

EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING - APRIL 15, 2002  
**Resica Elementary School - 7:30 P.M.**

- I. President Forney called the meeting to order at 7:30 p.m. and led those present in the pledge of allegiance. Secretary Robert Huffman called the roll.
- II. Members present were: Philip Brush, Horace Cole, Roland Featherman, Patrick Forney, Bet Hays, Robert Huffman, Arthur Moeller and Don Motts. William Zacharias was absent.
- III. School personnel present: Kenneth G. Koberlein, Michael M. Michaels, Marie S. Guidry, James Shearouse, David Baker, Linda Bonawitz, Michael Catrillo, Rosa Calvet, Michelle Carhart, Richard Carty, Irene Duggins, Debbie Eppley, Gail Kulick-Cummings, Pat Mulroy, Lois Palio, Tricia Setar, Joe Yanek, Steve Zall, Cynthia Naudascher, Susan Legemaat, Rose Skidmore, Mike Silvoy, Laura Warner, Barbara Antoni, Marilyn Dennis, Kathy Kroll and Deborah Brooks. Also present was: Thomas Dirvonas - Solicitor.
- IV. Media Guest present: Aaron Applegate
- Community members present: Polonia Lepre, Denise Lewis, Sandra Kissoon, Chris Velazquez, Bernadette Lynch, Angela Nevin, Ginger Garbarino, Gerta Harriton, Karen Malachovich, Valerie Serio, Steve Lastra Bill Bergen, Todd Dolcicer, Guy Miller, Fran Prendergast, Diana Cangemi, Angela Chadwick, Anne Luise Pendola and Geraldine Warrington.
- V. APPROVAL OF MINUTES AND AGENDA

***ACTION BY THE BOARD:***

Motion was made by Roland Featherman to approve the minutes for the meetings of March 18, 2002, (pages 1-18) and March 25, 2002, (pages 1-8) and this agenda for April 15, 2002, (pages 1-20), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Phil Brush and carried unanimously, 8-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening before this meeting for the purpose of discussing property and personnel.

VII. **SUPERINTENDENT'S REPORT**

Barry Brobst, Heather Roseto and Curt Santee of The Architectural Studio, gave a presentation of PlanCon Documents for Smithfield Elementary School and ESASD High School - South.

Linda P. Bonawitz, Principal of Smithfield Elementary School gave a presentation on Community Involvement.

Kenneth G. Koberlein announced that there would be a luncheon for the Board at MCAVTS.

Kenneth G. Koberlein also announce the Graduation Dates as follows: Wednesday, June 5 at High School-North - 8PM and Friday, June 7 at High School-South - 8PM

A "welcome back" reception refreshments was held by the Resica PTO in honor of Greg Naudascher's return to the district.

VIII. **PUBLIC PARTICIPATION**

A school bus driver questioned Barry Brobst about keeping traffic away from the schools at bus times.

Lisa Herst voiced her concerns about J. T. L. cheerleaders not being recognized and complained about the lack of a coach. The cheerleaders showed pictures of their events to the Board members. Mr. Forney responded by saying that Dr. Koberlein would check into the matter.

Fran Prendergast voiced her concerns about the safety of students, stating that there was a "rash of violence" at North Campus. She also questioned hiring practices.

IX. **PERSONNEL ITEMS**

A. **Support Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by Roland Featherman to approve the resignation, reappointments, salary change payments, leave of absence, appointments to the Support Staff designated, in accordance with the approved applicable policies, procedures [subject to proper completion of all necessary documents and obtaining all necessary positive clearances] and the 2001-2006 contractual agreement with the East Stroudsburg Area Educational Support Personnel Association. Motion was seconded by Philip Brush and carried unanimously, 8-0.

1. **Resignation**

<b>Name</b>	<b>Position Held</b>
a. Carbone, Nancy	Instructional Aide - North Courtland Elementary Effective Date: At the end of the 2001-2002 school year.
(See page 22)	

2. **Reappointments - Noninstructional Personnel - Bus Drivers 2001-2002 School Year**

<b><u>Last Name</u></b>	<b><u>First Name</u></b>	<b><u>2001-02 Hourly Rate</u></b>
Ahulm, Sr.	Edwin	\$12.72
Alpaugh	Judy	\$10.15
Arnold	John	\$11.75
Asplint	George	\$10.15
Bachelder	Lorne	\$13.93
Bader	Vicky	\$10.77
Bamper	Terri	\$10.15
Bartek	Cynthia	\$10.15
Buckley	Thomas	\$13.93
Cavanaugh	Lorraine	\$10.15
Cole	Marie	\$11.94
Counterman, Sr.	Boyd	\$16.91
Cramer	Kathaleen	\$12.94
Curras	Odette	\$10.15
Dildine	Vincent	\$16.91
Dixon	Debra	\$10.15
Drane	Joseph	\$12.94
Fahl	Sharon	\$10.15
Fylstra	Kathleen	\$10.77
Fylstra	Stephen	\$10.15
Galunic	Victor	\$10.42
George	Thomas	\$11.94
Graver	Clifford	\$10.77
Graver	Melinda	\$10.77
Griffin	Dave	\$10.15
Hamilton	Crystal	\$10.42
Hamilton	John	\$11.27
Harrison	Merlyn	\$10.42

Hayes	Denise	\$12.94
Hendel	Thomas	\$13.19
Hrobak	Dave	\$10.15
Johnson	Annie	\$10.15
Johnston	James	\$10.15
Knope	Larry	\$10.15
Kresge	Judy	\$14.82
LaBar	Guy	\$16.34
LeBar	Edward	\$13.93
Lloyd	Charles	\$10.15
Lynch	Linda	\$10.42
Madison	Dale	\$15.81
Miller	Linda	\$14.82
Miller	Ruth	\$10.15
Moffatt	James	\$10.15
Moore	Mary Ann	\$10.15
Muoio	Deborah	\$10.15
Muti	Paula	\$11.94
Nevil	Carol	\$17.42
Nevil	Jacqueline	\$13.93
Ogg	Brian	\$12.94
Ogg	Joseph	\$10.15
Parke	Tina	\$10.15
Patney	Michael	\$10.42
Patney	Velma	\$10.15
Payne	Dale	\$11.18
Poucel	Richard	\$10.15
Presco	Debra	\$11.27
Radick	Kirk	\$11.94
Reeser	Geraldine	\$10.15
Reish	Clare	\$17.57
Roberts	Elaine	\$10.77
Rogers	Charlene	\$10.15
Rogers	Paul	\$10.15
Rutz	Faye	\$12.94
Shoemaker	John	\$17.57
Simon	Richard	\$10.15
Siska	Charlene	\$11.75
Smith	Robert	\$12.94
Sotomayor	Angel	\$13.93
Spiotta	Anthony	\$11.27
Steimer	Cheryl	\$10.15
Steimer	Sandra	\$11.94
Stephan	Rita	\$11.75
Tallada	Royd	\$10.77
Titus	Kathleen	\$10.42
Torregrossa	Aimee	\$10.15
Treible	Judy	\$11.94
Treible	Vinton	\$14.82
Turner	Cory	\$15.29
Watson	Rozanna	\$10.42
Wells	Barbara	\$10.15

