

EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – SEPTEMBER 16, 2002

**Middle Smithfield Elementary School
7:30 P.M.**

- I. President Forney called the meeting to order at 7:45 p.m. and led those present in the pledge of allegiance. Secretary Robert Huffman called the roll.
- II. **Members present were:** Philip Brush, Horace Cole, Roland Featherman, Patrick Forney, Bet Hays, Robert Huffman, Arthur Moeller, Don Motts and William Zacharias.
- III. **School personnel present:** Kenneth G. Koberlein, Gregory L. Naudascher, Michael M. Michaels, Douglas C. Arnold, Marie S. Guidry, James Shearouse, Rosa Calvet, Annelle Prefontaine, Rose Skidmore, David Baker, John Burrus, Michael Catrillo, Patricia Baughman, Tricia Setar, Irene Duggins, Linda Bonawitz, Debra Eppley, Mike Silvoy, Sharon Laverdure, Gail Kulick-Cummings, Joseph Yanek, Michelle Carhart, Patricia Mulroy and Linda Snyder. Also present was: Thomas Dirvonas - Solicitor.
- IV. **Media Guest present:** Aaron Applegate – Pocono Record
- Community members present: Michael Peterson, Mary Galayda, Chris Baj, Joe Kabrhel, Renee Cudney, Bob Gress, Eileen Irwin, Ken Baumel, Samantha Kearney, Patricia Mondello, Gail Rosalsky, Katharine Laren, Frances Damato, Angela Nevin, Richard Alcindor, Susan Legemaht, Linda Nubile, James Johnston, Janice Mahoney, Christina Fabijanczuk, Jay and Christine Uporsky, Diane Krupski, Rosemary Shurtio, Bob Barth, and John Hamilton
- V. **APPROVAL OF MINUTES AND AGENDA**

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the minutes for the meeting of August 19, 2002, (pages 1-51), September 9, 2002 (page 1-2) and this agenda for September 16, 2002, (pages 1-18), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Philip Brush and carried unanimously, 9-0.

- VI. An executive session was held before this meeting to discuss personnel.
- VII. **SUPERINTENDENT'S REPORT**
- A Special Meeting for General Purposes on Monday, September 23, 2002, at 7:00 p.m. in the East Stroudsburg Senior High School – South Library.
- Dr. Koberlein spoke about the staffing request memorandas for addition staff.
- Dr. Koberlein gave an update on the J. T. Lambert Intermediate School Traffic Light.
- Fourteen people were inducted in the Athletic Hall of Fame on September 13, 2002.
- Marie Guidry discussed the new look for the Treasurer's Report/Cash Flow Schedule.
- Dr. Koberlein commented on the recent ad from "CIRT" and the misinformation stated in the ad.
- VIII. **PUBLIC PARTICIPATION**
- Joan Nebel spoke about the J. T. Lambert Intermediate School light.
- Many citizens spoke to the Board about the renovations and additions to the East Stroudsburg Senior High School – South.

IX. **PERSONNEL ITEMS**

A. **Support Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the resignations, termination, reassignments, leaves of absence, extension of leave of absence, and appointments to the Support Staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents and obtaining all necessary positive clearances]* and contractual agreement. Motion was seconded by Arthur Moeller and carried unanimously, 9-0.

1. **Resignations**

Name	Position Held
a. Gallagher, Kathleen	Instructional Aide - North Courtland Elementary Effective Date: August 19, 2002
b. Melvin, Millie	Cafeteria Monitor – Resica Elementary Effective Date: August 22, 2002
c. Neyhart, Russell	Maintenance I Worker – District Effective Date: September 12, 2002
d. Onuskonych, Sharon	Cafeteria Worker (part-time) - Lehman Intermediate School Effective Date: September 7, 2002
e. Ortiz, Rebeca	Instructional Aide - Resica Elementary Effective Date: At the end of the workday on September 20, 2002.
f. Rodriguez, Jose	Security Officer (first shift) - High School – North Effective Date: August 20, 2002
g. Van Cleaf, Marie	Head Cook - Middle Smithfield Elementary School Effective Date: August 26, 2002
h. Young, Sandra	Cafeteria Worker (part-time) - J. M. Hill Elementary Effective Date: August 22, 2002

(See pages 19-26)

2. **Termination**

Name	Position Held
a. Hamilton, John	Bus Driver Effective Date: September 16, 2002

3. Reassignments

Name	Position Held
a. Longenbach, Robin	From: Cafeteria Worker - Middle Smithfield Elementary School To: Head Cook - Middle Smithfield Elementary School Hourly Rate: \$8.26 plus \$1.25/hour differential Effective Date: September 9, 2002 Robin replaces Marie Van Cleaf who has resigned.
b. Lynch, Bernard	From: Security Officer (first shift) – High School - South To: Security Officer (third shift) 12 months – District Hourly Rate: \$9.64 plus \$.30/hour shift differential Effective Date: September 3, 2002 Bernard replaces Steven Novak, Jr. who has resigned.
c. Sochinsky, Dorothy	From: Cafeteria Monitor - High School – South To: Crossing Guard (six hours) – District Hourly Rate: \$7.94 Effective Date: August 26, 2002 Dorothy replaces Linda Bryfogle who was reassigned.

4. Leaves of Absence -- in accordance with Board Policy #535

Name	Position Held
a. Camerino, Marie	Crossing Guard Effective Date: August 26, 2002 Length of Leave: September 25, 2002
b. Griffin, David	Bus Driver Effective Date: September 18, 2002 Length of Leave: On or about October 30, 2002
c. Karkut, Vikki	Cafeteria Worker - High School – South Effective Date: August 22, 2002 Length of Leave: On or about November 5, 2002
d. Marvin, Maureen	Cafeteria Worker - North Courtland Elementary Effective Date: August 26, 2002 Length of Leave: September 30, 2002
e. Schweinfurth, Janice	Cafeteria Worker - High School – South Effective Date: September 26, 2002 Length of Leave: October 11, 2002

(Applications for Leaves of Absence received)

5. Extension of Leave of Absence -- in accordance with Board Policy #535

Name	Position Held
a. Klingel, Edward	Maintenance Worker – District Effective Date: July 15, 2002 Length of Leave: Now extended through September 13, 2002.

