

EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING - NOVEMBER 19, 2001
J. T. Lambert Intermediate School
7:30 P.M.

- I. President Forney called the meeting to order at 7:30 pm and led those present in the pledge of allegiance. The roll call was called by Secretary Robert Huffman.
- II. Members present were: Philip Brush, Horace Cole, Roland Featherman, Patrick Forney, Bet Hays, Robert Huffman, Arthur Moeller, and Don Motts. Absent: William Zacharias.
- III. School personnel present: Kenneth G. Koberlein, Thomas Dirvonas - Solicitor, Sheryl S. Solow, Michael M. Michaels, Douglas C. Arnold, William L. McGill, Marie Guidry, James Shearouse, Rosa Calvet, Linda Bonawitz, Debra Eppley, Michael Catrillo. Gail Kulick-Cummings, Patricia Baughman, Mark Brown, Tricia Setar, David Baker, Joseph Yanek, Irene Duggins, Brian Snapp, Michelle Carhart, Lois Palio, Terry Toth, Mike Silvoy, Brad FitzPatrick, Lynn Hauth, Jackie Nevil, Bob Smith, Rose Skidmore, Kathy Titus, Patti Mondello, Judy Treible, Vincent Treible, Lisa Mignosi-Schultz, Judy Kresge, Ed Lebar, Donna Barbera, Thomas Smith, Bill Pettinato, Gina Hennings, Linda Bryfogle, Patricia O'Brien, Carol Masi, Ann Marie Kizer, Tammy Fuchs, Angela Nevin, James Johnston, Annie Johnson, Velma Patney, Mike Patney, Claudia Gonda, Carol Nevil, Guy LaBar, David Griffin, Donna Castillo, Denise Boring, Terry Bomar, Theodora Osseo-Asare, Theresa Bolles, Carol Mellvaine, Roy Tallada, Angel Sotomayor, Victor Galunic, Terry Devaney, Terri Garrity, Vincent Dildine, Linda Snyder, Carol Konitsky Dale Dennis, Sue Diaz, Landa Males, Arlene Biddulph, Elaine Bianchi, Rita Kubrak, Rita Stephan, Denise Hayes, Tim Fleming, Steve Fylstra, Kathy Fylstra, Barbara Antoni, Peter Archond, Kent Darlington, Elaine Roberts, Dorothy Toczykowski, Marianne Miller, Freda Bogart, Judy LaRocca, Diane Contino, Dawn Carmeci, Thomas Williams, Carmen Sintes, Diane Sherman, Brenda Halterman, Julie Cioffi, Marie Cole, Janet Ullo, Christina Ullo, Millie Melvin, Kathy Mosher-Kroll, Robert Garris, Rhonda Nicholls, William Hedgelon, Susan Legemaat, Pam Lavelle, Gladys Garcia, Annelle Prefontaine, Diane Jensen, Barb Funaro, Thomas Darlington, Patricia Miller, George Biddulah, Mary Ann Moore, Frank Kokh, Dave Hrobak, Tom Buckley, Guy LaBar, Kathleen Scagliotta, Barbara Well, Lorraine Cavanaugh, Wanda Wood, Cheryl Steimer, Florence Consavo, Jonathan Schoonover and Maryann Polizzotto.
- IV. Media Guest present: Robert Charlanza - Eastern Pocono Community News
- Community members present: Douglas McGowan, Bob McGowan, Charles Jackson, Tony Perez, Colleen Korovesis, Evangeline Korovesis, Roberta Dellorto, George Andrews, Bernice Pettinato, Faith Waters, Cassia Worsdorfer, Anthony Masi, Anna Heller, Jackie Boring, Michele Glover, Laurie Favini, James Devaney, Roderick Prince, Geraldine Castaldo, Vincent Bianch, Miles Bianchi, Denise Lewis, Chris Darlinton, Ambor Darlington, Paula Shick, Jordan Nicholls, Alberta Hedgelon, Joe Kabrhel, Karen Malachowsky, Gatra Hamilan, Guy Miller, Frank Scagliotta, Amber Wells, Sami Wood, Dani Wood, Jeffrey Wood, Sara Steimer and Steven Steimer.
- V. APPROVAL OF MINUTES AND AGENDA

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the minutes for the meeting of October 15, 2001 (pages 1-15), the meeting of October 30, 2001 (pages 1-6), and this agenda for November 19, 2001 (pages 1-12), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Arthur Moeller. A roll call vote was taken. *Voting in Favor:* Philip Brush, Roland Featherman, Patrick Forney, Bet Hays, Robert Huffman, Horace Cole, Don Motts and Arthur Moeller. Absent: William Zacharias. TALLY: Yes 8 No 0. Motion was carried.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held at 6:00 p.m. this evening before this meeting for the purpose of discussing personnel, property and negotiations.
- VII. **SUPERINTENDENT'S REPORT**

J. T. Lambert Intermediate School Show Choir sang. Douglas McGowan, an eighth grade student, spoke about the making of the Veterans' video. Evangeline Korovesis sang "America The Beautiful". A presentation created by students, about Veteran's Day, was provided.

