

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING – SEPTEMBER 19, 2005**

**J. T. Lambert Intermediate School  
7:30 p.m.**

**Minutes**

- I. President Cole called the meeting to order at 7:30 p.m. and led those present in the Pledge of Allegiance. Secretary Patricia Rosado called the roll.
- II. Members present were: Christopher Baj, Horace Cole, Patrick Forney, Bet Hays, Donald Motts, Michal Peterson, William Searfoss, and William Zacharias. Robert Huffman was absent.
- III. School Personnel Present: Douglas Arnold, David Baker, Patricia Baughman, Mark A. Brown, John Burrus, Richard Carty, Irene Duggins, Larry Dymond, Debra Eppley, Eric Forsyth, Marie S. Guidry, Dr. Rachael R. Heath, Kim Holcomb, Gail Kulick, Sharon Laverdure, Kenneth Livingston, Deanna Mayers, Araina Maynard, Patricia Mulroy, Greg Naudascher, Annelle Prefontaine, Patricia Rosado, Jim Shearouse, Paula Shick, Mike Silvoy, Brian Snapp, Kim Stevens, Lisa Tirjan, Paul Wahrmann and Steve Zall. Also present was Thomas Dirvonas and Becky Craggs, Solicitors.
- IV. Media Guests present:
- Community members present: Russ Albert, Joe Andershonis, Audrey Bailey-Hocker, K. Baumel, Lisa Blakeslee, P. Bruel, Susan Cerrato, Winsome Channer, Eugenia Craig, Devin Day, Karen Ann Foley, Kelly Gather, Michele Gewandowski, Bob Gress, R. David Heath Jr., Robert Hetu, John R. Howard, Architectural Studios, Beverly Johnson, Keith Karkut, Yvette Keitt, Steve Krug, Donna Leight, Irene Livingston, Karen Malachowsky, J. McLam, Mike Meachem, Verona Meachem, Jeffrey Merritt, J. Onteanechcer, Jim Phillips, Tricia Phillips, River Phoenix, Anthony Scott, Walter Tack, Theresa Taylor, Joe Wanda, Sonie Wolbert and Ronald Yates

V. **APPROVAL OF MINUTES AND AGENDA**

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve the minutes for the meeting of August 2, 2005, (page 1-16), August 15, 2005 (pages 1-68), August 24, 2005, (pages 1-7) and this agenda for September 19, 2005, (pages 1-15), as submitted, with addendum items as presented, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Donald Motts and carried unanimously, 8-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** – An executive session was held at 5:00 p.m. this evening before the regular meeting for the purpose of discussing personnel.
- VII. **SUPERINTENDENT’S REPORT**
- A. Mr. George Amend gave a brief presentation to the public of how the Agenda would look on Board Docs on the web.
  - B. There was no update on Monroe Career & Technical Institute due to Mr. Robert Huffman’s absence.
  - C. There was no update on Colonial IU 20 due to Mr. Robert Huffman’s absence.
  - D. Mr. Walter Tack, Reynolds Construction Inc., gave an Update on the High School South Renovation Project.
    - 1. All Board members had received a copy of the status report.
    - 2. Mr. Tack indicated preliminary approval from the Borough Planning Commission to proceed to the regular Borough meeting.
  - E. Mr. Gregory Naudascher, Assistant Superintendent for Curriculum and Instruction, gave a PSSA (Pennsylvania System of School Assessment) 2004-2005 update.
    - 1. He is pleased with the improvements in reading and math scores.
    - 2. Attendance in K-8 schools has exceeded the 90% requirement.
    - 3. Graduation rates at the high schools have exceeded the 80% requirement.
    - 4. The goals are for all students in all categories be proficient by the year 2014.

F. General Update – Dr. Rachael R. Heath, Superintendent

1. Dr. Heath Welcomed new staff members, Stuart Tripler, Assistant Principal at High School North, and Irene Livingston, Assistant Principal at J. T. Lambert Intermediate.
2. Dr. Heath congratulated Mr. Richard Carty on receiving his Superintendent's Letter.
3. Dr. Heath provided the Board with an update of organizations that obtain waivers on fees regarding facility usage from the Board.

Mr. Arnold provided Board policies to be considered for approval at the October 17, 2005 Board Meeting. These policies are available for review in the Superintendent's Office on any District business day from 7:45 a.m. to 3:30 p.m.

- #229 Fund Raising - Pupils
- #808 Food Services
- #929 Fund Raising - Community

VIII. **PUBLIC PARTICIPATION** -- Federal Programs, Title I, Title VI, Other Concerns

- A. Mrs. Susan Cerrato spoke about her concern with the bus driver who left her kindergarten child at a different bus stop. Dr. Heath indicated that the District changed the bus driver's route and is willing to put a monitor on the bus temporarily to assist her son.
- B. Mrs. Verona Meachem questioned the number of mentors in the schools. She also had questions on the different positions a person can hold acting as a substitute personnel. Mrs. Baughman clarified.
- C. Mr. Robert Gress inquired about the price for the fields. He also commented that the High School South project completion date would be September 2009. Mr. Gress also was surprised to see that the architectural firm chosen for the elementary school project was narrowed down to one firm since there were other firms that came close in price but not in time frame. Therefore, he suggested that the time frame be put in the contract with a penalty if not completed in that time.
- D. Mr. Jim Phillips asked if the additional deposit required for Terra Greens is an extension of due diligence or if it is an additional payment? He thanked Mr. Dirvonas for the report for the Phase I Walker Proposal for the athletic fields. He also stated, as a resident, a request to modify policy in order for his home schooled child to be able to attend chorus at the high school. Now, as the policy states it, they are not allowed.
- E. Mrs. Phillips thanked the Board for looking into revising the policy in a timely matter and the opportunity for a response that may enable child to be able to attend this semester, if such revisions are approved.
- F. Ms. Audrey Bailey-Hocker also inquired about the home schooling policy not allowing homeschoolers to participate in any extracurricular or academic activities. She thanked the Board for considering a change.
- G. Mr. Ronald Yates, NAACP, asked for an explanation on the different ethnic categories which the PSSA standards review to make their decisions. Mr. Naudascher clarified.
- H. Mr. Larry Dymond is pleased with Board Docs. He also commented on the phone system in our District that he feels does not function properly and was out of order last week. Mr. Dymond asked if there was an answer for him about voluntary monitors for the buses. Mr. Dirvonas clarified.
- I. Mr. Hetu has three children in the District and notices the growth of the population and wants to know what is being done about class sizes. Dr. Heath informed Mr. Hetu that the Property/Facilities Committee would be meeting on Wednesday, September 21 and he was welcomed to join them. He said he would attend.
- J. Mr. Andershonis stated a problem he has with Portnoff in reference to the collection of his taxes. Due to their slow pace in handling paperwork, his bill, almost doubled.

