

EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – OCTOBER 21, 2002

**East Stroudsburg Area Senior High School – South
7:30 p.m.**

- I. Horace Cole, Vice President called the meeting to order at 7:30 p.m. and led those present in the pledge of allegiance. Secretary Robert Huffman called the roll.
- II. Members present were: Philip Brush, Horace Cole, Roland Featherman, Robert Huffman, Arthur Moeller, Don Motts, and William Zacharias. Members absent were: Patrick Forney and Bet Hays.
- III. School personnel present: Kenneth Koberlein, Gregory L. Naudascher, Douglas C. Arnold, Marie S. Guidry, James Shearouse, P. William David, Rose Skidmore, Irene Duggins, Dave Baker, Steve Zall, Brian Snapp, Annelle Prefontaine, Tricia Setar, Michael Catrillo, Joseph Yanek, Gail Kulick-Cummings, Sharon Laverdure and Linda Snyder. Also present was: Thomas Dirvonas – Solicitor.
- IV. Media Guest present: Arron Applegate – *Pocono Record*

Community members present: Lisa Schultz, Julie Cioffi, Patti Mondello, Margarita Lapczynski, Christine Schweppenheiser, Mike Silvoy, Harold Pilgrim, Bob Gress, Gail Shuttleworth, Bettianne Ozkenel, David Matchette, Jennifer Mohr, Kory Coyne, Janice Mahoney, Eileen Irwin, Edward Kostal, Jim and Sandy Kitchen, Kathy McLaren, Lori Raymond, Rachel Charney, Heidi Kenney, Gerta Harriton, Pauline Leene, Megan Roberts and Kristin Mullin.
- V. **APPROVAL OF MINUTES AND AGENDA**

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the minutes for the meeting of September 16, 2002, (pages 1-18), September 23, 2002, (pages 1-4) and this agenda for, October 21, 2002, (pages 1-17), as submitted, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Arthur Moeller and carried unanimously, 7-0.

- VI. An executive session was held this evening before the regular meeting, for the purpose of discussing property and Act 93.
- VII. **SUPERINTENDENT'S REPORT**

Jennifer Kitchen, High School – South – Senior, played *God Bless America* on her Clarinet and she was accompanied by music teacher Ms. Katye Clogg.

Dr. Koberlein announced that the Music Hall of Fame Induction would take place on Tuesday, October 22, 5:00 p.m. at the High School – South – Library.

Marie Guidry, Business Manager, presented the Treasurer's Report, Cash Flow Reports and USDA Reports.

Douglas Arnold, Assistant Superintendent for Pupil Services presented the new format for the Enrollment Reports.

Dr. Koberlein presented to Marie Guidry, Business Manager, the Certificate of Achievement for Excellence in Financial Reporting awarded by the Government Finance Officers Association.

Dr. Koberlein announced that the property at 117 Maple Avenue will be vacated and can be considered for sale by the School Board.

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve that the Superintendent have the property at 117 Maple Avenue appraised for the purpose of selling the property. Motion was seconded by Philip Brush and carried unanimously, 7-0.

VIII. PUBLIC PARTICIPATION

Ed Kostal from Citizens for Reasonable Taxes expressed concerns about school construction and taxation.

Lori Raymond spoke about a bus problem at Middle Smithfield.

Patti Mondello from the PTA at Middle Smithfield Elementary spoke about classroom size and other concerns.

IX. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the resignations, reassignments, leave of absences, salary change payment and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Philip Brush and carried unanimously, 7-0.

1. Resignations

Name	Position Held
a. Janganant, Valerie	Instructional Aide – Lehman Intermediate Effective Date: end of the work day on October 25, 2002
b. Schmitt, Darren	Maintenance II Worker Effective Date: September 24, 2002

(See page 14)

2. Reassignments

Name	Position Held
a. Halterman, Grace	From part-time to full-time Cafeteria Worker – Middle Smithfield Elementary School Effective Date: September 23, 2002 Grace replaces Robin Longenbach who has been reassigned.
b. Miller, Lynda	From Student Helper to Instructional Aide - Resica Elementary Hourly Rate: \$10.20 Effective Date: October 9, 2002 Lynda replaces Rebeca Ortiz who has resigned.

- c. Osoria, Aurea From Cafeteria Worker (p/t) – North Campus to Cafeteria Monitor – Lehman Intermediate School
Hourly Rate: \$7.81
Effective Date: October 28, 2002
Aurea replaces Doreen Asher who was re-assigned.