Wood	Dorothy	\$10.15
Wood	Wanda	\$10.15
Young	Brian	\$10.77

**3. Reappointments - Noninstructional Personnel - Cafeteria Monitors - 2001-2002 School Year**

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>2001-02 Hourly Rate</u>
Anger	Sandra	J. M. Hill Elementary School	\$7.78
Arnesen	Louise	Middle Smithfield Elementary School	\$11.13
Asher	Doreen	Lehman Intermediate School	\$8.10
Barvig	Eileen	North Courtland Elementary School	\$8.36
Beniamino	Robin Ann	Bushkill Elementary School	\$8.64
Blackmore	Helen	J. T. Lambert Intermediate School	\$7.78
DiPillo	Lisa	Resica Elementary School	\$7.78
Fetherman	Jane	J. T. Lambert Intermediate School	\$10.15
Liszewski	Joann	J. T. Lambert Intermediate School	\$10.08
Loughran	Holly	J. T. Lambert Intermediate School	\$8.10
Lynn	Ann Marie	North Courtland Elementary School	\$8.08
Mallalieu	Diane	High School South	\$9.81
Melvin	Millie	Resica Elementary School	\$8.08
Miller	Carol	J. M. Hill Elementary School	\$11.50
Mondello	Patricia	Middle Smithfield Elementary School	\$7.78
Montague	Margaret	Lehman Intermediate School	\$8.64
Nigro	Kathy	Smithfield Elementary School	\$8.08
Orley	James	High School South	\$9.81
Rehm	Doris	High School South	\$7.78
Romano	Rosemary	High School North	\$8.42
Sappio	Margaret	High School North	\$7.78
Skidmore	Rose	J. M. Hill Elementary School	\$8.08
Tritto	Jo Ann	Smithfield Elementary School	\$9.17
Warner	Laura	Resica Elementary School	\$8.34
Wilson	Robin	J. T. Lambert Intermediate School	\$7.78

**4. Reappointment - Noninstructional Personnel - Custodians - 2001-2002 Fiscal Year**

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Status</u>	<u>Shift</u>	<u>2001-02 Hourly Base Rate</u>
Aquino	Glenio	J. M. Hill Elementary School		2nd shift	\$10.54
Archond	Peter	North Courtland Elementary School		2nd shift	\$9.39
Bartron	Barry	Senior High School South		2nd shift	\$9.39
Bass	James	Resica Elementary School		1st shift	\$9.49
Bender	Elaine	J. T. Lambert Intermediate School	(7/1-10/26/01)	3rd shift	\$9.49
Bentzoni	Kyle	Middle Smithfield Elementary School		1st shift	\$9.39
Bomar	Terrence	North Campus		3rd shift	\$9.39
Bonnar	Archibald	Bushkill Elementary School		1st shift	\$9.49
Cardillo	Gerard	Middle Smithfield Elementary School		2nd shift	\$9.39
Circelli	Mark	J. M. Hill Elementary School		2nd shift	\$9.39
Cross	Donald	Senior High School South		3rd shift	\$9.39
Darlington	Kent (Harry)	SeniorHigh School South		1st shift	\$10.24
Darlington	Thomas	J. T. Lambert Intermediate School	(cafeteria custodian)	1st shift	\$14.42
Del Guercio	Anthony	J. M. Hill Elementary School		2nd shift	\$9.39
Dennis	Dale	J. T. Lambert Intermediate School		2nd shift	\$9.49

Diefenbach	Rolf	North Campus		2nd shift	\$9.39
Doyle	John	North Campus		1st shift	\$9.87
Fields	Lawrence	Senior High School South		3rd shift	\$9.39
Figueroa	Anthony	North Campus		2nd shift	\$9.39
Fuzio	Antonio	North Campus	(2nd shift eff. 8/20/01)	2nd shift	\$9.39
Garris	Robert	North Campus	(cafeteria custodian)	1st shift	\$9.39
Garris	Steven	Senior High School South		2nd shift	\$11.47
Garris	Randy	Smithfield Elementary School		2nd shift	\$12.29
Goeller	Robert	Senior High School South		2nd shift	\$9.39
Gomez	Charles	North Campus		3rd shift	\$9.39
Houghtaling, Jr.	Richard	Senior High School South		2nd shift	\$9.39
Jones	Thomas	Resica Elementary School		2nd shift	\$9.39
Kasper	Robert	Resica Elementary School		2nd shift	\$9.39
Kemmerer	Stephen	Smithfield Elementary School		1st shift	\$9.87
Kintner	Robert	Senior High School South		3rd shift	\$15.99
Kofel	John	J. T. Lambert Intermediate School		2nd shift	\$10.24
Kohler	Kathy	North Campus		1st shift	\$9.39
Kokh, Jr.	Frank	North Courtland Elementary School	(part-time eff. 3/20/02)	2nd shift	\$9.39
Lassiter	Wayne	North Campus		3rd shift	\$9.39
Montalvo	Eric	J. T. Lambert Intermediate School		2nd shift	\$9.39
Montuori	Jason	Bushkill Elementary School		2nd shift	\$9.39
Moyer	Leslie	North Campus		1st shift	\$9.39
Nieduzak	Edward	Middle Smithfield Elementary School		2nd shift	\$9.39
Pettinato	William	Senior High School South	(café cust, courier)	1st shift	\$9.39
Picciotti	Theodore	Smithfield Elementary School		2nd shift	\$12.25
Renna	Domenick	Senior High School South		1st shift	\$11.47
Santiago	George	Senior High School South		3rd shift	\$9.39
Sargent	Edward	J. T. Lambert Intermediate School		3rd shift	\$9.39
Schoonover	Jonathan	Bushkill Elementary School		2nd shift	\$9.39
Smith	Thomas	J. T. Lambert Intermediate School	(cafeteria custodian)	1st shift	\$9.39
Smith-Fuller	Yolanda	North Campus		3rd shift	\$9.39
Solotruk	Norman	Senior High School South		1st shift	\$12.29
Surrago	Denise	Middle Smithfield Elementary School		2nd shift	\$9.39
Tipton	Robert	Resica Elementary School	(part-time)	2nd shift	\$9.39
Van Solkema	Gerrit	J. T. Lambert Intermediate School		2nd shift	\$9.87
Velez	Oscar	North Campus		2nd shift	\$9.39
Vinson	James	Resica Elementary School		2nd shift	\$9.39
Whitmore	Thomas	North Courtland Elementary School		1st shift	\$12.29
Wilds	Dustin	J. T. Lambert Intermediate School	(2nd shift eff. 8/27/01)	2nd shift	\$9.39

**Shift differential pay is as follows:**

1st shift - no differential  
 2nd shift - \$0.25 per hour  
 3rd shift - \$0.30 per hour

**5. Reappointments - Noninstructional Personnel - Cafeteria Workers/Cooks - 2001-2002 School Year**

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Status</u>	<u>Cook</u>	<u>2001-02 Hourly Base Rate</u>
Barbera	Donna	Bushkill Elementary School	(part-time)		\$7.87
Bergman	Phyllis	Resica Elementary School	(full-time)		\$11.90
Bogart	Freda	Bushkill Elementary School	(full-time)	(cook*)	\$7.92
Bolles	Theresa	High School South	(part-time)		\$7.87
Bryfogle	Linda	North Courtland Elementary School	(part-time)		\$8.34

Bunnell	Joanne	Resica Elementary School	(part-time)		\$7.87
Cortellini	Kathleen	High School South	(full-time)	(cook*)	\$7.87
Fuehrer	Renee	North Campus	(part-time)		\$7.87
Harlander	Janette	J. T. Lambert Intermediate	(full-time)		\$7.87
Isreal	Alicia	North Campus	(part-time)		\$7.87
Jensen	Diane	North Campus	(full-time)		\$7.87
Jezowski	Alicja	North Campus	(full-time)		\$7.87
Jiorle	Diane	Resica Elementary School	(part-time)		\$7.87
Karkut	Vikki	High School South	(part-time)		\$7.87
Kearney	Samantha	J. M. Hill Elementary School	(full-time)		\$7.87
Krueger	Rosanne	J. T. Lambert Intermediate	(full-time)	(cook*)	\$7.87
Litts	Lorrie	Smithfield Elementary School	(part-time)		\$7.87
Litts	Anne	North Campus	(full-time)		\$7.87
Longenback	Robin	Middle Smithfield Elementary School	(full-time)		\$7.87
Marvin	Maureen	North Courtland Elementary School	(part-time)		\$7.87
Meyer	Gisela	Resica Elementary School	(full-time)	(cook*)	\$8.21
Miller	Karen	J. T. Lambert Intermediate	(full-time)		\$7.87
Miller	Marianne	High School South	(full-time)		\$12.12
Miller	Patricia	High School South	(full-time)	(cook*)	\$10.06
Munch	Sandra	High School South	(full-time)		\$12.05
Orlando	Barbara	J. T. Lambert Intermediate	(part-time)		\$7.87
Osoria	Aurea	North Campus	(part-time)		\$7.87
Phillips	Gail	High School South	(full-time)		\$12.12
Picciotti	Debrah	J. T. Lambert Intermediate	(part-time)		\$11.46
Price	Louise	J. T. Lambert Intermediate	(full-time)	(cook*)	\$7.87
Rehm	Jeanne	J. M. Hill Elementary School	(part-time)		\$12.12
Reyes	MaryEllen	North Campus	(full-time)		\$7.87
Schweinfurth	Janice	High School South	(part-time)		\$7.87
Searfoss	Barbara	J. T. Lambert Intermediate	(full-time)	(cook*)	\$7.87
Spence	Marie	J. T. Lambert Intermediate	(part-time)		\$7.87
Staples	Janet	J. T. Lambert Intermediate	(full-time)		\$12.05
Transue	Nancy	High School South	(part-time)		\$12.05
Tumminello	Tracy	Smithfield Elementary School	(part-time)		\$7.87
Ullo	Janet	Bushkill Elementary School	(full-time)		\$11.05
Van Cleaf	Marie	Middle Smithfield Elementary School	(full-time)	(cook*)	\$7.87
Wilhelm	Judith	J. T. Lambert Intermediate	(part-time)		\$7.87
Young	Sandra	J. M. Hill Elementary School	(part-time)		\$8.23

