

EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING - MAY 20, 2002
East Stroudsburg Area High School - South
7:30 P.M.

- I. President Forney called the meeting to order at 7:30 p.m. and led those present in the pledge of allegiance. Secretary Robert Huffman called the roll.
- II. Members present were: Philip Brush, Horace Cole, Roland Featherman, Patrick Forney, Bet Hays, Robert Huffman, Arthur Moeller, Don Motts and William Zacharias.
- III. School personnel present: Kenneth G. Koberlein, Michael M. Michaels, Marie S. Guidry, James Shearouse, David Baker, Linda Bonawitz, Patricia Baughman, Michael Catrillo, Gregory Naudascher, Michelle Carhart, Richard Carty, Irene Duggins, Sharon Laverdure, Yvonne Rispoli, Pat Miller, Maryann Polizzotto, Pam Lavelle, Debbie Eppley, Gail Kulick-Cummings, Pat Mulroy, Tricia Setar, Joe Yanek, Steve Zall, Marilyn Dennis, Kathy Kroll, Brad FitzPatrick, John Burrus, Mark Brown, Linda Snyder. Also present was: Thomas Dirvonas - Solicitor.
- IV. Media Guest present: Aaron Applegate

Community members present: Gerta Harriton, Karen Malachovich, Steve Lastra, Fran Prendergast, Bonnie Peterson, Sally Jennings, Walter Jennings, Sr., Marie Summa, Frank Summa, Hamilton Banks, Rosemary Shortino, Ed Kostal, Fran Olson, Christos and Christina Mavrakukis, Scott Longenback, Vivian Cobbs, Eillen Irwin, Flo Daesy, Diane and Fred May, Sara Price, Bob Gress, Janice Mahoney, Guy Miller, Kathleen and William McLearn, Denise Vauter, John and Ginny Cummings, John and Christine Uporsky, Michael and Jeanne Lethbridge, Robert Burek, Harold and Millie Pilgrim, Harold and Kay Larison, Joe Lavelle, Maria and Tom Geffers, Killi and Mark Oney, Darin Long, Millie and Chris Baj, William Searfosis, Paul Bakner, Matthew Koczer, Eunice and Frank Haverick, Joe and Rose McHugh, Joe and Jean Buzzell, Lura Evans, Sal Catalano, Sr., Sal Catalano, Jr., Diane Krupski, Charles Cahn, Eleanor Thompson, Willie Walker, Crystal Ryans, Diana Cangemi, Casey and Jerry Athey, Ed and Jean Bollard, Bill Bergen, Marlaina Geffers, Alfred and Rita Woodard, Dennis Horvat, and Mario Caracappa.

V. **APPROVAL OF MINUTES AND AGENDA**

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the minutes for the meetings of April 15, 2002, (pages 1-24), May 7, 2002, (page 1), and this agenda for May 20, 2002, (pages 1-16), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Philip Brush. A roll call vote was taken. *Voting in Favor:* Philip Brush, Roland Featherman, Patrick Forney, Bet Hays, Robert Huffman, Arthur Moeller, William Zacharias. Don Motts and Horace Cole were absence. TALLY: Yes 7 No 0. Motion carried.

VI. **SUPERINTENDENT'S REPORT**

Dr. Koberlein announced high school commencements on June 5 at the High School - North and June 7 High School - South.

Dr. Koberlein presented a PSBA Inservice Education Certificates to Roland Featherman and Robert Huffman.

VII. **PUBLIC PARTICIPATION**

Many citizens spoke to the Board about budget concerns.

VIII. **PROPOSED SCHOOL DISTRICT BUDGET 2002-2003**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Horace Cole to approve that the budget for the 2002-2003 school year, in the amounts and categories as follows, shall be posted and advertised in accordance with the law; that the proposed taxes shall be therein set forth and that said budget, together with the taxes herein proposed shall, after proper additions and amendments, be adopted not later than June 30, 2002. Motion was seconded by Arthur Moeller. A roll call vote was taken. *Voting against:* Philip Brush, Roland Featherman, Patrick Forney, Bet Hays, Robert Huffman, Arthur Moeller, William Zacharias. Don Motts and Horace Cole were absence. TALLY: Yes 0 No 9. Motion was not carried.

2002-2003 PROPOSED BUDGET – GENERAL FUND

<u>1000</u>	Instruction		
1100	Regular	\$29,194,608	
1200	Special	10,124,940	
1300	Vocational	1,484,178	
1400	Other	<u>907,359</u>	
	Subtotal - Instruction		\$41,711,085
<u>2000</u>	Support Services		
2100	Pupil Personnel	1,570,030	
2200	Instructional Staff	1,812,122	
2300	Administration	3,558,532	
2400	Pupil Health	1,329,082	
2500	Business Office	500,279	
2600	Operation & Maintenance	6,543,935	
2700	Transportation	4,211,718	
2800	Professional Services	1,214,716	
2900	Other Support Services	<u>190,000</u>	
	Subtotal- Support Services		20,930,424
<u>3000</u>	Non-Instructional Services		
3200	Student Activities	257,096	
3300	Community Services	<u>30,968</u>	
	Subtotal-Non-Instructional Services		288,064
<u>4000</u>	Facilities Construction & Improvement		
4200	Site Improvement & Replacement	-	
4600	Building Improvement & Replacement	-	
	Subtotal-Facilities Construction & Improvement		-
<u>5000</u>	Other Financing Sources (Uses)		
5100	Financing	327,724	
5200	Transfers to Funds	10,901,803	
5900	Budgetary Reserve	<u>900,000</u>	
	Subtotal- Other Financing Sources (Uses)		<u>12,129,527</u>
	TOTAL BUDGET – GENERAL FUND		\$75,059,100