3. Leave of Absences – In accordance with Board Policy #535

- | Name | Position Held |
|----------------------|--|
| a. Beach, Alex | Maintenance II Worker – District
Effective Date: September 21, 2002
Length of Leave: October 4, 2002 |
| b. Giamoni, Deborah | Study Hall Monitor - High School – South
Effective Date: September 13, 2002
Length of Leave: September 27, 2002 |
| c. Hamilton, Crystal | Bus Driver – District
Effective Date: October 14, 2002
Length of Leave: November 27, 2002 |
| d. Orenstein, Carol | Instructional Aide – J. M. Hill Elementary
Effective Date: September 23, 2002
Length of Leave: On or about November 11, 2002 |

4. Appointments Regular

- | Name | Appointment |
|-------------------------|---|
| a. Caramella, George | Bus Driver
Hourly Rate: \$10.20
Effective Date: September 19, 2002
George replaces John Hamilton who was terminated. |
| b. Francis, Yolanda | Cafeteria Monitor - High School – South
Hourly Rate: \$7.81
Effective Date: October 21, 2002
Yolanda replaces Dorothy Sochinsky who has resigned. |
| c. Gambarini, Georgette | Cafeteria Worker (part-time) – North Campus
Hourly Rate: \$7.91
Effective Date: October 1, 2002
Georgette replaces Sharon Onuskonych who has resigned. |
| d. Hennings, Gina | Instructional Aide - North Courtland Elementary
Hourly Rate: \$10.20
Effective Date: September 16, 2002
Gina replaces Kathleen Gallagher who has resigned. |
| e. Nubile, Linda | Cafeteria Monitor - Resica Elementary
Hourly Rate: \$7.81
Effective Date: September 30, 2002
Linda replaces Lisa DiPillo who has resigned. |
| f. Quinn, Jill | Cafeteria Monitor - Resica Elementary
Hourly Rate: \$7.81
Effective Date: October 1, 2002
Jill replaces Millie Melvin who has resigned. |

- g. Vigorito, Brenda Study Hall Monitor - High School – North
Hourly Rate: \$7.45
Effective Date: October 7, 2002
This is a new position.

5. Salary Change Payment

- | Name | Change |
|-------------------|--|
| a. Vitulli, Susan | Bookkeeper – Administration
Hourly Rate: \$10.73 (includes \$3,000.00 differential)
Effective Date: September 25, 2002 for the 2002-2003 fiscal year |

6. Substitute Appointments

- | Name | Area |
|-------------------------|--|
| a. Arrigali, Anthony | Bus Driver |
| b. Berardi, Ann Marie | Study Hall Monitor, Student Helper, Instructional Aide, Secretary, Cafeteria Monitor |
| c. Cawley, Nina | Cafeteria Worker |
| d. Corso, Josephine | Secretary, Instructional Aide |
| e. Courtney, Robert | Bus Driver |
| f. Duer, Sandra | Instructional Aide, Study Hall Monitor, Student Helper, Secretary |
| g. Fish, Joy | Student Helper, Instructional Aide, Cafeteria Monitor |
| h. Foglio, Mary | Bus Driver |
| i. Frazier, Patricia | Health Room Assistant Nurse |
| j. Gilgallon, Eileen | Health Room Assistant Nurse |
| k. Grodzki, John | Custodian |
| l. Gutierrez, Maria | Cafeteria Monitor, Cafeteria Worker, Instructional Aide |
| m. Herbster, Nina | Cafeteria Monitor, Cafeteria Worker |
| n. Hui, Karen | Instructional Aide, Cafeteria Monitor, Cafeteria Worker |
| o. Hurley, Nancy | Custodian (High School – South only) |
| p. Imbert, Lisa | Secretary, Cafeteria Worker, Cafeteria Monitor, Student Helper, Instructional Aide |
| q. Joffe, Kathaleen | Custodian (High School – South only) |
| r. Johnston, James | Cafeteria Monitor, Security, Secretary |
| s. Lamoureux, Collette | Cafeteria Worker |
| t. Mallalieu, Diane | Crossing Guard |
| u. Prendergast, Frances | Instructional Aide |
| v. Quinn, Jill | Instructional Aide, Cafeteria Monitor |
| w. Santoro, Salvatore | Custodian |
| x. Sebring, Concetta | Security Guard |
| y. Smith, Richard | Crossing Guard, Security Guard |
| z. Spencer, Cynthia | Bus Driver |
| aa. Taylor, Kathryn | Cafeteria Monitor |

B. Bus Driver Grievance

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve that the Step 4 Bus Driver Grievance as submitted by the East Stroudsburg Area Educational Support Personnel Association be denied for the reasons as are set forth in the District's Step 2 and Step 3 responses to the Grievance. Motion was seconded by Arthur Moeller and carried unanimously, 7-0.

