

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – June 23, 2003
East Stroudsburg Area Senior High School – South
7:30 p.m.**

- I. President Cole called the meeting to order at 7:40 p.m. and led those present in the pledge of allegiance. Secretary Robert Huffman called the roll.
- II. Members present were: Philip Brush, Horace Cole, Roland Featherman, Patrick Forney, Bet Hays, Robert Huffman, Arthur Moeller, Don Motts and William Zacharias.
- III. School personnel present: Kenneth G. Koberlein, Gregory L. Naudascher, Michael M. Michaels, Douglas C. Arnold, Marie S. Guidry, John Burrus, Sharon Laverdure, Debbie Eppley, Patricia Mulroy, Mary Ann McCracken, Kathy Kroll, and Linda Snyder. Also present was: Thomas Dirvonas - Solicitor.
- IV. Media Guest present: Robert Charlanza "Community News", Aaron Applegate, "Pocono Record"
- Community members present: Stephanie Heimback, Michal Peterson, Debbie Mirabella, William Searfoss, Deborah Fleegle, Eileen Irwin, Christina Fabijanczuk, Susanne Rasely, Sue Hamlen, Valene Serio, Kathleen McLaren, Janice Mahoney, Patti Mondello, and Ken Brunnel.

V. **APPROVAL OF MINUTES AND AGENDA**

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the minutes for the meeting of May 19, 2003, (pages 1-14), June 3, 2003, (pages 1-2) and this agenda for, June 23, 2003, (pages 1-21), as submitted, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Patrick Forney and carried unanimously, 9-0.

- VI. An executive session was held before and after the regular meeting for the purpose of discussing personnel.

VII. **SUPERINTENDENT'S REPORT**

The East Stroudsburg Area School District liaison to Stroud Regional Recreational Authority will continue to be Roland Featherman and Robert Huffman was appointed to be the Colonial I.U. #20 representative for the current term.

Mrs. Debra Eppley and Mr. John Burrus presented the plans for transition to the East Stroudsburg Elementary School.

Mr. Michaels, Mr. Arnold, Mr. Naudascher and Ms. Guidry presented reflections on the 2002-2003 school year.

Dr. Koberlein announced the public sale of 111 Maple Avenue on July 31 at 7:00 p.m.

Board Policies to be considered for revisions, with approval at the July 21, 2003, Board Meeting are available for review in the Superintendent's Office on any District business day from 7:45 a.m. to 3:45 p.m.

- #000 Introduction
- #137 Home Education Programs
- #204.3 Credit Attainment
- #504.1 Conflict of Interest
- #519 Outside Activities
- #530 Overtime

VIII. **PUBLIC PARTICIPATION**

Deborah Fleegle expressed her concerns for before and after child care since the KidzStuff program has closed.

Mrs. Nebel asked about the timeline for the traffic light at J. T. Lambert Intermediate School.

IX. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the resignation, reappointments, leave of absences, extension of leave of absences and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Roland Featherman and carried unanimously, 9-0.

1. Resignation

Name	Position Held
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a. Michaels, Patrick	.5 Custodian (Second Shift) – NCE/Central Administration Effective Date: At the end of the workday on June 11, 2003
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(See page 22)

2. Reappointments – Noninstructional Personnel - Business Office - 2003-2004 Fiscal Year

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Hourly Rate/Salary</u>
Heeter	Janice	Payroll clerk	\$13.56*
Kelly	Diane	Accountant	\$27,562.50*
Kroll	Kathy	Receptionist/bookkeeper	\$15.19
Mule	Donna Marie	Accounts payable/bookkeeper	\$11.43*
Nietz	Deborah	Payroll clerk	\$11.43 *
Schnaitman	Jennifer	Benefits clerk	\$10.94 *
Schroeder	Cynthia	Accounts payable/bookkeeper	\$10.94 *
Trainer	Robin	Secretary/part-time (.6)	\$13.11
Vitulli	Susan	Bookkeeper	\$11.27*
Wescott	Jeanne	Bookkeeper/part-time (.5)	\$18.14

*Includes \$3,000 differential

3. Reappointments – Noninstructional Personnel – Custodians – 2003-2004 Fiscal Year

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Shift</u>	<u>Hourly Base Rate</u>
Aquino	Glenio	J. M. Hill Elementary School	2nd shift	\$11.87
Archond	Peter	East Stroudsburg Elementary School	2nd shift	\$10.35
Ayala	Jose	North Campus	3rd shift	\$10.20
Bartron	Barry	High School South	2nd shift	\$10.35
Bass	James	Resica Elementary School	1st shift	\$10.70
Bender	Elaine	J. T. Lambert Intermediate School	2nd shift	\$9.96
Benfield	David	North Campus	3rd shift	\$10.35
Bentzoni	Kyle	Middle Smithfield Elementary School	1st shift	\$10.58
Bonilla	John	North Campus	2nd shift	\$10.20
Bonnar	Archibald	Bushkill Elementary School	1st shift	\$10.70
Cardillo	Gerard	Middle Smithfield Elementary School	2nd shift	\$10.35

