

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – SEPTEMBER 19, 2005**

**J. T. Lambert Intermediate School
7:30 p.m.**

Minutes

- I. President Cole called the meeting to order at 7:30 p.m. and led those present in the Pledge of Allegiance. Secretary Patricia Rosado called the roll.
- II. Members present were: Christopher Baj, Horace Cole, Patrick Forney, Bet Hays, Donald Motts, Michal Peterson, William Searfoss, and William Zacharias. Robert Huffman was absent.
- III. School Personnel Present: Douglas Arnold, David Baker, Patricia Baughman, Mark A. Brown, John Burrus, Richard Carty, Irene Duggins, Larry Dymond, Debra Eppley, Eric Forsyth, Marie S. Guidry, Dr. Rachael R. Heath, Kim Holcomb, Gail Kulick, Sharon Laverdure, Kenneth Livingston, Deanna Mayers, Araina Maynard, Patricia Mulroy, Greg Naudascher, Annelle Prefontaine, Patricia Rosado, Jim Shearouse, Paula Shick, Mike Silvoy, Brian Snapp, Kim Stevens, Lisa Tirjan, Paul Wahrmann and Steve Zall. Also present was Thomas Dirvonas and Becky Craggs, Solicitors.
- IV. Media Guests present:
- Community members present: Russ Albert, Joe Andershonis, Audrey Bailey-Hocker, K. Baumel, Lisa Blakeslee, P. Bruel, Susan Cerrato, Winsome Channer, Eugenia Craig, Devin Day, Karen Ann Foley, Kelly Gather, Michele Gewandowski, Bob Gress, R. David Heath Jr., Robert Hetu, John R. Howard, Architectural Studios, Beverly Johnson, Keith Karkut, Yvette Keitt, Steve Krug, Donna Leight, Irene Livingston, Karen Malachowsky, J. McLam, Mike Meachem, Verona Meachem, Jeffrey Merritt, J. Onteanechcer, Jim Phillips, Tricia Phillips, River Phoenix, Anthony Scott, Walter Tack, Theresa Taylor, Joe Wanda, Sonie Wolbert and Ronald Yates

V. **APPROVAL OF MINUTES AND AGENDA**

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the minutes for the meeting of August 2, 2005, (page 1-16), August 15, 2005 (pages 1-68), August 24, 2005, (pages 1-7) and this agenda for September 19, 2005, (pages 1-15), as submitted, with addendum items as presented, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Donald Motts and carried unanimously, 8-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** – An executive session was held at 5:00 p.m. this evening before the regular meeting for the purpose of discussing personnel.

VII. **SUPERINTENDENT’S REPORT**

- A. Mr. George Amend gave a brief presentation to the public of how the Agenda would look on Board Docs on the web.
- B. There was no update on Monroe Career & Technical Institute due to Mr. Robert Huffman’s absence.
- C. There was no update on Colonial IU 20 due to Mr. Robert Huffman’s absence.
- D. Mr. Walter Tack, Reynolds Construction Inc., gave an Update on the High School South Renovation Project.
1. All Board members had received a copy of the status report.
 2. Mr. Tack indicated preliminary approval from the Borough Planning Commission to proceed to the regular Borough meeting.
- E. Mr. Gregory Naudascher, Assistant Superintendent for Curriculum and Instruction, gave a PSSA (Pennsylvania System of School Assessment) 2004-2005 update.
1. He is pleased with the improvements in reading and math scores.
 2. Attendance in K-8 schools has exceeded the 90% requirement.
 3. Graduation rates at the high schools have exceeded the 80% requirement.
 4. The goals are for all students in all categories be proficient by the year 2014.

F. General Update – Dr. Rachael R. Heath, Superintendent

1. Dr. Heath Welcomed new staff members, Stuart Tripler, Assistant Principal at High School North, and Irene Livingston, Assistant Principal at J. T. Lambert Intermediate.
2. Dr. Heath congratulated Mr. Richard Carty on receiving his Superintendent's Letter.
3. Dr. Heath provided the Board with an update of organizations that obtain waivers on fees regarding facility usage from the Board.

Mr. Arnold provided Board policies to be considered for approval at the October 17, 2005 Board Meeting. These policies are available for review in the Superintendent's Office on any District business day from 7:45 a.m. to 3:30 p.m.

- #229 Fund Raising - Pupils
- #808 Food Services
- #929 Fund Raising - Community