A Certificate of Appreciation from the Pennsylvania School Boards Association, Inc. for Arthur Moeller in recognition of the unique role of school board service and the long-term contributions of individuals who bring their energy, talent and values to the guidance of youth and public education in the Commonwealth of Pennsylvania.

Dr. Sheryl Solow presented to the School Board courses and staffing proposals for the 2002-2003 school year.

Dr. Koberlein presented to Mr. William McGill in behave of the Business Office an aware because the East Stroudsburg Area School District has received the Certificate of Excellence for Financial Reporting for its Comprehensive Annual Financial Report for the Fiscal Year ending June 30, 2000. The Association of School Business Officials International presents this award.

Dr. Koberlein stated that The Monroe County Open Space Plan is available for review in the Administration Center.

Dr. Koberlein and the School Board discussed the parking problems on Maple Avenue. A summary letter will be sent to East Stroudsburg Borough Council.

VIII. PUBLIC PARTICIPATION

Patricia Bruzgulis, President of the ESESPA, read a statement to the School Board in regards to the support staff contract.

Patti Mondell a member of the Middle Smithfield Elementary School PTA read a statement in support of the East Stroudsburg Area School District support staff.

IX. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the resignations, retirement, change in leave of absence, and/or change of appointment and appointment(s) to the Support Staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents and obtaining all necessary positive clearances]* and contractual agreement. Motion was seconded by Roland Featherman and carried unanimously, 7-1-0. Robert Huffman abstained.

1. Resignations

Name

Position Held

a. Kelly, Raelynn

Instructional Aide - (Title I - Reading) - Middle Smithfield Elementary
Effective Date: At the end of the workday on November 30, 2001

b. Knight, Sherry

Study Hall Monitor - High School - North
Effective Date: November 21, 2001

(See pages 13-14)

2. Retirement

Name

Position Held

a. DiSanto, Alda

Cafeteria Worker (full time) - Middle Smithfield Elementary
Effective Date: At the end of the workday on January 18, 2002.

(See page 15)

3. Change in Leave of Absence -- in accordance with Board Policy 4242.2

Name	Position Held
a. Johnston, James	Bus Driver Effective Date: August 27, 2001 Length of Time: Now returning on November 7, 2001.

4. Leave of absence -- in accordance with Board Policy 4242.2

Name	Position Held
a. Siska, Charlene	Bus Driver Effective Date: November 15, 2001 Length of Leave: December 21, 2001

5. Appointments Regular - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances

Name	Appointment
a. Bonilla, John	Custodian (second shift) - North Campus Hourly Rate: \$7.25 plus \$.16 second shift = \$7.41/hour Effective Date: November 5, 2001 John Bonilla replaces Alfonse Bartone who has resigned.
b. Huffman, Brooke	Security - High School - South Hourly Rate: \$7.24/hour Effective Date: November 19, 2001 Brooke Huffman replaces Tony Barriera who has resigned.
c. Rivera, Carmen	.5 Custodian (second shift) Part-Time - Bushkill Elementary Hourly Rate: \$7.25 plus \$.16 second shift = \$7.41/hour Effective Date: November 8, 2001 Carmen Rivera replaces Renee Bodt who has resigned.

6. Change of Appointment -- Long Term Substitute

Name	Appointment
a. Agosto, Caroline	Instructional Aide - Bushkill Elementary (LTS) Annual Salary: \$12,036.00 prorated Effective Date: August 23, 2001 through the end of the 2001-2002 only. Caroline Agosto replaces Linda Wisneiski who is in a long-term substitute teaching position.

7. Appointment -- Long Term Substitute - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances

Name	Appointment
a. Keiper, Alisa	Instructional Aide - (ESL) - J. T. Lambert Intermediate (LTS) Annual Salary: \$12,036.00 prorated Effective Date: November 12, 2001 through the end of the 2001-2002 school year. Alisa Keiper replaces Gina Brunett (LTS) who has resigned.

