

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – March 15, 2004
East Stroudsburg Area Senior High School – South
7:30 p.m.**

- I. President Cole called the meeting to order at 7:30 p.m. and led those present in the Pledge of Allegiance. Secretary Robert Huffman called the roll.
- II. Members present were: Christopher Baj, Horace Cole, Patrick Forney, Bet Hays, Robert Huffman, Don Motts, Michal Peterson, and William Searfoss. William Zacharias was absent
- III. School personnel present: Douglas Arnold, Patricia Baughman, Linda Bonawitz, Hugu Braun, Mark Brown, John Burrus, Richard Carty, Helen Cuiffo, Marilyn Dennis, Irene Duggins, Heather Gress, Sue Hamlen, Charmaine Jordon, Kenneth Koberlein, Kathy Kroll, Gail Kulick-Cummings, Judy LaRocca, Sharon Laverdure, Donna Lehmann-Deming, Luz Lopez, Jennifer Malsch, Jennifer Marmo, Sandra Medina, Michael Michaels, Patricia Mulroy, Gregory Naudascher, Mary Alice Okurowski, Lois Palio, Chris Rossi, Margie Sappio, Anthony Scott, Carol Shaney, James Shearouse, Diane Sherman, Mike Silvoy, Brian Snapp, Linda Snyder, and Rita Stephan. Also present was Thomas Dirvonas, solicitor.
- IV. Media guest present: Aaron Applegate – Pocono Record

Community members present: Kristina, Mildred and Natalie Baj, Ken Barnel, Linda Bayer, Eileen Benfield, Carol Bennington, Lori Bergen, Deb Bowman, Jana and Justin Conant, Kathy Comisky, Carmen DeAza, Kelly DeRoche, Nicole Dickinson, Claudette Dyches, Helen Eckerd, Robert Eden, Karen Ann Foley, Ginger Garbarino, Frank, Judy and Tom Grayuski, Robert Gress, Becky Haslull, Joanne Herskwitz, Patti Johnson, Keith Karkut, Ken and Loretta Kelleman, Scott and Ryan Kirk, Diane, Jessica, and Kerry Krupski, Paul Labatia, Steve Lastra, Denise Lewis, Brian Ludwig, Karen Malachowsky, Lose Martinez, Patti Mondello, Patty Muffley, Jeff and Mary Poloway, Linda Potenzieri, Karen and Richard Powell, Eva Rulapaush, Teri Saylor, Lee Schmidt, Valerie Serio, Rosemary Shortino, Beverly and Bo Smile, Pat Sobotka, Mary Swanford, Donna Thorson, Marilyn Torre, Laurie Valuner, Nelson Vorsey, Shelia White and Frank Wirth.

V. **APPROVAL OF MINUTES AND AGENDA**

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the minutes for the meeting of February 23, 2004, (pages 1-13), and this agenda for, March 15, 2004, (pages 1-10), as submitted, with addendum items as presented, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Don Motts and carried unanimously, 8-0.

ACTION BY THE BOARD:

Motion was made by Christopher Baj to amend to include (page 12 item E) on this agenda. Motion was seconded by Michal Peterson and carried unanimously, 8-0.

- VI. An executive session was held before the regular meeting for the purpose of discussing personnel and property.

VII. **SUPERINTENDENT'S REPORT**

- A. Mr. Frank Wirth, Director, presented for approval the annual Monroe Career & Technical Institute budget.
- B. Mr. Christopher Baj gave an update of the High School South Project Study and a two-week extension for the final report was agreed to by the School Board.
- C. Dr. Koberlein announced the next Budget meeting would be April 17, 2004.
- D. Mr. Naudascher presented the Remedial Math and Reading Program Requirements.

Board Policies to be considered for approval at the April 19, 2004, Board Meeting are available for review in the Superintendent's Office on any District business day from 7:45 a.m. to 3:45 p.m.

