

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION**

REGULAR MEETING – April 14, 2014

Carl T. Secor Administration Center – Board Room

7:00 p.m.

Minutes

- I. President, William Searfoss called the meeting to order at 7:12 p.m. and led those present in the Pledge of Allegiance. Secretary, Patricia Rosado called the roll.
- II. **Members present at Administration Center Board Room were:** Ronald Bradley, Robert Cooke, Eileen Featherman, Robert Gress, Roy Horton, Marjorie James, William Searfoss, Ryan Stevens and Gary Summers.
- School personnel present:** Eleni Angelopoulos, Jeff Bader, David Baker, Brian Borosh, Ben Breneman, John Burrus, Angela Byrne, Anthony Calderone, Maria Casciotta, Mike Catrillo, Stephanie Clark, Mary Conklin, Carol Deane-Gardner, Darrin Dobrowolski, Larry Dymond, Dan Eppley, Joe Feal, Vincent Gallo, Colien Hendershot, Lynda Hopkins, Kevin Horne, Sally Jones, Gail Kulick, Sharon Laverdure, Phil Lazowski, Jacilyn Leonard, Tom Lesniewski, Irene Livingston, Ashley Martonik, Tom McIntyre, Fred Mill, Barbara Miller, Rose Perkins, Barbara Rescigno, Kim Riley, Maria Rogers, Patricia Rosado, Julie Rubino, Paul H. Schmid, Michael Slesinski, Robert Sutjak, Billie Trauschke, Thomas J. Williams and Steve Zall. Christopher Brown, Solicitor.
- III. **Community members present:** Stacey Brescancine, Melissa Cheong, Sioban Gilligan, William Hines, Frank Johnson, Sharon Maly-Cramer, Samantha Muller, Christine Rodriguez, Brenda Romanow, Todd Romanow, Jacob Soto, Penny Soto, Sam Soto, Karen Strobel, Wayne Strobel, Judy Summers, Jeff Walters, Beverly White and Ray White.
- Todd Bushta, Gneiding, Blizzard, Bushta & Co.
David Strunk, Strunk Albert Engineering

IV. **APPROVAL OF MINUTES**

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the minutes for the meeting of March 17, 2014, (pages 1-24). Motion was seconded by Ryan Stevens and carried unanimously, 9-0.

V. **APPROVAL OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Ryan Stevens to approve this agenda for April 14, 2014, (pages 1-27), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Roy Horton and carried unanimously, 9-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 6:00 p.m., before this meeting for the purpose of discussing personnel and litigation.

VII. **ANNOUNCEMENTS BY THE BOARD**

None

VIII. SUPERINTENDENT'S REPORT

- A. Mr. Gary Summers said that at the Monroe Career & Technical Institute (MCTI) JOC meeting they discussed that the MCTI Negotiations Committee had their first support staff negotiations meeting with their representatives since their contract is up on June 30, 2014. The initial discussion included the support staff's "wish list". The East Stroudsburg School District's (ESASD) current enrollment at MCTI is 199. One program that our district does not support is the Diversified Occupation Program, where the students get their academic studies at their regular school but then they go to a job site. The other three districts support this program; therefore, we should look into supporting this as well. There is one H.S. North 10th grader, Giselle Mosquera, who will be representing the MCTI and our school district at the DECA International Career Development Conference in Atlanta. Also Mr. Freeman made a motion in November where MCTI would return half of some excess revenue to the district from the previous year. The motion was now put back up on the table. This was delayed due to some uncertainty with the expense of a water main hookup. The amount to be split amongst the school districts is about \$337,176, which our share would be about \$83,400 based on the allocation formula of the money that was submitted for that year. This motion did not proceed because the JOC decided that it was appropriate to pull \$200,000 and set it aside for the MCTI Capital Reserve Fund. There will be a resolution presented next month to the four districts which will ask for each district to split the money. Our share would be about \$33,900 which is about \$50,000 less than what we would have received if that motioned would have carried back in November.

Mr. Gress said that, in his opinion, the ESASD should have received the full amount due back to us. We overpaid for the past ten years and we are being penalized. They should have started anew for everyone to pay an equal share.

- B. Ms. Eileen Featherman said that at Colonial IU 20 they are still negotiating with their support and professional staff. They have decided to wait until all districts have negotiated their contracts in order to offer an average salary to their staff.
- C. Mr. Robert Cooke said that the Property/Facilities Committee met along with their invited guests, at the Finance Committee, on April 3rd. The minutes from the March 6th Property/Facilities Committee meeting were approved and made available to everyone. Items for discussion included:
1. Daniel Lisinsky, Met Ed Clear Results Representative, discussed Act 129 phase two energy rebates available to the district.
 2. Strunk Albert Engineering spoke about the J. T. Lambert's HVAC project.
 3. The Architectural Studio discussed capital improvements as proposed for the school district.
 4. Mr. Dailey spoke about the H. S. North track and field. We did not get the grant, as anticipated, to help with the cost of the project.
 5. Per Board members' request, a time and date has been set to view the completed J. M. Hill project. All Board members are invited to J. M. Hill Elementary on Tuesday, April 22nd at 5:30 p.m.
 6. They will be organizing a tour of all district buildings to inspect what needs to be done. Times and dates to be determined. A school bus will be reserved for the tour of all buildings. The tour may take more than one date.
- D. Mr. Robert Gress said that the Finance Committee met on April 8th and the minutes for the February 10th and March 10th meetings were approved and copies were made available. They discussed the following:
1. K-5 Language Arts Textbook adoption, which the Board will be considering tonight for approval.
 2. 2013 Audit Report, which Mr. Bushta will be presenting tonight.
 3. Mr. Sullivan and Pike County Commissioner, Matthew Osterberg, came to present the Pike County LERTA program. All Board members will receive a copy with their Board briefs. We should compare proposals and make Middle Smithfield Township and Pike County the same.
 4. We have not heard from Middle Smithfield Township regarding setting up a joint meeting on the LERTA Program.
 5. Received bids are going for Board approval tonight.
 6. The budget process continues. We discussed actual vs. allocated for last year and this year. We are trying not to have a tax increase but Pike County might see a decrease.
 7. Audit RFPs were reviewed and tabled until the next Finance Committee meeting.
 8. Also on tonight's agenda are the copiers for H.S. South that are needed, cameras for the buses and a senior citizen rebate press release to inform the public on the success of this program. There was an increase in rebate amount and salary qualification.

9. We are gathering information in order to set up a meeting with our Representatives.
10. Recommendations for The Architectural Studio or another firm for concrete work for the North campus and J. T. Lambert were discussed. Two proposals have been submitted.
11. Strunk Albert engineering is here tonight to discuss the JTL HVAC/Lighting project.
12. H.S. North track and turf project received a recommendation from the Property/Facilities Committee and the Finance Committee to move forward with this project in order to get it done as soon as possible. We did not get the grant from the State but both committees voted for this project to be completed similar to the way that the H.S. South was done. Our recommendation is to pay for this project with the money from the hospital in lieu of taxes and from the taxes from the East Stroudsburg University Property.

The next Finance Committee meeting is scheduled for May 12th but it may be moved back to a week earlier due to the budget process. We are looking at possibly having it on May 7th. Mrs. Laverdure said that we are finding it difficult to meet the Tuesday before the Board book is done in order to gather all information necessary for the Regular Board meeting. She suggested moving the meetings back to a week earlier.

Mr. Searfoss thanked both committees for working together. One is approving what needs to be done and the other is insuring that we have the best possible finance for it. They are taking the energy and time to do the work in both areas and he said he appreciates their hard work.

- E. Mrs. Marjorie James said that tonight's Policy Review Committee meeting was devoted to discussing the new dress code. The committee is very appreciative of the Board members', administrators', parents' and students' comments. They will meet again on May 19th to see if they can come up with a dress code that meets the standards that they would like to have.
- F. Mr. Ronald Bradley said that he attended the Legislative Meeting on April 3rd. Rep. Mike Carroll discussed charter schools, which he does not agree with. Because of the charter schools, some districts have as little as \$50,000 in their Fund Balance Account. We were all in agreement that charter schools are earning more and more money. Rep. Mike Carroll discussed House Bill 618. If the House Bill 618 passes, there could be a return to the school districts ranging from \$50,000,000 to \$250,000,000 but they are not sure of how the money will be allocated. Rep. Carroll emphasized closing schools. Four years ago, Pocono Mountain School District was in the red and now they're working on a five-year plan. They closed schools and are looking to sell the school buildings. Pocono Mountain School District estimated a 91% tax collection rate. Mr. Bradley suggested looking into using laptops like many other districts use. It saves money and it is more efficient.