2002 – 2003 PROPOSED BUDGET- CAPITAL RESERVE FUND

<u>2000</u>	Support Services		
2600	Operation & Maintenance	\$61,431	
2700	Transportation	<u>714,015</u>	
	Subtotal – Support Services		\$775,446
<u>4000</u>	Facilities Construction & Improvement		
4200	Site Improvements – Replacements	15,947	
4600	Building Improvement-Replacement	<u>245,707</u>	
	Subtotal - Facilities Construction & Improvements		<u>261,654</u>
	TOTAL BUDGET – CAPITAL RESERVE		\$1,037,100

IX. PROPOSED TAXES

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to tentatively approve the tax rates listed below for the 2002-2003 school year. Motion was seconded by Arthur Moeller. Motion to table carried unanimously, 9-0.

- A. Be it resolved that a tax of 114.6 mills be proposed on real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2002-2003 school year; and
- B. Be it resolved that a tax of 85.6 mills be proposed on real estate in the Pike County portion of the East Stroudsburg Area School District for the 2002-2003 school year; and
- C. Be it resolved that the 1% Earned Income Tax be proposed to remain in effect be placed on all residents of the District for the 2002-2003 school year; and
- D. Be it resolved that the \$10.00 Occupational Privilege Tax be proposed to remain in effect to be placed on all workers in the District for the 2002-2003 school year; and
- E. Be it resolved that the 1% Real Estate Transfer Tax be proposed to remain in effect for the 2002-2003 school year.

X. AWARD OF BIDS

ACTION BY THE BOARD:

Motion was made by Philip Brush to award the bids for #2 fuel oil-consumer tank to Pipeline Petro, Macungie, PA; #2 Fuel Oil-Tank Transport to Reimer Bros., Bangor, PA; and diesel fuel to W.S. Reichenbach & Sons, Allentown, PA, effective July 1, 2002, as per bids requested by the Colonial Intermediate Unit 20 Joint Purchasing Board as follows: Motion was seconded by Arthur Moeller and carried unanimously, 9-0.

#2 Fuel Oil Tank Transport, Firm	\$0.7645/gallon
#2 Fuel Oil Consumer Tank, Firm	\$0.9420/gallon
Low Sulphur Diesel Tank Transport, Firm	\$0.7825/gallon
70/30 Blend	\$0.8175/gallon

XI. APPOINTMENTS

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the appointments of depositories, treasurer, solicitor and auditor listed. Motion was seconded by Philip Brush. A roll call vote was taken. *Voting in favor:* Philip Brush, Roland Featherman, Patrick Forney, Bet Hays, Robert Huffman, Arthur Moeller, William Zacharias, Don Motts and Horace Cole. TALLY: Yes 9 No 0. Motion was carried unanimously.

A. APPOINTMENT- DEPOSITORIES

PNC bank, East Stroudsburg, PA, be appointed depository for all General Fund, Payroll, Tax Collection, Construction Fund and Athletic Fund-North accounts during the 2002-2003 school year, with the bank providing all services at no cost to the District, except that monthly activity fees not covered by compensating balances will be charged at 40% of the actual overage (No change to existing contract).

Citizens Bank, N.A., East Stroudsburg, PA, be appointed depository for all Cafeteria Fund, Scholarship, Student activity and Athletic Fund-South accounts for the 2002-2003 school year, with the bank providing services at no cost to the District (No Change to existing contract).

(See pages 17-18)

B. APPOINTMENT - TREASURER

PNC Bank, East Stroudsburg, PA, be appointed Treasurer of the District, effective July 1, 2002, for the 2002-2003 school year at no cost to the District (No change to existing contract).

C. APPOINTMENT – SOLICITOR

Thomas F. Dirvonas, Esq., be appointed Solicitor of the East Stroudsburg Area School District for the 2002-2003 school year at an annual retainer of \$25,500.00, with additional services provided at \$100.00 per hour, in accordance with the retainer agreement (no change to existing agreement).

D. AUDITOR

John J. Riley, Inc., Stroudsburg, PA, be appointed as local auditors for the term of 2002 through 2003 at fees of \$25,500.00 and \$34,000.00 respectively, which includes the Single Audit financial statements, interim testing of real estate taxes, Bond and Construction Funds, and GASB #34 for the 2002-2003 fiscal year per the proposal dated April 25,2001.

XII. STUDENT ACCIDENT INSURANCE

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the company of Combined Insurance Company of America, Edward Bomboy, Jr., Broker, for the 2002-2003 school year for the voluntary student accident insurance of \$22.50 per year for school-time coverage, \$90.00 per year for 24-hopur coverage, with optional dental benefits being available at an additional cost of \$6.00 or \$12.00 per year, respectively (no change for rates since 1997-1998); and coverage for District-provided interscholastic activity coverage for an annual fee of \$15,640.00. Motion was seconded by Roland Featherman. A roll call vote was taken. *Voting in favor:* Philip Brush, Roland Featherman, Patrick Forney, Bet Hays, Robert Huffman, Arthur Moeller, William Zacharias, Don Motts and Horace Cole. TALLY: Yes 9 No 0. Motion was carried.

