

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – APRIL 14, 2003
Resica Elementary School
7:30 p.m.**

- I. President Cole called the meeting to order at 7:30 p.m. and led those present in the Pledge of Allegiance. Secretary Robert Huffman called the roll.
- II. Members present were: Philip Brush, Horace Cole, Roland Featherman, Patrick Forney, Bet Hays, Robert Huffman, Arthur Moeller, Don Motts and William Zacharias.
- III. School personnel present: Kenneth G. Koberlein, Gregory L. Naudascher, Michael M. Michaels, Douglas C. Arnold, Marie S. Guidry, James Shearouse, Gail Kulick, Brian Snapp, Angela Nevin, Patricia Baughman, P. William David, Michael Catrillo, Patricia Mulroy, Richard Carty, and Kathy Kroll. Also present was: Thomas Dirvonas - Solicitor.
- IV. Media Guest present: Aaron Applegate Pocono Record

Community members present: John Conti, Charles Goodman, Marilyn and Scott Possinger, Karen Malachowsky, Laura, Carol, Lauren, and Donald McCalla, Diane Krupski, Cynthia Gehris, Barbara Schupp, Chris Baj, Michal Peterson, William Searfoss, Keith Karkut, Eileen Irwin, John Haney, Faith Waters, Marcus Bollinger, Cecilia and David Griffin, Kate Raney, and Christina Fabijanczuk.

V. APPROVAL OF MINUTES AND AGENDA

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the minutes for the meeting of March 17, 2003, (pages 1-12), March 29, 2003, (page 1-5) as corrected, noting that approval for a student trip to New York City to see the musical Chicago had not been granted by Board action; and this agenda for, April 14, 2003, (pages 1-10), with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Philip Brush and carried unanimously, 9-0.

- VI. An executive session was held this evening before the regular meeting for the purpose of discussing personnel and legal issues.

VII. SUPERINTENDENT'S REPORT

In-service Education Certificates were given to Roland Featherman and Robert Huffman.

High School Graduation Dates were set for June 17 for the High School – South and June 18 for the High School North.

April 22 CAPS Dinner will be held at Stroudsmoor at 5:30 p.m.

PSBA Regional Meeting will be April 24 with Kenneth Koberlein, Roland Featherman, Robert Huffman, Philip Brush and Michael Michaels attending.

Dr. Koberlein announced that April 30 will be PSBA Lobby Day in Harrisburg.

Colonial I.U.#20 Election of Board Members ballots were distributed to all board members.

Dr. Koberlein announced the Plan Con Updates and Act 34 meeting on May 19, 2003.

Budget meeting dates were set for April 30, and May 7, 2003, at 7:00 p.m. in the High School – South library.

Philip Brush, Roland Featherman, and Patrick Forney reported on the National School Boards Association Conference.

Dr. Koberlein gave an update on field trips over 60 miles, explaining that these would be reviewed if national conditions changed according to the U.S. Department of Homeland Security.

Marie Guidry announced the Preferred Provider Plan.

VIII. PUBLIC PARTICIPATION

Lauren McCalla and Melissa Long students from the High School North spoken on the shortage of teachers and the number of student in study halls.

IX. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion Roland Featherman to approve the resignations, termination, change of status, leave of absences, extension of leave of absences and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Philip Brush and carried unanimously, 9-0.

1. Resignations

Name	Position Held
a. Dixon, Debra	Bus Driver Effective Date: At the end of the workday on March 28, 2003.
b. Duer, Sandra	Instructional Aide (Reading) – High School North/South Effective Date: At the end of the workday on April 30, 2003.
c. Fields, Larry	Custodian (third shift) - High School – South Effective Date: At the end of the workday on April 4, 2003.
d. Funaro, Barbara	Cafeteria Worker (part-time) - Bushkill Elementary Effective Date: At the end of the workday on March 28, 2003.
e. Gambarini, Georgette	Cafeteria Worker (Part-Time) – North Cafeteria Effective Date: End of workday on March 26, 2003

(See pages 11-15)

2. Termination

Name	Position Held
a. Jones, Shaun	Maintenance I Worker – District Effective Date: At the end of the workday on March 28, 2003.