Circelli	Mark	J. M. Hill Elementary School	2nd shift	\$10.35
Cross	Donald	High School South	3rd shift	\$10.35
Darlington	Kent (Harry)	J. M. Hill Elementary School	1st shift	\$11.53
Darlington	Thomas	High School South (cafeteria)	1st shift	\$16.25
Del Guercio	Anthony	J. M. Hill Elementary School	2nd shift	\$10.35
Dennis	Dale	J. T. Lambert Intermediate School	2nd shift	\$10.70
Diefenbach	Rolf	North Campus	2nd shift	\$10.35
Doleiden	Richard	J. T. Lambert Intermediate School	3rd shift	\$10.20
Doyle	John	North Campus	1st shift	\$11.12
Ferretti	Robert	High School South	1st shift	\$10.20
Figueroa	Anthony	North Campus	2nd shift	\$10.35
Fuzio	Antonio	North Campus	2nd shift	\$10.35
Garris	Robert	North Campus (cafeteria)	1st shift	\$10.35
Garris	Steven	High School South	2nd shift	\$12.92
Garris	Randy	Smithfield Elementary School	2nd shift	\$13.84
Gatpo	Wilma	J. T. Lambert Intermediate School	2nd shift	\$10.20
Goeller	Robert	High School South	2nd shift	\$10.35
Gomez	Charles	North Campus	3rd shift	\$10.35
Grodzki	John	North Campus	3rd shift	\$9.91
Houghtaling, Jr.	Richard	High School South	2nd shift	\$10.35
Jones	Thomas	Resica Elementary School	2nd shift	\$10.35
Kasper	Robert	Resica Elementary School	2nd shift	\$10.35
Kemmerer	Stephen	Smithfield Elementary School	1st shift	\$11.12
Kintner	Robert	High School South	3rd shift	\$18.02
Kofel	John	J. T. Lambert Intermediate School	1st shift	\$11.53
Kohler	Kathy	North Campus	1st shift	\$10.35
Lassiter	Wayne	North Campus	2nd shift	\$10.35
Miller	Donald	High School South	2nd shift	\$10.20
Montalvo	Eric	J. T. Lambert Intermediate School	2nd shift	\$10.35
Montuori	Jason	Bushkill Elementary School	2nd shift	\$10.35
Moyer	Leslie	North Campus (receiving)	1st shift	\$10.35
Nieduzak	Edward	Middle Smithfield Elementary School	2nd shift	\$10.35
Olson	Carl	J. T. Lambert Intermediate School	3rd shift	\$9.91
Pelzer	Eric	Bushkill Elementary School (part-time)	2nd shift	\$9.91
Pettinato	William	High School South (cafeteria/courier)	1st shift	\$10.35
Picciotti	Theodore	Smithfield Elementary School	2nd shift	\$13.80
Renna	Domenick	High School South	1st shift	\$12.92
Rose	Denise	North Campus	3rd shift	\$10.20
Santiago	George	High School South	3rd shift	\$10.35
Sargent	Edward	J. T. Lambert Intermediate School	1st shift	\$10.35
Schoonover	Jonathan	Bushkill Elementary School	2nd shift	\$10.35
Shoemaker	Michael	North Campus	3rd shift	\$9.91
Smith	Thomas	J. T. Lambert (cafeteria)	1st shift	\$10.35
Smith-Fuller	Yolanda	North Campus	3rd shift	\$10.35
Solotruk	Norman	High School South	1st shift	\$13.84
Surrago	Denise	Middle Smithfield Elementary School	2nd shift	\$10.35
Tipton	Robert	Resica Elementary School (part-time)	2nd shift	\$10.35
Van Solkema	Gerrit	J. T. Lambert Intermediate School	2nd shift	\$11.12
Vankoski	Peter	High School South	3rd shift	\$9.44
Velez	Anthony	Bushkill Elementary School	2nd shift	\$10.20
Velez	Arquelio	North Campus	2nd shift	\$10.20
Velez	Oscar	North Campus	2nd shift	\$10.35
Vinson	James	Resica Elementary School	2nd shift	\$10.35

Whitmore	Thomas	East Stroudsburg Elementary School	1st shift	\$13.84
Wilds	Dustin	Resica Elementary School	2nd shift	\$10.35

Shift differentials:

\$.25-2nd shift

\$.30-3rd shift

4. Reappointments -- Noninstructional - ITEC - Media Technicians - 2003-2004 Fiscal Year

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Biddulph	George	ITEC Analyst (Media II)	\$15.97
Carbajal	Louis	ITEC Analyst (Media II)	\$15.74
Fitzpatrick	Brad	Telecommunications System Analyst (Media III)	\$17.99
Malave	Edwin	ITEC Analyst (Media II)	\$15.97
Page	Manvel	ITEC Analyst (Media II)	\$15.74
Williams	Thomas	ITEC Analyst (Media II)	\$15.97

5. Reappointments -- Noninstructional -- Maintenance -- 2003-2004 Fiscal Year

<u>Last Name</u>	<u>First Name</u>	<u>Hourly Base Rate</u>	
Maintenance Class II:			
Albert	Jason	\$11.67	Second Shift
Beach	Alex	\$12.68	Second Shift
Blackmore	Richard	\$16.44	Second Shift
Chiarello	James	\$12.25	First Shift
Counterman, Jr.	Boyd	\$11.67	Second Shift
Fleming	Timothy	\$11.67	First Shift
Hafler	Douglas	\$11.49	Second Shift
Hedgelon	William	\$11.67	First Shift
Marvin	Gary	\$12.41	Second Shift
Romansky	John	\$13.25	First Shift
Szulborski	Bruce	\$11.16	Second Shift
Young	William	\$11.67	Second Shift

Maintenance Class I:

Klein	Donald	\$10.48	Second Shift
Kokh, Jr.	Frank	\$10.17	Second Shift

Shift differentials as follows:

2nd shift \$.25/per hour

3rd shift \$.30/per hour

6. Reappointments -- Noninstructional -- Secretaries -- 2003-2004 Fiscal Year

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Hourly Rate</u>
Ali	Sara	High School North	\$9.47
Antoni	Barbara	Lehman Intermediate School	\$9.62
Armitage	Susan	Special Education Department (part-time)	\$9.97
Balmoos	Linda	Middle Smithfield Elementary School	\$13.52
Barnes	Joyce	High School South (Bunnell)	\$9.62
Bentzoni	Kimberly	Resica Elementary School	\$9.62
Borer	Robin	Special Education Department	\$9.20

Brown	Deborah	High School South (Athletic Office) (part-time)	\$9.20
Bruzgulis	Patricia	Special Education Department (Access Secretary)	\$15.19
Buonacore	Rose	High School North	\$9.62
Butsch	Jennie	Bushkill Elementary School	\$16.96
Carmeci	Dawn	Lehman Intermediate School	\$9.62
Castillo	Donna	ITEC Department	\$9.62
Crowl	Maureen	Administration Center	\$9.62
Determan	Martha	J. T. Lambert Intermediate School (cafeteria) (part-time)	\$9.62
Diaz	Susan	High School South	\$11.73
Dunn	Rita	Smithfield Elementary School	\$13.52
Frantz	Linda	Resica Elementary School	\$11.00
Heller	Sue Ann	J. M. Hill Elementary School	\$10.63
Johnson	Gail	High School North (Athletic Office) (part-time)	\$9.62
Kamoss	Gail	Administration Center	\$16.46
Kirk	Joyce	Lehman Intermediate School	\$9.47
Kolcun	Elizabeth	J. T. Lambert Intermediate School	\$9.62
Lopez	Luz	Middle Smithfield Elementary School	\$9.62
Males	Linda	High School South	\$9.83
Michaels	Kristine	Transportation Department	\$12.87
Miller	Tara	Special Education Department	\$9.20
Nicolais	Elizabeth	East Stroudsburg Elementary School	\$10.32
North	Kathy	Resica Elementary School	\$9.62
Omelio	Donna	High School South	\$9.97
Pelzer	Janet	Bushkill Elementary School	\$11.73
Rosado	Patricia	High School South	\$9.47
Salmon	Lynn	High School South	\$9.62
Scagliotta	Kathleen	Administration Center	\$16.96
Snee	Tammy	High School South (Music Dept.) (part-time, 900 hours)	\$9.62
Snyder	Amy	Administration Center	\$9.83
Sourwine	Judy	Transportation Department	\$9.62
Staples	Wanda	Smithfield Elementary School	\$14.41
Townsend	Nancy	High School South (Athletic Office)	\$15.44
Varner	Lisa	J. T. Lambert Intermediate School	\$9.62
Venditti	Kris	J. T. Lambert Intermediate School	\$13.80
Walck	Martha	J. T. Lambert Intermediate School	\$9.47
Wescott	Diane	J. M. Hill Elementary School	\$13.80
West	Cathy	High School North	\$12.25
Wright	Patricia	High School North	\$9.20

7. Reappointments – Noninstructional – Security Guards (12 month positions) – 2003-2004 Fiscal Year

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Shift</u>	<u>Hourly Base Rate</u>
Gouger	William	District	2nd Shift (12 month)	\$10.63
Lynch	Bernard	District	3rd Shift (12 month)	\$9.64

Shift differentials as follows:

2nd shift \$.25/per hour
3rd shift \$.30/per hour

8. Leave of Absences – In accordance with Board Policy #535

Name	Position Held
a. Cali, Barbara	Instructional Aide – Middle Smithfield Elementary Effective Date: May 15, 2003 Length of Leave: End of the 2002-2003 school year.
b. Skolnik, Walter	Instructional Aide - High School – South Effective Date: May 23, 2003 Length of Leave: End of the 2002-2003 school year.