XIII. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the reassignments, leaves of absences, change of salary, and appointments to the Support Staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents and obtaining all necessary positive clearances]* and contractual agreement. Motion was seconded by Don Motts and carried unanimously, 9-0.

1. Reassignments

Name	Position Held
a. Benfield, David	From Maintenance II Worker to Custodian (third shift) - North Campus Hourly Rate: \$9.39 plus \$.30 shift differential Effective Date: April 22, 2002 David Benfield will replace Arquelio Velez who has been reassigned.

- b. Hafler, Douglas From Maintenance I to Maintenance II Worker - District
Hourly Rate: \$10.42
Effective Date: May 6, 2002
This is a new position.
- c. Stofik, Kevin From Part-Time Bus Driver to Full-Time - District
Effective Date: May 10, 2002
This is a new position due to growth.

2. Leave of Absence -- in accordance with Board Policy #4242.1

- | Name | Position Held |
|--------------------|---|
| a. Rodriguez, José | Security guard at Lehman Intermediate School
Effective Date: March 25, 2002
Length of Leave: on or about September 25, 2002 |

(Application for Leave of Absence received)

3. Leave of Absence -- in accordance with Board Policy #4242.2

- | Name | Position Held |
|----------------|--|
| a. Parke, Tina | Bus Driver
Effective Date: April 29, 2002
Length of Leave: The end of the 2001-2002 school year. |

(Application for Leave of Absence received)

4. Appointments Regular - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances

- | Name | Appointment |
|------------------------|--|
| a. Beach, Alex | Maintenance II Worker - District
Hourly Rate: \$11.50
Effective Date: May 13, 2002
Alex Beach replaces Michael Fuller who rescinded his position. |
| b. Gatpo, Wilma | Custodian Third Shift - J. T. Lambert Intermediate
Hourly Rate: \$9.25 plus \$.30 shift differential
Effective Date: May 13, 2002
Wilma Gatpo replaces Dustin Wilds who was reassigned. |
| c. Gutierrez, Trindade | Bus Driver - Part-Time - District
Hourly Rate: \$10.00/hour
Effective Date: May 10, 2002
This is a new position due to growth. |
| d. Kelly, Diane | Accountant - Central Office
Salary: \$25,000.00 Prorated
Effective Date: As soon as a suitable replacement is found.
This is a new position to replace Supervisor of Financial Affairs. |

- e. Klein, Donald Maintenance I Worker - District
Hourly Rate: \$9.50
Effective Date: May 20, 2002
Donald Klein replaces Douglas Hafler who was reassigned.

- f. Miller, Donald Custodian - Second Shift - High School - South
Hourly Rate: \$9.25 plus \$.25 differential
Effective Date: April 30, 2002
Donald Miller replaces Shane Sisco who resigned.

- g. Neyhart, Russell Maintenance I Worker - District
Hourly Rate: \$9.50
Effective Date: May 13, 2002
Russell Neyhart replaces James Bunnell who rescinded his position.

- h. Schmitt, Darren Maintenance II Worker - District
Hourly Rate: \$10.42
Effective Date: May 20, 2002
Darren Schmitt replaces Robert Klinger, Sr. who was terminated.

5. Salary Change Payments Non-Bargaining Unit - Security Guard - 2001-2002 School Year

- | Name | Position |
|---------------------|--|
| a. Consavo, Richard | Security Guard -High School - South
Effective Date: 8/27/01-10/05/01
Hourly Rate: \$9.64 |

6. Substitute Appointments -- Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances

- | Name | Area | Address |
|-----------------------|---|--|
| a. Eppley, Amy | Secretary, Instructional Aide, Student Helper - Summer Only | R. R. #2, Box 2117
East Stroudsburg, PA 18301 |
| b. Grimaldi, Janis | Instructional Aide, Student Helper | 16 Chariton Drive
East Stroudsburg, PA 18301 |
| c. Fetherman, Jane | Secretary - Summer Only - J. T. Lambert Intermediate Only | 126 Elizabeth Street
East Stroudsburg, PA 18301 |
| d. Frame, Kelly | Secretary - Summer Only - J. T. Lambert Intermediate | 339 Race Street, Apt. A2
East Stroudsburg, PA 18301 |
| e. Hatfield, Kelly | Student Helper | 302 North Fifth Street
Stroudsburg, PA 18360 |
| f. LaBar, James | Custodian | 146 Sopher Street
East Stroudsburg, PA 18301 |
| g. Lutjens, Constance | Bus Driver | 511 Woodland Trail
East Stroudsburg, PA 18301 |
| h. Miller, Donald | Custodian | 212 Lackawanna Avenue
East Stroudsburg, PA 18301 |

- | | | |
|------------------|-------------------------|--|
| i. Presley, June | Secretary - Summer Only | 5117A Hickory Circle
Stroudsburg, PA 18360 |
| j. Ruocco, Linda | Cafeteria Worker | 35 Castle Rock Acres
East Stroudsburg, PA 18301 |
| k. Sarer, John | Security | 1012 Pine Ridge
Bushkill, PA 18324 |

7. Appointments - Temporary Summer Positions for 2002 - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances.

- | Name | Appointment |
|--------------------|--|
| a. Roberts, Elaine | Summer Courier - District
Hourly Rate: \$7.10 (three hours per day, three days per week)
Effective Date: On or about June 10, 2002 through on or about August 16, 2002 |

B. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the resignations, retirement, leaves of absences, sabbatical leave, change of status, and appointments to the Professional Staff designated, in accordance with the approved applicable policies, procedures [subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificate(s)] and contractual agreement. Motion was seconded by Don Motts and carried unanimously, 9-0.