IX. **PERSONNEL ITEMS**

A. **Support Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the resignations, reassignments, leaves of absences, extension of leave of absence, appointments, change of salary and change of status to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Donald Motts and carried unanimously, 8-0.

## 1. Resignations

| <b>Name</b>          | <b>Position Held</b>  |
|----------------------|---|
| a. Brewster, Marlon  | School Police Officer (3 <sup>rd</sup> Shift – 12 Month) - District<br>Effective Date: September 14, 2005                     |
| b. Johnston, James   | Bus Driver – (full-time) – Transportation<br>Effective Date: At the end of the workday on September 23, 2005.                 |
| c. Kemmerer, Stephen | Custodian (1 <sup>st</sup> Shift) – Smithfield Elementary<br>Effective Date: At the end of the workday on September 16, 2005. |
| d. LaBar, Andrea     | Bus Driver (full-time) - Transportation<br>Effective Date: August 25, 2005  |
| e. Pomana, Jamie     | Instructional Aide – Lehman Intermediate<br>Effective Date: August 24, 2005   |
| f. Roeber, Brenda    | Student Monitor – (part-time) – Resica Elementary<br>Effective Date: At the end of the workday on September 13, 2005          |

(See pages 17 – 22)

## 2. Reassignments

| <b>Name</b>           | <b>Position Held</b>  |
|-----------------------|---|
| a. Archond, Peter     | From: Custodian (2 <sup>nd</sup> Shift) – J. T. Lambert Intermediate Campus<br>To: Custodian (3 <sup>rd</sup> Shift) – J. T. Lambert Intermediate Campus<br>Hourly Rate: \$11.41 (plus \$.30 shift differential)<br>Effective Date: August 29, 2005 |
| b. Bryson, Patricia   | From: Cafeteria Worker (part-time) – East Stroudsburg Elementary<br>To: Cafeteria Worker (part-time) – J. M. Hill Elementary<br>Effective Date: August 24, 2005<br>Patricia replaces Jeanne Rehm who retired.                                       |
| c. Fish, Joy          | From: Student Helper – Resica Elementary<br>To: Student Helper – Smithfield Elementary<br>Effective Date: August 29, 2005<br>Student was assigned to another school.  |
| d. Funk, Catherine    | From: Student Helper – Bushkill Elementary<br>To: Instructional Aide – Middle Smithfield Elementary<br>Hourly Rate: \$10.82<br>Effective Date: September 20, 2005<br>Catherine replaces Deborah Zacharias who was reassigned.                       |
| e. Imbert, Lisa       | From: Student Helper – J. M. Hill Elementary<br>To: Student Helper – Smithfield Elementary<br>Effective Date: August 29, 2005<br>Student was assigned to another school.  |
| f. Kirschner, Kenneth | From: Security Guard (1 <sup>st</sup> Shift) – J. T. Lambert Intermediate<br>To: Security Guard (1 <sup>st</sup> Shift) – High School South<br>Effective Date: August 25, 2005<br>Kenneth replaces Anthony Scott who has resigned.                  |

- g. Rodriguez, Margarita      From: Security Guard (1<sup>st</sup> Shift) – J. T. Lambert Intermediate  
To: Security Guard (1<sup>st</sup> Shift) – High School South  
Effective Date: August 25, 2005  
Margarita replaces Luis Colon who has resigned.
- h. Rubin, Setsuko      From: Cafeteria Worker (part-time) – North Campus  
To: Cafeteria Worker (part-time) – Bushkill Elementary  
Effective Date: August 24, 2005  
Setsuko replaces Veronica Marsh who has resigned.
- i. Safin, Sheri      From: Cafeteria Worker (part-time) – East Stroudsburg  
Elementary  
To: Cafeteria Worker (part-time) – J. T. Lambert Intermediate  
Effective Date: August 24, 2005  
Re-assignment due to overflow from East Stroudsburg Elementary.
- j. States-Delcane, Denise      From: Instructional Aide – J. T. Lambert Intermediate  
To: Instructional Aide – Smithfield Elementary  
Effective Date: September 20, 2005  
Denise replaces Stacey Hendrickson who has resigned.
- k. Whitmore, Thomas      From: Custodian (1<sup>st</sup> Shift) – J. T. Lambert Intermediate Campus  
To: Custodian (2<sup>nd</sup> Shift) – J. T. Lambert Intermediate Campus  
Hourly Rate: \$15.42 (plus \$.25 shift differential)  
Effective Date: September 8, 2005
- l. Zacharias, Deborah      From: Instructional Aide – Middle Smithfield Elementary  
To: Instructional Aide – J. M. Hill Elementary  
Deborah replaces Merri Ann Moylan who is on worker's  
compensation.