9. Extension of Leave of Absences – In accordance with Board Policy #535

Name	Position Held
a. Bolles, Theresa	Cafeteria Worker (part-time) - High School – South Effective Date: March 29, 2003 Length of Leave: Now extended through June 20, 2003.
b. Lynch, Bernard	Security Guard (twelve months – third shift) – District Effective Date: November 4, 2002 Length of Leave: Now extended through September 23, 2003.

10. Appointment Regular

Name	Appointment
a. Chamberlin, James	Help Desk Technician (Media I) – ITEC Department Hourly Rate: \$13.01 Effective Date: July 1, 2003 James replaces Raewai Reilly who has resigned.

11. Temporary Summer Maintenance

Name	Appointment
a. Counterman, Sr. Boyd A.	Temporary Summer Maintenance Hourly Rate: \$9.40 Effective Date: On or about June 18, 2003 End Date: On or about August 15, 2003
b. Deuerlein, Michael	Temporary Summer Maintenance Hourly Rate: \$9.40 Effective Date: On or about June 18, 2003 End Date: On or about August 15, 2003
c. Fylstra, Kathleen	Temporary Summer Maintenance Hourly Rate: \$9.40 Effective Date: On or about June 18, 2003 End Date: On or about August 15, 2003
d. Fylstra, Stephen J.	Temporary Summer Maintenance Hourly Rate: \$9.40 Effective Date: On or about June 18, 2003 End Date: On or about August 15, 2003

- e. Fylstra, Stephen T. Temporary Summer Maintenance
Hourly Rate: \$9.40
Effective Date: On or about June 18, 2003
End Date: On or about August 15, 2003
- f. LaBar, Guy D. Temporary Summer Maintenance
Hourly Rate: \$9.40
Effective Date: On or about June 18, 2003
End Date: On or about August 15, 2003
- g. Miller, Darrell R. Temporary Summer Maintenance
Hourly Rate: \$9.40
Effective Date: On or about June 18, 2003
End Date: On or about August 15, 2003
- h. Myers, John Temporary Summer Maintenance
Hourly Rate: \$9.40
Effective Date: On or about June 18, 2003
End Date: On or about August 15, 2003
- i. Nagele, Michael Temporary Summer Maintenance
Hourly Rate: \$9.40
Effective Date: On or about June 18, 2003
End Date: On or about August 15, 2003
- j. Romagnoli, Alex Temporary Summer Maintenance
Hourly Rate: \$9.40
Effective Date: On or about June 18, 2003
End Date: On or about August 15, 2003

12. Temporary Summer ITEC Media Technicians

- | Name | Appointment |
|----------------------------|---|
| a. DeSantis, Scott | Temporary Summer ITEC Media Technician
Hourly Rate: \$8.00
Effective Date: On or about June 18, 2003
End Date: On or about August 15, 2003 |
| b. Fattorosso, Jr. Kenneth | Temporary Summer ITEC Media Technician
Hourly Rate: \$8.00
Effective Date: On or about June 18, 2003
End Date: On or about August 15, 2003 |
| c. Larrison, William | Temporary Summer ITEC Media Technician
Hourly Rate: \$8.00
Effective Date: On or about June 18, 2003
End Date: On or about August 15, 2003 |
| d. Schwarz, Gregory | Temporary Summer ITEC Media Technician
Hourly Rate: \$8.00
Effective Date: On or about June 18, 2003
End Date: On or about August 15, 2003 |
| e. Seiple, Matthew | Temporary Summer ITEC Media Technician
Hourly Rate: \$8.00
Effective Date: On or about June 18, 2003
End Date: On or about August 15, 2003 |

13. Substitute Appointments

Name	Area
a. Brill, Matthew	Maintenance
b. Clark, III Robert	Maintenance
c. Conklin, Donna	Media Technician, Custodian
d. Dietz, Casandra	Secretary
e. Drake, Jeffrey	Maintenance
f. Duer, Sandra	Secretary
g. Fish, Joy	Secretary
h. Hrobak, Dave	Maintenance
i. Jagger, Darlene	Secretary
j. Lynch, Lavern	Instructional Aide, Student Helper, Cafeteria Monitor, Cafeteria Worker
k. Maleszewski, Chester	Bus Driver
l. Sarer, Pamela	Custodian
m. Schaller, Linda	Secretary
n. Snee, Tammy	Custodial
o. Stine, Carmenn	Cafeteria Monitor
p. Stoudt, Carolyn	Bus Driver
q. VanWhy, Susan	Custodian
r. Vigorito, Brenda	Instructional Aide

B. Professional Staff

ACTION BY THE BOARD:

Motion was made by Patrick Forney to approve the resignations, retirements, termination, leave of absences, extension of leave of absences and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Arthur Moeller and carried unanimously, 9-0.

1. Resignations

Name	Position Held
a. Anderson, Karen	English Teacher - High School – North Effective Date: August 20, 2003
b. Dombrosky, Laura	Special Education Teacher - Middle Smithfield Elementary Effective Date: At the end of the workday on June 17, 2003.
c. Drako, Eric	English Teacher - High School – South Effective Date: August 20, 2003
d. Lever, Jill	Special Education Teacher – Middle Smithfield Elementary Effective Date: At the end of the workday on June 17, 2003.
e. McCool, Suzanne	Guidance Counselor – North Courtland Elementary/Resica Effective Date: August 20, 2003
f. Taylor, Kathryn	Spanish Teacher - J. T. Lambert Intermediate Effective Date: August 20, 2003

(See pages 23-28)

2. **Retirements**

Name	Position Held
a. Bubnis, Barbara	Grade 2 Teacher – J. M. Hill Elementary Effective Date: At the end of the workday on June 17, 2003.
b. Grainger, Patricia	Reading Teacher - J. T. Lambert Intermediate School Effective Date: At the end of the workday on June 17, 2003.