C. **Janice Schweinfurth Grievance**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve that the Step 4 Grievance as submitted by the East Stroudsburg Area Educational Support Personnel Association on behalf of Janice Schweinfurth be denied for the reasons as are set forth in the District's Step 2 and Step 3 responses to the Grievance. Motion was seconded by Don Motts and carried unanimously, 7-0.

D. **John Hamilton Grievance**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve that the Step 4 Grievance as submitted by the East Stroudsburg Area Educational Support Personnel Association on behalf of John Hamilton be denied for the reasons as are set forth in the District's Step 2 and Step 3 responses to the Grievance. Motion was seconded by Don Motts and carried unanimously, 7-0.

E. **Professional Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Arthur Moeller to approve the resignation, leave of absences, change of leave of absences, change of status, and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Roland Featherman and carried unanimously, 7-0.

1. **Resignation**

Name	Position Held
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|----------------------|--|
| a. Baughman, Patrick | Special Education Teacher - High School – South
Effective Date: At a mutually agreed upon date. |
|----------------------|--|

(See page 15)

2. **Leave of Absences – In accordance with Board Policy #435**

Name	Position Held
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- | | |
|---------------------|--|
| a. Dickinson, Linda | English Teacher - J. T. Lambert Intermediate School
Effective Date: September 16, 2002
Length of Leave: October 9, 2002 |
| b. Hazen, Rachel | Special Education Teacher - Middle Smithfield Elementary School
Effective Date: January 16, 2003
Length of Leave: March 24, 2003 |
| c. Heitzman, Vicki | Teacher Grade 2 Smithfield Elementary
Effective Date: January 21, 2003
Length of Leave: end of the 2002-2003 school year |

5. Appointments – Long Term Substitute

Name	Appointment
a. Garcia, Rosario	Spanish Teacher - High School – South – (LTS) Annual Salary: \$34,927.00 Prorated Step 1 Column 7 Effective Date: September 23, 2002 to the end of the 2002-2003 school year only Rosario replaces Rachel MacDougall who is on a leave.
b. Heiss, Margaret	English – High School-South – (LTS) Annual Salary: \$34,927.00 Prorated Step 1 Column 7 Effective Date: October 16, 2002 to the end of the first semester of the 2002-2003 school year only Margaret replaces Brooke Langan who is on a leave.
c. Remsnyder, Devon	Fourth Grade Teacher – Smithfield – (LTS) Annual Salary: \$31,827.00 Prorated Step 1 Column 1 Effective Date: October 21, 2002 and continue until the end of the third quarter of the 2002-2003 school year only Devon replaces Kristin Lord who is on a leave.
d. Wtulich, Melissa	Librarian – Resica/North Courtland/Bushkill/Middle Smithfield – (LTS) Annual Salary: \$40,232.00 Prorated Step 4 Column 7 Effective Date: October 1, 2002 until end of the first semester only Melissa replaces Marjory Gullstrand who is on a leave.

(See pages 21-24)

6. Change of Status

Name	Position
a. Shoup, Anita	Science Teacher - Lehman Intermediate School – (LTS) Effective Date: August 22, 2002 to October 11, 2002 Anita replaced Suzanne Franks who was on leave.

7. Appointment – Tenure in accordance with Article IX, Section 1121 of the Pennsylvania School Code

Name	Location	Certification
a. Geiges, Carol	Bushkill Elementary	Elementary

8. Substitute Appointments

Name	Certification
a. Brown, Martin	Spanish
b. Chestnut, Patricia	Elementary, Special Education
c. Estrada, Maria	(em) All areas
d. Martin, Joseph	Business Education
e. Oliveto, Paul	(em) All areas
f. Wallen, Annamaria	(em) All areas

9. Substitute Appointments – Permanent \$75.00 per diem substitute teacher

Name	Building
a. Estrada, Maria	High School - North
b. Lauer, Jason	High School – North

- c. Martin, Joseph High School - South
- d. Nordmark, Josh Smithfield Elementary

10. Appointment – Homebound Instructor

Name Certification

- a. Voss, Aaron Special Education/Elementary Education

F. Salary Change Payments

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the following salary change payments in accordance with the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Roland Featherman and carried unanimously, 7-0.

