

EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – December 16, 2002

East Stroudsburg Area Senior High School – South

- I. President Cole called the meeting to order at 7:45 p.m. and led those present in the pledge of allegiance. Secretary Robert Huffman called the roll.
- II. Members present were: Horace Cole, Roland Featherman, Patrick Forney, Bet Hays, Robert Huffman, Arthur Moeller, Don Motts and William Zacharias. Absent was Philip Brush.
- III. School personnel present: Kenneth G. Koberlein, Gregory L. Naudascher, Michael M. Michaels, Douglas C. Arnold Marie S. Guidry, James Shearouse, David Baker, Patricia Baughman, Rosa Calvet, Rose Skidmore, Joseph Yanek, Richard Carty, Linda Bonawitz, Mark Brown, Tricia Setar, Michelle Carhart, Lois Palio, Irene Duggins, Michael Catrillo, Patricia Mulroy, Kathy Kroll, Sharon Laverdure, Gail Kulick and Linda Snyder. Also present was: Thomas Dirvonas - Solicitor.
- Community members present: Sandra Kitchen, Jennifer Kitchen, James Kitchen, Ed Kosta, Chris Baj, Treena Williams, Mike Silvoy, Jan Mahonely, Joe Kabrhel, Steve Lastra, Pat Lastra, Karen Malachowsky, Linda Nubile, Sue Legemaat, Tony Arnoold, Greta Harriton, Bernadette Wynch, Eileen Irwin, Michae Peterson, Kathy McLaren, Harold Pilgrim, John Coakley and Shelby Coakley.

IV. **APPROVAL OF MINUTES AND AGENDA**

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the minutes for the meeting of November 18, 2002, (pages 1-12), December 3, 2002 (pages 1-3) and this agenda for December 16, 2002, (pages 1-10), as submitted, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Bet Hays and carried unanimously, 8-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** – An executive session was held this evening before the regular meeting for the purpose of discussing property acquisition.
- VII. **SUPERINTENDENT’S REPORT**

Mr. Gregory Naudascher presented PSSA results and discussed plans to improve test results.

The Architectural Studio presented the phasing for the Smithfield Elementary School project and presented the disadvantages and advantages to two different options for fifth graders at Smithfield during the project.

VIII. **ADDITIONAL MATH TEACHER**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the employment of one additional mathematics teacher for the two high schools for remediation of mathematics for PSSA testing. Motion was seconded by Bet Hays and carried unanimously, 8-0.

IX. **MUSIC CONFERENCES EXPENSES FOR STUDENTS**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Don Motts to approve payment of expenses for music students and chaperones to attend American Choral Directors Association Nation Conference and Music Educators National Eastern Conferences. Motion was seconded by Roland Featherman and carried unanimously, 8-0.

X. **HALPERIN PROPERTY**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve that the administration be authorized and directed to obtain a survey of that property of the Michael Halperin (Tax Code #16/7/2/28) required for the location of a new elementary facility. Motion was seconded by Roland Featherman. A roll call vote was taken. *Voting in favor:* Roland Featherman, Horace Cole, Don Motts, Arthur Moeller, Patrick Forney; *Against:* Bet Hays and William Zacharias; *Absent:* Philip Brush. TALLY: Yes 6; No 2. Motion was carried.

XI. **PUBLIC PARTICIPATION**

Chris Baj presented the School Board with copies of Pocono Mountains School District's policy regarding residency requirements.

John Coakley and Jennifer Kitchen, music students thanked the School Board for supporting the music program.

XII. **PERSONNEL ITEMS**

A. **Support Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the reassignment, extension of leave of absence and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Arthur Moeller and carried unanimously, 8-0.

1. **Reassignment**

Name	Position Held
a. Transue, Gina	From Cafeteria Worker Part-time - North Courtland Elementary to Cafeteria Worker Part-time - J. T. Lambert Intermediate School Effective Date: December 3, 2002 Gina replaces Marie Spence who has resigned.

2. **Extension of Leave of Absence – In accordance with Board Policy #535**

Name	Position Held
a. Kasper, Robert	Custodian - Resica Elementary Effective Date: October 28, 2002 Length of Leave: On or about December 20, 2002.