(See page 16)

3. **Change of Status**

Name	Position Held
a. Michaels, Patrick	From Long Term Substitute to Regular Employee (.5) Custodian (Second Shift) - North Courtland Elementary Effective Date: March 25, 2003 Patrick replaces Frank Kokh, Jr. who was reassigned.

4. **Leave of Absences – In accordance with Board Policy #535**

Name	Position Held
a. Dekmar, Bonnie	Cafeteria Worker - J. T. Lambert Intermediate School Effective Date: April 10, 2003 Length of Leave: June 5, 2003
b. Halterman, Brenda	Instructional Aide - High School – South Effective Date: March 18, 2003 Length of Leave: To the end of the 2002-2003 school year. This will be an intermittent leave.
c. Johnson, JoAnn	Instructional Aide - Middle Smithfield Elementary Effective Date: March 10, 2003 Length of Leave: April 1, 2003
d. Medina, Sandra	Instructional Aide - J. T. Lambert Intermediate School Effective Date: May 7, 2003 Length of Leave: Not more than six weeks.
e. Miller, Ruth	Bus Driver Effective Date: March 26, 2003 Length of Leave: April 3, 2003
f. Rambone, Kelly	Instructional Aide - High School – North Effective Date: March 27, 2003 Length of Leave: April 11, 2003
g. Repsher, Deborah	Instructional Aide - J. M. Hill Elementary Effective Date: March 3, 2003 Length of Leave: Through the end of the 2002-2003 school year. This will be an intermittent leave.
h. Wilhelm, Judith	Cafeteria Monitor - J. T. Lambert Intermediate School Effective Date: February 26, 2003 Length of Leave: April 11, 2003
i. Wood, Wanda	Bus Driver Effective Date: March 27, 2003 Length of Leave: May 6, 2003

5. **Appointments Regular**

Name	Appointment
a. Bianchi, Mary	Student Helper - Resica Elementary Hourly Rate: \$7.94 Effective Date: March 19, 2003 Mary replaces Brenda Roeber who was reassigned.
b. Dymond, Larry	Bus Driver Hourly Rate: \$10.20 Effective Date: March 31, 2003 Larry replaces Debra Dixon who has resigned.
c. Foley, Brian	Bus Driver Hourly Rate: \$10.20 Effective Date: April 1, 2003 This is a new position.

6. **Substitute Appointments**

Name	Area
a. Ahlum, Edward	Custodian, (Courier)
b. Barrett, Maureen	Student Helper, Cafeteria Worker, Cafeteria Monitor
c. Bock, Marilyn	Custodian, Cafeteria Worker
d. Cammerota, Stephanie	Custodian, Cafeteria Worker
e. Daly, Collette	Study Hall Monitor, Cafeteria Monitor, Cafeteria Worker
f. Hrobak, David	Custodian, (Courier)
g. Kutlu, Denise	Student Helper, Cafeteria Monitor
h. Menditto, Marguerite	Cafeteria Monitor
i. Smith, Richard	Custodian
j. Thomas, Glenn	Bus Driver
k. Vanderhoof, Kate	Instructional Aide
l. Walck, Gary	Custodian, Maintenance Worker

B. **Professional Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the resignations, and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Patrick Forney and carried unanimously, 9-0.

1. **Resignations**

Name	Position Held
a. Entz, Arthur	Social Studies Teacher - High School – North Effective Date: Mutually agreed upon date.

(See page 17)

2. **Appointments**

Name	Appointment
a. Bartolotta, Maria	Remedial Math – Teacher – High Schools North & South - (TPE) Annual Salary: \$31,827.00 Prorated Step 1 Column 1 Effective Date: April 15, 2003 This is a new position.

(See page 18)

3. **Appointments – Long Term Substitute**

Name	Appointment
a. Skibitsky, Elaine	Grade 3 Teacher - Resica Elementary – LTS Annual Salary: \$36,074.00 Prorated Step 3 Column 6 Effective Date: April 7, 2003 to the end of the 2002-2003 school year only. Elaine replaces Maureen Seidel who is on a leave.