VIII. **PUBLIC PARTICIPATION** -- Federal Programs, Title I, Title VI, Other Concerns

- A. Mrs. Susan Cerrato spoke about her concern with the bus driver who left her kindergarten child at a different bus stop. Dr. Heath indicated that the District changed the bus driver's route and is willing to put a monitor on the bus temporarily to assist her son.
- B. Mrs. Verona Meachem questioned the number of mentors in the schools. She also had questions on the different positions a person can hold acting as a substitute personnel. Mrs. Baughman clarified.
- C. Mr. Robert Gress inquired about the price for the fields. He also commented that the High School South project completion date would be September 2009. Mr. Gress also was surprised to see that the architectural firm chosen for the elementary school project was narrowed down to one firm since there were other firms that came close in price but not in time frame. Therefore, he suggested that the time frame be put in the contract with a penalty if not completed in that time.
- D. Mr. Jim Phillips asked if the additional deposit required for Terra Greens is an extension of due diligence or if it is an additional payment? He thanked Mr. Dirvonas for the report for the Phase I Walker Proposal for the athletic fields. He also stated, as a resident, a request to modify policy in order for his home schooled child to be able to attend chorus at the high school. Now, as the policy states it, they are not allowed.
- E. Mrs. Phillips thanked the Board for looking into revising the policy in a timely matter and the opportunity for a response that may enable child to be able to attend this semester, if such revisions are approved.
- F. Ms. Audrey Bailey-Hocker also inquired about the home schooling policy not allowing homeschoolers to participate in any extracurricular or academic activities. She thanked the Board for considering a change.
- G. Mr. Ronald Yates, NAACP, asked for an explanation on the different ethnic categories which the PSSA standards review to make their decisions. Mr. Naudascher clarified.
- H. Mr. Larry Dymond is pleased with Board Docs. He also commented on the phone system in our District that he feels does not function properly and was out of order last week. Mr. Dymond asked if there was an answer for him about voluntary monitors for the buses. Mr. Dirvonas clarified.
- I. Mr. Hetu has three children in the District and notices the growth of the population and wants to know what is being done about class sizes. Dr. Heath informed Mr. Hetu that the Property/Facilities Committee would be meeting on Wednesday, September 21 and he was welcomed to join them. He said he would attend.
- J. Mr. Andershonis stated a problem he has with Portnoff in reference to the collection of his taxes. Due to their slow pace in handling paperwork, his bill, almost doubled.

IX. **PERSONNEL ITEMS**

A. **Support Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the resignations, reassignments, leaves of absences, extension of leave of absence, appointments, change of salary and change of status to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Donald Motts and carried unanimously, 8-0.

1. Resignations

Name	Position Held
a. Brewster, Marlon	School Police Officer (3 rd Shift – 12 Month) - District Effective Date: September 14, 2005
b. Johnston, James	Bus Driver – (full-time) – Transportation Effective Date: At the end of the workday on September 23, 2005.
c. Kemmerer, Stephen	Custodian (1 st Shift) – Smithfield Elementary Effective Date: At the end of the workday on September 16, 2005.
d. LaBar, Andrea	Bus Driver (full-time) - Transportation Effective Date: August 25, 2005
e. Pomana, Jamie	Instructional Aide – Lehman Intermediate Effective Date: August 24, 2005
f. Roeber, Brenda	Student Monitor – (part-time) – Resica Elementary Effective Date: At the end of the workday on September 13, 2005

(See pages 17 – 22)

2. Reassignments

Name	Position Held
a. Archond, Peter	From: Custodian (2 nd Shift) – J. T. Lambert Intermediate Campus To: Custodian (3 rd Shift) – J. T. Lambert Intermediate Campus Hourly Rate: \$11.41 (plus \$.30 shift differential) Effective Date: August 29, 2005
b. Bryson, Patricia	From: Cafeteria Worker (part-time) – East Stroudsburg Elementary To: Cafeteria Worker (part-time) – J. M. Hill Elementary Effective Date: August 24, 2005 Patricia replaces Jeanne Rehm who retired.
c. Fish, Joy	From: Student Helper – Resica Elementary To: Student Helper – Smithfield Elementary Effective Date: August 29, 2005 Student was assigned to another school.
d. Funk, Catherine	From: Student Helper – Bushkill Elementary To: Instructional Aide – Middle Smithfield Elementary Hourly Rate: \$10.82 Effective Date: September 20, 2005 Catherine replaces Deborah Zacharias who was reassigned.
e. Imbert, Lisa	From: Student Helper – J. M. Hill Elementary To: Student Helper – Smithfield Elementary Effective Date: August 29, 2005 Student was assigned to another school.
f. Kirschner, Kenneth	From: Security Guard (1 st Shift) – J. T. Lambert Intermediate To: Security Guard (1 st Shift) – High School South Effective Date: August 25, 2005 Kenneth replaces Anthony Scott who has resigned.

- g. Rodriguez, Margarita From: Security Guard (1st Shift) – J. T. Lambert Intermediate
To: Security Guard (1st Shift) – High School South
Effective Date: August 25, 2005
Margarita replaces Luis Colon who has resigned.
- h. Rubin, Setsuko From: Cafeteria Worker (part-time) – North Campus
To: Cafeteria Worker (part-time) – Bushkill Elementary
Effective Date: August 24, 2005
Setsuko replaces Veronica Marsh who has resigned.
- i. Safin, Sheri From: Cafeteria Worker (part-time) – East Stroudsburg
Elementary
To: Cafeteria Worker (part-time) – J. T. Lambert Intermediate
Effective Date: August 24, 2005
Re-assignment due to overflow from East Stroudsburg Elementary.
- j. States-Delcane, Denise From: Instructional Aide – J. T. Lambert Intermediate
To: Instructional Aide – Smithfield Elementary
Effective Date: September 20, 2005
Denise replaces Stacey Hendrickson who has resigned.
- k. Whitmore, Thomas From: Custodian (1st Shift) – J. T. Lambert Intermediate Campus
To: Custodian (2nd Shift) – J. T. Lambert Intermediate Campus
Hourly Rate: \$15.42 (plus \$.25 shift differential)
Effective Date: September 8, 2005
- l. Zacharias, Deborah From: Instructional Aide – Middle Smithfield Elementary
To: Instructional Aide – J. M. Hill Elementary
Deborah replaces Merri Ann Moylan who is on worker's
compensation.