1. Resignations

- | Name | Position Held |
|------------------------|---|
| a. Berardinelli, Helen | English Teacher - Lehman Intermediate
Effective Date: June 4, 2002 |
| b. Shelton, Sara | Technology Education Teacher - High School - North
Effective Date: August 21, 2002 |
| c. Stewart, Debra | Special Education Teacher - J. T. Lambert Intermediate
Effective Date: August 21, 2002 |
| d. Witko, Andrew | French Teacher - High School - South
Effective Date: August 21, 2002 |

(See pages 19-22)

2. Retirement

- | Name | Position Held |
|---------------------|---|
| a. Griffin, Jeaneen | Grade Four Teacher - Resica Elementary
Effective Date: June 28, 2002 |

(See page 23)

3. **Leave of Absence -- in accordance with Board Policy #4242.2**

Name	Position Held
a. Benfante, Jean	First Grade Teacher - Resica Elementary Effective Date: April 26, 2002 Length of Leave: End of the 2001-2002 school year.

(Application for Leave of Absence received)

4. **Leave of Absence -- in accordance with Board Policies #4242.1 and #4242.2**

Name	Position Held
a. Lick, Amanda	Guidance Counselor - High School - South Effective Date: August 22, 2002 Length of Leave: The end of the first semester of the 2002-2003 school year only.

(Application for Leave of Absence received)

5. **Change of Status**

Name	Position
a. Mayers, Deanna	From Full-Time to Part-Time Instructional Technology Teacher - District Effective Date: August 22, 2002

6. **Appointments - Temporary - Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances**

Name	Position
a. Hatcher, Christina	Special Education - (TPE) Annual Salary: \$31,827.00 Step 1 Column 1 Effective Date: August 22, 2002 Christine Hatcher replaces Debra Stewart who has resigned.
b. Jones, Gwendolyn	Special Education -(TPE) Annual Salary: \$31,827.00 Step 1 Column 1 Effective Date: August 22, 2002 This is a new position paid for by IDEA funds.

(See page 24-25)

7. **Appointments - Long Term Substitute - Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances**

Name	Position
a. North, Alison	Guidance Counselor - High School - South - (LTS) Annual Salary: \$34,927.00 Prorated Step 1 Column 7 Effective Date: August 22, 2002 to the end of the first semester of the 2002-2003 school year only. Allison North replaces Amanda Lick who will be on a leave until the end of the first semester of the 2002-2003 school year.

(See page 26)

8. **Substitute Appointments -- Subject to completion of all necessary pre-employment documents and**

obtaining all necessary positive clearances

Name	Certification	Address
a. Brackbill, Nancy	Elementary/Reading Specialist	188 Brookside Lane Nazareth PA 18064
b. Eppley, Damon	Elementary	18 West Broad Street East Stroudsburg, PA 18301
c. Garcia, Rosario	(em) all areas	84 Big Ridge Estates East Stroudsburg, PA 18301
d. Rodriguez, John	(em) all areas	238 Pocono Mountain Lake Estates Bushkill, PA 18324
e. Streck, Jennifer	Family/Consumer Sciences	HCR #1, Box 463 Sciota, PA 18354

9. Appointments - Summer School Teachers for the 2001-2002 school year pending sufficient enrollment to make the courses self-sufficient.

Name	Subject
a. DeRenzis, Sandy	Social Studies Salary: \$21.00 per hour
b. Langan, Brooke	English Salary: \$21.00 per hour
c. Campbell, Arlene	Substitute Salary: \$21.00 per hour
d. Dobrowolski, Darrin	Math Salary: \$21.00 per hour
e. Fuller, Josh	Science Salary: \$21.00 per hour
f. Angell, Trisha	Substitute Salary: \$21.00 per hour

10. Summer Youth Employment Program

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the appointments of the proposed staff listed for employment in the Summer Youth Employment Program for 2002. All salaries listed will be funded by Monroe County. Motion was seconded by Philip Brush and carried unanimously, 9-0.

Staff	Job Title	Number of Hours	Total Salary (Excluding Benefits)
1. Formica, Joseph	Program Coordinator/Counselor	120	\$3000.00
2. Kish, Jason	Teacher/Instructor	55	\$1375.00
3. Kernan, Paul	Teacher/Instructor	75	\$1875.00
4. Huffman, Carol	Teacher/Instructor	55	\$1375.00
5. Chiarello, James	Maintenance Technician	105	\$1890.00