(See page 19)

4. **Substitute Appointments**

Name	Certification
a. Goodman, Maureen	Health/Physical Education
b. Hughes, Colleen	(em) all areas
c. Mammana, Jr., Richard	(em) all areas
d. Marmolejos, Jr., Israel	(em) all areas
e. Smith, Todd	(em) all areas
f. Verderese, Joseph	(em) all areas
g. Vickers, Vaughn	Math

5. **Substitute Appointments – Permanent \$75.00 per diem substitute teacher**

Name	Building
a. Dominguez, Dennis	High School – South
b. Henry, Christopher	J. T. Lambert Intermediate School

6. **Appointments – Homebound Instructor**

Name	Certification
a. Brzozowski, Brian	Special Education
b. McGovern, Theresa	Special Education/Early Childhood
c. Rohland, Heather	(em) English
d. Wacker, Richard	Art

C. **Salary Change Payments**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Patrick Forney to approve the following reimbursement payments be approved, effective April 24, 2003 in accordance with the 2000-2005 contractual agreement with the East Stroudsburg Education Association: The following salaries are **prorated**. Motion was seconded by Arthur Moeller and carried unanimously, 9-0.

Anders, Dolores	(\$63,708) Step 16, Col. 14	(\$64,358) Step 16, Col. 15
Andrews, Susan	(\$35,649) Step 3, Col. 5	(\$36,074) Step 3, Col. 6
Angell, Trisha	(\$37,982) Step 6, Col. 3	(\$38,407) Step 6, Col. 4
Bedell, Elaine	(\$53,937) Step 10, Col. 9	(\$54,462) Step 10, Col. 10
Buis, Karen	(\$38,407) Step 4, Col. 4	(\$38,832) Step 4, Col. 5
Casciotta, Marialena	(\$40,232) Step 6, Col. 7	(\$40,707) Step 6, Col. 8
Conway, Dorothy	(\$35,224) Step 3, Col. 4	(\$35,649) Step 3, Col. 5
Daniels, Nancy	(\$58,181) Step 14, Col. 9	(\$58,706) Step 14, Col. 10
David, P. William	(\$52,962) Step 12, Col. 7	(\$53,437) Step 12, Col. 8
Dunn, Heather	(\$38,407) Step 4, Col. 4	(\$38,832) Step 4, Col. 5
Fasolino, Robyn	(\$35,649) Step 2, Col. 5	(\$36,074) Step 2, Col. 6
Finley-Welsh, Susan	(\$41,207) Step 6, Col. 9	(\$41,732) Step 6, Col. 10
Fisher, Marijo	(\$38,407) Step 5, Col. 4	(\$39,257) Step 5, Col. 6
Frame, Kelly	(\$33,949) Step 2, Col. 1	(\$34,374) Step 2, Col. 2
Gavalis, Russell	(\$38,832) Step 5, Col. 5	(\$39,257) Step 5, Col. 6
Hahn, Elizabeth	(\$55,587) Step 12, Col. 12	(\$56,187) Step 12, Col. 13
Harris, Jenny	(\$38,832) Step 5, Col. 5	(\$39,257) Step 5, Col. 6
Heid, Jennifer	(\$33,949) Step 2, Col. 1	(\$34,374) Step 2, Col. 2
Hendren, Mercy	(\$38,407) Step 5, Col. 4	(\$39,257) Step 5, Col. 6
Hnasko, Scott	(\$40,232) Step 6, Col. 7	(\$40,707) Step 6, Col. 8
Hower, Andrea	(\$37,557) Step 4, Col. 2	(\$37,982) Step 4, Col. 3
Kimler, Brian	(\$52,962) Step 12, Col. 7	(\$53,437) Step 12, Col. 8
Lantz, David	(\$56,231) Step 14, Col. 6	(\$57,206) Step 14, Col. 7
Leap, Jason	(\$37,132) Step 4, Col. 1	(\$37,557) Step 4, Col. 2
LeFante, Shelli	(\$37,557) Step 5, Col. 2	(\$37,982) Step 5, Col. 3
Mensing, Terri	(\$33,949) Step 2, Col. 1	(\$34,374) Step 2, Col. 2
Miller, Amie	(\$38,407) Step 6, Col. 4	(\$38,832) Step 6, Col. 5
Miller, Christina	(\$39,257) Step 4, Col. 6	(\$40,232) Step 4, Col. 7
Owens-Thomson, Karen	(\$37,557) Step 4, Col. 2	(\$37,982) Step 4, Col. 3
Paige, Jennifer	(\$35,224) Step 3, Col. 4	(\$35,649) Step 3, Col. 5
Partington, Betty	(\$43,457) Step 6, Col. 13	(\$44,082) Step 6, Col. 14
Picciotti, Stacy	(\$37,557) Step 4, Col. 2	(\$37,982) Step 4, Col. 3
Prefontaine, Annelle	(\$55,587) Step 10, Col. 12	(\$56,187) Step 10, Col. 13
Reiche, Amanda	(\$37,557) Step 4, Col. 2	(\$37,982) Step 4, Col. 3
Schneider, Christian	(\$37,982) Step 5, Col. 3	(\$38,407) Step 5, Col. 4
Shelter, Yvette	(\$41,207) Step 5, Col. 9	(\$42,282) Step 5, Col. 11
Siegfried, Brenda	(\$59,256) Step 14, Col. 11	(\$59,831) Step 14, Col. 12
Soskil, Lori	(\$37,132) Step 6, Col. 1	(\$38,832) Step 6, Col. 5
Swineford, Beth	(\$32,252) Step 1, Col. 2	(\$32,677) Step 1, Col. 3
Swineford, Betty	(\$60,431) Step 14, Col.13	(\$61,056) Step 14, Col. 14
Turner, Patricia	(\$39,257) Step 4, Col. 6	(\$40,232) Step 4, Col. 7
Werkheiser, Susan	(\$53,937) Step 10, Col. 9	(\$54,462) Step 10, Col. 10
Zasada, Edward	(\$38,832) Step 6, Col. 5	(\$39,257) Step 6, Col. 6

