

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – July 21, 2003**

**East Stroudsburg Area Senior High School – North
7:30 p.m.**

- I. President Cole called the meeting to order at 7:40 p.m. and led those present in the Pledge of Allegiance. Secretary Robert Huffman called the roll.
- II. Members present were: Philip Brush, Horace Cole, Roland Featherman, Patrick Forney, Bet Hays, Robert Huffman, Arthur Moeller and William Zacharias. Don Motts was absent.
- III. School personnel present: Kenneth G. Koberlein, Gregory L. Naudascher, Michael M. Michaels, Douglas C. Arnold, Marie S. Guidry, James Shearouse, Richard Carty, Patricia Mulroy, Todd Mason, A. J. Kise, and Linda Snyder. Also present was: Thomas Dirvonas - Solicitor.
- IV. Media Guest present: Aaron Applegate, "Pocono Record"

Community members present: Christina Fabijanczuk, Bill Bergen, Deb Kessel, Michael Carmella, John A. Toleno, Theresa Taylor, Jessica Taylor, Donna Baran, Deidra Baran, Chrisy Beshaw, Carol Beshaw, Sharon Illingworth, Jessica Longenbach, Caroline Andrews, Robin Longenbach, Scott Longenbach, Devin Day, Joan Nebel, Patti Mondello, Debbie Fleegle, Faith Waters, Alexa Dickson, Wendy Lee Gannon, Jan Conant, Doreen Parkins, Julie Andrews, Michal Peterson, Mary Ann Mack, Chris Baj and Diane Krupski

V. **APPROVAL OF MINUTES AND AGENDA**

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the minutes for the meeting of June 23, 2003, (pages 1-22), and this agenda for, July 21, 2003, (pages 1-12), as submitted, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Arthur Moeller and carried unanimously, 8-0.

- VI. An executive session was held before the regular meeting for the purpose of discussing personnel and property.

VII. **SUPERINTENDENT'S REPORT**

Mr. John Toleno reported on the Ad Hoc Athletic Committee. The School Board will consider approval for the philosophy, objectives, and committee continuance on August 18, 2003.

Board Policy to be considered for revisions, with approval at the August 18, 2003, Board meeting are available for review in the Superintendent's Office on any District business day from 7:45 a.m. to 3:45 p.m.

- 216 Student Records
- 248 Unlawful Harassment
- 815 Acceptable Use For Technology Resources

(See pages 13-38)

VIII. **PERSONNEL ITEMS**

A. **Support Staff**

ACTION BY THE BOARD :

Motion was made by Arthur Moeller to approve the resignation and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Patrick Forney and carried unanimously, 8-0.

1. **Resignation**

Name	Position Held
a. Velez, Anthony	Custodian (Second Shift) – Bushkill Elementary Effective Date: At the end of the workday on 9/25/03

(See page 39)

2. **Appointments Regular**

Name	Appointment
a. Masonis, Laurel	Instructional Aide - J. T. Lambert Intermediate Hourly Rate: \$10.40 Effective Date: August 21, 2003 This is a new position funded by IDEA.
b. Medina, Angela	Cafeteria Worker (Part-Time) – North Campus Hourly Rate: \$8.07 Effective Date: August 20, 2003 Angela replaces Georgette Gambarini who has resigned.

3. **Substitute Appointments**

Name	Area
a. Chamberlin, James	Media Technician
b. Klingele, Albert	Security Guard
c. Kokh, Jr., Frank P.	Custodian
d. Martinez, Dianne	Cafeteria Worker, Cafeteria Monitor
e. Moore, Jean	Student Helper

B. **Professional Staff**

ACTION BY THE BOARD :

Motion was made by Roland Featherman to approve the resignations, reassignments, retirement, leave of absence, and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Arthur Moeller and carried unanimously, 8-0.

1. Resignations

Name	Position Held
a. Abarbanel, Michelle	French Teacher - Lehman Intermediate Effective Date: June 24, 2003
b. David, P. William	Science Teacher - High School – North Effective Date: July 7, 2003
c. Donaldson, Edith	Math Teacher - Lehman Intermediate Effective Date: June 24, 2003
d. James, Jaclyn	Spanish Teacher - J. T. Lambert Intermediate Effective Date: August 20, 2003
e. Kidwell, Robert	English Teacher - Lehman Intermediate Effective Date: August 20, 2003
f. Miller, Christina	English Teacher - Lehman Intermediate Effective Date: June 25, 2003
g. Mooney, Edward	Special Education Teacher - Lehman Intermediate Effective Date: June 30, 2003
h. Pacuska, Kathryn	English Teacher – High School - North Effective Date: July 7, 2003
i. Radler, Chad	Special Education Teacher - J. T. Lambert Intermediate Effective Date: June 30, 2003
j. Sotack, Kristen	Special Education Teacher - J. T. Lambert Intermediate Effective Date: July 9, 2003

