

EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING - September 24, 2001

**East Stroudsburg Area Senior High School - South
7:30 P.M.**

- I. President Forney called the meeting to order at 7:40 p.m. Dr. Koberlein asked for a moment of silence and prayers for those of us who have suffered so since September 11. President Forney led those present in the pledge of allegiance. Secretary Robert Huffman called the roll. Nicole Snyder and Darrell Miller perform "God Bless America".
- II. Members present were: Horace Cole, Roland Featherman, Patrick Forney, Robert Huffman, Don Motts and William Zacharias. Absent were: Philip Brush and Bet Hays
- III. School personnel present: Kenneth G. Koberlein, Sheryl S. Solow, Michael M. Michaels, Douglas C. Arnold, William L. McGill, Marie Guidry, James Shearouse, Mark Brown, Linda Bonawitz, Steve Zall, Patricia Baughman, Michael Catrillo, Brian Snapp, John Burrus, Debbie Eppley, Lois Palio, Sharon Laverdure, Rosa Calvet, David Baker, Patricia Mulroy, Richard Carty, Joseph Yanek, Gail Kulick-Cummings, Irene Duggins, Michelle Carhart, Donna Kerstetter, Vicky Ambos, Vicky Bader, Joyce Barnes, Phyllis Bergman, Nicole Besecker, Barbara Cali, Maryanne Cannell, Deborah Capizzo-Farrell, Pat Connors, Florence Consavo, Diane Contino, Helen Cuiffo, Sue Diez, Lisa DiPillo, Alda DiSanto, Rita Dunn, Larry Fields, Linda Frantz, Linne Fuehrer, Kyle Glaser, Claudia Gonda, Heather Gress, Sharon Illingworth, Alison Jablonski, Darlene Jagger, Diane Jensen, Donna Kanaley, Samantha Kearney, Stephen Kemmerer, John Kofel, Judith LaRocca, Lorrie Litts, Robin Lonenbach, Linda Males, Laurence Marciel, MaryAnn McGee, Millie Melvin, Patricia Miller, Patti Mondello, Margaret Montague, Les Moyer, MaryAnn Moylan, Jackie Nevil, Carol Nevil, Rhonda Nicholls, Liz Nicolais, Donna Noia, Kathy North, Patricia O'Brien, Donna Omelio, Gladys Ortiz, Aurea Osoria, Dagiberto Pages, Pat Paiewonsky, James Peters, Gail Phillips, Maryann Polizzotto, Annelle Prefornaine, Laurie Price, Kelly Ramone, Raewai Reilly, Dominick Rena, Maryellen Reyes, Marc Rose, Jan Rosenberger, Lisa Rowinski, Viola Rue, Dan Rusk, Ed Sargent, Mike Silvoy, Robert Smith, Yolanda Smith, Linda Snyder, Gail Stettler, Dottie Toczylowski, Stacey Totero, Nancy Townsend, Tracy Tumminello, Marie VanCleit, Mildred Velez, Arguelio Velez, Oscar Velz, Robin Wilson; and 318 members and guests of ESPA
- IV. Media Guest present: Aaron Applegate - Pocono Record
- Community members present: Joe Kabrhel, Charles Jackson, Tony Perzia, Rosemary Shortino, Sandra Kitchen, Tara Miller, Guy Miller Vonnie Sayet, Nicole Snyder and Darrell Miller.
- V. APPROVAL OF MINUTES AND AGENDA

ACTION BY THE BOARD:

Motion was made by Robert Huffman to open the agenda. Motion was seconded by Philip Brush. A roll call vote was taken. *Voting in Favor:* Philip Brush, Roland Featherman, Patrick Forney, Bet Hays, and Robert Huffman. *Against:* Horace Cole, Don Motts, and William Zacharias. Arthur Moeller was absent. TALLY: Yes 5 No 3. Motion was carried.

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the minutes for the meeting of August 20, 2001, (pages 1 - 40), August 29, 2001, (pages 1 - 9) and this agenda for September 24, 2001, (pages 1- 13), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Philip Brush and carried unanimously, 8-0.

- VI. An executive session was held this evening before this meeting for the purpose of discussing property acquisitions and collective bargaining negotiations.

VII. **PUBLIC PARTICIPATION**

Patricia Bruzgulis, president of the ESPA, read a statement to the Board regarding negotiations for support staff. Robert Gress asked about the property by J. M. Hill and spoke about concerns for the drop-off and pick-up areas at J. M. Hill and where the fifth grade students are going to be housed in the future. Mr. Gress expressed concerns about a budget to support the Strategic Plan.

VIII. **SUPERINTENDENT'S REPORT**

Dr. Koberlein explained that three teachers were granted tenure at the August School Board meeting that did not meet the State requirements. The minutes have been amended.

Dr. Koberlein gave thanks to the Bushkill Fire Company for their support at the High School - North football game.

Mr. McGill gave handouts the School Board about the breakfast program and late activity buses.