3. **Termination**

Name	Position Held
a. Molloy-Agar, Margaret	School Nurse – North Campus Effective Date: June 23, 2003

4. **Leave of Absences – In accordance with Board Policy #435**

Name	Position Held
a. Booth, Deborah	Vocal Music Teacher - J. T. Lambert Intermediate School Effective Date: May 21, 2003 Length of Leave: End of the 2002-2003 school year.
b. Christian, Cynthia	Guidance Counselor (Grade 8) J. T. Lambert Intermediate School Effective Date: August 21, 2003 Length of Leave: Through the end of the first semester of the 2003-2004 school year.
c. Keyes, Lisa	Third Grade Teacher – Middle Smithfield Elementary School Effective Date: June 3, 2003 Length of Leave: The end of the 2002-2003 school year.
d. Naudascher, Cynthia	IST Teacher – Resica Elementary Effective Date: May 27, 2003 Length of Leave: End of the 2002-2003 school year.
e. Morro, Sherry	Special Education Teacher – J. T. Lambert Intermediate School Effective Date: August 21, 2003 Length of Leave: Through the end of the first semester of the 2003-2004 school year.
f. Wetherhold, Barbara	Special Education Teacher – Smithfield Elementary School Effective Date: August 21, 2003 Length of Leave: Through the end of the first quarter of the 2003-2004 school year.
g. Youngken, Kelly	English Teacher - High School – South Effective Date: August 21, 2003 Length of Leave: End of the first semester of the 2003-2004 school year.

5. **Extension of Leave of Absences – In accordance with Board Policy #435**

Name	Position Held
a. Seidel, Maureen	Grade 3 Teacher - Resica Elementary Effective Date: April 7, 2003 Length of Leave: Now extended through the end of the 2003-2004 school year.

6. **Reappointments – Counselors for the 2003-2004 Fiscal Year**

Elementary School Guidance Counselors – supplemental contract for 13 additional days

	First Name	Last Name	Step	Column	Effective July 1, 2003
a.	Drugatz	Tammy	4	9	\$42,320
b.	Fonash	Albert	16	8	\$62,063 (16 days)

Intermediate School Guidance Counselors – supplemental contract for 16 additional days

	First Name	Last Name	Step	Column	Effective July 1, 2003
a.	Christian	Cynthia	7	10	\$48,309
b.	Jones	Deborah	6	11	\$43,395
c.	Peeke	Lachlan	8	16	\$51,984

Senior High School Guidance Counselors – supplemental contract for 20 additional days

	First Name	Last Name	Step	Column	Effective July 1, 2003
a.	Formica	Joseph	10	7	\$54,458
b.	Keglovits	Linda	16	15	\$66,061 (23 days)
c.	Kule	Jay	10	9	\$55,433
d.	McCreary	Donna	9	7	\$46,809
e.	Osswald	Helene	16	7	\$61,561

7. **Appointments – Summer School Teachers for the 2002-2003 School Year Pending Sufficient Enrollment**

Name	Subject
a. Campbell, Arlene	Substitute Salary: \$22.00 per hour
b. Drako, Eric	English Salary: \$22.00 per hour
c. Fuller, Josh	Science Salary: \$22.00 per hour
d. Hendricks, Sara	Mathematics Salary: \$22.00 per hour
e. Kernan, Paul	Substitute Salary: \$22.00 per hour
f. Sawicki, Robert	Social Studies Salary: \$22.00 per hour

8. **Appointments Regular**

Name	Appointment
a. Adamcik, Angelica	English Teacher - High School – North (TPE) Annual Salary: \$32,782.00 Step 1 Column 1 Effective Date: August 21, 2003 This is a new position.
b. Branigan, Jeanne	School Nurse - High School – North (TPE) Annual Salary: \$39,095.00 Step 5 Column 3 Effective Date: August 21, 2003 Jeanne replaces Margaret Molloy-Agar who has been terminated.
c. Conniff, Melissa	Grade 1 Teacher – Smithfield (TPE) Annual Salary: \$34,967.00 Step 2 Column 1 Effective Date: August 21, 2003 This position is funded with Class Size Reduction Funds.
d. Cornelius, Amanda	Grade 6 Special Education/Inclusion - Lehman Intermediate (TPE) Annual Salary: \$32,782.00 Step 1 Column 1 Effective Date: August 21, 2003 Amanda replaces Carol Thomas who was transferred into another position funded by IDEA.
e. Doyle, Beth	English - High School – South (TPS) Annual Salary: \$32,782.00 Step 1 Column 1 Effective Date: August 21, 2003 and continue until the end of the 2003-2004 school year only. Beth replaces Eric Drako who has resigned.
f. Garcia, Rosario	Spanish - High School – South (TPE) Annual Salary: \$38,067.00 Step 2 Column 7 Effective Date: August 21, 2003 Rosario replaces Rachel MacDougall who has resigned.
g. Rasely, Susanne	.5 English/.5 Spanish Teacher - High School – South (TPE) Annual Salary: \$34,907.00 Step 1 Column 6 Effective Date: August 21, 2003 This is a new position.
h. Sawicki, Robert	Industrial Arts/Tech Ed. - Lehman Intermediate (TPE) Annual Salary: \$34,967.00 Step 3 Column 1 Effective Date: August 21, 2003 Robert replaces Tim McHale who has resigned.
i. Wacker, Richard	Art Teacher - High School – South (TPE) Annual Salary: \$34,967.00 Step 3 Column 1 Effective Date: August 21, 2003 Richard replaces Celeste Pastal.

(See pages 29-36)

9. **Appointments – Long-Term Substitute**

Name

- a. Craan, Jean-Marie French Teacher – Lehman Intermediate (LTS)
Annual Salary: \$34,967.00 Step 2 Column 1
Effective Date: August 21, 2003 and will continue until the end of the 2003-2004 school year only.
Jean-Marie replaces Michelle Abarbanel.

- b. Dietz, Casandra Guidance Counselor - J. T. Lambert Intermediate (LTS)
Annual Salary: \$34,907.00 Prorated Step 1 Column 6
Effective Date: August 21, 2003 until the end of the first semester of the 2003-2004 school year only.
Casandra replaces Cynthia Christian who is on leave.

(See pages 37-39)

10. Appointments – Homebound Instructor

Name	Certification
a. Litchfield, Judith	Mathematics

11. Substitute Appointments

Name	Certification
a. Saylor, Jill	Biology

C. Summer Youth Employment Program

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the appointments of the proposed staff listed for employment in the Summer Youth Employment Program for 2003. All salaries listed will be funded by Monroe County. Motion was seconded by Philip Brush and carried unanimously, 9-0.