3. **Leaves of Absences – In accordance with Board Policy #535**

- | Name | Position Held |
|--------------------|---|
| a. Heller, Sue Ann | Secretary – J. M. Hill Elementary
Effective Date: July 29, 2005
Length of Leave: On or about December 22, 2005. This leave will
be intermittent. |
| b. Moffatt, James | Bus Driver – (full-time) – Transportation
Effective Date: August 29, 2005
Length of Leave: On or about December 21, 2005 |
| c. Rehm, Doris | Crossing Guard/ Cafeteria Monitor – High School South
Effective Date: August 25, 2005
Length of Leave: October 11, 2005 |

4. **Extension of Leave of Absence – In accordance with Board Policy #535**

- | Name | Position Held |
|---------------------|--|
| a. Whitmore, Thomas | Custodian (1 st Shift) – J. T. Lambert Intermediate Campus
Effective Date: June 27, 2005
Length of Leave: September 7, 2005 |

5. Appointments Regular

Name	Appointment
a. Adams, Keith	Bus Driver – (full-time) – Transportation Hourly Rate: \$10.82 Effective Date: August 24, 2005 Keith replaces Michael Patney who has retired.
b. Aponte, Luis	ITEC Analyst – (Media II) – ITEC Hourly Rate: \$15.46 Effective Date: September 20, 2005 This is a new position.
c. Bertola, Frank	Bus Driver – (full-time) – Transportation Hourly Rate: \$10.82 Effective Date: August 24, 2005 Frank replaces Joseph Ogg who was reassigned to another position.
d. Calascibetta, Joan	Cafeteria Monitor – Bushkill Elementary Hourly Rate: \$8.29 Effective Date: August 29, 2005 Joan replaces Adrienne Spadola who was reassigned.
a. Cestone, Victor	Bus Driver- (full-time) – Transportation Hourly Rate: \$10.82 Effective Date: August 24, 2005 Victor replaces Tamra Welch who has resigned.
e. Donald, Dawn	Cafeteria Monitor – Middle Smithfield Elementary Hourly Rate: \$8.29 Effective Date: August 29, 2005 Dawn replaces Carissa Fry who has resigned.
f. Eberly, Jennifer	Bus Driver – (full-time) – Transportation Hourly Rate: \$10.82 Effective Date: August 24, 2005 Jennifer replaces David Hrobak.
g. Famighetti, Michael Jr.	Security Officer (2 nd Shift, 10 Month) Non-Bargaining Unit North Campus Hourly Rate: \$10.28 (plus \$.25/shift differential) Effective Date: Pending Paperwork Michael replaces Corine Mars who has resigned.
h. Gaggero, Janet	Bus Driver – (full-time) – Transportation Hourly Rate: \$10.82 Effective Date: August 24, 2005 Janet replaces Donald Turner who has retired.
i. Garrison, Frank Jr.	Bus Driver – (full time) - Transportation Hourly Rate: \$10.82 Effective Date: August 24, 2005 Frank replaces Claire Reish who has retired.
j. Grant, William	Security Officer (1 st Shift, 10 Month) Non-Bargaining Unit J. T. Lambert Intermediate Hourly Rate: \$10.28 Effective Date: September 20, 2005 William replaces Margarita Rodriquez who was reassigned.

- k. Klinedinst, Forest
 Bus Driver – (full-time) – Transportation
 Hourly Rate: \$10.82
 Effective Date: September 20, 2005
 Forest replaces Valentina Bellofatto who has resigned.
- l. Korculanic, Ginger
 Student Helper – J. T. Lambert Intermediate
 Hourly Rate: \$8.43
 Effective Date: September 20, 2005
 Ginger replaces Denise States-Delcane who was reassigned.
- m. Lentz, Dina
 Instructional Aide – Reading – Resica Elementary
 Hourly Rate: \$10.82
 Effective Date: August 25, 2005
 Dina replaces Angela Byrne who was reassigned.
- n. McMickle, Attiche
 Cafeteria Worker – (part-time) – North Campus
 Hourly Rate: \$8.40
 Effective Date: September 7, 2005
 Attiche replaces Norma Davila-Cordero who has resigned.
- o. Metellus, Harold
 Instructional Aide – Lehman Intermediate
 Hourly Rate: \$10.82
 Effective Date: Pending Paperwork
 Harold replaces Jamie Pomana who has resigned.
- p. Metzgar, Harold
 Maintenance I Worker (2nd Shift) – Maintenance
 Hourly Rate: \$10.28 (plus \$.25 shift differential)
 Effective Date: Pending Paperwork
 Harold replaces Jason Albert who has resigned.
- q. Murphy, Karen
 Cafeteria Worker – (part-time) – North Campus
 Hourly Rate: \$8.40
 Effective Date: September 7, 2005
 Karen replaces Maria Noonburg who has resigned.
- r. Perry, Raymond
 Student Helper – Lehman Intermediate
 Hourly Rate: \$8.43
 Effective Date: September 19, 2005
 Raymond replaces Nathan Michaels who was reassigned to another position.
- s. Price, Deziree
 Instructional Aide – Resica Elementary
 Hourly Rate: \$10.82
 Effective Date: September 20, 2005
 Deziree replaces Alexandria Murphy who has resigned.
- t. Redline, Barbara
 Cafeteria Worker – (part-time) – North Campus
 Hourly Rate: \$8.40
 Effective Date: September 7, 2005
 Barbara replaces Deborah Sasso who has resigned.
- u. Rivera-Diaz, Lourdes
 Student Helper – Resica Elementary
 Hourly Rate: \$8.43
 Effective Date: September 20, 2005
 This is a new position.
- v. Rogalinski, Kathleen
 Cafeteria Worker – (part-time) – Resica Elementary
 Hourly Rate: \$8.40
 Effective Date: August 29, 2005
 Kathleen replaces Alissa Hilliard who has resigned.

w. Scaccia, Mary
 Bus Driver – (full-time) – Transportation
 Hourly Rate: \$10.82
 Effective Date: August 24, 2005
 Mary replaces Cynthia Pugliese who has resigned.

x. Vinti, Virginia
 Bus Driver – (full-time) – Transportation
 Hourly Rate: \$10.82
 Effective Date: August 24, 2005
 Virginia replaces Niccole Esposito who has resigned.