D. New Positions – Special Education

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve five new professional teaching positions for the District for the 2002-2003 school year. The necessity for these positions was determined by the District's Special Education Compliance Audit. These five positions will be fully funded by IDEA funds. Motion was seconded by Philip Brush and carried unanimously, 9-0.

E. Extra Responsibility Positions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
 Motion was made by Roland Featherman to approve the resignation, rescission and appointments according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Philip Brush and carried unanimously, 9-0.

1. Resignations

- | Name | Position Held |
|-------------------|--|
| a. Curchin, Kelly | Assistant Yearbook Advisor - High School – South
Effective Date: At the end of the first semester of the 2002-2003 school year. |

(See page 20)

2. Rescission

- | Name | Position Held |
|-----------------|---|
| a. Frame, Kelly | Intramural Volleyball Advisor - J. T. Lambert Intermediate School |

(See page 21)

3. Appointments for the 2002-2003 School Year

	Name	Position	Salary	
a.	Bozena, John	Intramural Weight Room Co-Supervisor – Spring First half – HSS	\$17.00/hr.	<i>Max. 24 hours</i>
b.	Bozena, John	Intramural Weight Room Co-Supervisor Spring Second Half – HSS	\$17.00/hr.	<i>Max. 24 hours</i>
c.	Breitfeller, Tina	Intramural Co-Advisor Softball – Smithfield Elementary	\$17.00/hr.	<i>Max. 24 hours</i>
d.	Carmeci, Dawn	Intramural Co-Advisor Gymnastics - Lehman Intermediate	\$17.00/hr.	<i>Max. 24 hours</i>
e.	Christian, Edward	Intramural Weight Room Co-Supervisor –Spring First half - HSS	\$17.00/hr.	<i>Max. 24 hours</i>
f.	Christian, Edward	Intramural Weight Room Co-Supervisor –Spring Second half - HSS	\$17.00/hr.	<i>Max. 24 hours</i>
g.	Eich, Holly	Volunteer Coach Softball– HSN	N/A	
h.	Frame, Kelly	Intramural Co-Advisor Volleyball - J. T. Lambert Intermediate	\$17.00/hr.	<i>Max. 24 hours</i>
i.	Haskell, Shannon	Volunteer Coach Girls’ Soccer – HSN	N/A	
j.	Martin, Zachary	Intramural Co-Advisor Softball- Smithfield Elementary	\$17.00/hr.	<i>Max. 24 hours</i>
k.	McIlvaine, Stephanie	Mentor to Richard Wacker – Effective 2 nd Semester	\$450.00	<i>prorated</i>
l.	Mensingher, Terri	Intramural Co-Advisor Volleyball - J. T. Lambert Intermediate	\$17.00/hr.	<i>Max. 24 hours</i>
m.	Myers, John	Intramural – Winter Weight Room Supervisor First Half - HSN	\$17.00/hr.	<i>Max. 24 hours</i>
n.	Myers, John	Intramural – Winter Weight Room Supervisor Second Half - HSN	\$17.00/hr.	<i>Max. 24 hours</i>
o.	Myers, John	Intramural – Spring Weight Room Supervisor First Half - HSN	\$17.00/hr.	<i>Max. 24 hours</i>
p.	Myers, John	Intramural – Spring Weight Room Supervisor Second Half - HSN	\$17.00/hr.	<i>Max. 24 hours</i>
q.	Rohland, Heather	Assistant Advisor Yearbook – HSS – (Effective second semester)	\$1,235.00	<i>Prorated</i>