Staff	Job Title	Number of Hours	Total Salary (Excluding Benefits)
a. Brzozowski, Brian	Teacher/Instructor	55 (\$25/hr.)	\$1,375.00
b. Formica, Joseph	Grant Developer & Program Consultant	22 (\$25/hr.)	\$550.00
c. Kernan, Paul	Grant Developer & Program Recruiter	22 (\$25/hr.)	\$550.00
d. Kish, Jason	Teacher/Instructor	55 (\$25/hr.)	\$1,375.00
e. Phillips, Dan	Program Cord. & Teacher	180 (\$25/hr.)	\$4,500.00
f. Stang, Siobhan	Work Instructional Aide	105 (\$16/hr.)	\$1,680.00

D. Extra Responsibility Positions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

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ACTION BY THE BOARD:

Motion was made by Arthur Moeller to approve the rescission, and appointments according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Roland Featherman and carried unanimously, 9-0.

c.	Fagan, Heidi	Co-Advisor Intramural Field Hockey – Lehman	\$17.00/hr.	Max. 24 hours
d.	Stauffer, Robert	Boys' Basketball Spring Intramural Advisor – HSS	\$17.00/hr.	Max. 48 hours
e.	Tasick, Denise	Co-Advisor Intramural Field Hockey – Lehman	\$17.00/hr.	Max. 24 hours

4. Appointments for the 2003-2004 School Year

	Last Name	First Name	Position	Building	Rate
a.	Andrews	Jennifer	Girls' Basketball Varsity Assistant Coach	High School South	\$3,400.00
b.	Aponte	Betty	Girls' Tennis Head Coach	High School North	\$2,265.00
c.	Arthur	Thomas	Football Varsity Assistant Coach	High School North	\$4,225.00
d.	Bedell	Elaine	Girls' Tennis Head Coach	High School South	\$2,265.00
e.	Berke	Bruce	Boys' Basketball Freshman Coach	High School North	\$2,985.00
f.	Berke	Bruce	Football Varsity Assistant Coach	High School North	\$4,225.00
g.	Bozena	John	Football Varsity Assistant Coach	High School South	\$4,225.00
h.	Branigan	Linda	Cheerleading Varsity Assistant Coach (winter)	High School North	\$1,040.00
i.	Brenneman	Benjamin	Wrestling Varsity Assistant Coach	High School North	\$3,400.00
j.	Bukoski	Gary	Football Varsity Assistant Coach	High School South	\$4,225.00
k.	Camaerei	Albert	Wrestling Head Coach	High School South	\$4,840.00
l.	Carmeci	Dawn	Cheerleading Head Coach (winter)	High School North	\$1,545.00
m.	Carmeci	Dawn	Cheerleading Head Coach (fall)	High School North	\$1,545.00
n.	Casciotta	Marialena	Softball Head Coach	High School North	\$3,800.00
o.	Christian, Jr.	Edward	Football Head Coach	High School South	\$5,800.00
p.	Coffman	Adam	Swim Head Coach	High School South	\$3,800.00
q.	Cole	Adam	Girls' Basketball Head Coach	High School South	\$4,840.00
r.	Connor	Jyl	Field Hockey Head Coach	High School South	\$3,800.00
s.	Cullin	Richard	Girls' Track and Field Head Coach	High School South	\$3,800.00
t.	Dailey	Charles	Football Head Coach	High School North	\$5,800.00
u.	Dreibelbis	Susan	Girls' Tennis Junior Varsity Coach	High School South	\$1,450.00
v.	Dunham	Dawes	Cross Country Head Coach	High School South	\$2,265.00
w.	Ems	Tammy	Cheerleading Varsity Co-Assistant Coach (winter)	High School South	\$1,040.00 (prorated)
x.	Ems	Tammy	Cheerleading Varsity Co-Assistant Coach (fall)	High School South	\$1,040.00 (prorated)
y.	Fagan	Heidi	Field Hockey Head Coach	High School North	\$3,800.00
z.	Falzone	Robert	Wrestling Varsity Assistant Coach	High School North	\$3,400.00
aa.	Falzone	Robert	Football Freshman Assistant Coach	High School North	\$2,885.00
bb.	Finelli, Jr.	John	Girls' Track and Field Varsity Assistant Coach	High School South	\$2,700.00
cc.	Finelli, Jr.	John	Football Freshman Assistant Coach	High School South	\$2,885.00
dd.	Fisher	Marijo	Field Hockey Assistant Coach	J. T. Lambert Intermediate	\$1,225.00
ee.	Fodness	Peter	Girls' Soccer Head Coach	High School South	\$3,800.00
ff.	Fodness	Peter	Boys' Soccer Assistant Varsity Coach	High School South	\$2,700.00
gg.	Frable	Ryan	Football Freshman Head Coach	High School North	\$3,605.00
hh.	Frame	Kelly	Field Hockey Head Coach	J. T. Lambert Intermediate	\$1,750.00
ii.	Fuller	Joshua	Wrestling Assistant Coach	J. T. Lambert Intermediate	\$2,470.00
jj.	Funk	Kristin	Assistant Athletic Trainer	High School South	\$5,500.00
kk.	Glass	Jessica	Cheerleading Head Coach (winter)	High School South	\$1,545.00
ll.	Glass	Jessica	Cheerleading Head Coach (fall)	High School South	\$1,545.00
mm.	Heard	Jeffrey	Baseball Head Coach	High School South	\$3,800.00
nn.	Heid	Jennifer	Softball Varsity Assistant Coach	High School North	\$2,700.00
oo.	Heid	Jennifer	Swim Team Varsity Assistant Coach	High School North	\$2,700.00