Mr. Joseph Yanek, principal of Bushkill Elementary School, and two of his teachers, Mrs. Ryno and Mrs. Saviello did a presentation on Standards and how Bushkill Elementary are using these standards.

Mr. Barry Brobst and Heather J. Rizzetto from The Architectural Studio did a presentation on the renovations and additions project on the High School - South answering question presented to them by district staff and the public.

Mr. Laurence Marcial explained his martial arts program to the School Board.

Dr. Sheryl S. Solow thanked all the people who have worked on the Strategic Plan for the District. The Plan will be sent to the State by the end of the week.

IX. **PERSONNEL ITEMS**

A. **Support Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the resignation(s), reassignment(s), rescission(s), retirement(s), leave(s) of absence, termination and/or appointment(s) to the Support Staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents and obtaining all necessary positive clearances]* and contractual agreement. Motion was seconded by Roland Featherman and carried unanimously, 8-0.

1. **Resignations**

Name	Position Held
a. Ackley, Sandra	Cafeteria Worker - North Campus Effective Date: August 22, 2001
b. Bartone, Virginia	Cafeteria Worker - North Campus Effective Date: At the end of the day on September 10, 2001
c. Brunett, Gina	Instructional Aide - (ESL) - Resica/Smithfield Effective Date: At the end of the day on September 14, 2001
d. Cullin, Barbara	Instructional Aide - Resica Elementary Effective Date: At the end of the workday on September 14, 2001.
e. Ermatinger, Joanne	Cafeteria Worker P/T - J. T. L. Intermediate Effective Date: September 19, 2001

f. Ludwig, Teresa Cafeteria Worker - High School - South
Effective Date: At the end of the workday on September 14, 2001.

g. Sciabica, Jo Ann Cafeteria Aide - High School - South
Effective Date: At the end of the day on September 28, 2001.

(See pages 15-21)

2. Reassignments

- | Name | Position Held |
|-------------------------|--|
| a. Harlander, Janette | From Part-Time Cafeteria Worker to Full-Time Cafeteria Worker - J. T. Lambert Intermediate
Effective Date: September 4, 2001
Increase in time due to Breakfast Program. |
| b. Joye, Elaine | From Student Helper - Middle Smithfield to Instructional Aide - J. M. Hill
Annual Salary: \$12,036.00
Effective Date: August 23, 2001
This is a new position. |
| c. Kearney, Samantha | From Part-Time Cafeteria Worker to Full-Time Cafeteria Worker - J. M. Hill
Effective Date: September 4, 2001
Increase in time due to Breakfast Program. |
| d. Litts, Anne | From Part-Time Cafeteria Worker to Full-Time Cafeteria Worker - North Campus
Effective Date: September 4, 2001
Increase in time due to Breakfast Program. |
| e. Longenbach, Robin | From Part-Time Cafeteria Worker to Full-Time Cafeteria Worker - Middle Smithfield Elementary
Effective Date: September 4, 2001
Increase in time due to Breakfast Program. |
| f. Miller, Karen | From Part-Time Cafeteria Worker to Full-Time Cafeteria Worker - J. T. Lambert Intermediate
Effective Date: September 4, 2001
Increase in time due to Breakfast Program. |
| g. Possinger, Marilyn | From Cafeteria Worker to Head Cook - North Campus
Hourly Rate: \$7.00/hr.
Effective Date: August 27, 2001
Marilyn Possinger replaces Mary Ann Rinker who was reassigned to Assistant Food Service Director. |
| h. Toczykowski, Dorothy | From Student Helper - Smithfield Elementary to Instructional Aide - Smithfield Elementary
Annual Salary: \$12,036.00 prorated
Effective Date: September 4, 2001
This is a new position. |

3. Retirement

- | Name | Position Held |
|-----------------|--|
| a. Moore, Doris | Confidential Secretary to Superintendent
Effective Date: September 18, 2001 |

(See page 22)

4. **Leave of Absence** -- in accordance with Board Policy #4242.1

Name	Position Held
a. Radick, Kirk	Bus Driver Effective Date: November 15, 2001 Length of Leave: January 15, 2002

(Application for Leave of Absence received)

5. **Termination: Job Abandonment**

Name	Position Held
a. Isola, Dawn	Instructional Aide - High School - South Effective Date: August 22, 2001

6. **Change of Status**

Name	Change
a. Freeman, Barbara	From .5 Health Room Assistant - Resica Elementary to 1.0 Itinerant Health Room Assistant - District Effective Date: September 24, 2001 Due to increased enrollment and a large number of new special needs students who require district-wide medical services.