3. **Appointments Regular**

Name	Appointment
a. Arrigali, Anthony	Bus Driver Hourly Rate: \$10.20 Effective Date: November 25, 2002 Replaces a contract driver position.
b. Cawley, Nina	Cafeteria Worker – Part-time - North Courtland Elementary Hourly Rate: \$7.91 Effective Date: December 3, 2002 Nina replaces Gina Transue who was reassigned.
c. Conti, Ronda	Student Helper - High School – South Hourly Rate: \$7.94 Effective Date: December 4, 2002 Ronda replaces Shari Sykes who resigned.
d. Grodzki, John	Third Shift Custodian – North Campus Hourly Rate: \$9.44 + \$.30 Shift Differential Effective Date: November 25, 2002 John replaces Terrence Bomar who was terminated.
e. Pietrofere, Maria	Cafeteria Worker Part-time – North Campus Hourly Rate: \$7.91 Effective Date: November 18, 2002 Maria replaces Alicia Israel who was reassigned.
f. Shoemaker, Michael	Third Shift Custodian – North Campus Hourly Rate: \$9.44 + \$.30 Shift Differential Effective Date: December 9, 2002 Michael replaces Edward Socha who resigned.

4. **Appointments – Long Term Substitute**

Name	Appointment
a. Michaels, Patrick	.5 Custodian (Second Shift) - North Courtland Elementary (LTS) Hourly Rate: \$9.44 +\$.25 Shift Differential Effective Date: December 3, 2002 to on or about March 24, 2003 only. Patrick replaces Frank Kokh, Jr. who has been reassigned to a maintenance position.

5. **Substitute Appointments**

Name	Area
a. Bivona, Paula	Secretary
b. Castro, Zoraida	Custodian
c. Lavelle, Pamela	Secretary
d. LeBar, Virginia	Student Helper, Cafeteria Worker, Cafeteria Monitor
e. Menditto, Marguerite	Student Helper
f. Richards, Doreen	Cafeteria Worker, Cafeteria Monitor
g. Soldo, Mindy	Cafeteria Monitor
h. Thomas, Alicia	Secretary
i. Wolfe, Ellen	Bus Driver

B. **Professional Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Arthur Moeller to approve the resignation, change of status, leave of absence, extension of leave of absence, change of start date for extension of leave of absence and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Bet Hays and carried unanimously, 8-0.

1. **Resignation**

Name	Position Held
a. Kraker, Eva	Special Education Teacher - Lehman Intermediate School Effective Date: At the end of the workday on February 24, 2003

(See page 11)

2. **Change of Status**

Name	Position Held
a. Cole, Susan	From full-time to job share School Nurse – Resica Elementary Annual Salary: \$55,806.00 prorated Step 14 Column 5 Effective Date: The first day of the second semester of the 2002-2003 school year. This full-time position will become a job share position with Eileen Early.
b. Keller, Elhannan	Music Teacher at Resica and Smithfield Elementary from LTS to TPE Effective Date: The first day of the second semester of the 2002-2003 school year. Elhannan replaces Sara Price who resigned.
c. Miller, Barbara	From Grade 1 teacher to Reading Specialist - Middle Smithfield Elementary Effective Date: November 26, 2002 Barbara replaces Teresa McHugh who resigned.

- d. North, Alison Guidance Counselor - High School – South – (LTS)
Effective Date: August 22, 2002 now through the end of the 2002-2003 school year.
Alison replaces Amanda Lick who is on a leave.

3. Leave of Absence – In accordance with Board Policy #435

- | Name | Position Held |
|------------------------|--|
| a. Abarbanel, Michelle | French Teacher – Lehman Intermediate
Effective Date: January 27, 2003
Length of Leave: The end of the 2002-2003 school year. |

4. Extension of Leave of Absence – In accordance with Board Policy #435

- | Name | Position Held |
|-----------------|---|
| a. Lick, Amanda | Guidance Counselor - High School – South
Effective Date: August 22, 2002
Length of Leave now extended through the end of the 2002-2003 school year. |

5. Change of start date of Leave of Absence – In accordance with Board Policy #435

- | Name | Position Held |
|----------------------|---|
| a. Miller, Christina | English Teacher - Lehman Intermediate
Now effective: December 11, 2002
Length of Leave: Until the end of the third marking period of the 2002-2003 school year. |