(See pages 40-49)

2. Reassignments

Name	Position Held
a. Harris, Deborah	From Grade 4 Teacher at Resica to Elementary Remedial Math Teacher – District Wide Effective Date: August 21, 2003 This a new position funded by Title I.
b. Stein, Deana	From Special Education Teacher at J. T. Lambert Intermediate to Special Education Teacher at Lehman Intermediate Effective Date: August 21, 2003 Deana replaces Amanda Cornelius who was reassigned.

3. Retirement

Name	Position Held
a. Stem, Darla	Grade 3 Teacher – Resica Elementary Effective Date: At the end of the workday on June 17, 2003

(See page 75)

4. **Leave of Absence – In accordance with Board Policy #435**

Name	Position Held
a. Mayers, Deanna	Instructional Technology Teacher (.5) – District Effective Date: September 12, 2003 Length of Leave: End of the first semester for the 2003-2004 school year.

5. **Appointments Regular**

Name	Appointment
a. Averill, Teresa	Spanish Teacher - J. T. Lambert Intermediate – (TPE) Annual Salary: \$34,967.00 Step 3 Column 1 Effective Date: August 21, 2003 Teresa replaces Kathryn Taylor who has resigned.
b. Buccella, Krista	Special Education/Emotional Support - Lehman Intermediate – (TPE) Annual Salary: \$32,782.00 Step 1 Column 1 Effective Date: August 21, 2003 Krista replaces Ed Mooney who has resigned.
c. Buksa, Erik	Health/Physical Education - High School – North – (TPE) Annual Salary: \$32,782.00 Step 1 Column 1 Effective Date: August 21, 2003 This is a new position.
d. Calandra, June	Special Education/Learning Support - J. T. Lambert Intermediate – (TPE) Annual Salary: \$38,670.00 Step 6 Column 2 Effective Date: August 21, 2003 June replaces Kristen Sotack who has resigned.
e. Chestnut, Patricia	Special Education Teacher – Middle Smithfield – (TPE) Annual Salary: \$35,882.00 Step 1 Column 7 Effective Date: August 21, 2003 Patricia replaces Jill Lever who has resigned.
f. DeLong, Ryan	Biology/Environmental Science - High School – North – (TPE) Annual Salary: \$35,392.00 Step 2 Column 2 Effective Date: August 21, 2003 Ryan replaces P. William David who has resigned.
g. Diokmedjian, Lataisha	Special Education/Learning Support - Middle Smithfield Elementary – (TPE) Annual Salary: \$32,782.00 Step 1 Column 1 Effective Date: August 21, 2003 This is a new position.
h. Evans, Christopher	English Teacher - High School – North – (TPE) Annual Salary: \$34,907.00 Step 1 Column 6 Effective Date: August 21, 2003 Christopher replaces Karen Anderson who has resigned.
i. Fields, Linda	English Teacher - Lehman Intermediate – (TPE) Annual Salary: \$38,067.00 Step 3 Column 7 Effective Date: August 21, 2003 Linda replaces Christina Miller who has resigned.

- j. Hamilton, Gail Special Education/Learning Support – Smithfield Elementary – (TPE)
Annual Salary: \$37,092.00 Step 2 Column 6
Effective Date: August 21, 2003
This is a new position.

- k. Hammerstone, Wendy Special Education Teacher - J. T. Lambert Intermediate – (TPE)
Annual Salary: \$32,782.00 Step 1 Column 1
Effective Date: August 21, 2003
Wendy replaces Chad Radler who has resigned.

- l. Healey, Michael Social Studies Teacher - High School – South – (TPE)
Annual Salary: \$34,907.00 Step 1 Column 6
Effective Date: August 21, 2003
This is a new position.

- m. Katra, Stephanie Special Education/Learning Support - J. T. Lambert Intermediate – (TPE)
Annual Salary: \$32,782.00 Step 1 Column 1
Effective Date: August 21, 2003
Stephanie replaces Deana Stein who has transferred to Lehman.

- n. Knowles, Jessica Biology/General Science - High School – North – (TPE)
Annual Salary: \$32,782.00 Step 1 Column 1
Effective Date: August 21, 2003
This is a new position.