7. **Appointments Regular - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances**

Name	Appointment
a. Beckhusen, Frances	Cafeteria Worker - Part-Time - North Site Hourly Rate: \$5.75/hr. Effective Date: August 27, 2001 Frances Beckhusen replaces Sandy Ackley who has resigned.
b. Barriera, Tony	Security Officer - 2nd Shift - High School - South Hourly Rate: \$7.24/hr. + \$.16 Shift Differential = \$7.40 Effective Date: September 24, 2001 Tony Barriera replaces Richard Consavo who has resigned.
c. Castro, Zoraida	.5 Secretary Athletic Office - High School - South Annual Salary: \$14,000.00 prorated Effective Date: September 25, 2001 Zoraida Castro replaces Kimberly Bentzoni who transferred to Resica Elementary School.
d. DeSilva, Marianie	Cafeteria Worker - Part-Time - North Campus Hourly Rate: \$5.75/hr. Effective Date: August 27, 2001 This is a new position.
e. Dixon, Debra	School Bus Driver- Full-Time Hourly Rate: \$8.50/hr. Effective Date: May 7, 2001 Debra Dixon replaces Roy Bommarito who has retired.
f. Douglas, Patricia	Instructional Aide - Bushkill Elementary Annual Salary: \$12,036.00 prorated Effective Date: September 18, 2001 Patricia Douglas replaces Barbara Schiavone who was re-assigned as a Health Room Assistant Nurse

- g. Funaro, Barbara Cafeteria Worker - Part-Time - North Campus
Hourly Rate: \$5.75/hr.
Effective Date: August 27, 2001
Barbara Funaro replaces Rachel Welten who was reassigned.
- h. Funk, Catherine Student Helper - Bushkill Elementary
Hourly Rate: \$7.55/hr.
Effective Date: October 9, 2001
This is a new position.
- i. Herrera, Maritza Student Helper - Bushkill Elementary
Hourly Rate: \$7.55/hr.
Effective Date: October 1, 2001
This is a new position.
- j. Kasper, Robert Custodian (second shift) - Resica Elementary
Hourly Rate: \$7.25 plus \$.16 Shift Differential
Effective Date: September 25, 2001
Robert Kasper replaces Dorothy DeHaven who has been on Workman's Compensation for an extended period of time.
- k. Kise, Jr., Alfred Student Helper (Access) - High School - South
Hourly Rate: \$7.55/hr.
Effective Date: September 24, 2001
This is a new position to be paid from Access Funds.
- l. Legemaat, Susan Cafeteria Aide - Resica Elementary
Hourly Rate: \$7.44/hr.
Effective Date: September 4, 2001
Susan Legemaat replaces Frances Cullen who has resigned.
- m. McIlvaine, Carol Instructional Aide (Reading) - Smithfield Elementary
Annual Salary: \$12,036.00 prorated
Effective Date: September 10, 2001
Carol McIlvaine replaces Theresa McGovern who was reassigned to a teaching position.
- n. Neglia, Rose Marie Cafeteria Worker - Part-Time - J. T. Lambert Intermediate
Hourly Rate: \$5.75/hr.
Effective Date: August 27, 2001
Rose Marie Neglia replaces Amy Martinelli who has resigned.
- o. Ortiz, Rebeca Instructional Aide - Resica Elementary
Annual Salary: \$12,036.00 prorated
Effective Date: September 24, 2001
Rebeca Ortiz replaces Barbara Cullin who has resigned.
- p. Remsnyder, Devon Instructional Aide - (Reading) Smithfield Elementary
Annual Salary: \$12,036.00 prorated
Effective Date: September 10, 2001
Devon Remsnyder replaces Saunya Darr who has resigned.
- q. Rubin, Setsuko Cafeteria Worker - Part-Time - North Campus
Hourly Rate: \$5.75/hr.
Effective Date: August 27, 2001
This is a new position.

- r. Treat, Janet Student Helper - Bushkill Elementary
Hourly Rate: \$7.55/hr.
Effective Date: September 24, 2001
This is a new position.
- s. White, Jamesetta Cafeteria Worker - Part-Time - Bushkill Elementary
Hourly Rate: \$5.75/hr.
Effective Date: August 27, 2001
Replaces Theresa Cavanaugh who was reassigned.

8. Substitute Appointments -- Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances.

Name	Area	Address
a. Conti, Ronda	Instructional Aide, Student Helper, Secretary, Cafeteria Aide - High School - South, J. M. Hill, North Courtland	19 Sportsmen Drive Cresco, PA 18326
b. Gerhard, Amy	Instructional Aide	R R 5 Box 5552 East Stroudsburg, PA 18301
c. Knope, Andrea	Bus Driver	1035 Mt. Tom Road East Stroudsburg, PA 18301
d. LoCascio, Lina	Student Helper, Instructional Aide, Cafeteria Aide, Secretary - Bushkill Only	R R 5 Box 5573 Bushkill, PA 18324
e. Lundy, Rodney	Bus Driver	3423 Primrose Terrace Tobyhanna, PA 18466
f. Melvin, Millie	Student Helper, Instructional Aide	162 Winona Lakes East Stroudsburg, PA 18301
g. Moore, Doris	Secretary	R R 3 Box 3087 East Stroudsburg, PA 18301
h. Vetrano, Theresa	Cafeteria Worker	1518 Hemlock Farms Road Hawley, PA 18428
i. Welter, Jean	Cafeteria Aide	89 Henry Street East Stroudsburg, PA 18301
j. Wood, Kimberly	Cafeteria Aide - Resica	Eight Green Mountain Estates East Stroudsburg, PA 18301

B. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to revise the effective resignation date of the following to reflect a new resignation date. Motion was seconded by Bet Hays and carried unanimously, 8-0.