Mr. Summers asked Mr. Borosh within the next couple of months to put together a proposal on his suggestions on how this can be done. Mr. Gress asked what the proposal would entail. Mr. Bradley said it would be on how efficient it would be to use laptops. Mr. Gress said that we tried this previously. Currently, we are getting hard copies of all the information necessary. Mr. Summers suggested that Mr. Borosh look to see the best technology that can be used. Mr. Bradley said that he spoke to other districts and they find it more efficient. Mr. Gress said we will still need documents printed out; otherwise, they would need to use their personal printers which will be an expense to each Board member having to print the documents at home. We did it before and it takes more time to place the documents electronically and make the copies, too. Mr. Searfoss said we did it before and it was cumbersome trying to locate items on the computer. Mr. Gress said he has no problem with it but everyone should be in agreement. Mrs. Featherman said that at the Colonial IU 20 meeting they use both in order to accommodate everyone's needs.

Mr. Gress asked Mr. Bradley what Legislators were present at the Legislative meeting. Mr. Bradley said only Representative Mike Carroll was present. Mr. Gress thanked Mr. Bradley for going although Rep. Carroll no longer represents our county.

- G. Mr. Bader said that Mr. Todd Bushta, Gneiding, Blizzard, Bushta & Co., is here tonight to present the 2013 Audit Report. He has been the auditor for the school district for the past two years. There is an item on the agenda tonight for consideration by the Board. Mr. Bushta explained the 2013 audit report. He explained the components of the audit report, which include the Auditor's letter, the Management Discussion and Analysis (MD&A), the entity-wide financial statements, the fund level statements, notes, and the statement of federal awards. Mr. Bushta explained pages 1-5. He said the district complies with all rules and regulations. He also explained that there were no internal control findings. In pages 62-63, it states that the district has also addressed all of the findings included in the last audit report. Mr. Bushta said that, beginning next year, the Governmental Accounting Standards Board (GASB) will require all school districts to record the future retirement obligation as a liability on the balance sheet much like it did with other post employment benefits a few years ago. Mr. Bushta

explained the MD&A including the 8 key elements in the Executive Summary, five year trend information and key aspects of financial information which included Standard & Poor's increase in the district's bond rating. He explained page 18 and 21, which includes general fund information and salaries, benefits and committed fund balance set aside by action of the Board (assigned and unassigned funds appropriation). \$10,000,000 will be going to capital projects this year compared to \$2,000,000 last year. He continued to explain page 22, 23, 24, 25, 30, 40 & 45. Mr. Bushta explained the local revenues, subsidy, expenses and aggregate, debt service. He also explained budget to actual, variance, proprietary fund types, note disclosures, formal definitions of fund balance, district investments and long term debt disclosure (bonds). He said on page 49, there is the summary of all outstanding debt services, bond notes, principal payments, etc. On page 50, there are the combined debt services to maturity. On page 56 there are the line items comprising the fund balance designations. On page 57, we will find a hyperlink of the PSERS pension fund. On pages 62-63 there are the findings previously named and management response. He said in the last paragraph on page 64 there are the federal awards. It details that the district complied with all requirements. He stated that the district completed all suggestions from the 2012 Audit Report. On page 66, there is a summation of federal awards. The last page required has a schedule presenting expenditure of the Federal awards in a way that PDE wants to see it.

Mr. Horton questioned page 62, as far as to why there is a negative student balance account. Mr. Bushta said that there are several accounts that feed into one physical bank account. One was consuming the resources of another. This particular activity was negative but supported another account that had a positive balance. This was rectified right away.

Mr. Bader said assuming that the Board accepts the audit report today it will be on the website for public review by the end of the week.

- H. Mr. Bader said that Mr. David Strunk of Strunk Albert Engineering is here to do a presentation on the J. T. Lambert HVAC/Lighting Project. Strunk Albert Engineering was at the previous Property/Facilities Committee meeting where the Finance Committee was invited. It was suggested by the Finance Committee that Strunk Albert Engineering come to the meeting to explain some concerns. Mr. Strunk said that he believes the district wants to know the total cost and had concerns about two pipes vs. four pipes. He said he will also answer any other questions or concerns. As far as a two pipe vs. four pipe distribution system, the current two-pipe system cannot accommodate chilled water for cooling. Chilled water pipes need to be more heavily insulated to prevent sweating and water damage. Mr. Strunk also noted that with a two-pipe system, you cannot transition the system from heating to cooling or designate one area to pull cooling while a different area needs heat, which often happens in a large building such as J. T. Lambert. He also said that controls are being upgraded similar to other buildings. Minor roof work will be done, testing and balancing (alternate bid), commissioning process, removal of fuel tank, occupancy sensors for lighting, etc. He spoke about phasing and with Board approval, they will begin tomorrow. Phases 1 will begin in the summer of 2014. Phase 2 will be done while school is in session during the 2014-15 school year. Phase 3 will be completed during the summer of 2015. Date of completion is estimated for the end of August 2015. Phase 5 includes close out paperwork to follow. He explained that the budget for this project would be between 5.5 million dollars and 6.2 million dollars.

Mr. Bradley asked who comprised the committee, at the district level, when they originally spoke to him about this project. Mr. Strunk said he met with Mr. Bader, Mr. Williams, Dr. Lesniewski, Mr. Burrus and they had teacher representation.

Mr. Bradley asked who will be in charge of checks and balances for this project during each phase. Mr. Strunk said that his group will be inspecting the project weekly or bi-weekly but, in the past, the district had a Clerk of the Works to oversee the project daily. He assumes we will do the same for this project. Mr. Bradley asked who will be overseeing the project from the district. Mrs. Laverdure said it will be the Director of Facilities. Mr. Bradley said this person should oversee that the project is keeping to the budget and make sure that the timeline is being followed.

Mr. Summers asked for a copy of his presentation. He said that he was the one who questioned a two-pipe vs. four pipe system and wished that this would have been presented in the beginning. They just heard about this change because originally it was said that it can be done with two pipes but now they are saying four pipes. We will be spending a lot of money; therefore, this should have been presented in the beginning of the process. We need to do this project and any project in a cost effective manner since we need to be responsible to our taxpayers. Mr. Bradley also asked for a copy of the presentation.

- I. Mr. Steve Zall, High School North Principal, said that Mr. Dobrowolski along with two of his students are here tonight to speak about NASA and how they set up a virtual school/learning opportunities with H.S. North students. Mr. Darrin Dobrowolski brought a presentation detailing the history on what has been done with NASA. In 2009, they worked on the Return to the Moon Challenge and piloted the Engineering the Future project. In 2011, NASA contacted them to speak live with the astronauts in the Arizona Desert. In 2012, they were the first school to go live on NASATV and speak with the The International Space Station Mission Control but they had no images.

Ms. Melissa Cheong said that during the 2013-2014 school year, they were the first school to go live on NASATV with images. They spoke to Joe Pascucci, ISS Trajectory Operations Officer at NASA's Johnson Space Center (link is on school district website).

Ms. Christine Rodriguez spoke about the Mission to Mars project. They received guidelines which included instructions for them to detail how they planned to get to Mars. They had to submit a plan which included their calculations on how to reach Mars. They had to rely on their own resources in order for them to present it to their project leader, Patricia Moore, NASA Education Specialist.

Mr. Dobrowolski said that they will be working on "Can a Shoebox Fly" challenge in May, which will take a couple of weeks to work on. They will present it to NASA about two weeks before graduation.

Mrs. Laverdure asked if this will be a Skyped presentation. Mr. Dobrowolski said they will use Polycom Distance Learning Equipment, which Mrs. Laverdure has witnessed.

Mrs. James asked how many students are involved. Mr. Dobrowolski said it depends because the current project has about 15 students. The previous project had 35 students. He had about 50 students at one time but found this was too many. Mrs. James said she is impressed with the two young ladies presenting this project. Mr. Horton congratulated them.