- o. Kuehner, Tina Reading Specialist - J. T. Lambert Intermediate – (TPE)
Annual Salary: \$36,242.00 Step 3 Column 4
Effective Date: August 21, 2003
Tina replaces Amy Anderson who has retired.

- p. Mewhort, Chastity Special Education Emotional Support - Lehman Intermediate – (TPE)
Annual Salary: \$32,782.00 Step 1 Column 1
Effective Date: August 21, 2003
This is a new position.

- q. Perdomo, Ulrike English as a Second Language - High School – South – (TPE)
Annual Salary: \$35,882.00 Step 1 Column 7
Effective Date: August 21, 2003
This is a new position.

- r. Rodriguez, Francisco J. Spanish Teacher - High School – North – (TPE)
Annual Salary: \$32,782.00 Step 1 Column 1
Effective Date: August 21, 2003
This is a new position.

- s. Rodriguez, Janice English as a Second Language – Resica/Bushkill – (TPE)
Annual Salary: \$44,559.00 Step 7 Column 3
Effective Date: August 21, 2003
This is a new position.

- t. Rutkowski, Barbara Social Studies Teacher - High School – North – (TPE)
Annual Salary: \$33,632.00 Step 1 Column 3
Effective Date: August 21, 2003
This is a new position.

- u. Snyder, Nathan English Teacher - J. T. Lambert Intermediate – (TPE)
Annual Salary: \$32,782.00 Step Column 1
Effective Date: August 21, 2003
Nathan replaces Pat Grainger who has retired.

- v. Thomas, Sarah Special Education Learning Support - Resica Elementary – (TPE)
Annual Salary: \$32,782.00 Step 1 Column 1
Effective Date: August 21, 2003
This is a new position.

- w. Van Winkle, Sara Spanish Teacher - J. T. Lambert Intermediate – (TPE)
Annual Salary: \$32,782.00 Step 1 Column 1
Effective Date: August 21, 2003
Sara replaces Jaclyn James who has resigned.

- x. Vennick, Loriann Elementary School Counselor – Resica/East Stroudsburg Elementary – (TPE)
Annual Salary: \$35,882.00 Step 1 Column 7
Effective Date: August 21, 2003
Loriann replaces Suzanne McCool who has resigned. The position includes a fiscal year supplemental contract for thirteen days.

- y. Zerfoss, Jon Social Studies Teacher - High School – North – (TPE)
Annual Salary: \$34,967.00 Step 2 Column 1
Effective Date: August 21, 2003
Jon replaces Art Entz who has resigned.

(See pages 50-74)

6. Substitute Appointments

Name	Certification
a. Jablonski, Alison	(em) all areas
b. Lezama, Jeanette	Elementary
c. McCool, Suzanne	Elementary

7. Appointments – Homebound Instructor

Name	Certification
a. McCool, Suzanne	Elementary

C. Extra Responsibility Positions

ACTION BY THE BOARD :
Motion was made by Bet Hays to approve the rescission and appointments according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Patrick Forney and carried unanimously, 8-0.

1. Rescission

Name	Position Held
a. Miller, Christina	English Department Chairperson - Lehman Intermediate

2. Appointments for the 2002-2003 School Year

	Name	Position	Salary	
a.	Bakner, Paul	Summer Band Advisor – HSN	\$22.00/hr.	87 hrs. max.
b.	Clogg, Katye	Summer Band Advisor – J. M. Hill	\$22.00/hr.	110 hrs. max.
c.	Fetterman, Robert	Summer Band Advisor - J. T. Lambert Intermediate	\$22.00/hr.	18 hrs. max.
d.	Keglovits, Linda	Mentor for Alison North (effective second semester 2002-2003)	\$450.00	prorated
e.	Parnell, Catherine	Summer Band Advisor – Bushkill	\$22.00/hr.	52 hrs. max.

3. Appointments for the 2003-2004 School Year

	Name	Position	Salary	
a.	Buksa, Erik	Head Coach Boys' Soccer – HSN	\$3,800.00	
b.	Dickerson, Stacy	Technology Club Advisor - Middle Smithfield	\$800.00	
c.	Guida, Emile	Computer Assistant - Middle Smithfield	\$650.00	
d.	Heard, Jeffrey	Study Club Co-Advisor (Primary) - Middle Smithfield	\$800.00	prorated
e.	Kern, Linda	Choral Director - Middle Smithfield	\$1,235.00	
f.	Kizer, Ann Marie	Reading Club Co- Advisor - Middle Smithfield	\$800.00	prorated
g.	Koeller, Colleen	Drama Club Advisor (Grades 3 and 4) - Middle Smithfield	\$800.00	
h.	Kuchinski, Kevin	Intramural Sports Co-Advisor (fall, winter, and spring seasons) - Middle Smithfield	\$17.00/hour	24 hour max.
i.	Lapczynski, Margarita	Reading Club Co-Advisor - Middle Smithfield	\$800.00	prorated
j.	Mercuri, Paula	Character Club Advisor - Middle Smithfield	\$800.00	
k.	Sedlak, Patricia	Study Club Co-Advisor (Primary) - Middle Smithfield	\$800.00	prorated
l.	Soskil, Lori	Science Department Chairperson - HSN	\$3,180.00	
m.	Trauschke, Billie	Student Council Club Advisor - Middle Smithfield	\$800.00	