6. Appointment – Long Term Substitute

Name Appointment

a. Liatto, Joseph
 Custodian (3rd Shift) - North Campus – (LTS)
 Hourly Rate: \$10.02 (plus \$.30 shift differential)
 Effective Date: September 20, 2005 through a date to be determined
 Joseph replaces Oscar Velez who is on worker’s compensation.

7. Substitute Appointments

Name Area

a. Almodovar, Matilde Bus Driver
 b. Calascibetta, Joan Secretary
 c. Daly, Collette Student Helper
 d. Dilliplane, Claudia Cafeteria Monitor/Secretary/Instructional Aide/Study Hall Monitor
 e. Flood, George Bus Driver
 f. Gambarini, Georgette Cafeteria Worker/Cafeteria Monitor
 g. Giove, Miriam Cafeteria Worker/Secretary/Instructional Aide/ Student Helper/Cafeteria Monitor
 h. Gouger, RoseAnn Cafeteria Worker/ Cafeteria Monitor
 i. Jesus, Carmen Cafeteria Worker/Cafeteria Monitor
 j. Johnston, James Bus Driver
 k. Jones, Juliet Instructional Aide
 l. LaBar, Andrea Bus Driver
 m. Long, Rene Cafeteria Worker/Cafeteria Monitor
 n. Stone, Susan Cafeteria Worker
 o. Wetklow, Tracy Cafeteria Worker/Cafeteria Monitor/Secretary/Instructional Aide/ Student Helper/Study Hall Monitor

8. Change of Salary

Name From To Effective

a. Johnson, Kay (Cafeteria Worker, part-time) \$9.17/hour \$8.64/hour August 24, 2005

9. Change of Status

Name Position Held

a. Garris, Richard
 From: Custodian (2nd Shift) – (LTS)
 To: Custodian (1st Shift) – Regular - (Tuesday-Saturday)
 North Campus
 Effective Date: September 20, 2005
 Richard replaces Robert Garris who was reassigned.

B. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the resignations, leaves of absences, and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

1. Resignations

Name	Position Held
a. Knowles, Jessica	General Science Teacher – High School North Effective Date: August 21, 2005
b. Kutteroff, Mark	Special Ed. Teacher – High School North Effective Date: At the end of the workday on September 12, 2005

(See pages 23 – 24)

2. Leaves of Absences – In accordance with Board Policy #435

Name	Position Held
a. Langan, Brooke	English Teacher – High School South Effective Date: September 6, 2005 Length of Leave: September 30, 2005
b. Marmo, Jennifer	Special Ed. Teacher – High School North Effective Date: November 24, 2005 Length of Leave: January 17, 2006

3. Appointments Regular

Name	Appointment
a. Barwick, Thomas	Industrial Arts/Tech. Ed. Teacher – High School South (TPE) Annual Salary: \$36,136.00 (prorated) Step 1 Column 2 Effective Date: September 13, 2005 Thomas replaces Ty Yost who has resigned.
b. Kintz, Jana	Grade 5 Teacher – Smithfield Elementary (TPE) Annual Salary: \$35,711.00 (prorated) Step 1 Column 1 Effective Date: September 20, 2005 This is a new position due to growth.

(See pages 25 – 26)

4. Appointments – Tenure in accordance with Article IX, Section 1121 of the Pennsylvania School Code

Name
a. Albertson, Amy - Program Specialist ESL/Elementary K-6 – Middle Smithfield Elementary
b. Bealer, Heather - Special Education/Elementary K-6 – Middle Smithfield Elementary
c. Brzozowski, Brian – Special Education – High School South
d. Burchell, Heather – English – High School South
e. Camilleri-Yip, Marlene - Elementary K-6 – Bushkill Elementary
f. Christopher, Michelle – Art – High School South

- g. Clogg, Katye – Music – J. M. Hill Elementary
- h. Conforti, Margaret - Elementary K-6 – Smithfield Elementary
- i. Cunningham, Rebecca – Special Education – High School South
- j. Devaney, Theresa - Program Specialist – ESL – High School North
- k. Fuller, Joshua – Biology - High School South
- l. Garlette, Claudia - Technology Education – High School North
- m. Gonda, Claudia - Reading Specialist – Bushkill Elementary
- n. Jones, Gwendolyn - Special Education – High School South
- o. Kerestur, Kelly – French – Lehman Intermediate - High School North
- p. Oh, Judy - Special Education/Elementary K-6 – Middle Smithfield Elementary
- q. Piedra, Gisela – Spanish - High School South
- r. Pilz, David – Chemistry – High School North
- s. Reiter, Andrea – Business Education – High School North
- t. Rothwell, Donna - Special Education – High School South
- u. Siptroth, Michelle - Special Education/Elementary K-6 – Resica Elementary
- v. Stackhouse, Stephanie – Special Education – High School North
- w. Swineford, Beth – Science – High School North
- x. Varner, Amanda - Elementary K-6 – Resica Elementary
- y. Wilson, Jennifer - Special Education – Lehman Intermediate
- z. Wisneiski, Linda - Elementary K-6 – Bushkill Elementary

5. **Substitute Appointments**

Name	Certification
a. Baptiste, Merccrina	Elementary
b. Barwick, Thomas	em (all areas)
c. Coffin, Ginger	Elementary (NJ)
d. Knope, Andrea	Elementary

6. **Appointment – Homebound Instructor**

Name	Certification
a. Rogers, Thomas	Math

C. **Salary Changes**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the following salary changes in accordance with the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Donald Motts and carried unanimously, 8-0.