	Name	From	To	Effective
a.	Eberhart, Mary	Step 2 Column 7 \$36,074.00 (Prorated)	Step 2 Column 6 \$36,074.00 (Prorated)	August 22, 2002
b.	Senese, Suzanne	Step 16 Column 5 \$58,485.00	Step 16 Column 5 \$58,458.00	August 22, 2002
c.	Streisel, Susan	Step 16 Column 5 \$58,485.00	Step 16 Column 5 \$58,458.00	August 22, 2002
d.	Wacker, Richard	Step 1 Column 1 \$31,827.00 (Prorated)	Step 2 Column 1 \$33,949.00 (Prorated)	August 22, 2002

G. Extra Responsibility Positions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the resignations, rescissions and appointments according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Philip Brush and carried unanimously, 7-0.

1. Resignations

Name Position Held

- a. Sowers, Ann Mentor for Kristen Sotack – J. T. Lambert Intermediate School (effective October 21, 2002)

(See page 25)

2. Rescissions

Name Position Held

- a. Boutis, Darragh Cheerleading Head Coach (winter) – High School –North
- b. Carmeci, Dawn Cheerleading Assistant Coach (winter) – High School-North

3. Appointments for the 2002-2003 School Year

	Name	Position	Salary	
a.	Ader, Richard	Intramural Environmental Group Co-Advisor - Bushkill	\$17.00/hr.	Max. 24 hours