IX. ADMINISTRATION

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the appointment of James Shearouse as Clerk of the Works for the East Stroudsburg Senior High School – South and Smithfield Elementary School projects. Motion was seconded by Philip Brush and carried 7-1. William Zacharias voted no.

X. CONTRACTS

ACTION BY THE BOARD :

Motion was made by Roland Featherman to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Arthur Moeller and carried unanimously, 8-0.

	Name	Service	Rate	Payment From	Effective Date
1.	Balmages, Brian	Composer for Fifth Grade Band	\$1,600.00	Music High School – South	3/8-9/04
2.	Barren, Patrice	Organization/Time Management	\$100.00	Professional Development	8/18/03
3.	Burke, Mary	Survival Tips for New Teachers	\$125.00	Professional Development	8/19/03
4.	Burnley Workshop	Services	\$455.00	IDEA	5/1/03
5.	Davis, Dr. Bruce	Physicals – Bus Drivers	Not to exceed \$4,950.00	Transportation Department	2003-2004
6.	Family Life Services	Family and Consumer Fair	\$48.96	High School – South	5/27/03
7.	Lee, Mary Katherine	New Teacher Induction	\$125.00	Professional Development	8/19/03
8.	Penn Literacy	ELS Workshop	\$10,500.00	Title II Part A Funding	7/03-6/04
9.	Perry, Michelle	Organization/Time Management	\$100.00	Professional Development	8/18/03
TRANSPORTATION CONTRACTS					
10.	Bachelder, Virginia	Contract Transportation	\$146.61/day	Transportation Dept.	5/30/03
11.	Gerst, Lisa	Contract Transportation	\$198.53/day	Transportation Dept.	5/27/03
12.	Reynolds, Betty	Contract Transportation	\$166.19/day	Transportation Dept.	5/13/03
13.	Siska, Doug	Contract Transportation	\$251.65/day	Transportation Dept.	6/19/03

XI. NOVELS AND TEXTBOOKS

ACTION BY THE BOARD :

Motion was made by Bet Hays to approve the novels/textbooks listed for use in the East Stroudsburg Area School District. Motion was seconded by Patrick Forney and carried unanimously, 8-0.