r.	Serio, Valerie	Intramural Co-Advisor Gymnastics - Lehman Intermediate	\$17.00/hr.	<i>Max. 24 hours</i>
s.	Tasick, Denise	Intramural Advisor Field Hockey - Lehman Intermediate	\$17.00/hr.	<i>Max. 48 hours</i>

X. CONTRACTS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
 Motion was made by Philip Brush to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

	Name	Service	Rate	Payment From	Effective Date
1.	Bethesda	Alternative Education Services	\$50,000.00	District and Grants	2003-04 School Year
2.	Hallman, Kelly	Color Guard Instruction	\$150.00	Music Department	8/02-11/02
3.	KidsPeace Hospital	Tutoring for Student #031724	\$1,012.00	Pupil Services	4/3-6/30/03
4.	KidsPeace Hospital	Tutoring for Student #031225	\$1,012.00	Pupil Services	4/3-6/30/03
5.	KidsPeace Hospital	Tutoring for Student #03340261	\$1,012.00	Pupil Services	4/3-6/30/03
6.	KidsPeace Hospital	Tutoring for Student #030233	\$1,012.00	Pupil Services	4/3-6/30/03
7.	KidsPeace Hospital	Tutoring for Student 031227	\$968.00	Pupil Services	4/7-6/30/03
8.	Moore, Ashley	Color Guard Instruction	\$150.00	Music Department	8/02-11/02
9.	PA State University	Teaching Writing	\$1,885.00	Professional Development	3/14/03
10.	Wordsworth	Alternative Education Services	\$110,000.00	District and Grants	2003-04 School Year

XI. STUDENT ITEMS

A. Placements and Agreements

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the placements and agreements for the students listed. Motion was seconded by Philip Brush and carried unanimously, 9-0.

1. Student No. 031777
2. Student No. 031768
3. Student No. 031769
4. Student No. 031775
5. Student No. 031676
6. Student No. 031678

(See page 22)

XII. BOARD POLICIES

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the following Board policies: Motion was seconded by Don Motts and carried unanimously, 9-0.

- A. #227.1 - Voluntary Student Drug and Alcohol Testing
- B. #249 - Bullying
- C. #214 - Class Rank

(See pages 23-31)

XIII. FISCAL ITEMS

A. Bond Payment

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion Arthur Moeller to approve the current invoices for construction and related costs associated with the Bond Issue made by PNC Bank, acting as district agent: 2001 Bond Issue: \$235,424.48 Motion was seconded by Don Motts and carried unanimously, 9-0.

(See page 32)

B. PlanCon J

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the proposal from Ralph W. Moyer and Harold E. Gaughan for the preparation and audit of PlanCon J Final Cost data forms for the North Site High School and Intermediate School Complex at a cost not to exceed \$3,000.00. Motion was seconded by Philip Brush and carried unanimously, 9-0.

(See pages 33-34)

C. PlanCon Part D

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to acknowledge receipt of PlanCon Part D approval for the Senior High School South/District Administration Office Addition/Alterations. Motion was seconded by Arthur Moeller and carried unanimously, 9-0.