- J. Mrs. Laverdure introduced Mrs. Rose Perkins and Mr. Kevin Horne, music teachers in our school district. She thanked them for the work they have done. Mrs. Perkins said that East Stroudsburg Area School District is one of 376 school districts across the country to be recognized by the National Association of Music Merchants Foundation as a Best Community for Music Education for 2014. This award recognizes the commitment of school administration, community leaders, parents and teachers who believe in music education and are working to insure that is a part of a complete education for all children. Mr. Horne said that what this award signifies is that, as a community, it reaffirms the hard work that the administrators at the district level and building level have shown to their commitment to music. He thanked the Board members and presented the certificate to them as well as Mrs. Laverdure. Mrs. Laverdure thanked them on behalf of past, current and future Board members.
- K. Mrs. Laverdure said that Coffee & Chat with the Superintendent will begin on Saturday, April 26th at the North Campus. She made a flyer available to those who are interested. The flyer includes dates, location, time and topics. One topic will be the history of music. This year H.S. South band will celebrate the 80th Annual concert.
- L. Mrs. Sharon Laverdure said that we had a very unique situation at the Russell C. Hughes – Monroe County Spelling Championships because both our first place and second place winners were from our district. Mrs. Laverdure presented Jacob Soto, first place winner, student from H.S. South a certificate and a check as his reward. Our second place winner, Frank Barrett, H.S. North student, was not present.
- M. Mrs. Laverdure said that Mr. Ryan Stevens previously mentioned the policy that speaks about having students on our School Board. She stated that there is State Board of Education Junior Representative. Several students from our district applied and it is a rigorous process. Applications are screened and only five students are called back. H.S. North student, Donald LeCompte, was selected at the State level to be the State Board of Education Junior Representative serving for two years. Mr. Catrillo said that Chloe McCormick, H.S. South student, made it as a finalist and was glad to have gone through this experience. He said this is also an excellent opportunity for both high schools to have been part of this process.
- N. Mrs. Laverdure said that recently Colonial IU 20 had the STAR (Superior Technology Achievement Recognition) Awards. Although we were not selected, several people were finalists. Nominees were Taryn Fleck, Jill Greenwood and William Vitulli. She congratulated them for becoming finalists.

3. Reassignments - Temporary

Name	Position Held
a. Dekmar, Bonnie	From: Cafeteria Worker (full-time, 7.25 hour) - J. T. Lambert Intermediate To: Cafeteria (Cook) Worker (full-time, 7.5 hour) - J. T. Lambert Intermediate Hourly: \$12.59 (plus an additional \$1.75/per hour differential) Effective Date: January 2, 2014 through the end of the workday on April 7, 2014 only. Bonnie temporarily replaces Barbara Searfoss who is on a leave.
b. Gallagher, Cathy	From: Cafeteria Worker (part-time, 4 hour) - High School South To: Cafeteria Worker (full-time, 5.5 hour) - J. M. Hill Elementary Effective Date: November 18, 2013 Now Through: the end of the workday on June 18, 2014 only. Effective June 19, 2014 Cathy will return to her part-time position. Cathy temporarily replaces Sarah Lapping who is on a leave.

4. Leave of Absence - In accordance with School Board Policy #534

Name	Position Held
a. Reish, Lawrence M.	Bus Driver (6 hour) - Transportation Effective Date: March 27, 2014 Length of Leave through: April 25, 2014

(Request Received)

5. Leaves of Absence (Change of Dates) - In accordance with School Board Policy #535

Name	Position Held
a. Scarneccia, Nancy	Bus Driver (8 hour) - Transportation Effective Date: February 3, 2014 Length of Leave now through: May 17, 2014 This is an intermittent leave effective March 19, 2014.
b. Searfoss, Barbara	Cafeteria (Cook) Worker - J. T. Lambert Intermediate Effective Date: January 2, 2014 Length of Leave now through: April 7, 2014
c. Wood, Dorothy	Bus Driver - Transportation Effective Date: January 6, 2014 Length of Leave now through: April 10, 2014

(Requests received)

6. Leaves of Absence - In accordance with School Board Policy #535

Name	Position Held
a. Bianchi, Elaine	Paraprofessional (Library) – East Stroudsburg , J. M. Hill and Middle Smithfield Elementary Schools Effective Date: February 18, 2014 Length of Leave: April 14, 2014

- b. Conklin, Cheryl Bus Driver (8 hour) - Transportation
Effective Date: February 17, 2014
Length of Leave: June 30, 2014
This is an intermittent leave.

- c. Fuchs, Tammy Bus Driver (8 hour) - Transportation
Effective Date: February 11, 2014
Length of Leave: June 30, 2014
This is an intermittent leave.

- d. Greenway, Teresa Bus Driver (6 hour) - Transportation
Effective Date: February 24, 2014
Length of Leave: May 8, 2014

- e. Kirschner, Karen Secretary - High School South
Effective Date: January 17, 2014
Length of Leave: April 21, 2014

- f. Kishbaugh, Maureen Bus Driver (8 hour) - Transportation
Effective Date: April 2, 2014
Length of Leave: June 30, 2014
This is an intermittent leave.

- g. Toter, Stacy Student Aide - High School South
Effective Date: January 8, 2014
Length of Leave: June 20, 2014
This is an intermittent leave.

- h. Wade, Jessica BOP Secretary - Administrative Services
Effective Date: March 31, 2014
Length of Leave: June 30, 2014
This is an intermittent leave.

(Requests received)

7. Appointments – Long Term Substitutes

- | Name | Appointment |
|----------------------|---|
| a. Konawalik, Leanne | Secretary (Step 1) - J. M. Hill Elementary (LTS)
Hourly: \$13.21
Effective Date: June 5, 2014 through the end of the workday on September 8, 2014 only.
Leanne replaces Jessie Lohmann who is on a leave. |
| b. Newallo, Rachel | Cafeteria Worker (part-time, 4 hour) (Step 1) - High School South (LTS)
Hourly: \$12.07
Effective Date: March 31, 2014 through the end of the workday on June 18, 2014 only.
Rachel replaces Cathy Gallagher who was temporarily reassigned. |

8. Appointment – Non-Bargaining Unit

Name	Appointment
a. Taylor, Jerome	School Police Officer (8 hour, 10 month, 1 st shift), (Step 1) - District Hourly: \$15.03 Effective Date: April 9, 2014 Jerome replaces Peter Petrosino who resigned.

9. Appointments – Regular

Name	Appointment
a. Durco, Jay	Bus Driver (6 hour) (Step 1) - Transportation Hourly: \$15.14 Effective Date: March 28, 2014 Jay replaces Scott Stocker who resigned.
b. Komorowski, Ellen	Cafeteria Aide (part-time, 3.25 hour) (Step 1) - Bushkill Elementary Hourly: \$11.93 Effective Date: March 25, 2014 Ellen replaces Tracy Wetklow who resigned.

10. Appointments – Temporary

Name	Appointment
a. Abel, Christina	Temporary Paraprofessional (Step 1) - Resica Elementary Hourly: \$15.37 Effective Date: March 31, 2014 through the last teacher workday of the 2013-2014 school year only. This is a new position.
b. Perlaza, Teresita	Temporary Student Aide (7 hour) (Step 1) - Middle Smithfield Elementary Hourly: \$12.11 Effective Date: April 9, 2014 through the last student day of the 2013-2014 school year only. This is a new position.
c. Robilotta, Richard	Temporary Student Aide (6.75 hour) (Step 1) - East Stroudsburg Elementary Hourly: \$12.11 Effective Date: April 9, 2014 through the last student day of the 2013-2014 school year only. This is a new position.
d. Tayburn, Cynthia	Temporary Student Aide (6.5 hour) (Step 1) - Bushkill Elementary Hourly: \$12.11 Effective Date: March 21, 2014 through the last student day of the 2013-2014 school year only. This is a new position.

11. **Temporary Workday Hour Change**

Name	Position	From	To	Effective
a. Rodriguez, Bernadette	Bus Driver	6 hour	8 hour	2/10/14 now through 3/17/14 only. Effective 3/18/14 Bernadette returned to her 6 hour position.

12. **Substitute Appointments**

Name	Position(s)
a. Ace, Rebecca	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide, Study Hall Monitor
b. Goodridge, Marcia	Cafeteria Aide
c. Klammer, Erika	Paraprofessional
d. Leizens, Leticia	Paraprofessional, Secretary, Student Aide
e. Madera DeJesus, Angel	Bus Driver
f. Perlaza, Teresita	Paraprofessional, Student Aide
g. Martinez, Pedro	Custodian
h. Perry, Carolyn	Paraprofessional
i. Ramos, Eliu	Custodian
j. Stevens, Donna	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary
k. Williams, Vivian	Front Desk Receptionist

C. **Professional Staff - Uncompensated Leave of Absence**

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the uncompensated leave of absence to the professional staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

1. **Uncompensated Leave of Absence – In Accordance with School Board Policy #439**

Name	Position Held
a. DiGennaro, Debra	Grade 1 teacher - Smithfield Elementary Effective Date: May 6, 2014 Length of Leave: end of the 2013-2014 school year.

