

EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
OCTOBER 15, 2001
Middle Smithfield Elementary School
7:30 P.M.

- I. Patrick Forney called the meeting to order at 7:35 p.m. and led those present in the pledge of allegiance. Cindy Hodakoski, a student from the East Stroudsburg High School - South, sang the *Star Spangle Banner*. Secretary Robert Huffman called the roll.
- II. Members present were: Philip Brush, Roland Featherman, Patrick Forney, Bet Hays, Robert Huffman, Arthur Moeller, and William Zacharias. Absent were: Don Motts and Horace Cole.
- III. School personnel present: Kenneth Koberlein, Sheryl Solow, Michael Michaels, Douglas Arnold, William McGill, Brad Pawlikowski, Rosa Calvet, Kathy Kroll, Mike Silvoy, Harry Darlington, Ed Sargent, Linda Snyder, Michael Catrillo, Annelle Prefontaine, Steve Zall, Patricia Baughman, Joseph Yanek, David Baker, Debbie Eppley, Michelle Carhart, Rose Skidmore, Tricia Setar, Linda Balmoos, Gail Kulick-Cummings, Linda Bonawitz, Richard Carty, Lois Palio, Irene Duggins, John Burrus, Michael Patrick, Brian Snapp, Rita Stephan, Mark Brown, and Dale Dennis. Also present was: Thomas Dirvonas - Solicitor.
- IV. Media Guest present: Aaron Applegate - Pocono Record
Community members present: Steve Lastra, Rosemary Shortino, Patricia Frazier, Robert Gress, A. Hupsman, L. Scanone, Kelley DeRoche, Gerta Harritonn, Jeff Polowal, Karen Malachowsky, Nicole DiGeronimo, Brian Grazyk, Chris Yoder, Danielle Centurione, and Justin Kretzing.
- V. Public participation: Robert Gress asked about housing for fifth grade students at J. M. Hill in the future; the properties the School District is looking at to buy and security at J. M. Hill Elementary School.
- VI. **APPROVAL OF MINUTES AND AGENDA**

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the minutes for the meeting of September 24, 2001 (pages 1-17), and this agenda for October 15, 2001 (pages 1-12), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Philip Brush. A roll call vote was taken. *Voting in favor* Philip Brush, Roland Featherman, Patrick Forney, Bet Hays, Robert Huffman, Arthur Moeller, William Zacharias. TALLY: Yes 7 No 0. Motion was carried.

- VII. An executive session was held prior to this meeting for discussion of property acquisition and legal matters and an executive session was not held this evening after this meeting for the purpose of discussing personnel matters.

VIII. SUPERINTENDENT'S REPORT

Mr. Michael Catrillo, principal of Middle Smithfield did a presentation on "Bullying".

Dr. Koberlein congratulated Mr. William McGill for being enscolled as a Registered School Business Administrator by the Association of School Business Officials and stated for the fifth consecutive year the East Stroudsburg Area School District has received a Certificate of Achievement for Excellence in Financial Reporting for its Comprehensive Annual Financial Report for the Fiscal Year Ended June 30, 2000.

Dr. Koberlein announced the approval from the Department of Education for the following mandate waiver applications: about day-to-day substitutes, the requirement to award from bids, and the \$10,000 limit regarding purchases without formal advertisement. Correspondence about these Mandate Waivers is available for inspection.

The November 19, 2001, School Board meeting will be held at the J. T. Lambert Intermediate School.
The Budget - Finance Committee will meet on Tuesday, October 30, 2001 from 6:00 p.m. until 7:30 p.m. and a Special Board Meeting will be held at 7:30 on the High School - South.

Dr. Koberlein gave a report on the Lehigh University School Study Council Tour and expressed confidence that the

study will benefit the school district.

IX. **PERSONNEL ITEMS**

A. **Support Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush approve the resignation(s), reassignment(s), leave(s) of absence, and/or appointment(s) to the Support Staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents and obtaining all necessary positive clearances]* and contractual agreement. Motion was seconded by William Zacharias and was carried unanimously, 7-0.