6. Appointments Regular

- | Name | Appointment |
|------------------|--|
| a. Early, Eileen | School Nurse – Resica Elementary (TPE)
Annual Salary: \$34,799.00 prorated Step 3 Column 3
Effective Date: The first day of the second semester of the 2002-2003 school year.
Eileen will be job sharing one (1) full-time school nurse position with Susan Cole. Only Eileen will receive health benefits. |
| b. Kernan, Paul | Special Education Teacher - High School – South (TPE)
Annual Salary: \$37,982.00 prorated Step 6 Column 3
Effective Date: January 6, 2003
Paul replaces Linda Cesare who has resigned. |

(See pages 12-13)

7. **Appointments – Long Term Substitute**

Name	Appointment
a. Shoup, Anita	Grade 8 English Teacher - Lehman Intermediate School – (LTS) Annual Salary: \$33,527.00 prorated Step 1 Column 5 Effective Date: December 11, 2002 to end of third marking period of the 2002-2003 school year only. Anita replaces Christina Miller who will be on leave.
b. Ullo, Christina	Grade 2 Teacher – Smithfield Elementary – (LTS) Annual Salary: \$31,827.00 Prorated Step 1 Column 1 Effective Date: January 21, 2003 and continue until the end of the 2002-2003 school year. Christina replaces Vicki Heitzman who is on a leave.

(See pages 14-15)

8. **Substitute Appointments**

Name	Certification
a. Bishop, Greg	(em) all areas
b. Brundage, Molly	Elementary
c. Cook, Gary	Physical/Health/Driver Education
d. Dominguez, Dennis	(em) all areas
e. Guzman, Carla	(em) all areas
f. Henderson-Mayers, Toni	(em) all areas
g. Palumbo, Alexander	(em) all areas
h. Rollison, Colleen	Elementary
i. Spence, Stephanie	(em) all areas
j. Stager, Ann	(em) all areas
k. Valletta, Jeanette	(em) all areas

9. **Substitute Appointment – Permanent \$75.00 per diem substitute teacher**

Name	Building
a. Spence, Stephanie	J. T. Lambert Intermediate School

10. **Appointments – Homebound Instructor**

Name	Certification
a. Dombrosky, Laura	Special Education
b. Johnson, John A.	Special Education
c. Montes, Mary Lou	Special Education/Elementary

C. **Salary Change Payments**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Don Motts to approve the following salary change payments in accordance with the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association effective January 2, 2003. Motion was seconded by Arthur Moeller and carried unanimously, 8-0.

The following salaries are prorated.