3. **Leaves of Absences – In accordance with Board Policy #535**

- | <b>Name</b>        | <b>Position Held</b>  |
|--------------------|---|
| a. Heller, Sue Ann | Secretary – J. M. Hill Elementary<br>Effective Date: July 29, 2005<br>Length of Leave: On or about December 22, 2005. This leave will<br>be intermittent. |
| b. Moffatt, James  | Bus Driver – (full-time) – Transportation<br>Effective Date: August 29, 2005<br>Length of Leave: On or about December 21, 2005                            |
| c. Rehm, Doris     | Crossing Guard/ Cafeteria Monitor – High School South<br>Effective Date: August 25, 2005<br>Length of Leave: October 11, 2005                             |

4. **Extension of Leave of Absence – In accordance with Board Policy #535**

- | <b>Name</b>         | <b>Position Held</b>   |
|---------------------|--|
| a. Whitmore, Thomas | Custodian (1 <sup>st</sup> Shift) – J. T. Lambert Intermediate Campus<br>Effective Date: June 27, 2005<br>Length of Leave: September 7, 2005 |

## 5. Appointments Regular

| Name                       | Appointment   |
|----------------------------|---|
| a. Adams, Keith            | Bus Driver – (full-time) – Transportation<br>Hourly Rate: \$10.82<br>Effective Date: August 24, 2005<br>Keith replaces Michael Patney who has retired.  |
| b. Aponte, Luis            | ITEC Analyst – (Media II) – ITEC<br>Hourly Rate: \$15.46<br>Effective Date: September 20, 2005<br>This is a new position.   |
| c. Bertola, Frank          | Bus Driver – (full-time) – Transportation<br>Hourly Rate: \$10.82<br>Effective Date: August 24, 2005<br>Frank replaces Joseph Ogg who was reassigned to another position.   |
| d. Calascibetta, Joan      | Cafeteria Monitor – Bushkill Elementary<br>Hourly Rate: \$8.29<br>Effective Date: August 29, 2005<br>Joan replaces Adrienne Spadola who was reassigned.   |
| a. Cestone, Victor         | Bus Driver- (full-time) – Transportation<br>Hourly Rate: \$10.82<br>Effective Date: August 24, 2005<br>Victor replaces Tamra Welch who has resigned.  |
| e. Donald, Dawn            | Cafeteria Monitor – Middle Smithfield Elementary<br>Hourly Rate: \$8.29<br>Effective Date: August 29, 2005<br>Dawn replaces Carissa Fry who has resigned.   |
| f. Eberly, Jennifer        | Bus Driver – (full-time) – Transportation<br>Hourly Rate: \$10.82<br>Effective Date: August 24, 2005<br>Jennifer replaces David Hrobak.   |
| g. Famighetti, Michael Jr. | Security Officer (2 <sup>nd</sup> Shift, 10 Month) Non-Bargaining Unit<br>North Campus<br>Hourly Rate: \$10.28 (plus \$.25/shift differential)<br>Effective Date: Pending Paperwork<br>Michael replaces Corine Mars who has resigned. |
| h. Gaggero, Janet          | Bus Driver – (full-time) – Transportation<br>Hourly Rate: \$10.82<br>Effective Date: August 24, 2005<br>Janet replaces Donald Turner who has retired.   |
| i. Garrison, Frank Jr.     | Bus Driver – (full time) - Transportation<br>Hourly Rate: \$10.82<br>Effective Date: August 24, 2005<br>Frank replaces Claire Reish who has retired.  |
| j. Grant, William          | Security Officer (1 <sup>st</sup> Shift, 10 Month) Non-Bargaining Unit<br>J. T. Lambert Intermediate<br>Hourly Rate: \$10.28<br>Effective Date: September 20, 2005<br>William replaces Margarita Rodriguez who was reassigned.        |

- k. Klinedinst, Forest  
Bus Driver – (full-time) – Transportation  
Hourly Rate: \$10.82  
Effective Date: September 20, 2005  
Forest replaces Valentina Bellofatto who has resigned.
- l. Korculanic, Ginger  
Student Helper – J. T. Lambert Intermediate  
Hourly Rate: \$8.43  
Effective Date: September 20, 2005  
Ginger replaces Denise States-Delcane who was reassigned.
- m. Lentz, Dina  
Instructional Aide – Reading – Resica Elementary  
Hourly Rate: \$10.82  
Effective Date: August 25, 2005  
Dina replaces Angela Byrne who was reassigned.
- n. McMickle, Attiche  
Cafeteria Worker – (part-time) – North Campus  
Hourly Rate: \$8.40  
Effective Date: September 7, 2005  
Attiche replaces Norma Davila-Cordero who has resigned.
- o. Metellus, Harold  
Instructional Aide – Lehman Intermediate  
Hourly Rate: \$10.82  
Effective Date: Pending Paperwork  
Harold replaces Jamie Pomana who has resigned.
- p. Metzgar, Harold  
Maintenance I Worker (2<sup>nd</sup> Shift) – Maintenance  
Hourly Rate: \$10.28 (plus \$.25 shift differential)  
Effective Date: Pending Paperwork  
Harold replaces Jason Albert who has resigned.
- q. Murphy, Karen  
Cafeteria Worker – (part-time) – North Campus  
Hourly Rate: \$8.40  
Effective Date: September 7, 2005  
Karen replaces Maria Noonburg who has resigned.
- r. Perry, Raymond  
Student Helper – Lehman Intermediate  
Hourly Rate: \$8.43  
Effective Date: September 19, 2005  
Raymond replaces Nathan Michaels who was reassigned to another position.
- s. Price, Deziree  
Instructional Aide – Resica Elementary  
Hourly Rate: \$10.82  
Effective Date: September 20, 2005  
Deziree replaces Alexandria Murphy who has resigned.
- t. Redline, Barbara  
Cafeteria Worker – (part-time) – North Campus  
Hourly Rate: \$8.40  
Effective Date: September 7, 2005  
Barbara replaces Deborah Sasso who has resigned.
- u. Rivera-Diaz, Lourdes  
Student Helper – Resica Elementary  
Hourly Rate: \$8.43  
Effective Date: September 20, 2005  
This is a new position.
- v. Rogalinski, Kathleen  
Cafeteria Worker – (part-time) – Resica Elementary  
Hourly Rate: \$8.40  
Effective Date: August 29, 2005  
Kathleen replaces Alissa Hilliard who has resigned.