- #414 – Professional Employees – Physical Examination – Revised
- #419 – Professional Employees – Outside Activities – Revised
- #435 – Professional Employees – Family and Medical Leaves – Revised
- #440 – Professional Employees – Responsibility for Student Welfare - Revised
- #514 – Support Employees – Physical Examination – Revised
- #517 – Support Employees – Conduct/Disciplinary Procedures – Revised
- #525 – Support Employees – Dress and Grooming – Revised
- #530 – Support Employees – Overtime - Revised
- #535 – Support Employees – Family and Medical Leaves – Revised
- #815 – Acceptable Use for Technology Resources - Revised

(See pages 11-34)

VIII. PUBLIC PARTICIPATION

Valerie Serio asked why the issue of bleachers was not on the agenda and suggested that bleachers should be purchased and installed at High School North.

Jessica Krupski, grade 12 student at the High School North, Eileen Benfield, and others recommended that the School Board support bleachers for the High School North and Diane Krupski stated that the High School North parents have been working on the Pepsi contract for three years.

Linda Potenzieri spoke about the attendance letters sent to her for her children missing school. The matter was referred to the Superintendent.

Lori Valunas stated the Board should vote on the High School North bleachers until after the budget has been seen.

Keith Karkut presented the information about the Pocono Medical Center's renovation and addition project.

Karen Powell asked about the policy on fund raising.

Rita Stephan stated that the High School North bleachers should not be voted on until after the budget is completed.

IX. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the resignations, leave of absences, extension of leave of absences, change of status and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Bet Hays and carried unanimously, 8-0.

1. Resignations

Name	Position Held
a. Bird, Scott	Maintenance I Worker (Second Shift) Effective Date: At the end of the workday on March 4, 2004.
b. Jones, Kevin	Maintenance II Worker (Second Shift) Effective Date: At the end of the workday on March 18, 2004.

- c. King, David Bus Driver (Full-time)
Effective Date: At the end of the workday on March 12, 2004.
- d. Klotz, Carolyn Bus Driver (Full-time) (LTS)
Effective Date: At the end of the workday on February 27, 2004.

(See pages 35-38)

2. Leave of Absences – In accordance with Board Policy #535

- | Name | Position Held |
|-------------------|--|
| a. Alpaugh, Judy | Bus Driver (Full-time)
Effective Date: March 8, 2004
Length of Leave: March 29, 2004 |
| b. Drane, Joseph | Bus Driver (Full-time)
Effective Date: October 14, 2003
Length of Leave: On or about April 30, 2004 |
| c. Fuzio, Antonio | Custodian (Second Shift) - Resica Elementary
Effective Date: February 26, 2004
Length of Leave: March 26, 2004 |
| d. Jensen, Diane | Cafeteria Worker (Full-time) – North Campus
Effective Date: January 29, 2004
Length of Leave: March 11, 2004 |
| e. Miller, Linda | Bus Driver (Full-time)
Effective Date: January 18, 2004
Length of Leave: On or about twelve weeks. |
| f. VanWhy, Susan | Cafeteria Worker (Part-time) - J. M. Hill Elementary
Effective Date: January 16, 2004
Length of Leave: February 27, 2004 |

3. Extension of Leave of Absences – In accordance with Board Policy #535

- | Name | Position Held |
|----------------------|---|
| a. Cramer, Kathaleen | Bus Driver (Full-time)
Effective Date: September 9, 2003
Length of Leave: Now extended through April 9, 2004. |

4. Change of Status

- | Name | From |
|-----------------------|--|
| a. Calafiore, Michael | From Security Officer (Third Shift, twelve month) LTS to regular employee.
Hourly Rate: \$9.88 plus \$.30 shift differential
Effective Date: March 16, 2004
Michael replaces Bernard Lynch. |

5. **Appointments Regular**

Name	Appointment
a. Banks, Anne	Instructional Aide (Reading) – Smithfield Elementary Hourly Rate: \$10.40 Effective Date: March 3, 2004 Anne replaces Melissa Wtulich who has resigned.
b. Brennan, Gayle	Cafeteria Monitor - Middle Smithfield Elementary Hourly Rate: \$7.97 Effective Date: March 8, 2004 Gayle replaces Patricia Mondello who has resigned.
c. Flotz, Patricia	Cafeteria Monitor - High School North Hourly Rate: \$7.97 Effective Date: March 15, 2004 Patricia replaces Susan Hansen who has resigned.
d. LaBar, James	Custodian (Third Shift) – High School South Hourly Rate: \$9.63 plus \$.30 Shift Differential Effective Date: March 1, 2004 James replaces Peter Vankoski who has resigned.

