

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
SPECIAL MEETING – June 3, 2004**

**East Stroudsburg Senior High School South - Library
6:00 p.m.**

MINUTES

- I. President Cole called the meeting to order at 6:15 p.m. and led those present in the Pledge of Allegiance. Secretary Robert Huffman called the roll.
- II. Members present were: Christopher Baj, Horace Cole, Patrick Forney, Bet Hays, Robert Huffman, Don Motts, Michal Peterson, and William Zacharias. William Searfoss was absent.
- III. School personnel present: Kenneth G. Koberlein, Gregory L. Naudascher, Douglas C. Arnold, Marie S. Guidry, Pat Mulroy, Debbie Burns, Pat Baughman, Irene Duggins, Linda Bonawitz, Maria Geffers and Sharon Laverdure. Also present was Thomas Dirvonas - Solicitor.
- IV. Community members present: Linda Motts, Pete Pappalardo, Mildred Baj, Tom Geffers and Gerta Harritan.
- V. It was announced that High School North graduation would take place at 4 PM on Friday, June 11, 2004 at Mountain Laurel Center for Performing Arts.

Donald Motts announced the gift of \$3,000.00 donated to the Hall of Fame from Frances and Dale Hughes.

VI. **APPROVAL OF AGENDA**

ACTION BY THE BOARD: Motion was made by Christopher Baj to approve this agenda for June 3, 2004, (pages 1-2), as submitted, with addendum items as presented, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in Executive Session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Bet Hays and carried unanimously, 8-0.

VII. **PUBLIC PARTICIPATION – None**

VIII. **PERSONNEL ITEMS**

A. **Administrative Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD: Motion was made by Bet Hays to approve that Kenneth G. Koberlein, District Superintendent, be granted a leave of absence from his duties as District Superintendent for the period from July 30, 2004 through September 3, 2004, the effective date of his resignation as District Superintendent. Such leave of absence shall be with benefits, but without payment of salary; provided, however, that Dr. Koberlein shall be permitted to utilize accrued vacation days during the period of the leave of absence. Further provided that Dr. Koberlein shall not be precluded from engaging in other employment during the period of the leave of absence. Motion was seconded by Robert Huffman and carried unanimously, 8-0.
ROLL CALL VOTE.

ACTION BY THE BOARD: Motion was made by Bet Hays to approve that Rachael R. Heath be appointed Substitute Superintendent of the East Stroudsburg Area School District during the leave of absence of the current District Superintendent for the period July 30, 2004, or upon her release from her current employment and her assumption of duties with the District, if later than July 30, 2004, until September 3, 2004 at an annual salary of \$113,000.00, pro-rated for the period of service. Specific terms and conditions of employment, including duties and employee benefits, shall be the same as are set forth in a contract to be entered into between the Board and the Substitute Superintendent for a separate four (4) year term as District Superintendent to begin September 3, 2004. Motion was seconded by Donald Motts and carried unanimously, 8-0. ROLL CALL VOTE

ACTION BY THE BOARD: Motion was made by William Zacharias to approve that Rachael R. Heath be appointed Superintendent of the East Stroudsburg Area School District for a four (4) year term at an annual minimum salary of \$113,000.00 per year for each of the four (4) years, subject to annual review and increase based upon satisfactory performance evaluation, with such term of employment to begin September 3, 2004, the effective date of the resignation of the current District Superintendent. The specific terms and conditions of employment, including duties and employee benefits, shall be as are set forth in a contract to be entered into between the Board and the Superintendent, the form and content of which contract shall be as presented to the Board at this meeting and as hereby approved by the Board. Motion was seconded by Bet Hays and carried unanimously, 8-0. ROLL CALL VOTE

IX. CONFERENCE ATTENDANCE

A. Board Members

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD: Motion was made by Robert Huffman to approve the attendance of Christopher Baj to attend the PSBA Summer Workshop on Friday, June 25 through Sunday, June 27, 2004 in Lancaster, at an approximate cost of \$705.00. (\$340.00, registration; \$90.00, travel; \$275.00, lodging) Motion was seconded by Donald Motts and carried, 7-1. Patrick Forney voted against.

X. CONTRACT FOR TEACHER TRAINING

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD: Motion was made by Christopher Baj to approve a contract with Voyager Expanded Learning to provide summer training for Summer School teachers in Expanded Learning Program at a cost of \$3,000.00 (funded through a State Accountability Grant). Motion was seconded by William Zacharias and carried unanimously, 8-0.

XI. ADJOURNMENT – 6:30 PM