	Name	From	To	Effective
1.	Bealer, Brett	\$41,428.00 (Step 5 Column 4)	\$41,853.00 prorated (Step 5 Column 5)	Sept. 8, 2005
2.	Lamoreux, Erica	\$35,711.00 prorated (Step 1 Column 1)	\$36,136.00 prorated (Step 1 Column 2)	August 25, 2005
3.	Waibel, John	\$37,136.00 (Step 3 Column 2)	\$40,578.00 (Step 5 Column 2)	August 25, 2005

D. Extra Responsibility Positions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the rescissions and appointments according to the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Donald Motts and carried unanimously, 8-0.

1. Rescissions

Name	Position Held
a. James, Teresa	Girls' Basketball Assistant Coach – J. T. Lambert Intermediate
b. Knowles, Jessica	Girls' Basketball Head Coach – High School North
c. Ostroski, Deana	SASA Club Advisor – Lehman Intermediate

(See pages 27 –29)

2. Appointments for the 2005-2006 School Year

MENTORS

	Last name	First name	Position	Location	Salary
a.	Andrews	Susan	Mentor for Anna Nicoletta	Lehman Intermediate	\$500.00
b.	Austin	Amy	Mentor for Joseph Minnichbach	High School North	\$500.00
c.	Bixler	Patricia	Mentor for Kathleen Seese (1 st Semester)	High School South	\$500.00 (prorated)
d.	Bove	Sheila	Mentor for George Gonda	Lehman Intermediate	\$500.00
e.	Burke	Mary	Mentor for Sara Kern	J. T. Lambert Intermediate	\$500.00
f.	Butler	Rebecca	Mentor for Clarissa Jan Ward	High School South	\$500.00
g.	Calpin	Maryann	Mentor for Daniel Timpson (Through 10/5/05)	J. T. Lambert Intermediate	\$500.00 (prorated)
h.	Calpin	Maryann	Mentor for Jill Greenwood	J. T. Lambert Intermediate	\$500.00
i.	Carson	Wayne	Mentor for Michael Wilson	High School South	\$500.00
j.	Christiansen	Marie	Mentor for Lisa Zabriskie	Bushkill Elementary	\$500.00
k.	Conway	Dorothy	Mentor for Barbara Kaelin	Lehman Intermediate	\$500.00
l.	Cooke	Robert	Mentor for Heather Kleinle	Lehman Intermediate	\$500.00
m.	Czahor	Susan	Mentor for Sandra Peck	Resica Elementary	\$500.00
n.	DeRenzis	Sandra	Mentor for Matthew Berry	Lehman Intermediate	\$500.00
o.	Dickerson	Stacy	Mentor for Erica Lamoreux (1 st Semester)	Middle Smithfield Elementary	\$500.00 (prorated)
p.	Dickinson	Linda	Mentor for Diana DiMino (1 st Semester)	J. T. Lambert Intermediate	\$500.00 (prorated)
q.	Dolph	Patti Jo	Mentor for Jessica Kenny (1 st Semester)	J. M. Hill Elementary	\$500.00 (prorated)
r.	Dougherty	Kenneth	Co-Mentor for Richard Allison	J. T. Lambert Intermediate	\$500.00 (prorated)
s.	Falzone	Robert	Mentor for John Waibel	Bushkill Elementary	\$500.00
t.	Fluhr	Joseph	Mentor for Paul Rowlands	Lehman Intermediate	\$500.00
u.	Fluhr	Joseph	Mentor for Andrea Davis	Lehman Intermediate	\$500.00
v.	Gasda	Lawrence	Mentor for Jennifer Hastings (Through 1/24/06)	High School South	\$500.00 (prorated)
w.	Geiges	Carol	Mentor for Nicole Nietz (Through 10/18/05)	Bushkill Elementary	\$500.00 (prorated)
x.	Gollinge	Lisa	Mentor for Leonard Corbo	Lehman Intermediate	\$500.00
y.	Green	Robert	Co-Mentor for Thomas Barwick (Effective 9/13/05)	High School South	\$500.00 (prorated)
z.	Hatcher	Kevin	Mentor for Jacqueline Muhlhahn	J. M. Hill Elementary	\$500.00
aa.	Jansen	Peggy	Mentor for Marianne Cannell (Through 2/6/06)	Middle Smithfield Elementary	\$500.00 (prorated)
bb.	Kratzer	Margaret	Mentor for Carol Bartlett (1 st Semester)	J. T. Lambert Intermediate	\$500.00 (prorated)