First Name	Last Name	Position	Building	Rate
Nathan	Bostwick	Associate Athletic Director	Lehman Intermediate	\$3,200.00
John	Bozena	Football Varsity Assistant Coach	High School South	\$4,225.00
Benjamin	Brenneman	Wrestling Assistant Coach	Lehman Intermediate	\$2,470.00
Gary	Bukoski	Football Varsity Assistant Coach	High School South	\$4,225.00
Steven	Bybee	Soccer Head Coach	J. T. Lambert Intermediate	\$1,750.00
William	Callahan	Boys' Basketball Head Coach	High School South	\$4,840.00
Albert	Camaerei	Softball Varsity Assistant Coach	High School South	\$2,700.00
Albert	Camaerei	Wrestling Head Coach	High School South	\$4,840.00
Mariarena	Casciotta	Softball Head Coach	High School North	\$3,800.00
Edward	Christian, Jr.	Football Head Coach	High School South	\$5,800.00
Adam	Coffman	Swim Head Coach	High School South	\$3,800.00
Adam	Cole	Girls' Basketball Head Coach	High School South	\$4,840.00
Jyl	Connor	Field Hockey Head Coach	High School South	\$3,800.00
Diane	Contino	Field Hockey Assistant Coach	Lehman Intermediate	\$1,225.00
Richard	Cullin	Girls' Track and Field Head Coach	High School South	\$3,800.00
Charles	Dailey	Football Head Coach	High School North	\$5,800.00
Susan	Dreibelbis	Girls' Tennis Junior Varsity Coach	High School South	\$1,450.00
Dawes	Dunham	Cross Country Head Coach	High School South	\$2,265.00
Holly	Eich	Field Hockey Head Coach	High School North	\$3,800.00
Arthur	Entz, Jr.	Boys' Soccer Head Coach	High School North	\$3,800.00
Arthur	Entz, Jr.	Wrestling Varsity Assistant Coach	High School North	\$3,400.00
Robert	Falzone	Wrestling Varsity Assistant Coach	High School North	\$3,400.00
Hollie	Falzone	Girls' Basketball Head Coach	High School North	\$4,840.00
Robert	Falzone	Freshman Football Assistant Coach	High School North	\$2,885.00
John	Finelli, Jr.	Girls' Track and Field Varsity Assistant Coach	High School South	\$2,700.00
John	Finelli, Jr.	Freshman Assistant Football Coach	High School South	\$2,885.00
Gabriel	Flintosh	Softball Junior Varsity Coach	High School South	\$2,250.00
Peter	Fodness	Boys' Soccer Assistant Varsity Coach	High School South	\$2,700.00
Peter	Fodness	Girls' Soccer Head Coach	High School South	\$3,800.00
Ryan	Frable	Football Assistant Coach	Lehman Intermediate	\$1,225.00
Ryan	Frable	Baseball Junior Varsity Coach	High School North	\$2,250.00
Kelly	Frame	Field Hockey Head Coach	J. T. Lambert Intermediate	\$1,750.00
Daniel	Gibboney	Baseball Head Coach	High School North	\$3,800.00
Jessica	Glass	Cheerleading Head Coach (fall)	High School South	\$1,545.00
Jessica	Glass	Cheerleading Head Coach (winter)	High School South	\$1,545.00
Timothy	Harris	Boys' Basketball Head Coach	Lehman Intermediate	\$2,470.00
James	Hay	Girls' Track and Field Varsity Assistant Coach	High School South	\$2,700.00
Jeffrey	Heard	Baseball Head Coach	High School South	\$3,800.00
Jennifer	Heid	Softball Varsity Assistant Coach	High School North	\$2,700.00
Jennifer	Heid	Swim Varsity Assistant Coach	High School North	\$2,700.00
Anthony	Henritz	Football Head Coach	J. T. Lambert Intermediate	\$1,750.00
Anthony	Henritz	Boys' Basketball Head Coach	J. T. Lambert Intermediate	\$2,470.00
Roger	Kafer	Softball Junior Varsity Coach	High School North	\$2,250.00
Roger	Kafer	Boys' Soccer Varsity Assistant Coach	High School North	\$2,700.00
Michael	Kashner	Boys' Basketball Head Coach	High School North	\$4,840.00
Eric	Kerstetter	Boys' Track and Field Varsity Assistant Coach	High School North	\$2,700.00
Brian	Kolcun	Golf Head Coach	High School South	\$2,265.00