Anders, Dolores	(\$63,083) Step 16, Col. 13	(\$63,708) Step 16, Col. 14
Andrews, Susan	(\$35,224) Step 3, Col. 4	(\$35,649) Step 3, Col. 5
Angell, Trisha	(\$37,557) Step 6, Col. 2	(\$37,982) Step 6, Col. 3
Antolick, Lynn	(\$45,536) Step 7, Col. 7	(\$46,011) Step 7, Col. 8
Arthur, Thomas	(\$37,557) Step 4, Col. 2	(\$37,982) Step 4, Col. 3
Beitmann, Madeleine	(\$51,562) Step 11, Col. 5	(\$51,987) Step 11, Col. 6
Buis, Karen	(\$37,982) Step 4, Col. 3	(\$38,407) Step 4, Col. 4
Campbell, Arlene	(\$57,206) Step 14, Col. 7	(\$57,681) Step 14, Col. 8
Conway, Dorothy	(\$34,799) Step 3, Col. 3	(\$35,224) Step 3, Col. 4
Cramer, Patricia	(\$60,333) Step 16, Col. 8	(\$60,833) Step 16, Col. 9
Della-Calce, Eleanor	(\$37,982) Step 5, Col. 3	(\$38,407) Step 5, Col. 4
Eich, Holly	(\$38,407) Step 5, Col. 4	(\$38,832) Step 5, Col. 5
Erdo, Loretta	(\$33,949) Step 2, Col. 1	(\$34,374) Step 2, Col. 2
Fagan, Heidi	(\$35,649) Step 3, Col. 5	(\$36,074) Step 3, Col. 6
Falzone, Hollie	(\$37,557) Step 4, Col. 2	(\$37,982) Step 4, Col. 3
Ferullo, RoseAnn	(\$59,831) Step 13, Col. 12	(\$60,431) Step 13, Col. 13
Frale, Ryan	(\$38,407) Step 6, Col. 4	(\$38,832) Step 6, Col. 5
Gavalis, Russell	(\$38,407) Step 5, Col. 4	(\$38,832) Step 5, Col. 5
Gowarty, Martina	(\$44,136) Step 7, Col. 5	(\$44,561) Step 7, Col. 6
Gullstrand, Marjory	(\$38,832) Step 6, Col. 5	(\$40,232) Step 6, Col. 7
Haas, Karen	(\$38,832) Step 5, Col. 5	(\$39,257) Step 5, Col. 6
Harris, Jenny	(\$37,982) Step 5, Col. 3	(\$38,407) Step 5, Col. 4
Hatcher, Kevin	(\$59,256) Step 13, Col. 11	(\$59,831) Step 13, Col. 12
Hazen, Rachel	(\$40,707) Step 4, Col. 8	(\$41,207) Step 4, Col. 9
Hendren, Mercy	(\$37,982) Step 5, Col. 3	(\$38,407) Step 5, Col. 4
Hennings, Catherine	(\$34,374) Step 3, Col. 2	(\$35,224) Step 3, Col. 4
Henritz, Anthony	(\$38,832) Step 5, Col. 5	(\$39,257) Step 5, Col. 6
Honadel, Janis	(\$44,561) Step 9, Col. 6	(\$45,536) Step 9, Col. 7
Huffman, Carol	(\$44,136) Step 8, Col. 5	(\$44,561) Step 8, Col. 6
Hughes, Melissa	(\$38,832) Step 4, Col. 5	(\$39,257) Step 4, Col. 6
Jones, Deborah	(\$41,207) Step 5, Col. 9	(\$41,732) Step 5, Col. 10
Koch, Eileen	(\$60,833) Step 16, Col. 9	(\$61,358) Step 16, Col. 10
Kopcza, Jennifer	(\$44,136) Step 7, Col. 5	(\$44,561) Step 7, Col. 6
Kutteroff, Catherine	(\$39,257) Step 5, Col. 6	(\$40,232) Step 5, Col. 7
LaBar, Robert	(\$44,136) Step 8, Col. 5	(\$44,561) Step 8, Col. 6
Lagace, Suzanne	(\$39,257) Step 4, Col. 6	(\$40,232) Step 4, Col. 7
Lazowski, Philip	(\$38,832) Step 5, Col. 5	(\$39,257) Step 5, Col. 6
Lehman-Deming, Donna	(\$59,831) Step 13, Col. 12	(\$60,431) Step 13, Col. 13
Leyrer, Brian	(\$38,407) Step 5, Col. 4	(\$38,832) Step 5, Col. 5
Markowski, Kimberly	(\$37,557) Step 5, Col. 2	(\$38,407) Step 5, Col. 4
Martin, Zachary	(\$34,374) Step 3, Col. 2	(\$34,799) Step 3, Col. 3
Mason, Donna	(\$33,949) Step 3, Col. 1	(\$34,374) Step 3, Col. 2
McIlvaine, Stephanie	(\$38,407) Step 5, Col. 4	(\$38,832) Step 5, Col. 5
Metzgar, Dean	(\$37,557) Step 4 Col. 2	(\$37,982) Step 4, Col. 3
Mitchell, Brian	(\$37,132) Step 4, Col. 1	(\$37,557) Step 4, Col. 2
Molin, Maurice	(\$58,706) Step 15, Col. 10	(\$59,256) Step 15, Col. 11
O'Donnell, Paul	(\$33,949) Step 2, Col. 1	(\$34,374) Step 2, Col. 2
O'Donnell, Shannon	(\$33,949) Step 3, Col. 1	(\$34,374) Step 3, Col. 2
Oplinger, Jane	(\$57,681) Step 14, Col. 8	(\$58,181) Step 14, Col. 9
Osborn-Hallet, Michelle	(\$58,181) Step 13, Col. 9	(\$58,706) Step 13, Col. 10
Paige, Jennifer	(\$34,799) Step 3, Col. 3	(\$35,224) Step 3, Col. 4
Phillips, Daniel	(\$37,132) Step 4, Col. 1	(\$37,557) Step 4, Col. 2
Piccotti, Stacy	(\$37,132) Step 4, Col. 1	(\$37,557) Step 4, Col. 2
Pliss, Jill	(\$34,374) Step 2, Col. 2	(\$34,799) Step 2, Col. 3
Putt, Marcia	(\$45,536) Step 8, Col. 7	(\$46,011) Step 8, Col. 8
Reith, Daryl	(\$34,374) Step 3, Col. 2	(\$34,799) Step 3, Col. 3
Rescigno, Barbara	(\$59,831) Step 13, Col. 12	(\$60,431) Step 13, Col. 13