**\*The differential for cooks is \$1.25 per hour.**

#### 6. Reappointments - Noninstructional Personnel - Instructional Aides - 2001-2002 School Year

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Position</u>	<u>2001-02 Hourly Rate</u>
Aponte	Betty	Lehman Intermediate School		\$10.15
Barlieb	Mary	J. T. Lambert Intermediate School	(ISS)	\$10.15
Bigio	Camille	Lehman Intermediate and Senior High School North	(Library)	\$10.15
Billips	Mayla	Bushkill Elementary and Lehman Intermediate Schools	(ESL)	\$10.15
Branigan	Linda	Senior High School North	(IDEA)	\$10.15
Cali	Barbara	Bushkill Elementary School		\$10.15
Camaerei	Albert	Senior High School South	(ISS)	\$10.15
Capizzi	Deborah	J. M. Hill Elementary School	(Title I)	\$10.15
Carbone	Nancy	North Courtland Elementary School		\$10.15
Cepin	Marisol	Senior High Schools North & South	(ESL)	\$10.15
Connors	Patricia	Senior High School South	(IDEA)	\$10.15
Consavo	Florence	Senior High School South		\$10.15
Contino	Diane	Lehman Intermediate School		\$10.15
Cuiffo	Helen	Lehman Intermediate School		\$10.15
Dell'Orto	Roberta	J. T. Lambert Intermediate School		\$10.15

Deuerlein	Alice	Senior High School South		\$10.15
Devaney	Theresa	Middle Smithfield Elementary School	(ESL)	\$10.15
Dooner	Amanda	Middle Smithfield Elementary School		\$10.15
Frantz	Katherine	Bushkill Elementary School		\$10.15
Garrity	Terri	Middle Smithfield Elementary School	(Title I)	\$10.15
Gonda	Claudia	Resica Elementary School		\$10.15
Greenwood	Jill	J. T. Lambert Intermediate School		\$10.15
Halterman	Brenda	Senior High School South		\$10.15
Illingworth	Sharon	J. T. Lambert Intermediate School		\$10.15
Jablonski	Alison	Bushkill Elementary School	(Title I)	\$10.15
Jagger	Darlene	J. T. Lambert Intermediate School		\$10.15
Janganant	Valerie	J. T. Lambert Intermediate School		\$10.15
Johnson	Jo Ann	J. M. Hill Elementary School	(Title I)	\$10.15
Keitt	Yvette	Lehman Intermediate School	(ISS)	\$10.15
Kizer	Ann Marie	Middle Smithfield Elementary School		\$10.15
Konitsky	Carol	J. T. Lambert Intermediate School		\$10.15
Kubrak	Rita	J. T. Lambert Intermediate School		\$10.15
LaRocca	Judith	Lehman Intermediate School		\$10.15
Lipe	Diane	J. T. Lambert Intermediate School	(Library)	\$10.15
Ludwig	Jill	Smithfield Elementary School		\$10.15
McGee	Mary Ann	Resica Elementary School	(Reading)	\$10.15
Moylan	MerriAnn	J. M. Hill Elementary School		\$10.36
O'Brien	Patricia	J. T. Lambert Intermediate School		\$10.15
Osseo-Asare	Theodora	Senior High School South	(IDEA)	\$10.15
Pearson	Eileen	Lehman Intermediate School		\$10.15
Rambone	Kelly	Senior High School North		\$10.15
Repsher	Debra	J. M. Hill Elementary School		\$10.63
Rivera	Nilsa	Middle Smithfield Elementary School		\$10.15
Rosenberger	Jan	Resica Elementary School		\$10.15
Rourke	Jennifer	Resica Elementary School		\$10.15
Rowinski	Lisa	J. T. Lambert Intermediate School		\$10.15
Rozsay	Marilyn	Senior High School North	(IDEA)	\$10.15
Schumann	Linda	J. T. Lambert Intermediate School		\$10.15
Sciarabba	Marisa	Smithfield Elementary School		\$10.15
Sebo	Sandra	Senior High School South	(IDEA)	\$10.15
Sherman	Diane	Senior High School North		\$10.15
Sintes	Carmen	Senior High School North	(IDEA)	\$10.15
Siproth	Michele	J. T. Lambert Intermediate School	(ESL)	\$10.15
Stettler	Gail	J. M. Hill Elementary School	(Title I)	\$13.76
Ullo	Christina	J. T. Lambert Intermediate School		\$10.15
White	Cheryl	J. M. Hill Elementary School		\$10.15
Wisneiski	Linda	Bushkill Elementary School		\$10.15
Zepeda	Carmen	J. T. Lambert Intermediate School		\$10.15

**Title I, ACCESS and IDEA funded positions are contingent upon these funds being awarded on a yearly basis.**

**7. Reappointment - Noninstructional Personnel - Secretaries - 2001-2002 Fiscal Year**

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Part Time</u>	<u>2001-02 Hourly Rate</u>
Antoni	Barbara	Lehman Intermediate School		\$8.72
Armitage	Susan	Special Education Department	(part-time)	\$8.85
Balmoos	Linda	Middle Smithfield Elementary School		\$12.00
Barnes	Joyce	Senior High School South (Bunnell)		\$8.72
Bentzoni	Kimberly	Resica Elementary School	(full-time eff. 8/27/01)	\$8.72
Boring	Denise	Special Education Department		\$8.72
Bruzgulis	Patricia	Special Education Department (ACCESS Secretary)		\$13.48
Buonacore	Rose	Senior High School North		\$8.72

Butsch	Jennie	Bushkill Elementary School		\$15.05
Carmeci	Dawn	Lehman Intermediate School		\$8.72
Castillo	Donna	Computer Information Systems Department		\$8.72
Crossan	Alice	Senior High School North		\$8.72
Crowl	Maureen	Administration Center		\$8.72
Determan	Martha	J. T. Lambert Intermediate (cafeteria)	(part-time)	\$8.72
Diaz	Susan	Senior High School South		\$10.42
Dunn	Rita	Smithfield Elementary School		\$12.00
Frantz	Linda	Resica Elementary School		\$9.77
Heller	Sue Ann	J. M. Hill Elementary School		\$9.44
Johnson	Gail	Senior High School North (Athletic Office)	(part-time)	\$8.72
Kamoss	Gail	Administration Center		\$14.61
Kolcun	Elizabeth	J. T. Lambert Intermediate School		\$8.72
Lebron	Frances	Special Education Department		\$8.72
Lopez	Luz	Middle Smithfield Elementary School		\$8.72
Males	Linda	Senior High School South		\$8.72
Michaels	Kristine	Transportation Department		\$11.42
Nicolais	Elizabeth	North Courtland Elementary School		\$9.16
North	Kathy	Resica Elementary School		\$8.72
Omelio	Donna	Senior High School South		\$8.85
Pelzer	Janet	Bushkill Elementary School		\$10.42
Salmon	Lynn	Senior High School South		\$8.72
Scagliotta	Kathleen	Administration Center		\$15.05
Snee	Tammy	Senior High School South	(part-time, 900 hours)	\$8.72
Snyder	Amy	Administration Center		\$8.72
Sourwine	Judy	Transportation Department		\$8.72
Staples	Wanda	Smithfield Elementary School		\$12.79
Townsend	Nancy	Athletic Office/Senior High School South		\$13.71
Varner	Lisa	J. T. Lambert Intermediate School		\$8.72
Venditti	Kris	J. T. Lambert Intermediate School		\$12.25
Wescott	Diane	J. M. Hill Elementary School		\$12.25
West	Cathy	Senior High School North		\$10.88
Zaccaro	Elizabeth	Senior High School South (Library)		\$13.71