8. **Substitute Appointments -- Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances**

Name	Area	Address
a. Ambos, Victoria	Instructional Aide, Student Helper	12 Mountain Laurel Drive East Stroudsburg, PA 18301
b. Bennington, Carol	Secretary, Cafeteria Worker	1220 Pine Ridge Bushkill, PA 18324
c. Bivona, Paula	Cafeteria Aide, Cafeteria Worker, Instructional Aide, Student Helper, Study Hall Monitor	89 Pocono Ranchlands Bushkill, PA 18324
d. Knight, Sherry	Study Hall Monitor	198 At The Falls Bushkill, Pa 18324
e. Lawler, Karen	Cafeteria Worker	354 Winona Lakes East Stroudsburg, PA 18301
f. Luca, Maryjean	Cafeteria Aide, Cafeteria Worker, Study Hall Monitor	1546 Pine Ridge Bushkill, PA 18324
g. Makinson, Peggy	Security	P. O. Box 651 Bushkill, PA 18324
h. Miller, Sharon	Secretary	34B Lake Valhalla East Stroudsburg, PA 18301
i. Nubile, Linda	Cafeteria Aid	142 Leisure Lands East Stroudsburg, PA 18301
j. Onuskonych, Sharon	Cafeteria Worker	111 Marjorie Court East Stroudsburg, PA 18301
k. Peck, Rodger	Custodian	57 Pocono Heights East Stroudsburg, PA 18301
l. Scheffel, Thomas	Secretary	201 Pocono Mountain Lake Estates Bushkill, PA 18324
m Stofik, Kevin	Bus Driver	R. R. #2 Box 2332 East Stroudsburg, PA 18301
n. Wanner, Marianne	Student Helper	P. O. Box 1245 Marshalls Creek, PA 18335

B. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the resignation(s), leave(s) of absence, change of status/appointment and/or appointments to the Professional Staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificate(s)]* and contractual agreement. Motion was seconded by Don Motts and carried unanimously, 8-0.

1. **Resignations**

Name	Position Held
a. Coyle, Michele	Special Education Teacher - High School - South Effective Date: At the end of the workday on November 30, 2001.
b. Traub, Michelle	Health and Physical Education Teacher - Middle Smithfield Elementary Effective Date: November 13, 2001

(See pages 16-17)

2. **Leave of Absence -- in accordance with Board Policy #4242.2**

Name	Position Held
a. Rogers, Maria	Special Education Teacher - J. M. Hill Elementary Effective Date: February 8, 2002 through the end of the third marking period of the 2001-2002 school year.

(Applications for Leaves of Absence received)

3. **Leaves of Absence -- in accordance with Board Policies #4242.1 and #4242.2**

Name	Position Held
a. Cole, Susan	School Nurse - Resica Elementary Effective Date: January 28, 2002 Length of Leave: End of the first semester of the 2002-2003 school year.
b. Mayers, Deanna	Instructional Technology Coordinator - District Effective Date: January 7, 2002 Length of Leave: End of the second semester of the 2001-2002 school year.
c. Peterson, Christine	Grade One Teacher - Resica Elementary Effective Date: October 8, 2001 Length of Leave: Not to exceed 16 weeks.
d. Symonies, Kerrie	Grade Six - English Teacher - J. T. Lambert Intermediate Effective Date: December 3, 2001 Length of Leave: Through the end of the 2001-2002 school year.

(Applications for Leaves of Absence received)

4. **Extension of Leave of Absence -- in accordance with Board Policies #4242.1 and 4242.2**

Name	Position Held
a. Masker, Leisa	Grade Five Teacher - Bushkill Elementary Effective Date: August 23, 2001 Length of Leave: Now extended through the end of the 2001-2002 school year.

5. Change of Status

Name	From - To
a. Pappalardo, Lynn	From .6 to .8 School Nurse (.2) North Campus/(.6) Notre Dame Effective Date: November 15, 2001 .2 is new due to increased enrollment at the North Campus.

6. Change of Appointment -- Long-Term Substitute

Name	Appointment
a. Siptroth, Michelle	Special Education Teacher - Resica Elementary (LTS) Effective Date: August 23, 2001 now extended through the end of the 2001-2002 school year only. Michelle Siptroth replaces Karen Green who has extended her leave.
b. Wisneiski, Linda	Grade Five Teacher - Bushkill Elementary (LTS) Effective Date: August 23, 2001 now extended through the end of the 2001-2002 school year only. Linda Wisneiski replaces Leisa Masker who has extended her leave.

7. Appointments -- Long-Term Substitute - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances

Name	Appointment
a. Romanyshyn, Michael	Grade Six - English Teacher - J. T. Lambert Intermediate (LTS) Annual Salary: \$32,960.00 prorated Step 2 Column 1 Effective Date: December 3, 2001 to the end of the 2001-2002 school year only. Michael Romanyshyn replaces Kerrie Symonies who is on leave.
b. Varner, Amanda	Grade One Teacher - Resica Elementary (LTS) Annual Salary: \$30,900.00 prorated Step 1 Column 1 Effective Date: November 6, 2001 through on/about February 11, 2002. Amanda Varner replaces Christine Peterson who is on leave.