1.	<i>Investigations in Number, Data & Space</i> – Joan Akers K-5	2.	Scott Foresman Addison-Wesley <i>Mathematics 2004</i> – Randall I. Charles K-5)
3.	<i>Taking Pictures</i> – Greg Lang Lev. D	4.	<i>The Giant Gingerbread Man</i> – Jenny Feely Lev. F
5.	<i>Sleeping Animals</i> – Sarah O’Neil Lev. D	6.	<i>Mr. Wolf Leaves Town</i> – Sarah Prince Lev. F
7.	<i>Washing Our Dog</i> – Greg Lang Lev. E	8.	<i>No More Monsters for Me!</i> – Peggy Parish Lev. J
9.	<i>Oscar Otter</i> – Nathaniel Benchley Lev. J	10.	<i>Oliver</i> – Syd Hoff Lev. J
11.	<i>Daniel’s Duck</i> – Clyde Bulla Lev. J	12.	<i>A Pet for Me</i> – Sarah Prince Lev. D
13.	<i>Frog and Toad Together</i> – Arnold Label Lev. J	14.	<i>Goldilocks Comes Back</i> – Anne Meyers Lev. D
15.	<i>Benny’s School Trip</i> – Gare Thompson Lev. D	16.	<i>Wolves</i> – Michael K. Smith Lev. D
17.	<i>Great White Sharks</i> – Christine Price Lev. D	18.	<i>Beach Creatures</i> – Michael K. Smith Lev. D
19.	<i>The Amazing Fish</i> – Christine Price Lev. D	20.	<i>Nana’s Kitchen</i> – Darwin Walton Lev. E
21.	<i>Pizza Pokey</i> – Jeffrey Stoodt Lev. F	22.	<i>Miss McKenzie Had A Farm</i> – Tim Johnson Lev. F
23.	<i>The Smile</i> – Joy Cowley Lev. D	24.	<i>Greedy Cat is Hungry</i> - Joy Cowley Lev. D
25.	<i>Dinosaur Reports</i> – Peter & Sheryl Sloan Lev. J	26.	<i>The Cat’s Meow</i> – Gary Soto Lev. M
27.	<i>The Elves & The Shoemaker</i> – Meg Stein Lev. H	28.	<i>What Does Greedy Cat Like</i> – Joy Cowley Lev. C
29.	<i>I’m the King of the Mountain</i> – Joy Cowley Lev. D	30.	<i>Along Came Greedy Cat</i> – Joy Cowley Lev. F
31.	<i>The Littles Give a Party</i> – John Peterson Lev. O	32.	<i>Five True Horse Stories</i> – Margaret Davidson Lev. M
33.	<i>The Haunting of Grade 3</i> – Grace Maccarone Lev. M	34.	<i>It’s Great to be Eight</i> – Cleary, Dahl, Danziger Lev. N
35.	<i>Tennis – What is Your Game?</i> – Jeri Burton – Tonya Cogan Lev. B	36.	<i>What I’d Like To Be</i> – Peter & Sheryl Sloan Lev. H
37.	<i>Gymnastics</i> – Teacher-created materials Lev. C	38.	<i>A Bear Lived in a Cave</i> – Peter & Sheryl Sloan Lev. C
39.	<i>Rosa at the Zoo</i> – Joy Cowley Lev. H	40.	<i>Words</i> – Joy Cowley Lev. M
41.	<i>Our Teacher, Miss Pool</i> – Joy Cowley Lev. D	42.	<i>The Big Bed</i> – Joy Cowley Lev. I
43.	<i>Penguin’s Chicks</i> – Joy Cowley Lev. D	44.	<i>Teach Us, Amelia Bedelia</i> – Peggy Parish Lev. P
45.	<i>Penguins Through the Year</i> – Robin Bernard Lev. I	46.	<i>Soccer – What is Your Game?</i> – Jeri Burton – Tonya Cogan Lev. D
47.	<i>Basketball – What is Your Game?</i> – Jeri Burton – Tonya Cogan Lev. D	48.	<i>Swimming – Jeri Burton</i> – Tonya Cogan Lev. D-
49.	<i>WW. Baseball – What is Your Game?</i> Jeri Burton – Tonya Cogan Lev. D	50.	<i>How I Found A Friend</i> – Irina Hale Lev. F
51.	<i>Where is Miss Pool?</i> – Joy Cowley Lev. D	52.	<i>Animal Reports</i> – Peter & Sheryl Sloan Lev. J
53.	<i>Washing Our Dog</i> – Greg Lang Lev. E	54.	<i>What Animals Eat</i> – Peter & Sheryl Sloan Lev. E
55.	<i>A Trip into Space</i> – Peter & Sheryl Sloan Lev. H	56.	<i>Mr. Wolf Leaves Town</i> – Sarah Prince Lev. F
57.	<i>Predators</i> – Sarah O’Neil Lev. I	58.	<i>Little Monkey</i> – Jenny Freely Lev. G
59.	<i>What Talent!</i> Lev. K	60.	<i>Jackson’s Contraptions</i> Lev. K
61.	<i>Once Upon a Hill</i> Lev. K	62.	<i>The Case of the Missing Monkeys</i> Lev. K
63.	<i>C.D. Clues</i> Lev. K	64.	<i>Jokes, Riddles, and Poems</i> Lev. K
65.	<i>Lions of the Plains</i> Lev. K	66.	<i>A Trip to the Planets</i> Lev. K
67.	<i>Kids Care About Sea Animals</i> Lev. K	68.	<i>Bo Peep’s Sheep</i> Lev. K
69.	<i>Tales Once Told</i> Lev. K	70.	<i>The Story in the Picture</i> Lev. K
71.	<i>The Internet</i> Lev. K	72.	<i>Tall in the Saddle</i> Lev. K