1. **Change of Resignation Date**

Name	Position Held
a. Andrews, Lisa	Special Education Teacher previous resignation date July 1, 2001 change to August 22, 2001.

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the resignation(s), reassignment(s), rescission(s), leave(s) of absence, extension of leave(s) of absence and/or appointments to the Professional Staff designated, in accordance with the approved applicable policies, procedures [subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificate(s)] and contractual agreement. Motion was seconded by Roland Featherman and carried unanimously, 8-0.

2. **Resignations**

Name	Position Held
a. Davis, Morris	Mathematics Teacher - High School - South Effective Date: At the end of the day on October 23, 2001.
b. Donnini, Anthony	Special Education Teacher - Bushkill Elementary Effective Date: At the end of the day on October 10, 2001
c. Gramigna, Nanine	English Teacher - Lehman Intermediate Effective Date: At a mutually agreed upon date not to exceed 60 days
d. Kruzik, Katrina	French Teacher - Lehman Intermediate Effective Date: At the end of the day on October 23, 2001

(See pages 23-26)

3. **Rescissions**

Name	Position Held
a. Seiz, Laurette	Special Education Teacher - North Courtland Elementary

4. **Reassignments**

Name	Position Held
a. Miller, Barbara	From Grade 1 Teacher - Middle Smithfield Elementary to Reading Specialist (Title I) - Smithfield and Middle Smithfield Elementary Effective Date: September 10, 2001, to the end of the 2001-2002 school year only. This is a Title I position for the 2001-2002 school year only.

5. **Leaves of Absence -- in accordance with Board Policy #4242.2**

Name	Position Held
a. Heath, Harriet	Special Education Teacher - High School - North Effective Date: October 30, 2001 Length of Leave: Until the end of the first semester of the 2001-2002 school year.

b. Mack, Maria Special Education Teacher - Resica Elementary
 Effective Date: August 23, 2001
 Length of Leave: October 2, 2001

(Applications for Leaves of Absence received)

6. Appointments -- Regular - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances

- | Name | Appointment |
|------------------|--|
| a. Barry, Lori | .5 Kindergarten Teacher - Middle Smithfield Elementary (TPE)
Annual Salary: \$30,900.00 Prorated Step 1 Column 1
Effective Date: September 11, 2001
This is a new position due to enrollment. |
| b. Fisher, Beth | French Teacher - Lehman Intermediate (TPE)
Annual Salary: \$30,900.00 prorated Step 1 Column 1
Effective Date: November 1, 2001
Beth Fisher replaces Katrina Kruzik who has resigned. |
| c. Valle, Carmen | Special Education Teacher - North Courtland Elementary (TPE)
Annual Salary: \$30,900.00 prorated Step 1 Column 1
Effective Date: October 1, 2001
Carmen Valle replaces Therese McKlveen who has resigned. |

(See pages 27-29)

7. Appointment -- Long-Term Substitute - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances

- | Name | Appointment |
|-----------------|---|
| a. Booth, Susan | Grade 1 Teacher - Middle Smithfield Elementary (LTS)
Annual Salary: \$30,900.00 Prorated Step 1 Column 1
Effective Date: September 10, 2001 through the end of the 2001-2002 school year only.
Susan Booth replaces Barbara Miller who has been reassigned to Reading Specialist for the 2001-2002 school year only. |

(See page 30)

8. Appointments - Tenure in accordance with Article IX, Section 1121 of the Pennsylvania School Code:

- | Name | Position and School |
|-------------------------|---------------------------------------|
| a. Broderick, Christine | Reading/Lehman Intermediate School |
| b. Schneider, Christian | Elementary/Lehman Intermediate School |

9. Substitute Appointments -- Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances

- | Name | Certification | Address |
|---------------------|------------------------|---|
| a. Bernikow, Vivian | Elementary | 896 Saw Creek Estates
Bushkill, PA 18324 |
| b. DeMaria, Tanya | Elementary | 318 Park Avenue
Stroudsburg, PA 18360 |
| c. Klebez, Jason | (em) All Areas | 339 Main Street Apt. 1
Stroudsburg, PA 18360 |
| d. Ofoegbu, Ngozi | (em) All Areas (IU 20) | P. O. Box 541
Mt. Pocono, PA 18344 |

- | | | |
|------------------------|----------------|--|
| e. Patterson, Walter | (em) All Areas | 4 Saw Creek Estates
Bushkill, PA 18324 |
| f. Polizzotto, Joseph | (em) All Areas | 573 Resica Falls Road
East Stroudsburg, PA 18301 |
| g. Poppish, Sara | Social Studies | 314 Ryan Lane
Stroudsburg, PA 18360 |
| h. Primrose, Janet | School Nurse | 1109 West Main Street
Stroudsburg, PA 18360 |
| i. Remsynder, Devon | Elementary | 171 McKinley Avenue
East Stroudsburg, PA 18301 |
| j. Sekellick, Adam | Social Studies | 46 Hallet Street
East Stroudsburg, PA 18301 |
| k. Whitesell, Rose Ann | Home Economics | P. O. Box 240, River Road
Shawnee-on-Delaware, PA 18356 |