**B. Professional Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the resignations, leaves of absences, and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

**1. Resignations**

| <b>Name</b>         | <b>Position Held</b>   |
|---------------------|--|
| a. Knowles, Jessica | General Science Teacher – High School North<br>Effective Date: August 21, 2005                             |
| b. Kutteroff, Mark  | Special Ed. Teacher – High School North<br>Effective Date: At the end of the workday on September 12, 2005 |

(See pages 23 – 24)

**2. Leaves of Absences – In accordance with Board Policy #435**

| <b>Name</b>        | <b>Position Held</b>  |
|--------------------|---|
| a. Langan, Brooke  | English Teacher – High School South<br>Effective Date: September 6, 2005<br>Length of Leave: September 30, 2005   |
| b. Marmo, Jennifer | Special Ed. Teacher – High School North<br>Effective Date: November 24, 2005<br>Length of Leave: January 17, 2006 |

**3. Appointments Regular**

| <b>Name</b>        | <b>Appointment</b>  |
|--------------------|---|
| a. Barwick, Thomas | Industrial Arts/Tech. Ed. Teacher – High School South (TPE)<br>Annual Salary: \$36,136.00 (prorated) Step 1 Column 2<br>Effective Date: September 13, 2005<br>Thomas replaces Ty Yost who has resigned. |
| b. Kintz, Jana     | Grade 5 Teacher – Smithfield Elementary (TPE)<br>Annual Salary: \$35,711.00 (prorated) Step 1 Column 1<br>Effective Date: September 20, 2005<br>This is a new position due to growth.                   |

(See pages 25 – 26)

**4. Appointments – Tenure in accordance with Article IX, Section 1121 of the Pennsylvania School Code**

| <b>Name</b>  |
|--|
| a. Albertson, Amy - Program Specialist ESL/Elementary K-6 – Middle Smithfield Elementary |
| b. Bealer, Heather - Special Education/Elementary K-6 – Middle Smithfield Elementary     |
| c. Brzozowski, Brian – Special Education – High School South                             |
| d. Burchell, Heather – English – High School South                                       |
| e. Camilleri-Yip, Marlene - Elementary K-6 – Bushkill Elementary                         |
| f. Christopher, Michelle – Art – High School South                                       |



- g. Clogg, Katye – Music – J. M. Hill Elementary
- h. Conforti, Margaret - Elementary K-6 – Smithfield Elementary
- i. Cunningham, Rebecca – Special Education – High School South
- j. Devaney, Theresa - Program Specialist – ESL – High School North
- k. Fuller, Joshua – Biology - High School South
- l. Garlette, Claudia - Technology Education – High School North
- m. Gonda, Claudia - Reading Specialist – Bushkill Elementary
- n. Jones, Gwendolyn - Special Education – High School South
- o. Kerestur, Kelly – French – Lehman Intermediate - High School North
- p. Oh, Judy - Special Education/Elementary K-6 – Middle Smithfield Elementary
- q. Piedra, Gisela – Spanish - High School South
- r. Pilz, David – Chemistry – High School North
- s. Reiter, Andrea – Business Education – High School North
- t. Rothwell, Donna - Special Education – High School South
- u. Siptroth, Michelle - Special Education/Elementary K-6 – Resica Elementary
- v. Stackhouse, Stephanie – Special Education – High School North
- w. Swineford, Beth – Science – High School North
- x. Varner, Amanda - Elementary K-6 – Resica Elementary
- y. Wilson, Jennifer - Special Education – Lehman Intermediate
- z. Wisneiski, Linda - Elementary K-6 – Bushkill Elementary

5. **Substitute Appointments**

| Name                   | Certification   |
|------------------------|-----------------|
| a. Baptiste, Merccrina | Elementary      |
| b. Barwick, Thomas     | em (all areas)  |
| c. Coffin, Ginger      | Elementary (NJ) |
| d. Knope, Andrea       | Elementary      |

6. **Appointment – Homebound Instructor**

| Name              | Certification |
|-------------------|---------------|
| a. Rogers, Thomas | Math          |

C. **Salary Changes**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve the following salary changes in accordance with the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Donald Motts and carried unanimously, 8-0.

|    | Name            | From                                   | To                                     | Effective       |
|----|-----------------|--|--|-----------------|
| 1. | Bealer, Brett   | \$41,428.00 (Step 5 Column 4)          | \$41,853.00 prorated (Step 5 Column 5) | Sept. 8, 2005   |
| 2. | Lamoreux, Erica | \$35,711.00 prorated (Step 1 Column 1) | \$36,136.00 prorated (Step 1 Column 2) | August 25, 2005 |
| 3. | Waibel, John    | \$37,136.00 (Step 3 Column 2)          | \$40,578.00 (Step 5 Column 2)          | August 25, 2005 |

**D. Extra Responsibility Positions**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve the rescissions and appointments according to the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Donald Motts and carried unanimously, 8-0.

**1. Rescissions**

| Name                | Position Held  |
|---------------------|--|
| a. James, Teresa    | Girls' Basketball Assistant Coach – J. T. Lambert Intermediate |
| b. Knowles, Jessica | Girls' Basketball Head Coach – High School North               |
| c. Ostroski, Deana  | SASA Club Advisor – Lehman Intermediate                        |

(See pages 27 –29)

