

EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
SPECIAL MEETING - OCTOBER 30, 2001
East Stroudsburg High School - South
7:30 P.M.

- I. Patrick Forney called the meeting to order at 7:30 p.m. and led those present in the pledge of allegiance. Secretary Robert Huffman called the roll.
- II. Members present were: Philip Brush, Horace Cole, Roland Featherman, Patrick Forney, Bet Hays, Robert Huffman, Arthur Moeller, Don Motts, and William Zacharias
- III. School Personnel present: Kenneth Koberlein, Sheryl Solow, Michael Michaels, Douglas Arnold, William McGill, Marie Guidry, James Shearouse, Sharon Laverdure, Irene Duggins, and Mike Silvoy. Also present was: Thomas Dirvonas - Solicitor and Barry Brobst - Architectural Studio.
- IV. Community members present: Robert Gress, Chris Baj and Mel Eldindge
- V. Public participation: Robert Gress addressed the purchase of property for a new elementary school and gave suggestions to expedite the light at J. T. Lambert Intermediate.

Mike Silvoy spoke about the High School - South renovations and additions. We should approach students and community for concepts. This would bring pride, not grief about the \$38 million dollar school.

VI. **APPROVAL OF MINUTES AND AGENDA**

ACTION BY THE BOARD:

Motion was made by Horace Cole to approve this agenda for October 30, 2001, (pages 1-6), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Roland Featherman and carried unanimously, 9-0.

- VII. An executive session will be held on November 19 at 6:00 p.m. before the regular school board meeting for the purpose of discussing personnel, property and negotiations.

VIII. **SUPERINTENDENT'S REPORT**

Mr. Patrick Forney and Dr. Koberlein attend the Teacher of the Year awards in Harrisburg were one of our teachers, Mrs. Debra Harris was one of the twelve teachers honored.

IX. **PERSONNEL ITEMS**

A. **Support Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the resignation(s), reassignment(s), rescission(s), extension of leave of absence and/or appointment(s) to the Support Staff designated, in accordance with the approved applicable policies, procedures [subject to proper completion of all necessary documents and obtaining all necessary positive clearances] and contractual agreement. Motion was seconded by Philip Brush and carried unanimously, 9-0.

1. **Resignation**

Name
a. Hezel, Deborah

Position Held
Student Helper - Bushkill Elementary School
Effective Date: At the end of the workday on October 26, 2001.

(See page 7)

2. **Reassignments**

- | Name | Position Held |
|----------------------|--|
| a. Kise, Jr., Alfred | From Student Helper to Instructional Aide - High School - South
Annual Salary: \$12,036.00 prorated
Effective Date: October 22, 2001
Alfred Kise, Jr. replaces Caroline Tymon who resigned. |
| b. Reyes, Mary Ellen | From Cafeteria Worker part time to full time - North Campus
Effective Date: September 17, 2001
Mary Ellen Reyes replaces Marilyn Possinger who was reassigned. |

3. **Rescissions**

- | Name | Position Held |
|--------------------|---------------------------------|
| a. Bunnell, James | Maintenance I Worker - District |
| b. Fuller, Michael | Maintenance I Worker - District |

4. **Extension of Leave of Absence -- in accordance with Board Policies #4242.1 and #4242.2**

- | Name | Position Held |
|-------------------|--|
| a. Dooner, Amanda | Instructional Aide - Middle Smithfield Elementary
Effective Date: September 6, 2001
Extended from November 1, 2001 to December 21, 2001. |

(Application for Extension of Leave of Absence received)

5. **Appointment Regular -- Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances.**

- | Name | Appointment |
|-------------------|--|
| a. Velez, Anthony | Custodian - (Second Shift) - Bushkill Elementary
Salary: \$7.25 per hour plus \$.16 shift = \$7.41
Effective Date: October 29, 2001
Anthony Velez replaces James Gehris who has resigned. |

6. **Appointment -- Long Term Substitute - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances**