1. **Resignations**

Name	Position Held
a. Barriera, Tony	Security Officer (second shift) - High School - South Effective Date: At the end of the workday on October 2, 2001.
b. Bartone, Alfonse	Custodian (second shift) - North Campus Effective Date: At the end of the workday on October 19, 2001.
c. Cron, Wanda	Study Hall Monitor - High School - South Effective Date: At the end of the workday on October 5, 2001.
d. Gehris, James	Custodian (2nd shift) - Bushkill Elementary School Effective Date: At the end of the workday on October 19, 2001
e. Tymon, Caroline	Instructional Aide - High School - South Effective Date: At the end of the workday on October 19, 2001.
(See pages 13-16)	

2. **Reassignment**

Name	Position Held
a. Johnson, Jo Ann	From Instructional Aide (Reading) to Instructional Aide (Title 1) - J. M. Hill Elementary School Effective Date: August 23, 2001 until the end of the 2001-2002 school year only.

3. **Leave of Absence** -- in accordance with Board Policy #4242.1

Name	Position Held
a. Loughran, Holly	Cafeteria Aide - J. T. Lambert Intermediate Effective Date: October 1, 2001 Length of Leave: December 21, 2001

(Application for Leave of Absence received)

4. **Appointments Regular - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances**

Name	Appointment
a. Koch, Pennie	.5 Custodian (second shift) - North Courtland Elementary Salary: \$7.25/hr. plus \$.16 second shift = \$7.41/hour Effective Date: October 2, 2001 Pennie Koch replaces Glenio Aquino who was reassigned.

- b. Scalercio, Susan Cafeteria Worker - High School - South
Salary: \$5.75/hr.
Effective Date: September 24, 2001
Susan Scalercio replaces Teresa Ludwig who has resigned.
- c. Schmidt, Aubrey Instructional Aide - (Reading) - Bushkill Elementary
Annual Salary: \$12,036.00 prorated
Effective Date: October 1, 2001
Aubrey Schmidt replaces Jo Ann Johnson who was reassigned.
- d. Seenauth, Pamela Study Hall Monitor - High School - South
Salary: \$6.30/hr.
Effective Date: October 10, 2001
Pamela Seenauth replaces Wanda Cron who has resigned.
- e. Sochinsky, Dorothy Cafeteria Aide - High School - South
Salary: \$7.44/hr.
Effective Date: October 15, 2001
Dorothy Sochinsky replaces Jo Ann Sciabica who has resigned.

5. **Appointments -- Long Term Substitute - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances**

Name	Appointment
a. Spering, Laureen	Reading Instructional Aide - (LTS) - Resica Elementary Annual Salary: \$12,036 prorated Effective Date: October 15, 2001, to the end of the 2001-2002 school year only. Laureen Spering replaces Claudia Gonda who has been reassigned to a long term substitute teaching position.

6. **Substitute Appointments -- Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances**

Name	Area	Address
a. Andrews, Julie	Cafeteria Worker	1620 Pine Ridge Bushkill, PA 18324
b. Cole, Debra	Cafeteria Aide and Worker, Instructional Aide, Student Helper, Secretary, and Study Hall Monitor	Six Floral Lane East Stroudsburg, PA 18301
c. Kafer, Roger	Security - North only	132 White Oak Lane P. O. Box 1354 Marshalls Creek, PA 18335
d. Korculanic, Ginger	Cafeteria Aide and Instructional Aide	17 Dancing Ridge Road East Stroudsburg, PA 18301
e. Sebring, Concetta	Cafeteria Aide and Worker, Student Helper, Crossing Guard, Study Hall Monitor and Instructional Aide	R. R. 1 Box 1124 Henryville, PA 18332
f. Seenauth, Pamela	Secretary, Instructional Aide, Student Helper, Cafeteria Aide, and Study Hall Monitor	1070 Saw Creek Estate Bushkill, PA 18324

- | | | |
|-----------------------|--|--|
| g. Sochinsky, Dorothy | Instructional Aide, Cafeteria Worker, and Cafeteria Aide | 214 Pinecrest Street
East Stroudsburg, PA 18301 |
| h. Van Why, Susan | Cafeteria Worker | 89A King Street
East Stroudsburg, PA 18301 |

B. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the resignation(s), retirement(s), leave(s) of absence, extension of leave(s) of absence, and/or appointments to the Professional Staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificate(s)]* and contractual agreement. Motion was seconded by Philip Brush and was carried unanimously, 7-0.