(Application for Extension of Leave of Absence received)

6. **Appointments Regular - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances**

Name	Appointment
a. Bredehoeft, Heidi	Bus Driver Hourly Rate: \$10.20 Effective Date: August 26, 2002 This is a new position.
b. Buckley, Catherine	Bus Driver Hourly Rate: \$10.20 Effective Date: August 26, 2002 This is a new position.
c. Duer, Sandra	Instructional Aide – Reading - High School – North/High School – South Hourly Rate: \$10.20 Effective Date: October 16, 2002 This is a new position.
d. Fruendt, Edward	Bus Driver Hourly Rate: \$10.20 Effective Date: August 26, 2002 This is a new position.
e. Galvan, Doriann	Bus Driver Hourly Rate: \$10.20 Effective Date: August 26, 2002 This is a new position.
f. Lutjens, Constance	Bus Driver Hourly Rate: \$10.20 Effective Date: August 26, 2002 This is a new position.
g. Malvagno, Victor	Security Officer (first shift) – North Campus Hourly Rate: \$9.69 Effective Date: September 13, 2002 Victor replaces Jose Rodriguez who has resigned.
h. Moore, Jean	Bus Driver Hourly Rate: \$10.20 Effective Date: August 26, 2002 This is a new position.
i. Olson, Carl	Custodian (second shift) - J. T. Lambert Intermediate School Hourly Rate: \$9.44 plus \$.25 shift differential Effective Date: September 9, 2002 Carl replaces Jere Hoover who has resigned.
j. Sarer, John	Security Officer (first shift) - High School – South Hourly Rate: \$9.69 Effective Date: September 10, 2002 John replaces Bernard Lynch who was reassigned.
k. Snapp, Donna	Instructional Aide - High School – South Hourly Rate: \$10.20 Effective Date: August 26, 2002 Donna replaces Beverly Marvin who has resigned.

- l. Spering, Laureen Instructional Aide - High School – South
Hourly Rate: \$10.20
Effective Date: August 26, 2002
Laureen replaces Theodora Osseo-Asare who has resigned.

- m. Strunk, Jr., Harold Bus Driver
Hourly Rate: \$10.20
Effective Date: August 26, 2002
This is a new position.

- n. Sutton, Deanna Instructional Aide - Resica Elementary
Hourly Rate: \$10.20
Effective Date: August 22, 2002
Deanna replaces Tammy Garde who has resigned.

- o. Transue, Gina Cafeteria Worker (part-time) - North Courtland Elementary
Hourly Rate: \$7.91 (three hours)
Effective Date: September 3, 2002
Gina replaces Linda Bryfogle who was reassigned.

- p. Van Why, Susan Cafeteria Worker (part-time) - J. M. Hill Elementary
Hourly Rate: \$7.91 (three hours)
Effective Date: September 3, 2002
Susan replaces Sandra Young who has resigned.

7. Appointments -- Long Term Substitute - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances

Name	Appointment
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- | | |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a. Foley, Cindy | Cafeteria Worker (part-time) High School – South – (LTS)
Hourly Rate: \$7.91 (four hours)
Effective Date: August 26, 2002 to on or about November 5, 2002
Cindy replaces Vikki Karkut who is on a leave. |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

8. Salary Change Payment

Name	Position
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- | | |
|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a. Klein, Donald | Maintenance I Worker - District
Hourly Rate: \$9.98 (plus \$.25 second shift or \$.30 third shift differential if applicable)
Effective Date: September 5, 2002 |
|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|

9. Substitute Appointments -- Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances

Name	Area
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- | | |
|-----------------------|--------------------------------------------------------------------------------|
| a. Bush, Daniel | Security, Crossing Guard |
| b. Caramella, George | Bus Driver |
| c. Delgado, Betsy | Secretary, Student Helper, Instructional Aide |
| d. Dunnings, Karen | Cafeteria Worker, Cafeteria Monitor, Instructional Aide, Secretary, Bus Driver |
| e. Fortois, Debra | Cafeteria Worker |
| f. Francis, Yolanda | Cafeteria Monitor |
| g. Hurley, Nancy | Secretary |
| h. Kleiner, Bonnie | Cafeteria Worker |
| i. LaGuardia, Frances | Instructional Aide, Secretary |

j. Lesoine, Lynn	Bus Driver
k. Lopez, Sonia	Cafeteria Worker, Cafeteria Monitor
l. Mallalieu, Diane	Crossing Guard
m Malvagno, Victor	Security
n. McGlynn, Pamela	Cafeteria Worker
o. Medina, Angela	Cafeteria Worker, Cafeteria Monitor
p. Melvin, Millie	Instructional Aide, Student Helper, Cafeteria Monitor
q. Menditto, Marguerite	Secretary, Instructional Aide
r. Pietrofere, Maria	Cafeteria Monitor, Cafeteria Worker, Instructional Aide, Study Hall Monitor
s. Rode, Terri	Cafeteria Worker
t. Scott, Anthony	Security, Crossing Guard, Cafeteria Monitor
u. Shoemaker, Martha	Cafeteria Worker
v. Shoemaker, Nancy	Cafeteria Worker, Cafeteria Monitor, Secretary
w Sochinsky, Dorothy	Security
x. Transue, Gina	Cafeteria Worker, Cafeteria Monitor
y. Wright, Patricia	Secretary

B. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the resignations, leaves of absence, and appointments to the Professional Staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificate(s)]* and contractual agreement. Motion was seconded by Philip Brush and carried unanimously, 9-0.

1. Resignations

Name	Position Held
a. Cassidy, Mary	Special Education Teacher - High School – South Effective Date: At the end of the workday on August 29, 2002.
b. Leadem, Karen	Elementary Guidance Counselor – Resica/North Courtland Elementary Effective Date: At the end of the workday on October 4, 2002.
c. McHale, Timothy	Techology Education Teacher - High School – South Effective Date: At the end of the workday on September 13, 2002.

(See pages 27-29)

2. Leaves of Absence -- in accordance with Board Policy #435

Name	Position Held
a. Gullstrand, Marjory	Teacher Library Science – Resica/North Courtland Elementary Effective Date: September 16, 2002 Length of Leave: End of the first semester of the 2002-2003 school year.
b. Lord, Kristin	Grade Four Teacher - Smithfield Elementary Effective Date: October 15, 2002 Length of Leave: Until the end of the third marking period of the 2002-2003 school year.