- | Name | Appointment |
|------------------|--|
| a. Mignosi, Lisa | Instructional Aide - Middle Smithfield (LTS)
Annual Salary: \$12,036.00 prorated
Effective Date: September 7, 2001 to the end of the day on
December 21, 2001 only.
Lisa Mignosi replaces Amanda Dooner who is on leave. |

7. **Substitute Appointments -- Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances**

- | Name | Area | Address |
|------------------------|------------------|--|
| a. Castaldo, Geraldine | Cafeteria Worker | 29 Poplar Bridge Estates
East Stroudsburg, PA 18301 |

- | | | |
|-----------------------|--|--|
| b. Cavanaugh, Theresa | Cafeteria Worker, Secretary | 267 Pocono Ranch Lands
Bushkill, PA 18324 |
| c. Fenical, Joyce | Cafeteria Worker | Three Fenical Lane
East Stroudsburg, PA 18301 |
| d. Hardy, Cindy | Custodian | R R 5 Box 5243
Stroudsburg, PA 18360 |
| e. Hezel, Deborah | Instructional Aide, Student
Helper, Cafeteria Aide, Secretary | R R 2 Box 22L
Evergreen Drive
Bushkill, PA 18324 |
| f. Korculanic, Ginger | Cafeteria Aide, Student Helper | 17 Dancing Ridge Road
East Stroudsburg, PA 18301 |
| g. Poster, Patricia | Cafeteria Worker | HC 12, Box 470
Dingmans Ferry, PA 18328 |

B. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the reassignment, leave(s) of absence, extension of leave of absence and/or appointments to the Professional Staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificate(s)]* and contractual agreement. Motion was seconded by Philip Brush and carried unanimously, 9-0.

1. Reassignment

- | Name | Position Held |
|--------------------|--|
| a. Schaller, Linda | From Vocal Music Teacher - J. M. Hill/North Courtland Elementary/High School - South to Vocal Music Teacher - High School - South (LTS)
Effective Date: Second Semester of the 2001-2002 school year to the end of the first semester of the 2002-2003 school year only.
Linda Schaller will replace David Lantz who is on sabbatical leave. |

2. Leaves of Absence -- in accordance with Board Policy #4242.2

- | Name | Position Held |
|--------------------|---|
| a. Hughes, Melissa | Biology Teacher - High School - South
Effective Date: April 2, 2002
Length of Leave: May 22, 2002 |
| b. Lloyd, Suzanne | Grade 2 Teacher - Smithfield Elementary
Effective Date: October 18, 2001
Length of Leave: December 21, 2001 |

(Applications for Leaves of Absence received)

3. **Extension of Leave of Absence -- in accordance with Board Policies 4242.1 and 4242.2**

Name	Position Held
a. Green, Karen	Special Education Teacher - Resica Elementary Effective Date: August 23, 2001 Length of Leave: Now extended through the end of the 2001-2002 school year.

(Application for Extended Leave of Absence received)

4. **Appointments -- Regular - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances**

Name	Appointment
a. Bostwick, Nathan	Health/Physical Education Teacher - Lehman Intermediate (TPE) Annual Salary: \$30,900.00 prorated Step 1 Column 1 Effective Date: November 29, 2001 Nathan Bostwick replaces David Mattes who resigned.
b. Reichert, Eric	Guidance Counselor - Lehman Intermediate (TPE) Annual Salary: \$34,000.00 prorated Step 1 Column 7 Effective Date: November 19, 2001 Eric Reichert replaces Gary Grozier who has resigned.