(See pages 18-19)

8. Substitute Appointments -- Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances

Name	Certification	Address
a. Breining, Kathryn	(em) All areas - I.U. 20	78 South Courtland Street East Stroudsburg, PA 18301
b. Govea, Maria	(em) All areas	5021 Woodside Drive Tobyhanna, PA 18466
c. Hanellin, Richard	(em) All areas - I.U. 20	P. O. Box 832 Pocono Pines, PA 18350-0832
d. Walton, Jacqueline	(em) All areas	100 The Glen Tamiment, PA 18371
e. Williams, William	(em) All areas	156 Lake Valhalla East Stroudsburg, PA 18301

9. **Appointments -- Homebound Instructor**

Name	Certification	Address
a. Hund, Mary L.	Elementary and Special Education	27 Oakridge Estates East Stroudsburg, PA 18301
b. Reith, Daryl	Elementary and Special Education	122 Redwood Drive Quakertown, PA 18951
c. Williams, William	(em) All areas	156 Lake Valhalla East Stroudsburg, PA 18301

C. **Extra Responsibility Positions**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the rescission (s), resignations and/or appointments according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Arthur Moeller and carried unanimously, 8-0.

1. **Rescissions**

Name	Position Held
a. Loeb sack, Craig	Assistant Wrestling Coach - J. T. Lambert Intermediate
b. Pawlikowski, Bradley	Band Front, Majorette Advisor - High School - North

(See page 20)

2. **Appointments for the 2001-2002 School Year**

	Name	Position	Salary	
a.	Bomar, Terrence	Co-advisor Intramural Boys' Basketball - Lehman Intermediate	\$16.00/hr.	24 hours max.
b.	Borrasso, Sandra	Mentor for Heidi Fagan - effective October 19, 2001 to the end of the 2001-2002 school year.	\$425.00	prorated
c.	Casciotta, Marialena	Mentor for Rebecca Reese - effective October 30, 2001 to the end of the first semester of the 2001-2002 school year.	425.00	prorated
d.	Fodness, Peter	Advisor Intramural Girls' Soccer - High School - South	\$16.00/hr.	48 hours max.
e.	Gambill, Geoffrey	Advisor Intramural Reading Group - Smithfield Elementary	\$16.00/hr.	48 hours max.
f.	Gambill, Geoffrey	Advisor Intramural Study Group - Smithfield Elementary	\$16.00/hr.	48 hours max.
g.	Hayden-Bland, Gail	Co-advisor Intramural Girls' Basketball - Lehman Intermediate	\$16.00/hr.	24 hours max.
h.	Hinton, Elizabeth	Intramural Advisor - Community Outreach - Resica Elementary	\$16.00/hr.	12 hours max.
i.	Jordan, Kenneth	Computer Assistant - Smithfield Elementary	\$600.00	
j.	Kirkwood, Arlene	Co-advisor for Environmental Club - Smithfield Elementary	\$775.00	prorated
k.	Kropcho, Christine	Advisor of Newspaper - High School - North	\$1,890.00	
l.	Loeb sack, Craig	Volunteer Assistant Wrestling Coach - J. T. Lambert Intermediate	N/A	
m.	Manhart, Scott	Assistant Rifle Coach - High School - North	\$1,750.00	
n.	Nordmark, Josh	Intermediate School Assistant Wrestling Coach - J. T. Lambert Intermediate	\$2,400.00	
o.	Opitz, Cynthia	Co-advisor for Environmental Club - Smithfield Elementary	\$775.00	prorated
p.	Roberts, B. Ricky	Co-advisor Intramural Girls' Basketball - Lehman Intermediate	\$16.00/hr.	24 hours max.

q.	Ruhl, Steve	Volunteer Coach Girls' Basketball - High School - South	N/A	
r.	Seip, Linda	Mentor for Meredith Lesney - effective August 23, 2001 to the end of the first semester of the 2001-2002 school year.	\$425.00	<i>prorated</i>
s.	Yozviak, Lisa	Director of School Productions - spring - High School - North	\$1,625.00	
t.	Yozviak, Lisa	Choral Director 9-12 - High School - North	\$2,700.00	

D. Salary Change Placement Payments -- Instructional Personnel - in accordance with the 2000 through 2005 contractual agreement with the East Stroudsburg Education Association

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the following salary change placement payments be approved, effective December 20, 2001 in accordance with the 2000 through 2005 contractual agreement between the East Stroudsburg Area School District and East Stroudsburg Education Association. The following salaries are prorated. Motion was seconded by Philip Brush and carried unanimously, 8-0.