73.	<i>Toad's Journal</i> Lev. K	74.	<i>The Great Time Travel Ride</i> Lev.
75.	<i>History Mystery</i> Lev. K	76.	<i>It's A Great Job!</i> Lev. K
77.	<i>I Am Sam</i> Lev. A-I	78.	<i>A Lot of Hats</i> Lev. A-I
79.	<i>A Lot of Hats</i>	80.	<i>Fun With Zip and Zap</i> Lev. A-I
81.	<i>The Puppet Club</i> Lev. A-I	82.	<i>Let's Go On A Museum Hunt</i>
83.	<i>A Bag of Tricks</i>	84.	<i>Tales from the House of Bunnica</i> – James Howe Gr.3
85.	<i>Stage Fright on a Summer Night</i> – Mary Pope Osborne Gr. 3	86.	<i>The Boxcar Children: #91 The Mystery at Skeleton Point</i> – Gertrude C. Warner Gr. 3
87.	<i>Cam Jansen and the Birthday Mystery</i> - David A. Adler Gr. 2-3	88.	<i>Everything on a Waffle</i> – Polly Horvath Gr. 3
89.	<i>Judy Moody Save the World</i> – Megan McDonald Gr. 3	90.	<i>Who Was Harry Houdini?</i> – Tui T. Sutherland Gr. 3
91.	<i>Bats Have Hands</i>	92.	<i>Behind the Scenes at the Zoo</i>
93.	<i>Blobby-Gobs! Just Add Water</i>	94.	<i>Bog Detectives and Other Dogs with Special Skills</i>
95.	<i>Kinapped!</i>	96.	<i>The Last Thing I Do</i>
97.	<i>The Mad Mower</i>	98.	<i>The Pine Tree</i>
99.	<i>Special and Strange! Unusual Plants</i>	100.	<i>What a Disaster</i>
101.	<i>The Big Five</i>	102.	<i>Don't Look Down</i>
103.	<i>The Fluffy Things</i>	104.	<i>Nadia's Luck</i>
105.	<i>Pandora's Gift and Other Tales</i>	106.	<i>Scraping the Sky</i>
107.	<i>Sticky Fingers</i>	108.	<i>Stingers and Fangs</i>
109.	<i>The Tunnel</i>	110.	<i>Typhoons, Tornadoes, and Other Wild Weather</i>
111.	<i>All Aboard!</i>	112.	<i>A Boy's Best Friend?</i>
113.	<i>Champions in the Making</i>	114.	<i>Creeping Sands</i>
115.	<i>Hidden Treasure</i>	116.	<i>Hidden Treasure</i>
117.	<i>Jason Jackson, Super Surfer</i>	118.	<i>A Roman Day to Remember</i>
119.	<i>The Samurai and His Daughter</i>	120.	<i>A Trip on the Nile</i>
121.	<i>Where in the Universe?</i>	122.	<i>A-Z of Horror</i>
123.	<i>Alex and Lily</i>	124.	<i>Famous Fake Photographs</i>
125.	<i>Fire on the Beach</i>	126.	<i>How to Write a Horror Story</i>
127.	<i>In the Blink of an Eye</i>	128.	<i>Looking After Pepper</i>
129.	<i>Masks and Makeup, Plays and Performances</i>	130.	<i>On Stage!</i>
131.	<i>Rhiannon and Pwyll</i>	132.	<i>Mr. Popper's Penguins</i>
133.	<i>Rosa Parks: My Story</i>	134.	<i>I Have a Dream: The Story of Martin Luther King</i>
135.	<i>Out of the Darkness: The Story of Louis Braille</i>	136.	<i>The Panther Mystery</i>
137.	<i>The Yellow House Mystery</i>	138.	<i>Down My Street</i>
139.	<i>Going on a Picnic</i>	140.	<i>I Lost My Rabbit</i>
141.	<i>My Castle</i>	142.	<i>My New Kitten</i>
143.	<i>See the Monkeys at the Zoo</i>	144.	<i>Some Animals Have Horns</i>
145.	<i>This Car</i>	146.	<i>This is My Garden</i>
147.	<i>Tom</i>	148.	<i>Around and Around</i>
149.	<i>Baby Farm Animals</i>	150.	<i>Baby Wild Animals</i>
151.	<i>The Birthday Video</i>	152.	<i>I Love to Play</i>
153.	<i>In the City</i>	154.	<i>In the City</i>
155.	<i>Look! A Parade</i>	156.	<i>My Old Bedroom</i>
157.	<i>This Little Otter</i>	158.	<i>When It Rains</i>
159.	<i>I Like the Movies</i>	160.	<i>My Brother's Birthday</i>
161.	<i>On the Hill</i>	162.	<i>Shoes Are Good to Wear</i>
163.	<i>Teddy Bears at School</i>	164.	<i>We Have a New Baby</i>
165.	<i>We Play Together</i>	166.	<i>What Do These Stores Sell?</i>
167.	<i>When I Grow Up</i>	168.	<i>Whoosh! The Spaceship Lands</i>
169.	<i>Ben's Bulb</i>	170.	<i>Come Along with Me</i>
171.	<i>Come Down, Kitten</i>	172.	<i>Eating</i>
173.	<i>Fruit Grows</i>	174.	<i>Learning to Swim</i>
175.	<i>The Little Brown Mouse</i>	176.	<i>Mr. Poppup Makes Things</i>
177.	<i>My Dad and My Mom</i>	178.	<i>Teddy at the Zoo</i>
179.	<i>The Case of the Missing Ring</i>	180.	<i>The Case of the Missing Babe Ruth Baseball</i>