	Last Name	First Name	Position	Building	Rate
pp.	Hendricks	Sara	Soccer Head Coach	J. T. Lambert Intermediate	\$1,750.00
qq.	Henritzy	Anthony	Football Head Coach	J. T. Lambert Intermediate	\$1,750.00
rr.	Kafer	Roger	Boys' Soccer Varsity Assistant Coach	High School North	\$2,700.00
ss.	Kafer	Roger	Softball Junior Varsity Coach	High School North	\$2,250.00
tt.	Kerstetter	Eric	Football Assistant Coach	Lehman Intermediate School	\$1,225.00
uu.	Kerstetter	Eric	Boys' Track & Field Head Coach	High School North	\$3,800.00
vv.	Kolcun	Brian	Boys' Tennis Head Coach	High School South	\$2,265.00
ww.	Kolcun	Brian	Golf Head Coach	High School South	\$2,265.00
xx.	Kopetchny	Kenneth	Associate Athletic Director	Lehman Intermediate School	\$3,200.00
yy.	Kose	Ahmet	Boys' Soccer Junior Varsity Coach	High School South	\$2,700.00
zz.	Kruczek	Laurie	Girls' Soccer Varsity Assistant Coach	High School South	\$2,700.00
aaa.	Kuhne	George	Rifle Team Head Coach	High School North	\$2,575.00
bbb.	LaBar	Robert	Football Varsity Assistant Coach	High School South	\$4,225.00
ccc.	Latoff	David	Boys' Track & Field Varsity Assistant Coach	High School North	\$2,700.00
ddd.	Latoff	David	Football Varsity Assistant Coach	High School North	\$4,225.00
eee.	Lauer	Jason	Football Assistant Coach	Lehman Intermediate School	\$1,225.00
fff.	Leap	Jason	Girls' Track and Field Head Coach	High School North	\$3,800.00
ggg.	Leap	Jason	Football Assistant Coach	Lehman Intermediate School	\$1,225.00
hhh.	Leyrer	Brian	Football Assistant Coach	J. T. Lambert Intermediate	\$1,225.00
iii.	Luna	Michael	Baseball Varsity Assistant Coach	High School South	\$2,700.00
jjj.	Luna		Boys' Soccer Head Coach	High School South	\$3,800.00
kkk.	Manhart	Frank	Rifle Team Head Coach	High School South	\$2,575.00
lll.	Martinelli	Armand	Athletic Trainer	High School South	\$9,500.00
mmm.	Martinelli	Amy	Softball Head Coach	High School South	\$3,800.00
nnn.	Martinelli	Armand	Associate Athletic Director	High School South	\$6,000.00
ooo.	Maylor	Dina	Swim Head Coach	High School North	\$3,800.00
ppp.	McIlvaine	Stephanie	Cheerleading Varsity Co-Assistant Coach (winter)	High School South	\$1,040.00 (prorated)
qqq.	McIlvaine	Stephanie	Cheerleading Varsity Co-Assistant Coach (fall)	High School South	\$1,040.00 (prorated)
rrr.	Meinking	Courtney	Girls' Basketball Freshman Coach	High School South	\$2,985.00
sss.	Mensinger	Terri	Field Hockey Varsity Assistant Coach	High School South	\$2,700.00
ttt.	Metzgar	Dean	Golf Head Coach	High School North	\$2,265.00
uuu.	Miller	Sharon	Girls' Soccer Head Coach	High School North	\$3,800.00
vvv.	Mitchell	Brian	Football Head Coach	Lehman Intermediate School	\$1,750.00
www.	Mitchell	Daniel	Baseball Junior Varsity Coach	High School South	\$2,250.00
xxx.	Molin	Maurice	Boys' Track and Field Varsity Assistant Coach	High School South	\$2,700.00
yyy.	Murphy	Kenneth	Wrestling Varsity Assistant Coach	High School South	\$3,400.00
zzz.	Myers	John	Football Varsity Assistant Coach	High School North	\$4,225.00
aaaa.	Patascher	Daniel	Swim Varsity Assistant Coach	High School South	\$2,700.00
bbbb.	Piacente	Vincent	Rifle Team Varsity Assistant Coach	High School South	\$1,805.00
cccc.	Pilz	David	Boys' Track & Field Assistant Coach	High School North	\$2,700.00
dddd.	Pomana	Jamie	Soccer Head Coach	Lehman Intermediate School	\$1,750.00
eeee.	Rambone	Kelly	Cheerleading Varsity Assistant Coach (fall)	High School North	\$1,040.00
ffff.	Reith	Daryl	Girls' Track and Field Varsity Assistant Coach	High School North	\$2,700.00
gggg.	Reith	Daryl	Cross Country Head Coach	High School North	\$2,265.00
hhhh.	Romanyshyn	Michael	Football Assistant Coach	J. T. Lambert Intermediate	\$1,225.00
iiii.	Rose	Anthony	Football Varsity Assistant Coach	High School South	\$4,225.00

	Last Name	First Name	Position	Building	Rate
jjjj.	Ruhl	Steven	Football Freshman Head Coach	High School South	\$3,605.00
kkkk.	Schneider	Christian	Wrestling Head Coach	High School North	\$4,840.00
llll.	Schouppe	Stephen	Associate Athletic Director	J. T. Lambert Intermediate	\$3,200.00
mmmm.	Stauffer	Robert	Boys' Basketball Head Coach	High School South	\$4,840.00
nnnn.	Steckel	Amy	Girls' Basketball Freshman Coach	High School North	\$2,985.00
oooo.	Steckel	Amy	Field Hockey Varsity Assistant Coach	High School North	\$2,700.00
pppp.	Tasick	Denise	Field Hockey Head Coach	Lehman Intermediate School	\$1,750.00
qqqq.	Wilson	Robert	Boys' Track and Field Varsity Assistant Coach	High School South	\$2,700.00
rrrr.	Winter	Kenneth	Soccer Assistant Coach	J. T. Lambert Intermediate	\$1,225.00
ssss.	Woolsey	Lawrence	Boys' Track and Field Head Coach	High School South	\$3,800.00

E. **Administrative Staff**

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the appointment to the administrative staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificates*] and contractual agreement. Motion was seconded by Arthur Moeller and carried unanimously, 9-0.

1. **Appointment**

Name	Position Held
------	---------------

- | | |
|----------------------|--|
| a. Laverdure, Sharon | Principal – Lehman Intermediate School
Annual Salary: \$80,000.00 Prorated
Effective Date: June 23, 2003 |
|----------------------|--|

2. **Superintendent Salary Change**

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the annual salary of Superintendent Kenneth G. Koberlein at \$115,500.00 effective July 1, 2002 and the annual salary of \$121,275.00 effective July 1, 2003. Motion was seconded by Robert Huffman and carried 8-1 William Zacharias voted no.

X. **CONTRACTS**

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Roland Featherman and carried unanimously, 9-0.

	Name	Service	Rate	Payment From	Effective Date
1.	Andrews, Jennifer	Exporting Lettergrade	\$175.00	Professional Development	8/19/03
2.	Bart, Dr. John	Medical Services	\$29,750.00	Pupil Services	2003-2004 Fiscal Year
3.	Bybee, Steven	CPR/ASD	\$125.00	Professional Development	5/27/03
4.	Bybee, Steven	Reading Probes	\$125.00	Professional Development	8/13/03
5.	Cloward, Daniel	Spanish for Teachers	\$125.00	Professional Development	7/15/03
6.	Cloward, Daniel	Spanish for Teachers	\$125.00	Professional Development	7/22/03
7.	Deen, Todd	Guest Accompanist	\$200.00	Music Department	5/19/03
8.	Farris, Darlene	Painted Landscape	\$1,050.00	JTL Special Activity Fund	5-8/03
9.	Goodwin, Nora	Storytellers Plus	\$84.00	Professional Development	7/8/03