**8. Reappointments - Noninstructional Personnel - Student Helpers - 2001-2002 School Year**

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>2001-02 Hourly Rate</u>
Ambos	Victoria	Resica Elementary School	\$7.90
Fuchs	Tammy	High School South	\$7.90
Kanaley	Donna	Resica Elementary School	\$7.90
Malvagno	Catherine	High School North	\$7.90
Millet	Mary	High School North	\$7.90
Orenstein	Carol	J. M. Hill Elementary School	\$7.90
Ortiz	Gladys	J. T. Lambert Intermediate School	\$7.90
Smith	Donna	J. T. Lambert Intermediate School	\$7.90
Sykes	Shari	High School South	\$7.90
Tonkin	Lisa	Bushkill Elementary School	\$7.90
Totero	Stacy	J. T. Lambert Intermediate School	\$7.90

**9. Reappointments - Noninstructional Personnel - Maintenance Class I and Class II - 2001-2002 Fiscal Year**

**Maintenance Class I**

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>2001-02 Hourly Base Rate</u>
Hafler	Douglas		\$9.64

**Maintenance Class II**

Albert	Jason		\$10.58
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Benfield	David		\$10.58
Blackmore	Richard		\$14.59
Chiarello	James		\$10.88
Counterman, Jr.	Boyd		\$10.58
Fleming	Timothy	bus mechanic	\$10.58
Hedgelon	William	bus mechanic	\$10.58
Klingel	Edward		\$18.28
Marvin	Gary		\$11.02
Romansky	John		\$11.76
Young	William		\$10.58

**Shift differential pay is as follows:**

- 1st shift - no differential
- 2nd shift - \$0.25 per hour
- 3rd shift - \$0.30 per hour

**10. Reappointments - Noninstructional Personnel - Business Office - 2001-2002 Fiscal Year**

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>2001-02 Hourly Rate</u>
Heeter	Janice	Payroll Clerk	\$12.03*
Kroll	Kathy	Receptionist/Bookkeeper	\$13.48
Nietz	Deborah	Payroll Clerk	\$10.37*
Trainer	Robin	Secretary/part-time (.6)	\$11.64*
Wescott	Jeanne	Bookkeeper/part-time (.5)	\$16.10*

\*Hourly rate includes \$3,000.00 differential.

**11. Reappointments - Noninstructional Personnel - Media Techs (CIS) - 2001-2002 Fiscal Year**

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>2001-02 Hourly Rate</u>
Biddulph	George	CIS Analyst (Media II)	\$14.49
Fitzpatrick	Brad	Telecommunications System Analyst (Media III)	\$16.31
Malave	Edwin	CIS Analyst (Media II)	\$14.49
Reilly	Raewai	Help Desk Technician (Media I)	\$12.69
Williams	Thomas	CIS Analyst (Media II)	\$14.49

**12. Reappointments - Noninstructional Personnel - Health Room Assistant Nurses - 2001-2002 School Year**

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>2001-02 Hourly Rate</u>
Cannell	Marianne	Smithfield (.5) and Middle Smithfield (.5) Elementary Schools	\$11.90
Freeman	Barbara	Itinerant - All Elementary Schools	\$10.41
Klammer	Evelyn	Senior High School South	\$10.41
Nicholls	Rhonda	J. M. Hill (.2) and North Courtland (.8) Elementary Schools	\$10.41
Parrish	Kathleen	J. T. Lambert Intermediate School	\$13.05
Schiavone	Barbara	North Campus	\$10.41

**13. Reappointments - Study Hall Monitors - 2001-2002 School Year**

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>2001-2002 Hourly Rate</u>
Monik	Joanne	Senior High School South	\$7.41
San Felice	Elayne	Senior High School South	\$7.41

**14. Reappointments - Noninstructional Personnel - Non-Bargaining Unit - Crossing Guards - 2001-2002 School Year**

<u>Last Name</u>	<u>First Name</u>	<u>2001-02 Hourly Rate</u>
Bryfogle	Linda	\$8.09

Camerino	Marie	\$8.09
Miller	Paul	\$8.09
Orley	James	\$8.60
Rehm	Doris	\$9.11
Welter	Jean	\$9.11

**15. Reappointments - Noninstructional Personnel - Non-Bargaining Unit - Security Guards - 2001-2002 School Year**

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Shift</u>	<u>2001-02 Hourly Base Rate</u>
Ambrose	Joanne	J. T. Lambert Intermediate	1 <sup>st</sup> shift	\$9.64
Ciccone	Judy	North Campus	1 <sup>st</sup> shift	\$9.64
Coddington	Joseph	North Campus	2 <sup>nd</sup> shift eff. 1/28/02	\$9.64
Drake	Stephen	J. T. Lambert Intermediate	1 <sup>st</sup> shift	\$9.64
Fiore	Gary	High School South	1 <sup>st</sup> shift	\$10.31
Gouger	William	High School South	2nd shift eff. 11/19/01 (12 month)	\$9.64
Harvey	Patrick	North Campus	1 <sup>st</sup> shift	\$9.64
Klinge	Albert	North Campus	1 <sup>st</sup> shift	\$9.84
Lynch	Bernard	High School South	(8/27-11/6/01)	\$9.64
Moran	Donald	J. T. Lambert Intermediate	1 <sup>st</sup> shift	\$9.76
Sarer	Janet	North Campus	1 <sup>st</sup> shift	\$9.64

**Shift differential pay is as follows:**

- 1st shift - no differential
- 2nd shift - \$0.25 per hour
- 3rd shift - \$0.30 per hour

**16. Reassignments**

- | Name               | Position Held   |
|--------------------|---|
| a. Gouger, William | Security Officer from ten months to twelve months - High School - South<br>Effective Date: April 16, 2002<br>This is a new position.  |
| b. Wilds, Dustin   | Custodian (second shift) - from J. T. Lambert Intermediate to Resica Elementary<br>Effective Date: April 24, 2002<br>Dustin Wilds replaces Frank Kokh, Jr. who has been reassigned. |

**17. Leave of Absence -- in accordance with Board Policy #4242.1**

- | Name              | Position Held  |
|-------------------|--|
| a. Israel, Alicia | Cafeteria Worker - (part-time) - High School - North<br>Effective Date: March 5, 2002<br>Length of Leave: March 14, 2002 |

(Application for Leave of Absence received)

**18. Appointments Regular - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances**

- | Name                | Appointment  |
|---------------------|--|
| a. Ferretti, Robert | Custodian (first shift) - High School - South<br>Hourly Rate: \$9.25<br>Effective Date: April 4, 2002<br>Robert Ferretti replaces James Peters who has resigned. |

b. Walck, Martha Secretary - J. T. Lambert Intermediate  
 Hourly Rate: \$8.59  
 Effective Date: April 22, 2002  
 Martha Walck replaces Lynn Hauth who has resigned.