10. Substitute Appointments -- Permanent \$75.00 Per Diem Substitute Teacher - Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances

- | Name | Building |
|------------------------|--|
| a. Battipaglia, Gloria | Bushkill Elementary - No benefits
Effective Date: September 11, 2001 |
| b. Keiper, Holly | Bushkill Elementary - No benefits
Effective Date: September 17, 2001 |
| c. Nordmark, Joshua | Smithfield Elementary - No benefits
Effective Date: October 2, 2001 |
| d. Romanyshyn, Michael | J. T. Lambert Intermediate - No benefits
Effective Date: September 10, 2001 |

11. Appointment -- Homebound Instructor

- | Name | Certification | Address |
|------------------|--|--|
| a. Flad, Ruthann | Biology, General Science, Earth &
Space Science | RR3 Box 3199
East Stroudsburg, PA 18301 |

C. Extra Responsibility Positions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the resignations and/or appointments according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Roland Featherman and carried unanimously, 8-0.

1. Resignations

Name
a. Gramigna, Nanine

Position Held
Mentor for Loretta Erdo
Effective Date: October 10, 2001

(See page 26)

2. Rescissions

Name	Position Held
a. Conway, Dorothy	Head Cheerleading Coach (fall and winter seasons) High School - North
b. Gramigna, Nanine	Co-Advisor Director of School Productions - Lehman Intermediate
c. Keitt, Yvette	Co-Advisor Step Team Club (fall season) - High School - North
d. Rossi, Christopher	Athletic Trainer - High School - North

3. Appointments for the 2001-2002 School Year

	Name	Position	Salary	
a.	Anderson, Eric	Computer Assistant - High School - North	\$600.00	
b.	Antolick, Lynn	String Club Advisor - Bushkill Elementary	\$16.00/hour	48 hours max.
c.	Bealer, Brett	Co-Advisor Intramural Sports (fall, winter, spring seasons) - Middle Smithfield Elementary	\$16.00/hour	24 hours max. all seasons
d.	Broderick, Christine	Mentor for Melissa Stout - effective August 23, 2001 through November 30, 2001	\$425.00	prorated
e.	Buonacore, Roseria	Head Coach Cheerleading (fall season)	\$1,500.00	
f.	Callahan, William	Supervisor Boys' Basketball Intramural - High School - South	\$16.00/hour	48 hours Max.
g.	Choy, Mark	Volunteer Coach JV-Varsity Football - High School - South	N/A	
h.	Conklin, Donna	Computer Assistant - North Courtland Elementary	\$600.00	
i.	Contino, Diane	Detention Supervisor - Lehman	\$21.00/hr.	
j.	DeHart, Teri	Co-Advisor Environmental Club - J. M. Hill Elementary	\$775.00	prorated
k.	Dickerson, Stacy	Co-Advisor Technology Club - Middle Smithfield Elementary	\$775.00	prorated
l.	Dobrowolski, Darrin	Computer Assistant - High School - North	\$600.00	
m.	Donahue, Kimberly	Advisor Student Council Club - Smithfield Elementary	\$775.00	
n.	Dougherty, Cynthia	Mentor for Lynn Pappalardo (.6 school nurse) - effective August 27, 2001 through the end of the 2001-2002 school year.	\$425.00	prorated
o.	Dunstan, Dolores	Mentor for Joslyn Grube	\$425.00	
p.	Eich, Holly	Co-Advisor Intramural Field Hockey - (grades 7-12) High School - North	\$16.00/hour	24 hours max.
q.	Emini, George	Volunteer Coach - J. T. Lambert Intermediate	N/A	
r.	Falzone, Hollie	Coach Jr. Varsity Tennis - High School - North	\$1,400.00	
s.	Flicker, Matt	Mentor for Catherine Parnell (.5)	\$425.00	prorated
t.	Fonash, Albert	Study Club Advisor - J. M. Hill Elementary	\$775.00	
u.	Grozier, Gary	Assistant Coach Varsity Boys' Basketball - High School - South	\$3,300.00	
v.	Guida, Emile	Computer Assistant - Middle Smithfield Elementary	\$600.00	
w.	Hamilton, Gail	Study Club Advisor - North Courtland	\$775.00	
x.	Hayden-Bland, Gail	Detention Supervisor - Lehman Intermediate	\$21.00/hr.	
y.	Kern, Linda	Chorus Director (fall and spring) - Middle Smithfield Elementary	\$1,200.00	
z.	Keaney, James	Math/Computer Club Advisor - High School - South	\$775.00	
aa.	Kish, Jason	Senior Class Advisor - High School - North	\$1,075.00	
bb.	Krieger, Angela	Student Council Co-Advisor - Lehman	\$1,200.00	prorated
cc.	Kuchinski, Kevin	Mentor for Brett Bealer - effective August 23 through the end of the first semester of 2001-2002 school year.	\$425.00	prorated