6. **Substitute Appointments**

Name	Area
a. Bergoffen, Demetria	Cafeteria Monitor, Cafeteria Worker, Instructional Aide, Student Helper, Secretary
b. Bird, Scott	Maintenance
c. Bryson, Patricia	Cafeteria Worker
d. Dailey, Douglas	Custodian
e. Goodrich, William	Bus Diver
f. Licato, Marion	Instructional Aide, Secretary, Cafeteria Monitor, Study Hall Monitor, Student Helper
g. McIntosh, Linda	Cafeteria Monitor, Cafeteria Worker, Student Helper, Secretary

B. **Professional Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the rescission of leave of absence, change of date for leave of absence, leave of absence, and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Don Motts and carried unanimously, 8-0.

1. **Rescission of Leave of Absence - In accordance with Board Policy #435**

Name	Position Held
a. Michelin, Hayley	Science Teacher - High School South Effective: April 30, 2004 Length of Leave: End of the 2003-2004 school year.

2. **Change of Date – Leave of Absence In accordance with Board Policy #435**

Name	Position Held
a. Panepinto, Carrie	Math Teacher - High School North Now Effective: January 29, 2004 Length of Leave: Now extended through March 19, 2004.

3. **Leave of Absence – In accordance with Board Policy #435**

Name	Position Held
a. Falzone, Hollie	Health/Physical Education Teacher - High School North Effective Date: June 3, 2004 Length of Leave: The end of the first quarter of the 2004-2005 school year.
b. Magnes, Sandra	English Teacher - High School South Effective Date: February 12, 2004 Length of Leave: About seven weeks.

4. **Substitute Appointments – Permanent \$75.00 per diem substitute teacher**

Name	Building
a. Swineford, John	High School North

5. **Substitute Appointments**

Name	Certification
a. Fitzgerald, Kelly	Early Childhood/Elementary Education
b. Pirrocco, Susan	Elementary
c. Scheuermann, Charity	Elementary Education
d. Shook, Holly	Elementary Education
e. Walk, Kristy	Early Childhood

C. **Salary Change Payments**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the following salary change payments in accordance with the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