**2. Appointments for the 2005-2006 School Year**

**MENTORS**

|     | Last name    | First name | Position   | Location                     | Salary              |
|-----|--------------|------------|--|------------------------------|---------------------|
| a.  | Andrews      | Susan      | Mentor for Anna Nicoletta                            | Lehman Intermediate          | \$500.00            |
| b.  | Austin       | Amy        | Mentor for Joseph Minnichbach                        | High School North            | \$500.00            |
| c.  | Bixler       | Patricia   | Mentor for Kathleen Seese (1 <sup>st</sup> Semester) | High School South            | \$500.00 (prorated) |
| d.  | Bove         | Sheila     | Mentor for George Gonda                              | Lehman Intermediate          | \$500.00            |
| e.  | Burke        | Mary       | Mentor for Sara Kern                                 | J. T. Lambert Intermediate   | \$500.00            |
| f.  | Butler       | Rebecca    | Mentor for Clarissa Jan Ward                         | High School South            | \$500.00            |
| g.  | Calpin       | Maryann    | Mentor for Daniel Timpson (Through 10/5/05)          | J. T. Lambert Intermediate   | \$500.00 (prorated) |
| h.  | Calpin       | Maryann    | Mentor for Jill Greenwood                            | J. T. Lambert Intermediate   | \$500.00            |
| i.  | Carson       | Wayne      | Mentor for Michael Wilson                            | High School South            | \$500.00            |
| j.  | Christiansen | Marie      | Mentor for Lisa Zabriskie                            | Bushkill Elementary          | \$500.00            |
| k.  | Conway       | Dorothy    | Mentor for Barbara Kaelin                            | Lehman Intermediate          | \$500.00            |
| l.  | Cooke        | Robert     | Mentor for Heather Kleinle                           | Lehman Intermediate          | \$500.00            |
| m.  | Czahor       | Susan      | Mentor for Sandra Peck                               | Resica Elementary            | \$500.00            |
| n.  | DeRenzi      | Sandra     | Mentor for Matthew Berry                             | Lehman Intermediate          | \$500.00            |
| o.  | Dickerson    | Stacy      | Mentor for Erica Lamoreux (1 <sup>st</sup> Semester) | Middle Smithfield Elementary | \$500.00 (prorated) |
| p.  | Dickinson    | Linda      | Mentor for Diana DiMino (1 <sup>st</sup> Semester)   | J. T. Lambert Intermediate   | \$500.00 (prorated) |
| q.  | Dolph        | Patti Jo   | Mentor for Jessica Kenny (1 <sup>st</sup> Semester)  | J. M. Hill Elementary        | \$500.00 (prorated) |
| r.  | Dougherty    | Kenneth    | Co-Mentor for Richard Allison                        | J. T. Lambert Intermediate   | \$500.00 (prorated) |
| s.  | Falzone      | Robert     | Mentor for John Waibel                               | Bushkill Elementary          | \$500.00            |
| t.  | Fluhr        | Joseph     | Mentor for Paul Rowlands                             | Lehman Intermediate          | \$500.00            |
| u.  | Fluhr        | Joseph     | Mentor for Andrea Davis                              | Lehman Intermediate          | \$500.00            |
| v.  | Gasda        | Lawrence   | Mentor for Jennifer Hastings (Through 1/24/06)       | High School South            | \$500.00 (prorated) |
| w.  | Geiges       | Carol      | Mentor for Nicole Nietz (Through 10/18/05)           | Bushkill Elementary          | \$500.00 (prorated) |
| x.  | Gollinge     | Lisa       | Mentor for Leonard Corbo                             | Lehman Intermediate          | \$500.00            |
| y.  | Green        | Robert     | Co-Mentor for Thomas Barwick (Effective 9/13/05)     | High School South            | \$500.00 (prorated) |
| z.  | Hatcher      | Kevin      | Mentor for Jacqueline Muhlhahn                       | J. M. Hill Elementary        | \$500.00            |
| aa. | Jansen       | Peggy      | Mentor for Marianne Cannell (Through 2/6/06)         | Middle Smithfield Elementary | \$500.00 (prorated) |
| bb. | Kratzer      | Margaret   | Mentor for Carol Bartlett (1 <sup>st</sup> Semester) | J. T. Lambert Intermediate   | \$500.00 (prorated) |

|     | Last name | First name | Position  | Location                     | Salary              |
|-----|-----------|------------|---|------------------------------|---------------------|
| cc. | Lucchetti | Mary Jo    | Mentor for Nancy Kruger (2 <sup>nd</sup> Semester)      | Middle Smithfield Elementary | \$500.00 (prorated) |
| dd. | McKelvin  | Wanda      | Mentor for Angela Byrne                                 | High School North            | \$500.00            |
| ee. | Miller    | Sharon     | Mentor for Samuel Davidge                               | Lehman Intermediate          | \$500.00            |
| ff. | Murphy    | Kenneth    | Mentor for Jacqueline Miley                             | J. T. Lambert Intermediate   | \$500.00            |
| gg. | Ostroski  | Deana      | Mentor for Lori Fetter                                  | Lehman Intermediate          | \$500.00            |
| hh. | Padavano  | Debra      | Mentor for Kelly Jo Smith                               | High School North            | \$500.00            |
| ii. | Padavano  | Debra      | Mentor for Danielle West (Through 2/13/06)              | High School North            | \$500.00 (prorated) |
| jj. | Putt      | Marcia     | Mentor for Donnel Leiva                                 | High School North            | \$500.00            |
| kk. | Reinhardt | Judith     | Mentor for Alana Reich                                  | High School North            | \$500.00            |
| ll. | Saviello  | Harriett   | Mentor for Lindsey Field                                | Bushkill Elementary          | \$500.00            |
| mm. | Siptroth  | Michelle   | Mentor for Carolyn Metaxas (Through 11/6/05)            | Resica Elementary            | \$500.00 (prorated) |
| nn. | Urton     | Suzanne    | Mentor for Karra Clark (1 <sup>st</sup> Marking Period) | Lehman Intermediate          | \$500.00 (prorated) |
| oo. | Vogliano  | Kevin      | Mentor for Mary Estabrook (Through 2/9/06)              | High School North            | \$500.00 (prorated) |
| pp. | Werth     | John       | Co-Mentor for Thomas Barwick (Effective 9/13/05)        | High School South            | \$500.00 (prorated) |
| qq. | Whitmoyer | Cynthia    | Mentor for Gregory Stanislow (Through 1/26/06)          | High School North            | \$500.00 (prorated) |