1. Resignations

- | Name | Position Held |
|-------------------|--|
| a. Au, Eisenhower | Special Education Teacher - Resica Elementary
Effective Date: At the end of the workday on October 11, 2001. |
| b. Grozier, Gary | Guidance Counselor - Lehman Intermediate
Effective Date: At the end of the workday on November 21, 2001. |
| c. Mattes, David | Health and Physical Education Teacher - Lehman Intermediate
Effective Date: At the end of the workday on November 30, 2001. |

(See pages 17-19)

2. Retirement

- | Name | Position Held |
|--------------------|---|
| a. Curcio, Cecelia | Mathematics Teacher - J. T. Lambert Intermediate
Effective Date: December 26, 2001 |

(See page 20)

3. Leave of Absence -- in accordance with Board Policies #4242.1 and #4242.2

- | Name | Position Held |
|---------------------|---|
| a. Wagner, Margaret | Grade 1 Learning Support Teacher - J. M. Hill Elementary
Effective Date: February 2, 2002
Length of Leave: The end of the second semester of the 2001-2002 school year. |

(Application for Leave of Absence received)

4. Extension of Leave of Absence -- in accordance with Board Policy #4242.2

- | Name | Position Held |
|----------------|---|
| a. Mack, Maria | Special Education Teacher - Resica Elementary School
Effective Date: August 23, 2001
Length of Leave: Now extended to November 2, 2001. |

(Application for Extension of Leave of Absence received)

5. **Appointments -- Regular - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances**

Name	Appointment
a. Berardinelli, Helen	English Teacher - Grade 7 - Lehman Intermediate (TPE) Annual Salary: \$31,325.00 prorated Step 1 Column 2 Effective Date: October 9, 2001 Helen Berardinelli replaces Nanine Gramigna who has resigned.
b. Fagan, Heidi	Special Education - Bushkill Elementary - (TPE) Annual Salary: \$34,660.00 prorated Step 2 Column 5 Effective Date: October 19, 2001 Heidi Fagan replaces Anthony Donnini who has resigned.
c. Rogers, Thomas	Mathematics - High School - South (TPE) Annual Salary: \$30,900.00 prorated Step 1 Column 1 Effective Date: October 22, 2001 Thomas Rogers replaces Morris Davis who has resigned.

(See pages 21-23)

6. **Appointments -- Long-Term Substitute - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances**

Name	Appointment
a. Gonda, Claudia	Kindergarten - Resica Elementary - (LTS) Annual Salary: \$37,750.00 prorated Step 5 Column 5 Effective Date: October 8, 2001, until the end of the 2001-2002 school year only. Claudia Gonda replaces Bridget Buff who is on a leave.
b. Hinton, Elizabeth	Special Education - Inclusion - Resica Elementary (LTS) Annual Salary: \$30,900.00 prorated Step 1 Column 1 Effective Date: October 12, 2001, until the end of the 2001-2002 school year only. Elizabeth Hinton replaces Eisenhower Au who has resigned.
c. Reese, Rebecca	Special Education - High School - North (LTS) Annual Salary: \$33,025.00 prorated Step 1 Column 6 Effective Date: October 30, 2001, until the end of the first semester of the 2001-2002 school year only. Rebecca Reese replaces Harriet Heath who is on a leave.
d. Terra, Christine	Reading Teacher - Grade 6 - J. T. Lambert Intermediate (LTS) Annual Salary: \$30,900.00 prorated Step 1 Column 1 Effective Date: October 8, 2001, until the end of the first semester of the 2001-2002 school year only. Christine Terra replaces Linda Pasciak who is on a leave.

(See pages 24-27)

7. **Appointments - Tenure in accordance with Article IX, Section 1121 of the Pennsylvania School Code:**

Name	
a. Malsch, Jennifer	English - J. T. Lambert Intermediate
b. Kutteroff, Catherine	Elementary - Grade 6 - Lehman Intermediate
c. Coyle, Michele	Special Education - High School - South

8. **Substitute Appointments -- Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances**

Name	Certification	Address
a. Brennan, Karen	Elementary	P. O. Box 46 East Stroudsburg, PA 18301
b. Boutis, Darragh	(em) All areas	208 The Glen Tamiment, PA 18371
c. Hoover, Margaret Louise	Elementary	125 Stonefield Road Milford, PA 18337
d. Piedra, Gisela	(em) All areas	134 Wickes Road Bushkill, PA 18324
e. Roth, Susan	Elementary	25 Franklin Hill Road East Stroudsburg, PA 18301
f. Willey, Janice	(em) All areas	Six Teak Lane East Stroudsburg, PA 18301

9. **Substitute Appointment -- Permanent \$75.00 Per Diem Substitute Teacher - Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances**

Name	Building
a. Heller, James	J. T. Lambert Intermediate - No benefits
b. Peterson, Walter	High School - North - No benefits
c. Polizzotto, Joseph	J. T. Lambert Intermediate - No benefits

10. **Appointment -- Homebound Instructor**

Name	Certification	Address
a. Anderson, Marygrace	Art	4797 Marshalls Creek Road East Stroudsburg, PA 18301

C. **Extra Responsibility Positions for the 2001-2002 school year.**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the resignations, rescissions, and/or appointments according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by was made by William Zacharias and was carried unanimously, 7-0.

