.	Rogers	Thomas	Detention Supervisor	High School South	\$29.56/hour
15.	Perkins	Rose	Marching Band Co-Instructor	High School South	\$1,900.00 (prorated)
16.	Zannella	Ann	Senior Class Co-Advisor	High School South	\$1,478.00 (prorated)
17.	Bridges	Ryan	Stage Co-Manager	High School South	\$3,861.00 (prorated)
18.	Vazquez	Gabrielle	Volunteer Girls Soccer Coach	High School South	not applicable
19.	Tirjan	Lisa	Basketball-Girls Assistant Coach	J. T. Lambert Intermediate	\$2,969.00
20.	Krajewski	Madison	Field Hockey Assistant Coach	J. T. Lambert Intermediate	\$2,356.00
21.	Vazquez	Gabrielle	Volunteer Girls Soccer Coach	J. T. Lambert Intermediate	not applicable
22.	Cook	Samantha	Basketball-Girls Assistant Coach	Lehman Intermediate	\$2,969.00
23.	Witte	Sarah	Basketball-Girls Head Coach	Lehman Intermediate	\$3,697.00
24.	Campbell	Sarah	Field Hockey Assistant Coach	Lehman Intermediate	\$2,356.00
25.	Contino	Diane	Intramural Ski Advisor (Grade 6)	Lehman Intermediate	\$24.46/hour (30 hour maximum)
26.	Finnerty	Brian	Wrestling Assistant Coach	Lehman Intermediate	\$3,650.00

m. 508 – Employment Contract (Support Employee)

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to waive the stipulation set forth in the Agreement between the East Stroudsburg Area School District and East Stroudsburg Area Education Support Professional Association for the 2017-2018 to 2021-2022, as contained in Article XII – Sick Leave – Item F, which requires that “written notice of retirement must be made prior to January 1 of the applicable year”, as authorized “in special cases” by the same Agreement, for Glenn Thomas whose retirement date is October 18, 2020. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See page 87)

d. FINANCES

i. 610 – Purchases Subject to Bid

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the following #1 to #8 items. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1.

The proposal from Guyette in the amount of \$3,980.00 for the installation of security cameras at the North Campus Sewer Plant, in accordance with the recommendations of the Property & Facilities and the Finance Committees.

(See pages 88-89)

2.

Option B of the proposals from BerkOne for the printing and mailing of the annual Homestead/Farmstead applications as required by Act 1 of 2006 in the amount of \$.32 per application, an \$0.0186 increase in the cost from last year, in accordance with the recommendation of the Finance Committee.

(See pages 90-103)

3.

The bid from Environmental Restoration Inc. in the amount of \$111,510.00 for the removal of the underground storage tank at JT Lambert, in accordance with the recommendations of the Property & Facilities and the Finance Committees.

(See pages 104-105)

4.

The quote from Edpuzzle in the amount of \$12,540.00 for the purchase of educational software, in accordance with the recommendations of the Education Programs & Resources and the Finance Committees.

(See pages 106-110)

5.

The quote from Screencastify in the amount of \$7,500.00 for the purchase of video creation software, in accordance with the recommendations of the Education Programs & Resources and the Finance Committees.

(See pages 111-115)

6.

The quote from Mote for Schools in the amount of \$11,700.00 for the purchase of educational software, in accordance with the recommendations of the Education Programs & Resources and the Finance Committees.

(See pages 116-120)

7.

The quote from Nearpod in the amount of \$31,297.50 for the purchase of educational software, in accordance with the recommendations of the Education Programs & Resources and the Finance Committees.

(See pages 121-126)

8.

The quote from GovConnection in the amount of \$17,693.65 for the purchase of GSuite Enterprise, in accordance with the recommendations of the Education Programs & Resources and the Finance Committees. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

(See pages 127-130)

ii. **613 – Cooperative Purchasing**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to accept the proposal from Cintas in the annual amount of \$50,139.44, pursuant to OMNIA Partners (formally US Commodities) Contract number R-BB-019002, for the rental and laundering of uniforms and facility supplies, in accordance with the recommendation of the Finance Committee. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

(See pages 131-138)

iii. **616 – Payment of Bills**

1.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Payment of Bills and Treasurer’s Report listed in this agenda for 2020-2021 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Dr. Damary Bonilla and passed 6-3. George Andrews, Larry Dymond and Wayne Rohner voted no.