#### DEPARTMENT CHAIR

|    | Last name | First name | Position                  | Location            | Salary     |
|----|-----------|------------|---------------------------|---------------------|------------|
| a. | Davis     | Andrea     | Science Dept. Chairperson | Lehman Intermediate | \$3,350.00 |

#### COACHES, INTRAMURALS, ETC.

|    | Last Name   | First Name | Position   | Location                          | Salary                         |
|----|-------------|------------|--|-----------------------------------|--------------------------------|
| a. | Allison     | Richard    | Soccer Assistant Coach                             | J. T. Lambert Intermediate        | \$1,288.00                     |
| b. | Anderson    | Marygrace  | Art Club Advisor                                   | High School North                 | \$950.00                       |
| c. | Antolick    | Lynn       | Intramural String Group Advisor                    | Bushkill Elementary School        | \$19.00/hour (48 hour maximum) |
| d. | Baksovich   | Christine  | Volunteer Soccer Coach                             | Lehman Intermediate School        | not applicable                 |
| e. | Bankus      | Joshua     | Volunteer Football Coach                           | High School North                 | not applicable                 |
| f. | Bealer      | Brett      | Volunteer Football & Baseball Coach                | High School South                 | not applicable                 |
| g. | DeRenzis    | Sandra     | Intramural Environmental Group Advisor             | Lehman Intermediate School        | \$19.00/hour (48 hour maximum) |
| h. | Eilber      | Ruthann    | Student Council Co-Advisor                         | High School South                 | \$1,401.00 (prorated)          |
| i. | Falzone     | Robert     | Intramural Sports Tri-Advisor                      | Bushkill Elementary School        | \$19.00/hour (16 hour maximum) |
| j. | Falzone     | Robert     | Intramural Wrestling Co-Advisor (fall season)      | Lehman Intermediate School        | \$19.00/hour (24 hour maximum) |
| k. | Frable      | Ryan       | Intramural Weightroom Supervisor (winter & spring) | Lehman Intermediate School        | \$19.00/hour (48 hour maximum) |
| l. | Gollinge    | Lisa       | Intramural Writing/Literature Advisor              | Lehman Intermediate School        | \$19.00/hour (48 hour maximum) |
| m. | Harris      | Bruce      | Intramural Open Microphone Advisor                 | Lehman Intermediate School        | \$19.00/hour (48 hour maximum) |
| n. | Henritz     | Anthony    | Girls' Basketball Head Coach                       | J. T. Lambert Intermediate        | \$2,601.00                     |
| o. | Konitsky    | Carol      | Detention Supervisor                               | J. T. Lambert Intermediate School | \$24.00/hour                   |
| p. | Krumanoeker | James      | Intramural Sports Tri-Advisor                      | Bushkill Elementary School        | \$19.00/hour (16 hour maximum) |
| q. | Metzgar     | Richard    | Computer Assistant                                 | Lehman Intermediate School        | \$800.00                       |
| r. | Miller      | Sharon     | Volunteer Cross Country Coach                      | High School North                 | not applicable                 |

|     | Last Name  | First Name | Position  | Location                   | Salary                                     |
|-----|------------|------------|---|----------------------------|--|
| s.  | Mitchell   | Daniel     | Intramural Sports Tri-Advisor                   | Bushkill Elementary School | \$19.00/hour (16 hour maximum)             |
| t.  | Mullaney   | Matthew    | Intramural Basketball Advisor (Grades 6, 7 & 8) | Lehman Intermediate School | \$19.00/hour (24 hour maximum)             |
| u.  | Pellington | Cathleen   | Volunteer Field Hockey Coach                    | High School North          | not applicable                             |
| v.  | Piedra     | Gisela     | SASA/SADD Club Advisor                          | High School South          | \$950.00                                   |
| w.  | Powell     | Allison    | Chess Club Advisor                              | Lehman Intermediate School | \$950.00                                   |
| x.  | Pryor      | Kieran     | Volunteer Boys' Basketball Coach                | High School South          | not applicable                             |
| y.  | Spering    | Laureen    | Step Team Club Advisor                          | Lehman Intermediate School | \$950.00                                   |
| z.  | Stefani    | Ellen      | Intramural Softball Co-Advisor                  | J. T. Lambert Intermediate | \$19.00/hour (24 hour maximum)             |
| aa. | Stefani    | Ellen      | Detention Supervisor                            | J. T. Lambert Intermediate | \$24.00/hour                               |
| bb. | Stefani    | Ellen      | Intramural Jump Rope Co-Advisor                 | J. T. Lambert Intermediate | \$19.00/hour (24 hour maximum)             |
| cc. | Stefani    | Ellen      | Girls' Basketball Assistant Coach               | J. T. Lambert Intermediate | \$1,803.00                                 |
| dd. | Stein      | Linda      | Science Club Advisor                            | Lehman Intermediate School | \$950.00                                   |
| ee. | Swineford  | Beth       | Senior Class Advisor                            | High School North          | \$1,213.00                                 |
| ff. | Wilson     | Susan      | Student Council Co-Advisor                      | High School South          | \$1,401.00 (prorated)                      |
| gg. | Worobij    | Nadia      | Intramural Musical Theater Director             | Bushkill Elementary School | \$19.00/hour (48 hour maximum)             |
| hh. | Worobij    | Nadia      | Choral Director                                 | Bushkill Elementary School | \$1,500.00 plus \$250.00 longevity stipend |
| ii. | Zbylicki   | Jessica    | Student Council Advisor                         | Lehman Intermediate School | \$1,401.00                                 |
| jj. | Zerfoss    | Jon        | Intramural Girls' Basketball Advisor            | High School North          | \$19.00/hour (48 hour maximum)             |
| kk. | Zuniga     | Shawn      | Volunteer Football Coach                        | High School South          | not applicable                             |

#### E. Administrative Staff

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

#### **ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the resignation, change of status and appointment to the administrative staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificates*] and contractual agreement. Motion was seconded by Donald Motts and carried unanimously, 8-0.