10.	Goodwin, Nora	Storytellers Plus	\$84.00	Professional Development	7/9/03
11.	Hennessy, Steve	Assembly	\$100.00	Resica Elementary	6/10/03
12.	Hilliard, Quincy	Guest Composer	\$4,500.00	Music Department	3/1-2/04
13.	Hnasko, Scott	Power Point	\$300.00	Professional Development	7/29/03
14.	Hnasko, Scott	Power Point	\$300.00	Professional Development	8/1/03
15.	Hnasko, Scott	Power Point	\$300.00	Professional Development	8/18/03
16.	Jackson, Tom	Active Learning Strategies	\$1,686.00	PSSA Grant	8/21/03
17.	KidsPeace Hospital	Tutorial 031231	\$440.00	Pupil Services	5/19-6/30/03
18.	Kindred, Linda	Personality Styles	\$125.00	Professional Development	7/8/03
19.	Kindred, Linda	War and Children	\$125.00	Professional Development	7/15/03
20.	Kindred, Linda	Personality Styles	\$125.00	Professional Development	7/10/03
21.	Kindred, Linda	War and Children	\$125.00	Professional Development	7/10/03
22.	Kindred, Linda	Genius Was the Victim of a Drive By	\$125.00	Professional Development	7/9/03
23.	Lee, Mary Katherine	Reading Probes	APD Hours	Professional Development	8/13/02
24.	Lehmann-Deming, Donna	Dibels Training	\$125.00	Special Education Grant	9/11/02
25.	Lehmann-Deming, Donna	Dibels Training II	\$125.00	Special Education Grant	12/4/02
26.	Lehmann-Deming, Donna	Earobics Computer Training	\$400.00	Special Education Grant	12/13/02
27.	Marcial, Larry	Stress Management	\$150.00	Professional Development	7/22/03
28.	Marcial, Larry	Stress Management	\$150.00	Professional Development	8/12/03
29.	Martinelli, Armand	CPR/ASD	\$125.00	Professional Development	5/27/03
30.	Mayers, Deanna	E-mail	\$125.00	Professional Development	8/19/03
31.	Milenkovic, Patricia	Library Books/Math	\$150.00	Professional Development	8/5/03
32.	Milenkovic, Patricia	Library Books/ Language Arts	\$150.00	Professional Development	8/4/03
33.	Naudascher, Cynthia	Dibels Training	\$125.00	Special Education Grant	9/11/02
34.	Naudascher, Cynthia	Dibels Training II	\$125.00	Special Education Grant	12/4/02
35.	Naudascher, Cynthia	Earobics Computer Training	\$400.00	Special Education Grant	12/13/02
36.	Peoples, Rick	Assembly	\$250.00	Resica Elementary	6/6/03
37.	Polizzotto, Maryann	Love and Logic	\$140.00	Professional Development	Spring 2003
38.	Primiano, George	Football Physicals	\$2,700.00	Athletics	7/1/03
39.	Rogers, Denise	Lettergrade & E-mail	\$175.00	Professional Development	8/19/03
40.	Stefani, Laura	Lettergrade Training	\$200.00	Professional Development	7/21/03
41.	Stefani, Laura	Lettergrade Training	\$200.00	Professional Development	7/28/03
42.	Stein, Deana	Survival Tips	\$125.00	Professional Development	8/19/03
43.	Stein, Deana	Inclusion	\$125.00	Professional Development	8/19/03
44.	Trauschke, Billie	Power Point	\$150.00	Professional Development	8/5/03
45.	Wescott, Shawn	Excel I	\$125.00	Professional Development	4/15/03
46.	Wescott, Shawn	Excel II	\$125.00	Professional Development	4/22/03
47.	Wescott, Shawn	Super Teaching Resources	\$150.00	Professional Development	8/19/03

TRANSPORTATION CONTRACTS

46.	Bachelder, Virginia	Contract Transportation	\$150.36/day	Transportation Dept.	5/5/03
47.	Bachelder, Virginia	Contract Transportation	\$146.61/day	Transportation Dept.	5/12/03
48.	Bachelder, Virginia	Contract Transportation	\$161.64/day	Transportation Dept.	5/13/03
49.	Daley, Mary	Contract Transportation	\$183.20/day	Transportation Dept.	5/5/03
50.	Prevost, Barbara	Contract Transportation	\$120.57/day	Transportation Dept	5/5/03
51.	Prevost, Barbara	Contract Transportation	\$245.03/day	Transportation Dept	5/13/03

XI. STUDENT ITEMS

A. Placements and Agreements

ACTION BY THE BOARD:

Motion was made by Patrick Forney to approve the placements and agreements for the students listed. Motion was seconded by Arthur Moeller and carried unanimously, 9-0.

1. Student No. 031796
2. Student No. 031797
3. Student No. 030298
4. Student No. 030299
5. Student No. 0317100
6. Student No. 0317101
7. Student No. 0317102
8. Student No. 0317103
9. Student No. 0312104

(See page 40)

XII. NOVELS AND TEXTBOOKS

ACTION BY THE BOARD:

Motion was made by Don Motts to approve the novels/textbooks listed for use in the East Stroudsburg Area School District for the 2003-2004 school year. Motion was seconded by Arthur Moeller and carried unanimously, 9-0.

a.	<i>Roll of Thunder, Hear My Cry</i> – Mildred D. Taylor, Ages 9-12
b.	<i>The Family Under the Bridge</i> – Natalie Savage Carlson, Grade 5
c.	<i>Miracles on Maple Hill</i> – Virginia Sorensen, Ages 9-12
d.	<i>Walk Two Moons</i> – Sharon Creech, Grade 5
e.	<i>Quick Reads</i> – Elfrieda H. Hiebert, ESL – Grades 2-5
f.	<i>Scott Foresman Addison Wesley Math 2004</i> , Mathematics, Grades K-5
g.	<i>Investigations in Number, Data and Space</i> , Mathematics, Grades K-5
h.	<i>Silver-Burdett Making Music</i> , Vocal Music, Grades K-5

XIII. BOARD POLICIES

A. Class Rank

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the edited Board Policy #214 – Class Rank. Motion was seconded by William Zacharias and carried unanimously, 9-0.

(See pages 41-43)

B. Administrative Organization

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve current Board Policy #008 Administrative Organization (Note: This policy requires annual approval for audit purposes and may be amended at any time.) Motion was seconded by Patrick Forney and carried unanimously, 9-0.

(See pages 44-45)

XIV. CONFERENCE ATTENDANCE

A. Board Members

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the attendance of Robert Huffman at the PSBA Summer Workshop in Lancaster, PA, June 27-29, 2003. Motion was seconded by Patrick Forney and carried unanimously, 9-0.

B. Superintendent

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the attendance of Kenneth G. Koberlein at the conferences listed. Motion was seconded by Patrick Forney and carried unanimously, 9-0.

1. School Law Update, June 27-28, 2003, at the Lancaster Host Resort & Conference Center, Lancaster, PA
2. Colonial Intermediate Unit 20 Summer Administrative Workshop at Split Rock Resort, Lake Harmony, PA on July 30-August 1, 2003.

XV. PLANCON D AND E

ACTION BY THE BOARD:

Motion was made by Arthur Moeller to approve the submission of PlanCon Parts D and E for the Alterations and Additions for Smithfield Elementary School as presented by the Architectural Studio, to the Pennsylvania Department of Education for review and approval. Motion was seconded by Roland Featherman and carried unanimously, 9-0.

(See pages 46-50)

XVI. 2003-2004 PROPOSED BUDGET

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve that the East Stroudsburg Area School District does hereby adopt its general fund and capital reserve budgets for the school year 2003-2004, in the amounts and categories as set forth below and as posted in accordance with the law, the full budgets being filed with the school records and the Department of Education as required by law. The totals of said general fund and capital reserve budgets are \$81,769,904 and \$1,052,430, respectively. The general fund budget includes funds from the State and Federal governments in addition to the taxes hereinafter levied, after proper additions and amendments. A roll call vote was taken. *Voting in favor:* Philip Brush, Horace Cole, Roland Featherman, Patrick Forney, Bet Hays, Robert Huffman, Arthur Moeller and Don Motts. *Against:* William Zacharias. TALLY: Yes 8; No 1.