(Request received)

D. **Professional Staff**

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the retirements, leaves of absence, appointments and salary changes to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

1. **Retirements**

Name	Position Held
a. Finelli, John Jr.	Health & Physical Education teacher - J. M. Hill Elementary Effective Date: the end of the last teacher workday of the 2013- 2014 school year.

- b. Gregor, Joyce Grade 3 teacher - J. M. Hill Elementary
Effective Date: the end of the last teacher workday of the 2013-2014 school year.
- c. Partel, Jane Math teacher – J. T. Lambert Intermediate
Effective Date: the end of the last teacher workday of the 2013-2014 school year.
- d. Partington, Betty Social Studies teacher - J. T. Lambert Intermediate
Effective Date: June 30, 2014
- e. Patrick, Deanne Grade 1 teacher - J. M. Hill Elementary
Effective Date: the end of the last teacher workday of the 2013-2014 school year.
- f. Schoenherr, Catherine Grade 2 teacher - Smithfield Elementary
Effective Date: June 30, 2014

(See pages 32-37)

2. Leaves of Absence – In Accordance with School Board Policy #435

- | Name | Position Held |
|----------------------|---|
| a. DeFazio, Mary | English teacher - High School North
Effective Date: April 22, 2014
Length of Leave: end of the 2013-2014 school year. |
| b. DeLong, Jennifer | Biology teacher - High School North
Effective Date: May 8, 2014
Length of Leave: end of the 2013-2014 school year. |
| c. Lopez, Kaitlin | Grade 4 teacher - East Stroudsburg Elementary
Effective Date: April 22, 2014
Length of Leave: June 3, 2014 |
| d. Sinkaus, Stefanie | Biology teacher - High School South
Effective Date: May 15, 2014
Length of Leave: end of the 2013-2014 school year. |

(Requests received)

3. Leaves of Absence (Date Changes) – In Accordance with School Board Policy #435

- | Name | Position Held |
|-------------------------------|--|
| a. McCormick, Cara | Special Education teacher - J. T. Lambert Intermediate
Effective Date: March 27, 2014
Length of Leave now through: the end of the 2013-2014 school year. |
| b. Milasch-McIntyre, Jennifer | Special Education teacher - Lehman Intermediate
Effective Date: February 25, 2014
Length of Leave now through: April 4, 2014 |

(Requests received)

4. Leaves of Absence – In Accordance with School Board Policies #434 and #435

Name	Position Held
a. DiGennaro, Debra	Grade 1 teacher - Smithfield Elementary Effective Date: February 24, 2014 Length of Leave: May 5, 2014
b. Kirkwood, Arlene	Grade 5 teacher - Smithfield Elementary Effective Date: February 21, 2014 Length of Leave: April 8, 2014

(Requests received)

5. Compensated Professional Leave – In Accordance with School Board Policy #438.1

Name	Position Held
a. Preston, Christine	Special Education teacher - High School South Effective Date: August 25, 2014 Length of Leave: through the end of the 2014-2015 school year.

(Request received)

6. Military Leave of Leave (Date change)

Name	Position Held
a. Employee #4791	Effective Date: September 17, 2013 Length of Leave now through: April 24, 2014

(Request received)

7. Appointments - Long Term Substitutes

Name	Appointment
a. Cruz, Kristin	Grade 1 teacher - Smithfield Elementary Salary: \$40,099.00, prorated (Step 1 Column 1) Effective Date: April 10, 2014 Through: the end of the last teacher workday of the 2013-2014 school year only. Kristin replaces Debra DiGennaro who is on a leave.
b. Dunlap, Courtney	Special Education teacher (learning support) – J. T. Lambert Intermediate (LTS) Salary: \$43,293.00, prorated (Step 1 Column 7) Effective Date: April 1, 2014 Through: the end of the last teacher workday of the 2013-2014 school year only. Courtney replaces Cara McCormick who is on a leave.
c. Fette, Arlene	Grade 5 teacher - Smithfield Elementary Salary: \$44,916.00, prorated (Step 1 Column 10) Effective Date: April 10, 2014 Through: the end of the last teacher workday of the 2013-2014 school year only. Arlene replaces Arlene Kirkwood.

	Last Name	First Name	Position	Building	Rate	Longevity stipend
						longevity stipend)
m.	Montgomery	Res	Girls' Tennis Junior Varsity Coach	High School North	\$1,773.95	(plus \$250.00 longevity stipend)
n.	Patascher	Daniel	Golf Head Coach	High School North	\$2,738.97	
o.	Cloward	Daniel	Scholastic Scrimmage Head Coach	High School North	\$1,738.25	
p.	Cloward	Daniel	Speech & Debate Team Advisor	High School North	\$1,496.49	
q.	Martinelli	Armand	Associate Athletic Director	High School South	\$7,214.15	(plus \$250.00 longevity stipend)
r.	Martinelli	Armand	Athletic Trainer	High School South	\$11,826.02	(plus \$250.00 longevity stipend)
s.	Laverdure	Richard Bryan	Boys' Soccer Head Coach	High School South	\$4,612.89	
t.	Bishamber	Breanna	Cheerleading Head Coach (fall)	High School South	\$2,324.81	
u.	Martinez	Frances	Cheerleading Varsity Assistant Coach (fall)	High School South	\$1,259.82	
v.	Bybee	Steven	Cross Country Head Coach	High School South	\$3,416.31	
w.	McCormick	Cara	Field Hockey Head Coach	High School South	\$4,612.89	(plus \$250.00 longevity stipend)
x.	Frick	Samantha	Field Hockey Varsity Assistant Coach	High School South	\$3,264.32	
y.	Bealer	Brett	Football Freshman Head Coach	High School South	\$4,679.20	
z.	Christian	Edward	Football Head Coach (11 or more years)	High School South	\$7,750.72	
aa.	Rose	Anthony	Football Varsity Assistant Coach	High School South	\$5,137.22	(plus \$250.00 longevity stipend)
bb.	Finelli, Jr.	John	Football Varsity Assistant Coach	High School South	\$5,137.22	
cc.	Walters	Matthew	Football Varsity Assistant Coach	High School South	\$5,137.22	
dd.	Ruhl	Steven	Football Varsity Assistant Coach	High School South	\$5,137.22	(plus \$250.00 longevity stipend)
ee.	Segond	Angelic	Girls' Soccer Head Coach	High School South	\$4,612.89	
ff.	Bedell	Elaine	Girls' Tennis Head Coach	High School South	\$2,738.97	(plus \$250.00 longevity stipend)
gg.	McGee	Amanda	Girls' Volleyball Head Coach	High School South	\$4,612.89	(plus \$250.00 longevity stipend)
hh.	Leitch	Ryan	Girls' Volleyball Varsity Assistant Coach	High School South	\$3,264.32	
ii.	Kolcun	Brian	Golf Head Coach	High School South	\$2,738.97	(plus \$250.00 longevity stipend)
jj.	Sagan	Mary	Speech & Debate Team Advisor	High School South	\$1,496.49	
kk.	Schouppe	Stephen	Associate Athletic Director	J. T. Lambert Intermediate	\$5,477.94	(plus \$250.00 longevity stipend)
ll.	Peeke	Lachlan	Cross Country Head Coach	J. T. Lambert Intermediate	\$2,117.73	
mm.	Terwilliger	Jaclyn	Field Hockey Head Coach	J. T. Lambert Intermediate	\$2,117.73	(plus \$250.00 longevity stipend)
nn.	Benson	James	Football Assistant Coach	J. T. Lambert Intermediate	\$1,479.15	(plus \$250.00 longevity stipend)
oo.	Hartle	Brenton	Football Assistant Coach	J. T. Lambert Intermediate	\$1,479.15	(plus \$250.00 longevity stipend)
pp.	Zuniga	Shawn	Football Assistant Coach	J. T. Lambert Intermediate	\$1,479.15	
qq.	Henritz	Anthony	Football Head Coach	J. T. Lambert Intermediate	\$2,117.73	(plus \$250.00