19. **Substitute Appointments -- Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances**

Name	Area	Address
a. Graham, Donna	Bus Driver	520 Woodland Trail East Stroudsburg, PA 18301
b. Ira, Nina	Secretary, Instructional Aide	850 Seneca Road East Stroudsburg, PA 18301
c. Korculanic, Ginger	Secretary	17 Dancing Ridge Road East Stroudsburg, PA 18301
d. Michaels, Nathan	Custodian - Summer Only	8 Mountain Top Road East Stroudsburg, Pa 18301
e. Parke, Tina	Secretary - Summer Only	31 Pocono Forrested Lands East Stroudsburg, PA 18301
f. Scanlan, Barbara	Student Helper	731 Brown Street East Stroudsburg, PA 18301

20. **Salary Change Payments - First Level Supervisors - 2001-2002 Fiscal Year**

Name	Position Held
a. Czajkowski, Joseph	Chief of School Police Hourly Rate: \$11.50 Effective Date: August 1, 2001

21. **Salary Change Payments - Bus Drivers - 2001-2002 School Year**

<u>Last Name</u>	<u>First Name</u>	<u>Effective</u>	<u>2001-02 Hourly Rate</u>
Funk	Janice	11/27/01	\$10.00
Scarnecchia	Nancy	8/27/01	\$10.00
Smith	Emma Jean	8/27/01 to 8/31/01	\$14.82

22. **Salary Change Payments - Cafeteria Monitors - 2001-2002 School Year**

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Effective</u>	<u>2001-02 Hourly Rate</u>
Cavanaugh	Theresa	Bushkill Elementary School	8/27/01	\$7.78
Legemaat	Susan	Resica Elementary School	9/4/01	\$7.66
Raffa	Diane	Middle Smithfield Elementary School	8/27/01	\$7.66
Sochinsky	Dorothy	High School South	10/15/01	\$7.66
Welten	Rachel	Bushkill Elementary School	8/27/01	\$7.78

23. **Salary Change Payments - Cafeteria Workers/Cooks - 2001-2002 School Year**

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Status</u>	<u>Effective</u>	<u>Cook</u>	<u>2001-02 Hourly Base Rate</u>
Albert	Marian	High School South	(part-time)	8/27/01 to 2/1/02		\$11.83
Beckhusen	Frances	North Campus	(part-time)	8/27/01		\$7.75

Dekmar	Bonnie	J. T. Lambert Intermediate	(part-time)	11/5/01		\$7.75
DeSilva	Marianie	North Campus	(part-time)	8/27/01		\$7.75
DiSanto	Alda	Middle Smithfield Elementary	(full-time)	8/27/01 to 1/18/02		\$12.12
Fenical	Joyce	North Campus	(part-time)	12/1/01		\$7.75
Funaro	Barbara	North Campus	(part-time)	8/27/01		\$7.75
Halterman	Grace	Middle Smithfield Elementary	(part-time)	1/23/02		\$7.75
Neglia	Rose Marie	J. T. Lambert Intermediate	(part-time)	8/27/01		\$7.75
Onuskonych	Sharon	North Campus	(part-time)	3/4/02		\$7.75
Possinger	Marilyn	North Campus	(full-time)	8/27/01	(cook*)	\$7.87
Rubin	Setsuko	North Campus	(part-time)	8/27/01		\$7.75
Ruland-Castaldo	Geraldine	North Campus	(part-time)	12/1/01		\$7.75
Scalercio	Susan	High School South	(part-time)	9/24/01		\$7.75
Shamey	Carol	Middle Smithfield Elementary	(part-time)	1/24/02		\$7.75
White	Jamesetta	North Campus	(part-time)	8/27/01		\$7.75

**\*The differential for cooks is \$1.25 per hour.**

**24. Salary Change Payments - Custodians - 2001-2002 Fiscal Year**

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Effective</u>	<u>Shift</u>	<u>2001-02 Hourly Base Rate</u>
Bonilla	John	North Campus	11/5/01	2nd shift	\$9.25
Doleiden	Richard	J. T. Lambert Intermediate School	7/26/01	3rd shift	\$9.25
Fuzio	Antonio	North Campus	7/1/01 to 8/17/01	3rd shift	\$9.39
Hoover	Jere	J. T. Lambert Intermediate School	8/16/01	3rd shift	\$9.39
Phillips	Ronald	J. M. Hill Elementary School	7/1/01 to 8/2/01	1st shift	\$14.95
Rivera	Carmen	Bushkill Elementary School	11/8/01	2nd shift (part-time)	\$9.25
Rose	Denise	North Campus	7/23/01	3rd shift	\$9.25
Sisco	Shane	Senior High School South	7/1/01-4/26/02	2nd shift	\$9.39
Velez	Anthony	Bushkill Elementary School	10/29/01	2nd shift	\$9.25
Velez	Arquelio	North Campus	7/30/01	3rd shift	\$9.25
Wilds	Dustin	J. T. Lambert Intermediate School	7/1/01 to 8/24/01	3rd shift	\$9.39

**Shift differential pay is as follows:**

- 1st shift - no differential
- 2nd shift - \$0.25 per hour
- 3rd shift - \$0.30 per hour

**25. Salary Change Payments - Instructional Aides - 2001-2002 School Year**

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Effective</u>	<u>Position</u>	<u>2001-02 Hourly Rate</u>
Bianchi	Elaine	Middle Smithfield/J. M. Hill Elementary	8/23/01	(Library)	\$10.15
Biddulph	Arlene	Bushkill/Resica/Middle Smithfield	8/23/01	(Library)	\$10.00
Bogart	Jenny	Senior High School South	3/14/02		\$10.00
Camilleri-Yip	Marlene	Bushkill Elementary School	8/23/01	(Reading)	\$10.00
Costiera	Mary Jane	Resica and Smithfield Elementary	8/23/01	(ESL)	\$10.00
Douglas	Patricia	Bushkill Elementary School	9/18/01		\$10.00
Finver	Mary	Bushkill Elementary School	8/23/01		\$10.15
Gallagher	Kathleen	North Courtland Elementary School	8/23/01		\$10.15
Garcia	Gladys	J. M. Hill Elementary School	8/23/01		\$10.15
Glanville	Pearline	Lehman Intermediate School	8/23/01		\$10.15
Hayden-Bland	Gail	Lehman Intermediate School	3/26/02		\$10.15
Joye	Elaine	J. M. Hill Elementary School	8/23/01		\$10.15
Kise, Jr.	Alfred	Senior High School South	10/22/01		\$10.00
Libby	Tina	Bushkill Elementary School	8/23/01		\$10.00
Marvin	Beverly	Senior High School South	9/25/01	(IDEA)	\$10.00
Masi	Carol	Senior High School North	8/27/01		\$10.15

McIlvaine	Carol	Smithfield Elementary School	9/10/01	(Reading)	\$10.00
Mckelvin	Wanda	Middle Smithfield Elementary School	12/17/01	(Title I)	\$10.00
Noia	Donna	Resica Elementary School	8/23/01		\$10.00
Ortiz	Rebeca	Resica Elementary School	9/24/01		\$10.00
Pomano	Jamie	Lehman Intermediate School	8/23/01		\$10.15
Remsnyder	Devon	Smithfield Elementary School	9/10/01	(Reading)	\$10.00
Schmidt	Aubrey	Bushkill Elementary School	10/1/01	(Reading)	\$10.00
Skolnik	Walter	Senior High School South	8/23/01		\$10.00
Toczykowski	Dorothy	Smithfield Elementary School	9/4/01		\$10.15

**Title I, ACCESS and IDEA funded positions are contingent upon these funds being awarded on a yearly basis.**

**26. Salary Change Payments - Secretaries - 2001-2002 Fiscal Year**

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Effective</u>	<u>2001-02 Hourly Rate</u>
Bianchi	Elaine	Resica/Bushkill/Middle Smithfield Elementary	7/1 to 8/22/01	\$9.60
Brown	Patricia	Resica Elementary School	7/1-8/3/01	\$12.00
Castro	Zoraida	High School South Athletic Office - (Part Time)	9/25/01	\$8.59
Hauth	Lynn	J. T. Lambert Intermediate School	8/27/01-4/12/02	\$8.59
Hayden-Bland	Gail	Lehman Intermediate School	7/1/01-3/25/02	\$8.72
Masi	Carol	High School-North	7/1-8/24/01	\$9.60
Rosado	Patricia	High School-South	8/13/01	\$8.59