1. **Resignations**

Name	Position Held
a. David, P. William	Mentor for Richard Ader (.5) Effective Date: October 5, 2001
b. Grozier, Gary	Mentor for Megan Pryle Effective Date: At the end of the workday on November 21, 2001

c. Mattes, David

Associate Athletic Director - Lehman Intermediate
Effective Date: At the end of the workday on November 30, 2001

(See pages 28-29)

2. Rescissions

Name	Position Held
a. Montague, Margaret	Co-Advisor Step Team Club (fall season) - Lehman Intermediate
b. Grozier, Gary	Varsity Assistant Boys' Basketball Coach - High School - South
c. Johnson, Frank	Intramural Basketball Advisor - J. T. Lambert Intermediate
d. Leyrer, Brian	Head Girls' Basketball Coach - J. T. Lambert Intermediate
e. Mayers, Deanna	Assistant Coach Girls' Basketball - J. T. Lambert Intermediate

(See pages 30-31)

3. Appointments for the 2001-2002 School Year

	Name	Position	Salary	
a.	Bostwick, Nathan	Volunteer football coach - J. T. Lambert Intermediate	N/A	
b.	Brenneman, Benjamin	Co-Advisor Fall Intramural Flag Football - Bushkill	\$16.00/hr.	24 hours max.
c.	Cloward, Daniel	Co-Advisor Foreign Language Club - High School - North	\$775.00	prorated
d.	DeLucca, Leo	Co-Advisor Intramural Wrestling - J. T. Lambert Intermediate	\$16.00/hr.	24 hours max.
e.	Descavish-Bloom, Barbara	Study Club Advisor - Resica	\$16.00/hr.	12 hours max.
f.	Dreibelbis, Susan	Volunteer Assistant Coach Girls' Basketball - J. T. Lambert Intermediate	N/A	
g.	Geffers, Maria	Advisor Leo Club - High School - North	\$775.00	
h.	Gilmartin, Mary Joy	Intramural After School Book Break - Resica	\$16.00/hr.	24 hours max.
i.	Hinton, Elizabeth	Intramural Tutor Advisor - Resica	\$16.00/hr.	12 hours max.
j.	Kropcho, Christine	Advisor Speech and Debate - High School - North	\$1,200.00	
k.	Johnson, Frank	Co-Advisor Intramural Basketball - J. T. Lambert	\$16.00/hr.	24 hours max.
l.	Judd, Jeremy	Choral Director - North Courtland Elementary	\$1,200.00	
m.	Litchfield, Judy	Advisor Freshman Class - High School - North	\$950.00	
n.	Mayers, Deanna	Head Coach Girls' Basketball - J. T. Lambert Intermediate	\$2,400.00	
o.	Meinking, Courtney	Coach Freshman Girls' Basketball - High School - South	\$2,900.00	
p.	Mitchell, Daniel	Co-Advisor Fall Intramural Flag Football- Bushkill	\$16.00/hr.	24 hours max.
q.	Putt, Marcia	Co-Advisor Foreign Language Club - High School - North	\$775.00	prorated
r.	Rose, Richard	Mentor for Christine Terra - effective October 8, 2001, through the end of the first semester of the 2001-2002 school year.	\$425.00	prorated
s.	Soskil, Lori	Mentor for Richard Ader (.5) - effective October 8, 2001 through the end of the 2001-2002 school year.	\$425.00	prorated
t.	Tasick, Denise	Co-Advisor Intramural Field Hockey (grades 7-12) - High School - North	\$16.00/hr.	24 hours max.
u.	Terra, Christine	Assistant Coach Girls' Basketball - J. T. Lambert Intermediate	\$1,650.00	
v.	Voss, Aaron	Co-Advisor Intramural Basketball - J. T. Lambert Intermediate	\$16.00/hr.	24 hours max.

D. Administrative Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve retirement with regret to the Administrative Staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificates]* and contractual agreement. Motion was seconded by William Zacharias and was carried unanimously, 7-0.