	Last Name	First Name	Position	Building	Rate	Longevity stipend
						longevity stipend)
rr.	Timpson	Daniel	Girls' Volleyball Head Coach	J. T. Lambert Intermediate	\$2,117.73	
ss.	Mitchell	Brian	Associate Athletic Director	Lehman Intermediate	\$5,477.94	(plus \$250.00 longevity stipend)
tt.	Muniz	Kathleen	Field Hockey Assistant Coach	Lehman Intermediate	\$1,479.15	
uu.	Ziegler	Jillian	Field Hockey Head Coach	Lehman Intermediate	\$2,117.73	
vv.	Careri	William	Football Assistant Coach	Lehman Intermediate	\$1,479.15	
ww.	Jackson	Willie	Football Assistant Coach	Lehman Intermediate	\$1,479.15	
xx.	Bayer	Kyle	Football Head Coach	Lehman Intermediate	\$2,117.73	
yy.	Saeger	Blaec	Football Varsity Assistant Coach	High School North	\$5,137.22	(plus \$250.00 longevity stipend)

F. Administrative Assistant Staff - Leave of Absence

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the leave of absence to the Administrative Assistant staff designated, in accordance with the approved applicable policies, procedures and Administrative Assistant Compensation Plan. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

1. Leave of Absence – In Accordance with School Board Policy #335

Name	Position Held
a. Rosado, Patricia	Administrative Assistant - Central Administration Effective Date: April 23 , 2014 Length of Leave: June 5, 2014

(Request received)

G. First Level Supervisors - Salary Changes

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the salaries changes to the First Level Supervisor staff designated, in accordance with the approved applicable policies, procedures and First Level Supervisor Compensation Plan. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

1. Salary Changes

	Name	Position	From:	To:	Effective Date:
a.	Flynn, Denise	Assistant Food Service Director - South (10 month)	\$19.09/hour	\$26.75/hour	4/15/14
b.	Possinger, Marilyn	Assistant Food Service Director - North (10 month)	\$17.92/hour	\$26.75/hour	4/15/14

H. Act 93 Staff - Resignation

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the resignation of the Act 93 staff designated, in accordance with the approved applicable policies, procedures and Act 93 Compensation Plan. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

1. **Resignation**

Name

Position Held

a. Burrus, John

Principal - J. T. Lambert Intermediate and Smithfield Elementary Schools and Coordinator of Staff Development K-5
Effective Date: at the end of the workday on April 30, 2014.

(See page 43)

I. **Administrative Staff**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to notify Irene Duggins, pursuant to Section 10-1077 of the Pennsylvania School Code of 1949, that the Board intends to extend her contract for an additional period ending June 30, 2015 and that no other candidates will be considered for the office. Motion was seconded by Roy Horton and carried unanimously, 9-0.

XI. **PETITION**

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve that the Solicitor and Superintendent of the District be authorized and directed to prepare and file a Petition with the Local Court of Common Pleas for both Monroe and Pike Counties for the purpose of having William Cook and Jerome Taylor appointed as school police (attendance) officers for the District. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

XII. **ORGANIZATIONAL CHART**

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the East Stroudsburg Area School District Organizational Chart (Policy 008-Attachment) as presented, to reflect changes in Pupil Transportation. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See page 44)

XIII. **CONTRACTS**

1.

ACTION BY THE BOARD:

Motion was made by Ryan Stevens to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Roy Horton and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Aardvark Entertainment (Mark Clark)	"Reading is Magical" Magic Show to promote literacy (Spring into Reading Event).	\$400.00	East Stroudsburg Elementary	5/12/14
2.	Allen, Cindy	Sign Language Interpreter	\$40/hour, Not to Exceed \$800.00	District	4/1/14-6/30/14
3.	Barry, Lori	ESL	\$75.00	Professional Development	8/20/14
4.	Deen, Todd G.	Accompanist for Cavalier Voices	\$350.00	Music Dept.	4/1/14

5.	Gouger, William	CPR/AED Training	\$227.50	ACCESS	4/21/14
6.	Gouger, William	First Aid Training	\$227.50	ACCESS	4/21/14
7.	Hnasko, Scott	Email, Internet Use and Progress Overview	\$137.50	Professional Development	8/20/14
8.	Kishel, Danielle	Interpreting IEPs	\$350.00	Professional Development	4/17/14
9.	Monroe County Historical Association	Educational Presentations about local history to students at IF Institute	\$125.00	Smithfield Elementary	4/23/14
10.	Primiano, George	High School South Football Physician	\$3,000.00	Athletic Department	7/1/14-6/30/15
11.	Yorke-Viney, Sally	Analysis of Quick Start Program	18 hours @\$28.56 per hour Not to Exceed \$514.08	KtO Grant	On or before 4/30/14
		TRANSPORTATION	CONTRACTS		
1.	Bellinger, Tania	Contract Transportation	\$46.97/day	Transportation Dept.	2/21/14
2.	Davis, Christine	Contract Transportation	\$119.43/day	Transportation Dept.	2/26/14
3.	Davis, Christine	Contract Transportation	\$136.29/day	Transportation Dept.	2/26/14
4.	Galunic, Jenny	Contract Transportation	\$127.71/day	Transportation Dept.	2/11/14
5.	Galunic, Jenny	Contract Transportation	\$141.84/day	Transportation Dept.	2/24/14
6.	Krupski, Diane	Contract Transportation	\$223.97/day	Transportation Dept.	2/24/14
7.	Krupski, Diane	Contract Transportation	\$169.72/day	Transportation Dept.	2/25/14
8.	Krupski, Diane	Contract Transportation	\$200.86/day	Transportation Dept.	2/27/14
9.	Krupski, Diane	Contract Transportation	\$109.04/day	Transportation Dept.	3/11/14
10.	Lastra, Steve	Contract Transportation	\$228.85/day	Transportation Dept.	2/12/14
11.	Muti, Peter	Contract Transportation	\$129.81/day	Transportation Dept.	3/11/14
12.	Muti, Peter	Contract Transportation	\$152.73/day	Transportation Dept.	3/11/14

(See pages 45-56)

2.

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the contracts listed for their specific services, rates and effective dates totaling over \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Ryan Stevens and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Bart, John	School Physician; State-mandated physicals; athletic physicals; ACCESS IEP reviews sign-off; district consultation and advisement on general health issues and team physician for North home football games.	\$32,750.00 (No change since 2009/2010 school year)	Pupil Services/Athletics Department and Nursing Department	7/1/14-6/30/15
2.	IU 20	One to One paraprofessional (mental health worker)	Not to Exceed \$12,119.13	ACCESS/District Funds	3/31/14-6/30/14
3.	IU 20	One to one paraprofessional (associate teacher)	Not to Exceed \$14,840.70	ACCESS/District Funds	3/10/2014-6/30/14

(See pages 57-60)

XIV. STUDENT ITEMS

A. Placements

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the agreed upon alternative placements for the students listed for recommended schools and times indicated. Motion was seconded by Roy Horton and passed 8-1. Ronald Bradley voted no.

	Student Number
a.	13021017
b.	13021018

(See page 61)

B. Overnight Field Trips

ACTION BY THE BOARD:

Motion was made by Ryan Stevens to approve the overnight field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Roy Horton and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Peters, Karen (#4529 & #4530)	H.S. South DECA students to International Competition (Bus transporting to and from Philadelphia Airport).	Atlanta, GA	5/2/14 - 5/7/14
2.	Polmounter, Amy	FBLA H.S. South students to State Competition	Hershey, PA	4/6/14-4/9/14
3.	Polmounter, Amy (# 4620)	H.S. South students to State Computer Fair	Carlisle, PA	5/19/14-5/20/14
4.	Ridner, Fred (# 4563)	Science Olympiad H.S. South students to PA State Competition	University Park, PA	5/1/14-5/2/14

(See pages 62-66)

C. Field Trips – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Ryan Stevens and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Catrillo, Ann/Ippolito, Cynthia (# 4591)	H.S. South students to PBS State Conference	Hershey, PA	5/28/14
2.	Lagace, Suzanne (# 4548)	H.S. South Foreign Language Club students to Camden Aquarium	Camden, NJ	5/8/14
3.	Libby, Tina (# 4584)	Bushkill Elementary 5 th grade students to Liberty Science Center	Jersey City, NJ	6/10/14
4.	Marshall, Stephanie (# 4309)	J. M. Hill Elementary 4 th grade students to the Capitol Building	Harrisburg, PA	6/9/14
5.	Oliver, Deborah (# 4547)	Bushkill Elementary students to Crystal Cave	Kutztown, PA	6/2/14

6.	Polmounter, Amy (# 4619)	H.S. South FBLA students to American Enterprise Boot Camp	New York, NY	5/12/14
7.	Rescigno, Barbara (# 4570)	Smithfield Elementary students to American Museum of Natural History	New York, NY	5/30/14
8.	Toth, Donald (# 4553)	J. T. Lambert students to Middle School Computer Fair	Carlisle, PA	5/21/14

(See pages 67-74)

D. High School North Graduation

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the date of the East Stroudsburg Area Senior High School – North commencement as Friday, June 13, 2014 at the Mountain Laurel Center at 5:00 p.m. Motion was seconded by Ryan Stevens and carried unanimously, 9-0.