First Name	Last Name	Position	Building	Rate
Lisa	Kolcun	Field Hockey Assistant Coach	J. T. Lambert Intermediate	\$1,225.00
Brian	Kolcun	Boys' Tennis Head Coach	High School South	\$2,265.00
Laurie	Kruczek	Girls' Soccer Varsity Assistant Coach	High School South	\$2,700.00
George	Kuhne	Rifle Head Coach	High School North	\$2,575.00
Jay	Kule	Boys' Soccer Junior Varsity Coach	High School South	\$2,700.00
Robert	LaBar	Football Assistant Coach	J. T. Lambert Intermediate	\$1,225.00
Michelle	LaBar	Cheerleading Varsity Co-Assistant Coach (fall)	High School South	\$1,040.00 (prorated)
Michelle	LaBar	Cheerleading Varsity Co-Assistant Coach (winter)	High School South	\$1,040.00 (prorated)
David	Latoff	Football Assistant Coach	Lehman Intermediate	\$1,225.00
Philip	Lazowski	Football Varsity Assistant Coach	High School North	\$4,225.00
Jason	Leap	Girls' Track & Field Head Coach	High School North	\$3,800.00
Brian	Leyrer	Football Assistant Coach	J. T. Lambert Intermediate	\$1,225.00
Michael	Luna, Sr.	Boys' Soccer Head Coach	High School South	\$3,800.00
Frank	Manhart	Rifle Head Coach	High School South	\$2,575.00
Amy	Martinelli	Softball Head Coach	High School South	\$3,800.00
Armand	Martinelli	Athletic Trainer	High School South	\$9,500.00
Deanna	Mayers	Girls' Basketball Head Coach	J. T. Lambert Intermediate	\$2,470.00
Dina	Maylor	Swim Head Coach	High School North	\$3,800.00
Stephanie	McIlvaine	Cheerleading Varsity Co-Assistant Coach (winter)	High School South	\$1,040.00 (prorated)
Stephanie	McIlvaine	Cheerleading Varsity Co-Assistant Coach (fall)	High School South	\$1,040.00 (prorated)
Terri	Mensigner	Field Hockey Varsity Assistant Coach	High School South	\$2,700.00
Dean	Metzgar	Golf Head Coach	High School North	\$2,265.00
Richard	Metzgar	Soccer Assistant Coach	Lehman Intermediate School	\$1,225.00
Sharon	Miller	Girls' Soccer Head Coach	High School North	\$3,800.00
Daniel	Mitchell	Baseball Junior Varsity Coach	High School South	\$2,250.00
Brian	Mitchell	Football Assistant Coach	Lehman Intermediate School	\$1,225.00
Maurice	Molin	Boys' Track and Field Varsity Assistant Coach	High School South	\$2,700.00
Kenneth	Murphy	Wrestling Varsity Assistant Coach	High School South	\$3,400.00
John	Myers	Football Varsity Assistant Coach	High School North	\$4,225.00
Jeffrey	Nevil	Freshman Football Head Coach	High School North	\$3,605.00
Josh	Nordmark	Wrestling Assistant Coach	J. T. Lambert Intermediate	\$2,470.00
Shannon	O'Donnell	Soccer Assistant Coach	J. T. Lambert Intermediate	\$1,225.00
Vincent	Piacente	Rifle Varsity Assistant Coach	High School South	\$1,805.00
Jill	Pliss	Assistant Athletic Trainer	High School - North	\$5,500.00
William	Reese	Boys' Basketball Varsity Assistant Coach	High School South	\$3,400.00
Daryl	Reith	Cross Country Head Coach	High School North	\$2,265.00
Daryl	Reith	Girls' Track and Field Varsity Assistant Coach	High School North	\$2,700.00
Anthony	Rose	Football Varsity Assistant Coach	High School - South	\$4,225.00
Richard	Rose	Football Varsity Assistant Coach	High School South	\$4,225.00
Steven	Ruhl	Freshman Football Head Coach	High School South	\$3,605.00
Christian	Schneider	Wrestling Head Coach	High School North	\$4,840.00
Stephen	Schoupe	Baseball Varsity Assistant Coach	High School South	\$2,700.00
Amy	Steckel	Field Hockey Varsity Assistant Coach	High School North	\$2,700.00
Jason	Szulborski	Football Head Coach	Lehman Intermediate School	\$1,750.00
Denise	Tasick	Field Hockey Head Coach	Lehman Intermediate School	\$1,750.00
Christine	Terra	Girls' Basketball Assistant Coach	J. T. Lambert Intermediate	\$1,700.00
Joseph	Terra	Boys' Basketball Assistant Coach	J. T. Lambert Intermediate	\$1,700.00

First Name	Last Name	Position	Building	Rate
Robert	Tugend	Boys' Basketball Varsity Assistant Coach	High School North	\$3,400.00
John	Werth	Wrestling Varsity Assistant Coach	High School South	\$3,400.00
Robert	Wilson	Boys' Track and Field Varsity Assistant Coach	High School South	\$2,700.00
Lawrence	Woolsey	Boys' Track and Field Head Coach	High School South	\$3,800.00

XIV. CONTRACTS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Bart, Dr. John	Medical Services	Not to exceed \$45,000.00	District	7/1/02-6/30/03
2.	Davis, Dr. Bruce	Medical Services - Cafeteria Monitors	Not to exceed \$1,350.00	District	7/1/02-6/30/03
3.	Davis, Dr. Bruce	Medical Services -Cafeteria Workers	Not to exceed \$1,600.00	Cafeteria	7/1/02-6/30/03
4.	Davis, Dr. Bruce	Medical Services - Bus Drivers	Not to exceed \$3,300.00	Transportation	7/1/02-6/30/03
5.	Herwig, Marilyn	Student Evaluation	\$3,795.00	Special Education	6/1-30/02
6.	Hormuth, Lynn	Interpreter - Sign Language	\$50.00	High School - South	5/8/02
7.	KidsPeace Hospital	Tutoring for student #020501	\$21.00/hr. Max. \$693.00	District	4/17/02
8.	KidsPeace Hospital	Tutoring for student #021602	\$21.00/hr. Max. \$693.00	District	4/17/02
9.	KidsPeace Hospital	Tutoring for student #020503	\$21.00 per Max. \$588.00	District	4/24/02
10.	KidsPeace Hospital	Tutoring for student #020204	\$21.00/hr. Max. \$588.00	District	4/24/02
11.	Kosciusko, Sabrina	Student Evaluations	\$2,139.10	Special Education	6/1-6/30/02
12.	Linne, Martha	Kidspiration	\$100.00	TLCF	2/25/02
13.	Phifer, Linda	Student Evaluations	\$2,689.40	Special Education	6/1-30/02
14.	Primiano, Dr. George	Physical Examinations and Medical Services	Not to exceed \$2,700.00	District	7/1-11/30/02
15.	Rodriguez, Valerie	Student Evaluations	\$2,636.50	Special Education	6/1-30/02