(See pages 8-9)

5. **Appointment -- Homebound Instructor**

Name	Certification	Address
a. Schwartztrauber, Nicole	Special Education and Elementary	532 ½ Barry Street Stroudsburg, PA 18360

6. **Substitute Appointments -- Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances**

Name	Certification	Address
a. Backus, Henry	(em) All areas	Five Alpine Lake Henryville, PA 18332
b. DeLong, Ryan	(em) All areas	5407 Summit Street Whitehall, PA 18052
c. Griffin, Christine	Art	60 Turkey Ridge Road East Stroudsburg, PA 18301
d. Kessler, Laura	(em) All areas	126 Analomink Street East Stroudsburg, PA 18301
e. Scheffel, Thomas	Social Studies	201 Pocono Mountain Lake Estates Bushkill, PA 18324

7. **Substitute Appointment -- Permanent \$75.00 Per Diem Substitute Teacher - Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances**

Name	Building
a. Shoup, Anita	Lehman - No Benefits

C. **Extra Responsibility Positions**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the rescissions and/or appointments according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Roland Featherman and carried unanimously, 9-0.

1. Rescissions

Name	Position Held
a. Henritzy, Anthony	Assistant Coach Boys' Basketball - J. T. Lambert Intermediate
b. Johnson, Frank	Head Basketball Coach - J. T. Lambert Intermediate

(See pages 10-11)

2. Appointments for the 2001-2002 School Year

	Name	Position	Salary	
a.	Bostwick, Nathan	Associate Athletic Director - Lehman Intermediate - effective December 3, 2001.	\$3,100.00	<i>prorated</i>
b.	Cerva, Cynthia	Mentor for Carmen Valle - effective October 1, 2001 to the end of the 2001-2002 school year.	\$425.00	<i>prorated</i>
c.	Fetherman, John W.	Volunteer Coach - Wrestling - High School - South	N/A	
d.	Henritzy, Anthony	Head Coach Boys' Basketball - J. T. Lambert Intermediate	\$2,400.00	
e.	LaRocca, Judy	Assistant Varsity Coach - Cheerleading (Winter) - High School - North	\$1,010.00	
f.	Litts, Randall	Volunteer Coach - Wrestling - High School - South	N/A	
g.	Mooney, Ed	Coach Boys' Freshman Basketball - High School - North	\$2,850.00	
h.	Muioio, Deborah	Head Coach Cheerleading (Winter) - High School - North	\$1,500.00	
i.	Reese, William	Varsity Assistant Coach Boys' Basketball - High School - South	\$3,300.00	
j.	Stephens, Stephanie	Mentor - Helen Berardinelli - effective October 9, 2001 to the end of 2001-2002 school year.	\$425.00	<i>prorated</i>
k.	Terra, Joseph T.	Assistant Coach Boys' Basketball - J. T. Lambert Intermediate	\$1,650.00	
l.	Thomas, Carol	Mentor - Yvette Shelter	\$425.00	

X. CONTRACTS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Carson, Wayne	Word I	\$100.00	TLCF Grant	9/18/01
2.	Carson, Wayne	Word II	\$100.00	TLCF Grant	9/20/01
3.	Carson, Wayne	Excel I	\$100.00	TLCF Grant	9/25/01
4.	Carson, Wayne	Excel II	\$100.00	TLCF Grant	9/27/01
5.	Denney, Bill	Strengthening Teaming Skills	\$1,750.00	Curriculum	10/26/01
6.	Estabrook, Chris	Spanish I	\$350.00	Professional Development	10/15-11/13/01
7.	Honadel, Janis	HyperStudio Level I	\$100.00	TLCF Grant	8/7/01
8.	Honadel, Janis	Internet I	\$100.00	TLCF Grant	8/13/01
9.	Honadel, Janis	Internet II	\$100.00	TLCF Grant	8/13/01
10.	Honadel, Janis	Word II	\$100.00	TLCF Grant	8/16/01
11.	Honadel, Janis	Word III	\$100.00	TLCF Grant	8/16/01