<u>2003-2004 PROPOSED BUDGET – GENERAL FUND</u>			
<u>1000</u>	Instruction		
1100	Regular	\$30,499,916	
1200	Special	11,048,028	
1300	Vocational	1,559,491	
1400	Other	<u>1,414,743</u>	
	Subtotal – Instruction		\$44,522,178
<u>2000</u>	Support Services		
2100	Pupil Personnel	1,923,950	
2200	Instructional Staff	1,887,395	
2300	Administration	3,786,756	
2400	Pupil Health	1,275,919	
2500	Business Office	664,098	
2600	Operation & Maintenance	7,351,032	
2700	Transportation	4,721,842	
2800	Professional Services	1,332,534	
2900	Other Support Services	<u>190,000</u>	
	Subtotal- Support Services		23,133,526
<u>3000</u>	Non-Instructional Services		
3200	Student Activities	1,435,291	
3300	Community Services	<u>158,197</u>	
	Subtotal-Non-Instructional Services		1,593,488
<u>5000</u>	Other Financing Sources (Uses)		

5100	Financing	438,800	
5200	Transfers to Funds	11,556,912	
5900	Budgetary Reserve	<u>525,000</u>	
	Subtotal- Other Financing Sources (Uses)		<u>12,520,712</u>
	TOTAL BUDGET – GENERAL FUND		<u>\$81,769,904</u>

2003 – 2004 PROPOSED BUDGET- CAPITAL RESERVE FUND			
2000	Support Services		
2600	Operation & Maintenance	\$ 53,650	
2700	Transportation	<u>802,985</u>	
	Subtotal – Support Services		\$856,635
4000	Facilities Construction & Improvement		
4200	Site Improvements – Replacements	38,400	
4600	Building Improvement-Replacement	<u>157,395</u>	
	Subtotal - Facilities Construction & Improvements		<u>195,795</u>
	TOTAL BUDGET – CAPITAL RESERVE		\$1,052,430

XVII. TAXES

ACTION BY THE BOARD:
 Motion was made by Roland Featherman to approve the tax rates listed below to fund the 2003-2004 school year budget, including the one (1%) percent Earned Income Tax, which is expected to produce a revenue of \$2,120,000; the Occupational Privilege Tax, which is expected to produce a revenue of \$98,000; the one (1%) percent Realty Transfer Tax, which is expected to produce a revenue of \$832,000; and the Real Estate Tax, which is expected to produce net revenues of \$47,874,509. A roll call vote was taken. *Voting in favor:* Philip Brush, Horace Cole, Roland Featherman, Patrick Forney, Bet Hays, Robert Huffman, Arthur Moeller and Don Motts. *Against:* William Zacharias.
TALLY: Yes 8; No 1.

- A. Be it resolved that a tax of 112.5 mills be levied on the assessed value of real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2003-2004 school year; and
- B. Be it resolved that a tax of 84.1mills be levied on the assessed value of real estate in the Pike County portion of the East Stroudsburg Area School District for the 2003-2004 school year; and
- C. Be it resolved that the 1% Earned Income Tax to remain in effect for all residents of the District for the 2003-2004 school year; and
- D. Be it resolved that the \$10.00 Occupational Privilege Tax to be collected from all workers in the District remain in effect for the 2003-2004 school year; and
- E. Be it resolved that the 1% Real Estate Transfer Tax remain in effect for the 2003-2004 school year.

XVIII. WORDSWORTH AT SHAWNEE LICENSED PRIVATE ACADEMIC SCHOOL CONTRACT

ACTION BY THE BOARD:
 Motion was made by Philip Brush to approve the Special Education contracts with Wordsworth at Shawnee Private Licensed Academic School for the 2003-2004 school year. Motion was seconded by Patrick Forney and carried unanimously, 9-0.

XIX. AGREEMENT OF SALE

ACTION BY THE BOARD:

Motion was made by Roland Featherman that the Board authorize the Administration, Solicitor and officers of the Board to proceed to settlement on the Agreement of Sale with James H. Walker, Sr. and Rosemary Walker, his wife, and to issue payment for the consideration and closing costs in accordance with the terms and conditions of said Agreement of Sale. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

XX. DELAWARE REALTY COMPANY

ACTION BY THE BOARD:

Motion was made by Philip Brush that the Board authorize the payment of the sum of \$1,000.00 to Delaware Realty Company in consideration for the execution and delivery of a Quit-Claim Deed for certain paper roads, foot paths and other areas as appear of record with regard to the High School South campus, and payment of applicable closing and recording fees. Motion was seconded by Roland Featherman and carried unanimously, 9-0.

XXI. FISCAL ITEMS

A. Bond Payment

ACTION BY THE BOARD:

Motion was made by Horace Cole to approve the current invoices for construction and related costs associated with the Bond Issue made by PNC Bank, acting as district agent: 2001 Bond Issue: \$142,321.65 Motion was seconded by Patrick Forney and carried unanimously, 9-0.

(See page 51)

B. Pennsylvania Tuition Account 529 Plan

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the payroll deduction for employees, beginning September 2003, for participation in the Pennsylvania Tuition Account 529 Plan. Motion was seconded by Arthur Moeller and carried unanimously, 9-0.

C. Activity Accounts

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the request to establish a special activity account for Senior High School South Girls' Varsity Track and the Senior High School South Swimming Team. Motion was seconded by Don Motts and carried unanimously, 9-0.

D. Tax Bills

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the printing of the 2003 District tax bills by Five Thousand Forms, Inc., at a cost not to exceed \$7,800.00. Motion was seconded by Arthur Moeller and carried unanimously, 9-0.

(See page 52)

E. Waiver of Use of Facilities Fees

ACTION BY THE BOARD:

Motion was made by Patrick Forney to approve the requests received to waive the use of facilities fees listed. Motion was seconded by Don Motts and carried unanimously, 9-0.

(See pages 53-54)

Bushkill Community Church
Bushkill Elementary All-Purpose Room, Stage, Music Room
Worship and religious classes
Sundays, July 2003-June 2004

Pocono Dance Center
Bushkill Elementary All-Purpose Room or Cafeteria
Dance education K-5
Wednesdays, September 2003-May 2004

F. Budget Transfers, Payment of Bills and Treasurer's Report

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the budget transfers, payment of bills and treasurer's report listed in this agenda for the 2002-2003, fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the auditor general. Motion was seconded by Patrick Forney and carried unanimously, 9-0.

1. Budget Transfers - (See pages 55-60)
2. Payment of Bills - (See pages 61-93)
3. Treasurer's Report - (See pages 94-99)

XXII. ADJOURNMENT – 9:00 p.m.