1. Retirement

Name	Position Held
a. McGill, William	Director of Business Affairs Effective Date: At the end of the workday on December 14, 2001

(See pages 32-33)

E. Salary Change Placements -- Instructional Personnel - in accordance with the 2000 through 2005 contractual agreement with the East Stroudsburg Education Association

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the following salary placement changes be approved, in accordance with the 2000 through 2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Philip Brush and was carried unanimously, 7-0.

	Name	From	To
a.	DiGennaro, Debra	\$36,900 Step 6, Col. 4 2001-2002 School Year	\$37,325 Step 6, Col. 4 2001-2002 School Year
a.	Eden, Susan	\$42,900 Step 7, Col. 4 2001-2002 School Year	\$42,900 Step 7, Col. 5 2001-2002 School Year
b.	Groff-Yarnall, Lois	\$57,580 Step 13 Col. 13 2001-2002 School Year	\$58,705 Step 13, Col. 13 2001-2002 School Year
c.	Kraker, Eva	\$32,000 Step 2, Col. 1 2000-2001 School Year	\$32,425 Step 2, Col. 2 2000-2001 School Year
d.	Kraker, Eva	\$32,960 Step 3, Col. 1 2001-2002 School Year	\$33,385 Step 3, Col. 2 2001-2002 School Year
e.	Mathiesen, Carla	\$36,900 Step 6, Col. 4 2001-2002 School Year	\$37,325 Step 6, Col. 4 2001-2002 School Year
f.	Mullins, Shannon	\$32,600 Step 1 Col. 5 2001-2002 School Year	\$33,025 Step 1 Col. 6 2001-2002 School Year
g.	Pappalardo, Lynn (.6)	\$30,900 prorated Step 1, Col. 1 2001-2002 School Year	\$31,750 prorated Step 1, Col. 3 2001-2002 School Year
h.	Salerno, Concetta	\$37,485 Step 3, Col. 10 2001-2002 School Year	\$38,560 Step 3, Col. 12 2001-2002 School Year

X. **CONTRACTS**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Philip Brush and was carried unanimously, 7-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Daniels, Nancy	Penn Literacy Update	\$100.00	Professional Development	10/8/01
2.	David, William	Classroom Management	\$100.00	Professional Development	10/8/01
3.	Dobrowolski, Darren	Hyperstudio	\$100.00	Professional Development	10/8/01
4.	Hamlen, Suzanne	Penn Literacy Update	\$50.00	Professional Development	10/8/01
5.	Formica, Joe	Use of Technology in Career Ed.	\$300.00	Professional Development	10/8/01
6.	Kid's Peace Hospital	Tutoring for Student #116359 for five hours per week	\$21.00 per hour	District	10/5/01-6/30/02
7.	Marcial, Larry	Stress Management	\$100.00	Professional Development	10/8/01
8.	Martinelli, Armand	CPR and AED Training	\$100.00	Professional Development	10/18/01
9.	Snyder, Linda	Technology Training for Health Services	\$275.00	Professional Development	10/8/01
10.	Weller Center	"AIDS - Blood, Sweat & Fears"	\$1,000.00	J. T. L. Intermediate	2/26/02
11.	Wordsworth	Therapeutic Intensive Program for Students w/special needs	\$115.00 per day/per student	District	8/27/01-6/30/02
▼TRANSPORTATION CONTRACTS▼					
12.	Bachelder, Virginia	Contract Transportation	\$ 70.97	Transportation Dept.	8/27/01
13.	Behnes, Malcolm	Contract Transportation	\$206.80	Transportation Dept.	8/27/01
14.	Burns, Lonnie	Contract Transportation	\$138.87	Transportation Dept.	9/4/01
15.	Clifford, Kathy	Contract Transportation	\$66.85	Transportation Dept.	8/27/01 -- 9/13/01
16.	Clifford, Kathy	Contract Transportation	\$199.96	Transportation Dept.	9/14/01
17.	Cook, Bridget	Contract Transportation	\$ 88.04	Transportation Dept.	9/11/01
18.	Croll, Sherry	Contract Transportation	\$142.39	Transportation Dept.	8/27/01--8/30/01
19.	Croll, Sherry	Contract Transportation	\$133.19	Transportation Dept.	9/4/01 --9/20/01
20.	Croll, Sherry	Contract Transportation	\$166.91 (M&F)	Transportation Dept.	9/21/01 - 9/26/01
21.	Croll, Sherry	Contract Transportation	\$133.19 (T,W,Th)	Transportation Dept.	9/21/01- 9/26/01
22.	Croll, Sherry	Contract Transportation	\$185.84 (M&F)	Transportation Dept.	9/27/01
23.	Croll, Sherry	Contract Transportation	\$151.64 (T,W,Th)	Transportation Dept.	9/27/01
24.	Daley, Mary	Contract Transportation	\$111.88	Transportation Dept.	8/27/01
25.	Fuchs, Tammy	Contract Transportation	\$ 63.39	Transportation Dept.	8/ 27/01
26.	Galunic, Jenny	Contract Transportation	\$198.78	Transportation Dept.	9/6/01
27.	Gerst, Lisa	Contract Transportation	\$221.51	Transportation Dept.	8/27/01- 8/ 28/01
28.	Gerst, Lisa	Contract Transportation	\$218.57	Transportation Dept.	8/29/01- 8/30/01
29.	Gerst, Lisa	Contract Transportation	\$226.07	Transportation Dept.	9/4/01-9/7/01
30.	Gerst, Lisa	Contract Transportation	\$255.14	Transportation Dept.	9/10/01
31.	Helms, Nancy	Contract Transportation	\$ 53.03	Transportation Dept.	9/5/01
32.	Hendel, Marianne	Contract Transportation	\$213.05	Transportation Dept.	8/27/01-9/7/01
33.	Hendel, Marianne	Contract Transportation	\$256.14	Transportation Dept.	9/11/01
34.	Holmes, Deborah	Contract Transportation	\$146.21	Transportation Dept.	8/27/01
35.	Hovey, Linda	Contract Transportation	\$112.38	Transportation Dept.	8/27/01
36.	Kemmerer, Ernest	Contract Transportation	\$265.93	Transportation Dept.	8/27/01
37.	LaBadie, Gina	Contract Transportation	\$132.85	Transportation Dept.	8/27/01
38.	LaBar, Andrea	Contract Transportation	\$ 98.38	Transportation Dept.	8/20/01-9/7/01
39.	LaBar, Andrea	Contract Transportation	\$131.48	Transportation Dept.	9/10/01
40.	LaBar, Karla	Contract Transportation	\$233.56	Transportation Dept.	8/27/01
41.	Lastra, Steve	Contract Transportation	\$156.92	Transportation Dept.	8/27/01-9/7/01