Name	From	To
Andrews, Susan	(\$33,385) Step 2, Col. 2	(\$33,810) Step 2, Col. 3
Antolick, Lynn	(\$37,750) Step 6, Col. 5	(\$38,175) Step 6, Col. 6
Beitmann, Madeleine	(\$49,685) Step 10, Col. 4	(\$50,110) Step 10, Col. 5
Bellas, Tracie	(\$32,960) Step 2, Col. 1	(\$33,385) Step 2, Col. 2
Buis, Karen	(\$33,385) Step 3, Col. 2	(\$33,810) Step 3, Col. 3
Caprioli, MaryAnn	(\$34,235) Step 2, Col. 4	(\$34,660) Step 2, Col. 5
Christiansen, Marie	(\$42,900) Step 7, Col. 5	(\$43,325) Step 7, Col. 6
Connor, Jyl	(\$53,460) Step 11, Col. 11	(\$54,010) Step 11, Col. 12
Della-Calce, Eleanor	(\$36,050) Step 4, Col. 1	(\$36,475) Step 4, Col. 2
Dickerson, Stacy	(\$33,385) Step 3, Col. 2	(\$33,810) Step 3, Col. 3
DiGennaro, Debra	(\$37,325) Step 6, Col. 4	(\$37,750) Step 6, Col. 5
Evans, Joan	(\$54,010) Step 12, Col. 12	(\$54,585) Step 12, Col. 13
Flintosh, Gabriel	(\$37,325) Step 4, Col. 4	(\$37,750) Step 4, Col. 5
Gardner, Kelly	(\$54,585) Step 11, Col. 13	(\$55,160) Step 11, Col. 14
Gavalis, Russell	(\$36,475) Step 4, Col. 2	(\$36,900) Step 4, Col. 3
Gregor, Joyce	(\$58,130) Step 13, Col. 12	(\$58,705) Step 13, Col. 13
Gullstrand, Marjory	(\$36,475) Step 5, Col. 2	(\$37,325) Step 5, Col. 4
Hazen, Rachel	(\$36,060) Step 3, Col. 7	(\$36,510) Step 3, Col. 8
Hennings, Catherine	(\$32,960) Step 2, Col. 1	(\$33,385) Step 2, Col. 2
Hoffman, Heather	(\$32,960) Step 2, Col. 1	(\$33,385) Step 2, Col. 2
Houser, Stephanie	(\$36,900) Step 4, Col. 3	(\$37,325) Step 4, Col. 4
Johnson, John	(\$42,900) Step 7, Col. 5	(\$43,325) Step 7, Col. 6
Jones, Jennifer	(\$34,600) Step 3, Col. 5	(\$35,085) Step 3, Col. 6
Kabrhel, Susan	(\$57,580) Step 13, Col. 11	(\$58,130) Step 13, Col. 12
Kish, Jason	(\$33,385) Step 3, Col. 2	(\$34,660) Step 3, Col. 5
Koch-Rutkowsky, Francesca	(\$45,225) Step 8, Col. 9	(\$46,250) Step 8, Col. 11
Kraker, Eva	(\$33,385) Step 3, Col. 2	(\$35,085) Step 3, Col. 6
Kropcho, Christine	(\$42,900) Step 8, Col. 5	(\$43,325) Step 8, Col. 6
LaBar, Robert	(\$42,475) Step 7, Col. 4	(\$42,900) Step 7, Col. 5
Leyrer, Brian	(\$36,475) Step 4, Col. 2	(\$36,900) Step 4, Col. 3
Martin, Zachary	(\$32,960) Step 2, Col. 1	(\$33,385) Step 2, Col. 2
Mathiesen, Carla	(\$37,325) Step 6, Col. 4	(\$37,750) Step 6, Col. 5
Mayers, Deanna	(\$38,175) Step 6, Col. 6	(\$39,150) Step 6, Col. 7
McClelland, Nancy	(\$51,510) Step 12, Col. 7	(\$51,960) Step 12, Col. 8
Metzgar, Dean	(\$32,960) Step 3, Col. 1	(\$33,385) Step 3, Col. 2
Metzger, Sally	(\$44,750) Step 8, Col. 8	(\$45,725) Step 8, Col. 10
Mitchell, Daniel	(\$36,050) Step 4, Col. 1	(\$36,900) Step 4, Col. 3
Mitchell, Tania	(\$33,385) Step 3, Col. 2	(\$33,810) Step 3, Col. 3
Mohlenhoff, Jeanne	(\$57,055) Step 13, Col. 10	(\$57,580) Step 13, Col. 11