- c. Miller, Christina English Teacher - Lehman Intermediate School
Effective Date: January 2, 2003
Length of Leave: Until the end of the third marking period of the 2002-2003 school year.
- d. Paiewonsky, Patricia Grade Three Teacher - Resica Elementary
Effective Date: August 22, 2002
Length of Leave: November 27, 2002

(Applications for Leaves of Absence received)

3. Appointments -- Regular - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances

- | Name | Appointment |
|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a. Koster, David | Mathematics Teacher - High School – South – (TPE)
Annual Salary: \$37,049.00 Prorated Step 3 Column 7
Effective Date: September 3, 2002
David replaces William Callahan who has resigned. |
| b. McCool, Suzanne | Elementary Guidance – Resica/North Courtland Elementary - (TPE)
Annual Salary: \$42,857.00 Prorated Step 4 Column 12
Effective Date: October 7, 2002
Suzanne replaces Karen Leadem who has resigned. |
| c. Oh, Judy | Special Education Teacher - J. M. Hill Elementary – (TPE)
Annual Salary: \$33,527.00 Prorated Step 1 Column 5
Effective Date: September 3, 2002
Judy replaces Maria Callahan who has resigned. |
| d. Rothwell, Donna | Special Education Teacher - High School – South – (TPE)
Annual Salary: \$33,952.00 Prorated Step 1 Column 6
Effective Date: September 3, 2002
Donna replaces Mary Cassidy who has resigned. |
| e. Thomas, Heather | Special Education Teacher - Middle Smithfield Elementary School - (TPE)
Annual Salary: \$31,827.00 Prorated Step 1 Column 1
Effective Date: September 16, 2002
This is a new position due to increased numbers of special needs students, funded by IDEA. |

(See pages 30-34)

4. Appointments -- Long-Term Substitute - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances

- | Name | Appointment |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a. Keller, Elhannan | Music Teacher – Resica/Smithfield – (LTS)
Annual Salary: \$33,949.00 Prorated Step 3 Column 1
Effective Date: October 1, 2002 and continue until the end of the first semester of the 2002-2003 school year only.
Elhannan replaces Sara Price who has resigned. |

- b. Peters, Joanne Grade 4 Teacher - J. M. Hill Elementary (LTS)
Annual Salary: \$33,102.00 prorated Step 1 Column 4
Effective Date: August 22, 2002 until the end of the first semester of the
2002-2003 school year only.
Joanne replaces Teresa McHenry who is on a leave.

- c. Sawicki, Robert Industrial Arts/Tech Education Teacher – Lehman Intermediate (LTS)
Annual Salary: \$33,949.00 Prorated Step 2 Column 1
Effective Date: September 16, 2002 and continues until the end of the
2002-2003 school year only.
Robert replaces Tim McHale who has resigned.

- d. Ullo, Christina Grade 3 Teacher - Resica Elementary (LTS)
Annual Salary: \$31,827 prorated Step 1 Column 1
Effective Date: August 26, 2002 and continue until November 27, 2002.
Christina replaces Patricia Paiewonsky who is on a leave.

(See pages 35-38)

5. Substitute Appointments -- Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances

Name	Certification
a. Anders, Jennifer	Elementary
b. Campbell, Erin	General Science and Biology
c. Davis, Ina Kay	Elementary K-6 and Middle School Home Economics (Arkansas)
d. Gorman, Susan	Social Studies (NY)
e. Keller, Elhannan	Music
f. Lehman, John	(em) All Areas
g. McCool, Suzanne	Elementary
h. Milton, Madeline	Elementary, Special Education (NY)
i. Oh, Judy	Elementary, Special Education
j. Poloway, Mary	(em) All Areas
k. Rosado, Wanda	Elementary (NY)
l. Rothwell, Donna	Special Education, Art
m. Sawicki, Robert	Social Studies
n. Skibitsky, Elaine	Elementary
o. Smith, Melanie	(em) All Areas

6. Substitute Appointment -- Permanent \$75.00 Per Diem Substitute Teacher - Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances

Name	Building
a. Ader, Richard	High School - North
b. DeLong, Ryan	J. T. Lambert Intermediate School
c. Guedes, Misty	Lehman Intermediate School
d. Hart, Audrey	Middle Smithfield Elementary School
e. Lapczynski, Margarita	Middle Smithfield Elementary School
f. Sousa, Wayne	High School - South

7. Appointment -- Homebound Instructor

Name	Certification
a. Stackhouse, Stephanie	Mentally and Physically Handicapped

8. **Appointments – Tenure in accordance with Article IX, Section 1121 of the Pennsylvania School Code**

Name	Location	Certification
Clarke-Kang, Arline	Lehman	Mathematics
Mooney, Tina	Lehman	Elementary
Owens-Thomson, Karen	Lehman	Elementary
Yost, Ty	Senior High South	Tech Ed

C. **Salary Change Payments -- Instructional Personnel - in accordance with the 2000 through 2005 contractual agreement with the East Stroudsburg Education Association**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the following salary change payments be approved, in accordance with the 2000 through 2005 contractual agreement between the East Stroudsburg Area School District and East Stroudsburg Education Association. Motion was seconded by Arthur Moeller and carried unanimously, 9-0.

Name	From	To	Effective
a. Heitzmann, Vicki	\$34,660.00 (Step 3 Column 5)	\$34,235.00 (Step 3 Column 4)	April 11, 2002
b. Montes, MaryLou	\$38,175.00 (Step 5 Column 6)	\$39,150.00 (Step 5, Column 7)	August 23, 2001

D. **Extra Responsibility Positions**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the rescissions and appointments according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Philip Brush and carried unanimously, 9-0.

1. **Rescissions**

Name	Position Held
a. Dougherty, Cynthia	Department Chairperson Health Services (6-12)
b. Jansen, Peggy	Department Chairperson Health Services K-5
c. Kule, Jay	Boys' Soccer Junior Varsity Coach - High School - South
d. Terra, Christine	Assistant Girls' Basketball Coach - J. T. Lambert Intermediate School

2. **Appointments for Schedule "B" Positions for the 2002-2003 School Year**

Last Name	First Name	Position	Building	Rate
Anderson, Eric		Computer Assistant	High School - North	\$650.00
Anderson, Marygrace		Art Gallery Club Advisor	High School - North	\$800.00
Antoni, Barbara		Detention Supervisor	Lehman	\$22.00/hr.
Arner, Edward		Detention Supervisor	High School - South	\$22.00/hr.
Aslan, Vanessa		Speech/Debate Team Advisor	High School - North	\$1,235.00
Bakner, Paul		Band Director	High School - North	\$4,635.00
Baughman, Patrick		Volunteer Football Coach	J. T. Lambert	not applicable