Effective April 22, 2004 - Prorated			
	Name	From	To
a.	Antolick, Lynn	(\$48,859) Step 8, Col. 11	(\$49,434) Step 8, Col. 12
b.	Bedell, Elaine	(\$55,958) Step 11, Col. 10	(\$56,508) Step 11, Col. 11
c.	Butler, Jill	(\$36,242) Step 3, Col. 4	(\$36,667) Step 3, Col. 5
d.	Camilleri-Yip, Marlene	(\$36,667) Step 2, Col. 5	(\$37,092) Step 2, Col. 6
e.	Coffman, Adam	(\$39,520) Step 6, Col. 4	(\$39,945) Step 6, Col. 5
f.	Crawford, Kendyle	(\$34,967) Step 3, Col. 1	(\$35,392) Step 3, Col. 2
g.	Davis, Tracie	(\$40,370) Step 4, Col. 6	(\$41,345) Step 4, Col. 7
h.	Dreibelbis, Sue	(\$59,804) Step 15, Col. 9	(\$60,329) Step 15, Col. 10
i.	Ferullo, Rose Ann	(\$62,679) Step 14, Col. 14	(\$63,329) Step 14, Col. 15
j.	Fisher, Marijo	(\$40,370) Step 6, Col. 6	(\$41,345) Step 6, Col. 7
k.	Garlette, Claudia	(\$35,392) Step 2, Col. 2	(\$35,817) Step 2, Col. 3
l.	Gowarty, Martina	(\$45,834) Step 8, Col. 6	(\$46,809) Step 8, Col. 7
m.	Hendren, Mercy	(\$40,370) Step 6, Col. 6	(\$41,345) Step 6, Col. 7
n.	Jones, Deborah	(\$43,395) Step 6, Col. 11	(\$43,970) Step 6, Col. 12
o.	Kelly, Linda	(\$45,834) Step 8, Col. 6	(\$46,809) Step 8, Col. 7
p.	Kernan, Paul	(\$45,409) Step 7, Col. 5	(\$45,834) Step 7, Col. 6
q.	Kish, Jason	(\$40,370) Step 5, Col. 6	(\$41,345) Step 5, Col. 7
r.	Koch, Judith	(\$38,245) Step 6, Col. 1	(\$39,095) Step 6, Col. 3
s.	Leap, Jason	(\$39,095) Step 5, Col. 3	(\$39,945) Step 5, Col. 5
t.	Levandowski, Brenda	(\$38,245) Step 4, Col. 1	(\$38,670) Step 4, Col. 2
u.	Ludwig, Jill	(\$35,392) Step 3, Col. 2	(\$35,817) Step 3, Col. 3
v.	Mensinger, Terri	(\$35,392) Step 3, Col. 2	(\$35,817) Step 3, Col. 3
w.	Mitchell, Daniel	(\$39,520) Step 6, Col. 4	(\$39,945) Step 6, Col. 5
x.	Mitchell, David	(\$35,817) Step 3, Col. 3	(\$36,242) Step 3, Col. 4
y.	Mooney, Tina	(\$38,245) Step 5, Col. 1	(\$39,095) Step 5, Col. 3
z.	O'Donnell, Paul	(\$35,392) Step 3 Col. 2	(\$35,817) Step 3, Col. 3
aa.	Owens-Thomson, Karen	(\$39,945) Step 5, Col. 5	(\$40,370) Step 5, Col. 6
bb.	Partington, Betty	(\$50,659) Step 7, Col. 14	(\$51,309) Step 7, Col. 15

cc.	Patascher, Daniel	(\$35,392) Step 3, Col. 2	(\$35,817) Step 3, Col. 3
dd.	Piccotti, Stacy	(\$39,520) Step 5, Col. 4	(\$39,945) Step 5, Col. 5
ee.	Reiche, Amanda	(\$39,520) Step 5, Col. 4	(\$40,370) Step 5, Col. 6
ff.	Rothwell, Donna	(\$37,092) Step 2, Col. 6	(\$38,067) Step 2, Col. 7
gg.	Rowe, Pamela	(\$46,809) Step 9, Col. 7	(\$47,284) Step 9, Col. 8
hh.	Rutkowski, Barbara	(\$33,632) Step 1, Col. 3	(\$34,907) Step 1, Col. 6
ii.	Siptroth, Michelle	(\$36,667) Step 3, Col. 5	(\$37,092) Step 3, Col. 6
jj.	Soskil, Lori	(\$45,409) Step 7, Col. 5	(\$45,834) Step 7, Col. 6
kk.	Suprys, Thomas	(\$62,679) Step 15, Col. 14	(\$63,329) Step 15, Col. 15
ll.	Swineford, Beth	(\$35,817) Step 2, Col. 3	(\$37,092) Step 2, Col. 6
mm.	Varkanis, Sylvia	(\$34,967) Step 3, Col. 1	(\$35,392) Step 3, Col. 2
nn.	Werkheiser, Susan	(\$56,508) Step 11, Col. 11	(\$57,083) Step 11, Col. 12
oo.	Zasada, Ed	(\$45,834) Step 7, Col. 6	(\$46,809) Step 7, Col. 7

D. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the resignations and appointments according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by William Searfoss and carried unanimously, 8-0.

1. Resignations

Name	Position Held
a. Magnes, Sandra	Senior Class Advisor - High School South Effective Date: At the end of the first semester of the 2003-2004 school year.
b. Magnes, Sandra	Speech and Debate Team Advisor - High School South Effective Date: At the end of the first semester of the 2003-2004 school year.