Nicholson, Jennifer	(\$33,810) Step 3, Col. 3	(\$34,235) Step 3, Col. 4
Nordmark, Barbara	(\$51,960) Step 11, Col. 8	(\$52,435) Step 11, Col. 9
Paige, Jennifer	(\$33,385) Step 2, Col. 2	(\$33,810) Step 2, Col. 3
Pastal, Celeste	(\$36,050) Step 6, Col. 1	(\$36,475) Step 6, Col. 2
Reith, Daryl	(\$32,960) Step 2, Col. 1	(\$33,385) Step 2, Col. 2
Rescigno, Barbara	(\$53,460) Step 12, Col. 11	(\$54,010) Step 12, Col. 12
Rogers, Maria	(\$33,385) Step 3, Col. 2	(\$33,810) Step 3, Col. 3
Sayer, Vicki	(\$54,585) Step 10, Col. 13	(\$55,160) Step 10, Col. 14
Schneider, Christian	(\$36,050) Step 4, Col. 1	(\$36,475) Step 4, Col. 2
Stephens, Stephanie	(\$36,475) Step 4, Col. 2	(\$36,900) Step 4, Col. 3
Stout, Melissa	(\$33,810) Step 3, Col. 3	(\$34,235) Step 3, Col. 4
Taylor, Letitia	(\$33,025) Step 1, Col. 6	(\$34,000) Step 1, Col. 7
Trauschke, Thomas	(\$50,110) Step 11, Col. 5	(\$50,535) Step 11, Col. 6
Turner, Patricia	(\$33,810) Step 3, Col. 3	(\$34,660) Step 3, Col. 5
Turtzo, Gayle	(\$33,810) Step 3, Col. 3	(\$34,235) Step 3, Col. 4
Ullo, Carol	(\$58,655) Step 16, Col. 8	(\$59,130) Step 16, Col. 9
Werkheiser, Susan	(\$44,300) Step 9, Col. 7	(\$44,750) Step 9, Col. 8
Werth, John	(\$42,900) Step 8, Col. 5	(\$43,325) Step 8, Col. 6
Wiesenberg, Vala	(\$36,900) Step 6, Col. 3	(\$37,325) Step 6, Col. 4
Willis, Karin	(\$58,705) Step 13, Col. 13	(\$59,280) Step 13, Col. 14
Yost, Ty	(\$33,810) Step 3, Col. 3	(\$34,235) Step 3, Col. 4

X. **CONTRACTS**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Don Motts and carried unanimously, 8-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Bay, Jean	Wilson Reading System	\$2,000.00	Special Education	11/6/01-11/7/01
2.	Briegel, Antigoni	Kid Pix Train the Trainer	\$200.00	SAS Grant	11/8/01
3.	Briegel, Antigoni	Kidspiration I	\$100.00	SAS Grant	11/19/01
4.	Briegel, Antigoni	Kidspiration II	\$100.00	SAS Grant	12/7/01
5.	Briegel, Antigoni	Kid Pix 2 & 3	\$100.00	SAS Grant	12/17/01
6.	Dillon, Victoria	Artist in Residence	\$1,917.40	High School - South	5/2002 thru 6/2002
7.	Dobrowolski, Darrin	iBook	\$100.00	TLCF Grant	11/5/01
8.	Dobrowolski, Darrin	iBook	\$100.00	TLCF Grant	11/12/01
9.	Dobrowolski, Darrin	Adobe Photo 1	\$100.00	TLCF Grant	11/19/01
10.	Dobrowolski, Darrin	Adobe Photo 2	\$100.00	TLCF Grant	12/3/01
11.	Dobrowolski, Darrin	Netscape 1	\$100.00	TLCF Grant	12/10/01
12.	Dobrowolski, Darrin	Netscape 2	\$100.00	TLCF Grant	12/17/01
13.	Donahue, Kim	Kid Pix Part I	\$100.00	TLCF Grant	12/11/01
14.	Harris, Deborah	Internet and E-mail	\$100.00	TLCF Grant	10/25/01
15.	Hnasko, Scott	Drama Across the Curriculum	\$100.00	Professional Development	10/8/01
16.	KidsPeace Hospital	Tutoring for student #118367 5 hours per week	\$21.00/hr. not to exceed \$2,730.00	District	11/6/01
17.	Kise, Alfred	Choreography	\$150.00	High School - North	10/1/01-10/23/01
18.	Monroe County Conservation District	Environmental Education Program	\$7,155.00	Smithfield Elementary	9/2001 thru 6/2002
19.	The Newton Engineering Group, P.C.	Traffic Impact Study High School-South Renovation	Profession Fee Basis (\$8,100 estimate)	Bond Issue	Upon Approval
20.	Seidel, Maureen	iBook in the Classroom	\$100.00	SAS Grant	11/1/01