Last Name	First Name	Position	Building	Rate
Bealer, Brett		Intramural Sports Co-Advisor (fall, winter, and spring seasons)	Middle Smithfield	\$17.00/hr. (24 hrs. max.)
Bedell, Elaine		Intramural Tennis Co-Advisor (fall & spring)	J. T. Lambert	\$17.00/hr. (24 hrs. max.)
Beitmann, Madeleine		FBLA Club Advisor	High School - North	\$800.00
Bock, Elizabeth		Intramural Advisor Community Outreach Group	Resica Elementary	\$17.00/hr. (24 hrs. max.)
Bove, Sheila		Science Olympiad Club Co-Advisor	J. T. Lambert	\$800.00 (prorated)
Bybee, Steven		Intramural Track & Field Co-Advisor	J. T. Lambert	\$17.00/hr. (24 hrs. max.)
Bybee, Steven		Intramural Indoor Soccer Co-Advisor	J. T. Lambert	\$17.00/hr. (24 hrs. max.)
Campbell, Arlene		Step Team Coach	High School - South	\$800.00
Campbell, Arlene		Key Club Advisor	High School - South	\$800.00
Carmeci, Dawn		Spirit Squad Club Advisor (fall season)	Lehman	\$800.00
Carmeci, Dawn		Spirit Squad Club Advisor (winter season)	Lehman	\$800.00
Carson, Wayne		Computer Assistant	High School - South	\$650.00
Choy, Mark		Volunteer Football Coach	High School - South	not applicable
Chromicky, JoAnn		National Honor Society Advisor	High School - South	\$775.00
Conklin, Kimberly		Band Director (Grades 7 and 8)	J. T. Lambert	\$1,855.00
Contino, Diane		Detention Supervisor	Lehman	\$22.00/hr.
Contino, Diane		Yearbook Assistant Editor Advisor	Lehman	\$1,135.00
Crawford, Kendyle		Girls' Basketball Assistant Coach	J. T. Lambert	\$1,700.00
Cullin, Richard		Freshman Class Advisor	High School - South	\$980.00
Cullin, Richard		Intramural Cross Country Jogging Advisor	J. T. Lambert	\$17.00/hr. (48 hrs. max.)
DeHart, Theresa		Environmental Club Co-Advisor	J. M. Hill	\$800.00 (prorated)
DeLucca, Daniel		Intramural Wrestling Co-Advisor	J. T. Lambert	\$17.00/hr. (24 hrs. max.)
Dickerson, Stacy		Technology Club Co-Advisor	Middle Smithfield	\$800.00 (prorated)
Dobrowolski, Darrin		Computer Assistant	High School - North	\$650.00
Dougherty, Kenneth		Intramural Gymnastics Advisor	J. T. Lambert	\$17.00/hr. (48 hrs. max.)
Dreibelbis, Susan		Intramural Tennis Co-Advisor (fall & spring)	J. T. Lambert	\$17.00/hr. (24 hrs. max.)
Durant, Joyce		Step Team Club Advisor	High School - North	\$800.00
Edwards, Sean		Stage Manager	High School - North	\$3,090.00
Edwards, Sean		Yearbook Business Advisor	High School - North	\$1,400.00
Edwards, Sean		Student Council Advisor	High School - North	\$1,300.00
Ellis, Susan		Intramural Youth Garden Group Advisor	Resica Elementary	\$17.00/hr. (24 hrs. max.)
Ellis, Susan		Intramural Geology Group Advisor	Resica Elementary	\$17.00/hr. (12 hrs. max.)
Endres, James		Detention Supervisor	J. T. Lambert	\$22.00/hr.
Endres, James		Intramural Ski Advisor (Grade 7)	J. T. Lambert	\$17.00/hr. (48 hrs. max.)
Falzone, Hollie		Intramural Coach Girls' Basketball	High School - North	\$17.00/hr. (48 hrs. max.)
Fisher, Marijo		Intramural Softball Co-Advisor	J. T. Lambert	\$17.00/hr. (24 hrs. max.)
Flad, Ruthann		Detention Supervisor	J. T. Lambert	\$22.00/hr.
Flad, Ruthann		Science Olympiad Club Co-Advisor	J. T. Lambert	\$800.00 (prorated)
Flicker, Matthew		Jazz Band Director	Lehman	\$825.00
Flicker, Matthew		Band Director	Lehman	\$1,855.00
Flicker, Matthew		Assistant Band Director	High School - North	\$3,075.00
Flicker, Matthew		Stage Manager	Lehman	\$2,370.00
Formica, Joseph		Detention Supervisor	High School - South	\$22.00/hr.
Frame, Kelly		Intramural Track & Field Co-Advisor	J. T. Lambert	\$17.00/hr. (24 hrs. max.)
Frame, Kelly		Intramural Volleyball Advisor	J. T. Lambert	\$17.00/hr. (48 hrs. max.)
Gavalis, Russell		Intramural Ski Advisor (Grade 6)	Lehman	\$17.00/hr. (48 hrs. max.)
Geffers, Maria		Leo Club Advisor	High School - North	\$800.00