42.	Lastra, Steve	Contract Transportation	\$186.02	Transportation Dept.	9/10/01- 9/19/01
43.	Lastra, Steve	Contract Transportation	\$164.90	Transportation Dept.	9/20/01
44.	Michaels, Nathan	Contract Transportation	\$345.00	Transportation Dept.	8/27/01- 8/28/01
45.	Michaels, Nathan	Contract Transportation	\$343.10	Transportation Dept.	8/29/01 (1 Day)
46.	Michaels, Nathan	Contract Transportation	\$400.34	Transportation Dept.	8/30/01 (1 Day)
47.	Michaels, Nathan	Contract Transportation	\$350.89	Transportation Dept.	9/4/01-9/14/01
48.	Michaels, Nathan	Contract Transportation	\$328.70	Transportation Dept.	9/17/01
49.	Moore, JoAnne	Contract Transportation	\$ 59.77	Transportation Dept.	8/27/01-9/7/01
50.	Moore, JoAnne	Contract Transportation	\$ 59.03	Transportation Dept.	9/10/01-9/11/01
51.	Moore, JoAnne	Contract Transportation	\$ 65.32	Transportation Dept.	9/12/01 (1 Day)
52.	Moore, JoAnne	Contract Transportation	\$ 93.31	Transportation Dept.	9/13/01
53.	Muti, Peter	Contract Transportation	\$304.87 (Mondays Only)	Transportation Dept.	9/17/01
54.	O'Rourke, John	Contract Transportation	\$221.74	Transportation Dept.	8/27/01
55.	Prevost, Barbara	Contract Transportation	\$ 58.77	Transportation Dept.	8/27/01 (1 Day)
56.	Prevost, Barbara	Contract Transportation	\$110.90	Transportation Dept.	8/28/01-9/7/01
57.	Prevost, Barbara	Contract Transportation	\$115.18	Transportation Dept.	9/10/01
58.	Reynolds, Bettye	Contract Transportation	\$ 87.04	Transportation Dept.	8/27/01- 9/11/01
59.	Reynolds, Bettye	Contract Transportation	\$ 61.12	Transportation Dept.	9/12/01
60.	Sandolo, Linda	Contract Transportation	\$111.52	Transportation Dept.	8/27/01
61.	Siska, Doug	Contract Transportation	\$ 38.44	Transportation Dept.	8/27/01- 9/5/01
62.	Siska, Doug	Contract Transportation	\$356.06	Transportation Dept.	9/6/01
63.	Webb, Susan	Contract Transportation	\$164.77	Transportation Dept.	8/27/01
64.	Wescott, Donald	Contract Transportation	\$224.94	Transportation Dept.	8/27/01
65.	Michael-Young, Ann	Contract Transportation	\$ 86.23	Transportation Dept.	8/27/01 (1 Day)
66.	Michael-Young, Ann	Contract Transportation	\$ 94.65	Transportation Dept.	8/28/01