Rispoli, Yvonne	(\$57,681) Step 14, Col. 8	(\$58,181) Step 14, Col. 9
Rogerson, Christine	(\$59,256) Step 14, Col. 11	(\$59,831) Step 14, Col. 12
Rossi, Christopher	(\$37,049) Step 3, Col. 7	(\$37,524) Step 3, Col. 8
Shamp, Melodie	(\$57,681) Step 14, Col. 8	(\$58,181) Step 14, Col. 9
Sheska, Cynthia	(\$42,436) Step 7, Col. 1	(\$42,861) Step 7, Col. 2
Steckel, Amy	(\$33,949) Step 3, Col. 1	(\$34,374) Step 3, Col. 2
Stout, Melissa	(\$38,407) Step 4, Col. 4	(\$38,832) Step 4, Col. 5
Suprys, Thomas	(\$59,831) Step 14, Col. 12	(\$60,431) Step 14, Col. 13
Swineford, Beth	(\$31,827) Step 1, Col.1	(\$32,252) Step 1, Col. 2
Werkheiser, Susan	(\$53,437) Step 10, Col. 8	(\$53,937) Step 10, Col. 9

D. Extra Responsibility Positions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the resignations and appointments according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Bet Hays and carried unanimously, 8-0.

1. Resignations

Name	Position Held
a. Lee, MaryKatherine	Mentor for Robyn Fasolino Effective Date: November 26, 2002
b. Nordmark, Josh	Assistant Wrestling Coach – J. T. Lambert Intermediate School Effective Date: November 18, 2002

(See pages 16 –16A)

2. Appointments for the 2002-2003 School Year

	Name	Position	Salary	
a.	Bakner, Paul	Jazz Band Director - High School – North	\$825.00	
b.	Bozena, John	Co-supervisor Intramural Weight Room (First half winter season) - High School – South	\$17.00/hr.	<i>Max. 24 hours</i>
c.	Bozena, John	Co-supervisor Intramural Weight Room (Second half winter) - High School – South	\$17.00/hr.	<i>Max. 24 hours</i>
d.	Conklin, Donna	Computer Assistant – North Courtland Elementary	\$650.00	
e.	Fodness, Peter	Advisor Winter Girls' Indoor Intramural Soccer - High School – South	\$17.00/hr.	<i>Max. 48 hours</i>
f.	Fuller, Josh	Assistant Wrestling Coach - J. T. Lambert Intermediate	\$2,470.00	
g.	Lee, MaryKatherine	Mentor for Michael Romanyshyn – effective 12/4/02	\$450.00	<i>Prorated</i>
h.	Maylor, Dina	Mentor for Sandy DeRenzis – effective 10/21/02	\$450.00	<i>Prorated</i>
i.	Pulley, Patricia	Mentor for Robyn Fasolino – effective December 3, 2002	\$450.00	<i>Prorated</i>
j.	Sawicki, Mark	Volunteer Coach Boys' Basketball - High School - South	N/A	

XIII. CONTRACT

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the contract listed for their specific services, rates and effective dates. Motion was seconded by Don Motts and carried unanimously, 8-0.

	Name	Service	Rate	Payment From	Effective Date
1.	Silvoy, Michael F.	Alumni Web Pages	\$749.90	ITEC	11/1/-12/1/02

XIV. STUDENT ITEMS

A. Agreements and Placements

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
 Motion was made by Don Motts to approve the agreements and placements for the students listed. Motion was seconded by Arthur Moeller and carried unanimously, 8-0.