Last Name	First Name	Position	Building	Rate
Geffers, Maria		Odyssey of the Mind Club Advisor	Lehman	\$800.00
Geffers, Maria		Scholastic Scrimmage Head Coach	High School - North	\$1,440.00
Geffers, Maria		National Honor Society Advisor	High School - North	\$775.00
Gehn, Lisa		Volunteer Field Hockey Coach	High School - North	not applicable
Gilmartin, Mary Joy		Intramural After School Book Break Advisor	Rescia Elementary	\$17.00/hr. (12 hrs. max.)
Glaser, Kyle		Jazz Band Director	High School - South	\$825.00
Glaser, Kyle		Summer Band Advisor (for the 2001-2002 school year)	High School - South	\$21.00/hr. (46 hrs. max.)
Glaser, Kyle		Band Director	High School - South	\$4,635.00
Grainger, Patricia		Yearbook Assistant Editor Advisor (Memory Book)	J. T. Lambert	\$1,135.00
Green, Robert		A V Coordinator	High School - North	\$1,300.00
Guida, Emile		Computer Assistant	Middle Smithfield	\$650.00
Hamlen, Suzanne		Intramural Ski Group Advisor	Resica Elementary	\$17.00/hr. (12 hrs. max.)
Harris, Deborah		Computer Assistant	Resica Elementary	\$650.00
Hatcher, Christina		Intramural Tutor Advisor	Resica Elementary	\$17.00/hr. (6 hrs. fall/6 hrs. spring - 12 hrs. max.)
Hayden-Bland, Gail		Detention Supervisor	Lehman	\$22.00/hr.
Heard, Jeffrey		Study Club Co-Advisor (Grades 1 & 2)	Middle Smithfield	\$800.00 (prorated)
Hendren, Mercy		Director of School Productions	J. T. Lambert	\$1,675.00
Hendricks, Sara		Student Council Advisor	High School - South	\$1,300.00
Henritzky, Anthony		Intramural Flag Football Co-Advisor	J. T. Lambert	\$17.00/hr. (24 hrs. max.)
Henry, Jeffrey		Grade 4 Intramural Sports Advisor	Resica Elementary	\$17.00/hr. (30 hrs. max)
Henry, Jeffrey		Grade 5 Intramural Sports Advisor	Resica Elementary	\$17.00/hr. (30 hrs. max)
Hnasko, Scott		Intramural Chess Group Advisor	Resica Elementary	\$17.00/hr. (24 hrs. max.)
Hnasko, Scott		Intramural Literary Group Advisor	Resica Elementary	\$17.00/hr. (24 hrs. max.)
Hower, Andrea		Intramural Character Education Drama Group Advisor	Resica Elementary	\$17.00/hr. (24 hrs. max.)
Hughes, Melissa		Scholastic Scrimmage Coach	High School - South	\$1,440.00
Illingworth, Sharon		Detention Supervisor	J. T. Lambert	\$22.00/hr.
Jacobsen, Eric		Math Counts Club Advisor	Lehman	\$800.00
Jacobsen, Eric		AV Coordinator	Lehman	\$1,300.00
Johnson, Sarah		Detention Supervisor	J. T. Lambert	\$22.00/hr.
Johnson, Frank		Intramural Basketball Co-Advisor	J. T. Lambert	\$17.00/hr. (24 hrs. max.)
Jones, Jennifer		Yearbook Editor Advisor	Lehman	\$1,545.00
Judd, Jeremy		Stage Co-Manager	J. T. Lambert	\$2,370.00 (prorated)
Kashner, Michael		Intramural Boys' Basketball Advisor	High School - North	\$17.00/hr. (48 hrs. max)
Keaney, James		Math/Computer Club Advisor	High School - South	\$800.00
Kern, Linda		Chorus Director	Middle Smithfield	\$1,235.00
Kerstetter, Donna		Drama Musical Director	Lehman	\$1,235.00
Kerstetter, Donna		Director of School Productions	Lehman	\$1,675.00
Kise, Jr., Alfred		Band Front Advisor	High School - South	\$2,475.00
Kish, Jason		Senior Class Advisor	High School - North	\$1,105.00
Kolcun, Brian		Intramural Golf Advisor	J. T. Lambert	\$17.00/hr. (48 hrs. max.)
Konawalik, Terry		Volunteer Girls' Soccer Coach	High School - South	not applicable
Kopcza, Jennifer		Choral Director (Grade 6)	Lehman	\$1,235.00
Kopcza, Jennifer		Show Choir Club Advisor	Lehman	\$800.00
Kose, Ahmet		Boys' Soccer Junior Varsity Coach	High School - South	\$2,700.00

Last Name	First Name	Position	Building	Rate
Krieger, Angela		Computer Assistant	Lehman	\$650.00
Krieger, Angela		Student Council Advisor	Lehman	\$1,300.00
Krumanocker, James		Intramural Art Group Advisor	Bushkill Elementary	\$17.00/hr. (48 hrs. max.)
Kuchinski, Kevin		Intramural Sports Co-Advisor (fall, winter, and spring seasons)	Middle Smithfield	\$17.00/hr. (24 hrs. max.)
LaBar, Robert		Intramural Flag Football Co-Advisor	J. T. Lambert	\$17.00/hr. (24 hrs. max.)
LaBar, Robert		Intramural Strength Training Co-Advisor (Grade 8 - spring season)	J. T. Lambert	\$17.00/hr. (24 hrs. max.)
Lagacé, Suzanne		Foreign Language Club Co-Advisor	High School - North	\$800.00 (prorated)
Lambert, Alia		Assistant Director of School Productions	J. T. Lambert	\$1,175.00
Lantz, David		Choral Director	High School - South Second Semester Only	\$2,780.00 (prorated)
LaRocca, Judith		Detention Supervisor	Lehman	\$22.00/hr.
Lauer, Danny		Art Club Advisor	Middle Smithfield	\$800.00
Lee, MaryKatherine		Intramural Ski Advisor (Grade 6)	J. T. Lambert	\$17.00/hr. (48 hrs. max.)
Leyrer, Brian		Intramural Strength Training Co-Supervisor (Grade 8 - spring season)	J. T. Lambert	\$17.00/hr. (24 hrs. max.)
Leyrer, Brian		Intramural Floor Hockey Co-Advisor	J. T. Lambert	\$17.00/hr. (24 hrs. max.)
Lucchetti, Mary Jo		Study Club Advisor (Grades 3, 4 & 5)	Middle Smithfield	\$800.00
Luna, Sr., Michael		Intramural Boys' Soccer Advisor	High School - South	\$17.00/hr. (48 hrs. max.)
Luna, Sr., Michael		Intramural Sports Advisor (Grades 3 & 4)	J. M. Hill Elementary	\$17.00/hr. (48 hrs. max.)
Magnes, Sandy		Junior Class Advisor	High School - South	\$1,055.00
Marcial, Laurence		Intramural Martial Arts Advisor	High School - North	\$17.00/hr. (\$700.00 max)
Mason, Todd		Band Majorette Advisor	High School - South	\$1,550.00
Mason, Todd		Choral Director (Grades 7 & 8)	J. T. Lambert	\$1,780.00
Mason, Todd		Choral Director (Grade 6)	J. T. Lambert	\$1,235.00
Mathiesen, Carla		Foreign Language Club Co-Advisor	High School - North	\$800.00 (prorated)
Maylor, Dina		Intramural Swimming Advisor (fall season)	Lehman	\$17.00/hr. (48 hrs. max.)
Maylor, Dina		Intramural Swimming Advisor (spring season)	Lehman	\$17.00/hr. (48 hrs. max.)
McDaniel, Dale		Student Council Advisor	J. T. Lambert	\$1,300.00
Meinking, Courtney		Freshman Girls' Basketball Coach	High School - South	\$2,985.00
Mercuri, Paula		Intramural Character Group Advisor	Middle Smithfield	\$17.00/hr. (48 hrs. max.)
Miller, Sharon		Intramural Ski Advisor (Grade 7)	Lehman	\$17.00/hr. (48 hrs. max.)
Mitchell, Tania		Technology Club Co-Advisor	Middle Smithfield	\$800.00 (prorated)
Molin, Maurice		Model UN Club Advisor	High School - South	\$800.00
Molin, Maurice		Intramural Wallyball Advisor	High School - South	\$17.00/hr. (48 hrs. max.)
Mosher, Stanley		Chess Club Advisor	J. T. Lambert	\$800.00
Murphy, Kenneth		Intramural Wrestling Co-Advisor	J. T. Lambert	\$17.00/hr. (24 hrs. max.)
Murphy, Kenneth		Intramural Strength Training Advisor (Grade 7-fall season)	J. T. Lambert	\$17.00/hr. (48 hrs. max.)
Omelio, Donna		Mock Trial Coach	High School - South	\$2,060.00
Osborn-Hallet, Michelle		Detention Supervisor	J. T. Lambert	\$22.00/hr.
Osborn-Hallet, Michelle		Spirit Squad Club Co-Advisor (winter season)	J. T. Lambert	\$800.00 (prorated)
Osborn-Hallet, Michelle		Spirit Squad Club Co-Advisor (fall season)	J. T. Lambert	\$800.00 (prorated)
Owens-Thomson, Karen		Science Olympiad Club Advisor	Lehman	\$800.00
Owens-Thomson, Karen		Detention Supervisor	Lehman	\$22.00/hr.
Parton, James		Intramural Newspaper Advisor	Resica Elementary	\$17.00/hr. (30 hrs. max.)
Polinski, Aynne		Art Club Advisor	J. T. Lambert	\$800.00