b.	Antolick, Lynn	Intramural String Group Advisor - Bushkill	\$17.00/hr.	<i>Max. 48 hours</i>
c.	Barlieb, Mary	Detention Supervisor - J. T. Lambert	\$22.00/hr.	
d.	Bennett, David	Volunteer Boys' Basketball Coach – High School-South	N/A	
e.	Berke, Bruce	Freshman Boys' Basketball Coach – High School-North	\$2,900.00	
f.	Branigan, Linda	Varsity Assistant Winter Cheerleading Coach – High School-North	\$1,040.00	
g.	Brenneman, Benjamin	Intramural Wrestling Advisor – Lehman	\$17.00/hr.	<i>Max. 48 hours</i>
h.	Brenneman, Benjamin	Intramural Fall Sports Co-Advisor - Bushkill	\$17.00/hr.	<i>Max. 24 hours</i>
i.	Carmeci, Dawn	Head Winter Cheerleading Coach	\$1,545.00	
j.	Clogg, Katye	Assistant Band Director - High School South	\$3,075.00	
k.	Curchin, Kelly	Assistant Yearbook Advisor - High School – South	\$1,235.00	
l.	Dennis, Marilyn	Choral Director - Smithfield	\$1,235.00	
m.	Dobrowolski, Darrin	Chess Team Coach - High School North	\$1,350.00	
n.	Dobrowolski, Darrin	Math Computer Club Advisor - High School North	\$800.00	
o.	Donaldson, Edith	Homework Club Advisor – Lehman	\$800.00	
p.	Donahue, Kimberly	Student Council Club Advisor - Smithfield	\$800.00	
q.	Drugatz, Tammy	Student Council Club Advisor - Bushkill	\$800.00	
r.	Ferullo, Rose Ann	Mentor for Annamaria Wallen (effective 10/7/02)	\$450.00	<i>Prorated</i>
s.	Ferullo, Rose Ann	Mentor for Rosario Garcia (effective 9/23/02) – High School-South	\$450.00	<i>Prorated</i>
t.	Fisher, Marijo	Detention Supervisor - J. T. Lambert	\$22.00/hr.	
u.	Formica, Joseph	Mentor for Laura Adams – (effective 10/15/02)	\$450.00	<i>Prorated</i>
v.	Frazier, Stuart	Junior Varsity Girls' Basketball Coach - High School North	\$3,400.00	
w.	Gambill, Geofrey	Intramural Study Group Advisor - Smithfield	\$17.00/hr.	<i>Max. 48 hours</i>
x.	Gambill, Geofrey	Intramural Character Group Advisor - Smithfield	\$17.00/hr.	<i>Max. 48 hours</i>
y.	Geiser-Getz, Amy	Computer Assistant - Bushkill	\$650.00	
z.	Harron, Michael	Fall School Production Director – High School-South	\$1,675.00	
aa.	Harron, Michael	Spring School Production Director – High School-South	\$1,675.00	
bb.	Hennings, Antionette	Volunteer Coach Field Hockey– Lehman	N/A	
cc.	Henry, Christopher	Chorus Director - North Courtland	\$1,235.00	
dd.	Hoffman, Stephanie	Volunteer Coach Field Hockey - High School -South	N/A	
ee.	Jansen, Peggy	Mentor for Eileen Early (first semester only)	\$450.00	<i>Prorated</i>
ff.	Kirkwood, Arlene	Environmental Club Co-Advisor - Smithfield	\$800.00	<i>Prorated</i>
gg.	Leyrer, Brian	Assistant Boys' Basketball Coach - J.T.L. Intermediate School	\$1,700.00	
hh.	Litts, Diane	Co-Advisor for Ski Club - Bushkill	\$17.00/hr.	<i>Max. 24 hours</i>
ii.	Magnes, Sandy	Speech and Debate Advisor - High School South	\$1,235.00	
jj.	Mason, Todd	Band Front Advisor - High School – North	\$2,475.00	
kk.	Metzgar, Richard	Computer Assistant – Lehman	\$650.00	
ll.	Metzgar, Richard	Varsity Assistant Rifle Coach – Lehman	\$1,805.00	
mm.	Milenkovic, Patricia	Mentor for Melissa Wtulick (effective 10/1/02 to the end of the first semester)	\$450.00	<i>Prorated</i>
nn.	Mitchell, Daniel	Intramural Fall Sports Co-Advisor -Bushkill	\$17.00/hr.	<i>Max. 24 hours</i>
oo.	Mohlenhoff, Jeanne	Story Tellers' Club Advisor - North Courtland	\$800.00	
pp.	Mooney, Edward	Assistant Boys' Basketball Coach – Lehman Intermediate School	\$1,700.00	
qq.	Mooney, Edward	Detention Supervisor – Lehman	\$22.00/hr.	
rr.	Morro, Sherry	Mentor for Kristen Sotack – (effective 10/22/02)	\$450.00	<i>Prorated</i>
ss.	Mosher, Stanley	Head Chess Coach - High School – South	\$1,350.00	
tt.	Mullaney, David	Volunteer Coach Boys' Basketball - High School – South	N/A	
uu.	Murphy, Cheryl	Intramural Co-Advisor Ski Group – J. M. Hill	\$17.00/hr.	<i>Max 24 hours</i>
vv.	Owens-Thomson, Karen	Mentor for Linda Stein – Lehman Intermediate School	\$450.00	
ww.	Patascher, Daniel	Assistant Swimming Coach - High School – South	\$2,700.00	
xx.	Phillips, Daniel	Newspaper Advisor - High School South	\$1,950.00	
yy.	Pryle, Megan	Mentor for Eric Reichert – Lehman	\$450.00	
zz.	Randall, Steven	Intramural Environmental Group Co-Advisor - Bushkill	\$17.00/hr.	<i>Max. 24 hours</i>
aaa.	Riley, Kimberly	Intramural Ski Group Advisor - North Courtland Elementary	\$17.00/hr.	<i>Max 24 hours</i>
bbb.	Rispoli, Yvonne	Mentor for Elhannan Keller (effective 10/1/02 until the end of the first semester)	\$450.00	<i>Prorated</i>
ccc.	Rourke, Jennifer	Intramural Sewing & Quilting Advisor – Resica	\$17.00/hr.	<i>Max. 12 hours</i>

ddd.	Ruhl, Steven	Intramural Weight Room Co-Supervisor (first half of winter season) – High School-South	\$17.00/hr	Max. 24 hours
eee.	Ruhl, Steven	Intramural Weight Room Co-Supervisor (second half of winter season) – High School-South	\$17.00/hr	Max. 24 hours
fff.	Stauffer, Robert	Intramural Fall Boys' Basketball - High School - South	\$17.00/hr.	Max. 48 hours
ggg.	Stauffer, Robert	Head Coach Boys' Basketball - High School - South	\$4,840.00	
hhh.	Stokes, Lee Ann	Mentor to Margaret Heiss – (effective 10/16/02 to the end of the first semester)	\$450.00	Prorated
iii.	Swineford, Beth	Sophomore Class Advisor - High School – North	\$980.00	
jjj.	Tynemouth, Catherine	Chorus Director - J. M. Hill	\$1,235.00	
kkk.	Wagner, Margaret	Intramural Ski Group Co-Advisor - J. M. Hill	\$17.00/hr.	Max. 24 hours
lll.	Wilson, Robert	Intramural Sports Advisor (Fall and Winter) - Smithfield	\$17.00/hr.	Max. 48 hours