1. Student No. 021741
2. Student No. 021742
3. Student No. 021743
4. Student No. 021744
5. Student No. 021746
6. Student No. 021651

B. Overnight Field Trip

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
 Motion was made by Robert Huffman to approve the overnight field trip listed. The proposal and itineraries for the fieldtrip meet the required Board Policy #121. Motion was seconded by Patrick Forney and carried unanimously, 8-0.

Name	Activity	Location	Dates
1. High School – North	Wrestling Tournament	Dallas, PA	12-20-21/02

(See pages 17-19)

XII. REQUESTS TO ESTABLISH STUDENT ACTIVITIES

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
 Motion was made by Robert Huffman to approve the requests to establish student activities funds for the Key Club – High School – North for the 2002-2003 school year. Motion was seconded by Arthur Moeller and carried unanimously, 8-0.

XIII. CONFERENCE ATTENDANCE

A. Board Members

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Arthur Moeller to *table* until the January 13, 2003, School Board meeting an item to approve the attendance of Roland Featherman, Robert Huffman, Patrick Forney and William Zacharias to attend the National School Boards Association Conference at San Francisco, CA, April 4-8, 2003 at a cost of \$13,576.00. Motion was seconded by Horace Cole and carried unanimously, 8-0.

XIV. BOARD POLICY

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve Board Policy #801 – Public Records for use in the East Stroudsburg Area School District. Motion was seconded by Arthur Moeller and carried unanimously, 8-0.

(See pages 18-20)

XV. FISCAL ITEMS

A. Bond Payment

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made Roland Featherman by to approve the current invoices for construction and related costs associated with the Bond Issue made by PNC Bank, acting as district agent: 2001 Bond Issue: \$235,559.75 Motion was seconded by Arthur Moeller and carried unanimously, 8-0.

(See page 21)

B. PlanCon Part K

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the submission of PlanCon Part K to the Pennsylvania Department of Education for the refinancing of General Obligation Bonds Series A of 2002. Motion was seconded by Don Motts and carried unanimously, 8-0.

(See page 21A-21D)

C. Service Charge for Delinquent Tax Bills

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Don Motts to approve that the \$35.00 service charge per delinquent tax bill be added to the delinquent tax balance to be paid by the property owner. Motion was seconded by Roland Featherman and carried unanimously, 8-0.

D. Waiver of Use of Facilities Fees

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Patrick Forney to approve the requests received to waive the use of facilities fees listed. Motion was seconded by Roland Featherman and carried unanimously, 8-0.

PA Dance Vision
North Courtland Elementary School
December 2002-June 2003
Yoga for fitness classes for school employees

PA Department of Transportation
Bushkill Elementary School
December 12, 2002
Public meeting for roadway project S.R.2001

(See pages 22-23)

E. Budget Transfers, Payment of Bills and Treasurer’s Report

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the budget transfers, payment of bills and treasurer’s report listed in this agenda for the 2002-2003, fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the auditor general. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

1. Budget Transfers - (See pages 24-54)
2. Payment of Bills - (See pages 55-81)
3. Treasurer’s Report - (See pages 84)

XVI. ADJOURNMENT - 9:10 p.m.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
December 16, 2002
* AGENDA - ADDENDUM***

IX. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the retirement of support staff designated, in accordance with the approved applicable policies, procedures [subject to proper completion of all necessary documents and obtaining all necessary positive clearances] and contractual agreement. Motion was seconded by Don Motts and carried unanimously, 8-0.

6. Retirement

Name Position Held

- a. Klingel, Edward Maintenance II Worker – District
Effective Date: January 10, 2003

(See page 1)