**27. Salary Change Payments - Student Helpers - 2001-2002 School Year**

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>ACCESS/ IDEA</u>	<u>Effective</u>	<u>2001-02 Hourly Rate</u>
Bastian	Debra	Bushkill Elementary School		8/27/01	\$7.78
Funk	Catherine	Bushkill Elementary School	(IDEA)	10/9/01	\$7.78
Garde	Tammy	Smithfield Elementary School	(ACCESS)	8/27/01	\$7.78
Hennings	Gina	J. M. Hill Elementary School	(ACCESS)	8/27/01 to 1/4/02	\$7.78
Herrera	Maritza	Bushkill Elementary School	(IDEA)	10/1/01	\$7.78
Kise, Jr.	Alfred	High School South		9/24 to 10/19/01	\$7.78
Lear	Debra	High School North	(ACCESS)	2/4/02	\$7.78
Miller	Lynda	Resica Elementary School		8/27/01	\$7.78
Rago	Sylvia	High School South		8/27/01 to 12/14/01	\$7.90
Roeber	Brenda	Resica Elementary School	(ACCESS)	8/27/01	\$7.78
Rue	Viola	Bushkill Elementary School	(ACCESS)	8/27/01	\$7.78
Sanita	Sharon	Middle Smithfield Elementary School	(ACCESS)	8/30/01	\$7.78
Santana	Joe	Bushkill Elementary School		1/23/02	\$7.78
Stang	Siobban	High School South		8/28/01	\$7.78
Treat	Janet	Bushkill Elementary School	(ACCESS)	9/24/01	\$7.78

**Title I, ACCESS and IDEA funded positions are contingent upon these funds being awarded on a yearly basis.**

**28. Salary Change Payments - Long Term Substitute Cafeteria Monitors - 2001-2002 School Year**

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Effective</u>	<u>2001-02 Hourly Rate</u>
Hezel	Deborah	J. T. Lambert Intermediate School (LTS)	11/27/01 to 4/15/02 only	\$7.66
Wood	Kimberly	Resica Elementary School (LTS)	2/27/02 to end of 01-02 school year only	\$7.66

29. **Salary Change Payments - Long Term Substitute Instructional Aides - 2001-2002 School Year**

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Effective</u>	<u>2001-02 Hourly Rate</u>
Agosto	Caroline	Bushkill Elementary School (LTS)	8/23/01 to end of 01-02 school year only	\$10.15
Keiper	Alisa	J. T. Lambert Intermediate School	11/12/01 to end of 01-02 school year only	\$10.00
Spering	Laureen	Resica Elementary School	10/15/01 to end of 01-02 school year only	\$10.00

30. **Salary Change Payments - Business Office -2001-2002 Fiscal Year**

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Effective</u>	<u>2001-02 Hourly Rate</u>
Dietz	Casandra	Benefits Clerk	7/5/01	\$10.22*
Kelly	Diane	Bookkeeper	7/5/01	\$10.22*
Lavelle	Pamela	Accounts Payable/Bookkeeper	10/8/01	\$10.22*

\*Hourly rate includes \$3,000.00 differential.

31. **Salary Change Payments - Media Techs (CIS) - 2001-2002 Fiscal Year**

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Effective</u>	<u>2001-02 Hourly Rate</u>
Carbajal	Louis	CIS Analyst (Media II)	2/26/02	\$14.28
Page	Manvel	CIS Analyst (Media II)	1/29/02	\$14.28

32. **Salary Change Payments - Study Hall Monitors - 2001-2002 School Year**

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Effective</u>	<u>2001-2002 Hourly Rate</u>
Durant	Joyce	Senior High School North	1/14/02	\$7.30
Galarza	Devra	Senior High School North	1/17/02	\$7.30
Marvin	Beverly	Senior High School North	9/5 to 9/24/01	\$7.30
Pappas	Elizabeth	Senior High School South	8/27/01	\$7.41
Seenauth	Pamela	Senior High School South	10/10/01	\$7.30

33. **Salary Change Payments - Non-Bargaining Unit - Security Guards - 2001-2002 School Year**

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Shift</u>	<u>2001-02 Hourly Base Rate</u>
Huffman	Brooke	High School South	1 <sup>st</sup> shift	\$9.50
<b>Note: Bob Huffman abstained from voting this item.</b>				
Novak, Jr.	Steven	North Campus	3rd Shift (12 month)	\$9.50
Rodriguez	Jose	North Campus	1 <sup>st</sup> shift	\$9.50

**Shift differential pay is as follows:**

- 1st shift - no differential
- 2nd shift - \$0.25 per hour
- 3rd shift - \$0.30 per hour

**B. Professional Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by Philip Brush to approve the change of date for leave of absence, appointments to the Professional Staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificate(s)]* and contractual agreement. Motion was seconded by Roland Featherman and carried unanimously, 8-0.

1. **Change of Start Date For Leave of Absence -- in accordance with Board Policy #4242.2**

Name	Position Held
------	---------------

- |                   |  |
|-------------------|--|
| a. Angell, Trisha | Special Education Teacher - High School - South<br>Effective Date: Now commencing on March 25, 2002<br>Length of Leave: Not to exceed eight weeks. |
|-------------------|--|

(Application for Leave of Absence received)

2. **Appointment -- Long-Term Substitute - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances**

Name	Appointment
------	-------------

- |                   |  |
|-------------------|--|
| a. Hamilton, Gail | Special Education Teacher - North Courtland Elementary - LTS<br>Annual Salary: \$33,025.00 prorated Step 1 Column 6<br>Effective Date: April 2, 2002 to the end of the 2001-2002 school year only.<br>Gail Hamilton replaces Carmen Valle who is on a leave. |
|-------------------|--|

(See page 23)

3. **Substitute Appointments -- Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances**

Name	Certification	Address
------	---------------	---------

- |                       |                         |  |
|-----------------------|-------------------------|--|
| a. Biffen, Ann        | (EM) all areas I.U. #20 | Box 364, Nine Minsi Road<br>Delaware Water Gap, PA 18327 |
| b. Cordova, Richard   | (EM) all areas I.U. #20 | 25 Hillside Court<br>Stroudsburg, PA 18360               |
| c. Shareef, Christina | (EM) all areas I.U. #20 | 152 Big Ridge<br>East Stroudsburg, PA 18301              |

4. **Appointment -- Homebound Instructor**

Name	Certification	Address
------	---------------	---------

- |                     |                            |   |
|---------------------|----------------------------|---|
| a. Scanlan, Barbara | Early Childhood/Elementary | 731 Brown Street<br>Stroudsburg, PA 18360 |
|---------------------|----------------------------|---|

C. **Salary Change Payment**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Philip Brush to approve the correction for over-payment - Instructional Personnel - in accordance with the 2000 through 2005 contractual agreement with the East Stroudsburg Education Association. Motion was seconded by Don Motts and carried unanimously, 8-0.

Name	From	To
------	------	----

- |    |                |                                |   |
|----|----------------|--------------------------------|---|
| 1. | Tugend, Robert | Step 1 Column 3<br>\$30,850.00 | Step 1 Column 2<br>\$30,425.00<br>Effective 2000-2001 school year |
|----|----------------|--------------------------------|---|

- |                   |                                |  |
|-------------------|--------------------------------|--|
| 2. Tugend, Robert | Step 2 Column 4<br>\$34,235.00 | Step 2, Column 3<br>\$33,810.00<br>Effective 2001-2002 school year |
|-------------------|--------------------------------|--|

**D. Salary Change Payment**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Philip Brush to approve the following salary change payment be approved, effective 4/11/02 in accordance with the 2000 through 2005 contractual agreement with the East Stroudsburg Education Association. **The following salary is prorated.** Motion was seconded by Roland Featherman and carried unanimously, 8-0.

- | Name              | From                           | To                             |
|-------------------|--------------------------------|--------------------------------|
| 1. Tugend, Robert | (\$33,810.00) Step 2, Column 3 | (\$34,660.00) Step 2, Column 5 |

**E. Extra Responsibility Positions**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Philip Brush to approve the resignation and/or appointments according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Roland Featherman and carried unanimously, 8-0.