X. **CONTRACTS**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Arthur Moeller and carried unanimously, 7-0.

	Name	Service	Rate	Payment From	Effective Date
1.	Barren, Patrice	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
2.	Bloom, Barbara	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
3.	Blundetto, Elizabeth	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
4.	Bueki, Kristen	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
5.	Campus Life	Assembly	\$400.00	Attendance Grant	10/31/02
6.	Carbon-Monroe-Pike	Drug & Alcohol Commission	\$21,000.00	Safe & Drug Free Schools Grant	10/1/02- 6/30/03
7.	Cattillo, Ann	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
8.	Chromicky, JoAnn	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
9.	Cohen, Stephanie	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
10.	Conklin, Donna	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
11.	Dahl, Barbara	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
12.	Dahnert, Carol	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
13.	David, P. William	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
14.	Denney, Bill	Developing Instructional Strategies	\$2,000.00	Attendance Grant	10/25/02
15.	Entz, Art	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
16.	Ferullo, RoseAnn	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
17.	Fisher, Patricia	Collaborative Coaching	\$150.00	Professional Development	9/20/02
18.	Frank, Julia	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
19.	Gregor, Joyce	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03

20.	Gress, Heather	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
21.	Hahn, Elizabeth	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
22.	Hallet, Michelle	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
23.	Harris, Deborah	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
24.	Heeter, Patricia	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
25.	Kerstetter, Donna	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
26.	KidsPeace	Tutoring Student 020206	\$3,520.00	Pupil Services	9/24/02
27.	Kindred, Linda	Remediation & Counseling	\$10,080.00	PDOE Pregnancy & Parenting Teen Grant	9/3/02 - 6/30/03
28.	Linne, Martha	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
29.	Ludwig, Jill	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
30.	Menio, Gregory	Medical Services	\$395.00	Pupil Services	7/1/02-6/30/03
31.	Miller, Amie	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
32.	Miller, Barbara	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
33.	Nace, Kevin	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
34.	Nicoletti, Ann	Collaborative Coaching	\$150.00	Professional Development	8/20/02
35.	Pacuskia, Kate	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
36.	Perry, Michelle	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
37.	Piccotti, Stacy	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
38.	Rescigno, Barbara	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
39.	Rogers, Maria	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
40.	Rose, Richard	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
41.	Sands, Deborah	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
42.	Sarvis, Staci	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
43.	Schneider, Christian	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
44.	Steigerwalt, Jan	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
45.	Tate, William	Assembly on Sportsmanship	\$1,250.00	J. T. Lambert Intermediate	1/15/03
46.	Thomas, Carol	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03
47.	Yorke-Viney, Sally	Framework for Teaching	\$44.00	Professional Development	10/14/02 - 1/21/03

TRANSPORTATION

48.	Bachelder, Virginia	Contract Transportation	\$91.95/day	Transportation Dept.	8/26/02
49.	Burns, Lonnie	Contract Transportation	\$141.92/day	Transportation Dept.	9/3/02
50.	Croll, Sherry	Contract Transportation	\$54.70/day	Transportation Dept.	8/26/02 - 8/28/02
51.	Croll, Sherry	Contract Transportation	\$141.00/day	Transportation Dept	8/29/02 - 9/3/02
52.	Croll, Sherry	Contract Transportation	\$161.19/day	Transportation Dept	9/4/02