D. PlanCon Part E

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to acknowledge receipt of PlanCon Part E approval for the Senior High School South/District Administration Office Addition/Alterations. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See pages 35-36)

E. **Act 34 Meeting**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Arthur Moeller to approve the resolution establishing the date, time and purpose of a public hearing to present to the public the plan for the alterations and renovations of the Smithfield Elementary School (Monday, May 19, 2003, 6:00 p.m. [prevailing time], Smithfield Elementary multi-purpose room). Motion was seconded by Don Motts and carried unanimously, 9-0.

(See pages 37-38)

F. **Act of 1996 (HIPAA)**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the resolution outlining compliance with provisions of the Privacy Rule of the Health Insurance Portability and Accountability Act of 1996 (HIPAA). Motion was seconded by Arthur Moeller and carried unanimously, 9-0.

(See pages 39-40)

G. **Access II**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to authorize administration to review information related to making an informed decision related to the offering of Access II, an optional medical plan, to District employees. Motion was seconded by Roland Featherman and carried unanimously, 9-0.

H. **Relocatable Classrooms**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the award of bids for relocatable classrooms received April 7, 2003, for the 2003-2004 and 2004-2005 school years for the Smithfield Elementary School to the lowest responsible bidder. Motion was seconded by Roland Featherman and carried 8-1. William Zacharias voting No.

	<u>Bidder</u>	<u>Amount of Award</u>	<u>Condition</u>
A.	Mobile Lease	\$ 43,050.00	Used
B.	Portable Space	44,400.00	New
C.	Action Mobile	46,143.00	New
D.	USA Modular	47,310.00	Used
E.	William-Scotsman	57,948.00	New

(See page 41)

I. **Classroom/Custodial Supplies**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the award of bids for the following areas as per bids received March 10, 2003, for the 2003-2004 school year to the lowest responsible bidders as listed. Motion was seconded by Roland Featherman and carried unanimously, 9-0.

A. CLASSROOM SUPPLIES			
	BIDDER	# of ITEMS	AWARD
1.	Elgin School Supply Co, Inc.. Chico, CA	6	\$1,411.36
2.	Kurtz Bros., Clearfield, PA	37	8,889.65
3.	Loray Stationers	12	1,885.21
4.	Office Service Company, Reading, PA	11	1,454.15
5.	Phillips Supply Co., Plymouth, PA	17	3,855.45
6.	Sax Arts & Crafts	11	1,115.32
7.	School Specialty, Mansfield, OH	87	12,118.08
8.	Standard Stationary Supply, Wheeling, IL	<u>55</u>	<u>9,192.70</u>
	TOTAL	<u>236</u>	<u>\$39,871.92</u>
B. CUSTODIAL SUPPLIES			
	BIDDER	# of ITEMS	AWARD
1.	Central Poly Corp.	4	\$4,365.70
2.	Eagle Maintenance Supply, Inc., Pennsauken, NJ	23	2,507.77
3.	INDCO, Inc., Gloucester City, NJ	5	1,238.90
4.	Master Chemical Products, Inc., Buffalo, NY	20	37,473.21
5.	Northeast Chemical & Supply Co. Inc., Lansford, PA	<u>1</u>	<u>2,542.50</u>
	TOTAL	<u>53</u>	<u>\$48,128.08</u>

(See pages 42-43)

J. **Waiver of Use of Facilities Fees**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the request received to waive the use of facilities fees listed. Motion was seconded by Patrick Forney. A roll call vote was taken. *Voting in favor:* Patrick Forney and Bet Hays; *Against:* Philip Brush, Horace Cole, Roland Featherman, Robert Huffman, Arthur Moeller, Don Motts and William Zacharias; **TALLY:** Yes 2 No 7 Motion was not carried.