**1. Resignation**

- | Name              | Position Held  |
|-------------------|--|
| a. Cerva, Cynthia | Mentor for Carmen Valle<br>Effective Date: At the end of the day on February 22, 2002. |

(See page 24)

**2. Appointments for the 2001-2002 School Year**

	Name	Position	Salary	
a.	Brenneman, Benjamin	Intramural Co-Advisor - Spring Sports - Bushkill Elementary	\$16.00/hr.	24 hours max.
b.	Covart, Maureen	Mentor for Gail Hamilton - effective 4/2/02 to the end of the 2001-2002 school year	\$425.00	prorated
c.	Falzone, Robert	Intramural Co-Advisor - Spring Sports - Bushkill Elementary	\$16.00/hr.	24 hours max.
d.	Hendricks, Sara	Volunteer coach for softball - High School - South	N/A	
e.	Kerstetter, Donna	Drama Musical Director - Lehman Intermediate	\$1,200.00	

**X. CONTRACTS**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Philip Brush to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Don Motts and carried unanimously, 8-0.



	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Bethesda	Alternative Education Services	\$40,000.00	District and Grants	2002-2003 School Year
2.	Estabrook, Chris	Spanish I	\$350.00	Professional Development	2/26-3/26/02
3.	Estabrook, Chris	Spanish I	\$350.00	Professional Development	2/28-4/4/02
4.	Estabrook, Chris	Spanish II	\$350.00	Professional Development	4/9-5/7/02
5.	Tugend, Robert	Working with Difficult Students	\$50.00	Professional Development	3/15/02
6.	Walker, Robin	Kid Pix I	\$100.00	TLCF Grant	11/29/01
7.	Walker, Robin	Kid Pix I	\$100.00	TLCF Grant	12/6/01
8.	Walker, Robin	Kid Pix I	\$100.00	TLCF Grant	12/13/01
9.	Werth, John	Photo Elements 1	\$100.00	TLCF Grant	4/10/02
10.	Werth, John	Photo Elements 1 & 2	\$200.00	TLCF Grant	4/13/02
11.	Werth, John	Photo Elements 2	\$100.00	TLCF Grant	4/17/02
12.	Wordsworth	Alternative Education Services	\$110,000.00	District and Grants	2002-2003 School Year

**▼ TRANSPORTATION CONTRACTS ▼**

13.	Croll, Sherry	Contract Transportation	\$128.70/day (M & F Only)	Transportation Dept.	3/19/02
14.	Croll, Sherry	Contract Transportation	\$105.35/day (T & Th Only)	Transportation Dept	3/19/02
15.	Fuchs, Tammy	Contract Transportation	\$92.49/day	Transportation Dept	3/4/02
16.	Helms, Nancy	Contract Transportation	\$132.78/day	Transportation Dept	3/4/02
17.	Hendel, Marianne	Contract Transportation	\$259.72/day	Transportation Dept	3/4/02
18.	Kemmerer, Ernest	Contract Transportation	\$292.47/day	Transportation Dept	3/11/02
19.	Labadie, Gina	Contract Transportation	\$129.55/day	Transportation Dept	3/6/02
20.	Lastra, Stephen	Contract Transportation	\$222.82/day	Transportation Dept	3/4/02
21.	Lastra, Stephen	Contract Transportation	\$222.82/day	Transportation Dept	3/4/02
22.	Michaels, Nathan	Contract Transportation	\$343.51/day	Transportation Dept	3/4/02
23.	Michaels, Nathan	Contract Transportation	\$332.42/day	Transportation Dept	3/8/02
24.	Michaels, Nathan	Contract Transportation	\$280.27/day	Transportation Dept	3/13/02
25.	Muti, Peter	Contract Transportation	\$347.18/day (Mondays Only)	Transportation Dept	3/14/02
26.	Muti, Peter	Contract Transportation	\$296.24/day (T,W,Th,F)	Transportation Dept	3/14/02
27.	Webb, Suzanne	Contract Transportation	\$156.48/day	Transportation Dept	3/4/02

**XI. STUDENT ITEMS**

**A. Agreements**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Philip Brush to approve the settlement agreements and release for the students indicated on the document. Motion was seconded by Roland Featherman and carried unanimously, 8-0.

1. Student No. 021221
2. Student No. 021222

XII. SCHOOL CALENDAR FOR THE 2002-2003 SCHOOL YEAR

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Philip Brush to approve the 2002-2003 school calendar as presented. Motion was seconded by Roland Featherman and carried, 7-1. Bet Hays voted against.

(See pages 25-26)

XIII. RESOLUTION - ACT 9

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Roland Featherman to adopt a resolution supporting full state funding to cover increased contributions to the Pennsylvania School Employees' Retirement System. Motion was seconded by Philip Brush and carried unanimously, 8-0.

(See page 27)

XIV. RESOLUTION - STATE SUBSIDY

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Philip Brush to adopt a resolution regarding the Governor's proposed Commonwealth Budget for the 2002-2003 school year. Motion was seconded by Roland Featherman and carried unanimously, 8-0.

(See page 28)

XV. RESOLUTION - CYBER CHARTER SCHOOLS

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Philip Brush to approve that the District hereby retains the Levin Legal Group, P.C., to initiate suit to challenge the constitutionality and/or legality of the Charter School Law and of the Western PA Cyber Chapter School and/or the PA Virtual Cyber Charter School. Counsel is to file such suits, intervene in such suits, and advance such claims necessary to protect the East Stroudsburg Area School District's interest and to defend or prosecute such appeals as may be necessary or appropriate. Cost not to exceed \$5,000.00. Motion was seconded by Roland Featherman and carried unanimously, 8-0.

(See pages 29-30)

XV. PENNSYLVANIA HISTORICAL AND MUSEUM COMMISSION

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Philip Brush to approve the agreement with the Pennsylvania Historical and Museum Commission for the donation of archaeological materials from the North Campus to the Pennsylvania State Museum in Harrisburg. Motion was seconded by Roland Featherman and carried unanimously, 8-0.

**XVI. BOARD POLICIES**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Horace Cole to approve the board policies listed for use in the East Stroudsburg Area School District. Motion was seconded by Don Motts and carried unanimously, 7-0. Roland Featherman was absent for this vote.

- 1. 5125 -- Student Records Policy (Based on Board Policies #5125 of 6/01 and #5126 of 10/98)
- 2. 6151 -- Acceptable Use Policy for the Internet for Students
- 3. 6152 -- Acceptable Use Policy for Internet for Staff

(See pages 31-50)

**XVII. CURRICULUM**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Philip Brush to approve the curriculum listed for use in the East Stroudsburg Area School District for the 2001 - 2002 school year. Motion was seconded by Robert Huffman and carried unanimously, 7-0. Roland Featherman was absent for this vote.

- A. Driver Education Planned Course – Grade 11

**XVIII. PLANCON Parts “A & B”**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Arthur Moeller to approve the submission of PlanCon Parts “A & B” for the alterations and additions - Smithfield Elementary School as presented by the Architectural Studio, to the Department of Education for review and approval. Motion was seconded by Philip Brush and carried 7-1. Bet Hays voted against.

**XIX. PLANCON Part D**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Roland Featherman to authorize The Architectural Studio to proceed with the preparation of PlanCon Part D for the alterations and additions - East Stroudsburg Area Senior High School - South. Motion was seconded by Philip Brush and carried unanimously, 8-0.

XX. **PIKE COUNTY TAX CLAIM BUREAU**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Philip Brush that the District not contest the petition filed by the Pike County Tax Claim Bureau for the sale of properties as set forth and appropriately with the Court of Common Pleas, Pike County, Pennsylvania on February 6, 2002. Motion was seconded by Arthur Moeller and carried unanimously, 7-0. Roland Featherman was absent for this vote.

(See pages 51-55)

XXI. **FISCAL ITEMS**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

A. **Bond Payment**

**ACTION BY THE BOARD:**

Motion was made by Philip Brush to approve the current invoices for construction and related costs associated with the Bond Issue made by PNC Bank, acting as District Agent:

2001 Bond Issue: \$58,291.32

Motion was seconded by Horace Cole and carried unanimously, 7-0. Roland Featherman was absent for this vote.