dd.	Kuchinski, Kevin	Co-Advisor Intramurals Sports (fall, winter, spring seasons)	\$16.00/hour	24 hours max. all seasons
ee.	Lauer, Danny	Advisor Art Club - Middle Smithfield Elementary	\$775.00	
ff.	Levandowski, Brenda	Co-Advisor for Environmental Club - Bushkill Elementary	\$16.00/hour	24 hours per advisor
gg.	LeFante, Shelli	Varsity Assistant Swimming Coach - High School - South	\$2,600.00	
hh.	Lucchetti, Mary Jo	Co-Advisor Study Club - Middle Smithfield Elementary	\$775.00	prorated
ii.	Lucchetti, Mary Jo	Co-Advisor Character Intramural - Middle Smithfield Elementary	\$16.00/hour	24 hours max.
jj.	Magnes, Sandy	Speech and Debate Club Team Advisor - High School - South	\$1,200.00	
kk.	Malvagno, Catherine	Assistant Varsity Fall Cheerleading Coach - High School - North	\$1,010.00	
ll.	Maylor, Dina	Intramural Swimming Advisor (fall season) - Lehman	\$16.00/hour	48 hours max.
mm.	Mercuri, Paula	Co-Advisor Character Intramural - Middle Smithfield Elementary	\$16.00/hour	24 hours max.
nn.	Mercuri, Paula	Co-Advisor Study Club - Middle Smithfield Elementary	\$775.00	prorated
oo.	Miller, Barbara	Mentor for Susan Booth - effective September 10, 2001 through the end of the 2001-2002 school year.	\$425.00	prorated
pp.	Mitchell, Tania	Co-Advisor Technology Club - Middle Smithfield School	\$775.00	prorated
qq.	Mohlenhoff, Jeanne	Storyteller's Club Advisor - North Courtland Elementary	\$775.00	
rr.	Molin, Maurice	Advisor Intramural Wallyball - High School - South	\$16.00/ hour	48 hours max.
ss.	Molin, Maurice	Advisor Model United Nations Club - High School - South	\$775.00	
tt.	Montague, Margaret	Co-Advisor Step Team Club (fall season) - Lehman	\$775.00	prorated
uu.	Mooney, Edward	Detention Supervisor - Lehman	\$21.00/hour	
vv.	Padavano, Debra	Advisor Key Club - High School - North	\$775.00	
ww.	Pastal, Celeste	Yearbook Assistant Advisor - High School - South	\$1,200.00	
xx.	Pastal, Celeste	Club of the Arts Advisor - High School - South	\$775.00	
yy.	Patascher, Daniel	Freshman Class Advisor - High School - South	\$950.00	
zz.	Patascher, Daniel	Chess Team Coach	\$1,330.00	
aaa.	Salerno, Concetta	FBLA Club Advisor - High School - South	\$775.00	
bbb.	Schoof, Susan	Advisor Junior Class - High School - North	\$1,025.00	
ccc.	Shamp, Melodie	Mentor for Paul Bakner	\$425.00	
ddd.	Stinger, Gloria	Mentor for Ellen Weinstein - effective August 23, 2001 through the first semester of the 2001-2002 school year.	\$425.00	prorated
eee.	Sywensky, John	Computer Assistant - High School - South	\$600.00	
fff.	Trauschke, Billie	Advisor Student Council Club - Middle Smithfield	\$775.00	
ggg.	Vogliano, Kevin	Editor Yearbook - High School - North	\$2,100.00	
hhh.	Watson, Mark	Mentor to Kerry Graybill	\$425.00	
iii.	Werth, John	Supervisor Fall Intramural Weight Room - High School - South	\$16.00/hr.	48 hours max.
jjj.	Willis, Karin	Co-Advisor Environmental Club - J. M. Hill Elementary	\$775.00	prorated
kkk.	Wilson, Robert	Advisor Intramural Sports (fall and winter) - Smithfield Elementary	\$16.00/hour	48 hours max. both seasons
lll.	Wilson, Susan	Advisor Sophomore Class - High School - North - first semester only	\$950.00	prorated
mmm.	Witko, Andrew	Foreign Language Club Advisor - High School - South	\$775.00	
nnn.	Worobij, Nadia Dr.	Elementary Choral Director - Bushkill Elementary	\$1,200.00	
ooo.	Worobij, Nadia Dr.	Musical Theater Intramural Director - Bushkill Elementary	\$16.00/hr.	48 hours max.
ppp.	Young, Kevin	Mentor for Mark Durdach	\$425.00	

D. Change of Salary

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the following salary change payments be approved, in accordance with the 2000 through 2005 contractual agreement with the East Stroudsburg Education Association. Motion was seconded by Philip Brush and carried unanimously, 8-0.