	Last name	First name	Position	Location	Salary
cc.	Lucchetti	Mary Jo	Mentor for Nancy Kruger (2 nd Semester)	Middle Smithfield Elementary	\$500.00 (prorated)
dd.	McKelvin	Wanda	Mentor for Angela Byrne	High School North	\$500.00
ee.	Miller	Sharon	Mentor for Samuel Davidge	Lehman Intermediate	\$500.00
ff.	Murphy	Kenneth	Mentor for Jacqueline Miley	J. T. Lambert Intermediate	\$500.00
gg.	Ostroski	Deana	Mentor for Lori Fetter	Lehman Intermediate	\$500.00
hh.	Padavano	Debra	Mentor for Kelly Jo Smith	High School North	\$500.00
ii.	Padavano	Debra	Mentor for Danielle West (Through 2/13/06)	High School North	\$500.00 (prorated)
jj.	Putt	Marcia	Mentor for Donnel Leiva	High School North	\$500.00
kk.	Reinhardt	Judith	Mentor for Alana Reich	High School North	\$500.00
ll.	Saviello	Harriett	Mentor for Lindsey Field	Bushkill Elementary	\$500.00
mm.	Siptroth	Michelle	Mentor for Carolyn Metaxas (Through 11/6/05)	Resica Elementary	\$500.00 (prorated)
nn.	Urton	Suzanne	Mentor for Karra Clark (1 st Marking Period)	Lehman Intermediate	\$500.00 (prorated)
oo.	Vogliano	Kevin	Mentor for Mary Estabrook (Through 2/9/06)	High School North	\$500.00 (prorated)
pp.	Werth	John	Co-Mentor for Thomas Barwick (Effective 9/13/05)	High School South	\$500.00 (prorated)
qq.	Whitmoyer	Cynthia	Mentor for Gregory Stanislow (Through 1/26/06)	High School North	\$500.00 (prorated)

DEPARTMENT CHAIR

	Last name	First name	Position	Location	Salary
a.	Davis	Andrea	Science Dept. Chairperson	Lehman Intermediate	\$3,350.00

COACHES, INTRAMURALS, ETC.

	Last Name	First Name	Position	Location	Salary
a.	Allison	Richard	Soccer Assistant Coach	J. T. Lambert Intermediate	\$1,288.00
b.	Anderson	Marygrace	Art Club Advisor	High School North	\$950.00
c.	Antolick	Lynn	Intramural String Group Advisor	Bushkill Elementary School	\$19.00/hour (48 hour maximum)
d.	Baksovich	Christine	Volunteer Soccer Coach	Lehman Intermediate School	not applicable
e.	Bankus	Joshua	Volunteer Football Coach	High School North	not applicable
f.	Bealer	Brett	Volunteer Football & Baseball Coach	High School South	not applicable
g.	DeRenzis	Sandra	Intramural Environmental Group Advisor	Lehman Intermediate School	\$19.00/hour (48 hour maximum)
h.	Eilber	Ruthann	Student Council Co-Advisor	High School South	\$1,401.00 (prorated)
i.	Falzone	Robert	Intramural Sports Tri-Advisor	Bushkill Elementary School	\$19.00/hour (16 hour maximum)
j.	Falzone	Robert	Intramural Wrestling Co-Advisor (fall season)	Lehman Intermediate School	\$19.00/hour (24 hour maximum)
k.	Frable	Ryan	Intramural Weightroom Supervisor (winter & spring)	Lehman Intermediate School	\$19.00/hour (48 hour maximum)
l.	Gollinge	Lisa	Intramural Writing/Literature Advisor	Lehman Intermediate School	\$19.00/hour (48 hour maximum)
m.	Harris	Bruce	Intramural Open Microphone Advisor	Lehman Intermediate School	\$19.00/hour (48 hour maximum)
n.	Henritz	Anthony	Girls' Basketball Head Coach	J. T. Lambert Intermediate	\$2,601.00
o.	Konitsky	Carol	Detention Supervisor	J. T. Lambert Intermediate School	\$24.00/hour
p.	Krumanoeker	James	Intramural Sports Tri-Advisor	Bushkill Elementary School	\$19.00/hour (16 hour maximum)
q.	Metzgar	Richard	Computer Assistant	Lehman Intermediate School	\$800.00
r.	Miller	Sharon	Volunteer Cross Country Coach	High School North	not applicable

	Last Name	First Name	Position	Location	Salary
s.	Mitchell	Daniel	Intramural Sports Tri-Advisor	Bushkill Elementary School	\$19.00/hour (16 hour maximum)
t.	Mullaney	Matthew	Intramural Basketball Advisor (Grades 6, 7 & 8)	Lehman Intermediate School	\$19.00/hour (24 hour maximum)
u.	Pellington	Cathleen	Volunteer Field Hockey Coach	High School North	not applicable
v.	Piedra	Gisela	SASA/SADD Club Advisor	High School South	\$950.00
w.	Powell	Allison	Chess Club Advisor	Lehman Intermediate School	\$950.00
x.	Pryor	Kieran	Volunteer Boys' Basketball Coach	High School South	not applicable
y.	Spering	Laureen	Step Team Club Advisor	Lehman Intermediate School	\$950.00
z.	Stefani	Ellen	Intramural Softball Co-Advisor	J. T. Lambert Intermediate	\$19.00/hour (24 hour maximum)
aa.	Stefani	Ellen	Detention Supervisor	J. T. Lambert Intermediate	\$24.00/hour
bb.	Stefani	Ellen	Intramural Jump Rope Co-Advisor	J. T. Lambert Intermediate	\$19.00/hour (24 hour maximum)
cc.	Stefani	Ellen	Girls' Basketball Assistant Coach	J. T. Lambert Intermediate	\$1,803.00
dd.	Stein	Linda	Science Club Advisor	Lehman Intermediate School	\$950.00
ee.	Swineford	Beth	Senior Class Advisor	High School North	\$1,213.00
ff.	Wilson	Susan	Student Council Co-Advisor	High School South	\$1,401.00 (prorated)
gg.	Worobij	Nadia	Intramural Musical Theater Director	Bushkill Elementary School	\$19.00/hour (48 hour maximum)
hh.	Worobij	Nadia	Choral Director	Bushkill Elementary School	\$1,500.00 plus \$250.00 longevity stipend
ii.	Zbylicki	Jessica	Student Council Advisor	Lehman Intermediate School	\$1,401.00
jj.	Zerfoss	Jon	Intramural Girls' Basketball Advisor	High School North	\$19.00/hour (48 hour maximum)
kk.	Zuniga	Shawn	Volunteer Football Coach	High School South	not applicable