E. License Agreement

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the License Agreement between the East Stroudsburg Area School District and Mountain Laurel Development Group, LP for the High School North Commencement Ceremony and Related Activities. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See pages 75-78)

F. High School South Graduation

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the date of the East Stroudsburg Area Senior High School – South commencement as Saturday, June 14, 2014 in the H.S. South Gymnasium at 11:00 a.m. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

XV. OLD AND NEW BUSINESS

None

XVI. REQUEST TO CLOSE A SPECIAL ACTIVITY

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the request to close a special activity fund for High School North Musical Performance Club. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See page 79)

XVII. BOARD POLICIES

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the board policies listed for use in the East Stroudsburg Area School District. Motion was seconded by Eileen Featherman and passed 8-1. Ronald Bradley voted no.

1. # 121 – Field Trips
2. # 210 – Medications
3. # 246 – Student Wellness
4. # 248 – Unlawful Harassment
5. # 249 – Bullying/Cyberbullying
6. # 705 – Safety
7. # 808 – Food Services

(See pages 80-124)

XVIII. TEXTBOOKS

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the textbooks listed for use in the East Stroudsburg Area School District. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

Title of Book	Author/Publisher	Copyright Date	Grade Level
Physics – Principles with Applications	Pearson	2014	11 and 12 AP
Reading Wonders	McGraw Hill	2014	K-5

XIX. MEMORANDUM OF UNDERSTANDING

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the Memorandum of Understanding between East Stroudsburg University of Pennsylvania and East Stroudsburg Area School District for an emergency evacuation site. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See page 125)

XX. ADDITIONAL/RELOCATED BUS LOADING ZONE

ACTION BY THE BOARD:

Motion was made by Roy Horton that, in accordance with 22 Pa. Code 23.4, the Board approve the establishment/relocation of the bus loading zones as listed, which shall remain in effect until revised or amended by the Board. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

New Stop: (effective March 21, 2014)

Mink Pond Rd. and Meadowlark Circle
Bushkill, PA

Old location: 306 Days Cir, E Stroudsburg, PA 18302

New location (effective April 7, 2014): Days Cir/Edward Smith Blvd, E Stroudsburg, PA 18302

XXI. FISCAL ITEMS

A. McGraw Hill Reading Wonders 2014 Textbooks

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to purchase the McGraw-Hill Reading Wonders 2014 Textbook series for the K-5 English Language Arts curriculum at a cost of \$698,254.07, in accordance with the recommendation of the Finance Committee. Motion was seconded by Roy Horton and carried unanimously, 9-0.

B. IU 20 Paper Supplies Bids

ACTION BY THE BOARD:

Motion was made by Roy Horton to award contracts or purchase orders based upon the bids received by Colonial Intermediate Unit 20 for paper supplies for the 2014-15 school year, in accordance with the recommendation of the Finance Committee to the following: Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

IU PAPER BID TABULATION

IU20 JOINT PURCHASING BOARD PAPER BIDS

BIDDER	# OF ITEMS	TOTAL
Jersey Paper Plus, Edison NJ	4	\$ 26,914.07
Kurtz Bros. Clearfield, PA	2	\$ 1,784.10
Paper Mart Inc., East Hanover, NJ	12	\$ 11,624.56
W. B. Mason Co., Inc, Cranbury, NJ	13	\$ 74,068.83
Xpedex - Harrisburg, Camp Hill, PA	3	\$ 22,024.14
	34	\$136,415.70

C. Award of Bids

1.

ACTION BY THE BOARD:

Motion was made by Roy Horton to confirm the award of bids for #2 Fuel Oil, 5% Bio-diesel and additives, and Off-road diesel effective July 1, 2014 for a one-year period per the fixed and fluctuating price bids received by the Colonial Intermediate Unit 20 Joint Purchasing Board for the East Stroudsburg Area School District's requirements, in accordance with the recommendation of the Finance Committee, as follows: Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

IU FUEL BID AWARD 2014-15

ESASD BID TALLEY 2014-15 IU JOINT PURCHASING BID

PRODUCT	VENDOR	BID
#2 Fuel Oil Tank Transport, Firm	Talley Petroleum, Grantville, PA	\$3.0115
#2 Fuel Oil Consumer Tank, Fluctuating	PAPCO, Ashton, PA	OPIS + \$0.2120
Bio- Diesel 5%	PAPCO, Ashton, PA	\$3.0770
Add-on for Winter additive	PAPCO, Ashton, PA	\$0.0050
Add-on for Kerosene additive	PAPCO, Ashton, PA	\$0.3300
Off-road Diesel Consumer Tank, Fluctuating	PAPCO, Ashton, PA	OPIS + \$0.9996

2.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the award of bids for Technology Education, Custodial, Medical, and Athletic supplies as per bids received on Wednesday, March 5, 2014, for the 2014-15 fiscal year to the lowest responsible bidders, in accordance with the recommendation of the Finance Committee, as listed: Motion was seconded by Roy Horton and carried unanimously, 9-0.

TECHNOLOGY EDUCATION WOOD TECH SUPPLIES #41

BIDDER	# OF ITEMS	TOTAL
Metco, Leechburg, PA	23	\$ 2,369.94
Midwest Technology Products, Sioux City, IA	1	\$ 54.55

Paxton Patterson, Chicago, IL	30	\$ 2,974.55
Satco, St. Paul, MN	53	\$ 1,583.18
	107	\$ 6,982.22

TECHNOLOGY EDUCATION ELECTRONICS SUPPLIES #44

BIDDER	# OF ITEMS	TOTAL
Metco, Leechburg, PA	19	\$ 1,250.81
Paxton Patterson, Chicago, IL	6	\$ 788.34
Satco, St. Paul, MN	5	\$ 342.40
	30	\$ 2,381.55

TECHNOLOGY EDUCATION GRAPHIC ARTS SUPPLIES #52

BIDDER	# OF ITEMS	TOTAL
Badger Graphic Sales, Inc., Kaukauna, WI	1	\$ 17.05
Blick Art Materials, Chicago, IL	4	\$ 2,273.20
Broadhead Garrett/School Specialty, Appleton, WI	2	\$ 77.35
Industrial Arts Supply Co., Minneapolis, MN	1	\$ 65.00
Metco, Leechburg, PA	2	\$ 229.80
Paxton Patterson, Chicago, IL	3	\$ 281.94
Valley Litho Supply, Rice Lake, WI	36	\$ 4,765.75
	49	\$ 7,710.09

TECHNOLOGY EDUCATION POWER TECH SUPPLIES #55

BIDDER	# OF ITEMS	TOTAL
Metco, Leechburg, PA	6	\$ 501.50
Paxton Patterson, Chicago, IL	18	\$ 836.47
Satco, St. Paul, MN	7	\$ 734.20
	31	\$ 2,072.17

TECHNOLOGY EDUCATION LUMBER SUPPLIES #57

BIDDER	# OF ITEMS	TOTAL
Downes & Reeder Hardwood, Stoughton, MA	2	\$ 4,171.20
Mann & Parker Lumber Co., New Freedom, PA	11	\$ 14,684.50
	13	\$ 18,855.70

TECHNOLOGY EDUCATION INTERMEDIATE SUPPLIES #60

BIDDER	# OF ITEMS	TOTAL
Industrial Arts Supply Co., Minneapolis, MN	1	\$ 7.50
Metco, Leechburg, PA	6	\$ 889.56
Midwest Technology Products, Sioux City, IA	1	\$ 10.36
Paxton Patterson, Chicago, IL	6	\$ 464.77
Satco, St. Paul, MN	6	\$ 851.80
	20	\$ 2,223.99