	Name	From	To
a.	Callahan, William	(\$42,125) Step 7 Column 6 2000-2001 school year	\$43,100 Step 7 Column 7 2000-2001 school year
b.	Callahan, William	(\$43,325) Step 8 Column 6 2001-2002 school year	\$44,300 Step 8 Column 7 2001-2002 school year

X. CONTRACTS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Bet Hays and carried unanimously, 8-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIV E DATE
1.	Briegel, Antigoni	Cross Curricula	\$62.50	Professional Education	10/8/01
2.	DeHart, Theresa	Cross Curricula	\$62.50	Professional Education	10/8/01
3.	Geschel, Mary	Math Challenge Grades 3-5	\$250.00	Professional Education	10/8/01
4.	Gianotti, Maria	Cross Curricula	\$62.50	Professional Education	10/8/01
5.	Hnasko, Scott	Drama Across the Curriculum	\$100.00	Professional Education	10/8/01
6.	Hymes, Stephanie	Cross Curricula	\$125.00	Professional Education	10/8/01
7.	Independent Scaffold Contractors, Inc.	Observation tower for football games	\$1,692.82	High School - North	8/22/01
8.	James, Marge	K-2 Center Management	\$83.25	Professional Education	10/8/01
9.	Kid's Peace Hospital	Tutoring for student #111357	\$21.00/hr. (\$3,885.00 max) (5 hrs. per week)	District	9/17/01
10.	Kuberek, Sandra	Cross Curricula	\$125.00	Professional Education	10/8/01
11.	Lehmann-Deming, Donna	Guided Reading Overview	\$100.00	Professional Education	10/8/01
12.	Moore, Jesse Dr.	Professional Development - High School -South	\$800.00	Professional Education	10/8/01
13.	Naudascher, Cynthia	K-2 Center Management	\$83.25	Professional Education	10/8/01
14.	Pike County Commissioners	D.A.R.E. Officer - Drug Abuse Resistance Education - K-5	\$2,227.50	Bushkill Elementary	9/1/01 thru 9/30/01
15.	Rescigno, Barbara	Cross Curricula	\$125.00	Professional Education	10/8/01
16.	Segal, Bruce	Multicultural Show/3-assemblies	\$700.00	J. T. L. Intermediate	12/14/01
17.	Steigerwalt, Jan	Cross Curricula	\$125.00	Professional Education	10/8/01
18.	Toth, Terry	Internet/E-Mail	\$125.00	Professional Education	8/22/01
19.	Walker, Robin	Cross Curricula	\$62.50	Professional Education	10/8/01

XI. STRATEGIC PLAN

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the East Stroudsburg Area School District Strategic Plan (2000-2006) in accordance with Title 22 of the Pennsylvania Code, Chapter 4. Motion was seconded by Roland Featherman and carried unanimously, 8-0.

XII. STUDENT ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Overnight Field Trip

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the overnight field trip listed. The proposal and itineraries for the field trip meet the required Board Policy #5163. Motion was seconded by was made by William Zacharias and carried unanimously, 8-0.

	Name	Activity	Location	Dates
1.	Glaser, Kyle	High School - South Band - Spring Trip - performing at Disney World	Orlando, Florida	April 30 - May 4, 2002

(See pages 31-32)

B. Curricula

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the new or revised curricula for use in the East Stroudsburg Area School District for the 2001-2002. Motion was seconded by Roland Featherman and carried unanimously, 8-0.

1. Internet/Web Design
2. Academic Biology II
3. Honors Biology II
4. Academic Environmental Science

XIII. NOVELS AND TEXTBOOKS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the novels/textbooks listed for use in the East Stroudsburg Area School District for the 2001 -2002 school year. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

- A. Alfred’s Basic Adult Piano Course Lesson Book, Lev. I, II, II B. Video Production Handbook

XV. TRANSPORTATION ROUTES/REVISIONS

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the necessary revisions and additions to the 2001-2002 school year transportation routes to meet student and safety needs. Motion was seconded by William Zacharias and carried unanimously, 8-0.

(Separate handout)

XVI. CONFIRMATION OF EDUCATIONAL BUILDING NAMES

ACTION BY THE BOARD:

Motion was made by Philip Brush to confirm the official names of the educational buildings within the East Stroudsburg Area School District as follows: Motion was seconded by Roland Featherman and carried unanimously, 8-0.

NAME	LOCATION
Smithfield Elementary School	RR 5 Box 5210 (River Road), East Stroudsburg, PA 18301

East Stroudsburg Area Senior High School-South	279 N. Courtland Street, East Stroudsburg, PA 18301
East Stroudsburg Area Senior High School-North	HC 12 Box 690, Dingmans Ferry, PA 18328
J. T. Lambert Intermediate School	2000 Milford Road, East Stroudsburg, PA 18301
Lehman Intermediate School	HC 12 Box 695, Dingmans Ferry, PA 18328
Bushkill Elementary School	HC 12 Box 700, Dingmans Ferry, PA 18328
J. M. Hill Elementary School	151 East Broad Street, East Stroudsburg, PA 18301
Middle Smithfield Elementary School	5180 Milford Road, East Stroudsburg, PA 18301
North Courtland Elementary School	321 N. Courtland Street, East Stroudsburg, PA 18301
J. S. Bunnell School	279 N. Courtland Street, East Stroudsburg, PA 18301
Resica Elementary School	1 Gravel Ridge Road, East Stroudsburg, PA 18301

XVII. FISCAL ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Bond Payment

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the current invoices for construction and related costs associated with the Bond Issue:

2001 Bond Issue: \$32,018.10

Motion was seconded by Robert Huffman and carried unanimously, 8-0.