(See page 44)

Pennsylvania Valley DAWGS
 East Stroudsburg High School – North – Gymnasium
 Veterans' Camp
 April 5-11, 2003

K. Sargent Contracting, Inc.

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman that the Board revoke the Notice of Award to Sargent Contracting, Inc., dated March 18, 2003, for asbestos abatement at the East Stroudsburg Senior High School South, the J. S. Bunnell building and the Smithfield Elementary School, due to Sargent Contracting, Inc.'s failure to submit required documents, including but not limited to, insurances, performance and payment bonds, a Stipulation Against Liens, Acts 151 and 34 Clearances for workers, the Form of Agreement, the Contractor/Supervisor/Worker Certifications and a Health and Safety Plan, on or before March 25, 2003.. Motion was seconded by Robert Huffman. A roll call vote was taken. *Voting in favor:* Philip Brush, Roland Featherman, Patrick Forney, Bet Hays, Robert Huffman; *Against:* Horace Cole, Arthur Moelle , Don Motts and William Zacharias; TALLY: Yes 5 No 4; Motion was carried.

L. Asbestos Abatement

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman that the Board award the contracts for asbestos abatement at the East Stroudsburg Area Senior High School south and the J. S. Bunnell building to CMC Environmental in the amount of \$128,700.00 and \$11,700.00, respectively. Motion was seconded by Roland Featherman. A roll call vote was taken. *Voting in favor:* Philip Brush, Horace Cole, Roland Featherman, Patrick Forney, Bet Hays, Robert Huffman; *Against:* Arthur Moeller, Don Motts and William Zacharias; TALLY: Yes 6 No 3; Motion was carried.

M. Asbestos Abatement – Smithfield Elementary

ACTION BY THE BOARD:

Motion was made by Robert Huffman that the Board award the contract for asbestos abatement at Smithfield Elementary School to Plymouth Environmental in the amount of \$37,000.00. Motion was seconded by Roland Featherman. A roll call vote was taken. *Voting in favor:* Philip Brush, Horace Cole, Roland Featherman, Patrick Forney, Bet Hays, Robert Huffman; *Against:* Arthur Moeller, Don Motts and William Zacharias; TALLY: Yes 6 No 3; Motion was carried.

N. Budget Transfers, Payment of Bills and Treasurer's Report

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the budget transfers, payment of bills and treasurer's report listed in this agenda for the 2002-2003, fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the auditor general. Motion was seconded by Arthur Moeller and carried unanimously, 9-0.

1. Budget Transfers - (See pages 45-52)
2. Payment of Bills - (See pages 53-87)
3. Treasurer's Report - (See pages 88-108)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
April 14, 2003**

*** ADDENDUM #1***

IX. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Philip Brush to approve the resignation and appointment to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Roland Featherman and carried unanimously, 9-0.

1. Resignation

Name	Position Held
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f. Reilly, Raewai	Help Desk Technician (Media 1) @ ITEC Effective Date: At the end of the workday on April 25, 2003.
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(see page 2)

2. Substitute Appointment

Name	Area
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m. Craan, Jocelyn	Health Room Aide
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E. Extra Responsibility Positions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the appointments according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Philip Brush and carried unanimously, 9-0.

3. Appointments for the 2002-2003 School Year

	Name	Position	Salary	
t.	Brenneman, Benjamin	Intramural Tri-Advisor – Spring Sports - Bushkill	\$17.00/hr.	<i>Max. 16 hours</i>
u.	Falzone, Robert	Intramural Tri-Advisor – Spring Sports - Bushkill	\$17.00/hr.	<i>Max. 16 hours</i>
v.	Krumanocker, James	Intramural Tri-Advisor – Spring Sports - Bushkill	\$17.00/hr.	<i>Max. 16 hours</i>

EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
April 14, 2003

ADDENDUM #II

XV. INTERGOVERNMENTAL AGREEMENT

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Roland Featherman to approve the intergovernmental agreement of cooperation with Stroud Region Park Commission for Stroud Area Regional Open Space and Recreation Plan. Motion was seconded by Philip Brush and carried unanimously, 9-0.

XVI. STROUD REGION PARK COMMISSION REPRESENTATIVE

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Arthur Moeller to approve Roland Featherman as the East Stroudsburg Area School District representative for the Stroud Region Park Commission. Motion was seconded by Philip Brush and carried unanimously, 9-0.

XVII. ADJOURNMENT - 9:15 p.m.

Respectfully Submitted,

Robert C. Huffman
Board Secretary