Last Name	First Name	Position	Building	Rate
Predmore, Mary		Yearbook Editor Advisor (Memory Book)	J. T. Lambert	\$1,545.00
Presley, June		Spirit Squad Club Co-Advisor (fall season)	J. T. Lambert	\$800.00 (prorated)
Presley, June		Spirit Squad Club Co-Advisor (winter season)	J. T. Lambert	\$800.00 (prorated)
Pryle, Megan		National Junior Honor Society Club Co-Advisor	Lehman	\$800.00 (prorated)
Pysher, Erica		Foreign Language Club Advisor	High School - South	\$800.00
Pysher, Colleen		Intramural Drama Group Advisor (Grades 3 and 4)	Middle Smithfield	\$17.00/hr. (48 hrs. max.)
Reed, Betty		SASA Club Advisor	J. T. Lambert	\$800.00
Reichert, Eric		National Junior Honor Society Club Co-Advisor	Lehman	\$800.00 (prorated)
Reiner, Emily		Key Club Advisor	High School - North	\$800.00
Reiter, Andrea		Newspaper Advisor	High School - North	\$1,950.00
Richardson, Aimeé		Yearbook Editor Advisor	High School - North	\$2,165.00
Rispoli, Yvonne		Grades 4 and 5 Chorus Director	Resica Elementary	\$1,235.00
Rispoli, Yvonne		Intramural Musical Theater Advisor (Grade 3)	Resica Elementary	\$17.00/hr. (12 hrs. max.)
Rogers, Denise		FBLA Club Advisor	High School - South	\$800.00
Rohland, Heather		Yearbook Editor Advisor	High School - South	\$2,165.00
Rowinski, Lisa		Intramural Indoor Soccer Co-Advisor	J. T. Lambert	\$17.00/hr. (24 hrs. max.)
Ruhl, Steven		Intramural Strength Training Advisor (Grade 7 - spring season)	J. T. Lambert	\$17.00/hr. (48 hrs. max.)
Rusk, Daniel		Intramural Ski Group Co-Advisor	Bushkill Elementary	\$17.00/hr. (24 hrs. max.)
Sawicki, Robert		Volunteer Football Coach	High School - South	not applicable
Schaller, Linda		Choral Director	High School - South First Semester Only	\$2,780.00 (prorated)
Sedlak, Patricia		Study Club Co-Advisor (Grades 1 & 2)	Middle Smithfield	\$800.00 (prorated)
Seidel, Maureen		Computer Assistant	Resica Elementary	\$650.00
Shoup, Anita		Detention Supervisor	Lehman	\$22.00/hr.
Silvoy, Michael		Stage Manager	High School - South	\$3,090.00
Snyder, Linda		Computer Assistant	Administration	\$650.00
Soskil, Lori		Freshman Class Advisor	High School - North	\$980.00
Steckel, Amy		Freshman Girls' Basketball Coach	High School - North	\$2,985.00
Stefani, Laura		Computer Assistant	J. T. Lambert	\$650.00
Stein, Linda		Assistant Director School Productions	Lehman	\$1,175.00
Stout, Melissa		Newspaper Advisor	Lehman	\$1,290.00
Sywensky, John		Computer Assistant	High School - South	\$650.00
Tasick, Denise		Intramural Ski Advisor (Grade 8)	Lehman	\$17.00/hr. (48 hrs. max.)
Toth, Donald		Computer Assistant	J. T. Lambert	\$650.00
Toth, Donald		Intramural Ski Advisor (Grade 8)	J. T. Lambert	\$17.00/hr. (48 hrs. max.)
Toth, Donald		Stage Co-Manager	J. T. Lambert	\$2,370.00 (prorated)
Toth, Donald		Digital Video/Photography Club Advisor	J. T. Lambert	\$800.00
Trauschke, Billie		Student Council Club Advisor	Middle Smithfield	\$800.00
Trauschke, Thomas		Intramural Advisor for Student Council	Resica Elementary	\$17.00/hr. (15 hrs. max.)
Tugend, Robert		Detention Supervisor	High School - North	\$22.00/hr.
Turner, Patricia		Head Mock Trial Coach	High School - North	\$2,060.00
Urton, Suzanne		Art Club Advisor	Lehman	\$800.00
Varner, Lisa		Intramural Softball Co-Advisor	J. T. Lambert	\$17.00/hr. (24 hrs. max.)
Varner, Lisa		Intramural Floor Hockey Co-Advisor	J. T. Lambert	\$17.00/hr. (24 hrs. max.)
Voglino, Kevin		Yearbook Editor Assistant Advisor	High School - North	\$1,235.00
Voss, Aaron		Detention Supervisor	J. T. Lambert	\$22.00/hr.
Wagner, Timothy		Detention Supervisor	Lehman	\$22.00/hr.