TRANSPORTATION CONTRACTS

16.	Croll, Sherry	Contract Transportation	\$29.02/day	Transportation Dept.	4/1/02 (1 day)
17.	Croll, Sherry	Contract Transportation	\$137.75/day	Transportation Dept	4/12/02 & 4/22/02
18.	Croll, Sherry	Contract Transportation	\$116.79/day	Transportation Dept	4/15/02-4/19/02
19.	Fuchs, Tammy	Contract Transportation	\$137.31/day	Transportation Dept	4/15/02
20.	Helms, Nancy	Contract Transportation	\$113.86/day	Transportation Dept	4/8/02
21.	Labadie, Gina	Contract Transportation	\$142.50/day	Transportation Dept	4/15/02-4/21/02
22.	Labadie, Gina	Contract Transportation	\$129.50/day	Transportation Dept	4/22/02
23.	Lastra, Stephen	Contract Transportation	\$222.82/day	Transportation Dept	3/4/02-4/3/02
24.	Lastra, Stephen	Contract Transportation	\$213.91/day	Transportation Dept	4/4/02-4/29/02
25.	Lastra, Stephen	Contract Transportation	\$214.83/day	Transportation Dept	4/30/02
26.	Moore, Joanne	Contract Transportation	\$145.77/day	Transportation Dept	4/22/02-4/22/02
27.	Moore, Joanne	Contract Transportation	\$109.30/day	Transportation Dept	4/23/02
28.	Prevost, Barbara	Contract Transportation	\$103.66/day	Transportation Dept	4/8/02

XV. STUDENT ITEMS

A. Smithfield (Kautz) College Assistant Fund And Carrie Rogers Scholarship Awards

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the six students chosen to receive \$1,000.00 for one year from the Smithfield (Kautz) College Assistant Fund; and one student chosen to receive \$1,500.00 per year for four years from the Carrie Rogers Scholarship, per the administrative policy, procedures and the requirements of the memorial funds. Motion was seconded by Philip Brush and carried unanimously, 9-0.

(See page 29)

B. Agreements

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the agreements for the student listed for specific school and time indicated. Motion was seconded by Don Motts and carried unanimously, 9-0.

1. Student No. 020224

C. 2001-2002 AMENDED SCHOOL CALENDAR

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the amended 2001-2002 school year calendar to include those changes listed in the document provided. Motion was seconded by Roland Featherman and carried unanimously, 9-0.

(See page 30)

XVI. NOVELS, TEXTBOOKS AND CURRICULUM

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the novels/textbooks and curriculum listed for use in the East Stroudsburg Area School District for the 2001 -2002 school year. Motion was seconded by Roland Featherman and carried unanimously, 9-0.

- | | |
|--|--|
| 1. <i>Resources for Better School</i> – Advantage Press, Inc.
(Phys.Ed. – Gr. 9-12) | 2. <i>Glencoe Health “A Guide to Wellness</i> – McGraw Hill
(Health, Gr. 9,10,12) |
| 3. <i>Your Guide to Getting Fit</i> – Mayfield Pub. Co. (Health,
Gr. 12) | 4. <i>CPR for Family and Friends</i> – American Heart Assoc.
(Health, Gr. 9-12) |
| 5. <i>License to Drive in PA</i> – Dalmax/Thomson Learning
(Drivers Ed., Gr. 11) | 6. <i>Drivers Education Curriculum</i> |

- | | |
|--|--|
| 7. <i>Computer Applications for the New Millenium – Gr. 9-12 (Math)</i> | 8. <i>Java Methods – An Intro to Object Oriented Programming – Gr. 11-12 (Math)</i> |
| 9. <i>Elementary Statistics – Gr. 11-12 (Math)</i> | 10. <i>Trigonometry – Gr. 11-12 (Math)</i> |
| 11. <i>Algebra I – Gr. 9 (Math)</i> | 12. <i>Pre-calculus with Limits – Gr. 11-12 (Math)</i> |
| 13. <i>Calculus, Graphical, Numerical, Algebraic – Gr. 10-12 (Math)</i> | 14. <i>Calculus Concepts and Applications – Gr. 10-12 (Math)</i> |
| 15. <i>Algebra 2 with Trigonometry – Gr. 10-11 (Math)</i> | 16. <i>Geometry: Integration, Application and Connections – Gr. 9-10 (Math)</i> |
| 17. <i>Discovering Computers: Concepts for a Digital World 2002 – Gr. 10-12 (Math)</i> | 18. <i>Creating Web Pages with HTML 2nd Ed. – Gr. 11-12 (Math/Computer)</i> |
| 19. <i>Advanced Algebra: Tools for A Changing World – Gr. 10-12 (Math)</i> | 20. <i>Geometry “Tools for A Changing World” – Gr. 10-12 (Math)</i> |
| 21. <i>Algebra – Tools for A Changing World – Gr. 9 (Math)</i> | 22. <i>Problem Solving Strategies – Gr. 11-12 (Math)</i> |
| 23. <i>Pacemaker Geometry – Gr. 10-11 (Math)</i> | 24. <i>Algebra I – Pacemaker – Gr. 10-12 (Math)</i> |
| 25. <i>Pre-Algebra – Pacemaker – Gr. 9-10 (Math)</i> | 26. <i>Piano Curriculum</i> |

XVII. CONFERENCE ATTENDANCE

A. Board Members

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the attendance of Roland Featherman at the PSBA Summer Workshop in Lancaster, PA from June 28-30, 2002. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

B. Superintendent

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the attendance of Kenneth Koberlein at the PSBA Summer Workshop in Lancaster, PA from June 28-30, 2002. Motion was seconded by Philip Brush and carried unanimously, 9-0.