12.	Kids Peace Hospital	Tutoring for student #118925 - for 5 hours per week	\$21.00 per hour Not to exceed \$3,045.00	District	10/19/01
13.	Kids Peace Hospital	Tutoring for student #115718 - for 5 hours per week	\$21.00 per hour Not to exceed \$3,045.00	District	10/19/01
14.	Kindred, Linda	Remediation and counseling services	\$10,080.00	PDE Pregnant and Parenting Teen Grant	8/1/01-6/30/02
15.	Mathiesen, Claranne	Neuroscience	\$150.00	Professional Development	10/8/01
16.	Mayers, Deanna	Flash I, II, III	\$300.00	TLCF Grant	9/29/01
17.	Mayers, Deanna	NWEA Proctor Training	\$100.00	TLCF Grant	10/1/01
18.	Mayers, Deanna	Train the Trainer Get A Clue	\$600.00	SAS Grant	10/6/01
19.	Mayers, Deanna	iBook Mobile Labs	\$200.00	TLCF Grant	10/8/01
20.	Mayers, Deanna	Adobe Photoshop Elements	\$300.00	TLCF Grant	10/13/01
21.	Mayers, Deanna	Dreamweaver Training	\$300.00	TLCF Grant	10/20/01
22.	Mayers, Deanna	Train the Trainer KidPix	\$200.00	TLCF Grant	10/23/01
23.	Mayers, Deanna	Train the Trainer Kidspiration	\$300.00	TLCF Grant	10/30/01
24.	Rituper, Jennifer	Tree Identification Program	\$44.00	Title II	9/25/01
25.	Sands, Debbie	One Computer Classroom	\$100.00	TLCF Grant	6/16/01
26.	Thomas, Carol	Power Point I	\$100.00	TLCF Grant	11/5/01
27.	Thomas, Carol	Power Point I	\$100.00	TLCF Grant	11/6/01
28.	Thomas, Carol	Power Point II	\$100.00	TLCF Grant	11/12/01
29.	Thomas, Carol	Power Point II	\$100.00	TLCF Grant	11/13/01
30.	Toth, Terry	iMovie Train the Trainer	\$300.00	TLCF Grant	11/3/01
31.	Toth, Terry	iMovie Train the Trainer	\$300.00	TLCF Grant	11/17/01
32.	Toth, Terry	iMovie Train the Trainer	\$300.00	TLCF Grant	12/8/01
33.	Ullo, Carol	Foreign Language Standards	\$150.00	Professional Education	10/8/01

XI. RENOVATIONS TO SENIOR HIGH SCHOOL - SOUTH

ACTION BY THE BOARD:

Motion was made by Roland Featherman to include the relocation of the Health Suite to free space for Administrative Office area requirements at an additional cost of approximately \$150,000, and to provide additional square footage in the Science area at an additional cost of approximately \$400,000, to the renovation plan of the East Stroudsburg Area Senior High School-South. Motion was seconded by Philip Brush and carried unanimously, 9-0.

XII. PROPERTY PURCHASE

ACTION BY THE BOARD:

Motion was made by Horace Cole to authorize proper school officials to initiate property purchase discussion, negotiations, and processes with owners of property know as the Halperin property to be used as an elementary school location. Motion was seconded by Roland Featherman. A roll call vote was taken. *Voting in favor* Philip Brush, Horace Cole, Roland Featherman, Patrick Forney, Robert Huffman, Don Motts. *Against*: Bet Hays, Arthur Moeller, William Zacharias. TALLY: Yes 6 No 3. Motion was carried.

ACTION BY THE BOARD:

Motion was made by William Zacharias to amend the above motion that authorizes proper school officials to initiate property purchase discussion, negotiations, and processes with owners of property know as the Moiser property, Terra Green property and the Vail property to be used as an elementary school location. Motion was seconded by Arthur Moeller. A roll call vote was taken. *Voting in favor* Bet Hays, Arthur Moeller, William Zacharias Patrick Forney. *Against*: Philip Brush, Horace Cole, Roland Featherman, Robert Huffman, Don Motts TALLY: Yes 4 No 5. Motion was defeated.

XIII. ADJOURNMENT