X. CONTRACTS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Don Motts and carried unanimously, 8-0.

TRANSPORTATION CONTRACTS

Croll, Sherry	Contract Transportation	\$176.88/day (T,W, Th, F)	Transportation Dept.	11/11/02-12/2/02
Croll, Sherry	Contract Transportation	\$180.64/day (Wed Only)	Transportation Dept	11/11/02-12/2/02
Croll, Sherry	Contract Transportation	\$172.66/day (Wed only)	Transportation Dept	12/3/02
Croll, Sherry	Contract Transportation	\$169.88/day (M, T Th & F)	Transportation Dept	12/3/02
Daley, Mary	Contract Transportation	\$112.19/day	Transportation Dept	10/11/02-10/20/02
Daley, Mary	Contract Transportation	\$113.68/day	Transportation Dept	10/21/02-11/12/02
Daley, Mary	Contract Transportation	\$178.50/day	Transportation Dept	11/13/02
Fuchs, Tammy	Contract Transportation	\$67.23/day	Transportation Dept	9/26/02
Gerst, Lisa	Contract Transportation	\$237.24/day	Transportation Dept	11/13/02
Kemmerer, Ernest	Contract Transportation	\$180.23/day	Transportation Dept	9/30/02-10/8/02
Kemmerer, Ernest	Contract Transportation	\$19053/day	Transportation Dept	10/9/02-10/18/02
Kemmerer, Ernest	Contract Transportation	\$182.26/day	Transportation Dept	10/21/02
Labar, Karla	Contract Transportation	\$301.18/day (M & F Only)	Transportation Dept	11/13/02-12/9/02
Labar, Karla	Contract Transportation	\$251.04/day (T,W, Th Only)	Transportation Dept	11/14/02-12/9/02
Labar, Karla	Contract Transportation	\$254.49/day (T,W,Th only)	Transportation Dept	12/10/02
Labar, Karla	Contract Transportation	\$301.18/day (M & W Only)	Transportation Dept	12/10/02
Lastra, Stephen	Contract Transportation	\$196.06/day	Transportation Dept	11/15/02
Michaels, Nathan	Contract Transportation	\$172.19/day	Transportation Dept	9/30/02
Michaels, Nathan	Contract Transportation	\$216.59/day	Transportation Dept	10/1/02-10/14/02
Michaels, Nathan	Contract Transportation	\$210.29/day	Transportation Dept	10/15/02-10/17/02
Michaels, Nathan	Contract Transportation	\$213.16/day	Transportation Dept	10/18/02-10/23/02
Michaels, Nathan	Contract Transportation	\$234.30/day	Transportation Dept	10/24/02-11/12/02

Michaels, Nathan	Contract Transportation	\$184.15/day	Transportation Dept	11/12/02
Muti, Peter	Contract Transportation	\$191.68/day	Transportation Dept	9/17/02-9/30/02
Muti, Peter	Contract Transportation	\$212.94/day	Transportation Dept	9/30/02-10/21/02
Muti, Peter	Contract Transportation	\$212.94/day	Transportation Dept	10/22/02-11/10/02
Muti, Peter	Contract Transportation	\$212.94/day	Transportation Dept	11/11/02
O'Rourke, John	Contract Transportation	\$105.58/day	Transportation Dept	11/4/02-11/12/02
O'Rourke, John	Contract Transportation	\$130.74/day	Transportation Dept	11/13/02-11/25/02
O'Rourke, John	Contract Transportation	\$137.35/day	Transportation Dept	11/26/02
Sandolo, Linda	Contract Transportation	\$78.05/day	Transportation Dept	8/26/02 – 9/11/02
Sandolo, Linda	Contract Transportation	\$90.32/day	Transportation Dept	9/12/02
Webb, Suzanne	Contract Transportation	\$83.00/day	Transportation Dept	10/1/02

XV. FISCAL ITEMS

D. Waiver of Use of Facilities Fees

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
 Motion was made by Patrick Forney to approve the request received to waive the use of facilities fees listed. Motion was seconded by Arthur Moeller and carried unanimously, 8-0.

Northwest Evaluation Association
 12909 SW 68th Parkway
 Portland, OR

(See page 2)

XVII. ELECTION – EAST STROUDSBURG AREA JOINT SCHOOL AUTHORITY MEMBERS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
 Motion was made by to appoint William Pinkowski to membership on the East Stroudsburg Area Joint School Authority. This term of office became effective December 2000 (original December, 1998), remaining vacant; and expires December 2003. Motion was seconded by Roland Featherman and carried unanimously, 8-0.

XVIII. COLONIAL I.U. #20 FIXED PERCENTAGE CATALOG DISCOUNT PROGRAM

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
 Motion was made by Patrick Forney to approve the participation of the District in the Colonial IU #20 Fixed Percentage Catalog Discount Program for the period January 1, 2003 to December 31, 2003. Motion was seconded by Arthur Moeller and carried unanimously, 8-0.

(See pages 3-5)

Respectfully Submitted,

Robert C. Huffman
 Board Secretary