(See page 39)

2. Appointments for the 2003-2004 School Year

	Name	Position	Salary	
a.	Aponte, Betty	Volunteer Boys' Tennis Coach - High School North	N/A	
b.	Bealer, Brett	Volunteer Baseball Coach - High School South	N/A	
c.	Buccella, Krista	Intramural Field Hockey (Outdoor) Co-Advisor – Lehman	\$17.00/hr.	<i>Max. 24 hours</i>
d.	Catrillo, Ann	Senior Class Advisor - High School South – effective Second Semester	\$1,105.00	<i>Prorated</i>
e.	Deen, Todd	Drama Musical Director - High School North	\$1,235.00	
f.	Dunham, Dawes	Volunteer Boys' Track & Field Coach - High School South	N/A	

g.	Eich, Holly	Volunteer Softball Coach - High School North	N/A	
h.	Fagan, Heidi	Intramural Field Hockey Advisor - High School North	\$17.00/hr.	Max. 48 hours
i.	Heath, Harriet	Mentor for Amanda Gill – effective 2/24/04	\$450.00	Prorated.
j.	Hendricks, Sara	Volunteer Softball Coach - High School South	N/A	
k.	Hower, Andrea	Intramural Character Education Advisor – Resica	\$17.00/hr.	Max. 12 hours
l.	Hughes, Melissa	Mentor for Jeffrey Koch - effective 2/24/04	\$450.00	Prorated
m.	Jenkins, Laura	Speech & Debate Team Advisor – effective Second Semester	\$1,235.00	Prorated
n.	Libecap, Charles	Assistant Director of School Productions (Spring) – Lehman	\$1,175.00	
o.	Lupinacci, Tina	Intramural Baseball Co-Advisor – Smithfield	\$17.00/hr.	Max. 24 hours
p.	Martin, Zachary	Intramural Baseball Co-Advisor – Smithfield	\$17.00/hr.	Max. 24 hours
q.	Mitchell, Brian	Intramural Flag Football Advisor – Lehman	\$17.00/hr.	Max. 48 hours
r.	Mitchell, Brian	Intramural Weight Room Supervisor – Lehman	\$17.00/hr.	Max. 48 hours
s.	Myers, John	Intramural Weight Room Supervisor (Winter) - High School North	\$17.00/hr.	Max. 48 hours
t.	Presley, June	Intramural Gymnastics Co-Advisor - J. T. Lambert Intermediate	\$17.00/hr.	Max. 24 hours
u.	Riley, Kimberly	Mentor for Marisa Richards-Walter – effective 1/20/04	\$450.00	Prorated
v.	Rogerson, Christine	Mentor for Jan Zelinski – effective 1/20/04	\$450.00	Prorated
w.	Schouppe, Stephen	Intramural Baseball Advisor (Spring) - J. T. Lambert Intermediate	\$17.00/hr.	Max. 48 hours
x.	Tasick, Denise	Intramural Field Hockey (Outdoor) Co-Advisor – Lehman	\$17.00/hr.	Max. 24 hours
y.	Wong-Yozviak, Lisa	Mentor for Christopher Henry – effective 2/20/04	\$450.00	Prorated