Last Name	First Name	Position	Building	Rate
Werkheiser, Susan		Computer Assistant	Bushkill Elementary	\$650.00
Werth, John		Intramural Weight Room Supervisor (fall season)	High School - South	\$17.00/hr. (48 hrs. max.)
Wescott, Shawn		Computer Assistant	J. M. Hill	\$650.00
Willis, Karin		Environmental Club Co-Advisor	J. M. Hill	\$800.00 (prorated)
Wilson, Susan		Junior Class Advisor	High School - North	\$1,055.00
Woolsey, Lawrence		AV Coordinator	J. T. Lambert	\$1,300.00
Woolsey, Lawrence		Detention Supervisor	J. T. Lambert	\$22.00/hr.
Worobij, Nadia		Elementary Choral Director	Bushkill Elementary	\$1,235.00
Worobij, Nadia		Intramural Musical Theater Director	Bushkill Elementary	\$17.00/hr. (48 hrs. max.)
Young, Kevin		A V Coordinator	High School - South	\$1,300.00
Yozviak, Lisa		Choral Director	High School - North	\$2,780.00
Yozviak, Lisa		Director of School Productions (Spring)	High School - North	\$1,675.00
Yozviak, Lisa		Choral Director (Grades 7& 8)	Lehman	\$1,780.00

3. Appointments for Mentors for the 2002-2003 School Year

Name	Mentor For	Location	Through	Rate
Allen, Suzanne	Robert Stauffer	High School South	End of the 2002-2003 school year	\$450.00
Andrews, Jennifer	Heather Rohland	High School South	End of the 2002-2003 school year	\$450.00
Barren, Patrice	Elizabeth Bock	Resica Elementary	October 11, 2002	\$450.00 (prorated)
Borrasso, Sandra	Carmen Valle	Bushkill Elementary	October 7, 2002 (6 weeks)	\$450.00 (prorated)
Borrasso, Sandra	Heidi Fagan	Bushkill Elementary	October 18, 2002	\$450.00 (prorated)
Brotherton, Regina	Eric Drako	High School South	End of the first semester of the 2002-2003 school year	\$450.00 (prorated)
Bybee, Steven	Chad Radler	J. T. Lambert	End of the 2002-2003 school year	\$450.00
Casciotta, Marialena	Stephanie Stackhouse	High School North	End of the 2002-2003 school year	\$450.00
Conklin, Kimberly	Katy Clogg	Resica/J. M. Hill	End of the 2002-2003 school year	\$450.00
Cramer, Patricia	Erica Pysher	High School South	End of the 2002-2003 school year	\$450.00
Czahor, Susan	Maria Horn	Resica Elementary	End of the first quarter of 2002-2003 school year	\$450.00 (prorated)
David, P. William	Beth Swineford	High School North	March 4, 2003	\$450.00 (prorated)
David, P. William	David Pilz	High School North	End of the 2002-2003 school year	\$450.00
Descavish-Bloom, Barbara	Christina Hatcher	Resica Elementary	End of the 2002-2003 school year	\$450.00
Dobrowolski, Darrin	Vanessa Aslan	High School North	End of the 2002-2003 school year	\$450.00
Dunstan, Dolores	Kelly Kerestur	Lehman Intermediate	End of the 2002-2003 school year	\$450.00
Dunstan, Dolores	Michelle Abarbanel	Lehman Intermediate	End of the 2002-2003 school year	\$450.00
Dunstan, Dolores	Gisela Piedra	Lehman Intermediate	End of the 2002-2003 school year	\$450.00
Eden, Susan	Judy Oh	J. M. Hill Elementary	Effective September 3 to the end of the 2002-2003 school year	\$450.00 (prorated)
Flynn, Jacqueline	Thomas Rogers	High School South	October 21, 2002	\$450.00 (prorated)
Haas, Karen	Emily Reiner	High School North	End of the 2002-2003 school year	\$450.00
Harris, Jenny	Marlene Camilleri-Yip	Bushkill Elementary	End of the 2002-2003 school year	\$450.00
Hatcher, Kevin	Joanne Peters	J. M. Hill Elementary	End of the first semester of the 2002-2003 school year	\$450.00 (prorated)