CUSTODIAL SUPPLIES #15

BIDDER	# OF ITEMS	TOTAL
AGF CO, McKees Rocks, PA	1	\$ 1,523.20
American Janitor & Paper Supply, Scranton, PA	2	\$ 4,095.05
Calico Industries, Annapolis Junction, MD	5	\$ 3,498.14
CCP Industries, Richmond Heights, OH	1	\$ 2,666.00
Central Poly Corp., Linden, NJ	2	\$ 5,777.50
INDCO Inc., Gloucester City, NJ	3	\$ 258.30
INTERBORO Packaging Corp., Montgomery, NY	1	\$ 4,564.96
LIC Distributors of Fuller Brush, Scranton, PA	2	\$ 8,631.00
Pennsylvania Paper & Supply CO., Scranton, PA	14	\$ 19,699.17
Philip Rosenau CO, Inc., Warminster, PA	2	\$ 87.81
Pyramid School Products, Tampa, FL	16	\$ 3,162.26
Staples Inc., Stroudsburg, PA	10	\$ 7,605.03
Xpedx-Harrisburg, Camp Hill, PA	7	\$ 7,853.97
	66	\$ 69,422.39

MEDICAL SUPPLIES #24

BIDDER	# OF ITEMS	TOTAL
Collins Sports Medicine, Raynham, MA	2	\$ 17.56
Everything Medical, Las Vegas, NV	2	\$ 23.00
Medco Supply Co., Tonawanda, NY	30	\$ 1,845.11
Moore Medical LLC, Farmington, CT	51	\$ 1,698.18
School Health Corporation, Hanover Park, IL	26	\$ 1,481.63
William V MacGill & CO. Lombard, IL	2	\$ 44.32
	113	\$ 5,109.80

ATHLETIC SUPPLIES #61

BIDDER	# OF ITEMS	TOTAL
All American/Riddell Bid #120480, Elyria, OH	4	\$ 235.17
Aluminum Athletic Equipment Co., Royersford, PA	6	\$ 1,193.32
ATS Total Sports, Pittsburgh, PA	2	\$ 57.69
BSN Sports, Dallas, TX	28	\$ 7,221.35
MFAC, LLC, Cranston, RI	2	\$ 10.58
Schuylkill Valley Sporting Goods, Stroudsburg, PA	1	\$ 13.58
Triple Crown Sports, Old Bridge, NJ	4	\$ 172.00
	47	\$ 8,903.69

3.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the award of catalog discount bids received on Wednesday, March 5, 2014, for the 2014-15 fiscal year, in accordance with the recommendation of the Finance Committee, to the following: Motion was seconded by Ryan Stevens and carried unanimously, 9-0.

CATALOG DISCOUNT BID SUMMARY

MISCELLANEOUS FY 14-15		
ETA Hand2Mind 15%	Lakeshore Learning Materials 5%	Saddleback Educational Publishing 20%
Fisher Scientific 31%		

CUSTODIAL SUPPLIES FY 14-15		
Calico 20%	INDCO 20%	Interboro 50%
Quill 15%	Med-Part 5%	PA Paper & Supply 20%
Unipak 10%	Pyramid 20%	LJC 5%
Staples 50%		

ATHLETIC SUPPLIES FY 14-15		
BSN Sports/US Games 10%	MFAC, LLC 10%	Aluminum Athletic Equipment 18%
Triple Crown Sports 20%	Promaxima Manufacturing 2% - 25%	Rogers Athletic 5%

MEDICAL SUPPLIES FY 14-15		
Laerdal Medical Corp. 8% Average	Medicalshop 2% - 5%	

D. Canon Copiers

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the no charge sales order from Topp Business Solutions for the addition of three Canon IR6055 copiers (two at High School South and one at JTL), in accordance with the recommendation of the Finance Committee. Motion was seconded by Ryan Stevens and carried unanimously, 9-0.

(See page 126)

E. Digital Camera Systems

ACTION BY THE BOARD:

Motion was made by Roy Horton to purchase thirty (30) two camera digital camera systems and ninety (90) three camera digital camera systems for the District's bus fleet from ProVision at a cost of \$110,857.40 per the PEPPM contract, in accordance with the recommendation of the Finance Committee. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See page 127)

F. Press Release

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to issue a press release informing the community of the District's expanded Senior Citizens Tax Rebate Program, in accordance with the recommendation of the Finance Committee. Motion was seconded by Gary Summers and carried unanimously, 9-0.

(See page 128)

G. JTL HVAC/Lighting Project

ACTION BY THE BOARD:

Motion was made by Roy Horton to proceed with bidding of the JTL HVAC/Lighting project, in accordance with the recommendation of the Finance Committee. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

H. H. S. North Track & Turf Field Project

ACTION BY THE BOARD:

Motion was made by Roy Horton to proceed with developing plans for the track and turf field project at High School North, in accordance with the recommendation of the Finance Committee. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

I. JBM Mechanical – JM Hill HVAC Project

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve pay applications #11 and #12 (final) as presented at this meeting for JBM Mechanical for the JM Hill HVAC project, in accordance with the recommendation of the Finance Committee. Motion was seconded by Ryan Stevens and passed 8-1. Ronald Bradley voted no.

(See pages 129-139)

J. Rohrer School Buses

1.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to rescind the award of a contract to Rohrer for a 4 year bus buy-back program for the purchase of twelve 30 passenger school buses at a purchase price of \$58,169, a buy-back price of \$33,193 and a net cost to the District of \$24,976 per bus and for the purchase of five 12+3 wheel chair buses at a purchase price of \$66,242, a buy-back price of \$41,186, and a net cost to the District of \$25,056 per bus. Motion was seconded by Ryan Stevens and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Roy Horton to award a contract to Rohrer for a 4 year bus buy-back program for the purchase of twelve 30 passenger school buses at a purchase price of \$57,957, a buy-back price of \$32,983 and a net cost to the District of \$24,974 per bus and for the purchase of five 12+3 wheel chair buses at a purchase price of \$66,030, a buy-back price of \$40,976, and a net cost to the District of \$25,054 per bus. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

K. Auditors' Reports & District Financial Statements

ACTION BY THE BOARD:

Motion was made by Roy Horton to accept the Auditors' reports and District financial statements for the fiscal year ending June 30, 2013 as presented and in accordance with the recommendation of the Finance Committee. Motion was seconded by Eileen Featherman and passed 8-1. Ronald Bradley voted no.

L. The Architectural Studio

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the agreement with The Architectural Studio for architectural services for select concrete replacement at JT Lambert Intermediate School and the North Campus, subject to review and approval by the solicitor. Motion was seconded by Roy Horton and passed 6-3. Ronald Bradley, Marjorie James and William Searfoss voted no.

(See pages 140-158)

M. Cafeteria Lunch Prices

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the cafeteria school lunch prices for the 2014-2015 school year as follows (no increase from previous year). Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

A.	Elementary	\$ 2.15	D.	Adult	\$ 3.50
B.	Intermediate	\$ 2.25	E.	Ala Carte Milk	\$.50
C.	Secondary	\$ 2.25	F.	Reduced Price Meals	\$.40

N. Cafeteria Breakfast Prices

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the cafeteria school breakfast prices for the 2014-2015 school year as follows (no increase from previous year). Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

A.	Elementary	\$ 1.35	D.	Adult	\$ 1.75
B.	Intermediate	\$ 1.35	E.	Ala Carte Milk	\$.50
C.	Secondary	\$ 1.35	F.	Reduced Price Meals	\$.30

O. MCTI

ACTION BY THE BOARD:

Motion was made by Ryan Stevens to approve the Monroe County Career & Technical Institute Operating Budget for the 2014-2015 fiscal year in the total amount of \$8,887,111, as presented, with the District's share being \$1,858,962 and Capital (Debt Obligation) Budget in the total amount of \$953,607.50 with the District's share being \$238,755.83. Motion was seconded by Eileen Featherman and passed, 8-1. Ronald Bradley voted no.

P. Payment in Lieu of Taxes

ACTION BY THE BOARD:

Motion was made by Roy Horton to ratify and affirm the authority of the Superintendent, Board President and Board Secretary to execute and submit to the Pennsylvania Department of Education an Application for Payment pursuant to section 604 of the School Code for payment in lieu of taxes for property acquired by the Commonwealth for the National Recreation Area project located in Lehman Township, Pike County in the form and content as attached. Motion was seconded by Eileen Featherman and passed 8-1. Ronald Bradley voted no.

(See page 159)

Q. University Properties, Inc.

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the Settlement Agreement with University Properties, Inc. in the form as presented. Motion was seconded by Eileen Featherman and passed 8-1. Robert Gress voted no.