			(Wed only)		
53.	Croll, Sherry	Contract Transportation	\$152.07/day (M, T Th & F)	Transportation Dept	9/4/02
54.	Daley, Mary	Contract Transportation	\$56.16/day	Transportation Dept	8/26/02
55.	Fuchs, Tammy	Contract Transportation	\$79.33/day	Transportation Dept	8/26/02
56.	Galunic, Jenny	Contract Transportation	\$198.02/day	Transportation Dept	8/26/02
57.	Gerst, Lisa	Contract Transportation	\$57.15/day	Transportation Dept	8/28/02 – 9/15/02
58.	Gerst, Lisa	Contract Transportation	\$139.96/day	Transportation Dept	9/16/02
59.	Hendel, Marianne	Contract Transportation	\$121.38/day	Transportation Dept	8/26/02
60.	Hovey, Linda	Contract Transportation	\$81.94/day	Transportation Dept	8/26/02
61.	Kemmerer, Ernest	Contract Transportation	\$172.06/day	Transportation Dept	8/26/02 – 9/22/02
62.	Kemmerer, Ernest	Contract Transportation	\$193.67/day	Transportation Dept	9/23/02
63.	Kemmerer, Ernest	Contract Transportation	\$168.35/day	Transportation Dept	9/24/02
64.	Labadie, Gina	Contract Transportation	\$149.30/day	Transportation Dept	8/26/02 – 9/2/02
65.	Labadie, Gina	Contract Transportation	\$229.90/day	Transportation Dept	9/3/02
66.	Labar, Andrea	Contract Transportation	\$156.89/day	Transportation Dept	8/19/02 – 8/23/02
67.	Labar, Andrea	Contract Transportation	\$158.67/day	Transportation Dept	8/26/02 – 8/27/02
68.	Labar, Andrea	Contract Transportation	\$134.97/day	Transportation Dept	8/28/02
69.	Labar, Karla	Contract Transportation	\$125.34/day	Transportation Dept	8/19/02 – 8/23/02
70.	Labar, Karla	Contract Transportation	\$131.49/day	Transportation Dept	8/26/02 – 8/27/02
71.	Labar, Karla	Contract Transportation	\$167.53/day	Transportation Dept	8/28/02 – 9/8/02
72.	Labar, Karla	Contract Transportation	\$302.24/day	Transportation Dept	9/9/02
73.	Lastra, Stephen	Contract Transportation	\$208.75/day	Transportation Dept	8/26/02 – 8/27/02
74.	Lastra, Stephen	Contract Transportation	\$194.56/day	Transportation Dept	8/28/02 – 9/18/02
75.	Lastra, Stephen	Contract Transportation	\$202.08/day	Transportation Dept	9/19/02 – 9/23/02
76.	Lastra, Stephen	Contract Transportation	\$194.56/day	Transportation Dept	9/24/02
77.	Michael-Young, Ann	Contract Transportation	\$71.19/day	Transportation Dept	8/26/02
78.	Michaels, Nathan	Contract Transportation	\$87.38/day	Transportation Dept	8/26/02
79.	Muti, Peter	Contract Transportation	\$184.87/day	Transportation Dept	8/26/02
80.	Sandolo, Linda	Contract Transportation	\$78.05/day	Transportation Dept	8/26/02 – 9/11/02
81.	Sandolo, Linda	Contract Transportation	\$90.32/day	Transportation Dept	9/12/02
82.	Siska, Doug	Contract Transportation	\$262.44/day	Transportation Dept	9/4/02
83.	Webb, Suzanne	Contract Transportation	\$80.67/day	Transportation Dept	9/9/02-9/11/02
84.	Webb, Suzanne	Contract Transportation	\$121.00/day	Transportation Dept	9/12/02
85.	Wescott, Donald	Contract Transportation	\$142.26/day	Transportation Dept	9/5/02

XI. STUDENT ITEMS

A. Placement

(The following item(s) are to be deleted from the consensus motion at board member (s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the placement for the students listed. Motion was seconded by Philip Brush and carried unanimously, 7-0.

- 1. Student No. 021633

B. Overnight Field Trip

(The following item(s) are to be deleted from the consensus motion at board member (s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the overnight field trip listed. The proposal and itineraries for the fieldtrip meet the required Board Policy #121. Motion was seconded by Philip Brush and carried unanimously, 7-0.

Name	Activity	Location	Dates
1. Lehman Intermediate Grade 8	Visiting the city	Washington D.C.	May 8-10, 2003

(See pages 26-39)

XII. NOVEL

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the novel *Holes* for use in the East Stroudsburg Area School District. Motion was seconded by Philip Brush and carried unanimously, 7-0.