Name	Mentor For	Location	Through	Rate
Heard, Jeffrey	Maria Horn	Resica Elementary	Effective second quarter to the end of the 2002-2003 school year	\$450.00 (prorated)
Hinton, Nadine	Erin Hubert	Resica Elementary	End of the first semester of the 2002-2003 school year	\$450.00 (prorated)
Honadel, Janis	Laura Dombrosky	Middle Smithfield	End of the 2002-2003 school year	\$450.00
Jacobsen, Eric	Edith Donaldson	Lehman	End of the 2002-2003 school year	\$450.00
James, Marjorie	Susan Booth	J. M. Hill	September 9, 2002	\$450.00 (prorated)
Keglovits, Linda	Alison North	High School South	End of the first semester of the 2002-2003 school year	\$450.00 (prorated)
Kirkwood, Arlene	Nicholas Graziano	Smithfield	End of the 2002-2003 school year	\$450.00
Kish, Jason	Andrea Reiter	High School North	End of the 2002-2003 school year	\$450.00
Kuhne, George	Anita Shoup	Lehman	End of the first semester of the 2002-2003 school year	\$450.00 (prorated)
Lazowski, Philip	Robert Sawicki	Lehman	Effective September 16 to the end of the 2002-2003 school year	\$450.00 (prorated)
Lee, MaryKatherine	Robyn Fasolino	J. T. Lambert	End of the 2002-2003 school year	\$450.00
LeFante, Shelli	David Koster	High School South	Effective September 3, 2002 to the end of the 2002-2003 school year	\$450.00 (prorated)
Long, Craig	Claudia Garlette	High School North	End of the 2002-2003 school year	\$450.00
Madison, Lisa	Sylvia Varkanis	Bushkill	February 5, 2003	\$450.00 (prorated)
McIlvaine, Stephanie	Richard Wacker	High School South	End of the first semester of the 2002-2003 school year	\$450.00 (prorated)
Metzger, Sally	Melissa Conniff	Smithfield	End of the 2002-2003 school year	\$450.00
Milenkovic, Patricia	Marjory Gullstrand	North Courtland	End of the 2002-2003 school year	\$450.00
Miller, Sharon	Kenneth Kopetchny	Lehman	End of the 2002-2003 school year	\$450.00
Miller, Christina	Robert Kidwell	Lehman	End of the 2002-2003 school year	\$450.00
Miller, Barbara	Mary Eberhart	Middle Smithfield	End of the first semester of the 2002-2003 school year	\$450.00 (prorated)
Murphy, Cheryl	Gail Hamilton	North Courtland	End of the third quarter of the 2002-2003 school year	\$450.00 (prorated)
Nicoletti, Ann	Kendyle Crawford	J. T. Lambert	End of the 2002-2003 school year	\$450.00
Pacuska, Kathryn	Aimeé Richardson	High School North	End of the 2002-2003 school year	\$450.00
Partel, Jane	Marilyn Espinoza	J. T. Lambert	December 20, 2002	\$450.00 (prorated)
Phillips, Daniel	Gwen Jones	High School South	End of the 2002-2003 school year	\$450.00
Rowe, Pamela	Brian Brzozowski	High School South	End of the 2002-2003 school year	\$450.00
Rowe, Pamela	Trisha Angell	High School South	October 7, 2002 (6 weeks)	\$450.00 (prorated)
Schaller, Linda	Christopher Henry	High School South	End of the first semester of the 2002-2003 school year	\$450.00 (prorated)
Schellhamer, Chris	Leila Halat	High School South	End of the 2002-2003 school year	\$450.00
Schoenherr, Catherine	Margaret Conforti	Smithfield	End of the 2002-2003 school year	\$450.00
Sowers, Ann	Kristen Sotack	J. T. Lambert	End of the 2002-2003 school year	\$450.00
Steigerwalt, Jan	Christina Ullo	Resica Elementary	Effective August 26 until November 27, 2002	\$450.00 (prorated)
Stinger, Gloria	Donna Rothwell	High School South	Effective September 3 to the end of the 2002-2003 school year	\$450.00 (prorated)
Stinger, Gloria	Rebecca Reese	High School South	October 26, 2002	\$450.00 (prorated)

Name	Mentor For	Location	Through	Rate
Sywensky, John	Josh Fuller	High School South	End of the 2002-2003 school year	\$450.00
Ullo, Carol	Jaelyn James	J. T. Lambert	End of the 2002-2003 school year	\$450.00
Walker, Robin	Amanda Varner	Resica	November 5, 2002	\$450.00 (prorated)
Weseloh, Corinne	Amy Albertson	J. M. Hill	End of the 2002-2003 school year	\$450.00
Weseloh, Corinne	Theresa Devaney	J. M. Hill	End of the 2002-2003 school year	\$450.00

4. **Appointments for Department Chairpersons for the 2002-2003 school year**

Name	Position	Location	Salary
Accardi, Jane	Family & Consumer Science	All secondary schools	\$3,180.00
Carson, Wayne	Math	High School South	\$3,180.00
Dougherty, Cynthia	Health Services (Grades K - 12)	District	\$3,180.00
Mooney, Tina	Math (Grades 6 - 8)	Lehman Intermediate School	\$2,800.00

X. **CONTRACTS**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Arthur Moeller and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Cerva, Cynthia	Touch Math Strategies	\$125.00	ESEI – Summer 2002	8/12/02
2.	King, Kinyatta C.	Drum Instruction	\$775.00	Music Department	9/24-26/02
3.	Mayers, Deanna	NWEA MAP Testing	\$1,034.00	Curriculum & Instruction	9/10-30/02
4.	Roger, Spotts	Monroe County Conservation District	\$45.00	North Courtland Elementary	9/11/02

XI. **STUDENT ITEMS**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. **Placements**

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the placements for the students listed. Motion was seconded by Don Motts and carried unanimously, 9-0.

1. Student No. 021728
2. Student No. 020232

B. **Overnight Field Trips**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the overnight field trip(s) listed. The proposal and itineraries for the field trip meet the required Board Policy #121. Motion was seconded by Roland Featherman and carried unanimously, 9-0.

Name	Activity	Location	Dates
1. High School – North – Football Team	Varsity Football Game	Altoona, PA	September 27,2002

(See pages 39-45)

XII. BOARD POLICIES

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by Roland Featherman to approve the board policies listed for use in the East Stroudsburg Area School District. Motion was seconded by Philip Brush and carried unanimously, 9-0.

- 1. 815.1 -- Web Authoring
- 2. 817 -- Workplace Threats and Violence

(See pages 46-50)

XIII. CURRICULUM

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by Philip Brush to approve the curricula listed for use in the East Stroudsburg Area School District. Motion was seconded by Arthur Moeller and carried unanimously, 9-0.

- A. Elementary Guidance – Grades K-5
- B. Secondary Guidance – Grades 6-12
- C. Art – Grades K-12
- D. Business Education – Grades 9-12

XV. FISCAL ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Bond Payment

ACTION BY THE BOARD:
Motion was made by Arthur Moeller to approve the current invoices for construction and related costs associated with the Bond Issue made by PNC Bank, acting as District Agent: 2001 Bond Issue: \$127,625.48 Motion was seconded by Philip Brush and carried unanimously, 9-0.

(See pages 51)

B. Change Order G-6

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the Change Order G-6 for the General Construction at the North Site Intermediate and High School Complex relative to a credit of \$17,076.37 for unused Unit Costs that were included in the original bid. Motion was seconded by Bet Hays and carried unanimously, 9-0.

(See pages 52-55)

C. J. M. Hill Elementary School

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the contract for the repair of the concrete cornice of the J. M. Hill Elementary to E. I. F. Systems for \$23, 750.00. Motion was seconded by Arthur Moeller and carried unanimously, 9-0.

(See pages 56)

D. Waiver of Use of Facilities Fees

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the requests received to waive the use of facilities fees listed. Motion was seconded by Roland Featherman and carried unanimously, 9-0.

(See pages 57)

Weight Watchers
East Stroudsburg South High School Room 96
Weekly Weight Watchers meetings for faculty and staff
2002-2003 School Year

E. Budget Payment of Bills and Treasurer's Report

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for the 2002-2003 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Arthur Moeller and carried unanimously, 9-0.

1. Payment of Bills - (See pages 58-94)
2. Treasurer's Report - (See pages 95)

XV. ADJOURNMENT – 9:20 p.m.

Respectfully Submitted,

Robert C. Huffman
Board Secretary