XI. STUDENT ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Expulsion

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the agreement for placement of the intermediate school student listed at Bethesda Day Treatment Center for the remainder of the 2001-2002. Motion was seconded by Philip Brush and was carried unanimously, 7-0.

1. Student No. 115281

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the agreement for placement of the intermediate school student listed at Bethesda Day Treatment Center until February 1, 2002. Motion was seconded by Philip Brush and was carried unanimously, 7-0.

2. Student No. 108617

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the agreement for placement of the intermediate school student listed on at home instruction for 30 school days. Roland Featherman and was carried unanimously, 7-0.

3. Student No. 117384

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the agreement for placement of the intermediate school student listed at Community Service Foundation until February 1, 2002. Motion was seconded by Philip Brush and was carried unanimously, 7-0.

4. Student No. 119389

B. Overnight Field Trips

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the overnight field trip listed. The proposal and itineraries for the field trip meet the required Board Policy #5163. Motion was seconded by Roland Featherman and was carried unanimously, 7-0.

	Name	Activity	Location	Dates
1.	Brad Pawlikowski	Marching Band Performance in Disney World's Magic Music Days	Orlando, Florida	4/25/02 --4/28/02

(See pages 34-36)

XII. REQUESTS TO ESTABLISH STUDENT ACTIVITIES

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the requests to establish student activities funds as listed for the 2001-2002 school year. Motion was seconded by Philip Brush and was carried unanimously, 7-0.

1. Future Business Leaders of America -- High School - North

XIII. CYBER SCHOOLS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman that The Levin Legal Group, P.C. be retained as special counsel, Memorandum, for the purpose of filing suit to challenge the legal existence of the District by Einstein Academy, the obligation of the District to make payment for such bills, and any related issues as may be in the best interests of the District; provided, however, that the District's share of legal fees and costs to support this litigation shall not exceed \$10,000.00. Motion was seconded by Philip Brush and was carried unanimously, 7-0.

XIV. SCHOOL BUS DRIVER HANDBOOKS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the School Bus Driver Handbook containing appropriate policies and procedures for the 2001-2002 school year. Motion was seconded by Roland Featherman and was carried unanimously, 7-0.

(Separate Handout)

XV. **FISCAL ITEMS**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Bond Payment

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the current invoices for construction and related costs associated with the Bond Issue :

2001 Bond Issue: \$31,716.00

Motion was seconded by William Zacharias and was carried unanimously, 7-0.

(See page 37)

B. Waiver of Use of Facilities Fees

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the requests received to waive the use of facilities fees listed. Motion was seconded by William Zacharias and was carried unanimously, 7-0.

Waivers Pending:

1. Kiwanis Club of Stroudsburg
High School-South cafeteria, kitchen
11/9/01 - 11/10/01
Pancake Day fund raiser
2. Pocono Mountain School District
High School-South swimming pool, locker rooms
11/12/01 - 3/02/02
Pocono Mountain High School varsity swim team practice
3. Penn DOT/Goodkind & O’Dea Inc.
J. T. Lambert Intermediate auditorium
10/24/01 - 10/25/01
Forum to discuss property acquisition for Marshalls Creek bypass
4. Marshalls Creek Fire Company
Middle Smithfield Elementary fields, lobby
10/9/01
Fire prevention education
5. Thursday Night Basketball
J. M. Hill Elementary gymnasium
10/1/01 - 4/30/02
Pick up basketball games

(See pages 38-42)

C. Budget Transfers, Payment of Bills and Treasurer’s Report

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for the 2001-2002 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Philip Brush and was carried unanimously, 7-0.

1. Budget Transfers - (See pages 43-49)
2. Payment of Bills - (See pages 50-82)
3. Treasurer's Report - (See pages 83-87)

XVII. ADJOURNMENT

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
October 15, 2001**

*** AGENDA - ADDENDUM***

IX. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the appointment(s) to the Support Staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents and obtaining all necessary positive clearances]* and contractual agreement. Motion was seconded by Philip Brush and was carried unanimously, 7-0.