#### 1. Resignation

| Name | Position Held |
|------|---------------|
|------|---------------|

- |                         |   |
|-------------------------|---|
| a. Owens-Thomson, Karen | Assistant Principal – J. T. Lambert Intermediate<br>Effective Date: At the end of the workday on September 23, 2005 |
|-------------------------|---|

#### 2. Change of Status

| Name | Position Held |
|------|---------------|
|------|---------------|

- |                   |   |
|-------------------|---|
| a. Carty, Richard | From: Acting Elementary Principal – Bushkill Elementary<br>To: Elementary Principal – Bushkill Elementary<br>Effective Date: August 1, 2005 |
|-------------------|---|

**3. Appointment**

|             |                      |
|-------------|----------------------|
| <b>Name</b> | <b>Position Held</b> |
|-------------|----------------------|

- |                      |  |
|----------------------|--|
| a. Livingston, Irene | Assistant Principal – J. T. Lambert Intermediate (PE)<br>Annual Salary: \$64,000 (prorated)<br>Effective Date: September 26, 2005<br>Irene replaces Joseph Moffitt who was reassigned. |
|----------------------|--|

(See page 30)

**F. Memorandum of Understanding**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**  
Motion was made by William Zacharias to approve the Memorandum of Understanding between the District and the East Stroudsburg Area Educational Support Personnel Association related to two (2) ITEC internship positions for the 2005-2006 School Year. Motion was seconded by Donald Motts and carried unanimously, 8-0.

(See page 31)

**X. CONTRACTS**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**  
Motion was made by Donald Motts to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

|    | <b>Name</b>                              | <b>Service</b>  | <b>Rate</b>   | <b>Payment From</b>             | <b>Effective Date</b>  |
|----|--|---|---|---------------------------------|--|
| 1. | Aponte, Betty                            | Progress Monitoring   | \$175.00  | Professional Development        | 10/10/05   |
| 2. | Behavioral Health Associates, Inc.       | Alternative Education   | \$89.00 per student per day, not to exceed \$16,020.00 per year | District                        | 9/19/05-6/30/06  |
| 3. | Beshaw, Chrissy                          | Marching Band Technician  | \$200.00  | High School South Marching Band | 9/23/05  |
| 4. | Davis, Lauren                            | Percussion Instruction for Marching Band                            | \$1,000.00  | High School North Marching Band | 8/8/05-11/6/05   |
| 5. | East Stroudsburg University              | Athletic Trainers for Intermediate Schools                          | Not to exceed \$15,650.00                                       | District                        | 8/15/05-6/30/06 (or until all sports have concluded for the school year) |
| 6. | Educare Private Licensed Academic School | Alternative Education   | \$89.00 per student per day, not to exceed \$16,020.00 per year | District                        | 9/19/05-6/30/06  |
| 7. | Erdo, Christopher                        | Marching and Maneuvering technicians for Marching Band              | \$700.00  | High School North Marching Band | 8/8/05-11/13/05  |
| 8. | Fields, Rebecca                          | Penn Literacy for training on ELL and cross-cultural communication. | \$13,200.00   | Curriculum                      | 10/05-05/06  |

|     |                                  |  |  |                                 |                   |
|-----|----------------------------------|--|--|---------------------------------|-------------------|
| 9.  | Gouger, Ashley                   | Marching Band Technician   | \$200.00   | High School South Marching Band | 9/23/05           |
| 10. | Henritz, Anthony                 | Lettergrade Training   | \$150.00   | Professional Development        | 8/24/05           |
| 11. | Jackson, Tom                     | Act 80 day inservice   | \$1,800.00 including expenses                                | JTL Special Activity Fund       | 10/28/05          |
| 12. | Keith, Brian                     | D.J. Services for 7 <sup>th</sup> /8 <sup>th</sup> grade Dances    | \$150.00   | JTL                             | 10/7/05           |
| 13. | KidsPeace Hospital               | Tutoring for student # 0504111                                     | \$3,850.00   | Pupil Services                  | 9/6/05-6/30/06    |
| 14. | KidsPeace Hospital               | Tutoring for student # 0502113                                     | \$3,850.00   | Pupil Services                  | 9/6/05-6/30/06    |
| 15. | KidsPeace Hospital               | Tutoring for student # 0506112                                     | \$3,850.00   | Pupil Services                  | 9/6/05-6/30/06    |
| 16. | Knecht, Samantha                 | Color Guard Clinician  | \$300.00   | High School South Color Guard   | 9/20/05-9/23/05   |
| 17. | Loving Care Agency, Inc.         | Individual Nursing Services  | \$45-\$55 per hour not to exceed \$17,000                    | District/IDEA                   | 9/9/05-6/30/06    |
| 18. | McCracken, Mary Ann              | Environmental Nutritional Strategies                               | \$90.00  | Grant                           | 8/30/05           |
| 19. | Northwest Evaluation Association | NWEA's Achievemnt Level Test Masters for out-of-district students. | \$700.00   | Curriculum                      | 5/3/05-6/9/05     |
| 20. | Pearson, Eileen                  | Progress Monitoring  | \$175.00   | Professional Development        | 10/10/05          |
| 21. | Percia, Matt                     | Percussion Instruction/Arrangements                                | \$600.00   | High School South Marching Band | 9/23/05           |
| 22. | Reinhardt, James                 | Plants and Living Things program for fifth graders                 | \$550.00   | Grant                           | 1/06-6/06         |
| 23. | Shawnee Academy                  | Special Education (Residential)                                    | \$109.15/Day (Basic)<br>\$123.60/Day (Therapeutic Intensive) | Home School District            | 8/29/05-6/30/06   |
| 24. | Silvoy, Michael                  | Development of student network accounts                            | not to exceed \$300.00                                       | District                        | 09/20/05-10/20/05 |
| 25. | Stephen and Other Dummies        | Assemblies for Character Education                                 | \$975.00   | JTL                             | 4/25/06           |
| 26. | University of Oregon             | IDEA   | \$1 per student not to exceed \$4,500.00                     | Curriculum                      | 8/30/05 – 6/1/06  |
| 27. | Yozviak, Andrew                  | Marching Band Arrangments  | \$2,800.00   | High School South Marching Band | 9/23/05           |