E. Administrative Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the resignation, change of status and appointment to the administrative staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificates*] and contractual agreement. Motion was seconded by Donald Motts and carried unanimously, 8-0.

1. Resignation

Name

Position Held

a. Owens-Thomson, Karen

Assistant Principal – J. T. Lambert Intermediate

Effective Date: At the end of the workday on September 23, 2005

2. Change of Status

Name

Position Held

a. Carty, Richard

From: Acting Elementary Principal – Bushkill Elementary

To: Elementary Principal – Bushkill Elementary

Effective Date: August 1, 2005

3. **Appointment**

Name **Position Held**

- a. Livingston, Irene Assistant Principal – J. T. Lambert Intermediate (PE)
Annual Salary: \$64,000 (prorated)
Effective Date: September 26, 2005
Irene replaces Joseph Moffitt who was reassigned.

(See page 30)

F. **Memorandum of Understanding**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by William Zacharias to approve the Memorandum of Understanding between the District and the East Stroudsburg Area Educational Support Personnel Association related to two (2) ITEC internship positions for the 2005-2006 School Year. Motion was seconded by Donald Motts and carried unanimously, 8-0.

(See page 31)

X. **CONTRACTS**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by Donald Motts to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

	Name	Service	Rate	Payment From	Effective Date
1.	Aponte, Betty	Progress Monitoring	\$175.00	Professional Development	10/10/05
2.	Behavioral Health Associates, Inc.	Alternative Education	\$89.00 per student per day, not to exceed \$16,020.00 per year	District	9/19/05-6/30/06
3.	Beshaw, Chrissy	Marching Band Technician	\$200.00	High School South Marching Band	9/23/05
4.	Davis, Lauren	Percussion Instruction for Marching Band	\$1,000.00	High School North Marching Band	8/8/05-11/6/05
5.	East Stroudsburg University	Athletic Trainers for Intermediate Schools	Not to exceed \$15,650.00	District	8/15/05-6/30/06 (or until all sports have concluded for the school year)
6.	Educare Private Licensed Academic School	Alternative Education	\$89.00 per student per day, not to exceed \$16,020.00 per year	District	9/19/05-6/30/06
7.	Erdo, Christopher	Marching and Maneuvering technicians for Marching Band	\$700.00	High School North Marching Band	8/8/05-11/13/05
8.	Fields, Rebecca	Penn Literacy for training on ELL and cross-cultural communication.	\$13,200.00	Curriculum	10/05-05/06

9.	Gouger, Ashley	Marching Band Technician	\$200.00	High School South Marching Band	9/23/05
10.	Henritz, Anthony	Lettergrade Training	\$150.00	Professional Development	8/24/05
11.	Jackson, Tom	Act 80 day inservice	\$1,800.00 including expenses	JTL Special Activity Fund	10/28/05
12.	Keith, Brian	D.J. Services for 7 th /8 th grade Dances	\$150.00	JTL	10/7/05
13.	KidsPeace Hospital	Tutoring for student # 0504111	\$3,850.00	Pupil Services	9/6/05-6/30/06
14.	KidsPeace Hospital	Tutoring for student # 0502113	\$3,850.00	Pupil Services	9/6/05-6/30/06
15.	KidsPeace Hospital	Tutoring for student # 0506112	\$3,850.00	Pupil Services	9/6/05-6/30/06
16.	Knecht, Samantha	Color Guard Clinician	\$300.00	High School South Color Guard	9/20/05-9/23/05
17.	Loving Care Agency, Inc.	Individual Nursing Services	\$45-\$55 per hour not to exceed \$17,000	District/IDEA	9/9/05-6/30/06
18.	McCracken, Mary Ann	Environmental Nutritional Strategies	\$90.00	Grant	8/30/05
19.	Northwest Evaluation Association	NWEA's Achievement Level Test Masters for out-of-district students.	\$700.00	Curriculum	5/3/05-6/9/05
20.	Pearson, Eileen	Progress Monitoring	\$175.00	Professional Development	10/10/05
21.	Percia, Matt	Percussion Instruction/Arrangements	\$600.00	High School South Marching Band	9/23/05
22.	Reinhardt, James	Plants and Living Things program for fifth graders	\$550.00	Grant	1/06-6/06
23.	Shawnee Academy	Special Education (Residential)	\$109.15/Day (Basic) \$123.60/Day (Therapeutic Intensive)	Home School District	8/29/05-6/30/06
24.	Silvoy, Michael	Development of student network accounts	not to exceed \$300.00	District	09/20/05-10/20/05
25.	Stephen and Other Dummies	Assemblies for Character Education	\$975.00	JTL	4/25/06
26.	University of Oregon	IDEA	\$1 per student not to exceed \$4,500.00	Curriculum	8/30/05 – 6/1/06
27.	Yozviak, Andrew	Marching Band Arrangments	\$2,800.00	High School South Marching Band	9/23/05

XI. STUDENT ITEMS

A. Placements

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
 Motion was made by William Zacharias to approve the placements for the students listed. Motion was seconded by William Searfoss and carried unanimously, 8-0.