4. Appointments Regular - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances

Name	Appointment
f. Bunnell, James	Maintenance I - District Annual Salary: \$18,000.00 prorated Effective Date: October 15, 2001 James Bunnell replaces Peter Schmitt who resigned.
g. Fuller, Michael	Maintenance I - District Annual Salary: \$18,000.00 prorated Effective Date: October 15, 2001 Michael Fuller replaces Scott Possinger who resigned.

6. Substitute Appointments -- Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances

Name	Area	Address
i. Welter, Jean	Security	89 Henry Street East Stroudsburg, PA 18301

B. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the resignation(s), rescission(s) and/or appointments to the Professional Staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificate(s)]* and contractual agreement. Motion was seconded by Philip Brush and was carried unanimously, 7-0.

5. **Resignation**

- | | | |
|----|--------------|---|
| | Name | Position Held |
| d. | Mack, Maria | Special Education Teacher - Resica Elementary
Effective Date: At the end of the workday on October 12, 2001. |
| | (See page 3) | |

8. **Substitute Appointments -- Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances.**

- | | | | |
|----|--------------------|----------------------|--|
| | Name | Certification | Address |
| g. | Caiazzo, Christina | Music | 453 Winona Lakes
East Stroudsburg, PA 18301 |
| h. | Stettler, Gail | Elementary | 13 Emerson Road
East Stroudsburg, PA 18301 |

C. **Extra Responsibility Positions for the 2001-2002 school year.**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the rescission(s), and/or appointment(s) according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Roland Featherman and was carried unanimously, 7-0.

2. **Rescissions**

- | | | |
|----|----------------------|--|
| | Name | Position Held |
| f. | Owens-Thomson, Karen | Mentor for Kathleen Lyons |
| g. | Hendren, Mercy | Director of School Productions (Spring) - J. T. Lambert
Intermediate School |
| | (See page 4) | |

4. **Appointments for the 2001-2002 School Year**

	Name	Position	Salary	
x.	Bomar, Terrence	Assistant Boys' Basketball Coach - Lehman Intermediate School	\$1,650.00	
y.	Booth, Deborah	Director of School Productions (Spring) - shared	\$1,625.00	<i>prorated</i>
z.	Booth, Deborah	Assistant Director of School Productions (Spring) - shared	\$1,140.00	<i>prorated</i>
aa.	Gasdaska, Mary	Director of School Productions (Spring) - shared	\$1,625.00	<i>prorated</i>
bb.	Gasdaska, Mary	Assistant Director of School Productions (Spring) - shared	\$1,140.00	<i>prorated</i>
cc.	Harris, Timothy	Head Intermediate Boys' Basketball Coach - Lehman Intermediate School	\$2,400.00	
dd.	Hendren, Mercy	Director of School Productions (Spring) - shared	\$1,625.00	<i>prorated</i>
ee.	Hendren, Mercy	Assistant Director of School Productions (Spring) - shared	\$1,140.00	<i>prorated</i>
ff.	Kuhne, George	Mentor for Kathleen Lyons	\$425.00	
gg.	Lantka, Christina	Mentor for Loretta Erdo - Effective October 11, 2001 to the end of the 2001-2002 school year.	\$425.00	<i>prorated</i>
hh.	Watson, Mark	Mentor for Beth Fisher effective November 1, 2001 to the end of the 2001-2002 school year.	\$425.00	<i>prorated</i>

XII. **CONTRACTS**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by Philip Brush to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Roland Featherman and was carried unanimously, 7-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
67	KidsPeace	Tutoring for Student #11644 -5 hrs. per week	\$21.00/hr. Max. \$3,360.00	District	10/10/01-6/30/02
68.	Vogolino, Kevin	Grade Quick	\$100.00	Professional Development	10/8/01

XIII. **RENOVATIONS TO SENIOR HIGH SCHOOL - SOUTH**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by Philip Brush to table the resolution, based upon the recommendation of the administration, relocation of the Health Suite to free space for Administrative Office area requirements at an additional cost of approximately \$150,000, and to provide additional square footage in the Science area at an additional cost of approximately \$400,000, to the renovation plan of the East Stroudsburg Area Senior High School-South. Motion was seconded by Roland Featherman and was carried unanimously, 7-0.

(See pages 4-8)