**XI. STUDENT ITEMS**

**A. Placements**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**  
 Motion was made by William Zacharias to approve the placements for the students listed. Motion was seconded by William Searfoss and carried unanimously, 8-0.

|    | Student Number |    | Student Number |
|----|----------------|----|----------------|
| a. | 05021103       | b. | 05021104       |
| c. | 05120801       | d. | 05171102       |

(See page 32)

**B. Overnight Field Trip**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the overnight fieldtrip listed. The proposal and itineraries for the fieldtrip meet the required Board Policy #121. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

| Name             | Activity         | Location                         | Dates           |
|------------------|------------------|----------------------------------|-----------------|
| 1. Leight, Donna | Educational Trip | Washington<br>D.C./Baltimore, MD | 6/4/06 – 6/6/06 |

(See page – 33)

**C. Field Trips - 75 Miles or More**

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve the field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Michal Peterson and carried unanimously, 8-0

| Name             | Activity                            | Location                                  | Dates    |
|------------------|-------------------------------------|---|----------|
| 1. Carmeci, Dawn | Cheerleaders                        | First Union Spectrum,<br>Philadelphia, PA | 12/4/05  |
| 2. Carmeci, Dawn | Cheerleaders                        | Penn State Main Campus                    | 1/22/06  |
| 3. Mason, Todd   | Young Men's Festival<br>Honor Choir | Camp Hill, PA                             | 11/18/05 |

(See pages 34 – 36)

**D. Settlement Agreement**

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve the settlement agreement for File No. 352.0526. Motion was seconded by Donald Motts and carried unanimously, 8-0

**E. 2005-2006 Organizational Chart**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve the 2005-2006 organizational chart. Motion was seconded by William Searfoss and carried unanimously, 8-0

(See page 36-A)

**XII. REQUESTS TO ESTABLISH SPECIAL ACTIVITIES**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the requests to establish special activities funds as listed for the 2005-2006 school year. Motion was seconded by Donald Motts and carried unanimously, 8-0.

1. Lehman Boys Basketball Activity Fund
2. High School North Volleyball Club
3. Lehman Intermediate 8 Silver Team
4. District Outdoor Banner Fund Raiser

(See Pages 37 –40)

**XIII. REQUESTS TO CLOSE STUDENT ACTIVITIES**

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve the requests to close student activities for the following: Motion was seconded by William Searfoss and carried unanimously, 8-0

1. High School South Class of 2004
2. High School North Class of 2004.

(See Pages 41 – 42)

**XIV. FISCAL ITEMS**

**A. Terra Greens Due Diligence**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve the payment of \$25,800.00 for an additional three (3) month extension of the due diligence period for the property know as Terra Greens, located in Smithfield Township. Motion was seconded by Donald Motts and carried unanimously, 8-0.

**B. Architectural Services for Elementary School on the Terra Greens Property**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to authorize Administration and the Solicitor to negotiate a contract for architectural services with Buchart Horn, Inc./Basco Associates, for an elementary school on the Terra Greens property, located in Smithfield Township. Motion was seconded by William Zacharias and carried 5-3. Horace Cole, Patrick Forney and Bet Hays voted no.

**C. Kriger Construction, Inc. Contract**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to award the contract to Kriger Construction, Inc. of Dickson City, for the Phase 1 (Walker Athletic Fields) for the low bid of \$779,577.80 received September 14, 2005. Motion was seconded by Donald Motts and carried unanimously, 8-0.

(See page 43)



**D. Bond Payment**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**  
Motion was made by Christopher Baj to approve the current invoices for construction and related costs associated with the Bond Issue made by PNC Bank, acting as district agent: 2001 Bond Issue: \$241,933.89. Motion was seconded by William Searfoss and carried unanimously, 8-0.

(See pages 44 – 59)

**E. Budget Transfers, Payment of Bills and Treasurer’s Report**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**  
Motion was made by Donald Motts to approve the budget transfers, payment of bills and treasurer’s report listed in this agenda for the 2005-2006 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the auditor general. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

- 1. Budget Transfers - (See pages 60 – 62)
- 2. Payment of Bills - (See pages 63 – 98)
- 3. Treasurer’s Report - (See pages 99 – 103)

**F. Addendum No. 1**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**  
Motion was made by William Searfoss to approve Addendum No. 1 to Agreement of Sale with Terra Greens, Inc. as presented by Timothy J. McManus, Esquire, and authorize the execution thereof by the President, Vice President and/or Superintendent. Motion was seconded by Donald Motts and carried unanimously, 8-0.

**BOARD OF EDUCATION  
REGULAR MEETING – September 19, 2005  
J. T. Lambert Intermediate School  
  
Addendum A**

**IX. PERSONNEL ITEMS**

**A. Support Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**  
Motion was made by William Searfoss to approve the resignation to the support staff designated and temporary ITEC interns for the 2005-2006 school year, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Donald Motts and carried unanimously, 8-0.

1. **Resignations**

**Name**

**Position Held**

g. Ogg, Joseph

School Police Officer (full-time – 12 Month) – North Campus  
Effective Date: At the end of the workday on September 28, 2005

(See page )

7. **Temporary ITEC Interns**

**Name**

**Position Held**

a. Trojak, Oliver

Temporary ITEC Intern - ITEC  
Hourly Rate: \$8.00  
Effective Date: September 20, 2005  
End Date: On or about June 5, 2006

b. Roberts, David

Temporary ITEC Intern - ITEC  
Hourly Rate: \$8.00  
Effective Date: September 20, 2005  
End Date: On or about June 5, 2006

XV. **ADJOURNMENT 10:00 P.M.**

Respectfully Submitted,

Patricia L. Rosado  
Board Secretary