1. Payment of Bills - (See pages 139-160)
2. Treasurer’s Report - (See pages 161-200)

2.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the payment of the following invoices for services rendered, in accordance with the recommendations of the Property & Facilities and the Finance Committees. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

D’HUY ENGINEERING INVOICES

- a. Invoice #51652 \$34,189.21- High School North Roof Replacement
 - b. Invoice #51653 \$3,934.82 - High School North Sanitary Liner Replacement
 - c. Invoice #51654 \$2,938.50 - J.T. Lambert/Resica Elementary Flooring Replacement
 - d. Invoice #51655 \$2,235.45 – Transportation Building Underground Storage Tank Removal
- (See pages 201-204)

KLEINFELDER

Invoice #001289939 \$3,950.00 – HS North Parking Lot core samples
(See page 205)

3.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve Pay Application #5 from Lehigh Valley Flooring in the amount of \$22,662.50 for work on the JT Lambert Flooring Project, in accordance with the recommendations of the Property & Facilities and the Finance Committees. Motion was seconded by Sharone Glasco and carried unanimously, 9-0.

(See pages 206-207)

4.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve Pay Application #10 from Jottan, Inc. in the amount of \$219,415.32 for work performed on the HS North/Lehman roof, in accordance with the recommendations of the Property & Facilities and the Finance Committees. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 208-211)

iv. **618/618.1 –Student Activity Funds**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the request to establish the student activity fund listed. Motion was seconded by George Andrews and carried unanimously, 9-0.

- 1. East Stroudsburg H.S. North Class of 2024 – Freshman Class

(See page 212)

2.

ACTION BY THE BOARD:

Motion was made by George Andrews to approve the request to renew the already established special activity funds listed. Motion was seconded by Sharone Glasco and carried unanimously, 9-0.

- 1. East Stroudsburg H.S. North – School Store
- 2. J. T. Lambert Intermediate – Principal Account

e. **OPERATIONS**

i. **803 – School Calendar**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the revised 2020-2021 School Calendar as presented. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

(See page 213)

ii. **818 – Contracted Services**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

- 1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Brenneman, Charlie – The Spaniard	Motivational Speaker - Teaching, motivating and encouraging students about fitness – Via Google Meet for J. T. Lambert Intermediate Students	\$1,750.00 for six 30-minute Sessions	J. T. Lambert Intermediate	Date To Be Determined
2.	Brenneman, Charlie – The Spaniard	Motivational Speaker - Teaching, motivating and encouraging students about	\$1,750.00 for six 30-minute Sessions	Lehman Intermediate	Date To Be Determined

		fitness – Via Google Meet for Lehman Intermediate Students			
3.	Houghton Mifflin Harcourt	Supplemental/Educational/Curriculum-System 44 Next Generation Getting Started Live On-line 6, 1-hour Course Bundle Curriculum Training for new Elementary Special Education program.	\$2,800.00 for virtual on-line follow-up training. 6, 1-hour training sessions with Elementary (K-5) Special Education Professional staff.	Pupil Services and Special Education-ACCESS Program	Effect for the 2020-2021 school year. Proposal expires 10/31/2020
4.	Lubell, Elyse	Independent Evaluation at Public Expense for Specialized Autism Evaluation-ADOS-2	\$Not to exceed \$1,800.00	Pupil Services and Special Education-ACCESS Program	10/20/2020
5.	Nishimura, Cait	One-hour master class and question/answer session for the North High School Band students.	\$100	Instrumental Music	10/29/20
6.	Standridge, Randall D.	One-hour master class and question/answer session for the North High School Band students.	\$100	Instrumental Music	10/22/20

(See pages 214-225)

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to adjourn. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

XII. ADJOURNMENT: 8:43 P.M.

Respectfully Submitted,

Patricia L. Rosado
Board Secretary