(See page 160-167)

R. New Funding Formula.

ACTION BY THE BOARD:

Motion was made by Roy Horton to adopt the Resolution Urging the General Assembly to Establish a New Funding Formula for Basic Education in the form as presented, including revisions discussed at this meeting. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See pages 168-169)

S. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the requests for use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707). Motion was seconded by Roy Horton and carried unanimously, 9-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
4/14/14	ESE	4/15/14	6/30/14	FC Pocono	Soccer Practice	Yes
4/14/14	ESE	4/18/14	6/30/14	FC Pocono	Soccer Practice and Games	Yes
4/14/14	HS North	4/15/14	6/30/14	Bushkill Youth Association	Baseball/Softball Practice & Games	Yes
4/14/14	HS South	5/20/14	7/20/14	E.S. Mustangs Baseball (Babe Ruth)	Baseball Practice & Games	Yes
4/14/14	Lehman	4/15/14	6/20/14	Bushkill Youth Association	Baseball Practice & Games	Yes
4/14/14	MSE	4/16/14	6/30/14	Bushkill Little League	Practices and Games	Yes

(See pages 170-175)

2.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the request for use of facilities as listed for Class 2 Governmental Agency (no facility fees will be incurred as per Policy #707). Motion was seconded by Roy Horton and carried unanimously, 9-0.

CLASS 2 – GOVERNMENTAL AGENCY USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
4/14/14	JTL	4/15/14	4/22/14	Monroe County Children & Youth	Teach cooking skills to children in foster care.	Yes

(See page 176)

3.

ACTION BY THE BOARD:

Motion was made by Ryan Stevens to approve the requests for use of facilities as listed for Class 3 Non-School Related Use of Facilities. There are no facility fees for the use of district parking lots. Motion was seconded by Roy Horton and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
4/14/14	M. Smithfield	5/10/14 (rain date 5/11/14)	5/10/14 (rain date 5/11/14)	Bushkill Fire Co.	Yard Sale	Yes
4/14/14	M. Smithfield	6/14/14 (rain date 6/15/14)	6/14/14 (rain date 6/15/14)	Bushkill Fire Co.	Yard Sale	Yes
4/14/14	Smithfield	6/2/14	6/2/14	American Red Cross	Blood Mobile	Yes

(See pages 177-179)

4.

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. (There are no facility fees for the use of practice fields as per Policy #707). Ed Ruisz' Speed Advantage Training Inc. will be offering a discounted camp registration fee of \$125 to ESASD students (\$15 discount). Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
4/14/14	HS South	6/23/14	8/5/14	Ed Ruisz' Speed Advantage Training	Speed & Agility Training	Yes

(See pages 180-181)

5.

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. SARTA is requesting a waiver of fees for the use of tennis courts. SARTA recently donated a new tennis net for the HS South courts as a token of their appreciation for granting last year's waiver. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
4/14/14	HS South	4/15/14	8/5/14	SARTA Men's 4.0	Tennis Practice & Matches	Yes

(See page 182)

6.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. American Red Cross instructor, Samantha Frick, is requesting a waiver of facility fees as well as personnel fees for this lifeguarding course offered to district students. Motion was seconded by Robert Gress and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
4/14/14	HS South	5/5/14 (M, T, Th.)	5/29/14 (M, T, Th.)	American Red Cross	Lifeguarding Course	Yes

(See pages 183-184)

7.

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Kiwanis Club is requesting a waiver of facility fees as well as personnel fees for their Annual Pancake Breakfast. The monies which are raised from this event are used entirely to fund scholarships that Kiwanis awards each spring to graduating seniors throughout the county. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
4/14/14	HS South	11/7/14 setup	11/8/14 breakfast	Kiwanis Club	Annual Pancake Breakfast	Yes

(See pages 185-186)

8.

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Wolf Pack Wrestling Club is requesting a waiver of facility fees for their wrestling tournament. Personnel fees will be assessed. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
4/14/14	HS North	5/10/14	5/10/14	Wolf Pack Wrestling Club	Wrestling Tournament	Yes

(See pages 187-188)

T. Budget Transfers, Payment of Bills and Treasurer’s Report

ACTION BY THE BOARD:

Motion was made by Ryan Stevens to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for the 2013-2014 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Roy Horton and carried unanimously, 9-0.

1. Budget Transfers - (See pages 189-199)
2. Payment of Bills - (See pages 200-229)
3. Treasurer’s Report - (See pages 230-251)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
April 14, 2014**

**Carl T. Secor Administration Center - Board Room
7:00 P.M.**

ADDENDUM A

XI. PERSONNEL ITEMS

B. Support Staff

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the resignation and appointments of the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Roy Horton and carried unanimously, 9-0.

1. Resignation

Name	Position Held
-------------	----------------------

- | | |
|-------------------|--|
| b. Kallai, Eileen | Student Aide – High School South
Effective Date: April 10, 2014 |
|-------------------|--|

(See page 4)

7. Appointments – Long Term Substitutes

Name	Appointment
-------------	--------------------

- | | |
|-------------------------|--|
| c. Tagliaferri, Dorothy | Student Aide (Step 1) - High School South (LTS)
Hourly: \$12.11
Effective Date: August 26, 2013
Now through: the end of the last student day of the 2013-2014 school year only.
Dorothy replaces Eileen Kallai who resigned. |
|-------------------------|--|

9. Appointments – Regular

Name	Appointment
-------------	--------------------

- | | |
|-------------------------------|---|
| c. Lorenzo-McCartney, Rebecca | Cafeteria Aide (part-time, 3 hour) (Step 1) - J. M. Hill Elementary
Hourly: \$11.93
Effective Date: April 22, 2014
Rebecca replaces Rose Skidmore. |
|-------------------------------|---|

10. Appointments – Temporary

Name	Appointment
-------------	--------------------

- | | |
|--------------------|--|
| e. Burke, Michelle | Temporary Student Aide (6.5 hour) (Step 1) - Bushkill Elementary
Hourly: \$12.11
Effective Date: April 15, 2014 through the last student day of the 2013-2014 school year only.
This is a new position. |
|--------------------|--|

G. First Level Supervisors - Resignation

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the resignation of the First Level Supervisor staff designated, in accordance with the approved applicable policies, procedures and First Level Supervisor Compensation Plan. Motion was seconded by Robert Gress and carried unanimously, 9-0.

2. Resignation

Name	Position Held
-------------	----------------------

- | | |
|-------------------|---|
| a. Eppley, Daniel | Supervisor - Maintenance
Effective Date: at the end of the workday on May 2, 2014. |
|-------------------|---|

(See page 5)

H. Act 93 Staff

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the retirement and appointment of the Act 93 staff designated, in accordance with the approved applicable policies, procedures and Act 93 Compensation Plan. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

2. Retirement

Name	Position Held
a. Williams, Thomas	Director of Facilities - District Effective Date: at the end of the workday on July 7, 2014.

(See page 6)

3. Appointment

Name	Appointment
a. Eppley, Daniel	Director of Facilities - District (PE) Salary: \$75,000.00 (prorated) Effective Date: May 5, 2014 Daniel replaces Thomas Williams who will retire.

(See page 7)

XIV. STUDENT ITEMS

G. Amended 2013-2014 School Calendar

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the 2013-2014 School Calendar, amended to designate Friday, June 13 as an early dismissal for curriculum planning for grade 12, under the provisions of Act 80. Motion was seconded by Ryan Stevens and carried unanimously, 9-0.

(See page 8)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
April 14, 2014**

**Carl T. Secor Administration Center - Board Room
7:00 P.M.**

ADDENDUM B

XI. PERSONNEL ITEMS

I. Interim Principal

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve Jeffrey Walters as Interim Principal of J. T. Lambert Intermediate and Smithfield Elementary Schools at a compensation of \$375.00 per diem for a term beginning on April 28, 2014 and ending no later than June 30, 2014. Motion was seconded by Ryan Stevens and carried unanimously, 9-0.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
April 14, 2014**

**Carl T. Secor Administration Center - Board Room
7:00 P.M.**

ADDENDUM C

XXI. FISCAL ITEMS

U. ELA Sport

ACTION BY THE BOARD:

Motion was made by Roy Horton to enter into a contract with ELA Sport, a Division of the ELA GROUP, INC. (ELA), for the provision of surveying/basemapping, athletic facility design and planning, construction drawing/documentation preparation and permitting/approval services related to the construction of North High School Stadium improvements at the existing North High School Campus at a lump sum fee of \$91,700.00 plus expenses for basic services. The contract shall be substantially in the form as presented at this meeting, subject to such modifications and revisions as shall be recommended by the Solicitor and Administration. Motion was seconded by Eileen Featherman and passed 8-1. Ronald Bradley voted no.

(See pages 2-17)

XXII. ANNOUNCEMENTS/INFORMATION

None

XXIII. ADJOURNMENT 9:39 P.M.

Respectfully Submitted,

Patricia L. Rosado
Board Secretary