21.	Silvoy, Michael	Website Development	\$1,840.00	CIS	11/1/01
22.	Toth, Terry	iBook Wireless lab	\$100.00	TLCF Grant	11/20/01
23.	Trescavage, Robbie	Marching Band - North	\$1,000.00	Music Department	10/27/01
24.	Wenrich, Beverly	The ABC's of Discipline for Bus Drivers	\$600.00 plus expenses	Transportation Dept.	1/22/02
▼ TRANSPORTATION CONTRACTS ▼					
25.	Behnes, Malcolm	Contract Transportation	\$223.32/day	Transportation Dept.	10/17/01
26.	Fuchs, Tammy	Contract Transportation	\$138.17/day	Transportation Dept.	10/04/01-10/19/01
27.	Fuchs, Tammy	Contract Transportation	\$147.52/day	Transportation Dept.	10/22/01
28.	Fuchs, Tammy	Contract Transportation	\$151.08/day	Transportation Dept.	11/5/01
29.	Hovey, Linda	Contract Transportation	\$194.03/day	Transportation Dept.	10/19/01
30.	LaBadie, Gina	Contract Transportation	\$109.61/day	Transportation Dept.	10/25/01
31.	Lastra, Steve	Contract Transportation	\$192.20/day	Transportation Dept.	10/09/01-10/17/01
32.	Lastra, Steve	Contract Transportation	\$221.20/day	Transportation Dept.	10/18/01-10/26/01
33.	Lastra, Steve	Contract Transportation	\$225.77/day	Transportation Dept.	10/29/01
34.	Michaels, Nathan	Contract Transportation	\$339.57/day	Transportation Dept.	10/24/01
35.	Moore, JoAnne	Contract Transportation	\$93.64/day	Transportation Dept.	10/22/01
36.	Muti, Peter	Contract Transportation	\$279.23/day (Mondays Only)	Transportation Dept.	10/23/01
37.	Muti, Peter	Contract Transportation	\$253.26/day (T, W, Th, F)	Transportation Dept.	10/23/01
38.	Prevost, Barbara	Contract Transportation	\$165.35/day	Transportation Dept.	10/25/01
39.	Sandolo, Linda	Contract Transportation	\$184.69/day	Transportation Dept.	10/10/01

XI. STUDENT ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Expulsions

ACTION BY THE BOARD:

Motion was made by Don Motts to approve the agreement to place the high school students listed at the Alternative School at Wordsworth Academy for the remainder of the 2001-2002 school year. Motion was seconded by Arthur Moeller and carried unanimously, 8-0.

1. Student No. 116983
2. Student No. 111856

XII. CONFERENCE ATTENDANCE

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the attendance of Kenneth Koberlein at the AASA 134th Annual Conference and Exposition in San Diego, California from February 15-17, 2002, not to exceed \$1,000.00. Roland Featherman and carried unanimously, 8-0.

XIII. APPOINTMENT OF ARCHITECT

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve The Architectural Studio, Allentown, PA, as the architect for the Renovation/ Addition to Smithfield Elementary School (as per Item 2 as identified in the District’s Construction Schedule adopted September 18, 2000) and for the planning and design of a new Elementary School (+ or – 650 students as per item 6 as identified in the District’s Construction Schedule). Motion was seconded by Philip Brush and carried unanimously, 8-0.

XIV. WAIVER OF REAL ESTATE TAXES

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the waiver of 2001-2002 real estate taxes imposed on tax parcel 9/9C/1/58 as currently owned by the Pennsylvania Department of Transportation, a tax exempt entity. Motion was seconded by Arthur Moeller and carried unanimously, 8-0.

(See pages 21-26)

XV. VARIANCE RELATIVE TO BASIS EDUCATION CIRCULAR 24 PS 7-733

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the request for variance from the requirement of the Commonwealth of PA relative to reimbursement for the alteration or renovation costs for any building for which reimbursement has been approved within the preceding 20 years as per the resolution presented in full by the Solicitor. (This resolution is specific to the Sr. High School-South renovation/addition project and is a reaffirmation of the original resolution approved at the August 20, 2001, Board of Education Meeting.) Motion was seconded by Philip Brush and carried unanimously, 8-0.

(See pages 27-30)

XVI. FISCAL ITEMS

A. General Fund Budget 2000-2001

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve that the General Fund Budget for the 2000-2001 fiscal year, as approved by the Board of Education on June 19, 2000, be increased by \$1,210,373.81 from \$62,342,673.00 to \$63,553,046.81. This increase in appropriations in the noted expense categories is funded by the following federal and state appropriations, as well as authorized carry-over amounts from 1999-2000 that were received in 2000-2001 which will increase line-item budget categories as identified during completion of the audit. Motion was seconded by Philip Brush and carried unanimously, 8-0.

FEDERAL GRANTS/PROJECTS:	
Impact Aid 2000-2001	\$ 69,217.00
STATE GRANTS/PROJECTS:	
Basic Instructional Subsidy	17,193.89
Tuition Subsidy	178,893.30
Rental Subsidy	865,310.26
Special Education Subsidy	57,408.66
Vo-Tech Subsidy	11,025.00
DER Grant	11,325.70
TOTAL	\$ 1,210,373.81

B. Bond Payment

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the current invoices for construction and related costs associated with the Bond Issue :

2001 Bond Issue: \$251,358.88

Motion was seconded by Don Motts and carried unanimously, 8-0.

(See page 31)

C. Waiver of Use of Facilities Fees

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the requests received to waive the use of facilities fees listed. Motion was seconded by Don Motts and carried unanimously, 8-0.