181.	<i>The Binnacle Boy</i>	182.	<i>The Doughnuts</i>
183.	<i>Elephant Crackers</i>	184.	<i>The Lady Who Put Salt in Her Coffee</i>
185.	<i>The Glorious Whitewasher</i>	186.	<i>Nature</i>
187.	<i>People</i>	188.	<i>Thoughts and Feelings</i>
189.	<i>I. Columbus</i>	190.	<i>On the Way Home</i>
191.	<i>The Diary of a Young Girl</i>	192.	<i>A Wish Names Arnold</i>
193.	<i>A Wish Names Arnold</i>	194.	<i>Little Green Men</i>
195.	<i>The Flying Machine</i>	196.	<i>Chinese New Year (from: In the Year of the Boar and Jackie Robinson)</i>
197.	<i>Blue Skye</i>	198.	<i>The Legend of Sleepy Hollow</i>
199.	<i>Paethon</i>	200.	<i>Theseus</i>
201.	<i>The Great Deeds of King Yu</i>	202.	<i>The Cheyenne Prophet</i>
203.	<i>Nellie Bly</i>	204.	<i>Albert Einstein</i>
205.	<i>George Washington Carver</i>	206.	<i>Janette's Winter</i>
207.	<i>A Crown of Wild Olive</i>	208.	<i>Timmy O'Dowd and the Big Ditch</i>
209.	<i>The Hickory Toothpick</i>	210.	<i>Ol' Paul the Mighty Logger</i>
211.	<i>A Tale of a Dog's Tail</i>	212.	<i>Johnny Appleseed</i>
213.	<i>Bunnacula – A Rabbit-Tale of Mystery</i>	214.	<i>Misty of Chincoteague</i>

XII. CONFERENCE ATTENDANCE

A. Superintendent

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the attendance of Kenneth G. Koberlein at the Lehigh University School Study Council Conference on 9/30/-10/03/03 in Pittsburgh, PA. Motion was seconded by Roland Featherman and carried unanimously, 8-0.

XIII. BOARD POLICIES

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the listed revised Board Policies for the East Stroudsburg Area School District. Motion was seconded by Philip Brush and carried unanimously, 8-0.

1. 000 Introduction
2. 113.2 Behavior Management
3. 137 Home Education Programs
4. 204.3 Credit Attainment
5. 504.1 Conflict of Interest
6. 519 Outside Activities
7. 530 Overtime

(See pages 76-97)

XIV. DEMOLITION BIDS

ACTION BY THE BOARD:

Motion was made by Bet Hays to authorize the Business Manager to seek bids for the demolition of buildings and improvements, and removal of all related materials from the Walker property recently acquired by the District. Motion was seconded by William Zacharias and carried unanimously, 8-0.

XV. PERMITS FOR DEMOLITION

ACTION BY THE BOARD:

Motion was made by Roland Featherman to authorize the Administration to acquire all permits required for the demolition and removal of related materials from the Walker property. Motion was seconded by William Zacharias and carried unanimously, 8-0.

XVII. **TRANSPORTATION SOFTWARE**

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the purchase of EDULOG.nt transportation routing and scheduling software at a total cost of \$38,000.00 and related one-year support services from Education Logistics at a total cost not to exceed \$20,000.00. Motion was seconded by Philip Brush and carried 7-1. William Zacharias voted no.

(See pages 98-111)

XVIII. **ARM GROUP, INC.**

ACTION BY THE BOARD :

Motion was made by Patrick Forney to approve the contract with ARM Group, Inc. to provide test boring services at Smithfield Elementary School for \$5,350.00 as per bids received on May 13, 2003 by Architectural Studio, Inc. Motion was seconded by Arthur Moeller and carried unanimously, 8-0.

(See pages 112-113)

XIX. **CMC ENTERPRISES**

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve a change order for \$950.00 for CMC Enterprises to remove asbestos from the Walker site. Motion was seconded by Philip Brush and carried unanimously, 8-0.