	Student Number		Student Number
a.	05021103	b.	05021104
c.	05120801	d.	05171102

(See page 32)

B. Overnight Field Trip

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the overnight fieldtrip listed. The proposal and itineraries for the fieldtrip meet the required Board Policy #121. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

Name	Activity	Location	Dates
1. Leight, Donna	Educational Trip	Washington D.C./Baltimore, MD	6/4/06 – 6/6/06

(See page – 33)

C. Field Trips - 75 Miles or More

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve the field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Michal Peterson and carried unanimously, 8-0

Name	Activity	Location	Dates
1. Carmeci, Dawn	Cheerleaders	First Union Spectrum, Philadelphia, PA	12/4/05
2. Carmeci, Dawn	Cheerleaders	Penn State Main Campus	1/22/06
3. Mason, Todd	Young Men’s Festival Honor Choir	Camp Hill, PA	11/18/05

(See pages 34 – 36)

D. Settlement Agreement

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the settlement agreement for File No. 352.0526. Motion was seconded by Donald Motts and carried unanimously, 8-0

E. 2005-2006 Organizational Chart

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the 2005-2006 organizational chart. Motion was seconded by William Searfoss and carried unanimously, 8-0

(See page 36-A)

XII. REQUESTS TO ESTABLISH SPECIAL ACTIVITIES

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the requests to establish special activities funds as listed for the 2005-2006 school year. Motion was seconded by Donald Motts and carried unanimously, 8-0.

1. Lehman Boys Basketball Activity Fund
2. High School North Volleyball Club
3. Lehman Intermediate 8 Silver Team
4. District Outdoor Banner Fund Raiser

(See Pages 37 –40)

XIII. REQUESTS TO CLOSE STUDENT ACTIVITIES

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve the requests to close student activities for the following: Motion was seconded by William Searfoss and carried unanimously, 8-0

1. High School South Class of 2004
2. High School North Class of 2004.

(See Pages 41 – 42)

XIV. FISCAL ITEMS

A. Terra Greens Due Diligence

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the payment of \$25,800.00 for an additional three (3) month extension of the due diligence period for the property know as Terra Greens, located in Smithfield Township. Motion was seconded by Donald Motts and carried unanimously, 8-0.

B. Architectural Services for Elementary School on the Terra Greens Property

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to authorize Administration and the Solicitor to negotiate a contract for architectural services with Buchart Horn, Inc./Basco Associates, for an elementary school on the Terra Greens property, located in Smithfield Township. Motion was seconded by William Zacharias and carried 5-3. Horace Cole, Patrick Forney and Bet Hays voted no.

C. Kriger Construction, Inc. Contract

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to award the contract to Kriger Construction, Inc. of Dickson City, for the Phase 1 (Walker Athletic Fields) for the low bid of \$779,577.80 received September 14, 2005. Motion was seconded by Donald Motts and carried unanimously, 8-0.

(See page 43)

D. Bond Payment

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by Christopher Baj to approve the current invoices for construction and related costs associated with the Bond Issue made by PNC Bank, acting as district agent: 2001 Bond Issue: \$241,933.89. Motion was seconded by William Searfoss and carried unanimously, 8-0.

(See pages 44 – 59)

E. Budget Transfers, Payment of Bills and Treasurer’s Report

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by Donald Motts to approve the budget transfers, payment of bills and treasurer’s report listed in this agenda for the 2005-2006 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the auditor general. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

- 1. Budget Transfers - (See pages 60 – 62)
- 2. Payment of Bills - (See pages 63 – 98)
- 3. Treasurer’s Report - (See pages 99 – 103)

F. Addendum No. 1

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by William Searfoss to approve Addendum No. 1 to Agreement of Sale with Terra Greens, Inc. as presented by Timothy J. McManus, Esquire, and authorize the execution thereof by the President, Vice President and/or Superintendent. Motion was seconded by Donald Motts and carried unanimously, 8-0.

**BOARD OF EDUCATION
REGULAR MEETING – September 19, 2005
J. T. Lambert Intermediate School

Addendum A**

IX. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by William Searfoss to approve the resignation to the support staff designated and temporary ITEC interns for the 2005-2006 school year, in accordance with the approved applicable policies, procedures [subject to proper completion of all necessary documents and obtaining all necessary positive clearances] and contractual agreement. Motion was seconded by Donald Motts and carried unanimously, 8-0.

1. **Resignations**

Name

Position Held

g. Ogg, Joseph

School Police Officer (full-time – 12 Month) – North Campus
Effective Date: At the end of the workday on September 28, 2005

(See page)

7. **Temporary ITEC Interns**

Name

Position Held

a. Trojak, Oliver

Temporary ITEC Intern - ITEC
Hourly Rate: \$8.00
Effective Date: September 20, 2005
End Date: On or about June 5, 2006

b. Roberts, David

Temporary ITEC Intern - ITEC
Hourly Rate: \$8.00
Effective Date: September 20, 2005
End Date: On or about June 5, 2006

XV. **ADJOURNMENT 10:00 P.M.**

Respectfully Submitted,

Patricia L. Rosado
Board Secretary