X. **CONTRACTS**

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

	Name	Service	Rate	Payment From	Effective Date
1.	Bybee, Steve	CPR/AED	\$125.00	Professional Development	3/12/04
2.	Fox, Carol	High Blood Pressure	\$300.00	Professional Development	3/12/04
3.	Goldberg, Ann	ESL Workshop	\$525.00	Professional Development	3/12/04
4.	Jordon, Charmaine	Student Transitions Services SDFSAC Act	Not to exceed either \$31,350.00 or amount granted by PDE	Safe & Drug Free Grant	4/1-9/30/04
5.	KidsPeace	Tutoring Student #041753	\$1,474.00	Pupil Services	3/1-6/30/04
6.	KidsPeace	Tutoring Student #040454	\$1,474.00	Pupil Services	3/1-6/30/04
7.	KidsPeace	Tutoring Student #040255	\$1,408.00	Pupil Services	3/4-6/30/04
8.	KidsPeace	Tutoring Student #040256	\$1,430.00	Pupil Services	3/3-6/30/04
9.	KidsPeace	Tutoring Student #041257	\$1,408.00	Pupil Services	3/4-6/30/04
10.	KidsPeace	Tutoring Student #041258	\$1,408.00	Pupil Services	3/4-6/30/04
11.	KidsPeace	Tutoring Student #041659	\$1,408.00	Pupil Services	3/1-6/30/04
12.	Lastra, Steve	Dr. Planet Assembly	\$175.00	Resica Elementary	4/15/04
13.	Mathiesen, Claranne	Headaches and Migraines	\$300.00	Professional Development	3/12/04
14.	Mathiesen, Steve	Instrumental Staff	\$150.00	Professional Development	3/12/04
15.	Mayers, Deanna	Dream Weaver	\$200.00	Professional Development	3/12/04
16.	Mayers, Deanna	Video Streaming	\$150.00	Professional Development	3/12/04
17.	Mayers, Deanna	Student Internet Training	\$300.00	Professional Development	1/20/04
18.	Marcial, Laurence	Stress Management	\$300.00	Professional Development	3/12/04
19.	Medtronic Physio-Control	Up-Grade AEDs	\$5,110.00	Personnel	4/1-6/30/04
20.	Penn State Lehigh	Writing Project	\$950.00	Professional Development	3/12/04
21.	Sattamini, Franco	Digital Performer Training	\$247.50	Music Department	3/12/04

XI. **STUDENT ITEMS**

A. **Placements and Agreements**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

d

ACTION BY THE BOARD:

Motion was made by Don Motts to approve the placements and agreements for the students listed. Motion was seconded by Bet Hays and carried unanimously, 8-0.

	Student Number		Student Number
a.	042060962	b.	04160865
c.	04171066	d.	03171038
e.	04170967		

(See page 40)

B. **Field Trips - 75 Miles or More**

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the field trip listed. The proposal and itineraries for the field trip meet the required Board Policy #121. Motion was seconded by William Searfoss and carried unanimously, 8-0.

	Name	Activity	Location	Dates
1.	Fourth Grade – Resica	State Capitol and Museum	Harrisburg, PA	3/30/04
2.	French III Class – High School North	Philadelphia Museum of Art	Philadelphia, PA	5/17/04
3.	French V & VI Classes - High School South	Metropolitan Museum of Art	New York City, NY	5/5/04

(See pages 41-45)

C. **Special Activity Accounts**

ACTION BY THE BOARD:

Motion was made by Christopher Baj to **table** the requests to establish special activity account for the Athletic – High School North. Motion was seconded by Horace Cole.

(See page 46)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the requests to establish special activity account for the Faculty – High School North. Motion was seconded by Horace Cole and carried unanimously, 8-0.

(See page 47)

XII. **BOARD POLICIES**

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the board policy #004.1 - Student School Board Representatives – New Policy for use in the East Stroudsburg Area School District. Motion was seconded by William Searfoss and carried unanimously, 8-0.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the board policy #127 - Assessment of Educational Program – Revised Policy for use in the East Stroudsburg Area School District. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the board policy #143 - Standards for Persistently Dangerous Schools – New Policy for use in the East Stroudsburg Area School District. Motion was seconded by William Searfoss and carried unanimously, 8-0.

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the board policy # 144 - Standards for Victims of Violent Crimes – New Policy for use in the East Stroudsburg Area School District. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the board policy #324 - Administrative – Personnel Files – Revised Policy for use in the East Stroudsburg Area School District. Motion was seconded by William Searfoss and carried unanimously, 8-0.

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the board policy #404 - Employment of Professional Employees – Revised Policy for use in the East Stroudsburg Area School District. Motion was seconded by William Searfoss and carried unanimously, 8-0.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the board policy #420 - Freedom of Speech in Noninstructional Settings – Revised Policy for use in the East Stroudsburg Area School District. Motion was seconded by Bet Hays and carried 6-2. Voting No were William Searfoss and Michal Peterson

ACTION BY THE BOARD:

Motion was made Christopher Baj by to approve the board policy #424 - Professional – Personnel Files – Revised Policy for use in the East Stroudsburg Area School District. Motion was seconded by Bet Hays and carried unanimously, 8-0.