XIII. CONFERENCE ATTENDANCE

A. Board Member

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the attendance of Robert Huffman to attend the PSBA Board Secretaries Conference in Altoona, PA on November 6-8, 2002, at the cost of \$500.00. Motion was seconded by Roland Featherman and carried unanimously, 7-0.

XIV. FISCAL ITEMS

A. Bond Payment

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the current invoices for construction and related costs associated with the Bond Issue made by PNC Bank, acting as district agent: 2001 Bond Issue: \$91,740.00 Motion was seconded by Philip Brush and carried unanimously, 7-0.

(See pages 40-41)

B. Waiver of Use of Facilities Fees

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Don Motts to approve the requests received to waive the use of facilities fees listed. Motion was seconded by Arthur Moeller and carried unanimously, 7-0.

USE OF SCHOOL FACILITIES – Waivers Pending – October 2002

Pennsylvania Rep Company
East Stroudsburg High School North auditorium and stage
“Tiny Tim’s Christmas Carol”
November 25, 26, 27, December 2, 3 – rehearsals
December 4, 5, 6, 7, 8 – performances
Note: letter requests waiver of facility and janitorial fees

Elks Lodge #319
J.T. Lambert Intermediate School Gymnasium
Elks District Soccer Shoot
October 5, 2002

Elks Lodge #319
J.T. Lambert Intermediate School Gymnasium
Elks Hoop Shoot
December 7, 2002

East Stroudsburg Football Club
J.T. Lambert Intermediate School Gymnasium
Soccer practice
February 1-22, 2003

PA Dance Network, Inc.
North Courtland Elementary School Gymnasium
Yoga for Fitness for school employees
October 10 – November 14, 2002

Thursday Night Basketball
J.M. Hill Elementary School Gymnasium
Pick up basketball games
October 1, 2001 – April 30, 2003

Bushkill Community Church
Lehman Intermediate School swimming pool
Baptism service
October 27, 2002

(See pages 42-48)

C. Teaching From the Palm of Your Hand

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the proposal *Teaching From the Palm of Your Hand* and co-funding of the costs associated with the proposal. Motion was seconded by Arthur Moeller and carried unanimously, 7-0.

(See pages 49-52)

D. Budget Transfers, Payment of Bills and Treasurer's Report

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Arthur Moeller to approve the budget transfers, payment of bills and treasurer's report listed in this agenda for the 2002-2003, fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the auditor general. Motion was seconded by Philip Brush and carried unanimously, 7-0.

1. Budget Transfers - (See pages 53-60)
2. Payment of Bills - (See pages 61-90)
3. Treasurer's Report - (See pages 91-102)

XV. **ADJOURNMENT** – 8:36 p.m.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
October 21, 2002**

***ADDENDUM ***

IX. PERSONNEL ITEMS

F. Salary Change Payments

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the following salary change payments in accordance with the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Philip Brush and carried unanimously, 7-0.

Name	From	To	Effective
e. Eden, Susan	\$44,136.00 Step 8 Column 5	\$44,561.00 Step 8 Column 6	August 22, 2002

G. Extra Responsibility Positions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the resignations, rescissions and appointments according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

3. Appointments for the 2002-2003 School Year

	Name	Position	Salary	
mmm.	Burwell, Francine	Volunteer Coach Step-Team - High School – North	N/A	
nnn.	Kidwell, Robert	Co-Assistant Girls' Basketball Coach – Lehman	\$1,700.00	<i>Prorated</i>
ooo.	Robinson, Bain	Co-Assistant Girls' Basketball Coach – Lehman	\$1,700.00	<i>Prorated</i>
ppp.	Zuniga, Shawn	Football Volunteer Coach - High School – South	N/A	

XVI. CORRECTIONS TO MINUTES

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the correction to minutes for the July 15, 2002, meeting so that these minutes include two of the meeting's agenda attachments – Notice of Public Hearing and Resolution (found on pages 18-20 of agenda). Motion was seconded by Roland Featherman and carried unanimously, 7-0.

EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
October 21, 2002

ADDENDUM

XI. STUDENT ITEM

C. Prom – High School – North

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the East Stroudsburg Senior High School – North 2003 Student Prom to be held on the Horizon Cruise Ship of Weehawken, NJ as proposed by junior class officers and class advisors, with the understanding that further stipulations as developed by the Superintendent must be adhered to. Motion was seconded by Roland Featherman and carried unanimously, 7-0.

Respectfully Submitted,

Robert C. Huffman
Board Secretary