(See page 114)

XX. **FISCAL ITEMS**

A. **Bond Payment**

ACTION BY THE BOARD :

Motion was made by Bet Hays to approve the current invoices for construction and related costs associated with the Bond Issue made by PNC Bank, acting as district agent: 2001 Bond Issue: \$204,108.03 Motion was seconded by Arthur Moeller and carried unanimously, 8-0.

(See pages 115-116)

B. **Waiver of Use of Facilities Fees**

ACTION BY THE BOARD:

Motion was made by Patrick Forney to approve the requests received to waive the use of facilities fees listed. Motion was seconded by Bet Hays and carried unanimously, 8-0.

Nam's Tae Kwon Do Center
Middle Smithfield Elementary gymnasium
Teach TKD to students for United Way
September 15, 2003 – May 15, 2004

(See page 117)

C. **Marching Band Supplies**

ACTION BY THE BOARD :

Motion was made by Robert Huffman to approve purchase of supplies and equipment, not budgeted, not to exceed \$9,400.00 for Marching Band at East Stroudsburg Senior High School – South. (Increased student participation). Motion was seconded by Bet Hays and carried unanimously, 8-0.

D. Carbon-Monroe-Pike Drug and Alcohol

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the Letter of Agreement between the Carbon-Monroe-Pike Drug and Alcohol Commission, Inc. and the East Stroudsburg Area School District for Drug and Alcohol Prevention/ Intervention Services for the school year 2003-2004 in the amount of \$21,000.00. Motion was seconded by Bet Hays and carried unanimously, 8-0.

(See pages 118)

E. Senior Citizen Tax Rebate

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the extension of the Senior Citizen Tax Rebate deadline from June 30, 2003, to December 31, 2003. Motion was seconded by Roland Featherman and carried unanimously, 8-0.

F. Budget Transfers, Payment of Bills and Treasurer's Report

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the budget transfers, payment of bills and treasurer's report listed in this agenda for the 2002-2003, fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the auditor general. Roland Featherman and carried unanimously, 8-0.

1. Budget Transfers - (See pages 119-124)
2. Payment of Bills - (See pages 125-148)
3. Treasurer's Report - (See pages 149-183)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
July 21, 2003
* ADDENDUM***

IX. PERSONNEL ITEMS

A. Support Staff

ACTION BY THE BOARD :

Motion was made by Bet Hays to approve the appointment to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

3. Substitute Appointment

Name	Area
f. Miller, Paul	Security

B. Professional Staff

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the resignation and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Philip Brush and carried unanimously, 8-0.

1. Resignation

	Name	Position Held
k.	Posipanko, Nicole	Special Education Teacher - Lehman Intermediate Effective Date: July 15, 2003
l.	Zaso, Anita	First Grade Teacher – J. M. Hill Elementary Effective Date: July 15, 2003

(See pages 3-4)

5. Appointments Regular

	Name	Appointment
z.	Fine, Paula	Special Education Teacher – Lehman Intermediate – (TPE) Annual Salary: \$32,782.00 Step 1 Column 1 Effective Date: August 21, 2003 Paula replaces Nicole Posipanko who has resigned.
aa.	Kramarev, Susan	English – Lehman Intermediate – (TPE) Annual Salary: \$34,907.00 Step 1 Column 6 Effective Date: August 21, 2003 Susan replaces Robert Kidwell who has resigned.

(See pages 5-6)

6. Substitute Appointments

	Name	Certification
d.	Zaso, Anita	Elementary

E. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the appointment according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

3. Appointments for the 2003-2004 School Year

	Name	Position	Salary	
n.	Leight, Donna	Lehman Communication Arts Department Chairman	\$3,180.00	
o.	Rodriguez, Francisco	Junior Assistant Coach Boys' Soccer - High School – North	\$2,700.00	
p.	Weseloh, Corrine	Mentor for Janice Rodriguez	\$450.00	
q.	Weseloh, Corrine	Mentor for Ulrike Perdomo	\$450.00	

XX. **FISCAL ITEMS**

ACTION BY THE BOARD:

Motion was made by Patrick Forney to approve the closing of the listed Student Activity Accounts: Motion was seconded by Bet Hays and carried unanimously, 8-0.

1. East Stroudsburg Senior High School – North Class of 2002
2. East Stroudsburg Senior High School – North Basketball Concession
3. East Stroudsburg Senior High School – North Football Concession
4. East Stroudsburg Senior High School – South Basketball Concession
5. East Stroudsburg Senior High School – South Football Concession
6. East Stroudsburg Senior High School – South Class of 2002

XXI. **ADJOURNMENT** 8:30 p.m.

Respectfully Submitted,

Robert C. Huffman
Board Secretary