Waivers Pending:

1. Exchange Club of the Pocono Mountains
High School-South cafeteria, kitchen
11/17/01
Spaghetti dinner fund raiser for youth programs
2. C.H.R.I.S. Foundation
Middle Smithfield Elementary gymnasium
11/11/01
Pocono Seido Karate tournament to benefit fire fighters
3. AGAPE Christian Fellowship, Marshalls Creek
Resica Elementary all-purpose room, auditorium, classroom or cafeteria
11/11/01 – 11/02
Sunday and midweek services
4. B.P.O. Elks
J. T. Lambert Intermediate gymnasium
12/8/01
Elks Hoop Shoot
5. Northampton Community College
Lehman Intermediate classroom
11/28/01 – 6/02
GED program

(See pages 32-35)

C. Budget Transfers, Payment of Bills and Treasurer's Report

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for the 2001-2002 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Philip Brush and carried unanimously, 8-0.

1. Budget Transfers - (See pages 36-39)
2. Payment of Bills - (See pages 40-73)
3. Treasurer's Report - (See pages 74-76)

XVII. ADJOURNMENT

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
November 19, 2001**

*** AGENDA - ADDENDUM***

PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve leave of absence and appointments to the Support Staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents and obtaining all necessary positive clearances]* and contractual agreement. Motion was seconded by Roland Featherman and carried unanimously, 8-0.

4. Leave of absence -- in accordance with Board Policy 4242.2

Name	Position Held
-------------	----------------------

- | | |
|------------------|--|
| b. Wood, Dorothy | School Bus Driver - Transportation
Effective Date: November 7, 2001
Length of Leave: November 27, 2001 |
|------------------|--|

5. Appointment Regular - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances

Name	Appointment
-------------	--------------------

- | | |
|-------------------|---|
| d. Dekmar, Bonnie | Cafeteria Worker (part-time) - J. T. Lambert Intermediate
Hourly Rate: \$5.75/hour
Effective Date: November 5, 2001
Bonnie Dekmar replaces Joanne Ermatinger who has resigned. |
|-------------------|---|

9. Substitute Appointment -- Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances

Name	Area	Address
-------------	-------------	----------------

- | | | |
|--------------------|------------|---------------------------------------|
| o. Anderson, Susie | Bus Driver | R R 1 Box 578
Canadensis, PA 18325 |
|--------------------|------------|---------------------------------------|

B. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve appointment to the Professional Staff designated, in accordance with the approved applicable policies, procedures [subject to proper completion of all necessary documents and obtaining all necessary positive clearances] and contractual agreement. Motion was seconded by Philip Brush and carried unanimously, 8-0.

10. Appointments Regular - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances.

Name	Appointment
a. Weinstein, Ellen	Special Education Teacher - High School - South (TPE) Annual Salary: \$34,000.00 prorated Step 1 Column 7 Effective Date: December 3, 2001 Ellen Weinstein replaces MaryLou Montes who has been reassigned.

C. Extra Responsibility Positions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the appointments according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Arthur Moeller and carried unanimously, 8-0.

3. Appointments for the 2001-2002 School Year

	Name	Position	Salary	
s.	Bedell, Elaine	Co-Advisor Intramural Tennis (fall and spring) - J. T. Lambert Intermediate	\$16.00/hr.	24 hours max.
t.	Dreibelbis, Susan	Co-Advisor Intramural Tennis (fall and spring) - J. T. Lambert Intermediate	\$16.00/hr.	24 hours max.
u.	Falzone, Hollie	Coach Intramurals Girls' Basketball - High School - North	\$16.00/hr.	48 hours max.
v.	Finley-Welsh, Susan	Mentor for Michelle Siptroth effective second semester of the 2001-2002 school year.	\$425.00	prorated
w.	Hinton, Nadine	Mentor for Elizabeth Hinton effective October 12, 2001 through the end of the 2001-2002 school year.	\$425.00	prorated
x.	Walker, Robin	Mentor for Amanda Varner effective November 6, 2001 through on or about February 11, 2002.	\$425.00	prorated

XII. CONTRACTS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Roland Featherman and carried unanimously, 8-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
40.	Bidlack, Nancy	"Young Peoples' Philharmonic"	\$200.00	J. T. Lambert Intermediate	11/28/01
41.	Smith, Jr., Inc. Frank J.	Intense Topographic Survey - High School - South	\$18,500.00	Bond Fund	11/20/01

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
November 19, 2001**

*** AGENDA - ADDENDUM #2***

XIII. STUDENT ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Expulsions

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the agreement to place the high school students listed at the Alternative School at Wordsworth Academy for the remainder of the 2001-2002 school year. Motion was seconded by Philip Brush and carried unanimously, 8-0.

3. Student No. 119004
4. Student No. 118941