(See pages 56-57)

B. **Waiver of Use of Facilities Fees**

**ACTION BY THE BOARD:**

Motion was made by Philip Brush to approve the requests received to waive the use of facilities fees listed. Motion was seconded by Don Motts and carried unanimously, 7-0. Roland Featherman was absent for this vote.

(See pages 58-62)

USE OF SCHOOL FACILITIES – Waivers Pending – April 2002

Kidzstuff/Diakon Lutheran Social Ministries  
Middle Smithfield Elementary modular classroom  
Before and After School Child Care  
2002-2003 School Year

Lehman Township Recreation  
High School - North swimming pool  
Lifeguarding courses  
March 26 – April 27, 2002

Monroe County Recreation and Park Commission  
Resica Elementary School  
2002 Summer Dance Program

Monroe County Recreation and Park Commission  
All district buildings  
Community Service Programs  
2002-2003 School Year

Monroe County Special Olympics  
High School – South swimming pool  
March 25 – June 5, 2002  
Swim team practice

**C. Budget Transfers, Payment of Bills and Treasurer’s Report**

***ACTION BY THE BOARD:***

Motion was made by Philip Brush to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for the 2001-2002 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Arthur Moeller and carried unanimously, 7-0. Roland Featherman was absent for this vote.

1. Budget Transfers - (See pages 63-63D)
2. Payment of Bills - (See pages 64-95)
3. Treasurer’s Report - (See pages 96-98)

**XXII. AGREEMENT OF SALE**

***ACTION BY THE BOARD:***

Motion was made by Philip Brush to approve that the officers of the District be authorized and directed to enter into an Agreement of Sale for the purchase of the property listed to Tax ID # 05-7301-11-56-7963 from James H. Walker, Sr. and Rosemary Walker, his wife, for the sum of \$285,000, with the District paying any required real estate transfer taxes. This acquisition shall not be subject to state reimbursement. Motion was seconded by Don Motts and carried unanimously, 8-0.

**XXIII. INSTALLATION OF TRAFFIC CONTROL SIGNALS**

***ACTION BY THE BOARD:***

Motion was made by Philip Brush to approve that the District fund the acquisition of a license and easement agreement from Joan K. Nebel for the installation of traffic control signals at the intersection of Business Route 209 and the driveway leading to the J. T. Lambert Intermediate School Campus for a consideration/reimbursement not to exceed \$21,700. Motion was seconded by Don Motts and carried unanimously, 8-0.

**XXIV. ADJOURNMENT - 9:35 PM**

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
April 15, 2002**

**\* AGENDA - A - ADDENDUM\***

**IX. PERSONNEL ITEMS**

**A. Support Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

***ACTION BY THE BOARD:***

Motion was made by Philip Brush to approve the reappointment, reassignment, extension of assignment, extension of leave(s) of absence and/or appointment(s) to the Support Staff designated, in accordance with the approved applicable policies, procedures [subject to proper completion of all necessary documents and obtaining all necessary positive clearances] and contractual agreement. Motion was seconded by Horace Cole and carried unanimously, 7-0. Roland Featherman was absent for this vote.

**10. Reappointment - Noninstructional Personnel - Business Office - 2001-2002 Fiscal Year**

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>2001-02 Hourly Rate</u>
Mule'	Donna Marie	Accounts Payable	\$10.37*

\*Hourly rate includes \$3,000.00 differential.

**16. Reassignment**

<b>Name</b>	<b>Position Held</b>
c. Velez, Arquelio	Custodian - North Site - from 3 <sup>rd</sup> shift to 2 <sup>nd</sup> shift Effective Date: April 15, 2002 Arquelio Velez replaces Mildred Velez who resigned.

**16a. Extension of Assignment - (LTS)**

<b>Name</b>	<b>Position Held</b>
a. Hezel, Deborah	Cafeteria Aide - J. T. Lambert Intermediate School (LTS) Effective Date: November 27, 2001 Now extended to the end of the 2001-2002 school year only. Deborah Hezel replaces Holly Loughran who is on leave.

**17a. Extension of Leave of Absence -- in accordance with Board Policy #4242.1**

<b>Name</b>	<b>Position Held</b>
b. Loughran, Holly	Cafeteria Aide - J. T. Lambert Intermediate School Effective Date: October 1, 2001 Length of Leave: Until the end of the 2001-2002 school year

**18. Appointments Regular - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances**

<b>Name</b>	<b>Appointment</b>
c. Ali, Sara	Secretary - High School - North Hourly Rate: \$8.59 Effective Date: April 15, 2002 Sara Ali replaces Rose DeCoske who has resigned.
d. Ayala, Jose	Custodian - 3 <sup>rd</sup> shift - North Site Hourly Rate: \$9.25 + \$.30 shift differential Effective Date: April 17, 2002 Jose Ayala replaces Helen Fish who has resigned.

- e. Kirk, Joyce                      Secretary - Lehman Intermediate School  
Hourly Rate: \$8.59  
Effective Date: April 15, 2002  
Joyce Kirk replaces Gail Hayden-Bland who has transferred to an instructional aide position.
  
- f. Socha, Edward                    Custodian - 3<sup>rd</sup> shift - North Site  
Hourly Rate: \$9.25 + \$.30 shift differential  
Effective Date: April 15, 2002  
Edward Socha replaces Marc Rose who has resigned.

19. **Substitute Appointment -- Subject to completion of all necessary pre-employment documents and obtaining all necessary positive clearances**

Name	Area	Address
g. Santoro, Rose Ann	Secretary	5101 Reish Road Stroudsburg, PA 18360

B. **Professional Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

***ACTION BY THE BOARD:***

Motion was made by Philip Brush to approve the change of start and appointment to the Professional Staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificate(s)]* and contractual agreement. Motion was seconded by Don Motts and carried unanimously, 7-0. Roland Featherman was absent for this vote.

5. **Change of Start Date - in accordance with Board Policy #242.2**

<u>Name</u>	<u>Position Held</u>
a. Malsch, Jennifer	English Teacher - J. T. Lambert Intermediate School Effective Date: April 2, 2002 Length of Leave: Until the end of the 2001-2002 school year

6. **Appointment -- Long Term Substitute - Subject to completion of all necessary pre-employment paperwork and obtaining all necessary positive clearances**

Name	Appointment
a. Presley, June	English Teacher (LTS) - J. T. Lambert Intermediate School Annual Salary: \$30,900 prorated Step 1 Col. 1 Effective Date: April 2, 2002 and continuing until the end of the 2001-2002 school year only. June Presley replaces Jennifer Malsch who is on a Leave.

(See page 4)

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
April 15, 2002**

**\* AGENDA - B - ADDENDUM\***

**IX. PERSONNEL ITEMS**

**C. Administrative Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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***ACTION BY THE BOARD:***

Motion was made by Philip Brush to approve the following salary adjustments, effective July 1, 2001 as listed. Motion was seconded by Horace Cole and carried unanimously, 7-0. Roland Featherman was absent for this vote.

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>2001-2002 Salary</b>
Baughman	Patricia	Principal, J. T. Lambert Intermediate	\$85,850.00
Burrus	John	Assistant Principal, J. M. Hill & North Courtland Elementary	\$58,300.00
Carhart	Michelle	Supervisor of Special Education (Grades 6-12)	\$63,100.00
Carty	Richard	Principal, Senior High North	\$80,000.00
Catrillo	Michael	Principal, Middle Smithfield Elementary	\$73,500.00
Duggins	Irene	Principal, Senior High South	\$80,000.00
Eppley	Debra	Principal, J. M. Hill and North Courtland Elementary	\$69,000.00
Forsyth	Eric	Communications/Information System Coordinator	\$44,902.00
Kulick-Cummings	Gail	Principal, Resica Elementary	\$69,000.00
Palio	Lois	Assistant Principal, Senior High School South	\$68,000.00
Snapp	Brian	Technology Director	\$67,400.00
Yanek	Joseph	Principal, Bushkill Elementary	\$70,800.00
Zall	Stephen	Assistant Principal, J. T. Lambert Intermediate	\$62,000.00

Respectfully Submitted,

Robert C. Huffman  
Board Secretary