(See page 33)

B. Waiver of Use of Facilities Fees

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the requests received to waive the use of facilities fees listed. Motion was seconded by Roland Featherman and carried unanimously, 8-0.

(See pages 34-36)

Akasha's & Una's Funtastice Bible Club
 Bi-weekly meeting Monday's afternoon
 Middle Smithfield Elementary School – small gymnasium
 September 2001 to June 2002

Pocono Vocal Arts Society
 Performance
 High School-South Auditorium
 August 30 & 31, 2001

Weight Watchers Inc
 Meetings
 J T Lambert School
 September 2001 to June 2002

C. Budget Transfers, Payment of Bills and Treasurer's Report

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for the 2001-2002 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Roland Featherman and carried unanimously, 8-0.

1. Budget Transfers - (See pages 37-38)
2. Payment of Bills - (See pages 39-79)
3. Treasurer's Report - (See pages 80-84)

XVIII. ADJOURNMENT

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
September 24, 2001**

*** AGENDA - ADDENDUM***

IX. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the reassignment and appointments to the Support Staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents and obtaining all necessary positive clearances]* and contractual agreement. Motion was seconded by Philip Brush and carried unanimously, 8-0.

2. Reassignment

- i. Marvin, Beverly From Study Hall Monitor - High School - North to Instructional Aide - High School - South
Annual Salary: \$12,036.00 prorated
Effective Date: September 25, 2001
Beverly Marvin replaces Dawn Isola who was terminated.

7. Appointments Regular - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances

- t. Lavelle, Pamela Accounts Payable/Bookkeeper - Administration
Annual Salary: \$17,000.00 Prorated
Effective Date: October 8, 2001
Pamela Lavelle replaces Sandra Kitchen who has resigned.
- u. Ridge, Jean Study Hall Monitor - High School-North
Hourly Rate: \$6.30/hr.
Effective Date: September 25, 2001
Jean Ridge replaces Beverly Marvin who was reassigned.
- v. Santana, Joe Student Helper (Access) - Bushkill Elementary
Hourly Rate: \$7.55/hr.
Effective Date: September 25, 2001
This is a new position to be paid by Access funds.

8. **Substitute Appointments -- Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances.**

	Name	Area	Address
k.	Canaletich, Ann	Cafeteria Aide, Cafeteria Worker	1 Wood Lane East Stroudsburg, PA 18301
l.	Lavelle, Pamela	Secretary	P. O. Box 141 Bushkill, PA 18324
m.	Miller, Sharon	Student Helper, Instructional Aide	34B Lake Valhalla East Stroudsburg, PA 18301
n.	Reyes, Jennifer	Cafeteria Worker	180 Lake of the Pines East Stroudsburg, PA 18301
o.	Welten, Rachel	Secretary, Student Helper, Instructional Aide	RR5 Box 5530 Bushkill, PA 18324

B. **Professional Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the resignation and appointments to the Professional Staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificate(s)]* and contractual agreement. Motion was seconded by Bet Hays and carried unanimously, 8-0.

1. **Resignation**

	Name	Position Held
e.	Valle, Carmen	Special Education Teacher (LTS) - J. T. L. Intermediate School Effective Date: At the end of the day on September 28, 2001

(See page 3)

8. **Appointments - Tenure in accordance with Article IX, Section 1121 of the Pennsylvania School Code:**

	Name	Position and School
c.	Sowers, Ann	Special Education - J. T. L. Intermediate

10. **Substitute Appointments -- Permanent \$75.00 Per Diem Substitute Teacher - Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances**

	Name	Building
e.	Klebez, Jason	High School - South - No benefits Effective Date: October 1, 2001

X. **CONTRACTS**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Bet Hays and carried unanimously, 8-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
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20.	Gross, Patricia	Parenting With Love and Logic	\$500.00	Resica Elementary	10/31/01, 11/7/01 &11/14/01
21.	Pocono Area Campus Life	Campus Life Assembly	\$400.00	High School - North	9/27/01

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the martial arts program. The instructor would be Laurence Marcial at the rate of \$16.00/hour not to exceed \$700.00. Motion was seconded by Roland Featherman. A roll call vote was taken. *Voting in Favor:* Philip Brush, Roland Featherman, Patrick Forney, Bet Hays, and Robert Huffman. *Against:* Horace Cole, Don Motts, and William Zacharias. Arthur Moeller was absent. TALLY: Yes 5 No 3. Motion was carried.

Respectfully Submitted,

Robert C. Huffman
Board Secretary