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the board policy #434 - Professional - Sick Leave – Revised Policy for use in the East Stroudsburg Area School District. Motion was seconded by Don Motts and carried unanimously, 8-0.

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the board policy #446- Professional - Workers' Compensation – Revised Policy for use in the East Stroudsburg Area School District. Motion was seconded by Bet Hays and carried unanimously, 8-0.

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the board policy #504 - Employment of Support Employees – Revised Policy for use in the East Stroudsburg Area School District. Motion was seconded by Patrick Forney and carried unanimously, 8-0.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the board policy #524 - Support – Personnel Files – Revised Policy for use in the East Stroudsburg Area School District. Motion was seconded by Bet Hays and carried unanimously, 8-0.

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the board policy #534 - Support - Sick Leave – Revised Policy for use in the East Stroudsburg Area School District. Motion was seconded by William Searfoss and carried unanimously, 8-0.

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the board policy #546 - Support – Workers’ Compensation – Revised Policy for use in the East Stroudsburg Area School District. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the board policy #908.1 - Title I – New Policy for use in the East Stroudsburg Area School District. Motion was seconded by William Searfoss and carried unanimously, 8-0.

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the board policy #919 - District/School Report Cards – New Policy for use in the East Stroudsburg Area School District. Motion was seconded by William Searfoss and carried unanimously, 8-0.

(See pages 48-79)

ACTION BY THE BOARD:

Motion William Searfoss approve the board policies listed as edited for use in the East Stroudsburg Area School District. Motion was seconded by Don Motts and carried unanimously, 8-0.

- #323 – Administrative Employees – Tobacco Use – Revised
- #423 – Professional Employees – Tobacco Use – Revised
- #523 – Support Employees – Tobacco Use - Revised

(See pages 80-82)

XIII. FISCAL ITEMS

A. Bond Payment

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the current invoices for construction and related costs associated with the Bond Issue made by PNC Bank, acting as district agent: 2001 Bond Issue: \$3,227.37 Motion was seconded by Don Motts and carried unanimously, 8-0.

(See page 83)

B. Monroe Career & Technical Institute

ACTION BY THE BOARD:

Motion was made by Patrick Forney to approve the 2004-2005 Operating Budget for the Monroe Career & Technical Institute for the amount of \$5,047,620.00 with the District’s share being \$1,080,690.00. Motion was seconded by Don Motts and carried unanimously, 8-0.

(See pages 84-85)

C. Waiver of Use of Facilities Fees

ACTION BY THE BOARD:

Motion was made by Patrick Forney to approve the requests received to waive the use of facilities fees listed. Motion was seconded by William Searfoss and carried unanimously, 8-0.

1. Lehman Township Recreation
American Red Cross Lifeguard Training
Lehman Intermediate School Swimming Pool
Tuesdays and Wednesdays, March 16-June 9, 2004

(See page 86)

D. Memorandum of Understanding with Colonial I. U. #20 IDEA

ACTION BY THE BOARD:

Motion was made by Christopher Baj to **table** the Colonial Intermediate Unit #20 IDEA Memorandum of Understanding as presented. Motion was seconded by William Searfoss and carried unanimously, 8-0.

(See pages 87-91)

E. Softball Uniforms

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve District funding for the purchase of new uniforms for the High School South softball team at a cost not to exceed \$1,192.85 to the extent such purchase is not funded by donations within the next sixty (60), with the balance of the purchase cost being paid by the Booster Club. Motion was seconded by William Searfoss and carried unanimously, 8-0.

F. Budget Transfers, Payment of Bills and Treasurer's Report

ACTION BY THE BOARD:

Motion w Christopher Baj to approve the budget transfers, payment of bills and treasurer's report listed in this agenda for the 2003-2004, fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the auditor general. Motion was seconded by Don Motts and carried unanimously, 8-0.

1. Budget Transfers - (See pages 92-99)
2. Payment of Bills - (See pages 100-141)
3. Treasurer's Report - (See pages 142-146)

XIV. ADJOURNMENT – 9:20 p.m.

Respectfully Submitted,

Robert C. Huffman
Board Secretary