XVIII. WORLD WAR II VETERANS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the resolution to recognize and honor World War II veterans who left school prior to high school graduation as authorized by the Commonwealth of Pennsylvania to grant a high school diploma to recognize and honor World War II Veterans. Motion was seconded by Roland Featherman and carried unanimously, 9-0.

(See pages 31-33)

XIX. FISCAL ITEMS

A. Cafeteria Lunch Prices

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the cafeteria school lunch prices for the 2002-2003 school year as follows:
Motion was seconded by Roland Featherman and carried unanimously, 9-0.

- | | | | |
|-----------------|--------|------------------------|--------|
| 1. Elementary | \$1.60 | 4. Adult | \$3.00 |
| 2. Intermediate | \$1.70 | 5. Ala Carte Milk | \$.40 |
| 3. Secondary | \$1.70 | 6. Reduced Price Meals | \$.40 |

B. Cafeteria School Breakfast Prices

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Horace Cole to approve the cafeteria school breakfast prices for the 2002-2003 school year as follows:
Motion was seconded by Roland Featherman and carried unanimously, 9-0.

- | | | | |
|-----------------|--------|------------------------|--------|
| 1. Elementary | \$1.00 | 4. Adult | \$1.25 |
| 2. Intermediate | \$1.00 | 5. Ala Carte Milk | \$.40 |
| 3. Secondary | \$1.00 | 6. Reduced Price Meals | \$.30 |

C. Bond Payment

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Horace Cole to approve the current invoices for construction and related costs associated with the Bond Issue made by PNC Bank, acting as District Agent:

2001 Bond Issue: \$109,717.00

Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See pages 34-35)

D. Waiver of Use of Facilities Fees

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the requests received to waive the use of facilities fees listed. Motion was seconded by Philip Brush and carried unanimously, 9-0.

Monroe County Historical Association
East Stroudsburg High School – South cafeteria, kitchen
Saturday, September 28, 2002
Annual Spaghetti Dinner fundraiser

Weight Watchers
East Stroudsburg High School – South Nurse’s office
Thursdays, June 6 – August 15, 2002
Weekly meetings

KidzStuff/Diakon Lutheran Social Ministries
J.M. Hill Elementary School
KidzStuff Before and After School Child Care Program
2002-2003 Academic Year

KidzStuff/Diakon Lutheran Social Ministries
J. M. Hill Elementary School
KidzStuff Summer Camp

June 17 – August 16, 2002

Monroe County Recreation and Park Commission
Resica Elementary School
Children's Dance Program
Thursdays, September 12, 2002 – May 8, 2003

National Park Service
Lehman Intermediate School pool
Dive Certification for Park Rangers - May 21, 2002

(See pages 36-41)

E. Budget Transfers, Payment of Bills and Treasurer's Report

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for the 2001-2002 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Philip Brush and carried unanimously, 9-0.

1. Budget Transfers - (See pages 42-49)
2. Payment of Bills - (See pages 50-80)
3. Treasurer's Report - (See pages 81-83)

XX. MEETING WAS RECESSED UNTIL MAY 22, 2002, AT 5:30 P.M.

XXI. MEETING REOPENED ON MAY 22, 2002 AT 5:30 P.M.

XXII. ADJOURNMENT - 9:00 P.M.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
May 20, 2002**

*** ADDENDUM***

X. AWARD OF BIDS

ACTION BY THE BOARD:

Motion was made by Roland Featherman to award the bid for The Sambo Creek Streambank Stabilization Project, effective July 1, 2002, as follows: Motion was seconded by Philip Brush and carried unanimously, 9-0.

Knorr Contracting, Inc., Bloomsburg, PA \$46,800.00

(See pages 3-6)

XIII. PERSONNEL ITEMS

B. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the resignations, leave of absence to the Professional Staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificate(s)]* and contractual agreement. Motion was seconded by Don Motts and carried unanimously, 9-0.

1. Resignation

Name	Position Held
-------------	----------------------

- | | |
|---------------------------|--|
| a. Estabrook, Christopher | Spanish Teacher - High School - South
Effective Date: August 21, 2002 |
|---------------------------|--|

(See page 5)

2. Leave of Absence -- in accordance with Board Policy #4242.2

Name	Position Held
-------------	----------------------

- | | |
|--------------------|--|
| a. Pastal, Celeste | Art Teacher - High School - South
Effective Date: May 9, 2002
Length of Leave: The end of the 2001-2002 school year. |
|--------------------|--|

(Application for Leave of Absence received)

C. Extra Responsibility Positions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the appointments according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

2. Appointments for the 2001-2002 School Year

	Name	Position	Salary	
h.	Madison, Lisa	Mentor for Sylvia Varkanis effective 2/6/02	\$425.00	<i>Prorated</i>
i.	Werkheiser, Susan	Mentor for Linda Wisneiski effective second semester	\$425.00	<i>Prorated</i>

XIV. CONTRACTS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the contract listed for their specific services, rates and effective dates. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
29.	Brown, Beth	Artist in Residence	\$1,483.12	Professional Development	April-May, 2002